

Kentucky Public Pensions Authority

Proxy Voting Report

Quarter Ending: March 31, 2025

Manager A1

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	1a	Elect Director Susan L. Decker	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	1b	Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	1d	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	1e	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	1f	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	1g	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	1h	Elect Director Ron M. Vachris	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	1i	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	2	Ratify KPMG LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	9220	4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Eff	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	1a	Elect Director Lloyd A. Carney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	1b	Elect Director Kermit R. Crawford	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	1d	Elect Director Ramon Laguarta	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	1e	Elect Director Teri L. List	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	1f	Elect Director John F. Lundgren	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	1a	Elect Director Ryan McInerney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	1h	Elect Director Denise M. Morrison	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	1i	Elect Director Pamela Murphy	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	1j	Elect Director Linda J. Rendle	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	1k	Elect Director Maynard G. Webb, Jr.	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	4	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	5	Report on Company's Policy on Merchant Category Codes	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	6	Amend Bylaws to Adopt a New Director Election Resignation Gov	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	47130	7	Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	1a	Elect Director Wanda Austin	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	1b	Elect Director Tim Cook	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	1f	Elect Director Monica Lozano	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	1g	Elect Director Ron Sugar	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	1h	Elect Director Sue Wagner	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	4	Report on Ethical AI Data Acquisition and Usage	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	5	Report on Child Safety Online	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	6	Consider Abolishing DEI Policies, Programs, Departments, and G	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	160462	7	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	1.1	Elect Director David A. Barr	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	1.2	Elect Director Jane M. Cronin	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	1.3	Elect Director Michael Graff	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	1.4	Elect Director Sean P. Hennessy	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	1.5	Elect Director W. Nicholas Howley	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	1.6	Elect Director Gary E. McCullough	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	1.7	Elect Director Michele L. Santana	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	1.8	Elect Director Robert J. Small	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	1.9	Elect Director Kevin M. Stein	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	1.10	Elect Director Jorge L. Valladares, III	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	5887	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For

Manager A2

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	1a	Elect Director Susan L. Decker	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	1b	Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	1d	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	1e	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	1f	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	1g	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	1h	Elect Director Ron M. Vachris	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	1i	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	2	Ratify KPMG LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	4000	4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Eff	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	1a	Elect Director Lloyd A. Carney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	1b	Elect Director Kermit R. Crawford	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	1d	Elect Director Ramon Laguarta	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	1e	Elect Director Teri L. List	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	1f	Elect Director John F. Lundgren	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	1g	Elect Director Ryan McInerney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	1h	Elect Director Denise M. Morrison	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	1i	Elect Director Pamela Murphy	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	1j	Elect Director Linda J. Rendle	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	1k	Elect Director Maynard G. Webb, Jr.	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	4	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	5	Report on Company's Policy on Merchant Category Codes	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	6	Amend Bylaws to Adopt a New Director Election Resignation Gov	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	560	7	Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	1a	Elect Director Wanda Austin	Management	For	For	For

Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	1b	Elect Director Tim Cook	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	1f	Elect Director Monica Lozano	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	1g	Elect Director Ron Sugar	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	1h	Elect Director Sue Wagner	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	4	Report on Ethical AI Data Acquisition and Usage	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	5	Report on Child Safety Online	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	6	Consider Abolishing DEI Policies, Programs, Departments, and Gc	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	69604	7	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	1.1	Elect Director David A. Barr	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	1.2	Elect Director Jane M. Cronin	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	1.3	Elect Director Michael Graff	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	1.4	Elect Director Sean P. Hennessy	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	1.5	Elect Director W. Nicholas Howley	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	1.6	Elect Director Gary E. McCullough	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	1.7	Elect Director Michele L. Santana	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	1.8	Elect Director Robert L. Small	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	1.9	Elect Director Kevin M. Stein	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	1.10	Elect Director Jorge L. Valladares, III	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	2554	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For

Manager B1

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
No Activity During The Quarter													

Manager B2

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
No Activity During The Quarter													

Manager C1

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1a	Elect Director Jaime Ardila	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1b	Elect Director Martin Bruderemuller	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1c	Elect Director Alan Jope	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1d	Elect Director Nancy McKinstry	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1e	Elect Director Jennifer Nason	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1f	Elect Director Paula A. Price	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1h	Elect Director Arun Sarin	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1i	Elect Director Julie Sweet	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1j	Elect Director Tracey T. Travis	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1k	Elect Director Masahiko Uotani	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	4	Approve Capital Reduction of the Share Premium Account	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	5	Authorize Board to Issue Shares under Irish Law	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emp	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846U101	Annual	23-Jan-25	19,806	1.1	Elect Director Otis W. Brawley	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846U101	Annual	23-Jan-25	19,806	1.2	Elect Director Mikael Dolsten	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846U101	Annual	23-Jan-25	19,806	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846U101	Annual	23-Jan-25	19,806	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846U101	Annual	23-Jan-25	19,806	4	Eliminate Supermajority Vote Requirement	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846U101	Annual	23-Jan-25	19,806	5	Declassify the Board of Directors	Shareholder	None	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1a	Elect Management Nominee Director Tonit M. Calaway	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1b	Elect Management Nominee Director Charles "Casey" Cogut	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1c	Elect Management Nominee Director Lisa A. Davis	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1d	Elect Management Nominee Director Seifollah "Selfi" Ghasemi	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1e	Elect Management Nominee Director Jessica Trocchi Graziano	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1f	Elect Management Nominee Director Edward L. Monser	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1g	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1h	Elect Management Nominee Director Wayne T. Smith	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1i	Elect Management Nominee Director Alfred Stern	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1j	Elect Dissident Nominee Director Andrew Evans	Shareholder	Withhold	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1k	Elect Dissident Nominee Director Paul Hillal	Shareholder	Withhold	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1l	Elect Dissident Nominee Director Tracy McKibben	Shareholder	Withhold	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1m	Elect Dissident Nominee Director Dennis Reilley	Shareholder	Withhold	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	4	Repeal Any Bylaw Provisions or Amendments Without Sharehold	Shareholder	Against	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1a	Elect Dissident Nominee Director Andrew Evans	Shareholder	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1b	Elect Dissident Nominee Director Paul Hillal	Shareholder	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1c	Elect Dissident Nominee Director Tracy McKibben	Shareholder	For	Withhold	Withhold
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1d	Elect Dissident Nominee Director Dennis Reilley	Shareholder	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1e	Elect Management Nominee Director Charles "Casey" Cogut	Management	Withhold	Withhold	Withhold
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1f	Elect Management Nominee Director Lisa A. Davis	Management	Withhold	Withhold	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1g	Elect Management Nominee Director Seifollah "Selfi" Ghasemi	Management	Withhold	Withhold	Withhold
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1h	Elect Management Nominee Director Edward L. Monser	Management	Withhold	Withhold	Withhold
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1i	Elect Management Nominee Director Tonit M. Calaway	Management	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1j	Elect Management Nominee Director Jessica Trocchi Graziano	Management	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1k	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Management	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1l	Elect Management Nominee Director Wayne T. Smith	Management	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1m	Elect Management Nominee Director Alfred Stern	Management	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	None	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	4	Repeal Any Bylaw Provisions or Amendments Without Sharehold	Shareholder	For	For	For

Amcor Plc	AMCR	25-Feb-25	Jersey	G0250X107	Extraordinary Share	17-Jan-25	25,826	1	Issue Shares in Connection with Merger	Management	For	For	For
Amcor Plc	AMCR	25-Feb-25	Jersey	G0250X107	Extraordinary Share	17-Jan-25	25,826	2	Adjourn Meeting	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1a	Elect Director Vincent Roche	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1b	Elect Director Stephen M. Jennings	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1c	Elect Director Andre Andonian	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1d	Elect Director Edward H. Frank	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1e	Elect Director Laurie H. Glimcher	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1f	Elect Director Karen M. Golz	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1g	Elect Director Peter B. Henry	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1h	Elect Director Mercedes Johnson	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1i	Elect Director Ray Stata	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1j	Elect Director Andrea F. Wainer	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1k	Elect Director Susie Wee	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	4	Reduce Certain Supermajority Vote Requirement	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	1a	Elect Director Wanda Austin	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	1b	Elect Director Tim Cook	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	1f	Elect Director Monica Lozano	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	1g	Elect Director Ron Sugar	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	1h	Elect Director Sue Wagner	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	4	Report on Ethical AI Data Acquisition and Usage	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	5	Report on Child Safety Online	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	6	Consider Abolishing DEI Policies, Programs, Departments, and Gc	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	7	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	1a	Elect Director Rani Borkar	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	1b	Elect Director Judy Bruner	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	1c	Elect Director Xun (Eric) Chen	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	1d	Elect Director Art J. de Geus	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	1e	Elect Director Gary E. Dickerson	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	1f	Elect Director Thomas J. Iannotti	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	1g	Elect Director Alexander A. Karsner	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	1h	Elect Director Kevin P. March	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	1i	Elect Director Yvonne McGill	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	1j	Elect Director Scott A. McGregor	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	56,898	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.1	Elect Director William M. Brown	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.2	Elect Director Catherine M. Burzik	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.3	Elect Director Carrie L. Byington	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.4	Elect Director R. Andrew Eckert	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.5	Elect Director Claire M. Fraser	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.6	Elect Director Jeffrey W. Henderson	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.7	Elect Director Christopher Jones	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.8	Elect Director Thomas E. Polen	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.9	Elect Director Timothy M. Ring	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.10	Elect Director Bertram L. Scott	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.11	Elect Director Joanne Waldstreicher	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Capital One Financial Corporation	COF	18-Feb-25	USA	14040H105	Special	27-Dec-24	26,241	1	Issue Shares in Connection with Merger	Management	For	For	For
Capital One Financial Corporation	COF	18-Feb-25	USA	14040H105	Special	27-Dec-24	26,241	2	Adjourn Meeting	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1a	Elect Director Ornella Barra	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1b	Elect Director Werner Baumann	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1c	Elect Director Frank K. Clyburn	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1d	Elect Director Steven H. Collis	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1e	Elect Director D. Mark Durcan	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1f	Elect Director Lon R. Greenberg	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1g	Elect Director Lorence H. Kim	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1h	Elect Director Robert P. Mauch	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1i	Elect Director Redonda G. Miller	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1j	Elect Director Dennis M. Nally	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1k	Elect Director Lauren M. Tyler	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Charter Communications, Inc.	CHTR	26-Feb-25	USA	16119P108	Special	13-Jan-25	66	1	Approve Merger Agreement	Management	For	For	For
Charter Communications, Inc.	CHTR	26-Feb-25	USA	16119P108	Special	13-Jan-25	66	2	Issue Shares in Connection with Merger	Management	For	For	For
Charter Communications, Inc.	CHTR	26-Feb-25	USA	16119P108	Special	13-Jan-25	66	3	Adjourn Meeting	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	1a	Elect Director Susan L. Decker	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	1b	Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	1d	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	1e	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	1f	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	1g	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	1h	Elect Director Ron M. Vachris	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	1i	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	2	Ratify KPMG LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	30,885	4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Eff	Shareholder	Against	Against	Against
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	20,442	1a	Elect Director David V. Auld	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	20,442	1b	Elect Director Paul J. Romanowski	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	20,442	1c	Elect Director Brad S. Anderson	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	20,442	1d	Elect Director Michael R. Buchanan	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	20,442	1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	20,442	1f	Elect Director M. Chad Crow	Management	For	For	For

D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	20,442	1g	Elect Director Elaine D. Crowley	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	20,442	1h	Elect Director Maribess L. Miller	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	20,442	1i	Elect Director Barbara R. Smith	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	20,442	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	20,442	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1a	Elect Director Leanne G. Caret	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1b	Elect Director Tamra A. Erwin	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1c	Elect Director R. Preston Feight	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1d	Elect Director Alan C. Heubergner	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1e	Elect Director L. Neil Hunn	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1f	Elect Director Michael O. Johanns	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1g	Elect Director John C. May	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1h	Elect Director Gregory R. Page	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1i	Elect Director Sherry M. Smith	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1j	Elect Director Dmitri L. Stockton	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1k	Elect Director Sheila G. Talton	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	4	Report on Statistical Differences in Hiring Across Race and Gender Shareholder	Against	Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	5	Report on Effectiveness of Efforts to Create a Meritocratic Work Shareholder	Against	Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	6	Establish a Board Committee on Corporate Financial Sustainability Shareholder	Against	Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	7	Report on a Civil Rights Audit Shareholder	Against	Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	8	Report on Discrimination in Charitable Contributions Shareholder	Against	Against	Against	Against
Discover Financial Services	DFS	18-Feb-25	USA	254709108	Special	27-Dec-24	17,253	1	Approve Merger Agreement	Management	For	For	For
Discover Financial Services	DFS	18-Feb-25	USA	254709108	Special	27-Dec-24	17,253	2	Advisory Vote on Golden Parachutes	Management	For	For	For
Discover Financial Services	DFS	18-Feb-25	USA	254709108	Special	27-Dec-24	17,253	3	Adjourn Meeting	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	1a	Elect Director Joshua B. Bolten	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	1b	Elect Director Calvin G. Butler, Jr.	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	1c	Elect Director Surendralal (Lal) L. Karsanbhai	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	1d	Elect Director Lori M. Lee	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	3	Declassify the Board of Directors	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	4a	Reduce Supermajority Vote Requirement to Remove Directors Shareholder	None	None	None	None
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	4b	Reduce Supermajority Vote Requirement in Connection with the Management	None	None	None	None
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	4c	Reduce Supermajority Vote Requirement for Amendments to the Management	None	None	None	None
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	5	Approve Qualified Employee Stock Purchase Plan	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	6	Ratify KPMG LLP as Auditors	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1a	Elect Director Marianne N. Budnik	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1b	Elect Director Elizabeth L. Buse	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1c	Elect Director Michel Combes	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1d	Elect Director Michael L. Dreyer	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1e	Elect Director Tami Erwin	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1f	Elect Director Julie M. Gonzalez	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1g	Elect Director Alan J. Higginson	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1h	Elect Director Peter S. Klein	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1i	Elect Director Francois Locho-Donou	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1j	Elect Director Maya McReynolds	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1k	Elect Director Nikhil Mehta	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1l	Elect Director Michael F. Montoya	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
F5, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1a	Elect Director Braden R. Kelly	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1b	Elect Director Fabiola R. Arredondo	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1c	Elect Director William J. Lansing	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1d	Elect Director Eva Manolis	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1e	Elect Director Marc F. Morris	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1f	Elect Director Joanna Rees	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1g	Elect Director David A. Rev	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1h	Elect Director H. Tayloe Stansbury	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1a	Elect Director Mariann Byerwalter	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1b	Elect Director Alexander S. Friedman	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1c	Elect Director Gregory E. Johnson	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1d	Elect Director Jennifer M. Johnson	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1e	Elect Director Rupert H. Johnson, Jr.	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1f	Elect Director John Y. Kim	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1g	Elect Director Karen M. King	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1h	Elect Director Anthony J. Noto	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1i	Elect Director John W. Thiel	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1j	Elect Director Seth H. Waugh	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1k	Elect Director Geoffrey Y. Yang	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1a	Elect Director Stephen P. MacMillan	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1b	Elect Director Charles J. Dockendorff	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1c	Elect Director Ludwig N. Hantson	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1d	Elect Director Martin Madaus	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1e	Elect Director Nanaz Mohtashami	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1f	Elect Director Christiana Stamoulis	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1g	Elect Director Stacey D. Stewart	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1h	Elect Director Amy M. Wendell	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	4	Adopt Simple Majority Vote Shareholder	None	None	None	None
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1a	Elect Director Gary C. Bhojwani	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1b	Elect Director Stephen M. Lacy	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1c	Elect Director Elsa A. Murano	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1d	Elect Director William A. Newlands	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1e	Elect Director Christopher J. Policinski	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1f	Elect Director Debra L. Schonehan	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1g	Elect Director Sally J. Smith	Management	For	For	For

Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1h	Elect Director James P. Snee	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1i	Elect Director Steven A. White	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1j	Elect Director Michael P. Zechmeister	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	4	Publish Measurable Timebound Targets for Increasing Group Sov Shareholder	Against	Against	Against	Against
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1a	Elect Director Eve Burton	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1b	Elect Director Scott D. Cook	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1c	Elect Director Richard L. Dalsell	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1d	Elect Director Sasan K. Goodarzi	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1e	Elect Director Deborah Liu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1f	Elect Director Takeda Mawakana	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1g	Elect Director Suzanne Nora Johnson	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1h	Elect Director Forrest Norrod	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1i	Elect Director Vasant Prabhu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1j	Elect Director Ryan Roslansky	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1k	Elect Director Thomas Szkutak	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1l	Elect Director Raul Vazquez	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1m	Elect Director Eric S. Yuan	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	4	Amend Certificate of Incorporation to Limit the Liability of Certain	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1a	Elect Director Anousheh Ansari	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1b	Elect Director Michael Dastoor	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1c	Elect Director Christopher S. Holland	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1d	Elect Director Mark T. Mondello	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1e	Elect Director John C. Plant	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1f	Elect Director Steven A. Raymund	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1g	Elect Director James Siminoff	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1h	Elect Director N.V. "Tiger" Tyagarajan	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1i	Elect Director Kathleen A. Walters	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	4	Submit Severance Agreement (Change-in-Control) to Shareholder	Against	Against	Against	Against
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	5	Amend Bylaws to Adopt a New Director Election Resignation Gov Shareholder	Against	Against	Against	Against
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	1a	Elect Director Robert V. Pragada	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	1b	Elect Director Louis V. Pinkham	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	1c	Elect Director Priya Abani	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	1d	Elect Director Michael M. Collins	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	1e	Elect Director Manny Fernandez	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	1f	Elect Director Mary M. Jackson	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	1g	Elect Director Georgette D. Kiser	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	1h	Elect Director Robert A. McNamara	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	1i	Elect Director Peter J. Robertson	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	1j	Elect Director Julie A. Sloat	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	3	Eliminate Supermajority Vote Requirement for Changes to the A	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	5	Eliminate Supermajority Vote Requirement for Certain Significan	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	6	Eliminate Supermajority Vote Requirement to Amend Charter	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	7	Amend Charter to Remove Voluntary Reorganization Provision	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	8,723	8	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1a	Elect Director Timothy M. Archer	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1b	Elect Director Jean Blackwell	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1c	Elect Director Pierre Cohade	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1d	Elect Director Patrick K. Decker	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1e	Elect Director W. Roy Dunbar	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1f	Elect Director Gretchen R. Hagsterv	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1g	Elect Director Ayesha Khanna	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1h	Elect Director Seetharama (Swamy) Kotagiri	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1i	Elect Director George R. Oliver	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1j	Elect Director Jurgen Tinagren	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1k	Elect Director Mark Vergnano	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1l	Elect Director John D. Young	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	3	Authorize Market Purchases of Company Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	6	Approve the Directors' Authority to Allot Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	493381103	Annual	22-Jan-25	11,963	1.1	Elect Director James G. Cullen	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	493381103	Annual	22-Jan-25	11,963	1.2	Elect Director Michelle J. Holthaus	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	493381103	Annual	22-Jan-25	11,963	1.3	Elect Director Jean M. Nye	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	493381103	Annual	22-Jan-25	11,963	1.4	Elect Director Joanne B. Olsen	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	493381103	Annual	22-Jan-25	11,963	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	493381103	Annual	22-Jan-25	11,963	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	493381103	Annual	22-Jan-25	11,963	4	Declassify the Board of Directors	Shareholder	Against	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1a	Elect Director Richard M. Beyer	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1b	Elect Director Lynn A. Dugle	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1c	Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1d	Elect Director Linnie M. Haynesworth	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1f	Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1g	Elect Director Robert Swan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1h	Elect Director MaryAnn Wright	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	3	Approve Omnibus Stock Plan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	3,666	1.1	Elect Director Annette K. Clayton	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	3,666	1.2	Elect Director John A. DeFord	Management	For	For	For

Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	3,666	1.3	Elect Director Jennifer A. Parmentier	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	3,666	1.4	Elect Director Victor L. Richey, Jr.	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	3,666	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	3,666	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.1	Elect Director Neil Barua	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.2	Elect Director Mark Benjamin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.3	Elect Director Robert Bernshetyn	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.4	Elect Director Janice Chaffin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.5	Elect Director Amar Hanspal	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.6	Elect Director Michal Katz	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.7	Elect Director Paul Lacy	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.8	Elect Director Corinna Lathan	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1a	Elect Director Sylvia Acevedo	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1b	Elect Director Cristiano R. Amon	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1c	Elect Director Mark Fields	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1d	Elect Director Jeffrey W. Henderson	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1e	Elect Director Ann M. Livermore	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1f	Elect Director Mark D. McLaughlin	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1g	Elect Director Jamie S. Miller	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1h	Elect Director Marie Myers	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1i	Elect Director Irene B. Rosenfeld	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1j	Elect Director Kornells (Neil) Smit	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1k	Elect Director Jean-Pascal Tricoire	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	4	Amend Omnibus Stock Plan	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	5	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	A.1	Elect Director James P. Keane	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	A.2	Elect Director Blake D. Moret	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	A.3	Elect Director Thomas W. Rosamilia	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	A.4	Elect Director Patricia A. Watson	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	C	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1a	Elect Director Richard E. Allison, Jr.	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1b	Elect Director Andrew Campion	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1c	Elect Director Beth Ford	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1d	Elect Director Jorgen Vig Knudstorp	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1e	Elect Director Neal Mohan	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1f	Elect Director Brian Niccol	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1g	Elect Director Daniel Javier Servitje Montull	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1h	Elect Director Michael Sievert	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1i	Elect Director Wei Zhang	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	4	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	5	Require Independent Board Chair	Shareholder	Against	Against	Against
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	6	Report on Human Rights Risks Related to Labor Organizing	Shareholder	Against	Against	Against
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	7	Report on Cane Free Egg Commitment in China and Japan	Shareholder	Against	Against	Against
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	8	Publish an Annual Carbon Emissions Congruency Report	Shareholder	Against	Against	Against
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1a	Elect Director Jean-Pierre Clamadieu	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1b	Elect Director Terrence R. Curtin	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1c	Elect Director Carol A. (John) Davidson	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1d	Elect Director Lynn A. Dugle	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1e	Elect Director Sam Eldessouky	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1f	Elect Director William A. Jeffrey	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1g	Elect Director Svaru Shirley Lin	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1h	Elect Director Heath A. Mitts	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1i	Elect Director Abhijit Y. Talwalkar	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1j	Elect Director Mark C. Trudeau	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1k	Elect Director Dawn C. Willoughby	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	1l	Elect Director Laura H. Wright	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	2	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	4	Authorize Share Repurchase Program	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	20,622	5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
The Interpublic Group of Companies, Inc.	IPG	18-Mar-25	USA	460690100	Special	27-Jan-25	25,677	1	Approve Merger Agreement	Management	For	For	For
The Interpublic Group of Companies, Inc.	IPG	18-Mar-25	USA	460690100	Special	27-Jan-25	25,677	2	Advisory Vote on Golden Parachutes	Management	For	Against	Against
The Interpublic Group of Companies, Inc.	IPG	18-Mar-25	USA	460690100	Special	27-Jan-25	25,677	3	Adjourn Meeting	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	1a	Elect Director Mary T. Barra	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	1b	Elect Director Amy L. Chang	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	1c	Elect Director D. Jeremy Darroch	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	1d	Elect Director Carolyn N. Everson	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	1e	Elect Director Michael B.G. Froman	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	1f	Elect Director James P. Gorman	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	1g	Elect Director Robert A. Iger	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	1h	Elect Director Maria Elena Lagomasino	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	1i	Elect Director Calvin R. McDonald	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	1j	Elect Director Derica W. Rice	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	4	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	5	Reconsider Participation in Human Rights Campaign's Corporate	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	124,830	6	Report on Risks of Discriminating Based on Religious and Political	Shareholder	Against	Against	Against
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.1	Elect Director David A. Barr	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.2	Elect Director Jane M. Cronin	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.3	Elect Director Michael Graff	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.4	Elect Director Sean P. Hennessy	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.5	Elect Director W. Nicholas Howley	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.6	Elect Director Gary E. McCullough	Management	For	For	For

TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.7	Elect Director Michele L. Santana	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.8	Elect Director Robert J. Small	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.9	Elect Director Kevin M. Stein	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.10	Elect Director Jorge L. Valladares, III	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1a	Elect Director John H. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1b	Elect Director Les R. Bieleke	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1c	Elect Director Mike Beebe	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1d	Elect Director Maria Claudia Borrás	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1e	Elect Director David J. Bronczek	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1f	Elect Director Donnie King	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1g	Elect Director Maria N. Martinez	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1h	Elect Director Kevin M. McNamara	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1i	Elect Director Cheryl S. Miller	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1j	Elect Director Kate B. Quinn	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1k	Elect Director Jeffrey K. Schomburger	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1l	Elect Director Barbara A. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1m	Elect Director Noel White	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	3	Amend Omnibus Stock Plan	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	4	Disclosure of Voting Results Based on Class of Shares	Shareholder	Against	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1a	Elect Director Lloyd A. Carney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1b	Elect Director Kermit R. Crawford	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1d	Elect Director Ramon Laguarta	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1e	Elect Director Teri L. List	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1f	Elect Director John F. Lundgren	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1g	Elect Director Ryan McInerney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1h	Elect Director Denise M. Morrison	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1i	Elect Director Pamela Murphy	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1j	Elect Director Linda J. Rendle	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1k	Elect Director Maynard G. Webb, Jr.	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	4	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	5	Report on Company's Policy on Merchant Category Codes	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	6	Amend Bylaws to Adopt a New Director Election Resignation Gov	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	7	Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against

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Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1a	Elect Director Jaime Ardila	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1b	Elect Director Martin Brudermuller	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1c	Elect Director Alan Jope	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1d	Elect Director Nancy McKinstry	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1e	Elect Director Jennifer Nason	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1f	Elect Director Paula A. Price	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1h	Elect Director Arun Sarin	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1i	Elect Director Julie Sweet	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1j	Elect Director Tracey T. Travis	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1k	Elect Director Masahiko Uotani	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	4	Approve Capital Reduction of the Share Premium Account	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	5	Authorize Board to Issue Shares under Irish Law	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emp	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846G101	Annual	23-Jan-25	8,436	1.1	Elect Director Otis W. Brawley	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846G101	Annual	23-Jan-25	8,436	1.2	Elect Director Mikael Dolsten	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846G101	Annual	23-Jan-25	8,436	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846G101	Annual	23-Jan-25	8,436	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846G101	Annual	23-Jan-25	8,436	4	Eliminate Supermajority Vote Requirement	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846G101	Annual	23-Jan-25	8,436	5	Declassify the Board of Directors	Shareholder	None	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1a	Elect Management Nominee Director Tonit M. Calaway	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1b	Elect Management Nominee Director Charles "Casey" Cogut	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1c	Elect Management Nominee Director Lisa A. Davis	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1d	Elect Management Nominee Director Seifollah "Selfi" Ghasemi	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1e	Elect Management Nominee Director Jessica Trocchi Graziano	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1f	Elect Management Nominee Director Edward L. Monser	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1g	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1h	Elect Management Nominee Director Wayne T. Smith	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1i	Elect Management Nominee Director Alfred Stern	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1j	Elect Dissident Nominee Director Andrew Evans	Shareholder	Withhold	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1k	Elect Dissident Nominee Director Paul Hiral	Shareholder	Withhold	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1l	Elect Dissident Nominee Director Tracy McKibben	Shareholder	Withhold	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1m	Elect Dissident Nominee Director Dennis Reilley	Shareholder	Withhold	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	4	Repeal Any Bylaw Provisions or Amendments Without Sharehold	Shareholder	Against	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1a	Elect Dissident Nominee Director Andrew Evans	Shareholder	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1b	Elect Dissident Nominee Director Paul Hiral	Shareholder	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1c	Elect Dissident Nominee Director Tracy McKibben	Shareholder	For	Withhold	Withhold
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1d	Elect Dissident Nominee Director Dennis Reilley	Shareholder	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1e	Elect Management Nominee Director Charles "Casey" Cogut	Management	Withhold	Withhold	Withhold
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1f	Elect Management Nominee Director Lisa A. Davis	Management	Withhold	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1g	Elect Management Nominee Director Seifollah "Selfi" Ghasemi	Management	Withhold	Withhold	Withhold
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1h	Elect Management Nominee Director Edward L. Monser	Management	Withhold	Withhold	Withhold
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1i	Elect Management Nominee Director Tonit M. Calaway	Management	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1j	Elect Management Nominee Director Jessica Trocchi Graziano	Management	For	For	For

Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1k	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Management	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1l	Elect Management Nominee Director Wayne T. Smith	Management	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	1m	Elect Management Nominee Director Alfred Stern	Management	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	2	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	None	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	4	Repeal Any Bylaw Provisions or Amendments Without Shareholder	Shareholder	For	For	For
Amcor Plc	AMCR	25-Feb-25	Jersey	G025DX107	Extraordinary Share	17-Jan-25	42,435	1	Issue Shares in Connection with Merger	Management	For	For	For
Amcor Plc	AMCR	25-Feb-25	Jersey	G025DX107	Extraordinary Share	17-Jan-25	42,435	2	Adjourn Meeting	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1a	Elect Director Steven (Steve) J. Demetriou	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1b	Elect Director John Heller	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1c	Elect Director Benjamin Dickson	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1d	Elect Director Vincent K. Brooks	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1e	Elect Director Ralph E. (Ed) Eberhart	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1f	Elect Director Alan E. Goldberg	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1g	Elect Director S. Leslie Ireland	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1h	Elect Director Barbara (Barb) L. Loughran	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1i	Elect Director Sandra E. Rowland	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1j	Elect Director Christopher M.T. Thompson	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1k	Elect Director Russell Friedman	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1l	Elect Director John Vollmer	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1m	Elect Director Connor Wentzell	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1a	Elect Director Vincent Roche	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1b	Elect Director Stephen M. Jennings	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1c	Elect Director Andre Andonian	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1d	Elect Director Edward H. Frank	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1e	Elect Director Laurie H. Glimcher	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1f	Elect Director Karen M. Golz	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1g	Elect Director Peter B. Henry	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1h	Elect Director Mercedes Johnson	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1i	Elect Director Ray Stala	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1j	Elect Director Andre F. Wainer	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1k	Elect Director Susie Wee	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	4	Reduce Certain Supermajority Vote Requirement	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1a	Elect Director Wanda Austin	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1b	Elect Director Tim Cook	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1f	Elect Director Monica Lozano	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1g	Elect Director Ron Sugar	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1h	Elect Director Sue Wagner	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	4	Report on Ethical AI Data Acquisition and Usage	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	5	Report on Child Safety Online	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	6	Consider Abolishing DEI Policies, Programs, Departments, and Gc	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	7	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	1a	Elect Director Rani Borkar	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	1b	Elect Director Judy Bruner	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	1c	Elect Director Xun (Eric) Chen	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	1d	Elect Director Aart J. de Geus	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	1e	Elect Director Gary E. Dickerson	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	1f	Elect Director Thomas J. Iannotti	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	1g	Elect Director Alexander A. Karsner	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	1h	Elect Director Kevin P. March	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	1i	Elect Director Yvonne McGill	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	1j	Elect Director Scott A. McGregor	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	24,416	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	1.1	Elect Director William M. Brown	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	1.2	Elect Director Catherine M. Burzik	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	1.3	Elect Director Carrie L. Byington	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	1.4	Elect Director R. Andrew Eckert	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	1.5	Elect Director Claire M. Fraser	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	1.6	Elect Director Jeffrey W. Henderson	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	1.7	Elect Director Christopher Jones	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	1.8	Elect Director Thomas E. Polen	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	1.9	Elect Director Timothy M. Ring	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	1.10	Elect Director Bertram L. Scott	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	1.11	Elect Director Joanne Waldstreicher	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	8,558	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Capital One Financial Corporation	COF	18-Feb-25	USA	14040H105	Special	27-Dec-24	11,261	1	Issue Shares in Connection with Merger	Management	For	For	For
Capital One Financial Corporation	COF	18-Feb-25	USA	14040H105	Special	27-Dec-24	11,261	2	Adjourn Meeting	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	1a	Elect Director Ornella Barra	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	1b	Elect Director Werner Baumann	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	1c	Elect Director Frank K. Clyburn	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	1d	Elect Director Steven H. Collis	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	1e	Elect Director D. Mark Durcan	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	1f	Elect Director Lon R. Greenberg	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	1g	Elect Director Lawrence H. Kim	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	1h	Elect Director Robert P. Mauch	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	1i	Elect Director Redonda G. Miller	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	1j	Elect Director Dennis M. Nally	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	1k	Elect Director Lauren M. Tyler	Management	For	For	For
Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For

Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Charter Communications, Inc.	CHTR	26-Feb-25	USA	16119P108	Special	13-Jan-25	168	1	Approve Merger Agreement	Management	For	For	For
Charter Communications, Inc.	CHTR	26-Feb-25	USA	16119P108	Special	13-Jan-25	168	2	Issue Shares in Connection with Merger	Management	For	For	For
Charter Communications, Inc.	CHTR	26-Feb-25	USA	16119P108	Special	13-Jan-25	168	3	Adjourn Meeting	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1a	Elect Director Susan L. Decker	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1b	Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1d	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1e	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1f	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1g	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1h	Elect Director Ron M. Vachris	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1i	Elect Director Mary Agnes (Maggie) Wilderrotter	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	2	Ratify KPMG LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Eff Shareholder	Against	Against	Against	Against
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1a	Elect Director David V. Auld	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1b	Elect Director Paul J. Romanowski	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1c	Elect Director Brad S. Anderson	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1d	Elect Director Michael R. Buchanan	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1f	Elect Director M. Chad Crow	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1g	Elect Director Elaine D. Crowley	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1h	Elect Director Maribess L. Miller	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1i	Elect Director Barbara R. Smith	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1a	Elect Director Leanne G. Caret	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1b	Elect Director Tamra A. Erwin	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1c	Elect Director R. Preston Feight	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1d	Elect Director Alan C. Heubberger	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1e	Elect Director L. Neil Hunn	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1f	Elect Director Michael O. Johanns	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1g	Elect Director John C. May	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1h	Elect Director Gregory R. Page	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1i	Elect Director Sherry M. Smith	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1j	Elect Director Dmitri L. Stockton	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1k	Elect Director Sheila G. Talton	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	4	Report on Statistical Differences in Hiring Across Race and Gender Shareholder	Against	Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	5	Report on Effectiveness of Efforts to Create a Meritocratic Work Shareholder	Against	Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	6	Establish a Board Committee on Corporate Financial Sustainability Shareholder	Against	Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	7	Report on a Civil Rights Audit	Shareholder	Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	8	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
Discover Financial Services	DFS	18-Feb-25	USA	254709108	Special	27-Dec-24	7,404	1	Approve Merger Agreement	Management	For	For	For
Discover Financial Services	DFS	18-Feb-25	USA	254709108	Special	27-Dec-24	7,404	2	Advisory Vote on Golden Parachutes	Management	For	For	For
Discover Financial Services	DFS	18-Feb-25	USA	254709108	Special	27-Dec-24	7,404	3	Adjourn Meeting	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	16,956	1a	Elect Director Joshua B. Bolten	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	16,956	1b	Elect Director Calvin G. Butler, Jr.	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	16,956	1c	Elect Director Surendralal (Lal) L. Karsanbhai	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	16,956	1d	Elect Director Lori M. Lee	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	16,956	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	16,956	3	Declassify the Board of Directors	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	16,956	4a	Reduce Supermajority Vote Requirement to Remove Directors	Management	None	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	16,956	4b	Reduce Supermajority Vote Requirement in Connection with the	Management	None	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	16,956	4c	Reduce Supermajority Vote Requirement for Amendments to the	Management	None	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	16,956	5	Approve Qualified Employee Stock Purchase Plan	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	16,956	6	Ratify KPMG LLP as Auditors	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1a	Elect Director Marianne N. Budnik	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1b	Elect Director Elizabeth L. Buse	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1c	Elect Director Michel Combes	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1d	Elect Director Michael L. Dreyer	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1e	Elect Director Tami Erwin	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1f	Elect Director Julie M. Gonzalez	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1g	Elect Director Alan J. Higginson	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1h	Elect Director Peter S. Klein	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1i	Elect Director Francois Locoh-Donou	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1j	Elect Director Maya McReynolds	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1k	Elect Director Nikhil Mehta	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	1	Elect Director Michael F. Montoya	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
FS, Inc.	FFIV	13-Mar-25	USA	315616102	Annual	07-Jan-25	1,719	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	723	1a	Elect Director Braden R. Kelly	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	723	1b	Elect Director Fabiola R. Arredondo	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	723	1c	Elect Director William J. Lansing	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	723	1d	Elect Director Eva Manolis	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	723	1e	Elect Director Marc F. Morris	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	723	1f	Elect Director Joanna Rees	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	723	1g	Elect Director David A. Rev	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	723	1h	Elect Director H. Tayloe Stansbury	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	723	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	723	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1a	Elect Director Mariam Byrswalter	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1b	Elect Director Alexander S. Friedman	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1c	Elect Director Gregory E. Johnson	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1d	Elect Director Jennifer M. Johnson	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1e	Elect Director Rupert H. Johnson, Jr.	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1f	Elect Director John Y. Kim	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1g	Elect Director Karen M. King	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1h	Elect Director Anthony J. Noto	Management	For	For	For

Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1i	Elect Director John W. Thiel	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1j	Elect Director Seth H. Waugh	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1k	Elect Director Geoffrey Y. Yang	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1a	Elect Director Stephen P. MacMillan	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1b	Elect Director Charles J. Dockendorff	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1c	Elect Director Ludwig N. Hansson	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1d	Elect Director Martin Madhus	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1e	Elect Director Nana Mohshami	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1f	Elect Director Christiana Stamoulis	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1g	Elect Director Stacey D. Stewart	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1h	Elect Director Amy M. Wendell	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	4	Adopt Simple Majority Vote	Shareholder	None	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1a	Elect Director Gary C. Bhojwani	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1b	Elect Director Stephen M. Lacy	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1c	Elect Director Elsa A. Murano	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1d	Elect Director William A. Newlands	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1e	Elect Director Christopher J. Polcinski	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1f	Elect Director Debora L. Scheneman	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1g	Elect Director Sally J. Smith	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1h	Elect Director James P. Snee	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1i	Elect Director Steven A. White	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1j	Elect Director Michael P. Zechmeister	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	4	Publish Measurable Timebound Targets for Increasing Group Sov Shareholder	Against	Against	Against	Against
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1a	Elect Director Eve Burton	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1b	Elect Director Scott D. Cook	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1c	Elect Director Richard L. Dalzell	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1d	Elect Director Sasan K. Goodarzi	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1e	Elect Director Deborah Liu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1f	Elect Director Tekendra Mawakana	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1g	Elect Director Suzanne Nora Johnson	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1h	Elect Director Forrest Norrod	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1i	Elect Director Vasant Prabhu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1j	Elect Director Ryan Roslansky	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1k	Elect Director Thomas Szkutak	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1l	Elect Director Raul Vazquez	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1m	Elect Director Eric S. Yuan	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	4	Amend Certificate of Incorporation to Limit the Liability of Certain	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	1a	Elect Director Anousheh Ansari	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	1b	Elect Director Michael Dastoor	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	1c	Elect Director Christopher S. Holland	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	1d	Elect Director Mark T. Mondello	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	1e	Elect Director John C. Plant	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	1f	Elect Director Steven A. Raymund	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	1g	Elect Director James Siminoff	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	1h	Elect Director N.V. "Tiger" Tyagarajan	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	1i	Elect Director Kathleen A. Walters	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	Against	Against
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	4	Submit Severance Agreement (Change-in-Control) to Shareholder	Shareholder	Against	Against	Against
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	5	Amend Bylaws to Adopt a New Director Election Resignation Gov Shareholder	Against	Against	Against	Against
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	1a	Elect Director Robert V. Pragada	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	1b	Elect Director Louis V. Pinkham	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	1c	Elect Director Priya Abani	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	1d	Elect Director Michael M. Collins	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	1e	Elect Director Manny Fernandez	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	1f	Elect Director Mary M. Jackson	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	1g	Elect Director Georgette D. Kiser	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	1h	Elect Director Robert A. McNamara	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	1i	Elect Director Peter J. Robertson	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	1j	Elect Director Julie A. Sloat	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	3	Eliminate Supermajority Vote Requirement for Changes to the Ai	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	5	Eliminate Supermajority Vote Requirement for Certain Significant	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	6	Eliminate Supermajority Vote Requirement to Amend Charter	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	7	Amend Charter to Remove Voluntary Reorganization Provision	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	3,707	8	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1a	Elect Director Timothy M. Archer	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1b	Elect Director Jean Blackwell	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1c	Elect Director Pierre Cohade	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1d	Elect Director Patrick K. Decker	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1e	Elect Director W. Roy Dunbar	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1f	Elect Director Gregchen R. Haggerty	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1g	Elect Director Ayesha Khanna	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1h	Elect Director Seetarama (Swamy) Kotagiri	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1i	Elect Director George R. Oliver	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1j	Elect Director Jurgen Tinggren	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1k	Elect Director Mark Vergnano	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	1l	Elect Director John D. Young	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	3	Authorize Market Purchases of Company Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For

Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	6	Approve the Directors' Authority to Allot Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	5,095	1.1	Elect Director James G. Cullen	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	5,095	1.2	Elect Director Michelle J. Holthaus	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	5,095	1.3	Elect Director Jean M. Nye	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	5,095	1.4	Elect Director Joanne B. Olsen	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	5,095	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	5,095	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	5,095	4	Declassify the Board of Directors	Shareholder	Against	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1a	Elect Director Richard M. Beyer	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1b	Elect Director Lynn A. Dugle	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1c	Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1d	Elect Director Linnie M. Haynesworth	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1f	Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1g	Elect Director Robert Swan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1h	Elect Director MaryAnn Wright	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	3	Approve Omnibus Stock Plan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	1,604	1.1	Elect Director Annette K. Clayton	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	1,604	1.2	Elect Director John A. DeFord	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	1,604	1.3	Elect Director Jennifer A. Parmentier	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	1,604	1.4	Elect Director Victor L. Richey, Jr.	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	1,604	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	1,604	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.1	Elect Director Neil Barua	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.2	Elect Director Mark Benjamin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.3	Elect Director Robert Bernshteyn	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.4	Elect Director Janice Chaffin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.5	Elect Director Amar Hanspal	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.6	Elect Director Michal Katz	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.7	Elect Director Paul Lacy	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.8	Elect Director Corinna Lathan	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1a	Elect Director Sylvia Acevedo	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1b	Elect Director Cristiano R. Amon	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1c	Elect Director Mark Fields	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1d	Elect Director Jeffrey W. Henderson	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1e	Elect Director Ann M. Livermore	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1f	Elect Director Mark D. McLaughlin	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1g	Elect Director Jamie S. Miller	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1h	Elect Director Marie Myers	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1i	Elect Director Irene B. Rosenfeld	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1j	Elect Director Kornelis (Neill) Smit	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1k	Elect Director Jean-Pascal Tricoire	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	4	Amend Omnibus Stock Plan	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	5	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1a	Elect Director Marlene Debel	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1b	Elect Director Jeffrey N. Edwards	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1c	Elect Director Benjamin C. Esty	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1d	Elect Director Art A. Garcia	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1e	Elect Director Anne Gates	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1f	Elect Director Gordon L. Johnson	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1g	Elect Director Raymond W. McDaniel, Jr.	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1h	Elect Director Roderick C. McGeary	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1i	Elect Director Cecily M. Mistarz	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1j	Elect Director Paul C. Reilly	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1k	Elect Director Raj Seshadri	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	1l	Elect Director Paul M. Shoukry	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	5,466	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	3,359	A.1	Elect Director James P. Keane	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	3,359	A.2	Elect Director Blake D. Moret	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	3,359	A.3	Elect Director Thomas W. Rosamilia	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	3,359	A.4	Elect Director Patricia A. Watson	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	3,359	B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	3,359	C	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	1a	Elect Director Richard E. Allison, Jr.	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	1b	Elect Director Andrew Campion	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	1c	Elect Director Beth Ford	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	1d	Elect Director Jorgen Vig Knudstorp	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	1e	Elect Director Neal Mohan	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	1f	Elect Director Brian Niccol	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	1g	Elect Director Daniel Javier Servitje Montull	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	1h	Elect Director Michael Sievert	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	1i	Elect Director Wei Zhang	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	4	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	5	Require Independent Board Chair	Shareholder	Against	Against	Against
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	6	Report on Human Rights Risks Related to Labor Organizing	Shareholder	Against	Against	Against
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	7	Report on Cage Free Egg Commitment in China and Japan	Shareholder	Against	Against	Against
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	33,279	8	Publish an Annual Carbon Emissions Conerucny Report	Shareholder	Against	Against	Against
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1a	Elect Director Jean-Pierre Clamadiou	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1b	Elect Director Terrence R. Curtin	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1c	Elect Director Carol A. (John) Davidson	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1d	Elect Director Lynn A. Dugle	Management	For	For	For

TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1e	Elect Director Sam Eldessouky	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1f	Elect Director William A. Jeffrey	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1g	Elect Director Syaru Shirley Lin	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1h	Elect Director Heath A. Mitts	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1i	Elect Director Abhijit Y. Talwalkar	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1j	Elect Director Mark C. Trudeau	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1k	Elect Director Dawn C. Willoughby	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1l	Elect Director Laura H. Wright	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	2	Approve Auditors and Authorize Board to Fix their Remuneration	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	4	Authorize Share Repurchase Program	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
The Interpublic Group of Companies, Inc.	IPG	18-Mar-25	USA	460690100	Special	27-Jan-25	10,937	1	Approve Merger Agreement	Management	For	For	For
The Interpublic Group of Companies, Inc.	IPG	18-Mar-25	USA	460690100	Special	27-Jan-25	10,937	2	Advisory Vote on Golden Parachutes	Management	For	Against	Against
The Interpublic Group of Companies, Inc.	IPG	18-Mar-25	USA	460690100	Special	27-Jan-25	10,937	3	Adjourn Meeting	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1a	Elect Director Mary T. Barra	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1b	Elect Director Amy L. Chang	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1c	Elect Director D. Jeremy Darroch	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1d	Elect Director Carolyn N. Everson	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1e	Elect Director Michael B.G. Froman	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1f	Elect Director James P. Gorman	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1a	Elect Director Robert A. Iger	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1h	Elect Director Maria Elena Lagomasino	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1i	Elect Director Calvin R. McDonald	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1j	Elect Director Derica W. Rice	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	4	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	5	Reconsider Participation in Human Rights Campaign's Corporate	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	6	Report on Risks of Discriminating Based on Religious and Political	Shareholder	Against	Against	Against
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.1	Elect Director David A. Barr	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.2	Elect Director Jane M. Cronin	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.3	Elect Director Michael Graff	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.4	Elect Director Sean P. Hennessy	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.5	Elect Director W. Nicholas Howley	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.6	Elect Director Gary E. McCullough	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.7	Elect Director Michele L. Santana	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.8	Elect Director Robert J. Small	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.9	Elect Director Kevin M. Stein	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.10	Elect Director Jorge L. Valladares, III	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1a	Elect Director John H. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1b	Elect Director Les R. Baledge	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1c	Elect Director Mike Bebebe	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1d	Elect Director Maria Claudia Borrás	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1e	Elect Director David J. Bronczek	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1f	Elect Director Donnie King	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1g	Elect Director Maria N. Martinez	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1h	Elect Director Kevin M. McNamara	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1i	Elect Director Cheryl S. Miller	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1j	Elect Director Kate B. Quinn	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1k	Elect Director Jeffrey K. Schomburger	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1l	Elect Director Barbara A. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1m	Elect Director Noel White	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	3	Amend Omnibus Stock Plan	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	4	Disclosure of Voting Results Based on Class of Shares	Shareholder	Against	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1a	Elect Director Lloyd A. Carney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1b	Elect Director Kermit R. Crawford	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1d	Elect Director Ramon Laguarta	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1e	Elect Director Teri L. List	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1f	Elect Director John F. Lundgren	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1g	Elect Director Ryan McInerney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1h	Elect Director Denise M. Morrison	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1i	Elect Director Pamela Murphy	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1j	Elect Director Linda J. Rendle	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1k	Elect Director Mavnard G. Webb, Jr.	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	4	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	5	Report on Company's Policy on Merchant Category Codes	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	6	Amend Bylaws to Adopt a New Director Election Resignation Gov	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	7	Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1a	Elect Director Janice M. Babiak	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1b	Elect Director Inderpal S. Bhandari	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1c	Elect Director Ginger L. Graham	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1d	Elect Director Bryan C. Hanson	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1e	Elect Director Robert L. Huffines	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1f	Elect Director Valerie B. Jarrett	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1g	Elect Director John A. Lederer	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1h	Elect Director Stefano Pessina	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1i	Elect Director Thomas E. Polan	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1j	Elect Director Nancy M. Schlichting	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1k	Elect Director William H. Shrank	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1l	Elect Director Timothy C. Wentworth	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	3	Amend Omnibus Stock Plan	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	4	Amend Qualified Employee Stock Purchase Plan	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For

Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	6	Amend Certificate of Incorporation to Provide for the Exculpation Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	7	Report on Cigarette Waste	Shareholder	Against	Against

Manager D1

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1a	Elect Director Jaime Ardila	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1b	Elect Director Martin Bruderemuller	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1c	Elect Director Alan Jose	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1d	Elect Director Nancy McKinstry	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1e	Elect Director Jennifer Nason	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1f	Elect Director Paula A. Price	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1h	Elect Director Arun Sarin	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1i	Elect Director Julie Sweet	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1j	Elect Director Tracey T. Travis	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1k	Elect Director Masahiko Uotani	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	4	Approve Capital Reduction of the Share Premium Account	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	5	Authorize Board to Issue Shares under Irish Law	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Em	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Amcor Plc	AMCR	25-Feb-25	Jersey	G0250X107	Extraordinary Share	17-Jan-25	22,580	1	Issue Shares in Connection with Merger	Management	For	For	For
Amcor Plc	AMCR	25-Feb-25	Jersey	G0250X107	Extraordinary Share	17-Jan-25	22,580	2	Adjourn Meeting	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.1	Elect Director Eli Gelman	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.2	Elect Director Robert A. Minicucci	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.3	Elect Director Adrian Gardner	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.4	Elect Director Rafael de la Vega	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.5	Elect Director John A. MacDonald	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.6	Elect Director Yvette Kanouff	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.7	Elect Director Sarah Ruth Davis	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.8	Elect Director Amos Genish	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.9	Elect Director Shuky Sheffer	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	2	Amend Omnibus Stock Plan	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	3	Approve an Increase in the Quarterly Cash Dividend Rate	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	4	Accept Financial Statements and Statutory Reports	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	5	Approve Ernst & Young LLP as Auditors and Authorize Board to F	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1a	Elect Director Vincent Roche	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1b	Elect Director Stephen M. Jennings	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1c	Elect Director Andre Andonian	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1d	Elect Director Edward H. Frank	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1e	Elect Director Laurie H. Glimcher	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1f	Elect Director Karen M. Golz	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1g	Elect Director Peter B. Henry	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1h	Elect Director Mercedes Johnson	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1i	Elect Director Ray Stata	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1j	Elect Director Andrea F. Wainer	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1k	Elect Director Susie Wee	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Analogue Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	4	Reduce Certain Supermajority Vote Requirement	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1a	Elect Director Wanda Austin	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1b	Elect Director Tim Cook	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1f	Elect Director Monica Lozano	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1g	Elect Director Ron Sugar	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1h	Elect Director Sue Wagner	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	4	Report on Ethical AI Data Acquisition and Usage	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	5	Report on Child Safety Online	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	6	Consider Abolishing DEI Policies, Programs, Departments, and Gc	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	7	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1a	Elect Director Rauli Borkar	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1b	Elect Director Judy Bruner	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1c	Elect Director Xun (Eric) Chen	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1d	Elect Director Aart J. de Geus	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1e	Elect Director Gary E. Dickerson	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1f	Elect Director Thomas J. Iannotti	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1g	Elect Director Alexander A. Karsner	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1h	Elect Director Kevin P. March	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1i	Elect Director Yvonne McGill	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1j	Elect Director Scott A. McGregor	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.1	Elect Director William M. Brown	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.2	Elect Director Catherine M. Burzik	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.3	Elect Director Carrie L. Bvington	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.4	Elect Director R. Andrew Eckert	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.5	Elect Director Claire M. Fraser	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.6	Elect Director Jeffrey W. Henderson	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.7	Elect Director Christopher Jones	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.8	Elect Director Thomas E. Polen	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.9	Elect Director Timothy M. Ring	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.10	Elect Director Bertram L. Scott	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.11	Elect Director Joanne Waldstreicher	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Capital One Financial Corporation	COF	18-Feb-25	USA	14040H105	Special	27-Dec-24	5,272	1	Issue Shares in Connection with Merger	Management	For	For	For

Capital One Financial Corporation	COF	18-Feb-25	USA	14040H105	Special	27-Dec-24	5,272	2	Adjourn Meeting	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1a	Elect Director Susan L. Decker	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1b	Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1d	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1e	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1f	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1g	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1h	Elect Director Ron M. Vachris	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1i	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	2	Ratify KPMG LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Effi	Shareholder	Against	Against	Against
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1a	Elect Director David V. Auld	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1b	Elect Director Paul J. Romanowski	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1c	Elect Director Brad S. Anderson	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1d	Elect Director Michael R. Buchanan	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1f	Elect Director M. Chad Crow	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1g	Elect Director Elaine D. Crowley	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1h	Elect Director Maribess L. Miller	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1i	Elect Director Barbara R. Smith	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	1a	Elect Director Joshua B. Bolten	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	1b	Elect Director Calvin G. Butler, Jr.	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	1c	Elect Director Surendralal (Lal) L. Karsanbhai	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	1d	Elect Director Lori M. Lee	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	3	Declassify the Board of Directors	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	4a	Reduce Supermajority Vote Requirement to Remove Directors	Management	None	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	4b	Reduce Supermajority Vote Requirement in Connection with the	Management	None	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	4c	Reduce Supermajority Vote Requirement for Amendments to th	Management	None	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	5	Approve Qualified Employee Stock Purchase Plan	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	6	Ratify KPMG LLP as Auditors	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1a	Elect Director Braden R. Kelly	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1b	Elect Director Fabiola R. Arredondo	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1c	Elect Director William J. Lansing	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1d	Elect Director Eva Manolis	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1e	Elect Director Marc F. McMorris	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1f	Elect Director Joanna Rees	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1g	Elect Director David A. Rey	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1h	Elect Director H. Tayloe Stansbury	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	7,321	1a	Elect Director Stephen P. MacMillan	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	7,321	1b	Elect Director Charles J. Dockendorff	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	7,321	1c	Elect Director Ludwig N. Hantson	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	7,321	1d	Elect Director Martin Madaus	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	7,321	1e	Elect Director Nanaz Mohtashami	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	7,321	1f	Elect Director Christiana Stamoulis	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	7,321	1g	Elect Director Stacey D. Stewart	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	7,321	1h	Elect Director Amy M. Wendell	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	7,321	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	7,321	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	7,321	4	Adopt Simple Majority Vote	Shareholder	None	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	1a	Elect Director Gary C. Bhojwani	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	1b	Elect Director Stephen M. Lacy	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	1c	Elect Director Elsa A. Murano	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	1d	Elect Director William A. Newlands	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	1e	Elect Director Christopher J. Policinski	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	1f	Elect Director Debra L. Schonenman	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	1g	Elect Director Sally J. Smith	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	1h	Elect Director James P. Snee	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	1i	Elect Director Steven A. White	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	1j	Elect Director Michael P. Zechmeister	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	15,605	4	Publish Measurable Timebound Targets for Increasing Group Sov	Shareholder	Against	Against	Against
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1a	Elect Director Eve Burton	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1b	Elect Director Scott D. Cook	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1c	Elect Director Richard L. Dalsell	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1d	Elect Director Sasan K. Godarzi	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1e	Elect Director Deborah Liu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1f	Elect Director Takedra Mawakana	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1g	Elect Director Suzanne Nora Johnson	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1h	Elect Director Forrest Norrod	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1i	Elect Director Vasant Prabhu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1j	Elect Director Ryan Roslansky	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1k	Elect Director Thomas Szkutak	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1l	Elect Director Paul Vazquez	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	1m	Elect Director Eric S. Yuan	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	1,071	4	Amend Certificate of Incorporation to Limit the Liability of Certain	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	1a	Elect Director Robert V. Pragada	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	1b	Elect Director Louis V. Pinkham	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	1c	Elect Director Priya Abani	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	1d	Elect Director Michael M. Collins	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	1e	Elect Director Manny Fernandez	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	1f	Elect Director Mary M. Jackson	Management	For	For	For

Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	1g	Elect Director Georgette D. Kiser	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	1h	Elect Director Robert A. McNamara	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	1i	Elect Director Peter J. Robertson	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	1j	Elect Director Julie A. Sloat	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	3	Eliminate Supermajority Vote Requirement for Changes to the Ai	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	5	Eliminate Supermajority Vote Requirement for Certain Significant	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	6	Eliminate Supermajority Vote Requirement to Amend Charter	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	7	Amend Charter to Remove Voluntary Reorganization Provision	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212	8	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1a	Elect Director Timothy M. Archer	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1b	Elect Director Jean Blackwell	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1c	Elect Director Pierre Cohade	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1d	Elect Director Patrick K. Decker	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1e	Elect Director W. Roy Dunbar	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1f	Elect Director Gretchen R. Haggerty	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1g	Elect Director Ayesha Khanna	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1h	Elect Director Seetarama (Swamy) Kotagiri	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1i	Elect Director George R. Oliver	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1j	Elect Director Jurgan Tinggren	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1k	Elect Director Mark Verzano	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1l	Elect Director John D. Young	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	3	Authorize Market Purchases of Company Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	6	Approve the Directors' Authority to Allot Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	4,663	1.1	Elect Director James G. Cullen	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	4,663	1.2	Elect Director Michelle J. Holthaus	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	4,663	1.3	Elect Director Jean M. Nye	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	4,663	1.4	Elect Director Joanne B. Olsen	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	4,663	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	4,663	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	4,663	4	Declassify the Board of Directors	Shareholder	Against	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	1a	Elect Director Richard M. Beyer	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	1b	Elect Director Lynn A. Dugle	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	1c	Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	1d	Elect Director Linnie M. Haynesworth	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	1f	Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	1g	Elect Director Robert Swan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	1h	Elect Director MaryAnn Wright	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	3	Approve Omnibus Stock Plan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,424	1.1	Elect Director Neil Barua	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,424	1.2	Elect Director Mark Benjamin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,424	1.3	Elect Director Robert Bernshtevn	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,424	1.4	Elect Director Janice Chaffin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,424	1.5	Elect Director Amar Hanspal	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,424	1.6	Elect Director Michal Katz	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,424	1.7	Elect Director Paul Lacy	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,424	1.8	Elect Director Corinna Lathan	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,424	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,424	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1a	Elect Director Sylvia Acevedo	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1b	Elect Director Cristiano R. Amon	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1c	Elect Director Mark Fields	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1d	Elect Director Jeffrey W. Henderson	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1e	Elect Director Ann M. Livermore	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1f	Elect Director Mark D. McLaughlin	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1g	Elect Director Jamie S. Miller	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1h	Elect Director Marie Myers	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1i	Elect Director Irene B. Rosenfeld	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1j	Elect Director Kornelis (Neil) Smit	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1k	Elect Director Jean-Pascal Tricoire	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	4	Amend Omnibus Stock Plan	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	5	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	784	A.1	Elect Director James P. Keane	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	784	A.2	Elect Director Blake D. Moret	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	784	A.3	Elect Director Thomas W. Rosamilla	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	784	A.4	Elect Director Patricia A. Watson	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	784	B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	784	C	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1a	Elect Director Jean-Pierre Clamadieu	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1b	Elect Director Terrence R. Curtin	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1c	Elect Director Carol A. (John) Davidson	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1d	Elect Director Lynn A. Dugle	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1e	Elect Director Sam Eldessouky	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1f	Elect Director William A. Jeffrey	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1g	Elect Director Syaru Shirley Lin	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1h	Elect Director Heath A. Mitts	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1i	Elect Director Abhijit Y. Talwalkar	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1j	Elect Director Mark C. Trudeau	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1k	Elect Director Dawn C. Willoughby	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	1l	Elect Director Laura H. Wright	Management	For	For	For

TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	2	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	4	Authorize Share Repurchase Program	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1a	Elect Director Mary T. Barra	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1b	Elect Director Amy L. Chang	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1c	Elect Director D. Jeremy Darroch	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1d	Elect Director Carolyn N. Everson	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1e	Elect Director Michael B.G. Froman	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1f	Elect Director James P. Gorman	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1g	Elect Director Robert A. Iger	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1h	Elect Director Maria Elena Lagomasino	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1i	Elect Director Calvin R. McDonald	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1j	Elect Director Derica W. Rice	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	4	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	5	Reconsider Participation in Human Rights Campaign's Corporate	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	6	Report on Risks of Discriminating Based on Religious and Political	Shareholder	Against	Against	Against
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1a	Elect Director John H. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1b	Elect Director Las R. Ballege	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1c	Elect Director Mike Beebe	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1d	Elect Director Maria Claudia Borrás	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1e	Elect Director David J. Bronczek	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1f	Elect Director Donnie King	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1g	Elect Director Maria N. Martinez	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1h	Elect Director Kevin M. McNamara	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1i	Elect Director Cheryl S. Miller	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1j	Elect Director Kate B. Quinn	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1k	Elect Director Jeffrey K. Schomburger	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1l	Elect Director Barbara A. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1m	Elect Director Noel White	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	3	Amend Omnibus Stock Plan	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	4	Disclosure of Voting Results Based on Class of Shares	Shareholder	Against	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1a	Elect Director Lloyd A. Carney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1b	Elect Director Kermit R. Crawford	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1d	Elect Director Ramon Laguarta	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1e	Elect Director Teri L. List	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1f	Elect Director John F. Lundgren	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1g	Elect Director Ryan McInerney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1h	Elect Director Denise M. Morrison	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1i	Elect Director Pamela Murphv	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1j	Elect Director Linda J. Rendle	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1k	Elect Director Maynard G. Webb, Jr.	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	4	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	5	Report on Company's Policy on Merchant Category Codes	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	6	Amend Bylaws to Adopt a New Director Election Resignation Gov	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	7	Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against

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Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1a	Elect Director Jaime Ardila	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1b	Elect Director Martin Bruderemuller	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1c	Elect Director Alan Jose	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1d	Elect Director Nancy McKinstry	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1e	Elect Director Jennifer Nason	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1f	Elect Director Paula A. Price	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1h	Elect Director Arun Sarin	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1i	Elect Director Julie Sweet	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1j	Elect Director Tracey T. Travis	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1k	Elect Director Masahiko Uotani	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	4	Approve Capital Reduction of the Share Premium Account	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	5	Authorize Board to Issue Shares under Irish Law	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	6	Authorize the Board's Authority to Opt Out of Statutory Pre-Em	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Amcor Plc	AMCR	25-Feb-25	Jersey	G025DX107	Extraordinary Share	17-Jan-25	9,534	1	Issue Shares in Connection with Merger	Management	For	For	For
Amcor Plc	AMCR	25-Feb-25	Jersey	G025DX107	Extraordinary Share	17-Jan-25	9,534	2	Adjourn Meeting	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.1	Elect Director Eli Gelman	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.2	Elect Director Robert A. Minicucci	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.3	Elect Director Adrian Gardner	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.4	Elect Director Rafael de la Vega	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.5	Elect Director John A. MacDonald	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.6	Elect Director Yvette Kanouff	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.7	Elect Director Sarah Ruth Davis	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.8	Elect Director Amos Genish	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.9	Elect Director Shuky Sheffer	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	2	Amend Omnibus Stock Plan	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	3	Approve an Increase in the Quarterly Cash Dividend Rate	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	4	Accept Financial Statements and Statutory Reports	Management	For	For	For
Amdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	5	Approve Ernst & Young LLP as Auditors and Authorize Board to F	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1a	Elect Director Steven (Steve) J. Demetriou	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1b	Elect Director John Heller	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1c	Elect Director Benjamin Dickson	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1d	Elect Director Vincent K. Brooks	Management	For	For	For

Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1e	Elect Director Ralph E. (Ed) Eberhart	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1f	Elect Director Alan E. Goldberg	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1g	Elect Director S. Leslie Ireland	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1h	Elect Director Barbara (Barb) L. Loughran	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1i	Elect Director Sandra E. Rowland	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1j	Elect Director Christopher M.T. Thompson	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1k	Elect Director Russell Friedman	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1l	Elect Director John Vollmer	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1m	Elect Director Connor Wentzell	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1a	Elect Director Vincent Roche	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1b	Elect Director Stephen M. Jennings	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1c	Elect Director Andre Andonian	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1d	Elect Director Edward H. Frank	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1e	Elect Director Laurie H. Glimcher	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1f	Elect Director Karen M. Golz	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1g	Elect Director Peter B. Henry	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1h	Elect Director Mercedes Johnson	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1i	Elect Director Ray Statia	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1j	Elect Director Andrea F. Wainer	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1k	Elect Director Susie Wee	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	4	Reduce Certain Supermajority Vote Requirement	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1a	Elect Director Wanda Austin	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1b	Elect Director Tim Cook	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1f	Elect Director Monica Lozano	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1g	Elect Director Ron Sugar	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1h	Elect Director Sue Wagner	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	4	Report on Ethical AI Data Acquisition and Usage	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	5	Report on Child Safety Online	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	6	Consider Abolishing DEI Policies, Programs, Departments, and Gc	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	7	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1a	Elect Director Rani Borkar	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1b	Elect Director Judy Bruner	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1c	Elect Director Xun (Eric) Chen	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1d	Elect Director Aart J. de Geus	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1e	Elect Director Gary E. Dickerson	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1f	Elect Director Thomas J. Iannotti	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1g	Elect Director Alexander A. Karsner	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1h	Elect Director Kevin P. March	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1i	Elect Director Yvonne McGill	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1j	Elect Director Scott A. McGregor	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	1.1	Elect Director William M. Brown	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	1.2	Elect Director Catherine M. Burzik	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	1.3	Elect Director Carrie L. Bvington	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	1.4	Elect Director R. Andrew Eckert	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	1.5	Elect Director Claire M. Fraser	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	1.6	Elect Director Jeffrey W. Henderson	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	1.7	Elect Director Christopher Jones	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	1.8	Elect Director Thomas E. Polen	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	1.9	Elect Director Timothy M. Ring	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	1.10	Elect Director Bertram L. Scott	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	1.11	Elect Director Joanne Waldstreicher	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	665	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Capital One Financial Corporation	COF	18-Feb-25	USA	14040H105	Special	27-Dec-24	2,226	1	Issue Shares in Connection with Merger	Management	For	For	For
Capital One Financial Corporation	COF	18-Feb-25	USA	14040H105	Special	27-Dec-24	2,226	2	Adjourn Meeting	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	1a	Elect Director Susan L. Decker	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	1b	Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	1d	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	1e	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	1f	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	1g	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	1h	Elect Director Ron M. Vachris	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	1i	Elect Director Mary Agnes (Maagie) Wilderottter	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	2	Ratify KPMG LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	411	4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Eff	Shareholder	Against	Against	Against
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	1,467	1a	Elect Director David V. Auld	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	1,467	1b	Elect Director Paul J. Romanowski	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	1,467	1c	Elect Director Brad S. Anderson	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	1,467	1d	Elect Director Michael R. Buchanan	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	1,467	1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	1,467	1f	Elect Director M. Chad Crow	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	1,467	1g	Elect Director Elaine D. Crowley	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	1,467	1h	Elect Director Maribess L. Miller	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	1,467	1i	Elect Director Barbara R. Smith	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	1,467	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	1,467	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	1a	Elect Director Joshua B. Bolten	Management	For	For	For

Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	1b	Elect Director Calvin G. Butler, Jr.	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	1c	Elect Director Surendralal (Lal) L. Karsanbhai	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	1d	Elect Director Lori M. Lee	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	3	Declassify the Board of Directors	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	4a	Reduce Supermajority Vote Requirement to Remove Directors	Management	None	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	4b	Reduce Supermajority Vote Requirement in Connection with the	Management	None	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	4c	Reduce Supermajority Vote Requirement for Amendments to th	Management	None	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	5	Approve Qualified Employee Stock Purchase Plan	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	6	Ratify KPMG LLP as Auditors	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1a	Elect Director Braden R. Kelly	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1b	Elect Director Fabiola R. Arredondo	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1c	Elect Director William J. Lansing	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1d	Elect Director Eva Manolis	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1e	Elect Director Marc F. McMorris	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1f	Elect Director Joanna Rees	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1g	Elect Director David A. Rey	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1h	Elect Director H. Tayloe Stansbury	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1a	Elect Director Stephen P. MacMillan	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1b	Elect Director Charles J. Dockendorff	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1c	Elect Director Ludwig N. Hantson	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1d	Elect Director Martin Madaus	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1e	Elect Director Nanaz Mohtashami	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1f	Elect Director Christiana Stamoulis	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1g	Elect Director Stacey D. Stewart	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1h	Elect Director Amy M. Wendell	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	4	Adopt Simple Majority Vote	Shareholder	None	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1a	Elect Director Gary C. Bhojwani	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1b	Elect Director Stephen M. Lacy	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1c	Elect Director Lisa A. Murano	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1d	Elect Director William A. Newlands	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1e	Elect Director Christopher J. Policinski	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1f	Elect Director Debra L. Schoneman	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1g	Elect Director Sally J. Smith	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1h	Elect Director James P. Snee	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1i	Elect Director Steven A. White	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1j	Elect Director Michael P. Zechmeister	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	4	Publish Measurable Timebound Targets for Increasing Group Sov	Shareholder	Against	Against	Against
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1a	Elect Director Eve Burton	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1b	Elect Director Scott D. Cook	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1c	Elect Director Richard L. Dalsell	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1d	Elect Director Sasan K. Goodarzi	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1e	Elect Director Deborah Liu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1f	Elect Director Tekedra Mawakana	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1g	Elect Director Suzanne Nora Johnson	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1h	Elect Director Forrest Norrod	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1i	Elect Director Vasant Prabhu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1j	Elect Director Ryan Roslansky	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1k	Elect Director Thomas Szkutak	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1l	Elect Director Raul Vazquez	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1m	Elect Director Eric S. Yuan	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	4	Amend Certificate of Incorporation to Limit the Liability of Certain	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	1a	Elect Director Robert V. Pragada	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	1b	Elect Director Louis V. Pinkham	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	1c	Elect Director Priya Abani	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	1d	Elect Director Michael M. Collins	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	1e	Elect Director Manny Fernandez	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	1f	Elect Director Mary M. Jackson	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	1g	Elect Director Georgette D. Kiser	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	1h	Elect Director Robert A. McNamara	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	1i	Elect Director Peter J. Robertson	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	1j	Elect Director Julie A. Sloat	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	3	Eliminate Supermajority Vote Requirement for Changes to the A	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	5	Eliminate Supermajority Vote Requirement for Certain Significan	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	6	Eliminate Supermajority Vote Requirement to Amend Charter	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	7	Amend Charter to Remove Voluntary Reorganization Provision	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	469821108	Annual	02-Dec-24	1,778	8	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1a	Elect Director Timothy M. Archer	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1b	Elect Director Jean Blackwell	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1c	Elect Director Pierre Cohade	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1d	Elect Director Patrick K. Decker	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1e	Elect Director W. Roy Dunbar	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1f	Elect Director Gretchen R. Haggerty	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1g	Elect Director Ayesha Khanna	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1h	Elect Director Seetarama (Swamy) Kotagiri	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1i	Elect Director George R. Oliver	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1j	Elect Director Jurgen Tinagren	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1k	Elect Director Mark Vergnano	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	1l	Elect Director John D. Young	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For	For

Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	3	Authorize Market Purchases of Company Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	6	Approve the Directors' Authority to Allot Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	1,969	1.1	Elect Director James G. Cullen	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	1,969	1.2	Elect Director Michelle J. Holthaus	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	1,969	1.3	Elect Director Jean M. Nye	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	1,969	1.4	Elect Director Joanne B. Olsen	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	1,969	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	1,969	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	1,969	4	Declassify the Board of Directors	Shareholder	Against	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1a	Elect Director Richard M. Beyer	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1b	Elect Director Lynn A. Dugle	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1c	Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1d	Elect Director Linnie M. Haynesworth	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1f	Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1g	Elect Director Robert Swan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1h	Elect Director MaryAnn Wright	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	3	Approve Omnibus Stock Plan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.1	Elect Director Neil Barua	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.2	Elect Director Mark Benjamin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.3	Elect Director Robert Bernshsteyn	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.4	Elect Director Janice Chaffin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.5	Elect Director Amar Hanspal	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.6	Elect Director Michal Katz	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.7	Elect Director Paul Lacy	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.8	Elect Director Corinna Lathan	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1a	Elect Director Sylvia Acevedo	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1b	Elect Director Cristiano R. Amon	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1c	Elect Director Mark Fields	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1d	Elect Director Jeffrey W. Henderson	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1e	Elect Director Ann M. Livermore	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1f	Elect Director Mark D. McLaughlin	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1g	Elect Director Jamie S. Miller	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1h	Elect Director Marie Myers	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1i	Elect Director Irene B. Rosenfeld	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1j	Elect Director Kornelis (Neil) Smit	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1k	Elect Director Jean-Pascal Tricoire	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	4	Amend Omnibus Stock Plan	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	5	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1a	Elect Director Marlene Debel	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1b	Elect Director Jeffrey N. Edwards	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1c	Elect Director Benjamin C. Esty	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1d	Elect Director Art A. Garcia	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1e	Elect Director Anne Gates	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1f	Elect Director Gordon L. Johnson	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1g	Elect Director Raymond W. McDaniel, Jr.	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1h	Elect Director Roderick C. McGeary	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1i	Elect Director Cecily M. Mistarz	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1j	Elect Director Paul C. Reilly	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1k	Elect Director Raj Seshadri	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	1l	Elect Director Paul M. Shoukry	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Raymond James Financial, Inc.	RJF	20-Feb-25	USA	754730109	Annual	18-Dec-24	2,104	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	331	A.1	Elect Director James P. Keane	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	331	A.2	Elect Director Blake D. Moret	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	331	A.3	Elect Director Thomas W. Rosamilia	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	331	A.4	Elect Director Patricia A. Watson	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	331	B	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	331	C	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1a	Elect Director Jean-Pierre Clamadieu	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1b	Elect Director Terrence R. Clartin	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1c	Elect Director Carol A. (Jeth) Davidson	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1d	Elect Director Lynn A. Dugle	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1e	Elect Director Sam Eldessouky	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1f	Elect Director William A. Jeffrey	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1g	Elect Director Syaru Shirley Lin	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1h	Elect Director Heath A. Mitts	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1i	Elect Director Abhijit Y. Talwalkar	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1j	Elect Director Mark C. Trudeau	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1k	Elect Director Dawn C. Willoughby	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	1l	Elect Director Laura H. Wright	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	2	Approve Auditors and Authorize Board to Fix Their Remuneration	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	4	Authorize Share Repurchase Program	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	717	5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1a	Elect Director Mary T. Barra	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1b	Elect Director Amy I. Chang	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1c	Elect Director Dr. Jeremy Darroch	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1d	Elect Director Carolyn N. Everson	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1e	Elect Director Michael B.G. Froman	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1f	Elect Director James P. Gorman	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1g	Elect Director Robert A. Iger	Management	For	For	For

The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1h	Elect Director Maria Elena Lagomasino	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1i	Elect Director Calvin R. McDonald	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1j	Elect Director Derica W. Rice	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	4	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	5	Reconsider Participation in Human Rights Campaign's Corporate	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	6	Report on Risks of Discriminating Based on Religious and Political	Shareholder	Against	Against	Against
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1a	Elect Director John H. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1b	Elect Director Les R. Baledge	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1c	Elect Director Mike Beebe	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1d	Elect Director Maria Claudia Borrás	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1e	Elect Director David J. Bronczek	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1f	Elect Director Donnie King	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1g	Elect Director Maria N. Martinez	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1h	Elect Director Kevin M. McNamara	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1i	Elect Director Cheryl S. Miller	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1j	Elect Director Kate B. Quinn	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1k	Elect Director Jeffrey K. Schomburger	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1l	Elect Director Barbara A. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1m	Elect Director Noel White	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	3	Amend Omnibus Stock Plan	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	4	Disclosure of Voting Results Based on Class of Shares	Shareholder	Against	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1a	Elect Director Lloyd A. Carney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1b	Elect Director Kermit R. Crawford	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1d	Elect Director Ramon Laguarta	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1e	Elect Director Teri L. List	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1f	Elect Director John F. Lundgren	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1g	Elect Director Ryan McInerney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1h	Elect Director Denise M. Morrison	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1i	Elect Director Pamela Murphy	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1j	Elect Director Linda J. Rendle	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1k	Elect Director Maynard G. Webb, Jr.	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	4	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	5	Report on Company's Policy on Merchant Category Codes	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	6	Amend Bylaws to Adopt a New Director Election Resignation Gov	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	7	Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against

Manager E1

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1b	Elect Director LeighAnne G. Baker	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1c	Elect Director Donald F. Collier	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1d	Elect Director James D. DeVries	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1e	Elect Director Art A. Garcia	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1f	Elect Director Thomas M. Gartland	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1g	Elect Director Jill M. Golder	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1h	Elect Director Sudhakar Kesavan	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1i	Elect Director Scott Salmirs	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	3,278	1	Approve Merger Agreement	Mgmt	For	For	For
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	3,278	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	3,278	3	Adjourn Meeting	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1a	Elect Director Julie L. Bushman	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1b	Elect Director Peter H. Carlin	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1c	Elect Director Jerome J. Dorlack	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1d	Elect Director Jodi E. Eddy	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1e	Elect Director Richard Goodman	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1f	Elect Director Jose M. Gutierrez	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1g	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1h	Elect Director Barb J. Samardzich	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Th	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	5	Authorise Issue of Equity	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1a	Elect Director George R. Brokaw	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1b	Elect Director Katherine R. English	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1c	Elect Director Benjamin D. Fishman	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1d	Elect Director John E. Kiernan	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1e	Elect Director W. Andrew Krusen, Jr.	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1f	Elect Director Toby K. Purse	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1g	Elect Director Adam H. Putnam	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1h	Elect Director Henry R. Slack	Mgmt	For	Against	Against
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
Altair Engineering Inc.	ALTR	01/22/2025	USA	021369103	Special	12/17/2024	10,748	1	Approve Merger Agreement	Mgmt	For	For	For
Altair Engineering Inc.	ALTR	01/22/2025	USA	021369103	Special	12/17/2024	10,748	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Altair Engineering Inc.	ALTR	01/22/2025	USA	021369103	Special	12/17/2024	10,748	3	Adjourn Meeting	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	1a	Elect Director Robert M. Averick	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	1b	Elect Director Robert C. Daigle	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	1c	Elect Director Michael Garmreiter	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	1d	Elect Director Asif Y. Jakwani	Mgmt	For	For	For

Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	1e	Elect Director Michael M. Ludwig	Mgmt	For	Withhold	Withhold
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Arch Resources, Inc.	ARCH	01/09/2025	USA	03940R107	Special	11/26/2024	1,851	1	Approve Merger Agreement	Mgmt	For	For	For
Arch Resources, Inc.	ARCH	01/09/2025	USA	03940R107	Special	11/26/2024	1,851	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Arch Resources, Inc.	ARCH	01/09/2025	USA	03940R107	Special	11/26/2024	1,851	3	Adjourn Meeting	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	1a	Elect Director B. Joanne Edwards	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	1b	Elect Director Jeri L. Isbell	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	1c	Elect Director Wilbert W. James, Jr.	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	1d	Elect Director Justin A. Kershaw	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	1e	Elect Director Scott H. Muse	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	1f	Elect Director Michael V. Schrock	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	1g	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	1h	Elect Director Betty R. Wynn	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	1i	Elect Director A. Mark Zeffiro	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	3	Amend Certificate of Incorporation to Limit the Liability of Certain	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	7,566	1	Approve Merger Agreement	Mgmt	For	For	For
Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	7,566	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	7,566	3	Adjourn Meeting	Mgmt	For	For	For
Barnes Group Inc.	B	01/09/2025	USA	067806109	Special	12/06/2024	8,626	1	Approve Merger Agreement	Mgmt	For	For	For
Barnes Group Inc.	B	01/09/2025	USA	067806109	Special	12/06/2024	8,626	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Barnes Group Inc.	B	01/09/2025	USA	067806109	Special	12/06/2024	8,626	3	Adjourn Meeting	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020	1a	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020	1b	Elect Director John J. Kelley, III	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020	1c	Elect Director Allan P. Merrill	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020	1d	Elect Director Peter M. Orser	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020	1e	Elect Director Norma A. Provencio	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020	1f	Elect Director June Sauvaget	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020	1g	Elect Director Danny R. Shepherd	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020	1h	Elect Director Alyssa P. Steele	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020	1i	Elect Director C. Christian Winkle	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589	1.1	Elect Director William L. Bridgford	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589	1.2	Elect Director Allan L. Bridgford, Sr.	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589	1.3	Elect Director Todd C. Andrews	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589	1.4	Elect Director Raymond F. Lancy	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589	1.5	Elect Director Keith A. Ross	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589	1.6	Elect Director Mary Schott	Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589	1.7	Elect Director D. Gregory Scott	Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589	1.8	Elect Director John V. Simmons	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589	2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589	3	Request Board to Take the Company Private	SH	Against	Refer	Against
Brightcove Inc.	BCOV	01/30/2025	USA	10921T101	Special	12/26/2024	8,669	1	Approve Merger Agreement	Mgmt	For	For	For
Brightcove Inc.	BCOV	01/30/2025	USA	10921T101	Special	12/26/2024	8,669	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Brightcove Inc.	BCOV	01/30/2025	USA	10921T101	Special	12/26/2024	8,669	3	Adjourn Meeting	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	8,509	1.1	Elect Director Michael M. Morrow	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	8,509	1.2	Elect Director Thierry Vanlancker	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	8,509	1.3	Elect Director Michelle Williams	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	8,509	1.4	Elect Director Frank A. Wilson	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	8,509	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	8,509	3	Approve Omnibus Stock Plan	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	8,509	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Capitol Federal Financial, Inc.	CFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	18,349	1.1	Elect Director John B. Dicus	Mgmt	For	For	For
Capitol Federal Financial, Inc.	CFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	18,349	1.2	Elect Director James G. Morris	Mgmt	For	For	For
Capitol Federal Financial, Inc.	CFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	18,349	1.3	Elect Director Jeffrey R. Thompson	Mgmt	For	Against	Against
Capitol Federal Financial, Inc.	CFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	18,349	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Capitol Federal Financial, Inc.	CFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	18,349	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Capitol Federal Financial, Inc.	CFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	18,349	4	Declassify the Board of Directors	Mgmt	For	For	For
Capstone Green Energy Holdings, Inc.	CGEH	02/12/2025	USA	14067D607	Annual	12/16/2024	75	1a	Elect Director Ping Fu	Mgmt	For	For	For
Capstone Green Energy Holdings, Inc.	CGEH	02/12/2025	USA	14067D607	Annual	12/16/2024	75	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Capstone Green Energy Holdings, Inc.	CGEH	02/12/2025	USA	14067D607	Annual	12/16/2024	75	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Capstone Green Energy Holdings, Inc.	CGEH	02/12/2025	USA	14067D607	Annual	12/16/2024	75	4	Ratify Marcum LLP as Auditors	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	4,172	1.1	Elect Director Arun Sarin	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	4,172	1.2	Elect Director Brian Krzanich	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	4,172	1.3	Elect Director Marianne Budnik	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	4,172	1.4	Elect Director Douglas Davis	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	4,172	1.5	Elect Director Mary Klevorn	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	4,172	1.6	Elect Director Kristi Ann Matus	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	4,172	1.7	Elect Director Alfred Nietzel	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	4,172	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	4,172	3	Ratify BDO USA PC as Auditors	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	4,172	4	Amend Certificate of Incorporation to Limit the Liability of Certain	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	3,329	1a	Elect Director Cheryl Beranek	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	3,329	1b	Elect Director Charles N. Hayssen	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	3,329	1c	Elect Director Donald R. Hayward	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	3,329	1d	Elect Director Walter L. Jones, Jr.	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	3,329	1e	Elect Director Catherine T. Kelly	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	3,329	1f	Elect Director Ronald G. Roth	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	3,329	1g	Elect Director Ademir Sarcovic	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	3,329	1h	Elect Director Carol A. Wirsbinski	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	3,329	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	3,329	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Coeur Mining, Inc.	CDE	02/06/2025	USA	192108504	Special	12/24/2024	35,723	1	Increase Authorized Common Stock	Mgmt	For	For	For
Coeur Mining, Inc.	CDE	02/06/2025	USA	192108504	Special	12/24/2024	35,723	2	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	17,362	1.1	Elect Director Lisa M. Barton	Mgmt	For	For	For
Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	17,362	1.2	Elect Director Gary E. McCullough	Mgmt	For	For	For
Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	17,362	1.3	Elect Director Charles L. Szeus	Mgmt	For	For	For

Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	17,362	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	17,362	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493	1A	Elect Director Wendi B. Carpenter	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493	1B	Elect Director Bruce T. Crawford	Mgmt	For	Against	Against
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493	1C	Elect Director Michael J. Hildebrandt	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493	1D	Elect Director Mark R. Quinlan	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493	1E	Elect Director John Ratigan	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493	1F	Elect Director Kenneth Traub	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493	1G	Elect Director Lawrence J. Waldman	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
ConnectOne Bancorp, Inc.	CNOB	02/14/2025	USA	20786W107	Special	12/16/2024	1,825	1	Issue Shares in Connection with Merger	Mgmt	For	For	For
ConnectOne Bancorp, Inc.	CNOB	02/14/2025	USA	20786W107	Special	12/16/2024	1,825	2	Adjourn Meeting	Mgmt	For	For	For
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	237	1.1	Elect Director Trevor M. Moon	Mgmt	For	Withhold	Withhold
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	237	1.2	Elect Director Chanda A. Rule	Mgmt	For	Withhold	Withhold
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	237	1.3	Elect Director Joseph F. Helmer	Mgmt	For	For	For
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	237	2	Ratify KCoe Isom, LLP as Auditors	Mgmt	For	Against	Against
Cross Country Healthcare, Inc.	CCRN	02/28/2025	USA	227483104	Special	01/21/2025	10,405	1	Approve Merger Agreement	Mgmt	For	Against	Against
Cross Country Healthcare, Inc.	CCRN	02/28/2025	USA	227483104	Special	01/21/2025	10,405	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Cross Country Healthcare, Inc.	CCRN	02/28/2025	USA	227483104	Special	01/21/2025	10,405	3	Adjourn Meeting	Mgmt	For	For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164	1.1	Elect Director Victor Delloro	Mgmt	For	For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164	1.2	Elect Director Ismail "Izzy" Azeri	Mgmt	For	Withhold	Withhold
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164	1.3	Elect Director Anthony Folger	Mgmt	For	For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164	1.4	Elect Director Marilyn T. Smith	Mgmt	For	For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164	1.5	Elect Director Stephen Webber	Mgmt	For	For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164	3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164	4	Ratify RSM US, LLP as Auditors	Mgmt	For	For	For
Cyclo Therapeutics, Inc.	CYTH	03/20/2025	USA	23254X201	Special	02/13/2025	481	1	Approve Merger Agreement	Mgmt	For	For	For
Cyclo Therapeutics, Inc.	CYTH	03/20/2025	USA	23254X201	Special	02/13/2025	481	2	Adjourn Meeting	Mgmt	For	For	For
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	258	1.1	Elect Director Mary Conlin	Mgmt	For	Against	Against
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	258	1.2	Elect Director John B. Frank	Mgmt	For	Against	Against
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	258	1.3	Elect Director Steven Myhill-Jones	Mgmt	For	For	For
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	258	1.4	Elect Director Rasool Rayani	Mgmt	For	For	For
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	258	2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	258	3	Approve Issuance of Common Stock in Settlement of Director Re	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888	1.1	Elect Director Judith L. Bjornaas	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888	1.2	Elect Director Elder Granger	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888	1.3	Elect Director Frances M. Murphy	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888	1.4	Elect Director Zachary C. Parker	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888	1.5	Elect Director Frederick G. Wasserman	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888	1.6	Elect Director Austin J. Yerks, III	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888	1.7	Elect Director Stephen J. Zelkowitz	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888	4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888	5	Ratify WithumSmith-Brown, PC as Auditors	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	1a	Elect Director Robert W. Black	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	1b	Elect Director George R. Corbin	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	1c	Elect Director Carla C. Hendra	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	1d	Elect Director John C. Hunter, III	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	1e	Elect Director James C. Johnson	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	1f	Elect Director Rod R. Little	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	1g	Elect Director Rakesh Sachdev	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	1h	Elect Director Swan Sit	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	1i	Elect Director Stephanie Stahl	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	1j	Elect Director Gary K. Waring	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024	3,493	1	Change State of Incorporation from Maryland to Delaware	Mgmt	For	For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024	3,493	2	Amend Declaration of Trust	Mgmt	For	For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024	3,493	3	Approve Investment Advisory Agreement between Ellington Cre	Mgmt	For	For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024	3,493	4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Embecka Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024	7,538	1a	Elect Director Robert (Bob) J. Hombach	Mgmt	For	For	For
Embecka Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024	7,538	1b	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	For	For
Embecka Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024	7,538	1c	Elect Director David F. Melcher	Mgmt	For	For	For
Embecka Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024	7,538	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Embecka Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024	7,538	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	3,544	1.1	Elect Director Christopher Ho	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	3,544	1.2	Elect Director Michael Binney	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	3,544	1.3	Elect Director Kareem E. Sethi	Mgmt	For	Withhold	Withhold
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	3,544	1.4	Elect Director Kin Yuen	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	3,544	2	Ratify Grassi & Co., CPAs, P.C. as Auditors	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	3,544	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	3,544	4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	11,652	1.1	Elect Director Mark G. Foletta	Mgmt	For	For	For
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	11,652	1.2	Elect Director Lesley Russell	Mgmt	For	For	For
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	11,652	2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	11,652	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	11,652	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	11,652	5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	1b	Elect Director Rebecca D. Frankiewicz	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	1c	Elect Director Kevin J. Hunt	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	1d	Elect Director James C. Johnson	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	1e	Elect Director Mark S. LaVigne	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	1f	Elect Director Patrick J. Moore	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	1g	Elect Director Donal L. Mulligan	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	1h	Elect Director Nneka L. Rimmer	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	1i	Elect Director Robert V. Vitale	Mgmt	For	Against	Against

Energen Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	4	Amend Bylaws to Adopt a New Director Election Resignation Gov SH	Against	Against	Against	Against
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.1	Elect Director Alfredo Altavilla	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.2	Elect Director Judy L. Altmaier	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.3	Elect Director J. Palmer Clarkson	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.4	Elect Director Danny L. Cunningham	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.5	Elect Director E. James Ferland	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.6	Elect Director Colleen M. Healy	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.7	Elect Director Richard D. Holder	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.8	Elect Director Lynn C. Minella	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.9	Elect Director Sidney S. Simmons	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.10	Elect Director Paul E. Sternlieb	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	4,313	1.1	Elect Director David A. Campbell	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	4,313	1.2	Elect Director Penelope M. Conner	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	4,313	1.3	Elect Director Gloria L. Valdez	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	4,313	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	4,313	3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	1a	Elect Director Shaun Mara	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	1b	Elect Director John E. Moore, III	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	1c	Elect Director Terence C. O'Brien	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	1d	Elect Director David A. Pace	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	1e	Elect Director Bradley L. Radoff	Mgmt	For	Withhold	Withhold
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	1f	Elect Director Waheed Zaman	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894	1.1	Elect Director Douglas A. York	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894	1.2	Elect Director John P. Lawson, Jr.	Mgmt	For	Withhold	Withhold
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894	1.3	Elect Director Frank N. Czeschin	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894	1.4	Elect Director Steven R. Sternler	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894	2	Approve Restricted Stock Plan	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894	3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Flanigan's Enterprises, Inc.	BDL	02/28/2025	USA	338517105	Annual	01/10/2025	17	1.1	Elect Director Jeffrey D. Kastner	Mgmt	For	For	For
Flanigan's Enterprises, Inc.	BDL	02/28/2025	USA	338517105	Annual	01/10/2025	17	1.2	Elect Director Michael B. Flanigan	Mgmt	For	For	For
Flanigan's Enterprises, Inc.	BDL	02/28/2025	USA	338517105	Annual	01/10/2025	17	1.3	Elect Director M.E. Betsy Bennett	Mgmt	For	For	For
Flanigan's Enterprises, Inc.	BDL	02/28/2025	USA	338517105	Annual	01/10/2025	17	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Flanigan's Enterprises, Inc.	BDL	02/28/2025	USA	338517105	Annual	01/10/2025	17	3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	1a	Elect Director Kellie L. Fischer	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	1b	Elect Director Samuel R. Fuller	Mgmt	For	Against	Against
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	1c	Elect Director Lisa H. Jamieson	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	1d	Elect Director Elizabeth (Betsy) Farmer	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	1e	Elect Director George W. Seagraves, II	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	1f	Elect Director Donald J. Tomnitz	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	3	Amend Certificate of Incorporation to Modify Transaction Appro	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	1.1	Elect Director Anne H. Chow	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	1.2	Elect Director Craig Cuffie	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	1.3	Elect Director Donald J. McNamara	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	1.4	Elect Director Joel C. Peterson	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	1.5	Elect Director Nancy Phillips	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	1.6	Elect Director Efran Rivera	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	1.7	Elect Director Derek C.M. van Bever	Mgmt	For	Withhold	Withhold
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	1.8	Elect Director Paul S. Walker	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	1.9	Elect Director Robert A. Whitman	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	6,636	4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	4,975	1A	Elect Director Edgar R. Giesinger, Jr.	Mgmt	For	Against	Against
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	4,975	1B	Elect Director Richard J. Kelley	Mgmt	For	For	For
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	4,975	2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	4,975	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	1.1	Elect Director Henry A. Alpert	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	1.2	Elect Director Jerome L. Cohen	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	1.3	Elect Director H. C. Charles Diao	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	1.4	Elect Director Louis J. Grabowsky	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	1.5	Elect Director Lucy M. Johnson	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	1.6	Elect Director Ronald J. Kramer	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	1.7	Elect Director James W. Sight	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	1.8	Elect Director Samanta Hegedus Stewart	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	1.9	Elect Director Kevin F. Sullivan	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	1.10	Elect Director Michelle L. Taylor	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	1.11	Elect Director Cheryl L. Turnbull	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	2	Change Range for Size of the Board	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	3	Amend Certificate of Incorporation to Provide for the Exculpation	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926	5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024	172	1.1	Elect Director Sanford L. Alderfer	Mgmt	For	For	For
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024	172	1.2	Elect Director Mark R. Cummins	Mgmt	For	Withhold	Withhold
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024	172	1.3	Elect Director Ronald B. Geib	Mgmt	For	For	For
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024	172	2	Ratify S.R. Snodgrass, A.C. as Auditors	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914	1.1	Elect Director Neil J. Hennessy	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914	1.2	Elect Director Teresa M. Nilsen	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914	1.3	Elect Director Henry Hansel	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914	1.4	Elect Director Brian A. Hennessy	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914	1.5	Elect Director Lydia Knight-O'Riordan	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914	1.6	Elect Director Kiera Newton	Mgmt	For	For	For

Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914	1.7	Elect Director Susan W. Pomilla	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914	1.8	Elect Director Thomas L. Seavey	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914	2	Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	11,323	1.1	Elect Director Gary L. Collar	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	11,323	1.2	Elect Director Joy M. Greenway	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	11,323	1.3	Elect Director Joseph T. Lower	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	11,323	1.4	Elect Director Dennis W. Pullin	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	11,323	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	11,323	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1a	Elect Director Ara K. Hovnanian	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1b	Elect Director Robert B. Coutts	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1c	Elect Director Miriam Hernandez-Kakol	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1d	Elect Director Edward A. Kangas	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1e	Elect Director Joseph A. Marengi	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1f	Elect Director Vincent Pagano, Jr.	Mgmt	For	For	Against
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1g	Elect Director Robin Stone Sellers	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1h	Elect Director J. Larry Sorsby	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	1.1	Elect Director Michael Doar	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	1.2	Elect Director Cynthia Dublin	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	1.3	Elect Director Timothy J. Gardner	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	1.4	Elect Director Jay C. Longbottom	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	1.5	Elect Director Richard Porter	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	1.6	Elect Director Benjamin Rashleger	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	1.7	Elect Director Janaki Sivasenan	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	1.8	Elect Director Gregory S. Volovic	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.1	Elect Director Gregory Daily	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.2	Elect Director Clay M. Whitson	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.3	Elect Director Elizabeth Seisenthaler Courtney	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.4	Elect Director John Harrison	Mgmt	For	Withhold	Withhold
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.5	Elect Director Burton Harvey	Mgmt	For	Withhold	Withhold
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.6	Elect Director Timothy McKenna	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.7	Elect Director David Morgan	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.8	Elect Director David Wilds	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.9	Elect Director Decosta Jenkins	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1,298	1.1	Elect Director Jennifer A. Baldock	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1,298	1.2	Elect Director Todd M. Cleveland	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1,298	1.3	Elect Director John L. Fouts	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1,298	1.4	Elect Director David B. Gendell	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1,298	1.5	Elect Director Jeffery L. Gendell	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1,298	1.6	Elect Director Joe D. Koskin	Mgmt	For	Withhold	Withhold
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1,298	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1,298	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1,298	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	4,268	1.1	Elect Director Ernest E. Ferguson	Mgmt	For	Withhold	Withhold
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	4,268	1.2	Elect Director John R. Lowden	Mgmt	For	Withhold	Withhold
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	4,268	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	4,268	3	Increase Size of the Board by 2 Members	SH	Against	Against	Against
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	5,955	1.1	Elect Director Blake K. Doyle	Mgmt	For	For	For
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	5,955	1.2	Elect Director Jon M. Ruth	Mgmt	For	For	For
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	5,955	1.3	Elect Director Joseph A. Rutkowski	Mgmt	For	Withhold	Withhold
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	5,955	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	5,955	3	Approve Omnibus Stock Plan	Mgmt	For	For	For
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	5,955	4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	149	1.1	Elect Director Paul G. Alexander	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	149	1.2	Elect Director John M. Fahey, Jr.	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	149	1.3	Elect Director Jeffrey M. Stutz	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	149	2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	149	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Kulicke and Soffa Industries, Inc.	KLIC	03/05/2025	USA	501242101	Annual	12/09/2024	9	1.1	Elect Director Denise M. Dignam	Mgmt	For	For	For
Kulicke and Soffa Industries, Inc.	KLIC	03/05/2025	USA	501242101	Annual	12/09/2024	9	2	Amend Omnibus Stock Plan	Mgmt	For	For	For
Kulicke and Soffa Industries, Inc.	KLIC	03/05/2025	USA	501242101	Annual	12/09/2024	9	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Kulicke and Soffa Industries, Inc.	KLIC	03/05/2025	USA	501242101	Annual	12/09/2024	9	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Lake Shore Bancorp, Inc.	LSBK	02/04/2025	USA	510700107	Special	12/06/2024	1,678	1	Approve Omnibus Stock Plan	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	1,625	1.1	Elect Director Pablo Di Si	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	1,625	1.2	Elect Director Mary A. Lindsey	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	1,625	1.3	Elect Director Consuelo E. Madere	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	1,625	2	Approve Omnibus Stock Plan	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	1,625	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	1,625	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Lineage Cell Therapeutics, Inc.	LCTX	01/27/2025	USA	53566P109	Special	11/29/2024	1,920	1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	For
Lineage Cell Therapeutics, Inc.	LCTX	01/27/2025	USA	53566P109	Special	11/29/2024	1,920	2	Adjourn Meeting	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	536358107	Annual	01/02/2025	3,798	1.1	Elect Director William P. Angrick, III	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	536358107	Annual	01/02/2025	3,798	1.2	Elect Director Edward J. Kolodziecki	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	536358107	Annual	01/02/2025	3,798	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	536358107	Annual	01/02/2025	3,798	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	55448T109	Annual	10/04/2024	450	1.1	Election Director Daniel M. Miller	Mgmt	For	Against	Against
MachTen, Inc.	MACT	02/10/2025	USA	55448T109	Annual	10/04/2024	450	1.2	Election Director Katherine Tansley	Mgmt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	55448T109	Annual	10/04/2024	450	1.3	Election Director Patrick J. Hansen	Mgmt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	55448T109	Annual	10/04/2024	450	1.4	Election Director Gary Sugarman	Mgmt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	55448T109	Annual	10/04/2024	450	1.5	Election Director Frederic Salerno	Mgmt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	55448T109	Annual	10/04/2024	450	2	Ratify Olsen Thielen & Co. as Auditors	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	1,049	1.1	Elect Director John S. Fitzgerald	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	1,049	1.2	Elect Director Thomas Lankey	Mgmt	For	Withhold	Withhold
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	1,049	1.3	Elect Director Joseph A. Yelencsics	Mgmt	For	For	For

Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	559772208	Annual	12/31/2024	1,049	2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	559772208	Annual	12/31/2024	1,049	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	559772208	Annual	12/31/2024	1,049	4	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	For	For
MARA Holdings, Inc.	MARA	02/19/2025	USA	565788106	Special	01/17/2025	1,681	1	Increase Authorized Common Stock	Mgmt	For	For	For
MARA Holdings, Inc.	MARA	02/19/2025	USA	565788106	Special	01/17/2025	1,681	2	Adjourn Meeting	Mgmt	For	For	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583		Management Universal Proxy (White Proxy Card)	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583		From the Combined List of Management & Dissident Nominees	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1A	Elect Management Nominee Director Terry L. Dunlap	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1B	Elect Management Nominee Director Alvaro Garcia-Tunon	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1C	Elect Management Nominee Director J. Michael Nauman	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1D	Elect Dissident Nominee Director Ana B. Amicarella	SH	Withhold	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1E	Elect Dissident Nominee Director Chan W. Galbato	SH	Withhold	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1F	Elect Dissident Nominee Director James A. Mitarotonda	SH	Withhold	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	2	Amend Omnibus Stock Plan	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583		Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583		From the Combined List of Management & Dissident Nominees	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583		BARINGTON NOMINEES	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1a	Elect Dissident Nominee Director Ana B. Amicarella	SH	For	Refer	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1b	Elect Dissident Nominee Director Chan W. Galbato	SH	For	Refer	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1c	Elect Dissident Nominee Director James A. Mitarotonda	SH	For	Refer	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583		COMPANY NOMINEES OPOSED BY BARINGTON	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1a	Elect Management Nominee Director Terry L. Dunlap	Mgmt	Withhold	Refer	Withhold
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1b	Elect Management Nominee Director Alvaro Garcia-Tunon	Mgmt	Withhold	Refer	Withhold
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1c	Elect Management Nominee Director J. Michael Nauman	Mgmt	Withhold	Refer	Withhold
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	2	Amend Omnibus Stock Plan	Mgmt	None	Refer	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	3	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Refer	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1a	Elect Director Anne K. Altman	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1b	Elect Director Bruce L. Caswell	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1c	Elect Director John J. Haley	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1d	Elect Director Jan D. Madsen	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1e	Elect Director Richard A. Montoni	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1f	Elect Director Gayathri Rajan	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1g	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1h	Elect Director Michael J. Warren	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	552798301	Annual	12/09/2024	3	1.1	Elect Director Frederic W. Driscoll	Mgmt	For	Withhold	Withhold
MEI Pharma, Inc.	MEIP	01/30/2025	USA	552798301	Annual	12/09/2024	3	1.2	Elect Director Nicholas R. Glover	Mgmt	For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	552798301	Annual	12/09/2024	3	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	552798301	Annual	12/09/2024	3	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
ModivCare Inc.	MODV	03/13/2025	USA	60783X104	Special	01/22/2025	5,971	1	Approve Private Placement for Debt Securities	Mgmt	For	For	For
ModivCare Inc.	MODV	03/13/2025	USA	60783X104	Special	01/22/2025	5,971	2	Adjourn Meeting	Mgmt	For	For	For
Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual	12/06/2024	3,900		Meeting for Class A Holders	Mgmt			
Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual	12/06/2024	3,900	1.1	Elect Director Mahesh Narang	Mgmt	For	Withhold	Withhold
Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual	12/06/2024	3,900	2	Approve Omnibus Stock Plan	Mgmt	For	For	For
Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual	12/06/2024	3,900	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.1	Elect Director Christian A. Garcia	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.2	Elect Director Thomas J. Hansen	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.3	Elect Director Brian C. Healy	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.4	Elect Director Christine Ortiz	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.5	Elect Director Jeffery S. Sharritts	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.6	Elect Director Bentina Chisolm Terry	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.7	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.8	Elect Director Leland G. Weaver	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.9	Elect Director Marietta Edmunds Zakas	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Nabors Industries Ltd.	NBR	01/17/2025	Bermuda	G6359F137	Special	12/03/2024	1,376	1	Issue Shares in Connection with Merger	Mgmt	For	For	For
Nabors Industries Ltd.	NBR	01/17/2025	Bermuda	G6359F137	Special	12/03/2024	1,376	2	Adjourn Meeting	Mgmt	For	For	For
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024	654	1.1	Elect Director David H. Hancock	Mgmt	For	Withhold	Withhold
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024	654	1.2	Elect Director Linda S. Hancock	Mgmt	For	Withhold	Withhold
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024	654	1.3	Elect Director J. Enrique Venegas	Mgmt	For	For	For
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024	654	2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	Against	Against
Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/05/2025	USA	63888U108	Annual	01/13/2025	1,376	1	Elect Director Elizabeth Isely	Mgmt	For	For	For
Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/05/2025	USA	63888U108	Annual	01/13/2025	1,376	2	Elect Director KPMG LLP as Auditors	Mgmt	For	For	For
Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/05/2025	USA	63888U108	Annual	01/13/2025	1,376	3	Amend Certificate of Incorporation to Limit the Liability of Certain	Mgmt	For	Against	Against
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	15,280	1.1	Elect Director Gregory E. Ailiff	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	15,280	1.2	Elect Director Thomas C. O'Connor	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	15,280	1.3	Elect Director Michael A. O'Sullivan	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	15,280	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	15,280	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	1,180	1.1	Elect Director Terry E. Trexler	Mgmt	For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	1,180	1.2	Elect Director Thomas W. Trexler	Mgmt	For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	1,180	1.3	Elect Director Arthur L. Havener, Jr.	Mgmt	For	Withhold	Withhold
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	1,180	1.4	Elect Director Robert P. Saltsman	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	1.1	Elect Director Joann M. Eisenhart	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	1.2	Elect Director Dean A. Foate	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	1.3	Elect Director Rainer Juickstock	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	1.4	Elect Director Todd P. Kelsey	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	1.5	Elect Director Randy J. Martinez	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	1.6	Elect Director Joel Quadracci	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	1.7	Elect Director Karen M. Rapp	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	1.8	Elect Director Paul A. Rooke	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	1.9	Elect Director Michael V. Schrock	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	1.10	Elect Director Jennifer B. Wuamett	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	139	1.1	Elect Director Brett A. Cope	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	139	1.2	Elect Director John G. Stacey	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	139	1.3	Elect Director Richard E. Williams	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	139	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	139	3	Amend Certificate of Incorporation to Provide for the Exculpation	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.1	Elect Director Sherry S. Bahrambeygi	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.2	Elect Director Jeffrey R. Fisher	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.3	Elect Director Gordon H. Hanson	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.4	Elect Director Beatriz V. Infante	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.5	Elect Director Leon C. Janks	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.6	Elect Director Patricia Marquez	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.7	Elect Director David N. Price	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.8	Elect Director Robert E. Price	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.9	Elect Director David R. Snyder	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.10	Elect Director John D. Thelan	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.11	Elect Director Edgar A. Zurcher	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	1.1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	1.2	Elect Director Garo H. Armen	Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	2	Elect Director Brian J. Corvese	Mgmt	For	Withhold	Withhold
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	2	Approve Repricing of Options	Mgmt	For	Against	Against
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	3	Ratify MaloneBailey, LLP as Auditors	Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	4	Approve Issuance of Common Stock Upon the Exercise of Warrant	Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185	1.1	Elect Director Tom Y. Lee	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185	1.2	Elect Director Ivan Chen	Mgmt	For	Withhold	Withhold
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185	1.3	Elect Director Tom Myers	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185	1.4	Elect Director David M. Rendall	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185	1.5	Elect Director Robert Bartlett	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185	1.6	Elect Director Bernard Blotner	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185	1.7	Elect Director Darin Zehr	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185	2	Ratify Weinberg & Company, P.A. as Auditors	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	1.1	Elect Director Susan F. Davis	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	1.2	Elect Director Bradley E. Hughes	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	1.3	Elect Director Jason D. Lippert	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	1.4	Elect Director Donald R. Maier	Mgmt	For	Against	Against
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	1.5	Elect Director Manish M. Shah	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	1.6	Elect Director Amit Singhi	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	1.7	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	1.8	Elect Director George L. Wilson	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	2,278	1.1	Elect Director Mauro Gregorio	Mgmt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	2,278	1.2	Elect Director Rhonda D. Hunter	Mgmt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	2,278	1.3	Elect Director David L. Jahnke	Mgmt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	2,278	1.4	Elect Director Leslie L. Shoemaker	Mgmt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	2,278	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	2,278	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101	Special	12/13/2024	19,197	1	Approve Merger Agreement	Mgmt	For	For	For
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101	Special	12/13/2024	19,197	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101	Special	12/13/2024	19,197	3	Adjourn Meeting	Mgmt	For	For	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	1,324	1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	1,324	1.2	Elect Director Elizabeth A. McClanahan	Mgmt	For	For	Withhold
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	1,324	1.3	Elect Director John B. Williamson, III	Mgmt	For	For	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	1,324	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	1,324	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.1	Elect Director Rachel R. Bishop	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.2	Elect Director Jeffrey Boyer	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.3	Elect Director Diana S. Ferguson	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.4	Elect Director Dorlisa K. Flur	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.5	Elect Director James M. Head	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.6	Elect Director Lawrence "Chip" P. Mollov	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.7	Elect Director Erin Nealy Cox	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.8	Elect Director Denise A. Paulonis	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.9	Elect Director Debra Perelman	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	3	Approve Omnibus Stock Plan	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	5	Adopt Director Resignation Guideline	SH	Against	Against	Against
Sandy Spring Bancorp, Inc.	SASR	02/05/2025	USA	800363103	Special	12/12/2024	3,903	1	Approve Merger Agreement	Mgmt	For	For	For
Sandy Spring Bancorp, Inc.	SASR	02/05/2025	USA	800363103	Special	12/12/2024	3,903	2	Advisory Vote on Golden Parachutes	Mgmt	For	For	For
Sandy Spring Bancorp, Inc.	SASR	02/05/2025	USA	800363103	Special	12/12/2024	3,903	3	Adjourn Meeting	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	1a	Elect Director Jure Sola	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	1b	Elect Director Susan K. Barnes	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	1c	Elect Director David V. Hedley, III	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	1d	Elect Director Susan A. Johnson	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	1e	Elect Director Joseph G. Licata, Jr.	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	1f	Elect Director Krish Prabhu	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	1g	Elect Director Mythili Sankaran	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For	Against
Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024	11	1.1	Elect Director Daniel Weiner	Mgmt	For	For	For
Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024	11	1.2	Elect Director Walter S. Woloszy	Mgmt	For	For	For
Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024	11	1.3	Elect Director John K. Paglia	Mgmt	For	For	For
Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024	11	1.4	Elect Director Lisa LaVange	Mgmt	For	For	For
Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024	11	1.5	Elect Director Sharlene Evans	Mgmt	For	For	For

Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024	11	2	Ratify Rose, Snyder & Jacobs LLP as Auditors	Mgmt	For	For	For
Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024	11	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	1.01	Elect Director Karen Boone	Mgmt	For	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	1.02	Elect Director Joanna Coles	Mgmt	For	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	1.03	Elect Director Bracken Darrell	Mgmt	For	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	5	Amend Certificate of Incorporation to Provide for the Exculpation Mgmt	For	For	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	6	Amend Bylaws to Provide Delaware General Corporation Law an	Mgmt	For	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	7	Amend Advance Notice Provisions	Mgmt	For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674	1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674	1.2	Elect Director Diane L. Cooper	Mgmt	For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674	1.3	Elect Director John M. Fowler	Mgmt	For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674	1.4	Elect Director Steven Kass	Mgmt	For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674	1.5	Elect Director Sean M. O'Connor	Mgmt	For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674	1.6	Elect Director Eric Parthemore	Mgmt	For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674	1.7	Elect Director John Radziwill	Mgmt	For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674	1.8	Elect Director Dhamu R. Thamodaran	Mgmt	For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Summit Materials, Inc.	SUM	02/05/2025	USA	86614U100	Special	12/27/2024	20,065	1	Approve Merger Agreement	Mgmt	For	For	For
Summit Materials, Inc.	SUM	02/05/2025	USA	86614U100	Special	12/27/2024	20,065	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Summit Materials, Inc.	SUM	02/05/2025	USA	86614U100	Special	12/27/2024	20,065	3	Adjourn Meeting	Mgmt	For	For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	3,823	1.1	Elect Director Gary R. Maharaj	Mgmt	For	For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	3,823	2	Fix Number of Directors at Five	Mgmt	For	For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	3,823	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	3,823	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
The First of Long Island Corporation	FLIC	02/14/2025	USA	320734106	Special	12/16/2024	2,696	1	Approve Merger Agreement	Mgmt	For	For	For
The First of Long Island Corporation	FLIC	02/14/2025	USA	320734106	Special	12/16/2024	2,696	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
The First of Long Island Corporation	FLIC	02/14/2025	USA	320734106	Special	12/16/2024	2,696	3	Adjourn Meeting	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	1.1	Elect Director Jennifer B. Clark	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	1.2	Elect Director Ann Logan	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	1.3	Elect Director Rosen Plewneliev	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	1.4	Elect Director Adam D. Portnoy	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	1.5	Elect Director Jonathan Veitch	Mgmt	For	For	Withhold
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1b	Elect Director Michelle P. Goolsby	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1c	Elect Director James M. Kilts	Mgmt	For	Withhold	Withhold
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1d	Elect Director Romitha S. Mally	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1e	Elect Director Robert G. Montgomery	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1f	Elect Director Brian K. Ratzan	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1g	Elect Director David W. Ritterbush	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1h	Elect Director Joseph J. Schena	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1i	Elect Director Geoff E. Tanner	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1j	Elect Director David J. West	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1k	Elect Director James D. White	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	1,407	1.1	Elect Director Parul Bhandari	Mgmt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	1,407	1.2	Elect Director David A. Smith	Mgmt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	1,407	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	1,407	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	95	1.1	Ratify Delap LLP as Auditors	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	95	1.2	Elect Director Nelson C. Chan	Mgmt	For	For	Withhold
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	95	1.3	Elect Director Robert Ragusa	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	95	2	Elect Director Melissa A. Starovasin	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	95	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	95	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	95	5	Amend Omnibus Stock Plan	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	95	6	Increase Authorized Common Stock	Mgmt	For	For	For
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024	2,290	1.1	Amend Certificate of Incorporation to Provide for the Exculpation	Mgmt	For	For	For
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024	2,290	1.2	Elect Director Cynthia Croatti	Mgmt	For	For	For
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024	2,290	1.3	Elect Director Sergio A. Puckin	Mgmt	For	Withhold	Withhold
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024	2,290	1.4	Elect Director Cecilia Mackenney	Mgmt	For	For	For
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024	2,290	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024	2,290	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Universal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024	2,670	1	Approve Merger Agreement	Mgmt	For	For	For
Universal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024	2,670	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Universal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024	2,670	3	Adjourn Meeting	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606	1a	Elect Director Loretta L. Sanchez	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606	1b	Elect Director Christopher S. Shackelton	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606	1c	Elect Director Michael A. Slubowski	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606	1d	Elect Director Kenneth R. Trammell	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	1a	Elect Director Kathleen L. Bardwell	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	1b	Elect Director Jocelyn D. Cherstoff	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	1c	Elect Director Timothy E. Guertin	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	1d	Elect Director Jay K. Kunkel	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	1e	Elect Director Walter M. Rosebrough, Jr.	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	1f	Elect Director Sunny S. Sanyal	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	1g	Elect Director Christine A. Tsingos	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
VOXX International Corporation	VOXX	03/31/2025	USA	91829F104	Special	02/24/2025	2,730	1	Approve Merger Agreement	Mgmt	For	For	For
VOXX International Corporation	VOXX	03/31/2025	USA	91829F104	Special	02/24/2025	2,730	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
VOXX International Corporation	VOXX	03/31/2025	USA	91829F104	Special	02/24/2025	2,730	3	Adjourn Meeting	Mgmt	For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478	1.1	Elect Director R. Shawn Bice	Mgmt	For	Withhold	Withhold
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478	1.2	Elect Director Linda S. Brower	Mgmt	For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478	1.3	Elect Director Sean B. Singleton	Mgmt	For	Withhold	Withhold
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478	1.4	Elect Director Bradley M. Shuster	Mgmt	For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478	1.5	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478	2	Approve Omnibus Stock Plan	Mgmt	For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Webco Industries, Inc.	WEBC	01/29/2025	USA	947621207	Annual	12/04/2024	62	1.1	Election Director Christopher L. Kowalski	Mgmt	For	Withhold	Withhold
Webco Industries, Inc.	WEBC	01/29/2025	USA	947621207	Annual	12/04/2024	62	1.2	Election Director Catherine A. Wilcox	Mgmt	For	Withhold	Withhold
Webco Industries, Inc.	WEBC	01/29/2025	USA	947621207	Annual	12/04/2024	62	2	Ratify HoganTaylor LLP as Auditors	Mgmt	For	Against	Against
Windtree Therapeutics, Inc.	WINT	02/03/2025	USA	973820501	Special	12/20/2024	8	1	Approve Reverse Stock Split	Mgmt	For	For	For
Windtree Therapeutics, Inc.	WINT	02/03/2025	USA	973820501	Special	12/20/2024	8	2	Amend Omnibus Stock Plan	Mgmt	For	For	For
Windtree Therapeutics, Inc.	WINT	02/03/2025	USA	973820501	Special	12/20/2024	8	3	Adjourn Meeting	Mgmt	For	For	For

Manager E2

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	1b	Elect Director LeighAnne G. Baker	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	1c	Elect Director Donald F. Collieran	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	1d	Elect Director James D. DeVries	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	1e	Elect Director Art A. Garcia	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	1f	Elect Director Thomas M. Gartland	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	1g	Elect Director Jill M. Golder	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	1h	Elect Director Sudhakar Kesavan	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	1i	Elect Director Scott Salmirs	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352	5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	1,433	1	Approve Merger Agreement	Mgmt	For	For	For
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	1,433	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	1,433	3	Adjourn Meeting	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	1a	Elect Director Julie L. Bushman	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	1b	Elect Director Peter H. Carlin	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	1c	Elect Director Jerome J. Dorlack	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	1d	Elect Director Jodi E. Eddy	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	1e	Elect Director Richard Goodman	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	1f	Elect Director Jose M. Gutierrez	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	1g	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	1h	Elect Director Barb J. Samardzich	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Th	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	5	Authorise Issue of Equity	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201	6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083	1a	Elect Director George R. Brokaw	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083	1b	Elect Director Katherine R. English	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083	1c	Elect Director Benjamin D. Fishman	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083	1d	Elect Director John E. Kiernan	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083	1e	Elect Director W. Andrew Krusen, Jr.	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083	1f	Elect Director Toby K. Purse	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083	1g	Elect Director Adam H. Putnam	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083	1h	Elect Director Henry R. Slack	Mgmt	For	Against	Against
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083	2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192	1a	Elect Director Robert M. Averick	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192	1b	Elect Director Robert C. Daigle	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192	1c	Elect Director Michael Garnreiter	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192	1d	Elect Director Asif Y. Jakwani	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192	1e	Elect Director Michael M. Ludwig	Mgmt	For	Withhold	Withhold
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Anixa Biosciences, Inc.	ANIX	03/20/2025	USA	03528H109	Annual	01/23/2025	89	1.1	Elect Director Amit Kumar	Mgmt	For	For	For
Anixa Biosciences, Inc.	ANIX	03/20/2025	USA	03528H109	Annual	01/23/2025	89	1.2	Elect Director Arnold Baskies	Mgmt	For	For	For
Anixa Biosciences, Inc.	ANIX	03/20/2025	USA	03528H109	Annual	01/23/2025	89	1.3	Elect Director Emily Gottschalk	Mgmt	For	For	For
Anixa Biosciences, Inc.	ANIX	03/20/2025	USA	03528H109	Annual	01/23/2025	89	1.4	Elect Director Lewis H. Titterton, Jr.	Mgmt	For	For	For
Anixa Biosciences, Inc.	ANIX	03/20/2025	USA	03528H109	Annual	01/23/2025	89	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Anixa Biosciences, Inc.	ANIX	03/20/2025	USA	03528H109	Annual	01/23/2025	89	3	Ratify Haskell & White LLP as Auditors	Mgmt	For	For	For
Anixa Biosciences, Inc.	ANIX	03/20/2025	USA	03528H109	Annual	01/23/2025	89	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Arch Resources, Inc.	ARCH	01/09/2025	USA	03940R107	Special	11/26/2024	809	1	Approve Merger Agreement	Mgmt	For	For	For
Arch Resources, Inc.	ARCH	01/09/2025	USA	03940R107	Special	11/26/2024	809	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Arch Resources, Inc.	ARCH	01/09/2025	USA	03940R107	Special	11/26/2024	809	3	Adjourn Meeting	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	1a	Elect Director B. Joanne Edwards	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	1b	Elect Director Jeri L. Isbell	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	1c	Elect Director Wilbert W. James, Jr.	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	1d	Elect Director Justin A. Kershaw	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	1e	Elect Director Scott H. Muse	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	1f	Elect Director Michael V. Schrock	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	1g	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	1h	Elect Director Betty R. Wynn	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	1i	Elect Director A. Mark Zeffiro	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	3	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For	For

Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	3,309	1	Approve Merger Agreement	Mgmt	For	For	For
Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	3,309	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	3,309	3	Adjourn Meeting	Mgmt	For	For	For
Barnes Group Inc.	B	01/09/2025	USA	067806109	Special	12/06/2024	3,812	1	Approve Merger Agreement	Mgmt	For	For	For
Barnes Group Inc.	B	01/09/2025	USA	067806109	Special	12/06/2024	3,812	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Barnes Group Inc.	B	01/09/2025	USA	067806109	Special	12/06/2024	3,812	3	Adjourn Meeting	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758	1a	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758	1b	Elect Director John J. Kelley, II	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758	1c	Elect Director Allan P. Merrill	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758	1d	Elect Director Peter M. Orser	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758	1e	Elect Director Norma A. Provencio	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758	1f	Elect Director June Sauvaget	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758	1g	Elect Director Danny R. Shepherd	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758	1h	Elect Director Alyssa P. Steele	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758	1i	Elect Director C. Christian Winkie	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007	1.1	Elect Director William L. Bridgford	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007	1.2	Elect Director Thiermy Verlancker	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007	1.3	Elect Director Todd C. Andrews	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007	1.4	Elect Director Raymond F. Lancy	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007	1.5	Elect Director Keith A. Ross	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007	1.6	Elect Director Mary Schott	Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007	1.7	Elect Director D. Gregory Scott	Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007	1.8	Elect Director John V. Simmons	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007	2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007	3	Request Board to Take the Company Private	SH	Against	Refer	Against
Brightcove Inc.	BCOV	01/30/2025	USA	10921T101	Special	12/26/2024	2,939	1	Approve Merger Agreement	Mgmt	For	For	For
Brightcove Inc.	BCOV	01/30/2025	USA	10921T101	Special	12/26/2024	2,939	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Brightcove Inc.	BCOV	01/30/2025	USA	10921T101	Special	12/26/2024	2,939	3	Adjourn Meeting	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714	1.1	Elect Director Michael M. Morrow	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714	1.2	Elect Director Thierry Verlancker	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714	1.3	Elect Director Michelle Williams	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714	1.4	Elect Director Frank A. Wilson	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714	3	Approve Omnibus Stock Plan	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Capitol Federal Financial, Inc.	FFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	8,024	1.1	Elect Director John B. Dicus	Mgmt	For	For	For
Capitol Federal Financial, Inc.	FFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	8,024	1.2	Elect Director James G. Morris	Mgmt	For	For	For
Capitol Federal Financial, Inc.	FFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	8,024	1.3	Elect Director Jeffrey R. Thompson	Mgmt	For	Against	Against
Capitol Federal Financial, Inc.	FFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	8,024	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Capitol Federal Financial, Inc.	FFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	8,024	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Capitol Federal Financial, Inc.	FFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	8,024	4	Declassify the Board of Directors	Mgmt	For	For	For
Capstone Green Energy Holdings, Inc.	CGEH	02/12/2025	USA	14067D607	Annual	12/16/2024	29	1a	Elect Director Ping Fu	Mgmt	For	For	For
Capstone Green Energy Holdings, Inc.	CGEH	02/12/2025	USA	14067D607	Annual	12/16/2024	29	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Capstone Green Energy Holdings, Inc.	CGEH	02/12/2025	USA	14067D607	Annual	12/16/2024	29	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Capstone Green Energy Holdings, Inc.	CGEH	02/12/2025	USA	14067D607	Annual	12/16/2024	29	4	Ratify Marcum LLP as Auditors	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	1,638	1.1	Elect Director Arun Sarin	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	1,638	1.2	Elect Director Brian Krzanich	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	1,638	1.3	Elect Director Marianne Budnik	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	1,638	1.4	Elect Director Douglas Davis	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	1,638	1.5	Elect Director Marcy Kleworn	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	1,638	1.6	Elect Director Kristi Ann Matus	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	1,638	1.7	Elect Director Alfred Nietzel	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	1,638	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	1,638	3	Ratify BDO USA PC as Auditors	Mgmt	For	For	For
Cerence Inc.	CRNC	02/13/2025	USA	156727109	Annual	12/16/2024	1,638	4	Amend Certificate of Incorporation to Limit the Liability of Certain	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	1,248	1a	Elect Director Cheryl Beranek	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	1,248	1b	Elect Director Charles N. Hayssen	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	1,248	1c	Elect Director Donald R. Hayward	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	1,248	1d	Elect Director Walter L. Jones, Jr.	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	1,248	1e	Elect Director Catherine T. Kelly	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	1,248	1f	Elect Director Ronald G. Roth	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	1,248	1g	Elect Director Ademir Sarcevic	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	1,248	1h	Elect Director Carol A. Wirsbinski	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	1,248	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Clearfield, Inc.	CLFD	02/27/2025	USA	18482P103	Annual	12/30/2024	1,248	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Coeur Mining, Inc.	CDE	02/06/2025	USA	192108504	Special	12/24/2024	15,622	1	Increase Authorized Common Stock	Mgmt	For	For	For
Coeur Mining, Inc.	CDE	02/06/2025	USA	192108504	Special	12/24/2024	15,622	2	Issue Shares in Connection with Acquisition	Mgmt	For	For	For
Cohere BioSciences, Inc.	CHBS	03/11/2025	USA	19249H103	Special	02/27/2025	1,400	1	Approve Sale of Company Assets	Mgmt	For	For	For
Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	7,578	1.1	Elect Director Lisa M. Barton	Mgmt	For	For	For
Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	7,578	1.2	Elect Director Gary E. McCullough	Mgmt	For	For	For
Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	7,578	1.3	Elect Director Charles L. Szeas	Mgmt	For	For	For
Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	7,578	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	7,578	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	1,525	1A	Elect Director Wendi B. Carpenter	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	1,525	1B	Elect Director Bruce T. Crawford	Mgmt	For	Against	Against
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	1,525	1C	Elect Director Michael J. Hildebrandt	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	1,525	1D	Elect Director Mark R. Quinlan	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	1,525	1E	Elect Director John Ratigan	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	1,525	1F	Elect Director Kenneth Traub	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	1,525	1G	Elect Director Lawrence J. Waldman	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	1,525	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	1,525	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	1,525	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
ConnectOne Bancorp, Inc.	CNOB	02/14/2025	USA	20786W107	Special	12/16/2024	748	1	Issue Shares in Connection with Merger	Mgmt	For	For	For
ConnectOne Bancorp, Inc.	CNOB	02/14/2025	USA	20786W107	Special	12/16/2024	748	2	Adjourn Meeting	Mgmt	For	For	For
CONSOL Energy Inc.	CEIX	01/09/2025	USA	20854L108	Special	11/26/2024	78	1	Issue Shares in Connection with Merger	Mgmt	For	For	For
CONSOL Energy Inc.	CEIX	01/09/2025	USA	20854L108	Special	11/26/2024	78	2	Increase Authorized Common Stock	Mgmt	For	For	For
CONSOL Energy Inc.	CEIX	01/09/2025	USA	20854L108	Special	11/26/2024	78	3	Adjourn Meeting	Mgmt	For	For	For

Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	200	1.1	Elect Director Trevor M. Moon	Mgmt	For	Withhold	Withhold
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	200	1.2	Elect Director Chanda A. Rule	Mgmt	For	Withhold	Withhold
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	200	1.3	Elect Director Joseph F. Helmer	Mgmt	For	For	For
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	200	2	Ratify KCoe Isom, LLP as Auditors	Mgmt	For	Against	Against
Cross Country Healthcare, Inc.	CCRN	02/28/2025	USA	227483104	Special	01/21/2025	4,550	1	Approve Merger Agreement	Mgmt	For	For	For
Cross Country Healthcare, Inc.	CCRN	02/28/2025	USA	227483104	Special	01/21/2025	4,550	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Cross Country Healthcare, Inc.	CCRN	02/28/2025	USA	227483104	Special	01/21/2025	4,550	3	Adjourn Meeting	Mgmt	For	For	For
CSP Inc.	CSP	02/04/2025	USA	126389105	Annual	12/20/2024	946	1.1	Elect Director Victor Dellavo	Mgmt	For	For	For
CSP Inc.	CSP	02/04/2025	USA	126389105	Annual	12/20/2024	946	1.2	Elect Director Ismail "Izzy" Azari	Mgmt	For	Withhold	Withhold
CSP Inc.	CSP	02/04/2025	USA	126389105	Annual	12/20/2024	946	1.3	Elect Director Anthony Folger	Mgmt	For	For	For
CSP Inc.	CSP	02/04/2025	USA	126389105	Annual	12/20/2024	946	1.4	Elect Director Marilyn T. Smith	Mgmt	For	For	For
CSP Inc.	CSP	02/04/2025	USA	126389105	Annual	12/20/2024	946	1.5	Elect Director Stephen Webber	Mgmt	For	For	For
CSP Inc.	CSP	02/04/2025	USA	126389105	Annual	12/20/2024	946	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
CSP Inc.	CSP	02/04/2025	USA	126389105	Annual	12/20/2024	946	3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
CSP Inc.	CSP	02/04/2025	USA	126389105	Annual	12/20/2024	946	4	Ratify RSM US, LLP as Auditors	Mgmt	For	For	For
Cyclo Therapeutics, Inc.	CYTH	03/20/2025	USA	23254X201	Special	02/13/2025	209	1	Approve Merger Agreement	Mgmt	For	For	For
Cyclo Therapeutics, Inc.	CYTH	03/20/2025	USA	23254X201	Special	02/13/2025	209	2	Adjourn Meeting	Mgmt	For	For	For
Daily Journal Corporation	DICO	02/19/2025	USA	233912104	Annual	12/16/2024	113	1.1	Elect Director Mary Conlin	Mgmt	For	Against	Against
Daily Journal Corporation	DICO	02/19/2025	USA	233912104	Annual	12/16/2024	113	1.2	Elect Director John B. Frank	Mgmt	For	Against	Against
Daily Journal Corporation	DICO	02/19/2025	USA	233912104	Annual	12/16/2024	113	1.3	Elect Director Steven Myhill-Jones	Mgmt	For	For	For
Daily Journal Corporation	DICO	02/19/2025	USA	233912104	Annual	12/16/2024	113	1.4	Elect Director Rasool Rayani	Mgmt	For	For	For
Daily Journal Corporation	DICO	02/19/2025	USA	233912104	Annual	12/16/2024	113	2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For
Daily Journal Corporation	DICO	02/19/2025	USA	233912104	Annual	12/16/2024	113	3	Approve Issuance of Common Stock in Settlement of Director Re	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	1.1	Elect Director Judith L. Bjornas	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	1.2	Elect Director Elder Granger	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	1.3	Elect Director Frances M. Murphy	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	1.4	Elect Director Zachary C. Parker	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	1.5	Elect Director Frederick G. Wasserman	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	1.6	Elect Director Austin J. Yerks, III	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	1.7	Elect Director Stephen J. Zolkowicz	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	5	Ratify WithumSmith-Brown, PC as Auditors	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	1a	Elect Director Robert W. Black	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	1b	Elect Director George R. Corbin	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	1c	Elect Director Carla C. Hendra	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	1d	Elect Director John C. Hunter, III	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	1e	Elect Director James C. Johnson	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	1f	Elect Director Rod R. Little	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	1g	Elect Director Rakesh Sachdev	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	1h	Elect Director Swan Sit	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	1i	Elect Director Stephanie Stahl	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	1j	Elect Director Gary K. Waring	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024	1,495	1	Change State of Incorporation from Maryland to Delaware	Mgmt	For	For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024	1,495	2	Amend Declaration of Trust	Mgmt	For	For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024	1,495	3	Approve Investment Advisory Agreement between Ellington Cret	Mgmt	For	For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024	1,495	4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Embecka Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024	3,296	1a	Elect Director Robert (Bob) J. Hornbach	Mgmt	For	For	For
Embecka Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024	3,296	1b	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	For	For
Embecka Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024	3,296	1c	Elect Director David F. Melcher	Mgmt	For	For	For
Embecka Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024	3,296	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Embecka Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024	3,296	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234	1.1	Elect Director Christopher Ho	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234	1.2	Elect Director Michael Binney	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234	1.3	Elect Director Kareem E. Sethi	Mgmt	For	Withhold	Withhold
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234	1.4	Elect Director Kin Yuen	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234	2	Ratify Grassi & Co., CPAs, P.C. as Auditors	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234	4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	3,253	1.1	Elect Director Mark G. Foletta	Mgmt	For	For	For
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	3,253	1.2	Elect Director Lesley Russell	Mgmt	For	For	For
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	3,253	2	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	3,253	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	3,253	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	3,253	5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	1a	Elect Director Cynthia J. Brinkley	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	1b	Elect Director Rebecca D. Frankiewicz	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	1c	Elect Director Kevin J. Hunt	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	1d	Elect Director James C. Johnson	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	1e	Elect Director Mark S. LaVigne	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	1f	Elect Director Patrick J. Moore	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	1g	Elect Director Donal L. Mulligan	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	1h	Elect Director Aneka L. Rimmer	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	1i	Elect Director Robert V. Vitale	Mgmt	For	Against	Against
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	4	Amend Bylaws to Adopt a New Director Election Resignation Gov SH	Against	Against	Against	Against
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.1	Elect Director Alfredo Altavilla	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.2	Elect Director Judy L. Altmaier	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.3	Elect Director J. Palmer Clarkson	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.4	Elect Director Danny L. Cunningham	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.5	Elect Director E. James Ferland	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.6	Elect Director Colleen M. Healy	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.7	Elect Director Richard D. Holder	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.8	Elect Director Lynn C. Minella	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.9	Elect Director Sidney S. Simmons	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.10	Elect Director Paul E. Sternlieb	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	1,883	1.1	Elect Director David A. Campbell	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	1,883	1.2	Elect Director Penelope M. Conner	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	1,883	1.3	Elect Director Gloria L. Valdez	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	1,883	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	1,883	3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171	1a	Elect Director Shaun Mara	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171	1b	Elect Director John E. Moore, III	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171	1c	Elect Director Terence C. O'Brien	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171	1d	Elect Director David A. Pace	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171	1e	Elect Director Bradley L. Radoff	Mgmt	For	Withhold	Withhold
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171	1f	Elect Director Waheed Zaman	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171	2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	2,577	1.1	Elect Director Douglas A. York	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	2,577	1.2	Elect Director John P. Lawson, Jr.	Mgmt	For	Withhold	Withhold
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	2,577	1.3	Elect Director Frank N. Czeschin	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	2,577	1.4	Elect Director Steven R. Stemler	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	2,577	2	Approve Restricted Stock Plan	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	2,577	3	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	2,577	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462	1a	Elect Director Kellie L. Fischer	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462	1b	Elect Director Samuel R. Fuller	Mgmt	For	Against	Against
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462	1c	Elect Director Lisa H. Jamieson	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462	1d	Elect Director Elizabeth (Betsy) Farmer	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462	1e	Elect Director George W. Seagraves, II	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462	1f	Elect Director Donald J. Tomnitz	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462	3	Amend Certificate of Incorporation to Modify Transaction Appro	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Forté Biosciences, Inc.	FBRX	01/24/2025	USA	34962G208	Special	12/30/2024	4	1	Amend Omnibus Stock Plan	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	1.1	Elect Director Anna H. Chow	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	1.2	Elect Director Craig Cuffe	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	1.3	Elect Director Donald J. McNamara	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	1.4	Elect Director Joel C. Peterson	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	1.5	Elect Director Nancy Phillips	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	1.6	Elect Director Efrain Rivera	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	1.7	Elect Director Derek C.M. van Bever	Mgmt	For	Withhold	Withhold
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	1.8	Elect Director Paul S. Walker	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	1.9	Elect Director Robert A. Whitman	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590	4	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	2,176	1A	Elect Director Edgar R. Giesinger, Jr.	Mgmt	For	Against	Against
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	2,176	1B	Elect Director Richard J. Kelley	Mgmt	For	For	For
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	2,176	2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	2,176	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	1.1	Elect Director Henry A. Alpert	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	1.2	Elect Director Jerome L. Cohen	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	1.3	Elect Director R. C. Charles Diao	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	1.4	Elect Director Louis J. Grabowsky	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	1.5	Elect Director Stacy M. Johnson	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	1.6	Elect Director Ronald J. Kramer	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	1.7	Elect Director James W. Sight	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	1.8	Elect Director Samanta Hegedus Stewart	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	1.9	Elect Director Kevin F. Sullivan	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	1.10	Elect Director Michelle L. Taylor	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	1.11	Elect Director Cheryl L. Turnbull	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	2	Change Range for Size of the Board	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	3	Amend Certificate of Incorporation to Provide for the Exculpation	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460	5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024	77	1.1	Elect Director Sanford L. Alderfer	Mgmt	For	For	For
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024	77	1.2	Elect Director Mark R. Cummins	Mgmt	For	Withhold	Withhold
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024	77	1.3	Elect Director Ronald B. Geib	Mgmt	For	For	For
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024	77	2	Ratify S.R. Snodgrass, A.C. as Auditors	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274	1.1	Elect Director Neil J. Hennessy	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274	1.2	Elect Director Teresa M. Nilsen	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274	1.3	Elect Director Henry Hansel	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274	1.4	Elect Director Brian A. Hennessy	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274	1.5	Elect Director Lydia Knight-O'Riordan	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274	1.6	Elect Director Kiera Newton	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274	1.7	Elect Director Susan W. Pomilla	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274	1.8	Elect Director Thomas L. Seavey	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274	2	Ratify CBIZ CPAS P.C. as Auditors	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5,003	1.1	Elect Director Gary L. Collar	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5,003	1.2	Elect Director Joy M. Greenway	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5,003	1.3	Elect Director Joseph T. Lower	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5,003	1.4	Elect Director Dennis W. Pullin	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5,003	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5,003	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120	1a	Elect Director Ara K. Hovnanian	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120	1b	Elect Director Robert B. Courts	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120	1c	Elect Director Miriam Hernandez-Kakol	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120	1d	Elect Director Edward A. Kangas	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120	1e	Elect Director Joseph A. Mareni	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120	1f	Elect Director Vincent Pagano, Jr.	Mgmt	For	For	Against
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120	1g	Elect Director Robin Stone Sellers	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120	1h	Elect Director J. Larry Sorsby	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.1	Elect Director Michael Doar	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.2	Elect Director Cynthia Dubin	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.3	Elect Director Timothy J. Gardner	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.4	Elect Director Jay C. Longbottom	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.5	Elect Director Richard Porter	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.6	Elect Director Benjamin Rashleger	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.7	Elect Director Janaki Svanesen	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.8	Elect Director Gregory S. Volovic	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	1.1	Elect Director Gregory Daily	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	1.2	Elect Director Clay M. Whitson	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	1.3	Elect Director Elizabeth Seigenthaler Courtney	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	1.4	Elect Director John Harrison	Mgmt	For	Withhold	Withhold
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	1.5	Elect Director Burton Harvey	Mgmt	For	Withhold	Withhold
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	1.6	Elect Director Timothy McKenna	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	1.7	Elect Director David Morgan	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	1.8	Elect Director David Wilds	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	1.9	Elect Director Decosta Jenkins	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.1	Elect Director Jennifer A. Baldock	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.2	Elect Director Todd M. Cleveland	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.3	Elect Director John L. Fouts	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.4	Elect Director David B. Gendell	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.5	Elect Director Jeffrey J. Gendell	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.6	Elect Director Joe D. Koshkin	Mgmt	For	Withhold	Withhold
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	1,866	1.1	Elect Director Ernest E. Farnson	Mgmt	For	Withhold	Withhold
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	1,866	1.2	Elect Director John R. Lowden	Mgmt	For	Withhold	Withhold
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	1,866	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	1,866	3	Increase Size of the Board by 2 Members	SH	Against	Against	Against
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	2,604	1.1	Elect Director Blake K. Doyle	Mgmt	For	For	For
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	2,604	1.2	Elect Director John M. Ruth	Mgmt	For	For	For
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	2,604	1.3	Elect Director Joseph A. Rutkowski	Mgmt	For	Withhold	Withhold
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	2,604	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	2,604	3	Approve Omnibus Stock Plan	Mgmt	For	For	For
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	2,604	4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	1,135	1.1	Elect Director Paul G. Alexander	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	1,135	1.2	Elect Director John M. Fahey, Jr.	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	1,135	1.3	Elect Director Jeffrey M. Stutz	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	1,135	2	Ratify RSM US LLP as Auditors	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	1,135	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Lake Shore Bancorp, Inc.	LSBK	02/04/2025	USA	510700017	Special	12/06/2024	235	1	Approve Omnibus Stock Plan	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711	1.1	Elect Director Pablo Di Si	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711	1.2	Elect Director Mary A. Lindsey	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711	1.3	Elect Director Consuelo E. Madere	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711	2	Approve Omnibus Stock Plan	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Lineage Cell Therapeutics, Inc.	LCTX	01/27/2025	USA	53566P109	Special	11/29/2024	23	1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	For
Lineage Cell Therapeutics, Inc.	LCTX	01/27/2025	USA	53566P109	Special	11/29/2024	23	2	Adjourn Meeting	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	53635B107	Annual	01/02/2025	1,661	1.1	Elect Director William P. Angrick, III	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	53635B107	Annual	01/02/2025	1,661	1.2	Elect Director Edward J. Kolodziecki	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	53635B107	Annual	01/02/2025	1,661	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	53635B107	Annual	01/02/2025	1,661	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	55449T109	Annual	10/04/2024	150	1.1	Election Director Daniel M. Miller	Mgmt	For	Against	Against
MachTen, Inc.	MACT	02/10/2025	USA	55449T109	Annual	10/04/2024	150	1.2	Election Director Katherine Tansey	Mgmt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	55449T109	Annual	10/04/2024	150	1.3	Election Director Patrick J. Hansen	Mgmt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	55449T109	Annual	10/04/2024	150	1.4	Election Director Gary Sugarman	Mgmt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	55449T109	Annual	10/04/2024	150	1.5	Election Director Frederic Salerno	Mgmt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	55449T109	Annual	10/04/2024	150	2	Ratify Olsen Thielen & Co. as Auditors	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27	1.1	Elect Director John S. Fitzgerald	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27	1.2	Elect Director Thomas Lankey	Mgmt	For	Withhold	Withhold
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27	1.3	Elect Director Joseph A. Velencsik	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27	2	Advisory Vote to Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27	4	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	For	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		Management Universal Proxy (White Proxy Card)	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		From the Combined List of Management & Dissident Nominees -	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1A	Elect Management Nominee Director Terry L. Dunlap	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1B	Elect Management Nominee Director Alvaro Garcia-Tunon	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1C	Elect Management Nominee Director J. Michael Nauman	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1D	Elect Dissident Nominee Director Ana B. Amicarella	SH	Withhold	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1E	Elect Dissident Nominee Director Chan W. Galbato	SH	Withhold	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1F	Elect Dissident Nominee Director James A. Mitarotonda	SH	Withhold	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	2	Amend Omnibus Stock Plan	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Do Not Vote
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		Dissident Universal Proxy (Gold Proxy Card)	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		From the Combined List of Management & Dissident Nominees -	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		BARINGTON NOMINEES	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1a	Elect Dissident Nominee Director Ana B. Amicarella	SH	For	Refer	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1b	Elect Dissident Nominee Director Chan W. Galbato	SH	For	Refer	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1c	Elect Dissident Nominee Director James A. Mitarotonda	SH	For	Refer	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		COMPANY NOMINEES OPPOSED BY BARINGTON	Mgmt			
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1a	Elect Management Nominee Director Terry L. Dunlap	Mgmt	Withhold	Refer	Withhold

Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1b	Elect Management Nominee Director Alvaro Garcia-Tunon	Mgmt	Withhold	Refer	Withhold
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1c	Elect Management Nominee Director J. Michael Nauman	Mgmt	Withhold	Refer	Withhold
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	2	Amend Omnibus Stock Plan	Mgmt	None	Refer	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	3	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Refer	For
Mathews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Refer	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1a	Elect Director Anne K. Altman	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1b	Elect Director Bruce L. Caswell	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1c	Elect Director John J. Haley	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1d	Elect Director Ian D. Madsen	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1e	Elect Director Richard A. Montoni	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1f	Elect Director Gayathri Rajan	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1g	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1h	Elect Director Michael J. Warren	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	552798301	Annual	12/09/2024	1	1.1	Elect Director Frederick W. Driscoll	Mgmt	For	Withhold	Withhold
MEI Pharma, Inc.	MEIP	01/30/2025	USA	552798301	Annual	12/09/2024	1	1.2	Elect Director Nicholas R. Glover	Mgmt	For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	552798301	Annual	12/09/2024	1	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	552798301	Annual	12/09/2024	1	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
ModiCare Inc.	MODV	03/13/2025	USA	60783X104	Special	01/22/2025	2,611	1	Approve Private Placement for Debt Securities	Mgmt	For	For	For
ModiCare Inc.	MODV	03/13/2025	USA	60783X104	Special	01/22/2025	2,611	2	Adjourn Meeting	Mgmt	For	For	For
Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual	12/06/2024	1,702		Meeting for Class A Holders	Mgmt			
Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual	12/06/2024	1,702	1.1	Elect Director Mahesh Narang	Mgmt	For	Withhold	Withhold
Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual	12/06/2024	1,702	2	Approve Omnibus Stock Plan	Mgmt	For	For	For
Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual	12/06/2024	1,702	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.1	Elect Director Christian A. Garcia	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.2	Elect Director Thomas J. Hansen	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.3	Elect Director Brian C. Healy	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.4	Elect Director Christine Ortiz	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.5	Elect Director Jeffery S. Sharritts	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.6	Elect Director Bentina Chisolm Terry	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.7	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.8	Elect Director Leland G. Weaver	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.9	Elect Director Marietta Edmunds Zakas	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Nabors Industries Ltd.	NBR	01/17/2025	Bermuda	G6359F137	Special	12/03/2024	597	1	Issue Shares in Connection with Merger	Mgmt	For	For	For
Nabors Industries Ltd.	NBR	01/17/2025	Bermuda	G6359F137	Special	12/03/2024	597	2	Adjourn Meeting	Mgmt	For	For	For
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024	303	1.1	Elect Director David H. Hancock	Mgmt	For	Withhold	Withhold
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024	303	1.2	Elect Director Linda S. Hancock	Mgmt	For	Withhold	Withhold
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024	303	1.3	Elect Director J. Enrique Venegas	Mgmt	For	For	For
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024	303	2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	Against	Against
Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/05/2025	USA	63888U108	Annual	01/13/2025	564	1	Elect Director Elizabeth Isely	Mgmt	For	For	For
Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/05/2025	USA	63888U108	Annual	01/13/2025	564	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/05/2025	USA	63888U108	Annual	01/13/2025	564	3	Amend Certificate of Incorporation to Limit the Liability of Certain	Mgmt	For	Against	Against
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	6,669	1.1	Elect Director Gregory E. Aliff	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	6,669	1.2	Elect Director Thomas C. O'Connor	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	6,669	1.3	Elect Director Michael A. O'Sullivan	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	6,669	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	6,669	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	454	1.1	Elect Director Terry E. Trexler	Mgmt	For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	454	1.2	Elect Director Thomas W. Trexler	Mgmt	For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	454	1.3	Elect Director Arthur L. Havener, Jr.	Mgmt	For	Withhold	Withhold
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	454	1.4	Elect Director Robert P. Saltsman	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.1	Elect Director Joann M. Elsenhart	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.2	Elect Director Dean A. Foote	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.3	Elect Director Rainer Jueckstock	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.4	Elect Director Todd P. Kelsey	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.5	Elect Director Randy J. Martinez	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.6	Elect Director Joel Quadracci	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.7	Elect Director Karen M. Rapp	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.8	Elect Director Paul A. Rooke	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.9	Elect Director Michael V. Schrock	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.10	Elect Director Jennifer B. Wuamett	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	602	1.1	Elect Director Brett A. Cope	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	602	1.2	Elect Director John G. Stacey	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	602	1.3	Elect Director Richard E. Williams	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	602	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	602	3	Amend Certificate of Incorporation to Provide for the Exculpation	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.1	Elect Director Sherry S. Bahrambeygi	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.2	Elect Director Jeffrey R. Fisher	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.3	Elect Director Gordon H. Hanson	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.4	Elect Director Beatriz V. Infante	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.5	Elect Director Leon C. Janks	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.6	Elect Director Patricia Marquez	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.7	Elect Director David N. Price	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.8	Elect Director Robert E. Price	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.9	Elect Director David R. Snyder	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.10	Elect Director John D. Theban	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.11	Elect Director Edgar A. Zurcher	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	1.1	Elect Director Gary H. Armen	Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	1.2	Elect Director Brian J. Corvese	Mgmt	For	Withhold	Withhold
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	2	Approve Repricing of Options	Mgmt	For	Against	Against
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	3	Ratify MaloneBailey, LLP as Auditors	Mgmt	For	For	For

Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	4	Approve Issuance of Common Stock Upon the Exercise of Warrant Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	5	Amend Omnibus Stock Plan	Mgmt	For	Against
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62	1.1	Elect Director Tom Y. Lee	Mgmt	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62	1.2	Elect Director Ivan Chen	Mgmt	For	Withhold
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62	1.3	Elect Director Tom Myers	Mgmt	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62	1.4	Elect Director David M. Rendall	Mgmt	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62	1.5	Elect Director Robert Bartlett	Mgmt	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62	1.6	Elect Director Bernard Blotner	Mgmt	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62	1.7	Elect Director Darin Zaher	Mgmt	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62	2	Ratify Weinberg & Company, P.A. as Auditors	Mgmt	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062	1.1	Elect Director Susan F. Davis	Mgmt	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062	1.2	Elect Director Bradley E. Hughes	Mgmt	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062	1.3	Elect Director Jason D. Lippert	Mgmt	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062	1.4	Elect Director Donald R. Maier	Mgmt	For	Against
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062	1.5	Elect Director Manish M. Shah	Mgmt	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062	1.6	Elect Director Amit Singhi	Mgmt	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062	1.7	Elect Director William E. Waltz, Jr.	Mgmt	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062	1.8	Elect Director George L. Wilson	Mgmt	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062	3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	932	1.1	Elect Director Mauro Gregorio	Mgmt	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	932	1.2	Elect Director Rhonda D. Hunter	Mgmt	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	932	1.3	Elect Director David L. Jahnke	Mgmt	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	932	1.4	Elect Director Leslie L. Shoemaker	Mgmt	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	932	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	932	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101	Special	12/13/2024	8,395	1	Approve Merger Agreement	Mgmt	For	For
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101	Special	12/13/2024	8,395	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101	Special	12/13/2024	8,395	3	Adjourn Meeting	Mgmt	For	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	579	1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	579	1.2	Elect Director Elizabeth A. McClanahan	Mgmt	For	Withhold
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	579	1.3	Elect Director John B. Williamson, III	Mgmt	For	Withhold
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	579	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	579	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	1.1	Elect Director Rachel R. Bishop	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	1.2	Elect Director Jeffrey Boyer	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	1.3	Elect Director Diana S. Ferguson	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	1.4	Elect Director Dorisla K. Flur	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	1.5	Elect Director James M. Head	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	1.6	Elect Director Lawrence "Chip" P. Molloy	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	1.7	Elect Director Erin Nealy Cox	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	1.8	Elect Director Denise A. Paulonis	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	1.9	Elect Director Debra Perelman	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	3	Approve Omnibus Stock Plan	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	4	Ratify KPMG LLP as Auditors	Mgmt	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285	5	Adopt Director Resignation Guideline	SH	Against	Against
Sandy Spring Bancorp, Inc.	SASR	02/05/2025	USA	800363103	Special	12/12/2024	1,707	1	Approve Merger Agreement	Mgmt	For	For
Sandy Spring Bancorp, Inc.	SASR	02/05/2025	USA	800363103	Special	12/12/2024	1,707	2	Advisory Vote on Golden Parachutes	Mgmt	For	For
Sandy Spring Bancorp, Inc.	SASR	02/05/2025	USA	800363103	Special	12/12/2024	1,707	3	Adjourn Meeting	Mgmt	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	4,301	1a	Elect Director Jure Sola	Mgmt	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	4,301	1b	Elect Director Susan K. Barnes	Mgmt	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	4,301	1c	Elect Director David V. Hedley, III	Mgmt	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	4,301	1d	Elect Director Susan A. Johnson	Mgmt	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	4,301	1e	Elect Director Joseph G. Licata, Jr.	Mgmt	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	4,301	1f	Elect Director Krish Prabhu	Mgmt	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	4,301	1a	Elect Director Mythili Sankaran	Mgmt	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	4,301	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	4,301	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	4,301	4	Amend Omnibus Stock Plan	Mgmt	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	4,301	5	Reduce Ownership Threshold for Shareholders to Call Special Me SH	Mgmt	Against	Against
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	5,670	1.01	Elect Director Karen Boone	Mgmt	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	5,670	1.02	Elect Director Joanna Coles	Mgmt	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	5,670	1.03	Elect Director Bracken Darrell	Mgmt	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	5,670	2	Ratify KPMG LLP as Auditors	Mgmt	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	5,670	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	5,670	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	5,670	5	Amend Certificate of Incorporation to Provide for the Exculpation	Mgmt	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	5,670	6	Amend Bylaws to Provide Delaware General Corporation Law an	Mgmt	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	5,670	7	Amend Advance Notice Provisions	Mgmt	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	2,065	1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	2,065	1.2	Elect Director Diane L. Cooper	Mgmt	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	2,065	1.3	Elect Director John M. Fowler	Mgmt	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	2,065	1.4	Elect Director Steven Kass	Mgmt	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	2,065	1.5	Elect Director Sean M. O'Connor	Mgmt	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	2,065	1.6	Elect Director Eric Parthemore	Mgmt	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	2,065	1.7	Elect Director John Radziwill	Mgmt	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	2,065	1.8	Elect Director Dhamu R. Thamodaran	Mgmt	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	2,065	2	Ratify KPMG LLP as Auditors	Mgmt	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	2,065	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	2,065	4	Amend Omnibus Stock Plan	Mgmt	For	For
Summit Materials, Inc.	SUM	02/05/2025	USA	86614U100	Special	12/21/2024	8,757	1	Approve Merger Agreement	Mgmt	For	For
Summit Materials, Inc.	SUM	02/05/2025	USA	86614U100	Special	12/21/2024	8,757	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
Summit Materials, Inc.	SUM	02/05/2025	USA	86614U100	Special	12/21/2024	8,757	3	Adjourn Meeting	Mgmt	For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	1,672	1.1	Elect Director Gary R. Maharaj	Mgmt	For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	1,672	2	Fix Number of Directors at Five	Mgmt	For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	1,672	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	1,672	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
The First of Long Island Corporation	FLIC	02/14/2025	USA	320734106	Special	12/16/2024	1,154	1	Approve Merger Agreement	Mgmt	For	For
The First of Long Island Corporation	FLIC	02/14/2025	USA	320734106	Special	12/16/2024	1,154	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against

The First of Long Island Corporation	FUC	02/14/2025	USA	320734106	Special	12/16/2024	1,154	3	Adjourn Meeting	Mgmt	For	For	For
The Greenbrier Companies, Inc.	GBX	01/09/2025	USA	393657101	Annual	11/06/2024	1,654	1a	Elect Director Thomas B. Fargo	Mgmt	For	For	For
The Greenbrier Companies, Inc.	GBX	01/09/2025	USA	393657101	Annual	11/06/2024	1,654	1b	Elect Director Antonio O. Garza	Mgmt	For	For	For
The Greenbrier Companies, Inc.	GBX	01/09/2025	USA	393657101	Annual	11/06/2024	1,654	1c	Elect Director James R. Huffines	Mgmt	For	For	For
The Greenbrier Companies, Inc.	GBX	01/09/2025	USA	393657101	Annual	11/06/2024	1,654	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
The Greenbrier Companies, Inc.	GBX	01/09/2025	USA	393657101	Annual	11/06/2024	1,654	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	749678106	Annual	01/09/2025	25	1.1	Elect Director Jennifer B. Clark	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	749678106	Annual	01/09/2025	25	1.2	Elect Director Ann Logan	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	749678106	Annual	01/09/2025	25	1.3	Elect Director Rosen Rieuneliev	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	749678106	Annual	01/09/2025	25	1.4	Elect Director Adam D. Portnoy	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	749678106	Annual	01/09/2025	25	1.5	Elect Director Jonathan Veitch	Mgmt	For	For	Withhold
The RMR Group Inc.	RMR	03/27/2025	USA	749678106	Annual	01/09/2025	25	1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	749678106	Annual	01/09/2025	25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	749678106	Annual	01/09/2025	25	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	749678106	Annual	01/09/2025	25	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1a	Elect Director Clayton C. Daley, Jr.	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1b	Elect Director Michelle P. Goolsby	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1c	Elect Director James M. Kilts	Mgmt	For	Withhold	Withhold
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1d	Elect Director Romitha S. Mally	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1e	Elect Director Robert G. Montgomery	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1f	Elect Director Brian K. Ratan	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1g	Elect Director David W. Ritterbush	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1h	Elect Director Joseph J. Schena	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1i	Elect Director Geoff E. Tanner	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1j	Elect Director David J. West	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1k	Elect Director James D. White	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	429	1.1	Elect Director Paul Bhandari	Mgmt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	429	1.2	Elect Director David A. Smith	Mgmt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	429	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	429	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	3,190	1.1	Ratify Delap LLP as Auditors	Mgmt	For	For	Withhold
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	3,190	1.2	Elect Director Nelson C. Chan	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	3,190	1.3	Elect Director Robert Ragusa	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	3,190	1.4	Elect Director Melissa A. Starovasin	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	3,190	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	3,190	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	3,190	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	3,190	5	Increase Authorized Common Stock	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	901840100	Annual	12/27/2024	3,190	6	Amend Certificate of Incorporation to Provide for the Exculpation	Mgmt	For	For	For
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024	999	1.1	Elect Director Cynthia Croatti	Mgmt	For	For	For
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024	999	1.2	Elect Director Sergio A. Pupkin	Mgmt	For	Withhold	Withhold
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024	999	1.3	Elect Director Cecilia McKenney	Mgmt	For	For	For
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024	999	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024	999	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Universal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024	1,168	1	Approve Merger Agreement	Mgmt	For	For	For
Universal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024	1,168	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Universal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024	1,168	3	Adjourn Meeting	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	1,140	1a	Elect Director Loretta L. Sanchez	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	1,140	1b	Elect Director Christopher S. Shackelton	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	1,140	1c	Elect Director Michael A. Slubowski	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	1,140	1d	Elect Director Kenneth R. Trammell	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	1,140	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	1,140	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	1a	Elect Director Kathleen L. Bardwell	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	1b	Elect Director Jocelyn D. Chertoff	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	1c	Elect Director Timothy E. Guertin	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	1d	Elect Director Jay K. Kunkel	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	1e	Elect Director Walter M. Rosebrough, Jr.	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	1f	Elect Director Sunny S. Sanyal	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	1g	Elect Director Christine A. Tsingos	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	5	Amend Certificate of Incorporation to Limit the Liability of Certain	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
VOXX International Corporation	VOXX	03/31/2025	USA	91829F104	Special	02/24/2025	1,168	1	Approve Merger Agreement	Mgmt	For	For	For
VOXX International Corporation	VOXX	03/31/2025	USA	91829F104	Special	02/24/2025	1,168	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
VOXX International Corporation	VOXX	03/31/2025	USA	91829F104	Special	02/24/2025	1,168	3	Adjourn Meeting	Mgmt	For	For	For
Wafu, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	3,703	1.1	Elect Director R. Shawn Bice	Mgmt	For	Withhold	Withhold
Wafu, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	3,703	1.2	Elect Director Linda S. Brower	Mgmt	For	For	For
Wafu, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	3,703	1.3	Elect Director Sean B. Sineleton	Mgmt	For	Withhold	Withhold
Wafu, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	3,703	1.4	Elect Director Bradley M. Shuster	Mgmt	For	For	For
Wafu, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	3,703	1.5	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
Wafu, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	3,703	2	Approve Omnibus Stock Plan	Mgmt	For	For	For
Wafu, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	3,703	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Wafu, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	3,703	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Windtree Therapeutics, Inc.	WINT	02/03/2025	USA	97382D501	Special	12/20/2024	4	1	Approve Reverse Stock Split	Mgmt	For	For	For
Windtree Therapeutics, Inc.	WINT	02/03/2025	USA	97382D501	Special	12/20/2024	4	2	Amend Omnibus Stock Plan	Mgmt	For	For	For
Windtree Therapeutics, Inc.	WINT	02/03/2025	USA	97382D501	Special	12/20/2024	4	3	Adjourn Meeting	Mgmt	For	For	For

Manager F1

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	140,066	1a	Elect Director Loretta L.	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	140,066	1b	Elect Director Christopher S.	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	140,066	1c	Elect Director Michael A.	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	140,066	1d	Elect Director Kenneth R.	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	140,066	2	Ratify Deloitte & Touche LLP	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	140,066	3	Advisory Vote to Ratify Named	Mgmt	For	For	For
Endava PLC	DAVA	3/14/2025	United Kingdom	29260V105	Special	3/14/2025	53,794	1	Approve the Firms of Share Counterparties	Mgmt	For	Against	Against

Manager F2

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Kura Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	1a	Elect Director Shintaro Asako	Mgmt	For	For	For
Kura Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	1b	Elect Director Treasa Bowers	Mgmt	For	For	For
Kura Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	1c	Elect Director Kim Ellis	Mgmt	For	For	For
Kura Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	1d	Elect Director Carin L. Stutz	Mgmt	For	For	For
Kura Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	1e	Elect Director Jalimee "Jimmy" Uba	Mgmt	For	For	For
Kura Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Kura Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Kura Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	61,701	1a	Elect Director Loretta L.	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	61,701	1b	Elect Director Christopher S.	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	61,701	1c	Elect Director Michael A.	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	61,701	1d	Elect Director Kenneth R.	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	61,701	2	Ratify Deloitte & Touche LLP	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	61,701	3	Advisory Vote to Ratify Named	Mgmt	For	For	For
Endava PLC	DAVA	3/14/2025	United Kingdom	29260V105	Special	3/14/2025	23,695	1	Approve the Fpms of Share Counterparties	Mgmt	For	Against	Against

Manager G1 & G2

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Bank Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	86,844	1	Approve Employment Terms of Uri Alon, Chairman	Management	For	For	For
Bank Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	86,844	A	Vote FOR if you are a controlling shareholder or have a personal	Management	None	Refer	Against
Bank Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	86,844	81	If you are an Interest Holder as defined in Section 1 of the Securi	Management	None	Refer	Against
Bank Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	86,844	B2	If you are a Senior Officer as defined in Section 37(D) of the Secu	Management	None	Refer	Against
Bank Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	86,844	B3	If you are an Institutional Investor as defined in Regulation 1 of th	Management	None	Refer	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	M53213100	Special	27-Jan-25	33,991	1	Approve Compensation Terms of Elad Aharonson, CEO	Management	For	For	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	M53213100	Special	27-Jan-25	33,991	2	Approve Grant of Options to Elad Aharonson, CEO	Management	For	For	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	M53213100	Special	27-Jan-25	33,991	3	Approve Renewal of Compensation Terms of Yoav Doppelt, Chair	Management	For	For	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	M53213100	Special	27-Jan-25	33,991	4	Approve Grant of Options to Yoav Doppelt, Chairman	Management	For	For	For
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	8,927	1	Reelect Gilad Rabinovich as External Director	Management	For	For	For
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	8,927	A	Vote FOR if you are a controlling shareholder or have a personal	Management	None	Refer	Against
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	8,927	B2	If you are an Interest Holder as defined in Section 1 of the Securi	Management	None	Refer	Against
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	8,927	B3	If you are a Senior Officer as defined in Section 37(D) of the Secu	Management	None	Refer	Against
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	8,927	83	If you are an Institutional Investor as defined in Regulation 1 of th	Management	None	Refer	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	11,424	1	Elect Arlene Tansey as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	11,424	2	Elect Sylvia Summers Couder as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	11,424	3	Elect Kathleen Conlon as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	11,424	4	Elect Natasha Chand as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	11,424	5	Approve Grant of Performance Share Rights to Trevor Croker Un	Management	For	Against	Against
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	11,424	6	Approve Remuneration Report	Management	For	For	For
Ela Group SA/NV	ELI	14-Mar-25	Belgium	B35665105	Extraordinary Share	28-Feb-25	501	1	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in	Management	For	For	For
Brookfield Asset Management Ltd.	BAM	27-Jan-25	Canada	113004105	Special	12-Nov-24	7,155	1	Approve Arrangement Resolution	Management	For	Against	Against
Brookfield Asset Management Ltd.	BAM	27-Jan-25	Canada	113004105	Special	12-Nov-24	7,155	2	Approve Increase in Number of Directors from Twelve to Fourtee	Management	For	Against	Against
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.1	Elect Director Francois Boulanger	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.2	Elect Director Sophie Brochu	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.3	Elect Director George A. Cope	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.4	Elect Director Jacynthe Cote	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.5	Elect Director Julie Godin	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.6	Elect Director Serge Godin	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.7	Elect Director Gilles Labbe	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.8	Elect Director Michael B. Pedersen	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.9	Elect Director Stephen S. Poloz	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.10	Elect Director Mary G. Powell	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.11	Elect Director Alison C. Reed	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.12	Elect Director George D. Schindler	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.13	Elect Director Kathy N. Waller	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.14	Elect Director Frank Witter	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.1	Elect Director Lori-Ann Beausoleil	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.2	Elect Director Marise Bertrand	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.3	Elect Director Pierre Boivin	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.4	Elect Director Francois J. Coutu	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.5	Elect Director Michel Coutu	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.6	Elect Director Stephanie Covles	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.7	Elect Director Genevieve Fortier	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.8	Elect Director Marc Guay	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.9	Elect Director Eric R. La Fleche	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.10	Elect Director Christine Magee	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.11	Elect Director Brian McManus	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.12	Elect Director Pietro Satriano	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	3	Advisory Vote on Executive Compensation Approach	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	4	Re-approve Shareholder Rights Plan	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	5	Auditor Rotation	Shareholder	Against	Against	Against
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	1	Open Meeting	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	2	Call the Meeting to Order	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	3	Designate Inspector or Shareholder Representative(s) of Minute	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	4	Acknowledge Proper Convening of Meeting	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	5	Prepare and Approve List of Shareholders	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	6	Receive CEO's Review	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	7	Receive Financial Statements and Statutory Reports	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	8	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	9	Approve Allocation of Income and Dividends of EUR 0.90 Per Sha	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	10	Approve Discharge of Board and President	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	11	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	12	Approve Remuneration of Directors in the Amount of EUR 120,00	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	13	Fix Number of Directors at Seven	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karh	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	15	Approve Remuneration of Auditors	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	16	Ratify Deloitte as Auditors	Management	For	For	For

Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	18	Appoint Deloitte as Auditor for Sustainability Reporting	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	19	Authorize Share Repurchase Program	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	20	Approve Issuance of up to 33 Million Class B Shares without Preemptive Right	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	21	Approve Charitable Donations of up to EUR 300,000	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	22	Close Meeting	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	1	Open Meeting	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	2	Call the Meeting to Order	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	4	Acknowledge Proper Convening of Meeting	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	5	Prepare and Approve List of Shareholders	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	6	Receive Financial Statements and Statutory Reports	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	8	Approve Allocation of Income and Dividends of EUR 1.7975 per C Share	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	9	Approve Discharge of Board and President	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	11	Approve Remuneration of Directors in the Amount of EUR 220,000	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	12	Fix Number of Directors at Nine	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.a	Elect Bannai Arawala as New Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.b	Reelect Matti Alahuhta as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.c	Reelect Susan Duinhoven as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.d	Reelect Marika Fredriksson as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.e	Reelect Antti Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.f	Reelect Iris Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.g	Reelect Jussi Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.h	Reelect Timo Ihamuotila as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.i	Reelect Kristina Mikkilineni as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	14	Approve Remuneration of Auditors	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	15	Fix Number of Auditors at One	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	16	Ratify Ernst & Young as Auditors	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	19	Authorize Share Repurchase Program	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	20	Approve Issuance of Shares and Options without Preemptive Right	Management	For	Against	Against
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	1	Open Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	2	Call the Meeting to Order	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	4	Acknowledge Proper Convening of Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	5	Prepare and Approve List of Shareholders	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	6	Receive Financial Statements and Statutory Reports; Receive Board Report	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	9	Approve Discharge of Board and President	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	11	Approve Remuneration of Directors in the Amount of EUR 165,000	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	12	Fix Number of Directors at Eight	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	14	Approve Remuneration of Auditors	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	15	Ratify KPMG as Auditor	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	17	Appoint KPMG as Auditor for Sustainability Reporting	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	18	Authorize Share Repurchase Program	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	19	Approve Issuance of up to 23 Million Shares without Preemptive Right	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	20	Close Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	1	Open Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	2	Call the Meeting to Order	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	4	Acknowledge Proper Convening of Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	5	Prepare and Approve List of Shareholders	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	6	Receive Financial Statements and Statutory Reports; Receive Board Report	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	9	Approve Discharge of Board and President	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	11	Approve Remuneration of Directors in the Amount of EUR 400,000	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	12	Fix Number of Directors (10) and Deputy Directors (1)	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	13.a	Reelect Sir Stephen Hester (Chair) as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	13.b	Reelect Petra van Hoeken as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	13.c	Reelect John Maltby as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	13.d	Reelect Risto Murto as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	13.e	Reelect Lars Rohde as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	13.f	Reelect Lene Skole as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	13.g	Reelect Per Stromberg as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	13.h	Reelect Jonas Synnervgen as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	13.i	Reelect Aria Talma as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	13.j	Reelect Kjersti Wiklund as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	14	Approve Remuneration of Auditor	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	18	Amend Charter for the Shareholders Nomination Board	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	19	Approve Issuance of Convertible Instruments without Preemptive Right	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	20	Authorize Share Repurchase Program in the Securities Trading Board	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	21	Authorize Reissuance of Repurchased Shares	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	23	Approve Issuance of up to 30 Million Shares without Preemptive Right	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	24	Approve Business Activities in Line with the Paris Agreement	Shareholder	Against	Against	Against
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1105	Annual	10-Mar-25	54,331	25	Close Meeting	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	10,036	1	Open Meeting	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	10,036	2	Call the Meeting to Order	Management			

Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	4	Acknowledge Proper Convening of Meeting	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	5	Prepare and Approve List of Shareholders	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	6	Receive Financial Statements and Statutory Reports	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	9	Approve Discharge of Board and President	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	11	Approve Remuneration Policy And Other Terms of Employment I	Management	For	For	Against
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	12	Approve Remuneration of Directors in the Amount of EUR 221,7	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	13	Fix Number of Directors at Nine	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Herr	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	15	Approve Remuneration of Auditors	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	19	Authorize Share Repurchase Program and Reissuance or Cancell	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	20	Approve Issuance of up to 2 Million Class R Shares without Preen	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	21	Amend Articles	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	22	Decision on Making Order	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	23	Close Meeting	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	1	Open Meeting	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	2	Call the Meeting to Order	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	4	Acknowledge Proper Convening of Meeting	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	5	Prepare and Approve List of Shareholders	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	6	Receive Financial Statements and Statutory Reports	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	9	Approve Discharge of Board and President	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	10	Approve Remuneration Report	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	11	Remuneration of Directors in the Amount of EUR 240,000 for Ch	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	12	Fix Number of Directors at Nine	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, F	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	14	Approve Remuneration of Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	15	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	16	Ratify Ernst & Young as Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	18	Approve Issuance of up to 25 Million Shares without Preemptive	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	19	Authorize Share Repurchase Program	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	20A	Amend Articles Re: Auditor; General Meeting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	20B	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	21	Authorize Charitable Donations	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9S18S108	Annual	17-Mar-25	9,236	22	Close Meeting	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	1	Open Meeting	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	2	Call the Meeting to Order	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	4	Acknowledge Proper Convening of Meeting	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	5	Prepare and Approve List of Shareholders	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	6	Receive Financial Statements and Statutory Reports	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	8	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	9	Approve Discharge of Board and President	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	11	Approve Remuneration Policy And Other Terms of Employment I	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	12	Approve Remuneration of Directors in the Amount of EUR 200,0	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	13	Fix Number of Directors at Eight	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Fo	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	15	Approve Remuneration of Auditors	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	19	Amend Articles Re: Auditor; General Meeting	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	20	Authorize Share Repurchase Program	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	21	Approve Issuance of up to 57 Million Shares without Preemptive	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	8,581	22	Close Meeting	Management			
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	1	Receive Financial Statements and Statutory Reports for Fiscal Ye	Management			
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	3.1	Approve Discharge of Management Board Member Jochen Hane	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	3.2	Approve Discharge of Management Board Member Elke Reichart	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	3.3	Approve Discharge of Management Board Member Sven Schmidt	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	3.4	Approve Discharge of Management Board Member Andreas Urs	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	3.5	Approve Discharge of Management Board Member Rüter Wilb	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	3.6	Approve Discharge of Management Board Member Constanze H	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.1	Approve Discharge of Supervisory Board Member Herbert Diess	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Cleve	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.3	Approve Discharge of Supervisory Board Member Johann Dechar	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichl	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.5	Approve Discharge of Supervisory Board Member Annette Engell	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.6	Approve Discharge of Supervisory Board Member Hermann Eul	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.7	Approve Discharge of Supervisory Board Member Peter Gruber	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.9	Approve Discharge of Supervisory Board Member Susanne Lache	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.10	Approve Discharge of Supervisory Board Member Manfred Puffe	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesht	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.14	Approve Discharge of Supervisory Board Member Margret Sucka	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.15	Approve Discharge of Supervisory Board Member Mirco Synde	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.16	Approve Discharge of Supervisory Board Member Diana Vitale	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	4.17	Approve Discharge of Supervisory Board Member Ute Wolf	Management	For	For	For

Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	Management	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	7.2	Elect Friedrich Eichner to the Supervisory Board	Management	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Management	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	7.4	Elect Margret Suckale to the Supervisory Board	Management	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2C Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	10	Approve Remuneration Policy	Management	For	Against
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	11	Approve Remuneration Report	Management	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	1	Receive Financial Statements and Statutory Reports for Fiscal Year Management			
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	3.1	Approve Discharge of Management Board Member Roland Busch Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	3.2	Approve Discharge of Management Board Member Cedrik Neike Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	3.3	Approve Discharge of Management Board Member Matthias Reif Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	3.4	Approve Discharge of Management Board Member Ralf Thomas Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	3.5	Approve Discharge of Management Board Member Judith Wiese Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.1	Approve Discharge of Supervisory Board Member Jim Snares for Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.3	Approve Discharge of Supervisory Board Member Werner Brand Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.4	Approve Discharge of Supervisory Board Member Tobias Baumel Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.5	Approve Discharge of Supervisory Board Member Regina Dugan Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrm Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.7	Approve Discharge of Supervisory Board Member Bettina Haller Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.8	Approve Discharge of Supervisory Board Member Oliver Hartmaier Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.9	Approve Discharge of Supervisory Board Member Keryn Lee Jam Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.10	Approve Discharge of Supervisory Board Member Harald Kern Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.11	Approve Discharge of Supervisory Board Member Juergen Kerne Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.12	Approve Discharge of Supervisory Board Member Martina Merz Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.13	Approve Discharge of Supervisory Board Member Christian Pfeiff Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.14	Approve Discharge of Supervisory Board Member Benoit Potier Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.16	Approve Discharge of Supervisory Board Member Kasper Rorsted Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.17	Approve Discharge of Supervisory Board Member Nathalie von S Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.18	Approve Discharge of Supervisory Board Member Dorothea Sinc Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.19	Approve Discharge of Supervisory Board Member Mimoun Uhamet Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.20	Approve Discharge of Supervisory Board Member Grazia Vittadini Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.21	Approve Discharge of Supervisory Board Member Matthias Zach Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	6	Approve Remuneration Report	Management	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	7.1	Elect Jim Snares to the Supervisory Board	Management	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	7.2	Elect Kasper Rorsted to the Supervisory Board	Management	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	7.3	Elect Ulf Schneider to the Supervisory Board	Management	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	7.4	Elect Grazia Vittadini to the Supervisory Board	Management	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	7.5	Elect Werner Brandt to the Supervisory Board	Management	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	8	Approve Remuneration of Supervisory Board	Management	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	Against
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	10	Authorize Share Repurchase Program and Reissuance or Cancellations Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	11	Authorize Use of Financial Derivatives when Repurchasing Shares Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Cancellations Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	1	Receive Financial Statements and Statutory Reports for Fiscal Year Management			
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	2	Approve Allocation of Income and Omission of Dividends	Management	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	3.1	Approve Discharge of Management Board Member Christian Bru Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	3.2	Approve Discharge of Management Board Member Maria Ferrar Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	3.3	Approve Discharge of Management Board Member Karim Amin Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	3.4	Approve Discharge of Management Board Member Tim Holt Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	3.5	Approve Discharge of Management Board Member Anne-Laure Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	3.6	Approve Discharge of Management Board Member Vinod Philip Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.2	Approve Discharge of Supervisory Board Member Robert Kentsch Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.4	Approve Discharge of Supervisory Board Member Guenter August Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.5	Approve Discharge of Supervisory Board Member Manfred Baer Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.6	Approve Discharge of Supervisory Board Member Manuel Bloem Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.7	Approve Discharge of Supervisory Board Member Christine Borte Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrm Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.9	Approve Discharge of Supervisory Board Member Andreas Felder Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.10	Approve Discharge of Supervisory Board Member Nadine Florian Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.11	Approve Discharge of Supervisory Board Member Sigmund Gabriel Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.12	Approve Discharge of Supervisory Board Member Veronika Grim Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.13	Approve Discharge of Supervisory Board Member Horst Hakelber Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.14	Approve Discharge of Supervisory Board Member Juergen Kerne Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.15	Approve Discharge of Supervisory Board Member Simone Menni Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.16	Approve Discharge of Supervisory Board Member Hildegard Mue Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.17	Approve Discharge of Supervisory Board Member Laurence Muller Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.18	Approve Discharge of Supervisory Board Member Thomas Pfann Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.19	Approve Discharge of Supervisory Board Member Matthias Rebe Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.21	Approve Discharge of Supervisory Board Member Ralf Thomas Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.22	Approve Discharge of Supervisory Board Member Geisla William Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	4.23	Approve Discharge of Supervisory Board Member Randy Zwirn Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Management	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	6	Approve Remuneration Report	Management	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	7	Approve Remuneration Policy	Management	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board	Management	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	8.2	Elect Sigmund Gabriel to the Supervisory Board	Management	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	8.3	Elect Joe Kaeser to the Supervisory Board	Management	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	8.4	Elect Hubert Lienhard to the Supervisory Board	Management	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6147E106	Annual	13-Feb-25	10,567	8.5	Elect Laurence Mullier to the Supervisory Board	Management	For	For

Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	10,567	8.6	Elect Matthias Rebellius to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	10,567	8.7	Elect Geisha Williams to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	10,567	8.8	Elect Felyu Xu to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	10,567	9	Approve Supervisory Board Remuneration Policy	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	10,567	10	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	1	Receive Financial Statements and Statutory Reports for Fiscal Year	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	3.1	Approve Discharge of Management Board Member Bernhard Mc Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	3.2	Approve Discharge of Management Board Member Jochen Schm Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	3.3	Approve Discharge of Management Board Member Darleen Caro Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	3.4	Approve Discharge of Management Board Member Elisabeth Sta Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas fc Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.2	Approve Discharge of Supervisory Board Member Dorothea Simc Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Stre Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.4	Approve Discharge of Supervisory Board Member Vanessa Barth Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.5	Approve Discharge of Supervisory Board Member Veronika Blent Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.6	Approve Discharge of Supervisory Board Member Harry Blunk (fr Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.7	Approve Discharge of Supervisory Board Member Roland Busch I Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.8	Approve Discharge of Supervisory Board Member Stephan Buettl Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.9	Approve Discharge of Supervisory Board Member Lars-Christian I Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	5.10	Approve Discharge of Supervisory Board Member Andrea Fehrm Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.11	Approve Discharge of Supervisory Board Member Nick Heindl (fr Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.12	Approve Discharge of Supervisory Board Member Marion Helme Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.13	Approve Discharge of Supervisory Board Member Peter Koerte (I Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.14	Approve Discharge of Supervisory Board Member Sarena Lin for Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.15	Approve Discharge of Supervisory Board Member Axel Patze (fro Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (fr Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.17	Approve Discharge of Supervisory Board Member Jens Prieztel (f Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.18	Approve Discharge of Supervisory Board Member Peer Schatz fo Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.19	Approve Discharge of Supervisory Board Member Nathalie von S Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.20	Approve Discharge of Supervisory Board Member Harald Tretter Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.21	Approve Discharge of Supervisory Board Member Dow Wilson fo Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Management	For	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	6	Approve Remuneration Report	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	7	Approve Remuneration Policy	Management	For	Against	Against
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	8	Approve Affiliation Agreement with Khnoton I GmbH	Management	For	For	For
Vonovia SE	VNA	24-Jan-25	Germany	D9581T100	Extraordinary Share	17-Jan-25	11,889	1	Approve Affiliation Agreement with Deutsche Wohnen SE; Aprpc Management	For	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	1	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.1	Elect Director Shimamura, Takuya	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.2	Elect Director Hirai, Yoshinori	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.3	Elect Director Miyaji, Shinji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.4	Elect Director Kurata, Hideyuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.5	Elect Director Yanagi, Hirovuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.6	Elect Director Honda, Keiko	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.7	Elect Director Teshirogi, Isao	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.8	Elect Director Arima, Koii	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	3	Appoint Statutory Auditor Araki, Naoko	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	1	Approve Allocation of Income, with a Final Dividend of JPY 27	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	2	Amend Articles to Adopt Board Structure with Three Committees	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.1	Elect Director Katsuki, Atsushi	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.2	Elect Director Tanimura, Keizo	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.3	Elect Director Sakita, Kaoru	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.4	Elect Director Sasae, Kenichiro	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.5	Elect Director Ohashi, Tetsuul	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.6	Elect Director Matsunaga, Mari	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.7	Elect Director Sato, Chika	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.8	Elect Director Melanie Brock	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.9	Elect Director Fukuda, Yukitaka	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.10	Elect Director Oshima, Akiko	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.11	Elect Director Oyagi, Shigeo	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.12	Elect Director Tanaka, Sanae	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.13	Elect Director Miyakawa, Akiko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	2	Amend Articles to Amend Business Lines	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	3.1	Elect Director Hirota, Yasuhiro	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	3.2	Elect Director Tominaga, Mitsuyuki	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	3.3	Elect Director Murali, Mitsuru	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	3.4	Elect Director Suto, Miwa	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	3.5	Elect Director Kumanomido, Tomoko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	4	Approve Compensation Ceiling for Directors Who Are Not Audit (Management	For	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	5	Approve Compensation Ceiling for Directors Who Are Audit Com Management	For	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	6	Approve Restricted Stock Plan	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	7	Approve Donation of Treasury Shares to ASICS Foundation	Management	For	Against	Against
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	1	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.1	Elect Director Ishibashi, Shuichi	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.2	Elect Director Banno, Masato	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.3	Elect Director Scott Trevor Davis	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.4	Elect Director Masuda, Kenichi	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.5	Elect Director Yamamoto, Kenzo	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.6	Elect Director Suzuki, Yoko	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.7	Elect Director Kobayashi, Yukari	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.8	Elect Director Nakajima, Yasuhiro	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.9	Elect Director Morioka, Noriko	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.10	Elect Director Itagaki, Toshiaki	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.11	Elect Director Matsuda, Akira	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	2.12	Elect Director Yoshimi, Tsuyoshi	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.1	Elect Director Mitairi, Fujio	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.2	Elect Director Tanaka, Toshizo	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.3	Elect Director Homma, Toshio	Management	For	For	For

Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.4	Elect Director Ogawa, Kazuto	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.5	Elect Director Takeishi, Hiroaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.6	Elect Director Asada, Minoru	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.7	Elect Director Kawamura, Yusuke	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.8	Elect Director Ikegami, Masayuki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.9	Elect Director Suzuki, Masaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.10	Elect Director Ito, Akiko	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	3.1	Appoint Statutory Auditor Morikawa, Takeshi	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	3.2	Appoint Statutory Auditor Shigetomi, Yuka	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	4	Approve Annual Bonus	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	1	Approve Allocation of Income, with a Final Dividend of JPY 57	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.1	Elect Director Okuda, Osamu	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.2	Elect Director Taniguchi, Iwaaki	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.3	Elect Director Iikura, Hitoshi	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.4	Elect Director Momoi, Mariko	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.5	Elect Director Tateishi, Fumio	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.6	Elect Director Teramoto, Hideo	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.7	Elect Director Thomas Schinecker	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.8	Elect Director Teresa A. Graham	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.9	Elect Director Boris L. Zaitra	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	3	Appoint Statutory Auditor Higuchi, Masayoshi	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.1	Elect Director Geshiro, Hiroshi	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.2	Elect Director Terai, Tomoaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.3	Elect Director Sato, Seiji	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.4	Elect Director Takubo, Hideaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.5	Elect Director Ihibi, Tetsuya	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.6	Elect Director Ozawa, Yoshiaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.7	Elect Director Kato, Kaku	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.8	Elect Director Kaneko, Keiko	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.9	Elect Director Gideon Franklin	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.10	Elect Director Yoshida, Haruyuki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.11	Elect Director Kanzaki, Yuki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	2	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.1	Elect Director Matsui, Gan	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.2	Elect Director Igarashi, Hiroshi	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.3	Elect Director Soga, Arinobu	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.4	Elect Director Paul Candland	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.5	Elect Director Andrew House	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.6	Elect Director Sagawa, Keiichi	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.7	Elect Director Sobabe, Mihoko	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.8	Elect Director Matsuda, Yuka	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.9	Elect Director Kawamura, Yoshihiko	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.10	Elect Director Takashima, Norimitsu	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.11	Elect Director Ichikawa, Naoko	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	1.1	Elect Director Sakamoto, Seishi	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	1.2	Elect Director Kobayashi, Yasuhiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	1.3	Elect Director Tomozoe, Masanao	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	1.4	Elect Director Goto, Masahiko	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	1.5	Elect Director Ieta, Yasushi	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	1.6	Elect Director Nishiguchi, Shiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	1.7	Elect Director Seki, Ryuichiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	1.8	Elect Director Tanjima, Toshikazu	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	2	Elect Director and Audit Committee Member Tsuge, Satoe	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-25	Japan	J23594112	Annual	31-Dec-24	4,319	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	1	Approve Allocation of Income, with a Final Dividend of JPY 17,200	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.1	Elect Director Ueda, Takayuki	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.2	Elect Director Fujii, Hiroshi	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.3	Elect Director Okawa, Hitoshi	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.4	Elect Director Yamada, Daisuke	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.5	Elect Director Takimoto, Toshiaki	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.6	Elect Director Yanai, Jun	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.7	Elect Director Ito, Norinao	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.8	Elect Director Nishimura, Atsuko	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.9	Elect Director Morimoto, Hideka	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.10	Elect Director Bruce Miller	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	3	Approve Compensation Ceiling for Directors	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	4	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	1	Approve Allocation of Income, with a Final Dividend of JPY 97	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.1	Elect Director Iwai, Mutsuo	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.2	Elect Director Okamoto, Shigeaki	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.3	Elect Director Terabatake, Masamichi	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.4	Elect Director Shimayoshi, Koji	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.5	Elect Director Nakano, Kei	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.6	Elect Director Nagashima, Yukiko	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.7	Elect Director Kitera, Masato	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.8	Elect Director Shoji, Tetsuya	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.9	Elect Director Yamashina, Hiroko	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.10	Elect Director Asakura, Kenji	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	1	Approve Allocation of Income, with a Final Dividend of JPY 76	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	2.1	Elect Director Hasebe, Yoshihiro	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	2.2	Elect Director Negoro, Masakazu	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	2.3	Elect Director Nishiguchi, Toru	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	2.4	Elect Director Usa, Hiroyuki	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	2.5	Elect Director Shinobe, Osamu	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	2.6	Elect Director Sakurai, Eriko	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	2.7	Elect Director Nishii, Takaaki	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	2.8	Elect Director Takashima, Makoto	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	2.9	Elect Director Sarah L. Casanova	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	3.1	Appoint Statutory Auditor Murata, Mami	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	3.2	Appoint Statutory Auditor Naito, Junya	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	4.1	Appoint Shareholder Director Nominee Yannis Skoufalos	Shareholder	Against	For	For

Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	4.2	Appoint Shareholder Director Nominee Martha Velando	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	4.3	Appoint Shareholder Director Nominee Lanchi Venator	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	Shareholder	Against	Against	Against
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	4.5	Appoint Shareholder Director Nominee Anja Lagodny	Shareholder	Against	Against	Against
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	5	Approve Compensation Ceiling for Outside Directors	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	6	Approve Restricted Stock Plan for Outside Directors	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	7	Approve Performance Share Plan and Restricted Stock Plan	Shareholder	Against	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	1	Amend Articles to Adopt Board Structure with Three Committees	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.1	Elect Director Myochin, Yukikazu	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.2	Elect Director Arai, Kunihiko	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.3	Elect Director Igarashi, Takenori	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.4	Elect Director Yamada, Keiji	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.5	Elect Director Uchida, Ryuhei	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.6	Elect Director Kotaka, Koji	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.7	Elect Director Maki, Hiroyuki	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.8	Elect Director Masai, Takako	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.9	Elect Director Harasawa, Atsumi	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.10	Elect Director Kubo, Shinsuke	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.1	Elect Director Iizuka, Yoshinori	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.2	Elect Director Minakata, Takeshi	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.3	Elect Director Tsuboi, Junko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.4	Elect Director Yoshimura, Toru	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.5	Elect Director Akieda, Shinjiro	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.6	Elect Director Yanagi, Hiroyuki	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.7	Elect Director Shiono, Noriko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.8	Elect Director Rod Eddington	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.9	Elect Director Katanozaka, Shinya	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.10	Elect Director Ando, Yoshiko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.11	Elect Director Konomoto, Shingo	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.12	Elect Director Mikami, Naoko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	3	Approve Trust-Type Equity Compensation Plan and Phantom Stock	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	1.1	Elect Director Numata, Hirokazu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	1.2	Elect Director Tanaka, Yasuhiro	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	1.3	Elect Director Kido, Yasuharu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	1.4	Elect Director Asami, Kazuo	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	1.5	Elect Director Nishida, Satoshi	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	1.6	Elect Director Watanabe, Akihito	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	2.1	Elect Director and Audit Committee Member Machida, Misa	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	2.2	Elect Director and Audit Committee Member Inada, Yutaka	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	3	Approve Stock Option Plan	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.1	Elect Director Kitao, Yuichi	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.2	Elect Director Hanada, Shingo	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.3	Elect Director Kimura, Hiroto	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.4	Elect Director Yoshiikawa, Masato	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.5	Elect Director Watanabe, Dai	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.6	Elect Director Yoshioka, Eiji	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.7	Elect Director Shintaku, Yutaro	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.8	Elect Director Arakane, Kumi	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.9	Elect Director Kawana, Koichi	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.10	Elect Director Furusawa, Yuri	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.11	Elect Director Yamashita, Yoshinori	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	2	Appoint Statutory Auditor Ino, Setsuko	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	4	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	1	Approve Allocation of Income, with a Final Dividend of JPY 29	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	2	Amend Articles to Clarify Director Authority on Shareholder Meeting	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.1	Elect Director Miyamoto, Masashi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.2	Elect Director Abdul Mullick	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.3	Elect Director Yamashita, Takeyoshi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.4	Elect Director Fujiwara, Daisuke	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.5	Elect Director Oyamada, Takashi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.6	Elect Director Suzuki, Yoshihisa	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.7	Elect Director Nakata, Rumiko	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.8	Elect Director Kanno, Hiroshi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.9	Elect Director Ito, Yukiko	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	4	Appoint Statutory Auditor Wachi, Yoko	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	5	Approve Compensation Ceiling for Directors	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	681	1	Approve Allocation of Income, with a Final Dividend of JPY 49	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	681	2.1	Elect Director Fusako Znaden	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	681	2.2	Elect Director Saito, Yukiko	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	681	2.3	Elect Director Andrew Gregory	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	681	2.4	Elect Director Nikolaus Piza	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	681	2.5	Elect Director Tashiro, Yoko	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	681	3	Approve Director Retirement Bonus	Management	For	Against	Against
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	2	Amend Articles to Make Technical Changes	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.1	Elect Director Suzuki, Masaya	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.2	Elect Director Tamura, Sakuya	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.3	Elect Director Kishida, Masahiro	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.4	Elect Director Ise, Tomoko	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.5	Elect Director Sagaya, Mari	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.6	Elect Director Miura, Hiroshi	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.7	Elect Director Nakashima, Kiyoishi	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.8	Elect Director Peter Kenewan	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.9	Elect Director Barry Greenhouse	Management	For	For	For
NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	2,643	1.1	Elect Director Junshun Lee	Management	For	For	For
NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	2,643	1.2	Elect Director Uemura, Shiro	Management	For	For	For
NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	2,643	1.3	Elect Director Patrick Soderlund	Management	For	For	For
NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	2,643	1.4	Elect Director Daehyun Kang	Management	For	For	For
NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	2,643	1.5	Elect Director Turumi, Naoya	Management	For	For	For

NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	2,643	2	Approve Deep Discount Stock Option Plan	Management	For	Against	Against
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J5208B101	Special	31-Dec-24	157	1	Amend Articles to Amend Permitted Investment Types	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J5208B101	Special	31-Dec-24	157	2	Elect Executive Director Iino, Kenji	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J5208B101	Special	31-Dec-24	157	3.1	Elect Alternate Executive Director Yamashita, Daisuke	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J5208B101	Special	31-Dec-24	157	3.2	Elect Alternate Executive Director Shuto, Hideki	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J5208B101	Special	31-Dec-24	157	4.1	Elect Supervisory Director Okada, Masaki	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J5208B101	Special	31-Dec-24	157	4.2	Elect Supervisory Director Hayashi, Keiko	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J5208B101	Special	31-Dec-24	157	4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	1	Approve Allocation of Income, with a Final Dividend of JPY 8	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.1	Elect Director Goh Hup Jin	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.2	Elect Director Hara, Hisashi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.3	Elect Director Andrew Larke	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.4	Elect Director Lim Hwee Hua	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.5	Elect Director Mitsuhashi, Masataka	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.6	Elect Director Morohoshi, Toshio	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.7	Elect Director Nakamura, Masayoshi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.8	Elect Director Wakatsuki, Yuichiro	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.9	Elect Director Wee Siew Kim	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	2.1	Elect Director Otsuka, Yuji	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	2.2	Elect Director Katakura, Kazuyuki	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	2.3	Elect Director Tsurumi, Hironobu	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	2.4	Elect Director Saito, Hironobu	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	2.5	Elect Director Sakurai, Minoru	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	2.6	Elect Director Yamada, Koichiro	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	2.7	Elect Director Umeno, Kazuo	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	2.8	Elect Director Makino, Jiro	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	2.9	Elect Director Saito, Tetsuo	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	2.10	Elect Director Hamabe, Makiko	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	1,840	2.11	Elect Director Suzumura, Fuminori	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.1	Elect Director Otsuka, Ichiro	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.2	Elect Director Inoue, Makoto	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.3	Elect Director Matsuo, Yoshio	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.4	Elect Director Makino, Yuko	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.5	Elect Director Takagi, Shuichi	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.6	Elect Director Kobayashi, Masayuki	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.7	Elect Director Tojo, Noriko	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.8	Elect Director Higuchi, Tatsuo	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.9	Elect Director Matsutani, Yukio	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.10	Elect Director Aoki, Yoshihisa	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.11	Elect Director Mita, Mayo	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.12	Elect Director Kitachi, Tatsuaki	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.13	Elect Director Seguchi, Jiro	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	1	Amend Articles to Amend Business Lines	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.1	Elect Director Mikitani, Hiroshi	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.2	Elect Director Hayakawa, Kentaro	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.3	Elect Director Hirose, Kenji	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.4	Elect Director Ando, Takaharu	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.5	Elect Director Sarah J. M. Whitley	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.6	Elect Director Tiedal Neeley	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.7	Elect Director Charles B. Baxter	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.8	Elect Director Habuka, Shigeki	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.9	Elect Director Mitachi, Takashi	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	3	Approve Deep Discount Stock Option Plan	Management	For	Against	Against
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	33,847	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	33,847	2.1	Elect Director Shibata, Hidetoshi	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	33,847	2.2	Elect Director Iwasaki, Jiro	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	33,847	2.3	Elect Director Selenia Loh Lacroix	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	33,847	2.4	Elect Director Yamamoto, Noboru	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	33,847	2.5	Elect Director Hirano, Takuya	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	33,847	2.6	Elect Director Mizuno, Tomoko	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	1,534	1	Approve Allocation of Income, with a Final Dividend of JPY 154.5	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	1,534	2.1	Elect Director Chia Chin Seng	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	1,534	2.2	Elect Director Ichijo, Kazuo	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	1,534	2.3	Elect Director Katsumaru, Mitsuhiro	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	1,534	2.4	Elect Director Sakakibara, Sadayuki	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	1,534	2.5	Elect Director Wada, Hiromi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	1,534	2.6	Elect Director Eguchi, Atsumi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	1,534	3	Approve Compensation Ceiling for Directors	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	2.1	Elect Director Fujiwara, Kentaro	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	2.2	Elect Director Hirofuji, Ayako	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	2.3	Elect Director Anno, Hiromi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	2.4	Elect Director Yoshida, Takeshi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	2.5	Elect Director Oishi, Kanoko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	2.6	Elect Director Iwahara, Shinsaku	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	2.7	Elect Director Tokuno, Mariko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	2.8	Elect Director Hatanaka, Yoshihiko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	2.9	Elect Director Goto, Yasuko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	2.10	Elect Director Nonomiva, Ritsuko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,368	2.11	Elect Director Nakajima, Yasuhiro	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,091	1	Approve Allocation of Income, with a Final Dividend of JPY 65	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,091	2.1	Elect Director Ono, Makiko	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,091	2.2	Elect Director Naiki, Hachiro	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,091	2.3	Elect Director Peter Harding	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,091	2.4	Elect Director Miyazawa, Toru	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,091	2.5	Elect Director Nakamura, Maki	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,091	3.1	Elect Director and Audit Committee Member Masuyama, Mika	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,091	3.2	Elect Director and Audit Committee Member Mimura, Mariko	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,091	4	Elect Alternate Director and Audit Committee Member Amitani, |	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	1	Approve Allocation of Income, with a Final Dividend of JPY 184	Management	For	For	For

Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	2.1	Elect Director Chang Ming-Jang	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	2.2	Elect Director Eva Chen	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	2.3	Elect Director Mahendra Negi	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	2.4	Elect Director Omikawa, Akihiko	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	2.5	Elect Director Tokuoaka, Koichiro	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	2.6	Elect Director Inoue, Fukuzo	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	3.1	Appoint Statutory Auditor Hirata, Takashi	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	3.2	Appoint Statutory Auditor Isumi, Takeo	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	4	Amend Articles to Indemnify Statutory Auditors	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	5	Approve Compensation Ceiling for Directors	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	1.1	Elect Director Takahara, Takahisa	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	1.2	Elect Director Takaku, Kenji	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	1.3	Elect Director Shite, Tetsuya	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	2.2	Elect Director and Audit Committee Member Noriko Rzonca	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	2.3	Elect Director and Audit Committee Member Asada, Shigeru	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin	Management	For	Against	Against
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	1	Approve Allocation of Income, with a Final Dividend of JPY 25	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	2	Amend Articles to Clarify Director Authority on Shareholder Mee	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.1	Elect Director Watanabe, Katsuki	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.2	Elect Director Shitara, Motofumi	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.3	Elect Director Maruyama, Heiji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.4	Elect Director Matsuyama, Satoshihiko	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.5	Elect Director Tashiro, Yuko	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.6	Elect Director Ohashi, Tetsuji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.7	Elect Director Jin Song Montesano	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.8	Elect Director Masui, Keiji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.9	Elect Director Sarah L. Casanova	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	4.1	Appoint Statutory Auditor Noda, Takeo	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	4.2	Appoint Statutory Auditor Kawai, Eriko	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	1	Open Meeting	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	2a	Receive Reports of Executive Board and Supervisory Board (Non-	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	2b	Approve Remuneration Report	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	2c	Adopt Financial Statements and Statutory Reports	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	2d	Receive Explanation on Company's Reserves and Dividend Policy	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	2e	Approve Dividend	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	3a	Approve Discharge of Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	3b	Approve Discharge of Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	4a	Amend Remuneration Policy of Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	4b	Approve Remuneration Policy of Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	5	Elect Jesus Echevarria to Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	6c	Approve Cancellation of Repurchased Shares	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	7a	Appoint Jos Beerepoot as Board Member of Stichting Administra	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	7b	Proposal to Reappoint PricewaterhouseCoopers Accountants NV	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV as	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	8	Other Business (Non-Voting)	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	9	Close Meeting	Management			
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		36,350	1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		36,350	2	Approve Final Dividend	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		36,350	3	Approve Directors' Remuneration	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		36,350	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		36,350	5	Elect Olivier Lim Tse Ghow as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		36,350	6	Elect Bonghan Cho as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		36,350	7	Elect Tham Sai Choy as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		36,350	8	Elect Tan Su Shan as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		36,350	9	Approve Issuance of Equity or Equity-Linked Securities with or w	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		36,350	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		36,350	11	Authorize Share Repurchase Program	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	1.2	Approve Non-Financial Information Statement	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	1.3	Approve Allocation of Income and Dividends	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	1.4	Approve Discharge of Board	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	2.1	Reelect Carlos Torres Vila as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	2.2	Reelect Onur Genc as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	2.3	Reelect Connie Hedegaard Koksang as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	3	Approve Reduction in Share Capital via Cancellation of Treasury S	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	4	Renew Grant of Board Powers Re: Issuance of Shares in Connecti	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	5	Fix Maximum Variable Compensation Ratio	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	6	Renew Appointment of Ernst & Young as Auditor	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	98,941	8	Advisory Vote on Remuneration Report	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	1	Approve Consolidated and Standalone Financial Statements and	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	2	Approve Non-Financial Information Statement	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	3	Approve Allocation of Income and Dividends	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	4	Approve Shareholder Remuneration Policy	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	5	Reactivate Share Repurchase and Capital Reduction via Amortiza	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	6	Authorize Share Repurchase and Capital Reduction via Cancellati	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	7	Amend Articles Re: Board of Directors	Management	For	Against	Against
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	8	Receive Amendments to Board of Directors Regulations	Management			
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	9.1	Reelect Cesar Gonzalez-Buono Mayer Wittgenstein as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	9.2	Reelect Manuel Valls Morante as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	9.3	Elect Maria Gloria Hernandez Garcia as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	9.4	Elect Margarita Salvans Puigbo as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	10	Fix Maximum Variable Compensation Ratio of Designated Group	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	11	Renew Appointment of KPMG Auditores as Auditor	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	93,366	13	Advisory Vote on Remuneration Report	Management	For	Against	Against
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	2	Approve Remuneration Policy	Management	For	For	For

Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	3	Approve Remuneration Report	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	4	Approve Final Dividend	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	5	Elect Liat Ben-Zur as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	6	Elect Juliana Chuag as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	7	Re-elect Ian Meakins as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	8	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	9	Re-elect Petros Parras as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	10	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	11	Re-elect Stefan Bomhard as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	12	Re-elect John Bryant as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	13	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	14	Re-elect Anne-Francoise Nesmes as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	15	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	16	Re-elect Leanne Wood as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	17	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	19	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	20	Amend Long Term Incentive Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	21	Approve Restricted Share Award Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	22	Authorise Issue of Equity	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	24	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	25	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	26	Authorise the Company to Call General Meeting with 14 Clear Da	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	2	Approve Remuneration Report	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	3	Approve Final Dividend	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	4	Re-elect Therese Esperry as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	5	Re-elect Stefan Bomhard as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	6	Re-elect Susan Clark as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	7	Re-elect Ngozi Edozien as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	8	Re-elect Andrew Gilchrist as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	9	Re-elect Alan Johnson as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	10	Re-elect Robert Kunze-Concewicz as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	11	Re-elect Lukas Paravicini as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	12	Re-elect Jonathan Stanton as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	13	Elect Julie Hamilton as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	14	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	17	Authorise Issue of Equity	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	19	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	20	Authorise the Company to Call General Meeting with Two Weeks	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	2	Approve Remuneration Report	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	3	Approve Remuneration Policy	Management	For	Against	Against
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	4	Approve Final Dividend	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	5	Re-elect Andrew Duff as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	6	Re-elect John Bates as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	7	Re-elect Jonathan Bewes as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	8	Re-elect Maggie Chan Jones as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	9	Re-elect Annette Court as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	10	Re-elect Róisín Donnelly as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	11	Re-elect Derek Harding as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	12	Re-elect Steve Hare as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	13	Re-elect Jonathan Howell as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	14	Appoint KPMG LLP as Auditors	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	15	Authorise the Audit and Risk Committee to Fix Remuneration of	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	17	Approve Long Term Incentive Plan	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	18	Authorise Removal of Discretionary 5% Dilution Limit for Share P	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	19	Authorise Issue of Equity	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	21	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	22	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	23	Authorise the Company to Call General Meeting with Two Weeks	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	1.2	Approve Non-Financial Information Statement	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	1.3	Approve Allocation of Income and Dividends	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	1.4	Approve Discharge of Board	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	2.1	Reelect Carlos Torres Vila as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	2.2	Reelect Onur Genc as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	2.3	Reelect Connie Hedegaard Koksang as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	3	Approve Reduction in Share Capital by Cancellation of Treasury S	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	4	Renew Grant of Board Powers Re: Issuance of Shares in Connecti	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	5	Fix Maximum Variable Compensation Ratio	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	6	Renew Appointment of Ernst & Young as Auditor	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	18,492	8	Advisory Vote on Remuneration Report	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	1	Approve Consolidated and Standalone Financial Statements and	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	2	Approve Non-Financial Information Statement	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	3	Approve Allocation of Income and Dividends	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	4	Approve Shareholder Remuneration Policy	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	5	Reactivate Share Repurchase and Capital Reduction via Amortiza	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	6	Authorize Share Repurchase and Capital Reduction via Cancellati	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	7	Amend Articles Re: Board of Directors	Management	For	Against	Against
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	8	Receive Amendments to Board of Directors Regulations	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	9.1	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	9.2	Reelect Manuel Valls Morato as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	9.3	Elect Maria Gloria Hernandez Garcia as Director	Management	For	For	For

Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	9.4	Elect Margarita Salvans Puigbo as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	10	Fix Maximum Variable Compensation Ratio of Designated Group	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	11	Renew Appointment of KPMG Auditores as Auditor	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	12	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	13	Advisory Vote on Remuneration Report	Management	For	Against	Against
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	2	Approve Remuneration Policy	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	3	Approve Remuneration Report	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	4	Approve Final Dividend	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	5	Elect Liat Ben-Zur as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	6	Elect Juliana Chuaz as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	7	Re-elect Ian Meakins as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	8	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	9	Re-elect Petros Parras as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	10	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	11	Re-elect Stefan Bomhard as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	12	Re-elect John Bryant as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	13	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	14	Re-elect Anne-Francoise Nesmes as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	15	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	16	Re-elect Leanne Wood as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	17	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	19	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	20	Amend Long Term Incentive Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	21	Approve Restricted Share Award Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	22	Authorise Issue of Equity	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	24	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	25	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	26	Authorise the Company to Call General Meeting with 14 Clear Da	Management	For	For	For
Davidc Campari-Milano NV	CPR	15-Jan-25	Netherlands	N24565108	Extraordinary Share	18-Dec-24	2,724	1	Open Meeting	Management			
Davidc Campari-Milano NV	CPR	15-Jan-25	Netherlands	N24565108	Extraordinary Share	18-Dec-24	2,724	2	Elect Simon Hunt as Executive Director	Management	For	For	For
Davidc Campari-Milano NV	CPR	15-Jan-25	Netherlands	N24565108	Extraordinary Share	18-Dec-24	2,724	3	Close Meeting	Management			
Ela Group SA/NV	ELI	14-Mar-25	Belgium	B35656105	Extraordinary Share	28-Feb-25	108	1	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	2	Approve Remuneration Report	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	3	Approve Final Dividend	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	4	Re-elect Therese Espesdy as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	5	Re-elect Stefan Bomhard as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	6	Re-elect Susan Clark as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	7	Re-elect Ngozi Edozien as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	8	Re-elect Andrew Gilchrist as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	9	Re-elect Alan Johnson as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	10	Re-elect Robert Kunze-Concewitz as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	11	Re-elect Lukas Paravini as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	12	Re-elect Jonathan Stanton as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	13	Elect Julie Hamilton as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	14	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	17	Authorise Issue of Equity	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	19	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	20	Authorise the Company to Call General Meeting with Two Weeks	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	1	Receive Financial Statements and Statutory Reports for Fiscal Yei	Management			
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	2	Approve Allocation of Income and Dividends of EUR 0.35 per Sha	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.1	Approve Discharge of Management Board Member Jochen Hane	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.2	Approve Discharge of Management Board Member Elke Reichart	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.3	Approve Discharge of Management Board Member Sven Schneid	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.4	Approve Discharge of Management Board Member Andreas Urst	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.5	Approve Discharge of Management Board Member Rutzer Wilb	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.6	Approve Discharge of Management Board Member Constanze H	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.1	Approve Discharge of Supervisory Board Member Herbert Diess	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Cleve	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.3	Approve Discharge of Supervisory Board Member Johann Dechar	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichl	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.5	Approve Discharge of Supervisory Board Member Annette Engell	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.6	Approve Discharge of Supervisory Board Member Hermann Eul	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.7	Approve Discharge of Supervisory Board Member Peter Gruber	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.9	Approve Discharge of Supervisory Board Member Susanne Lache	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.10	Approve Discharge of Supervisory Board Member Manfred Puffe	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.13	Approve Discharge of Supervisory Board Member Ulrich Spieshs	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.14	Approve Discharge of Supervisory Board Member Margret Sucka	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.15	Approve Discharge of Supervisory Board Member Mirco Synde	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.16	Approve Discharge of Supervisory Board Member Diana Vitale	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.17	Approve Discharge of Supervisory Board Member Ute Wolf	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	7.1	Elect Xiaoqun Clever Steg to the Supervisory Board	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	7.2	Elect Friedrich Eichner to the Supervisory Board	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	7.4	Elect Margret Suckale to the Supervisory Board	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	8	Approve Creation of EUR 30 Million Pool of Authorized Capital 20	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	10	Approve Remuneration Policy	Management	For	Against	Against
Infinet Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	11	Approve Remuneration Report	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	1	Open Meeting	Management			

Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	2	Call the Meeting to Order	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	3	Designate Inspector or Shareholder Representative(s) of Minute: Management	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	4	Acknowledge Proper Convening of Meeting	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	5	Prepare and Approve List of Shareholders	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	6	Receive CEO's Review	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	7	Receive Financial Statements and Statutory Reports	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	8	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	9	Approve Allocation of Income and Dividends of EUR 0.90 Per Share	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	10	Approve Discharge of Board and President	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	11	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	12	Approve Remuneration of Directors in the Amount of EUR 120,000	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	13	Fix Number of Directors at Seven	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhu	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	15	Approve Remuneration of Auditors	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	16	Ratify Deloitte as Auditors	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	18	Appoint Deloitte as Auditor for Sustainability Reporting	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	19	Authorize Share Repurchase Program	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	20	Approve Issuance of up to 33 Million Class B Shares without Preemptive	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	21	Approve Charitable Donations of up to EUR 300,000	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	22	Close Meeting	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	1	Open Meeting	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	2	Call the Meeting to Order	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	3	Designate Inspector or Shareholder Representative(s) of Minute: Management	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	4	Acknowledge Proper Convening of Meeting	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	5	Prepare and Approve List of Shareholders	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	6	Receive Financial Statements and Statutory Reports	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	8	Approve Allocation of Income and Dividends of EUR 1.7975 per C Share	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	9	Approve Discharge of Board and President	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	11	Approve Remuneration of Directors in the Amount of EUR 220,000	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	12	Fix Number of Directors at Nine	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.a	Elect Bannu Agraawala as New Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.b	Reelect Matti Alahuhta as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.c	Reelect Susan Duinhoven as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.d	Reelect Marika Fredriksson as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.e	Reelect Antti Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.f	Reelect Iiris Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.g	Reelect Jussi Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.h	Reelect Timo Ihamuotila as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.i	Reelect Krishna Mikkilineni as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	14	Approve Remuneration of Auditors	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	15	Fix Number of Auditors at One	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	16	Ratify Ernst & Young as Auditors	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	19	Authorize Share Repurchase Program	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	20	Approve Issuance of Shares and Options without Preemptive Right	Management	For	Against	Against
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	21	Close Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	1	Open Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	2	Call the Meeting to Order	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	3	Designate Inspector or Shareholder Representative(s) of Minute: Management	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	4	Acknowledge Proper Convening of Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	5	Prepare and Approve List of Shareholders	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	6	Receive Financial Statements and Statutory Reports; Receive Board	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	9	Approve Discharge of Board and President	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	11	Approve Remuneration of Directors in the Amount of EUR 165,000	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	12	Fix Number of Directors at Eight	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	14	Approve Remuneration of Auditors	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	15	Ratify KPMG as Auditor	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	17	Appoint KPMG as Auditor for Sustainability Reporting	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	18	Authorize Share Repurchase Program	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	19	Approve Issuance of up to 23 Million Shares without Preemptive	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	20	Close Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	1	Open Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	2	Call the Meeting to Order	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	3	Designate Inspector or Shareholder Representative(s) of Minute: Management	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	4	Acknowledge Proper Convening of Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	5	Prepare and Approve List of Shareholders	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	6	Receive Financial Statements and Statutory Reports; Receive Board	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	9	Approve Discharge of Board and President	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	11	Approve Remuneration of Directors in the Amount of EUR 400,000	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	12	Fix Number of Directors (10) and Deputy Directors (1)	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	13.a	Reelect Sir Stephen Hester (Chair) as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	13.b	Reelect Petra van Hoeken as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	13.c	Reelect John Maltby as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	13.d	Reelect Risto Murto as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	13.e	Reelect Lars Rohde as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	13.f	Reelect Lene Skole as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	13.g	Reelect Per Stromberg as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	13.h	Reelect Jonas Synnørgen as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V1L05	Annual	10-Mar-25	10,114	13.i	Reelect Arja Talma as Director	Management	For	For	For

Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	13j	Reelect Kjersti Wiklund as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	14	Approve Remuneration of Auditor	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	18	Amend Charter for the Shareholders Nomination Board	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	19	Approve Issuance of Convertible Instruments without Preemptiv	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	20	Authorize Share Repurchase Program in the Securities Trading B	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	21	Authorize Reissuance of Repurchased Shares	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	22	Authorize Share Repurchase Program and Reissuance of Repurch	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	23	Approve Issuance of up to 30 Million Shares without Preemptiv	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	24	Approve Business Activities in Line with the Paris Agreement	Shareholder	Against	Against	Against
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8V.L05	Annual	10-Mar-25	10,114	25	Close Meeting	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	1	Open Meeting	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	2a	Receive Reports of Executive Board and Supervisory Board (Non-	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	2b	Approve Remuneration Report	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	2c	Adopt Financial Statements and Statutory Reports	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	2d	Receive Explanation on Company's Reserves and Dividend Policy	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	2e	Approve Dividend	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	3a	Approve Discharge of Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	3b	Approve Discharge of Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	4a	Amend Remuneration Policy of Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	4b	Approve Remuneration Policy of Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	5	Elect Jesus Echevarria to Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issu	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capita	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	6c	Approve Cancellation of Repurchased Shares	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	7a	Appoint Jos Beerepoort as Board Member of Stichting Administra	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	7b	Proposal to Reappoint PricewaterhouseCoopers Accountants NV	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV as	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	8	Other Business (Non-Voting)	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N729Y1J37	Annual	26-Feb-25	354	9	Close Meeting	Management			
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	1	Receive Financial Statements and Statutory Reports for Fiscal Ye	Management			
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	2	Approve Allocation of Income and Dividends of EUR 5.20 per Sha	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	3.1	Approve Discharge of Management Board Member Roland Busch	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	3.2	Approve Discharge of Management Board Member Cedrik Nelke	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	3.3	Approve Discharge of Management Board Member Matthias Re	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	3.4	Approve Discharge of Management Board Member Ralf Thomas	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	3.5	Approve Discharge of Management Board Member Judith Wiese	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.1	Approve Discharge of Supervisory Board Member Jim Snabe fo	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.2	Approve Discharge of Supervisory Board Member Birgit Steinbo	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.3	Approve Discharge of Supervisory Board Member Werner Brand	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.4	Approve Discharge of Supervisory Board Member Tobias Bauml	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.5	Approve Discharge of Supervisory Board Member Regina Dugan	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrm	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.7	Approve Discharge of Supervisory Board Member Bettina Haller	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.8	Approve Discharge of Supervisory Board Member Oliver Hartmar	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.9	Approve Discharge of Supervisory Board Member Keryn Lee Jam	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.10	Approve Discharge of Supervisory Board Member Harald Kern (u	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.11	Approve Discharge of Supervisory Board Member Juergen Kerne	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.12	Approve Discharge of Supervisory Board Member Martina Merz	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.13	Approve Discharge of Supervisory Board Member Christian Pfeiff	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.14	Approve Discharge of Supervisory Board Member Benoit Potier	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.16	Approve Discharge of Supervisory Board Member Kasper Rorster	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.17	Approve Discharge of Supervisory Board Member Nathalie von S	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.18	Approve Discharge of Supervisory Board Member Dorothea Simc	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.19	Approve Discharge of Supervisory Board Member Mamon Uhamc	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.20	Approve Discharge of Supervisory Board Member Grazia Vittadin	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	4.21	Approve Discharge of Supervisory Board Member Matthias Zach	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainabili	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	6	Approve Remuneration Report	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	7.1	Elect Jim Snabe to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	7.2	Elect Kasper Rorsted to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	7.3	Elect Ulf Schneider to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	7.4	Elect Grazia Vittadini to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	7.5	Elect Werner Brandt to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	8	Approve Remuneration of Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	Against	Against
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	10	Authorize Share Repurchase Program and Reissuance or Cancell	Management	For		
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	11	Authorize Use of Financial Derivatives when Repurchasing Share	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672J28	Annual	06-Feb-25	2,704	12	Approve Issuance of Warrants/Bonds with Warrants Attached/C	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	1	Receive Financial Statements and Statutory Reports for Fiscal Ye	Management			
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	2	Approve Allocation of Income and Omission of Dividends	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	3.1	Approve Discharge of Management Board Member Christian Bru	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	3.2	Approve Discharge of Management Board Member Maria Ferrar	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	3.3	Approve Discharge of Management Board Member Karim Amin f	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	3.4	Approve Discharge of Management Board Member Tim Holt for	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	3.5	Approve Discharge of Management Board Member Anne-Laure f	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	3.6	Approve Discharge of Management Board Member Vinod Philip	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	4.2	Approve Discharge of Supervisory Board Member Robert Kersch	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	4.3	Approve Discharge of Supervisory Board Member Hubert Lienha	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	4.4	Approve Discharge of Supervisory Board Member Guenter Augu	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	4.5	Approve Discharge of Supervisory Board Member Manfred Baer	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	4.6	Approve Discharge of Supervisory Board Member Manuel Bloem	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	4.7	Approve Discharge of Supervisory Board Member Christine Bort	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrm	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	4.9	Approve Discharge of Supervisory Board Member Andreas Feldir	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47EJ06	Annual	13-Feb-25	2,281	4.10	Approve Discharge of Supervisory Board Member Nadine Florian	Management	For	For	For

Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.12	Approve Discharge of Supervisory Board Member Veronika Grim Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.13	Approve Discharge of Supervisory Board Member Horst Kabelbe Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.14	Approve Discharge of Supervisory Board Member Juergen Kerne Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.15	Approve Discharge of Supervisory Board Member Simone Menni Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.16	Approve Discharge of Supervisory Board Member Hildegard Mue Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.17	Approve Discharge of Supervisory Board Member Laurence Mulli Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.18	Approve Discharge of Supervisory Board Member Thomas Pfann Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.19	Approve Discharge of Supervisory Board Member Matthias Rebe Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (L Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.22	Approve Discharge of Supervisory Board Member Geisha William Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (L Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25 Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	6	Approve Remuneration Report Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	7	Approve Remuneration Policy Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.2	Elect Sigmar Gabriel to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.3	Elect Jos Kaeser to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.4	Elect Hubert Lienhard to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.5	Elect Laurence Mulliez to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.6	Elect Matthias Rebellius to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.7	Elect Geisha Williams to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.8	Elect Felyu Xu to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	9	Approve Supervisory Board Remuneration Policy Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	10	Approve Virtual-Only Shareholder Meetings Until 2027 Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	1	Receive Financial Statements and Statutory Reports for Fiscal Year Management			
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	3.1	Approve Discharge of Management Board Member Bernhard M. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	3.2	Approve Discharge of Management Board Member Jochen Schim Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	3.3	Approve Discharge of Management Board Member Darleen Caro Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	3.4	Approve Discharge of Management Board Member Elisabeth Sta Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas f Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.2	Approve Discharge of Supervisory Board Member Dorothea Sinc Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Stre Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.4	Approve Discharge of Supervisory Board Member Vanessa Barth Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.5	Approve Discharge of Supervisory Board Member Veronika Bient Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.6	Approve Discharge of Supervisory Board Member Harry Blunk (fr Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.7	Approve Discharge of Supervisory Board Member Roland Busch I Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.8	Approve Discharge of Supervisory Board Member Stephan Buett Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.9	Approve Discharge of Supervisory Board Member Lars-Christian I Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.10	Approve Discharge of Supervisory Board Member Andrea Fehrm Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.11	Approve Discharge of Supervisory Board Member Nick Heindl (fr Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.12	Approve Discharge of Supervisory Board Member Marion Heime Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.13	Approve Discharge of Supervisory Board Member Peter Koerte (I Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.14	Approve Discharge of Supervisory Board Member Sarena Lin for Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.15	Approve Discharge of Supervisory Board Member Axel Patze (fro Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (fr Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.17	Approve Discharge of Supervisory Board Member Jens Prieztel (f Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.18	Approve Discharge of Supervisory Board Member Peer Schatz fo Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.19	Approve Discharge of Supervisory Board Member Nathalie von S Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.20	Approve Discharge of Supervisory Board Member Harald Tretter Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.21	Approve Discharge of Supervisory Board Member Dow Wilson fo Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	6	Approve Remuneration Report Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	7	Approve Remuneration Policy Management	For	Against	Against
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	8	Approve Affiliation Agreement with Khnoton I GmbH Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	1	Open Meeting Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	2	Call the Meeting to Order Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	3	Designate Inspector or Shareholder Representative(s) of Minutes Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	4	Acknowledge Proper Convening of Meeting Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	5	Prepare and Approve List of Shareholders Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	6	Receive Financial Statements and Statutory Reports Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	7	Accept Financial Statements and Statutory Reports Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	9	Approve Discharge of Board and President Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	10	Approve Remuneration Report (Advisory Vote) Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	11	Approve Remuneration Policy And Other Terms of Employment I Management	For	Against	Against
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	12	Approve Remuneration of Directors in the Amount of EUR 221,77 Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	13	Fix Number of Directors at Nine Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Herr Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	15	Approve Remuneration of Auditors Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	16	Ratify PricewaterhouseCoopers as Auditors Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	17	Approve Remuneration of Auditor for Sustainability Reporting Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	19	Authorize Share Repurchase Program and Reissuance or Cancell Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	20	Approve Issuance of up to 2 Million Class R Shares without Preen Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	21	Amend Articles Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	22	Decision on Making Order Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	23	Close Meeting Management			
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777JK142	Annual	04-Feb-25	3,566	1	Accept Financial Statements and Statutory Reports Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777JK142	Annual	04-Feb-25	3,566	2	Approve Remuneration Report Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777JK142	Annual	04-Feb-25	3,566	3	Approve Remuneration Policy Management	For	Against	Against
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777JK142	Annual	04-Feb-25	3,566	4	Approve Final Dividend Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777JK142	Annual	04-Feb-25	3,566	5	Re-elect Andrew Duff as Director Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777JK142	Annual	04-Feb-25	3,566	6	Re-elect John Bates as Director Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777JK142	Annual	04-Feb-25	3,566	7	Re-elect Jonathan Bewes as Director Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777JK142	Annual	04-Feb-25	3,566	8	Re-elect Maggie Chan Jones as Director Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777JK142	Annual	04-Feb-25	3,566	9	Re-elect Annette Court as Director Management	For	For	For

The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	10	Re-elect Róisín Donnelly as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	11	Re-elect Derek Harding as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	12	Re-elect Steve Hare as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	13	Re-elect Jonathan Howell as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	14	Appoint KPMG LLP as Auditors	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	15	Authorise the Audit and Risk Committee to Fix Remuneration of	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	17	Approve Long Term Incentive Plan	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	18	Authorise Removal of Discretionary 5% Dilution Limit for Share	P Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	19	Authorise Issue of Equity	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	21	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	22	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G777K142	Annual	04-Feb-25	3,566	23	Authorise the Company to Call General Meeting with Two Weeks	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	1	Open Meeting	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	2	Call the Meeting to Order	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	3	Designate Inspector or Shareholder Representative(s) of Minute	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	4	Acknowledge Proper Convening of Meeting	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	5	Prepare and Approve List of Shareholders	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	6	Receive Financial Statements and Statutory Reports	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Sha	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	9	Approve Discharge of Board and President	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	10	Approve Remuneration Report	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	11	Remuneration of Directors in the Amount of EUR 240,000 for Chi	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	12	Fix Number of Directors at Nine	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, F	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	14	Approve Remuneration of Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	15	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	16	Ratify Ernst & Young as Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	18	Approve Issuance of up to 25 Million Shares without Preemptive	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	19	Authorise Share Repurchase Program	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	20A	Amend Articles Re: Auditor; General Meeting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	20B	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	21	Authorize Charitable Donations	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	22	Close Meeting	Management			
Vonovia SE	VNA	24-Jan-25	Germany	D9581T100	Extraordinary Share	17-Jan-25	3,015	1	Approve Affiliation Agreement with Deutsche Wohnen SE; Aprpr	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	1	Open Meeting	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	2	Call the Meeting to Order	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	3	Designate Inspector or Shareholder Representative(s) of Minute	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	4	Acknowledge Proper Convening of Meeting	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	5	Prepare and Approve List of Shareholders	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	6	Receive Financial Statements and Statutory Reports	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	8	Approve Allocation of Income and Dividends of EUR 0.44 Per Sha	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	9	Approve Discharge of Board and President	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	11	Approve Remuneration Policy And Other Terms of Employment I	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	12	Approve Remuneration of Directors in the Amount of EUR 200,00	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	13	Fix Number of Directors at Eight	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Fo	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	15	Approve Remuneration of Auditors	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	19	Amend Articles Re: Auditor; General Meeting	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	20	Authorize Share Repurchase Program	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	21	Approve Issuance of up to 57 Million Shares without Preemptive	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	1,680	22	Close Meeting	Management			
Ela Group SA/NV	ELU	14-Mar-25	Belgium	B35656105	Extraordinary Share	28-Feb-25	1,044	1	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	1	Receive Financial Statements and Statutory Reports for Fiscal Ye	Managemet			
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	2	Approve Allocation of Income and Dividends of EUR 0.35 per Sha	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.1	Approve Discharge of Management Board Member Jochen Hane	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.2	Approve Discharge of Management Board Member Elke Reichart	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.3	Approve Discharge of Management Board Member Sven Schneid	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.4	Approve Discharge of Management Board Member Andreas Ursi	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.5	Approve Discharge of Management Board Member Rutger Wljb	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.6	Approve Discharge of Management Board Member Constanze H	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.1	Approve Discharge of Supervisory Board Member Herbert Dies	I Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clev	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.3	Approve Discharge of Supervisory Board Member Johann Dechar	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichi	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.5	Approve Discharge of Supervisory Board Member Annette Engell	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.6	Approve Discharge of Supervisory Board Member Hermann Eul (	I Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.7	Approve Discharge of Supervisory Board Member Peter Gruber f	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.9	Approve Discharge of Supervisory Board Member Susanne Lache	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.10	Approve Discharge of Supervisory Board Member Manfred Puffe	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl	I Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiessh	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.14	Approve Discharge of Supervisory Board Member Margret Sucka	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.15	Approve Discharge of Supervisory Board Member Mirco Synde f	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.16	Approve Discharge of Supervisory Board Member Diana Vitale f	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fi	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	7.2	Elect Friedrich Eichner to the Supervisory Board	Management	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Management	For	For	For

Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	7.4	Elect Margret Suckale to the Supervisory Board	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2C	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	10	Approve Remuneration Policy	Management	For	Against	Against
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	11	Approve Remuneration Report	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	1	Receive Financial Statements and Statutory Reports for Fiscal Year	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	2	Approve Allocation of Income and Dividends of EUR 5.20 per Sha	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	3.1	Approve Discharge of Management Board Member Roland Busch	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	3.2	Approve Discharge of Management Board Member Cedrik Neile	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	3.3	Approve Discharge of Management Board Member Matthias Re	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	3.4	Approve Discharge of Management Board Member Ralf Thomas	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	3.5	Approve Discharge of Management Board Member Judith Wiese	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.1	Approve Discharge of Supervisory Board Member Jim Snabe fo	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.2	Approve Discharge of Supervisory Board Member Birgit Steinbo	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.3	Approve Discharge of Supervisory Board Member Werner Brand	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.4	Approve Discharge of Supervisory Board Member Tobias Baeu	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.5	Approve Discharge of Supervisory Board Member Regina Duga	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrm	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.7	Approve Discharge of Supervisory Board Member Bettina Haller	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.8	Approve Discharge of Supervisory Board Member Oliver Hartma	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.9	Approve Discharge of Supervisory Board Member Kerry Lee Jam	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.10	Approve Discharge of Supervisory Board Member Harald Kern lu	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.11	Approve Discharge of Supervisory Board Member Juergen Kerne	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.12	Approve Discharge of Supervisory Board Member Martina Merz	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.13	Approve Discharge of Supervisory Board Member Christian Pfeiff	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.14	Approve Discharge of Supervisory Board Member Benoit Potier f	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.16	Approve Discharge of Supervisory Board Member Kasper Rorster	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.17	Approve Discharge of Supervisory Board Member Nathalie von S	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.18	Approve Discharge of Supervisory Board Member Dorothea Simc	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.19	Approve Discharge of Supervisory Board Member Mimon Uhamc	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.20	Approve Discharge of Supervisory Board Member Grazia Vittadin	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	4.21	Approve Discharge of Supervisory Board Member Matthias Zach	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainabili	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	6	Approve Remuneration Report	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	7.1	Elect Jim Snabe to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	7.2	Elect Kasper Rorsted to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	7.3	Elect Ulf Schneider to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	7.4	Elect Grazia Vittadini to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	7.5	Elect Werner Brandt to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	8	Approve Remuneration of Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	Against	Against
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	10	Authorize Share Repurchase Program and Reissuance or Cancell	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	11	Authorize Use of Financial Derivatives when Repurchasing Share	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D09671218	Annual	06-Feb-25	26,345	12	Approve Issuance of Warrants/Bonds with Warrants Attached/C	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	1	Receive Financial Statements and Statutory Reports for Fiscal Year	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	2	Approve Allocation of Income and Omission of Dividends	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	3.1	Approve Discharge of Management Board Member Christian Bru	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	3.2	Approve Discharge of Management Board Member Maria Ferran	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	3.3	Approve Discharge of Management Board Member Karim Amin I	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	3.4	Approve Discharge of Management Board Member Tim Holt for	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	3.5	Approve Discharge of Management Board Member Anne-Laure I	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	3.6	Approve Discharge of Management Board Member Vinod Philip I	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.2	Approve Discharge of Supervisory Board Member Robert Kentsbo	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhai	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.4	Approve Discharge of Supervisory Board Member Guenter Augu	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.5	Approve Discharge of Supervisory Board Member Manfred Baer	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.6	Approve Discharge of Supervisory Board Member Manuel Bloem	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.7	Approve Discharge of Supervisory Board Member Christine Bortz	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrm	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.9	Approve Discharge of Supervisory Board Member Andreas Feldir	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.10	Approve Discharge of Supervisory Board Member Nadine Florian	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.12	Approve Discharge of Supervisory Board Member Veronika Grim	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.13	Approve Discharge of Supervisory Board Member Horst Hakelbei	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.14	Approve Discharge of Supervisory Board Member Juergen Kerne	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.15	Approve Discharge of Supervisory Board Member Simone Menni	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.16	Approve Discharge of Supervisory Board Member Hildegard Mue	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.17	Approve Discharge of Supervisory Board Member Laurence Mulli	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.18	Approve Discharge of Supervisory Board Member Thomas Flann	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.19	Approve Discharge of Supervisory Board Member Matthias Rebe	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.21	Approve Discharge of Supervisory Board Member Ralf Thomas lu	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.22	Approve Discharge of Supervisory Board Member Geisha William	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	4.23	Approve Discharge of Supervisory Board Member Randy Zwirn lu	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	6	Approve Remuneration Report	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	7	Approve Remuneration Policy	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	8.2	Elect Sigmar Gabriel to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	8.3	Elect Joe Kaeser to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	8.4	Elect Hubert Lienhard to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	8.5	Elect Laurence Mulliez to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	8.6	Elect Matthias Rebellius to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	8.7	Elect Geisha Williams to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	8.8	Elect Feliyu Xu to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	9	Approve Supervisory Board Remuneration Policy	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D61474E106	Annual	13-Feb-25	22,168	10	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For

Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	1	Receive Financial Statements and Statutory Reports for Fiscal Year Management			
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	2	Approve Allocation of Income and Dividends of EUR 0.95 per Share Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	3.1	Approve Discharge of Management Board Member Bernhard M. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	3.2	Approve Discharge of Management Board Member Jochen Sch. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	3.3	Approve Discharge of Management Board Member Darleen Caro Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	3.4	Approve Discharge of Management Board Member Elisabeth Sta. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.2	Approve Discharge of Supervisory Board Member Dorothea Sinc. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Stre. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.4	Approve Discharge of Supervisory Board Member Vanessa Barth. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.5	Approve Discharge of Supervisory Board Member Veronika Bient. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.6	Approve Discharge of Supervisory Board Member Harry Blunk f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.7	Approve Discharge of Supervisory Board Member Roland Busch f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.8	Approve Discharge of Supervisory Board Member Stephan Buett. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.9	Approve Discharge of Supervisory Board Member Lars-Christian f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.10	Approve Discharge of Supervisory Board Member Andrea Fehrm. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.11	Approve Discharge of Supervisory Board Member Nick Heindl f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.12	Approve Discharge of Supervisory Board Member Marion Helme. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.13	Approve Discharge of Supervisory Board Member Peter Koerte f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.14	Approve Discharge of Supervisory Board Member Sarena Lin f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.15	Approve Discharge of Supervisory Board Member Axel Patze f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.16	Approve Discharge of Supervisory Board Member Astrid Ploss f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.17	Approve Discharge of Supervisory Board Member Jens Prieztel f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.18	Approve Discharge of Supervisory Board Member Peer Schatz f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.19	Approve Discharge of Supervisory Board Member Nathalie von S. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.20	Approve Discharge of Supervisory Board Member Harald Tretter. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	4.21	Approve Discharge of Supervisory Board Member Dow Wilson f. Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	6	Approve Remuneration Report Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	7	Approve Remuneration Policy Management	For	Against	Against
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	8	Approve Affiliation Agreement with Khnoton f. GmbH Management	For	For	For
Vonovia SE	VNA	24-Jan-25	Netherlands	D9581T100	Extraordinary Share	17-Jan-25	24,987	1	Approve Affiliation Agreement with Deutsche Wohnen SE; Appt: Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	1	Open Meeting Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	2a	Receive Reports of Executive Board and Supervisory Board (Non- Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	2b	Approve Remuneration Report Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	2c	Adopt Financial Statements and Statutory Reports Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	2d	Receive Explanation on Company's Reserves and Dividend Policy Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	2e	Approve Dividend Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	3a	Approve Discharge of Executive Board Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	3b	Approve Discharge of Supervisory Board Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	4a	Amend Remuneration Policy of Executive Board Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	4b	Approve Remuneration Policy of Supervisory Board Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	5	Elect Jesus Echevarria to Executive Board Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	6c	Approve Cancellation of Repurchased Shares Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	7a	Appoint Jos Beerepoort as Board Member of Stichting Administra Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	7b	Proposal to Reappoint PricewaterhouseCoopers Accountants NV Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	8	Other Business (Non-Voting) Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	9	Close Meeting Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	1.1	Approve Consolidated and Standalone Financial Statements Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	1.2	Approve Non-Financial Information Statement Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	1.3	Approve Allocation of Income and Dividends Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	1.4	Approve Discharge of Board Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	2.1	Reelect Carlos Torres Vila as Director Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	2.2	Reelect Omar Geric as Director Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	2.3	Reelect Conlie Hedegard Koksang as Director Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	3	Approve Reduction in Share Capital via Cancellation of Treasury S Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	4	Renew Grant of Board Powers Re: Issuance of Shares in Connecti Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	5	Fix Maximum Variable Compensation Ratio Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	6	Renew Appointment of Ernst & Young as Auditor Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	7	Authorize Board to Ratify and Execute Approved Resolutions Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	215,488	8	Advisory Vote on Remuneration Report Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	1	Approve Consolidated and Standalone Financial Statements and Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	2	Approve Non-Financial Information Statement Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	3	Approve Allocation of Income and Dividends Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	4	Approve Shareholder Remuneration Policy Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	5	Reactivate Share Repurchase and Capital Reduction via Amortiza Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	6	Authorize Share Repurchase and Capital Reduction via Cancellati Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	7	Amend Articles Re: Board of Directors Management	For	Against	Against
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	8	Receive Amendments to Board of Directors Regulations Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	9.1	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	9.2	Reelect Manuel Valls Morato as Director Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	9.3	Elect Maria Gloria Hernandez Garcia as Director Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	9.4	Elect Margarita Salvans Puigbo as Director Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	10	Fix Maximum Variable Compensation Ratio of Designated Group Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	11	Renew Appointment of KPMG Auditores as Auditor Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	12	Authorize Board to Ratify and Execute Approved Resolutions Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	13	Advisory Vote on Remuneration Report Management	For	Against	Against
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	1	Accept Financial Statements and Statutory Reports Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	2	Approve Remuneration Policy Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	3	Approve Remuneration Report Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	4	Approve Final Dividend Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	5	Elect Uat Ben-Zur as Director Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	6	Elect Juliana Chuag as Director Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	7	Re-elect Ian Meakins as Director Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	8	Re-elect Dominic Blakemore as Director Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	9	Re-elect Petros Parris as Director Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	10	Re-elect Palmer Brown as Director Management	For	For	For

Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	11	Re-elect Stefan Bomhard as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	12	Re-elect John Bryant as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	13	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	14	Re-elect Anne-Francoise Nesmes as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	15	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	16	Re-elect Leanne Wood as Directors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	17	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	19	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	20	Amend Long Term Incentive Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	21	Approve Restricted Share Award Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	22	Authorise Issue of Equity	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	24	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	25	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	26	Authorise the Company to Call General Meeting with 14 Clear Da	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	2	Approve Remuneration Report	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	3	Approve Final Dividend	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	4	Re-elect Therese Espardy as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	5	Re-elect Stefan Bomhard as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	6	Re-elect Susan Clark as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	7	Re-elect Ngozi Edozien as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	8	Re-elect Andrew Gilchrist as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	9	Re-elect Alan Johnson as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	10	Re-elect Robert Kunze-Conewitz as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	11	Re-elect Lukas Paravicini as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	12	Re-elect Jonathan Stanton as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	13	Elect Julie Hamilton as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	14	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	17	Authorise Issue of Equity	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	19	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	20	Authorise the Company to Call General Meeting with Two Weeks	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	2	Approve Remuneration Report	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	3	Approve Remuneration Policy	Management	For	Against	Against
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	4	Approve Final Dividend	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	5	Re-elect Andrew Duff as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	6	Re-elect John Bates as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	7	Re-elect Jonathan Bewes as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	8	Re-elect Maggie Chan Jones as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	9	Re-elect Annette Court as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	10	Re-elect Robinn Donnelly as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	11	Re-elect Derek Harding as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	12	Re-elect Steve Hare as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	13	Re-elect Jonathan Howell as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	14	Appoint KPMG LLP as Auditors	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	15	Authorise the Audit and Risk Committee to Fix Remuneration of	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	17	Approve Long Term Incentive Plan	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	18	Authorise Removal of Discretionary 5% Dilution Limit for Share P	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	19	Authorise Issue of Equity	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	21	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	22	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	23	Authorise the Company to Call General Meeting with Two Weeks	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	1	Open Meeting	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	2	Call the Meeting to Order	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	4	Acknowledge Proper Convening of Meeting	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	5	Prepare and Approve List of Shareholders	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	6	Receive CEO's Review	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	7	Receive Financial Statements and Statutory Reports	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	8	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	9	Approve Allocation of Income and Dividends of EUR 0.90 Per Sha	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	10	Approve Discharge of Board and President	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	11	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	12	Approve Remuneration of Directors in the Amount of EUR 120,000	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	13	Fix Number of Directors at Seven	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Pii Karh	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	15	Approve Remuneration of Auditors	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	16	Ratify Deloitte as Auditors	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	18	Appoint Deloitte as Auditor for Sustainability Reporting	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	19	Authorize Share Repurchase Program	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	20	Approve Issuance of up to 33 Million Class B Shares without Pree	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	21	Approve Charitable Donations of up to EUR 300,000	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	9,863	22	Close Meeting	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	1	Open Meeting	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	2	Call the Meeting to Order	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	4	Acknowledge Proper Convening of Meeting	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	5	Prepare and Approve List of Shareholders	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	6	Receive Financial Statements and Statutory Reports	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	8	Approve Allocation of Income and Dividends of EUR 1.7975 per C	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	9	Approve Discharge of Board and President	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For

Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	11	Approve Remuneration of Directors in the Amount of EUR 220,0k	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	12	Fix Number of Directors at Nine	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.a	Elect Bannali Agrawala as New Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.b	Reelect Matti Alahuhta as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.c	Reelect Susan Duinhoven as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.d	Reelect Marika Fredriksson as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.e	Reelect Antti Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.f	Reelect Jussi Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.g	Reelect Jussi Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.h	Reelect Timo Ihmuttilla as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.i	Reelect Krishna Mikkinlini as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	14	Approve Remuneration of Auditors	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	15	Fix Number of Auditors at One	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	16	Ratify Ernst & Young as Auditors	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	19	Authorize Share Repurchase Program	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	20	Approve Issuance of Shares and Options without Preemptive Right	Management	For	Against	Against
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	21	Close Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	1	Open Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	2	Call the Meeting to Order	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	4	Acknowledge Proper Convening of Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	5	Prepare and Approve List of Shareholders	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	6	Receive Financial Statements and Statutory Reports; Receive Board Management	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	9	Approve Discharge of Board and President	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	11	Approve Remuneration of Directors in the Amount of EUR 165,0k	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	12	Fix Number of Directors at Eight	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	14	Approve Remuneration of Auditors	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	15	Ratify KPMG as Auditor	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	17	Appoint KPMG as Auditor for Sustainability Reporting	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	18	Authorize Share Repurchase Program	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	19	Approve Issuance of up to 23 Million Shares without Preemptive	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	20	Close Meeting	Management			
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	1	Open Meeting	Management			
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	2	Call the Meeting to Order	Management			
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	4	Acknowledge Proper Convening of Meeting	Management			
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	5	Prepare and Approve List of Shareholders	Management			
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	6	Receive Financial Statements and Statutory Reports; Receive Pre Management	Management			
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	8	Approve Allocation of Income and Dividends of EUR 0.94 Per Share	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	9	Approve Discharge of Board and President	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	11	Approve Remuneration of Directors in the Amount of EUR 400,0k	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	12	Fix Number of Directors (10) and Deputy Directors (1)	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.a	Reelect Sir Stephen Hester (Chair) as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.b	Reelect Petra van Hoeken as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.c	Reelect John Maltby as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.d	Reelect Risto Murto as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.e	Reelect Lars Rohde as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.f	Reelect Lele Skole as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.g	Reelect Per Stromberg as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.h	Reelect Jonas Symnnergren as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.i	Reelect Arja Talma as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.j	Reelect Kjersti Wiklund as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	14	Approve Remuneration of Auditor	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Management	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	18	Amend Charter for the Shareholders Nomination Board	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	19	Approve Issuance of Convertible Instruments without Preemptiv	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	20	Authorize Share Repurchase Program in the Securities Trading Bi Management	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	21	Authorize Reissuance of Repurchased Shares	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	22	Authorize Share Repurchase Program and Reissuance of Repurch Management	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	23	Approve Issuance of up to 30 Million Shares without Preemptive	Management	For	For	For
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	24	Approve Business Activities in Line with the Paris Agreement	Shareholder	Against	Against	Against
Nordea Bank Abp	NDA.FI	10-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	25	Close Meeting	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	1	Open Meeting	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	2	Call the Meeting to Order	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	4	Acknowledge Proper Convening of Meeting	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	5	Prepare and Approve List of Shareholders	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	6	Receive Financial Statements and Statutory Reports	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	9	Approve Discharge of Board and President	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	11	Approve Remuneration Policy And Other Terms of Employment I Management	Management	For	Against	Against
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	12	Approve Remuneration of Directors in the Amount of EUR 221,7k	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	13	Fix Number of Directors at Nine	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Herr Management	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	15	Approve Remuneration of Auditors	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113	Annual	10-Mar-25	21,024	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Management	Management	For	For	For

Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	19	Authorize Share Repurchase Program and Reissuance or Cancell	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	20	Approve Issuance of up to 2 Million Class R Shares without Preen	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	21	Amend Articles	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	22	Decision on Making Order	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	23	Close Meeting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	1	Open Meeting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	2	Call the Meeting to Order	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	4	Acknowledge Proper Convening of Meeting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	5	Prepare and Approve List of Shareholders	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	6	Receive Financial Statements and Statutory Reports	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Sha	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	9	Approve Discharge of Board and President	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	10	Approve Remuneration Report	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	11	Remuneration of Directors in the Amount of EUR 240,000 for Ch	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	12	Fix Number of Directors at Nine	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, F	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	14	Approve Remuneration of Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	15	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	16	Ratify Ernst & Young as Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	18	Approve Issuance of up to 25 Million Shares without Preemptive	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	19	Authorize Share Repurchase Program	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	20A	Amend Articles Re: Auditor; General Meeting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	20B	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	21	Authorize Charitable Donations	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	22	Close Meeting	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	1	Open Meeting	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	2	Call the Meeting to Order	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	4	Acknowledge Proper Convening of Meeting	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	5	Prepare and Approve List of Shareholders	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	6	Receive Financial Statements and Statutory Reports	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	8	Approve Allocation of Income and Dividends of EUR 0.44 Per Sha	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	9	Approve Discharge of Board and President	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	11	Approve Remuneration Policy And Other Terms of Employment I	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	12	Approve Remuneration of Directors in the Amount of EUR 200,0	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	13	Fix Number of Directors at Eight	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Fo	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	15	Approve Remuneration of Auditors	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability R	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	19	Amend Articles Re: Auditor; General Meeting	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	20	Authorize Share Repurchase Program	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	21	Approve Issuance of up to 57 Million Shares without Preemptive	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	18,146	22	Close Meeting	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	1	Elect Arlene Tansey as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	2	Elect Sylvia Summers Couder as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	3	Elect Kathleen Conlon as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	4	Elect Natasha Chand as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	5	Approve Grant of Performance Share Rights to Trevor Croker Un	Management	For	Against	Against
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	6	Approve Remuneration Report	Management	For	For	For
Brookfield Asset Management Ltd.	BAM	27-Jan-25	Canada	113004105	Special	12-Nov-24	16,460	1	Approve Arrangement Resolution	Management	For	Against	Against
Brookfield Asset Management Ltd.	BAM	27-Jan-25	Canada	113004105	Special	12-Nov-24	16,460	2	Approve Increase in Number of Directors from Twelve to Fourte	Management	For	Against	Against
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.1	Elect Director Francois Boulanger	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.2	Elect Director Sophie Brochu	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.3	Elect Director George A. Cope	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.4	Elect Director Jacynthe Cote	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.5	Elect Director Julie Godin	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.6	Elect Director Serge Godin	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.7	Elect Director Gilles Labbe	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.8	Elect Director Michael B. Pedersen	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.9	Elect Director Stephen S. Poloz	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.10	Elect Director Mary G. Powell	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.11	Elect Director Alison C. Reed	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.12	Elect Director George D. Schindler	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.13	Elect Director Kathy N. Waller	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.14	Elect Director Frank Witter	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.1	Elect Director Lori-Ann Beausoleil	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.2	Elect Director Marysse Bertrand	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.3	Elect Director Pierre Boivin	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.4	Elect Director Francois J. Coutu	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.5	Elect Director Michel Coutu	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.6	Elect Director Stephanie Coyles	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.7	Elect Director Genevieve Fortier	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.8	Elect Director Marc Guay	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.9	Elect Director Eric R. La Fleche	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.10	Elect Director Christine Magee	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.11	Elect Director Brian McManus	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.12	Elect Director Pietro Satriano	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	3	Advisory Vote on Executive Compensation Approach	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	4	Re-approve Shareholder Rights Plan	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	5	Auditor Rotation	Shareholder	Against	Against	Against
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	1	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.1	Elect Director Shimamura, Takuya	Management	For	For	For

AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.2	Elect Director Hirai, Yoshinori	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.3	Elect Director Miyaji, Shinji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.4	Elect Director Kurata, Hideyuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.5	Elect Director Yanae, Hiroyuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.6	Elect Director Honda, Keiko	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.7	Elect Director Teshirogi, Isao	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.8	Elect Director Arima, Koji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	3	Appoint Statutory Auditor Araki, Naoko	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	1	Approve Allocation of Income, with a Final Dividend of JPY 27	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	2	Amend Articles to Adopt Board Structure with Three Committees	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.1	Elect Director Katsuki, Atsushi	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.2	Elect Director Tanimura, Keizo	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.3	Elect Director Sakita, Kaoru	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.4	Elect Director Sasa, Kenichiro	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.5	Elect Director Ohashi, Tetsui	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.6	Elect Director Matsunaga, Mari	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.7	Elect Director Sato, Chika	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.8	Elect Director Melanie Brock	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.9	Elect Director Fukuda, Yuktika	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.10	Elect Director Oshima, Akiko	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.11	Elect Director Oyagi, Shigeo	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.12	Elect Director Tanaka, Sanae	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.13	Elect Director Miyakawa, Akiko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	2	Amend Articles to Amend Business Lines	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	3.1	Elect Director Hirota, Yasuhiro	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	3.2	Elect Director Tominaga, Mitsuyuki	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	3.3	Elect Director Murai, Mitsuru	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	3.4	Elect Director Suto, Miwa	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	3.5	Elect Director Kumanomido, Tomoko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	4	Approve Compensation Ceiling for Directors Who Are Not Audit (Management	For	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	5	Approve Compensation Ceiling for Directors Who Are Audit Com	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	6	Approve Restricted Stock Plan	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	7	Approve Donation of Treasury Shares to ASICS Foundation	Management	For	Against	Against
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	1	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.1	Elect Director Ishibashi, Shuichi	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.2	Elect Director Banno, Masato	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.3	Elect Director Scott Trevor Davis	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.4	Elect Director Masuda, Kenichi	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.5	Elect Director Yamamoto, Kenzo	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.6	Elect Director Suzuki, Yoko	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.7	Elect Director Kobayashi, Yukari	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.8	Elect Director Nakajima, Yasuhiro	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.9	Elect Director Morikawa, Noriko	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.10	Elect Director Itagaki, Toshiaki	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.11	Elect Director Matsuda, Akira	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.12	Elect Director Yoshimi, Tsuyoshi	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.1	Elect Director Mitarai, Fujio	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.2	Elect Director Tanaka, Toshizo	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.3	Elect Director Homma, Toshio	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.4	Elect Director Ogawa, Kazuo	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.5	Elect Director Takeishi, Hiroaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.6	Elect Director Asada, Minoru	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.7	Elect Director Kawamura, Yusuke	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.8	Elect Director Ikegami, Masayuki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.9	Elect Director Suzuki, Masaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.10	Elect Director Ito, Akiko	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	3.1	Appoint Statutory Auditor Morikawa, Takeshi	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	3.2	Appoint Statutory Auditor Shigetomi, Yuka	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	4	Approve Annual Bonus	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	1	Approve Allocation of Income, with a Final Dividend of JPY 57	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	2.1	Elect Director Okuda, Osamu	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	2.2	Elect Director Taniguchi, Iwaaki	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	2.3	Elect Director Ikura, Hitoshi	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	2.4	Elect Director Momoi, Mariko	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	2.5	Elect Director Tateishi, Fumio	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	2.6	Elect Director Teramoto, Hideo	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	2.7	Elect Director Thomas Schinecker	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	2.8	Elect Director Teresa A. Graham	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	2.9	Elect Director Boris L. Zaitra	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	3	Appoint Statutory Auditor Higuchi, Masayoshi	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	1.1	Elect Director Geshiro, Hiroshi	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	1.2	Elect Director Terai, Tomoaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	1.3	Elect Director Sato, Seiji	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	1.4	Elect Director Takuba, Hideaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	1.5	Elect Director Hibi, Tetsuya	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	1.6	Elect Director Ozawa, Yoshiaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	1.7	Elect Director Kato, Kaku	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	1.8	Elect Director Kaneko, Keiko	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	1.9	Elect Director Gideon Franklin	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	1.10	Elect Director Yoshida, Haruyuki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	1.11	Elect Director Kanazaki, Yuki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	11,620	2	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.1	Elect Director Matsui, Gan	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.2	Elect Director Igarashi, Hiroshi	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.3	Elect Director Sosa, Arinobu	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.4	Elect Director Paul Candland	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.5	Elect Director Andrew House	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.6	Elect Director Sagawa, Keiichi	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.7	Elect Director Sogabe, Mihoko	Management	For	For	For

Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.8	Elect Director Matsuda, Yuka	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.9	Elect Director Kawamura, Yoshihiko	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.10	Elect Director Takashima, Norimitsu	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.11	Elect Director Ichikawa, Naoko	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	1.1	Elect Director Sakamoto, Seishi	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	1.2	Elect Director Kobayashi, Yasuhiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	1.3	Elect Director Tomozoe, Masanao	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	1.4	Elect Director Goto, Masashiko	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	1.5	Elect Director Ieta, Yasushi	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	1.6	Elect Director Nishiguchi, Shiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	1.7	Elect Director Seki, Ryuichiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	1.8	Elect Director Tanjima, Toshikazu	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	2	Elect Director and Audit Committee Member Tsuge, Satoe	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-25	Japan	J23594112	Annual	31-Dec-24	16,638	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	1	Approve Allocation of Income, with a Final Dividend of JPY 17.20X	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	2.1	Elect Director Ueda, Takayuki	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	2.2	Elect Director Fujii, Hiroshi	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	2.3	Elect Director Okawa, Hitoshi	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	2.4	Elect Director Yamada, Daisuke	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	2.5	Elect Director Takimoto, Toshiaki	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	2.6	Elect Director Yanai, Jun	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	2.7	Elect Director Ito, Norinao	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	2.8	Elect Director Nishimura, Atsuko	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	2.9	Elect Director Morimoto, Hideka	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	2.10	Elect Director Bruce Miller	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	3	Approve Compensation Ceiling for Directors	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	4	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	1	Approve Allocation of Income, with a Final Dividend of JPY 97	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.1	Elect Director Iwai, Mutsuo	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.2	Elect Director Okamoto, Shigeaki	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.3	Elect Director Terabatake, Masamichi	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.4	Elect Director Shimayoshi, Koji	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.5	Elect Director Nakano, Kei	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.6	Elect Director Nagashima, Yukiko	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.7	Elect Director Kitera, Masato	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.8	Elect Director Shoji, Tetsuya	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.9	Elect Director Yamashina, Hiroko	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.10	Elect Director Asakura, Kenji	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	1	Approve Allocation of Income, with a Final Dividend of JPY 76	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	2.1	Elect Director Hasebe, Yoshihiro	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	2.2	Elect Director Negoro, Masakazu	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	2.3	Elect Director Nishiguchi, Toru	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	2.4	Elect Director Lisa MacCallum	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	2.5	Elect Director Shinobe, Osamu	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	2.6	Elect Director Sakurai, Eriko	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	2.7	Elect Director Nishi, Takaki	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	2.8	Elect Director Takashima, Makoto	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	2.9	Elect Director Sarah L. Casanova	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	3.1	Appoint Statutory Auditor Murata, Mami	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	3.2	Appoint Statutory Auditor Naito, Junya	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	4.1	Appoint Shareholder Director Nominee Yannis Skoufalos	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	4.2	Appoint Shareholder Director Nominee Martha Velando	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	4.3	Appoint Shareholder Director Nominee Lanchi Venator	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	Shareholder	Against	Against	Against
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	4.5	Appoint Shareholder Director Nominee Anja Lazodny	Shareholder	Against	Against	Against
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	5	Approve Compensation Ceiling for Outside Directors	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	6	Approve Restricted Stock Plan for Outside Directors	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	7	Approve Performance Share Plan and Restricted Stock Plan	Shareholder	Against	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	1	Amend Articles to Adopt Board Structure with Three Committees	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	2.1	Elect Director Myochin, Yukikazu	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	2.2	Elect Director Arai, Kunihiko	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	2.3	Elect Director Igarashi, Takenori	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	2.4	Elect Director Yamada, Keiji	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	2.5	Elect Director Uchida, Ryuhei	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	2.6	Elect Director Kotaka, Koji	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	2.7	Elect Director Maki, Hiroyuki	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	2.8	Elect Director Masai, Takako	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	2.9	Elect Director Harasawa, Atsumi	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	2.10	Elect Director Kubo, Shinsuke	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	1.1	Elect Director Isozaki, Yoshinori	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	2.2	Elect Director Minakata, Takeshi	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	2.3	Elect Director Tsuboi, Junko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	2.4	Elect Director Yoshimura, Toru	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	2.5	Elect Director Akieda, Shinjiro	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	2.6	Elect Director Yanagi, Hiroyuki	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	2.7	Elect Director Shiono, Noriko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	2.8	Elect Director Rod Eddington	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	2.9	Elect Director Katanozaka, Shinya	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	2.10	Elect Director Ando, Yoshiko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	2.11	Elect Director Konomoto, Shingo	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	28,096	2.12	Elect Director Mikami, Naoko	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	5,348	1.1	Approve Trust-Type Equity Compensation Plan and Phantom Stock	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	5,348	1.2	Elect Director Numata, Hirokazu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	5,348	1.3	Elect Director Tanaka, Yasuhiro	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	5,348	1.4	Elect Director Kido, Yasuharu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	5,348	1.5	Elect Director Asami, Kazuo	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	5,348	1.6	Elect Director Nishida, Satoshi	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	5,348	1.7	Elect Director Watanabe, Akhito	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	5,348	2.1	Elect Director and Audit Committee Member Machida, Misa	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	5,348	2.2	Elect Director and Audit Committee Member Inada, Yutaka	Management	For	For	For

Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	5,348	3	Approve Stock Option Plan	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.1	Elect Director Kitao, Yuichi	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.2	Elect Director Hanada, Shingo	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.3	Elect Director Kimura, Hiroto	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.4	Elect Director Yoshikawa, Masato	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.5	Elect Director Watanabe, Dai	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.6	Elect Director Yoshioka, Eiji	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.7	Elect Director Shintaku, Yutaro	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.8	Elect Director Arakane, Kumi	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.9	Elect Director Kawana, Koichi	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.10	Elect Director Furusawa, Yuri	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.11	Elect Director Yamashita, Yoshinori	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	2	Appoint Statutory Auditor Ino, Setsuko	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	4	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	1	Approve Allocation of Income, with a Final Dividend of JPY 29	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	2	Amend Articles to Clarify Director Authority on Shareholder Meeting	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.1	Elect Director Miyamoto, Masashi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.2	Elect Director Abdul Mullick	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.3	Elect Director Yamashita, Takeyoshi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.4	Elect Director Fujiwara, Daisuke	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.5	Elect Director Oyamada, Takashi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.6	Elect Director Suzuki, Yoshihisa	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.7	Elect Director Nakata, Rumiko	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.8	Elect Director Kanno, Hiroshi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.9	Elect Director Ito, Yukiko	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	4	Appoint Statutory Auditor Wachi, Yoko	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	5	Approve Compensation Ceiling for Directors	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717	1	Approve Allocation of Income, with a Final Dividend of JPY 49	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717	2.1	Elect Director Fusako Znaiden	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717	2.2	Elect Director Saito, Yukiko	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717	2.3	Elect Director Andrew Gregory	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717	2.4	Elect Director Niklaus Piza	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717	2.5	Elect Director Tashiro, Yuko	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717	3	Approve Director Retirement Bonus	Management	For	Against	Against
Monotaro Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
Monotaro Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	2	Amend Articles to Make Technical Changes	Management	For	For	For
Monotaro Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.1	Elect Director Suzuki, Masaya	Management	For	For	For
Monotaro Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.2	Elect Director Tamura, Sakuya	Management	For	For	For
Monotaro Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.3	Elect Director Kishida, Masahiro	Management	For	For	For
Monotaro Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.4	Elect Director Ise, Tomoko	Management	For	For	For
Monotaro Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.5	Elect Director Sagiya, Mari	Management	For	For	For
Monotaro Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.6	Elect Director Miura, Hiroshi	Management	For	For	For
Monotaro Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.7	Elect Director Nakashima, Kiyoshi	Management	For	For	For
Monotaro Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.8	Elect Director Peter Kenewan	Management	For	For	For
Monotaro Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.9	Elect Director Barry Greenhouse	Management	For	For	For
NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	12,234	1.1	Elect Director Junghun Lee	Management	For	For	For
NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	12,234	1.2	Elect Director Uemura, Shiro	Management	For	For	For
NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	12,234	1.3	Elect Director Patrick Soderlund	Management	For	For	For
NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	12,234	1.4	Elect Director Daehyun Kang	Management	For	For	For
NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	12,234	1.5	Elect Director Turumi, Naoya	Management	For	For	For
NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	12,234	2	Approve Deep Discount Stock Option Plan	Management	For	Against	Against
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	282	1	Amend Articles to Amend Permitted Investment Types	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	282	2	Elect Executive Director Iino, Kenji	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	282	3.1	Elect Alternate Executive Director Yamashita, Daisuke	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	282	3.2	Elect Alternate Executive Director Shuto, Hideki	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	282	4.1	Elect Supervisory Director Okada, Masaki	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	282	4.2	Elect Supervisory Director Hayashi, Keiko	Management	For	For	For
Nippon Building Fund, Inc.	8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	282	4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	34,039	1	Approve Allocation of Income, with a Final Dividend of JPY 8	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	34,039	2.1	Elect Director Goh Hup Jin	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	34,039	2.2	Elect Director Hara, Hisashi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	34,039	2.3	Elect Director Andrew Larke	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	34,039	2.4	Elect Director Lim Hwee Hua	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	34,039	2.5	Elect Director Mitsuhashi, Masataka	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	34,039	2.6	Elect Director Morohoshi, Toshio	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	34,039	2.7	Elect Director Nakamura, Masayoshi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	34,039	2.8	Elect Director Wakatsuki, Yuichiro	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	34,039	2.9	Elect Director Wee Siew Kim	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	2.1	Elect Director Otsuka, Yui	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	2.2	Elect Director Katayama, Kazuyuki	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	2.3	Elect Director Tsurumi, Hironobu	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	2.4	Elect Director Saito, Hironobu	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	2.5	Elect Director Sakurai, Minoru	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	2.6	Elect Director Yamada, Koichiro	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	2.7	Elect Director Uneno, Kazuo	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	2.8	Elect Director Makino, Jiro	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	2.9	Elect Director Saito, Tetsuo	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	2.10	Elect Director Hamabe, Makiko	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	8,195	2.11	Elect Director Suzumura, Fuminori	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.1	Elect Director Otsuka, Ichiro	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.2	Elect Director Inoue, Makoto	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.3	Elect Director Matsuo, Yoshio	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.4	Elect Director Makino, Yuki	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.5	Elect Director Tagaki, Shuichi	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.6	Elect Director Kobayashi, Masayuki	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.7	Elect Director Tojo, Noriko	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.8	Elect Director Higuchi, Tatsuo	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.9	Elect Director Matsutani, Yukio	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.10	Elect Director Aoki, Yoshihisa	Management	For	For	For

Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.11	Elect Director Mita, Mayo	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.12	Elect Director Kitachi, Tatsuaki	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.13	Elect Director Seguchi, Jiro	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	1	Amend Articles to Amend Business Lines	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.1	Elect Director Mikitani, Hiroshi	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.2	Elect Director Hyakuno, Kentaro	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.3	Elect Director Hirose, Kenji	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.4	Elect Director Ando, Takaharu	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.5	Elect Director Sarah J. M. Whitley	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.6	Elect Director Tsdal Neeley	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.7	Elect Director Charles B. Baxter	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.8	Elect Director Habuka, Shigeki	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.9	Elect Director Mitachi, Takashi	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	3	Approve Deep Discount Stock Option Plan	Management	For	Against	Against
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	61,125	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	61,125	2.1	Elect Director Shibata, Hidetoshi	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	61,125	2.2	Elect Director Iwasaki, Jiro	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	61,125	2.3	Elect Director Selena Loh Lacroix	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	61,125	2.4	Elect Director Yamamoto, Noboru	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	61,125	2.5	Elect Director Hirano, Takuya	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	61,125	2.6	Elect Director Mitsuura, Tomoko	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	1	Approve Allocation of Income, with a Final Dividend of JPY 154.5	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	1.1	Elect Director Chia Chin Seng	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	2.2	Elect Director Ichijo, Kazuo	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	2.3	Elect Director Katsumaru, Mitsuhiro	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	2.4	Elect Director Sakakibara, Sadayuki	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	2.5	Elect Director Wada, Hiromi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	2.6	Elect Director Eguchi, Atsumi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	3	Approve Compensation Ceiling for Directors	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.1	Elect Director Fujiwara, Kentaro	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.2	Elect Director Hirofuku, Ayako	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.3	Elect Director Anno, Hiromi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.4	Elect Director Yoshida, Takeshi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.5	Elect Director Oishi, Kanoko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.6	Elect Director Iwahara, Shinsaku	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.7	Elect Director Tokuno, Mariko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.8	Elect Director Hatanaka, Yoshihiko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.9	Elect Director Goto, Yasuko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.10	Elect Director Nonomiy, Ritsuko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.11	Elect Director Nakajima, Yasuhiro	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	1	Approve Allocation of Income, with a Final Dividend of JPY 65	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	2.1	Elect Director Ono, Makiko	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	2.2	Elect Director Naiki, Hachiro	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	2.3	Elect Director Peter Harding	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	2.4	Elect Director Miyenaga, Toru	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	2.5	Elect Director Nakamura, Maki	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	3.1	Elect Director and Audit Committee Member Masuyama, Mika	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	3.2	Elect Director and Audit Committee Member Mimura, Mariko	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	4	Elect Alternate Director and Audit Committee Member Amitani, I	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	1	Approve Allocation of Income, with a Final Dividend of JPY 184	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	2.1	Elect Director Chang Ming-Jang	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	2.2	Elect Director Eva Chen	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	2.3	Elect Director Mahendra Negi	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	2.4	Elect Director Omikawa, Akihiko	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	2.5	Elect Director Tokoaka, Koichiro	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	2.6	Elect Director Inoue, Fukuzo	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	3.1	Appoint Statutory Auditor Hirata, Takashi	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	3.2	Appoint Statutory Auditor Izumi, Taeko	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	4	Amend Articles to Indemnify Statutory Auditors	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	5	Approve Compensation Ceiling for Directors	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	13,595	1.1	Elect Director Takahara, Takahisa	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	13,595	1.2	Elect Director Takaku, Kenji	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	13,595	1.3	Elect Director Shite, Tetsuya	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	13,595	2.1	Elect Director and Audit Committee Member Suzita, Hiroaki	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	13,595	2.2	Elect Director and Audit Committee Member Noriko Ronza	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	13,595	2.3	Elect Director and Audit Committee Member Asada, Shigeru	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	13,595	3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin	Management	For	Against	Against
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	1	Approve Allocation of Income, with a Final Dividend of JPY 25	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	2	Amend Articles to Clarify Director Authority on Shareholder Mee	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	3.1	Elect Director Natanabe, Katsusaki	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	3.2	Elect Director Shitara, Motofumi	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	3.3	Elect Director Maruyama, Heiji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	3.4	Elect Director Matsuyama, Satoshi	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	3.5	Elect Director Tashiro, Yuko	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	3.6	Elect Director Ohashi, Tetsui	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	3.7	Elect Director Jin Song Montesano	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	3.8	Elect Director Masui, Keiji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	3.9	Elect Director Sarah L. Casanova	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	4.1	Appoint Statutory Auditor Noda, Takeo	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	33,843	4.2	Appoint Statutory Auditor Kawai, Eriko	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65,288	1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65,288	2	Approve Final Dividend	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65,288	3	Approve Directors' Remuneration	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65,288	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65,288	5	Elect Olivier Lim Tse Ghow as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65,288	6	Elect Bonehan Cho as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65,288	7	Elect Tham Sai Choy as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65,288	8	Elect Tan Su Shan as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65,288	9	Approve Issuance of Equity or Equity-Linked Securities with or w	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65,288	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend	Management	For	For	For

DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65,288	11	Authorize Share Repurchase Program	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	1	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.1	Elect Director Shimamura, Takuya	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.2	Elect Director Hirai, Yoshinori	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.3	Elect Director Miyaji, Shinji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.4	Elect Director Kurata, Hideyuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.5	Elect Director Yanagi, Hiroyuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.6	Elect Director Honda, Keiko	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.7	Elect Director Teshirogi, Iao	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.8	Elect Director Arima, Koji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	3	Appoint Statutory Auditor Araki, Naoko	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	1	Elect Arlene Tansey as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	2	Elect Sylvia Summers Couder as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	3	Elect Kathleen Conlon as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	4	Elect Natasha Chand as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	5	Approve Grant of Performance Share Rights to Trevor Croker Un	Management	For	Against	Against
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	6	Approve Remuneration Report	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	1	Approve Allocation of Income, with a Final Dividend of JPY 27	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	2	Amend Articles to Adopt Board Structure with Three Committee	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.1	Elect Director Katsuki, Atsushi	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.2	Elect Director Tanimura, Keizo	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.3	Elect Director Sakita, Kaoru	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.4	Elect Director Saeae, Kenichiro	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.5	Elect Director Ohashi, Tetsuji	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.6	Elect Director Matsunaga, Mari	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.7	Elect Director Sato, Chika	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.8	Elect Director Melanie Brock	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.9	Elect Director Fukuda, Yuktaka	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.10	Elect Director Oshima, Akiko	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.11	Elect Director Oyagi, Shigeo	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.12	Elect Director Tanaka, Sanae	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.13	Elect Director Miyakawa, Akiko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	2	Amend Articles to Amend Business Lines	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	3.1	Elect Director Hirota, Yasuhiro	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	3.2	Elect Director Tominaga, Mitsuyuki	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	3.3	Elect Director Murai, Mitsuru	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	3.4	Elect Director Sato, Miwa	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	3.5	Elect Director Kumanomido, Tomoko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	4	Approve Compensation Ceiling for Directors Who Are Not Audit	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	5	Approve Compensation Ceiling for Directors Who Are Audit Com	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	6	Approve Restricted Stock Plan	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	7	Approve Donation of Treasury Shares to ASICS Foundation	Management	For	Against	Against
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	1.2	Approve Non-Financial Information Statement	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	1.3	Approve Allocation of Income and Dividends	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	1.4	Approve Discharge of Board	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	2.1	Reelect Carlos Torres Vila as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	2.2	Reelect Onur Genc as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	2.3	Reelect Connie Hedegaard Koksang as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	3	Approve Reduction in Share Capital via Cancellation of Treasury S	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	4	Renew Grant of Board Powers Re: Issuance of Shares in Connecti	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	5	Fix Maximum Variable Compensation Ratio	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	6	Renew Appointment of Ernst & Young as Auditor	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	7	Authorize Board to Ratify and Execute Approved Resolutions	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	8	Advisory Vote on Remuneration Report	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	1	Approve Consolidated and Standalone Financial Statements and	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	2	Approve Non-Financial Information Statement	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	3	Approve Allocation of Income and Dividends	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	4	Approve Shareholder Remuneration Policy	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	5	Reactivate Share Repurchase and Capital Reduction via Amortiza	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	6	Authorize Share Repurchase and Capital Reduction via Cancellati	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	7	Amend Articles Re: Board of Directors	Management	For	Against	Against
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	8	Receive Amendments to Board of Directors Regulations	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	9.1	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	9.2	Reelect Manuel Valls Morato as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	9.3	Elect Maria Gloria Hernandez Garcia as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	9.4	Elect Margarita Salvans Puigbo as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	10	Fix Maximum Variable Compensation Ratio of Designated Group	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	11	Renew Appointment of KPMG Auditores as Auditor	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	12	Approve Board to Ratify and Execute Approved Resolutions	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	53,318	13	Advisory Vote on Remuneration Report	Management	For	Against	Against
Bank Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	13,868	1	Approve Employment Terms of Uri Alon, Chairman	Management	For	For	For
Bank Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	13,868	A	Vote FOR if you are a controlling shareholder or have a personal	Management	None	Refer	Against
Bank Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	13,868	81	If you are an Interest Holder as defined in Section 1 of the Securi	Management	None	Refer	Against
Bank Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	13,868	82	If you are a Senior Officer as defined in Section 37(D) of the Secu	Management	None	Refer	Against
Bank Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	13,868	83	If you are an Institutional Investor as defined in Regulation 1 of th	Management	None	Refer	Against
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	1	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.1	Elect Director Ishibashi, Shuichi	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.2	Elect Director Banno, Masato	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.3	Elect Director Scott Trevor Davis	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.4	Elect Director Masuda, Kenichi	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.5	Elect Director Yamamoto, Kenzo	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.6	Elect Director Suzuki, Yoko	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.7	Elect Director Kobayashi, Yukari	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.8	Elect Director Nakajima, Yasuhiro	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.9	Elect Director Morikawa, Noriko	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.10	Elect Director Itagaki, Toshiaki	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.11	Elect Director Matsuda, Akira	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	5,523	2.12	Elect Director Yoshimi, Tsuyoshi	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For	For

Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	2.1	Elect Director Miturai, Fujio	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	2.2	Elect Director Tanaka, Toshizo	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	2.3	Elect Director Homma, Toshio	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	2.4	Elect Director Oawawa, Kazuto	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	2.5	Elect Director Takeshi, Hiroaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	2.6	Elect Director Asada, Minoru	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	2.7	Elect Director Kawamura, Yusuke	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	2.8	Elect Director Ikegami, Masayuki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	2.9	Elect Director Suzuki, Masaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	2.10	Elect Director Ito, Akiko	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	3.1	Appoint Statutory Auditor Morikawa, Takeshi	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	3.2	Appoint Statutory Auditor Shigetomi, Yuka	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	4	Approve Annual Bonus	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	6,642	1	Approve Allocation of Income, with a Final Dividend of JPY 57	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	6,642	2.1	Elect Director Okuda, Osamu	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	6,642	2.2	Elect Director Taniguchi, Iwaaki	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	6,642	2.3	Elect Director Iikura, Hitoshi	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	6,642	2.4	Elect Director Momoi, Mariko	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	6,642	2.5	Elect Director Tateishi, Fumio	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	6,642	2.6	Elect Director Teramoto, Hideo	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	6,642	2.7	Elect Director Thomas Schinecker	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	6,642	2.8	Elect Director Teresa A. Graham	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	6,642	2.9	Elect Director Boris L. Zaltra	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	6,642	3	Appoint Statutory Auditor Higuchi, Masayoshi	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	2	Approve Remuneration Policy	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	3	Approve Remuneration Report	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	4	Approve Final Dividend	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	5	Elect Liat Ben-Zur as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	6	Elect Juliana Chugg as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	7	Re-elect Ian Meekins as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	8	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	9	Re-elect Petros Parras as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	10	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	11	Re-elect Stefan Bomhard as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	12	Re-elect John Bryant as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	13	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	14	Re-elect Anne-Francoise Nesmes as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	15	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	16	Re-elect Leanne Wood as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	17	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	19	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	20	Amend Long Term Incentive Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	21	Approve Restricted Share Award Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	22	Authorise Issue of Equity	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	24	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	25	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	26	Authorise the Company to Call General Meeting with 14 Clear Da	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.1	Elect Director Geshiro, Hiroshi	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.2	Elect Director Terai, Tomoaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.3	Elect Director Sato, Seiji	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.4	Elect Director Takubo, Hideaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.5	Elect Director Hibi, Tetsuya	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.6	Elect Director Ozawa, Yoshiaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.7	Elect Director Kato, Kaku	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.8	Elect Director Kaneiko, Keiko	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.9	Elect Director Gideon Franklin	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.10	Elect Director Yoshida, Haruyuki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.11	Elect Director Kanzaki, Yuki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	2	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Daive Campari-Milano NV	CPR	15-Jan-25	Netherlands	N24565108	Extraordinary Share	18-Dec-24	5,678	1	Open Meeting	Management			
Daive Campari-Milano NV	CPR	15-Jan-25	Netherlands	N24565108	Extraordinary Share	18-Dec-24	5,678	2	Elect Simon Hunt as Executive Director	Management	For	For	For
Daive Campari-Milano NV	CPR	15-Jan-25	Netherlands	N24565108	Extraordinary Share	18-Dec-24	5,678	3	Close Meeting	Management			
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	2	Approve Final Dividend	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	3	Approve Directors' Remuneration	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	5	Elect Olivier Lin Tse Ghow as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	6	Elect Bonghan Cho as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	7	Elect Tham Sai Choy as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	8	Elect Tan Su Shan as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	9	Approve Issuance of Equity or Equity-Linked Securities with or wi	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	11	Authorize Share Repurchase Program	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	2,052	1.1	Elect Director Matsui, Gan	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	2,052	1.2	Elect Director Igarashi, Hiroshi	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	2,052	1.3	Elect Director Soga, Arinobu	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	2,052	1.4	Elect Director Paul Candland	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	2,052	1.5	Elect Director Andrew House	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	2,052	1.6	Elect Director Sagawa, Keiichi	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	2,052	1.7	Elect Director Sogabe, Mihoako	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	2,052	1.8	Elect Director Matsuda, Yuka	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	2,052	1.9	Elect Director Kawamura, Yoshihiko	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	2,052	1.10	Elect Director Takashima, Norimitsu	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	2,052	1.11	Elect Director Ichikawa, Naoko	Management	For	For	For
Ella Group SA/NV	EU	14-Mar-25	Belgium	B35656105	Extraordinary Share	28-Feb-25	210	1	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.1	Elect Director Sakamoto, Seishi	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.2	Elect Director Kobayashi, Yasuhiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.3	Elect Director Tomozoe, Masanao	Management	For	For	For

HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.4	Elect Director Goto, Masahiko	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.5	Elect Director Ieta, Yasushi	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.6	Elect Director Nishiguchi, Shiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.7	Elect Director Seki, Ryuiichiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.8	Elect Director Tanjima, Toshikazu	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	2	Elect Director and Audit Committee Member Tsuge, Satoe	Management	For	For	For
Hulle Co., Ltd.	3003	26-Mar-25	Japan	J23594112	Annual	31-Dec-24	3,842	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	MS3213100	Special	27-Jan-25	6,471	1	Approve Compensation Terms of Elad Aharonson, CEO	Management	For	For	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	MS3213100	Special	27-Jan-25	6,471	2	Approve Grant of Options to Elad Aharonson, CEO	Management	For	For	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	MS3213100	Special	27-Jan-25	6,471	3	Approve Renewal of Compensation Terms of Yoav Doppelt, Chair	Management	For	For	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	MS3213100	Special	27-Jan-25	6,471	4	Approve Grant of Options to Yoav Doppelt, Chairman	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	2	Approve Remuneration Report	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	3	Approve Final Dividend	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	4	Re-elect Therese Esperdy as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	5	Re-elect Stefan Bomhard as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	6	Re-elect Susan Clark as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	7	Re-elect Ngozi Edozien as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	8	Re-elect Andrew Gilchrist as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	9	Re-elect Alan Johnson as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	10	Re-elect Robert Kunze-Concowitz as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	11	Re-elect Lukas Paravacini as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	12	Re-elect Jonathan Stanton as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	13	Elect Julie Hamilton as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	14	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	17	Authorise Issue of Equity	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	19	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	20	Authorise the Company to Call General Meeting with Two Weeks	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	1	Receive Financial Statements and Statutory Reports for Fiscal Year	Management			
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	2	Approve Allocation of Income and Dividends of EUR 0.35 per Sha	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	3.1	Approve Discharge of Management Board Member Jochen Hane	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	3.2	Approve Discharge of Management Board Member Elke Reichart	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	3.3	Approve Discharge of Management Board Member Sven Schneid	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	3.4	Approve Discharge of Management Board Member Andreas Urs	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	3.5	Approve Discharge of Management Board Member Rutger Wijn	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	3.6	Approve Discharge of Management Board Member Constanze H	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.1	Approve Discharge of Supervisory Board Member Herbert Diess	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.2	Approve Discharge of Supervisory Board Member Xiaoyun Cleve	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.3	Approve Discharge of Supervisory Board Member Johann Dechar	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichl	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.5	Approve Discharge of Supervisory Board Member Annette Engell	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.6	Approve Discharge of Supervisory Board Member Hermann Eul f	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.7	Approve Discharge of Supervisory Board Member Peter Gruber f	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.9	Approve Discharge of Supervisory Board Member Susanne Lache	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.10	Approve Discharge of Supervisory Board Member Manfred Puffe	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiessh	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.14	Approve Discharge of Supervisory Board Member Margret Sucka	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.15	Approve Discharge of Supervisory Board Member Mirco Synde f	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.16	Approve Discharge of Supervisory Board Member Diana Vitale f	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.17	Approve Discharge of Supervisory Board Member Ute Wolf for F	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Management	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	7.1	Elect Xiaoyun Clever-Step to the Supervisory Board	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	7.2	Elect Friedrich Eichner to the Supervisory Board	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	7.4	Elect Margret Suckale to the Supervisory Board	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2C	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	10	Approve Remuneration Policy	Management	For	Against	Against
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	11	Approve Remuneration Report	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	1	Approve Allocation of Income, with a Final Dividend of JPY 17,200	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.1	Elect Director Ueda, Takayuki	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.2	Elect Director Fujii, Hiroshi	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.3	Elect Director Okawa, Hitoshi	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.4	Elect Director Yamada, Daisuke	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.5	Elect Director Takimoto, Toshiaki	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.6	Elect Director Yanai, Jun	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.7	Elect Director Ito, Norinao	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.8	Elect Director Nishimura, Atsuko	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.9	Elect Director Morimoto, Hideka	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.10	Elect Director Bruce Miller	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	3	Approve Compensation Ceiling for Directors	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	4	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	1	Approve Allocation of Income, with a Final Dividend of JPY 97	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.1	Elect Director Iwai, Mutsuo	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.2	Elect Director Okamoto, Shigeaki	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.3	Elect Director Teratake, Masamichi	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.4	Elect Director Shimayoshi, Koji	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.5	Elect Director Nakano, Kei	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.6	Elect Director Nagashima, Yukiko	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.7	Elect Director Kitera, Masato	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.8	Elect Director Shoji, Tetsuya	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.9	Elect Director Yamashina, Hiroko	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.10	Elect Director Asakura, Kenji	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	1	Approve Allocation of Income, with a Final Dividend of JPY 76	Management	For	For	For

Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.1	Elect Director Hasebe, Yoshihiro	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.2	Elect Director Negoro, Masakazu	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.3	Elect Director Nishiguchi, Toru	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.4	Elect Director Lisa MacCallum	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.5	Elect Director Shinobe, Osamu	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.6	Elect Director Sakurai, Eriko	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.7	Elect Director Nishi, Takaki	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.8	Elect Director Takashima, Makoto	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.9	Elect Director Sarah L. Casanova	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	3.1	Appoint Statutory Auditor Murata, Mami	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	3.2	Appoint Statutory Auditor Naito, Junya	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	4.1	Appoint Shareholder Director Nominee Yannis Skoufalos	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	4.2	Appoint Shareholder Director Nominee Martha Velando	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	4.3	Appoint Shareholder Director Nominee Lanchi Venator	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	Shareholder	Against	Against	Against
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	4.5	Appoint Shareholder Director Nominee Anja Lagodny	Shareholder	Against	Against	Against
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	5	Approve Compensation Ceiling for Outside Directors	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	6	Approve Restricted Stock Plan for Outside Directors	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	7	Approve Performance Share Plan and Restricted Stock Plan	Shareholder	Against	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	1	Amend Articles to Adopt Board Structure with Three Committees	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.1	Elect Director Myochin, Yukikazu	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.2	Elect Director Arai, Kunihiko	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.3	Elect Director Igarashi, Takenori	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.4	Elect Director Yamada, Keiji	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.5	Elect Director Uchida, Ryuhei	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.6	Elect Director Kotaka, Koji	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.7	Elect Director Maki, Hiroyuki	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.8	Elect Director Masai, Takako	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.9	Elect Director Harasawa, Atsumi	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.10	Elect Director Kubo, Shinsuke	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	1	Open Meeting	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	2	Call the Meeting to Order	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	4	Acknowledge Proper Convening of Meeting	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	5	Prepare and Approve List of Shareholders	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	6	Receive CEO's Review	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	7	Receive Financial Statements and Statutory Reports	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	8	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	9	Approve Allocation of Income and Dividends of EUR 0.90 Per Sha	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	10	Approve Discharge of Board and President	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	11	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	12	Approve Remuneration of Directors in the Amount of EUR 120,000	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	13	Fix Number of Directors at Seven	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Karhi	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	15	Approve Remuneration of Auditors	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	16	Retify Deloitte as Auditors	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	18	Appoint Deloitte as Auditor for Sustainability Reporting	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	19	Authorize Share Repurchase Program	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	20	Approve Issuance of up to 33 Million Class B Shares without Pree	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	21	Approve Charitable Donations of up to EUR 300,000	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	22	Close Meeting	Management			
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.1	Elect Director Isozaki, Yoshinori	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.2	Elect Director Minakata, Takeshi	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.3	Elect Director Tsuboi, Junko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.4	Elect Director Yoshimura, Toru	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.5	Elect Director Akieda, Shinjiro	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.6	Elect Director Yanagi, Hiroyuki	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.7	Elect Director Shiono, Noriko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.8	Elect Director Rod Eddington	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.9	Elect Director Katanozaka, Shinva	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.10	Elect Director Ando, Yoshiko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.11	Elect Director Konomoto, Shingo	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.12	Elect Director Mikami, Naoko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	3	Approve Trust-Type Equity Compensation Plan and Phantom Sto	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,637	1.1	Elect Director Numata, Hirokazu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,637	1.2	Elect Director Tanaka, Yasuhiro	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,637	1.3	Elect Director Kido, Yasuharu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,637	1.4	Elect Director Asami, Kazuo	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,637	1.5	Elect Director Nishida, Satoshi	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,637	1.6	Elect Director Watanabe, Akimoto	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,637	2.1	Elect Director and Audit Committee Member Machida, Misa	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,637	2.2	Elect Director and Audit Committee Member Inada, Yutaka	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,637	3	Approve Stock Option Plan	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	1	Open Meeting	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	2	Call the Meeting to Order	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	4	Acknowledge Proper Convening of Meeting	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	5	Prepare and Approve List of Shareholders	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	6	Receive Financial Statements and Statutory Reports	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	8	Approve Allocation of Income and Dividends of EUR 1.7975 per C	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	9	Approve Discharge of Board and President	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	11	Approve Remuneration of Directors in the Amount of EUR 220,000	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	12	Fix Number of Directors at Nine	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.a	Elect Banmali Agrawala as New Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.b	Reelect Matti Alahuhta as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.c	Reelect Susan Duinhoven as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.d	Reelect Marika Fredriksson as Director	Management	For	For	For

Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.e	Reelect Antti Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.f	Reelect Iris Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.g	Reelect Jussi Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.h	Reelect Timo Ihamuotila as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.i	Reelect Krishna Mikkilineni as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	14	Approve Remuneration of Auditors	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	15	Fix Number of Auditors at One	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	16	Ratify Ernst & Young as Auditors	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	19	Authorize Share Repurchase Program	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	20	Approve Issuance of Shares and Options without Preemptive Right	Management	For	Against	Against
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	21	Close Meeting	Management			
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.1	Elect Director Kitao, Yuichi	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.2	Elect Director Hanada, Shingo	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.3	Elect Director Kimura, Hiroto	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.4	Elect Director Yoshikawa, Masato	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.5	Elect Director Watanabe, Dai	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.6	Elect Director Yoshioka, Eiji	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.7	Elect Director Shintaku, Yutaro	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.8	Elect Director Arakane, Kumi	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.9	Elect Director Kawana, Koichi	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.10	Elect Director Furusawa, Yuri	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.11	Elect Director Yamashita, Yoshinori	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	2	Appoint Statutory Auditor Iino, Setsuko	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Management	For	For
Kubota Corp.		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	4	Approve Trust-Type Equity Compensation Plan	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	1	Approve Allocation of Income, with a Final Dividend of JPY 29	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	2	Amend Articles to Clarify Director Authority on Shareholder Meeting	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.1	Elect Director Miyamoto, Masashi	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.2	Elect Director Abdul Mullick	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.3	Elect Director Yamashita, Takeyoshi	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.4	Elect Director Fujiwara, Daisuke	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.5	Elect Director Oyamada, Takashi	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.6	Elect Director Suzuki, Yoshihisa	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.7	Elect Director Nakata, Rumiko	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.8	Elect Director Kanno, Hiroshi	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.9	Elect Director Ito, Yukiko	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	4	Appoint Statutory Auditor Wachi, Yoko	Management	For	For
Kyowa Kirin Co., Ltd.		4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	5	Approve Compensation Ceiling for Directors	Management	For	For
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	1,440	1	Reelect Gilad Rabinovich as External Director	Management	For	For	For
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	1,440	A	Vote FOR if you are a controlling shareholder or have a personal	Management	None	Refer	Against
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	1,440	81	If you are an Interest Holder as defined in Section 1 of the Securities	Management	None	Refer	Against
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	1,440	82	If you are a Senior Officer as defined in Section 37(D) of the Securities	Management	None	Refer	Against
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	1,440	83	If you are an Institutional Investor as defined in Regulation 1 of the	Management	None	Refer	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	2	Amend Articles to Make Technical Changes	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	3.1	Elect Director Suzuki, Masaya	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	3.2	Elect Director Tamura, Sakuya	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	3.3	Elect Director Kishida, Masahiro	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	3.4	Elect Director Ise, Tomoko	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	3.5	Elect Director Sagaya, Mari	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	3.6	Elect Director Miura, Hiroshi	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	3.7	Elect Director Nakashima, Kiyoshi	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	3.8	Elect Director Peter Kenevan	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	3.9	Elect Director Barry Greenhouse	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	1	Open Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	2	Call the Meeting to Order	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	4	Acknowledge Proper Convening of Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	5	Prepare and Approve List of Shareholders	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	6	Receive Financial Statements and Statutory Reports; Receive Board	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	9	Approve Discharge of Board and President	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	11	Approve Remuneration of Directors in the Amount of EUR 165,000	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	12	Fix Number of Directors at Eight	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	14	Approve Remuneration of Auditors	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	15	Ratify KPMG as Auditor	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	17	Appoint KPMG as Auditor for Sustainability Reporting	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	18	Authorize Share Repurchase Program	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	19	Approve Issuance of up to 23 Million Shares without Preemptive	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	3,829	20	Close Meeting	Management			
NEXON Co., Ltd.		3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	3,465	1.1	Elect Director Junghun Lee	Management	For	For
NEXON Co., Ltd.		3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	3,465	1.2	Elect Director Uemura, Shiro	Management	For	For
NEXON Co., Ltd.		3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	3,465	1.3	Elect Director Patrick Soderlund	Management	For	For
NEXON Co., Ltd.		3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	3,465	1.4	Elect Director Daehyun Kang	Management	For	For
NEXON Co., Ltd.		3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	3,465	1.5	Elect Director Turumi, Naoya	Management	For	For
NEXON Co., Ltd.		3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	3,465	2	Approve Deep Discount Stock Option Plan	Management	For	Against
Nippon Building Fund, Inc.		8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	83	1	Amend Articles to Amend Permitted Investment Types	Management	For	For
Nippon Building Fund, Inc.		8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	83	2	Elect Executive Director Iino, Kenji	Management	For	For
Nippon Building Fund, Inc.		8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	83	3.1	Elect Alternate Executive Director Yamashita, Daisuke	Management	For	For
Nippon Building Fund, Inc.		8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	83	3.2	Elect Alternate Executive Director Shuto, Hideki	Management	For	For
Nippon Building Fund, Inc.		8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	83	4.1	Elect Supervisory Director Okada, Masaki	Management	For	For
Nippon Building Fund, Inc.		8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	83	4.2	Elect Supervisory Director Hayashi, Keiko	Management	For	For
Nippon Building Fund, Inc.		8951	13-Mar-25	Japan	J52088101	Special	31-Dec-24	83	4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Management	For	For
Nippon Paint Holdings Co., Ltd.		4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	9,015	1	Approve Allocation of Income, with a Final Dividend of JPY 8	Management	For	For
Nippon Paint Holdings Co., Ltd.		4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	9,015	2.1	Elect Director Goh Hup Jin	Management	For	For

Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J5053128	Annual	31-Dec-24	9,015	2.2	Elect Director Hara, Hisashi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J5053128	Annual	31-Dec-24	9,015	2.3	Elect Director Andrew Larke	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J5053128	Annual	31-Dec-24	9,015	2.4	Elect Director Lim Hwee Hua	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J5053128	Annual	31-Dec-24	9,015	2.5	Elect Director Mitsuhashi, Masataka	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J5053128	Annual	31-Dec-24	9,015	2.6	Elect Director Morohoshi, Toshio	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J5053128	Annual	31-Dec-24	9,015	2.7	Elect Director Nakamura, Masayoshi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J5053128	Annual	31-Dec-24	9,015	2.8	Elect Director Wakatsuki, Yuichiro	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J5053128	Annual	31-Dec-24	9,015	2.9	Elect Director Wee Siew Kim	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	1	Open Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	2	Call the Meeting to Order	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	4	Acknowledge Proper Convening of Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	5	Prepare and Approve List of Shareholders	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	6	Receive Financial Statements and Statutory Reports; Receive Pre	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	8	Approve Allocation of Income and Dividends of EUR 0.94 Per Sha	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	9	Approve Discharge of Board and President	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	11	Approve Remuneration of Directors in the Amount of EUR 400,00	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	12	Fix Number of Directors (10) and Deputy Directors (1)	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	13.a	Reelect Sir Stephen Hester (Chair) as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	13.b	Reelect Petra van Hoeken as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	13.c	Reelect John Maltby as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	13.d	Reelect Risto Murto as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	13.e	Reelect Lars Rohde as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	13.f	Reelect Lene Skole as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	13.g	Reelect Per Stromberg as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	13.h	Reelect Jonas Synnergren as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	13.i	Reelect Arja Talma as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	13.j	Reelect Kjersti Wiklund as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	14	Approve Remuneration of Auditor	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	18	Amend Charter for the Shareholders Nomination Board	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	19	Approve Issuance of Convertible Instruments without Preemptive	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	20	Authorize Share Repurchase Program in the Securities Trading Bi	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	21	Authorize Reissuance of Repurchased Shares	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	22	Authorize Share Repurchase Program and Reissuance of Repurch	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	23	Approve Issuance of up to 30 Million Shares without Preemptive	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	24	Approve Business Activities in Line with the Paris Agreement	Shareholder	Against	Against	Against
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558V105	Annual	10-Mar-25	30,645	25	Close Meeting	Management			
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	2.1	Elect Director Otsuka, Yui	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	2.2	Elect Director Kataura, Kazuyuki	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	2.3	Elect Director Tsurumi, Hironobu	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	2.4	Elect Director Saito, Hironobu	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	2.5	Elect Director Sakurai, Minoru	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	2.6	Elect Director Yamada, Koichiro	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	2.7	Elect Director Uneno, Kazuo	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	2.8	Elect Director Makino, Jiro	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	2.9	Elect Director Saito, Tetsuo	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	2.10	Elect Director Hamabe, Makiko	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J62431115	Annual	31-Dec-24	2,408	2.11	Elect Director Suzumura, Fuminori	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.1	Elect Director Otsuka, Ichiro	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.2	Elect Director Inoue, Makoto	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.3	Elect Director Matsuo, Yoshio	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.4	Elect Director Makino, Yoko	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.5	Elect Director Takagi, Shuichi	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.6	Elect Director Kobayashi, Masayuki	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.7	Elect Director Tojo, Noriko	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.8	Elect Director Higuchi, Tatsuo	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.9	Elect Director Matsutani, Yukio	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.10	Elect Director Aoki, Yoshihisa	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.11	Elect Director Mita, Mayo	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.12	Elect Director Kitachi, Tatsuaki	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	4,414	1.13	Elect Director Seguchi, Jiro	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	14,976	1	Amend Articles to Amend Business Lines	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	14,976	2.1	Elect Director Mikitani, Hiroshi	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	14,976	2.2	Elect Director Hyakuno, Kentaro	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	14,976	2.3	Elect Director Hirose, Kenji	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	14,976	2.4	Elect Director Ando, Takaharu	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	14,976	2.5	Elect Director Sarah J. M. Whitley	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	14,976	2.6	Elect Director Tsedal Neeley	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	14,976	2.7	Elect Director Charles B. Baxter	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	14,976	2.8	Elect Director Habuka, Shigeki	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	14,976	2.9	Elect Director Mitachi, Takashi	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	14,976	3	Approve Deep Discount Stock Option Plan	Management	For	Against	Against
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	1	Open Meeting	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	2a	Receive Reports of Executive Board and Supervisory Board (Non-	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	2b	Approve Remuneration Report	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	2c	Adopt Financial Statements and Statutory Reports	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	2d	Receive Explanation on Company's Reserves and Dividend Policy	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	2e	Approve Dividend	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	3a	Approve Discharge of Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	3b	Approve Discharge of Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	4a	Amend Remuneration Policy of Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	4b	Approve Remuneration Policy of Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	5	Elect Jesus Echeverria to Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issue	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capita	Management	For	For	For

Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	6c	Approve Cancellation of Repurchased Shares	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	7a	Appoint Jos Beerepoort as Board Member of Stichting Administratiekantoor	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	7b	Proposal to Reappoint PricewaterhouseCoopers Accountants NV	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Management	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	8	Other Business (Non-Voting)	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	9	Close Meeting	Management			
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	2.1	Elect Director Shibata, Hidetoshi	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	2.2	Elect Director Iwasaki, Jiro	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	2.3	Elect Director Selenia Loh Lacroix	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	2.4	Elect Director Yamamoto, Noboru	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	2.5	Elect Director Hirano, Takuya	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	2.6	Elect Director Mizuno, Tomoko	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	1	Approve Allocation of Income, with a Final Dividend of JPY 154.5	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.1	Elect Director Chia Chin Seng	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.2	Elect Director Ichijo, Kazuo	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.3	Elect Director Katsumaru, Mitsuhiro	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.4	Elect Director Sakakibara, Sadayuki	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.5	Elect Director Wada, Hiromi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.6	Elect Director Eguchi, Atsumi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	3	Approve Compensation Ceiling for Directors	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.1	Elect Director Fujiwara, Kentaro	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.2	Elect Director Hirofuji, Ayako	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.3	Elect Director Anno, Hiromi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.4	Elect Director Yoshida, Takeshi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.5	Elect Director Oishi, Kanoko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.6	Elect Director Iwahara, Shinsaku	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.7	Elect Director Tokuno, Mariko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.8	Elect Director Hatanaka, Yoshihiko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.9	Elect Director Goto, Yasuko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.10	Elect Director Nonomiyama, Ritsuko	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	1	Receive Financial Statements and Statutory Reports for Fiscal Year	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	3.1	Approve Discharge of Management Board Member Roland Busch	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	3.2	Approve Discharge of Management Board Member Cedric Neike	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	3.3	Approve Discharge of Management Board Member Matthias Reif	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	3.4	Approve Discharge of Management Board Member Ralf Thomas	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	3.5	Approve Discharge of Management Board Member Judith Wiese	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.1	Approve Discharge of Supervisory Board Member Jim Snares	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.3	Approve Discharge of Supervisory Board Member Werner Brandt	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.4	Approve Discharge of Supervisory Board Member Tobias Baerum	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.5	Approve Discharge of Supervisory Board Member Regina Dugan	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrm	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.7	Approve Discharge of Supervisory Board Member Bettina Haller	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.8	Approve Discharge of Supervisory Board Member Oliver Hartmann	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.9	Approve Discharge of Supervisory Board Member Keryn Lee Jam	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.10	Approve Discharge of Supervisory Board Member Harald Kern	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.11	Approve Discharge of Supervisory Board Member Juergen Kerne	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.12	Approve Discharge of Supervisory Board Member Martina Merz	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.13	Approve Discharge of Supervisory Board Member Christian Pfeiff	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.14	Approve Discharge of Supervisory Board Member Benoit Potier	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.16	Approve Discharge of Supervisory Board Member Kasper Rorster	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.17	Approve Discharge of Supervisory Board Member Nathalie von S	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.18	Approve Discharge of Supervisory Board Member Dorothea Simc	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.19	Approve Discharge of Supervisory Board Member Mimon Uham	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.20	Approve Discharge of Supervisory Board Member Grazia Vittadin	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	4.21	Approve Discharge of Supervisory Board Member Matthias Zach	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainability	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	6	Approve Remuneration Report	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	7.1	Elect Jim Snares to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	7.2	Elect Kasper Rorster to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	7.3	Elect Ulf Schneider to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	7.4	Elect Grazia Vittadin to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	7.5	Elect Werner Brandt to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	8	Approve Remuneration of Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	Against
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	10	Authorize Share Repurchase Program and Reissuance or Cancell	Management	For	For	Against
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	11	Authorize Use of Financial Derivatives when Repurchasing Shares	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69672128	Annual	06-Feb-25	6,897	12	Approve Issuance of Warrants/Bonds with Warrants Attached/C	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	1	Receive Financial Statements and Statutory Reports for Fiscal Year	Management			
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	2	Approve Allocation of Income and Omission of Dividends	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	3.1	Approve Discharge of Management Board Member Christian Bru	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	3.2	Approve Discharge of Management Board Member Maria Ferrar	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	3.3	Approve Discharge of Management Board Member Karim Amin	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	3.4	Approve Discharge of Management Board Member Tim Holt	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	3.5	Approve Discharge of Management Board Member Anne-Laure	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	3.6	Approve Discharge of Management Board Member Vinod Philip	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	4.1	Approve Discharge of Supervisory Board Member Jos Kaiser	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	4.2	Approve Discharge of Supervisory Board Member Robert Kensch	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhai	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	4.4	Approve Discharge of Supervisory Board Member Guenter Augut	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	4.5	Approve Discharge of Supervisory Board Member Manfred Baer	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	4.6	Approve Discharge of Supervisory Board Member Manuel Bloem	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	4.7	Approve Discharge of Supervisory Board Member Christine Borte	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrm	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	5,817	4.9	Approve Discharge of Supervisory Board Member Andreas Feldm	Management	For	For	For

Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.10	Approve Discharge of Supervisory Board Member Nadine Florian Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.12	Approve Discharge of Supervisory Board Member Veronika Grim Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.13	Approve Discharge of Supervisory Board Member Horst Hakebel Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.14	Approve Discharge of Supervisory Board Member Juergen Kerne Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.15	Approve Discharge of Supervisory Board Member Simone Menni Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.16	Approve Discharge of Supervisory Board Member Hildegard Mue Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.17	Approve Discharge of Supervisory Board Member Laurence Mulli Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.18	Approve Discharge of Supervisory Board Member Thomas Pfann Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.19	Approve Discharge of Supervisory Board Member Matthias Rebe Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (L Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.22	Approve Discharge of Supervisory Board Member Geisha William Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (L Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25 Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	6	Approve Remuneration Report Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	7	Approve Remuneration Policy Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.2	Elect Sigmar Gabriel to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.3	Elect Jos Kasper to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.4	Elect Hubert Lienhard to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.5	Elect Laurence Mulliez to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.6	Elect Matthias Rebellus to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.7	Elect Geisha Williams to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.8	Elect Felyu Xu to the Supervisory Board Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	9	Approve Supervisory Board Remuneration Policy Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	10	Approve Virtual-Only Shareholder Meetings Until 2027 Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	1	Receive Financial Statements and Statutory Reports for Fiscal Year Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	2	Approve Allocation of Income and Dividends of EUR 0.95 per Sha Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	3.1	Approve Discharge of Management Board Member Bernhard Mc Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	3.2	Approve Discharge of Management Board Member Jochen Schm Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	3.3	Approve Discharge of Management Board Member Darleen Caro Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	3.4	Approve Discharge of Management Board Member Elisabeth Sta Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas fc Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.2	Approve Discharge of Supervisory Board Member Dorothea Simc Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Stre Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.4	Approve Discharge of Supervisory Board Member Vanessa Barth Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.5	Approve Discharge of Supervisory Board Member Veronika Bient Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.6	Approve Discharge of Supervisory Board Member Harry Blunk (fr Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.7	Approve Discharge of Supervisory Board Member Roland Busch I Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.8	Approve Discharge of Supervisory Board Member Stephan Buett Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.9	Approve Discharge of Supervisory Board Member Lars-Christian I Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.10	Approve Discharge of Supervisory Board Member Andrea Fehrm Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.11	Approve Discharge of Supervisory Board Member Nick Heindl (fr Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.12	Approve Discharge of Supervisory Board Member Marion Helme Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.13	Approve Discharge of Supervisory Board Member Peter Koerte (I Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.14	Approve Discharge of Supervisory Board Member Sarena Lin for Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.15	Approve Discharge of Supervisory Board Member Axel Patze (fro Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (fr Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.17	Approve Discharge of Supervisory Board Member Jens Priezel (f Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.18	Approve Discharge of Supervisory Board Member Peer Schatz fo Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.19	Approve Discharge of Supervisory Board Member Nathalie von S Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.20	Approve Discharge of Supervisory Board Member Harald Tretter Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.21	Approve Discharge of Supervisory Board Member Dow Wilson fo Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainabili Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	6	Approve Remuneration Report Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	7	Approve Remuneration Policy Management	For	Against	Against
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	8	Approve Affiliation Agreement with Khnoton I GmbH Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	1	Open Meeting Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	2	Call the Meeting to Order Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	3	Designate Inspector or Shareholder Representative(s) of Minute Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	4	Acknowledge Proper Convening of Meeting Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	5	Prepare and Approve List of Shareholders Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	6	Receive Financial Statements and Statutory Reports Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	7	Accept Financial Statements and Statutory Reports Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Sha Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	9	Approve Discharge of Board and President Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	10	Approve Remuneration Report (Advisory Vote) Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	11	Approve Remuneration Policy And Other Terms of Employment I Management	For	Against	Against
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	12	Approve Remuneration of Directors in the Amount of EUR 221,7 Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	13	Fix Number of Directors at Nine Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Herr Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	15	Approve Remuneration of Auditors Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	16	Ratify PricewaterhouseCoopers as Auditors Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	17	Approve Remuneration of Auditor for Sustainability Reporting Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	19	Authorize Share Repurchase Program and Reissuance or Cancelli Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	20	Approve Issuance of up to 2 Million Class R Shares without Preen Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	21	Amend Articles Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	22	Decision on Making Order Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	23	Close Meeting Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	1	Approve Allocation of Income, with a Final Dividend of JPY 65 Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	2.1	Elect Director Ono, Makiko Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	2.2	Elect Director Naiki, Hachiro Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	2.3	Elect Director Peter Harding Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	2.4	Elect Director Miyanaga, Toru Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	2.5	Elect Director Nakamura, Maki Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	3.1	Elect Director and Audit Committee Member Masuyama, Mika Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	3.2	Elect Director and Audit Committee Member Mimura, Mariko Management	For	For	For

Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	4	Elect Alternate Director and Audit Committee Member Amitani, I	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	2	Approve Remuneration Report	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	3	Approve Remuneration Policy	Management	For	Against	Against
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	4	Approve Final Dividend	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	5	Re-elect Andrew Duff as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	6	Re-elect John Bates as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	7	Re-elect Jonathan Bewes as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	8	Re-elect Maggie Chan Jones as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	9	Re-elect Annette Court as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	10	Re-elect Róisín Donnelly as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	11	Re-elect Derek Harding as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	12	Re-elect Steve Hare as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	13	Re-elect Jonathan Howell as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	14	Appoint KPMG LLP as Auditors	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	15	Authorise the Audit and Risk Committee to Fix Remuneration of	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	17	Approve Long Term Incentive Plan	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	18	Authorise Removal of Discretionary 5% Dilution Limit for Share P	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	19	Authorise Issue of Equity	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	21	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	22	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9,257	23	Authorise the Company to Call General Meeting with Two Weeks	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,196	1	Approve Allocation of Income, with a Final Dividend of JPY 184	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,196	2.1	Elect Director Chang Ming-Jang	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,196	2.2	Elect Director Eva Chen	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,196	2.3	Elect Director Mahendra Negi	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,196	2.4	Elect Director Omikawa, Akihiko	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,196	2.5	Elect Director Tokuoka, Koichiro	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,196	2.6	Elect Director Inoue, Fukuzo	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,196	3.1	Appoint Statutory Auditor Hirata, Takashi	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,196	3.2	Appoint Statutory Auditor Izumi, Taeko	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,196	4	Amend Articles to Indemnify Statutory Auditors	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,196	5	Approve Compensation Ceiling for Directors	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	3,686	1.1	Elect Director Takahara, Takahisa	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	3,686	1.2	Elect Director Takaku, Kenji	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	3,686	1.3	Elect Director Shite, Tetsuya	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	3,686	2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	3,686	2.2	Elect Director and Audit Committee Member Noriko Rzonca	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	3,686	2.3	Elect Director and Audit Committee Member Asada, Shigeru	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	3,686	3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin	Management	For	Against	Against
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	1	Open Meeting	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	2	Call the Meeting to Order	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	4	Acknowledge Proper Convening of Meeting	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	5	Prepare and Approve List of Shareholders	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	6	Receive Financial Statements and Statutory Reports	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Sha	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	9	Approve Discharge of Board and President	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	10	Approve Remuneration Report	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	11	Remuneration of Directors in the Amount of EUR 240,000 for Ch	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	12	Fix Number of Directors at Nine	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	13	Reelect Pia Aaltonen-Forsell, Henrik Ehnrooth, Jari Gustafsson, F	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	14	Approve Remuneration of Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	15	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	16	Ratify Ernst & Young as Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	18	Approve Issuance of up to 25 Million Shares without Preemptive	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	19	Authorize Share Repurchase Program	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	20A	Amend Articles Re: Auditor; General Meeting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	20B	Allow Shareholder Meetings to be Held by Electronic Means Only	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	21	Authorize Charitable Donations	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4,948	22	Close Meeting	Management			
Vonovia SE	VNA	24-Jan-25	Germany	D9581T100	Extraordinary Share	17-Jan-25	7,174	1	Approve Affiliation Agreement with Deutsche Wohnen SE; Apprc	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	1	Open Meeting	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	2	Call the Meeting to Order	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	4	Acknowledge Proper Convening of Meeting	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	5	Prepare and Approve List of Shareholders	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	6	Receive Financial Statements and Statutory Reports	Management			
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	8	Approve Allocation of Income and Dividends of EUR 0.44 Per Sha	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	9	Approve Discharge of Board and President	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	11	Approve Remuneration Policy And Other Terms of Employment I	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	12	Approve Remuneration of Directors in the Amount of EUR 200,00	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	13	Fix Number of Directors at Eight	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Fo	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	15	Approve Remuneration of Auditors	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	19	Amend Articles Re: Auditor; General Meeting	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	20	Authorize Share Repurchase Program	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	21	Approve Issuance of up to 57 Million Shares without Preemptive	Management	For	For	For
Wartsila Oyj Abp	WRTIV	13-Mar-25	Finland	X9815S116	Annual	03-Mar-25	4,600	22	Close Meeting	Management			
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	1	Approve Allocation of Income, with a Final Dividend of JPY 25	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	2	Amend Articles to Clarify Director Authority on Shareholder Mee	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.1	Elect Director Watanabe, Katsuaki	Management	For	For	For

Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.2	Elect Director Shitara, Motofumi	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.3	Elect Director Maruyama, Heiji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.4	Elect Director Matsuyama, Satoshihiko	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.5	Elect Director Tashiro, Yuko	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.6	Elect Director Ohashi, Tetsuji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.7	Elect Director Jin Song Montesano	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.8	Elect Director Masui, Keiji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.9	Elect Director Sarah L. Casanova	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	4.1	Appoint Statutory Auditor Noda, Takeo	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	4.2	Appoint Statutory Auditor Kawai, Eriko	Management	For	For	For

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Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
MonatRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
MonatRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	2	Amend Articles to Make Technical Changes	Management	For	For	For
MonatRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.1	Elect Director Suzuki, Masaya	Management	For	For	For
MonatRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.2	Elect Director Tamura, Sakuya	Management	For	For	For
MonatRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.3	Elect Director Kishida, Masahiro	Management	For	For	For
MonatRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.4	Elect Director Ise, Tomoko	Management	For	For	For
MonatRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.5	Elect Director Sagiya, Mari	Management	For	For	For
MonatRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.6	Elect Director Miura, Hiroshi	Management	For	For	For
MonatRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.7	Elect Director Nakashima, Kiyoishi	Management	For	For	For
MonatRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.8	Elect Director Peter Kenevan	Management	For	For	For
MonatRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.9	Elect Director Barry Greenhouse	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	1	Receive Report of Board	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	2	Accept Financial Statements and Statutory Reports	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	5.1	Approve Remuneration of Directors for 2024	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	5.2	Approve Remuneration Level of Directors for 2025	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.1	Reelect Helge Lund (Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.3a	Reelect Laurence Debroux as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.3b	Reelect Andreas Fibig as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.3c	Reelect Sylvie Gregoire as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.3d	Reelect Kasim Kutay as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.3e	Reelect Christina Law as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.3f	Reelect Martin Mackay as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustain	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	8.1	Authorize Share Repurchase Program	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preem	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	8.3	Approve Proposal Regarding Regulated Working Conditions at Cc Shareholder	Against	Against	Against	Against
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	9	Other Business	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	1	Approve Annual Report, Financial Statements, Statutory Reports	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	2	Approve Allocation of Income and Dividends	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	3	Approve Changes in the Boards of the Company	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	4	Approve Remuneration and Tantiem of Directors and Commissio	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	6	Approve Payment of Interim Dividends	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	7	Approve Revised Recovery Plan	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	1	Receive Financial Statements and Statutory Reports for Fiscal Year	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	2	Approve Allocation of Income and Omission of Dividends	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	3.1	Approve Discharge of Management Board Member Christian Bru	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	3.2	Approve Discharge of Management Board Member Maria Ferrar	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	3.3	Approve Discharge of Management Board Member Karim Amin I	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	3.4	Approve Discharge of Management Board Member Tim Holt for I	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	3.5	Approve Discharge of Management Board Member Anne-Laure I	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	3.6	Approve Discharge of Management Board Member Vinod Philip I	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.2	Approve Discharge of Supervisory Board Member Robert Kensch	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.3	Approve Discharge of Supervisory Board Member Hubert Lienha	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.4	Approve Discharge of Supervisory Board Member Guenter Augu	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.5	Approve Discharge of Supervisory Board Member Manfred Baer	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.6	Approve Discharge of Supervisory Board Member Manuel Bloem	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.7	Approve Discharge of Supervisory Board Member Christine Bort	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrm	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.9	Approve Discharge of Supervisory Board Member Andreas Feldr	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.10	Approve Discharge of Supervisory Board Member Nadine Florian	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.12	Approve Discharge of Supervisory Board Member Veronika Grim	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.13	Approve Discharge of Supervisory Board Member Horst Kalkbren	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.14	Approve Discharge of Supervisory Board Member Juergen Kerne	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.15	Approve Discharge of Supervisory Board Member Simone Menn	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.16	Approve Discharge of Supervisory Board Member Hildegard Mue	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.17	Approve Discharge of Supervisory Board Member Laurence Mulli	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.18	Approve Discharge of Supervisory Board Member Thomas Pfann	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.19	Approve Discharge of Supervisory Board Member Matthias Rebe	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.22	Approve Discharge of Supervisory Board Member Geisha William	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	6	Approve Remuneration Report	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	7	Approve Remuneration Policy	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	8.2	Elect Siemar Gabriel to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	8.3	Elect Joe Kaeser to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	8.4	Elect Hubert Lienhard to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	8.5	Elect Laurence Mulliez to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6747E106	Annual	13-Feb-25	161,250	8.6	Elect Matthias Rebellius to the Supervisory Board	Management	For	For	For

Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	8.7	Elect Geisha Williams to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	8.8	Elect Felyu Xu to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	9	Approve Supervisory Board Remuneration Policy	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	10	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For

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Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	2	Amend Articles to Make Technical Changes	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.1	Elect Director Suzuki, Masaya	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.2	Elect Director Tamura, Sakuya	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.3	Elect Director Kishida, Masahiro	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.4	Elect Director Ise, Tomoko	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.5	Elect Director Sagiya, Mari	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.6	Elect Director Miura, Hiroshi	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.7	Elect Director Nakashima, Kiyoshi	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.8	Elect Director Peter Kenevan	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.9	Elect Director Barry Greenhouse	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	1	Receive Report of Board	Management			
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	2	Accept Financial Statements and Statutory Reports	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	5.1	Approve Remuneration of Directors for 2024	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	5.2	Approve Remuneration Level of Directors for 2025	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.1	Reelect Helge Lund (Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.3a	Reelect Laurence Debroux as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.3b	Reelect Andreas Fibig as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.3c	Reelect Sylvie Gregoire as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.3d	Reelect Kasim Kutay as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.3e	Reelect Christina Law as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.3f	Reelect Martin Mackay as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustain	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	8.1	Authorise Share Repurchase Program	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preem	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	8.3	Approve Proposal Regarding Regulated Working Conditions at Cc Shareholder	Against	Against	Against	Against
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	9	Other Business	Management			
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	7,947,900	1	Approve Annual Report, Financial Statements, Statutory Reports	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	7,947,900	2	Approve Allocation of Income and Dividends	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	7,947,900	3	Approve Changes in the Boards of the Company	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	7,947,900	4	Approve Remuneration and Tantiem of Directors and Commissio	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	7,947,900	5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	7,947,900	6	Approve Payment of Interim Dividends	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	7,947,900	7	Approve Revised Recovery Plan	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	1	Receive Financial Statements and Statutory Reports for Fiscal Ye	Management			
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	2	Approve Allocation of Income and Omission of Dividends	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	3.1	Approve Discharge of Management Board Member Christian Bru	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	3.2	Approve Discharge of Management Board Member Maria Ferran	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	3.3	Approve Discharge of Management Board Member Karim Amin f	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	3.4	Approve Discharge of Management Board Member Tim Holt f	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	3.5	Approve Discharge of Management Board Member Anne-Laure f	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	3.6	Approve Discharge of Management Board Member Vinod Philip f	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser f	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.2	Approve Discharge of Supervisory Board Member Robert Kenseb	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhai	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.4	Approve Discharge of Supervisory Board Member Guenter Augu	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.5	Approve Discharge of Supervisory Board Member Manfred Baer	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.6	Approve Discharge of Supervisory Board Member Thomas Pfann	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.7	Approve Discharge of Supervisory Board Member Matthias Bebe	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrm	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.9	Approve Discharge of Supervisory Board Member Andreas Feldm	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.10	Approve Discharge of Supervisory Board Member Nadine Florian	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.12	Approve Discharge of Supervisory Board Member Veronika Grim	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.13	Approve Discharge of Supervisory Board Member Horst Hake	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.14	Approve Discharge of Supervisory Board Member Juergen Kerne	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.15	Approve Discharge of Supervisory Board Member Simone Menni	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.16	Approve Discharge of Supervisory Board Member Hildegard Mue	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.17	Approve Discharge of Supervisory Board Member Laurence Mulli	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.18	Approve Discharge of Supervisory Board Member Manuel Bloem	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.19	Approve Discharge of Supervisory Board Member Matthias Bebe	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.22	Approve Discharge of Supervisory Board Member Geisha William	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	6	Approve Remuneration Report	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	7	Approve Remuneration Policy	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.2	Elect Sigmar Gabriel to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.3	Elect Joe Kaeser to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.4	Elect Hubert Lienhard to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.5	Elect Laurence Mullier to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.6	Elect Matthias Rebellus to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.7	Elect Geisha Williams to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.8	Elect Felyu Xu to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	9	Approve Supervisory Board Remuneration Policy	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	10	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For

Manager I1

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	18,000,000	1	Approve Annual Report, Financial Statements, Statutory Reports	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	18,000,000	2	Approve Allocation of Income and Dividends	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	18,000,000	3	Approve Changes in the Boards of the Company	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	18,000,000	4	Approve Remuneration and Tantiem of Directors and Commissio	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	18,000,000	5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	18,000,000	6	Approve Payment of Interim Dividends	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	18,000,000	7	Approve Revised Recovery Plan	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	1	Receive Report of Board	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	2	Accept Financial Statements and Statutory Reports	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	4	Approve Remuneration of Directors	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	5	Approve Remuneration Report	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	6.1	Reelect Thomas Plenborg as Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	6.2	Reelect Jorgen Moller as Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	6.3	Reelect Beat Walti as Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	6.4	Reelect Tarek Sultan Al-Essa as Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	6.5	Reelect Benedikte Leroy as Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	6.6	Elect Natalie Shaverdian Riise-Knudsen as New Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	6.7	Elect Sabine Bendiek as New Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	7	Ratify PricewaterhouseCoopers as Auditor	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preem	----	For	Against	Against
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	8.2	Authorize Share Repurchase Program	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	8.3	Approve Guidelines for Incentive-Based Compensation for Execu	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	75,000	9	Other Business	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	1	Accept Financial Statements and Statutory Reports	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Sha	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	2.2	Approve Dividends of CHF 1.80 per Share from Capital Contributi	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	3	Approve Discharge of Board and Senior Management	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.1.1	Reelect Thierry Vanlancker as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.1.2	Reelect Viktor Balli as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.1.3	Reelect Lucree Foufopoulos-De Ridder as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.1.4	Reelect Justin Howell as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.1.5	Reelect Gordana Landen as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.1.6	Reelect Paul Schuler as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.1.7	Reelect Thomas Aebischer as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.2	Elect Kwok Wang Ng as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.3	Elect Thierry Vanlancker as Board Chair	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.4.1	Reappoint Justin Howell as Member of the Nomination and Com	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.4.2	Reappoint Gordana Landen as Member of the Nomination and C	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.4.3	Reappoint Paul Schuler as Member of the Nomination and Comp	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.5	Ratify KPMG AG as Auditors	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	4.6	Designate Jost Windlin as Independent Proxy	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	5	Approve Sustainability Report	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	6.1	Approve Remuneration Report	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Mi	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	6.3	Approve Remuneration of Executive Committee in the Amount o	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	7	Amend Articles Re: Variable Remuneration of Executive Committ	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	50,000	8	Transact Other Business (Voting)	----	For	Against	Against

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Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	7,500,000	1	Approve Annual Report, Financial Statements, Statutory Reports	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	7,500,000	2	Approve Allocation of Income and Dividends	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	7,500,000	3	Approve Changes in the Boards of the Company	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	7,500,000	4	Approve Remuneration and Tantiem of Directors and Commissio	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	7,500,000	5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	7,500,000	6	Approve Payment of Interim Dividends	----	For	For	For
PT Bank Central Asia Tbk	----	12-Mar-25	Indonesia	----	Annual	----	7,500,000	7	Approve Revised Recovery Plan	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	1	Receive Report of Board	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	2	Accept Financial Statements and Statutory Reports	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	3	Approve Allocation of Income and Dividends of DKK 7 Per Share	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	4	Approve Remuneration of Directors	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	5	Approve Remuneration Report	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	6.1	Reelect Thomas Plenborg as Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	6.2	Reelect Jorgen Moller as Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	6.3	Reelect Beat Walti as Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	6.4	Reelect Tarek Sultan Al-Essa as Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	6.5	Reelect Benedikte Leroy as Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	6.6	Elect Natalie Shaverdian Riise-Knudsen as New Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	6.7	Elect Sabine Bendiek as New Director	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	7	Ratify PricewaterhouseCoopers as Auditor	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preem	----	For	Against	Against
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	8.2	Authorize Share Repurchase Program	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	8.3	Approve Guidelines for Incentive-Based Compensation for Execu	----	For	For	For
DSV A/S	----	20-Mar-25	Denmark	----	Annual	----	33,000	9	Other Business	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	1	Accept Financial Statements and Statutory Reports	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Sha	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	2.2	Approve Dividends of CHF 1.80 per Share from Capital Contributi	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	3	Approve Discharge of Board and Senior Management	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.1.1	Reelect Thierry Vanlancker as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.1.2	Reelect Viktor Balli as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.1.3	Reelect Lucree Foufopoulos-De Ridder as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.1.4	Reelect Justin Howell as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.1.5	Reelect Gordana Landen as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.1.6	Reelect Paul Schuler as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.1.7	Reelect Thomas Aebischer as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.2	Elect Kwok Wang Ng as Director	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.3	Elect Thierry Vanlancker as Board Chair	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.4.1	Reappoint Justin Howell as Member of the Nomination and Com	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.4.2	Reappoint Gordana Landen as Member of the Nomination and C	----	For	For	For

Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.4.3	Reappoint Paul Schuler as Member of the Nomination and Comp	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.5	Ratify KPMG AG as Auditors	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	4.6	Designate Jost Windlin as Independent Proxy	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	5	Approve Sustainability Report	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	6.1	Approve Remuneration Report	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Mi	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	6.3	Approve Remuneration of Executive Committee in the Amount o	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	7	Amend Articles Re: Variable Remuneration of Executive Committ	----	For	For	For
Sika AG	----	25-Mar-25	Switzerland	----	Annual	----	22,000	8	Transact Other Business (Voting)	----	For	Against	Against

Manager J1

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	406,784	1	Elect Zohar Goshen as Director and Approve His Remuneration	Management	For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	406,784	2	Elect Zubin Taraporevala as Director and Approve His Remunerat	Management	For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	406,784	3	Elect Inbal Kreiss as Director and Approve Her Remuneration	Management	For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	406,784	4	Elect Hanadi Said as External Director and Approve Her Remuner	Management	For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	406,784	A	Vote FOR if you are a controlling shareholder or have a personal	Management	None	Refer	Against
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	406,784	81	If you are an Interest Holder as defined in Section 1 of the Secur	Management	None	Refer	Against
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	406,784	82	If you are a Senior Officer as defined in Section 37(D) of the Secu	Management	None	Refer	Against
Davidc Campari-Milano NV	CPR	15-Jan-25	Netherlands	NL0015435975	Extraordinary Share	18-Dec-24	2,601	1	If you are an Institutional Investor as defined in Regulation 1 of t	Management	None	Refer	Against
Davidc Campari-Milano NV	CPR	15-Jan-25	Netherlands	NL0015435975	Extraordinary Share	18-Dec-24	2,601	2	Open Meeting	Management	For	For	For
Davidc Campari-Milano NV	CPR	15-Jan-25	Netherlands	NL0015435975	Extraordinary Share	18-Dec-24	2,601	3	Elect Simon Hunt as Executive Director	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	140,700	1.1	Elect Director Numata, Hirokazu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	140,700	1.2	Elect Director Tanaka, Yasuhiro	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	140,700	1.3	Elect Director Kido, Yasuharu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	140,700	1.4	Elect Director Asami, Kazuo	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	140,700	1.5	Elect Director Nishida, Satoshi	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	140,700	1.6	Elect Director Watanabe, Akihito	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	140,700	2.1	Elect Director and Audit Committee Member Machida, Misa	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	140,700	2.2	Elect Director and Audit Committee Member Inada, Yutaka	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	140,700	3	Approve Stock Option Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	2	Approve Remuneration Policy	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	3	Approve Remuneration Report	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	4	Approve Final Dividend	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	5	Elect Liat Ben-Zur as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	6	Elect Juliana Chugg as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	7	Re-elect Ian Meakins as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	8	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	9	Re-elect Petros Parras as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	10	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	11	Re-elect Stefan Bomhard as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	12	Re-elect John Bryant as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	13	Re-elect Arlene Isaac-Lowe as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	14	Re-elect Anne-Francoise Nesmes as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	15	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	16	Re-elect Leanne Wood as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	17	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	19	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	20	Amend Long Term Incentive Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	21	Approve Restricted Share Award Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	22	Authorise Issue of Equity	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	24	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	25	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	215,183	26	Authorise the Company to Call General Meeting with 14 Clear Da	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	1	Receive Financial Statements and Statutory Reports for Fiscal Yea	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	2	Approve Allocation of Income and Dividends of EUR 0.35 per Sha	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	3.1	Approve Discharge of Management Board Member Jochen Hane	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	3.2	Approve Discharge of Management Board Member Elke Reichart Mana	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	3.3	Approve Discharge of Management Board Member Sven Schneid	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	3.4	Approve Discharge of Management Board Member Andreas Urs	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	3.5	Approve Discharge of Management Board Member Rutzer Wilb	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	3.6	Approve Discharge of Management Board Member Constanze H	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.1	Approve Discharge of Supervisory Board Member Herbert Diess	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.2	Approve Discharge of Supervisory Board Member Xiaoung Cleve	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.3	Approve Discharge of Supervisory Board Member Johann Dechar	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichl	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.5	Approve Discharge of Supervisory Board Member Annette Engel	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.6	Approve Discharge of Supervisory Board Member Hermann Eul (	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.7	Approve Discharge of Supervisory Board Member Peter Gruber f	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.9	Approve Discharge of Supervisory Board Member Susanne Lache	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.10	Approve Discharge of Supervisory Board Member Manfred Puffe	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiessh	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.14	Approve Discharge of Supervisory Board Member Margret Sucka	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.15	Approve Discharge of Supervisory Board Member Mirco Synde f	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.16	Approve Discharge of Supervisory Board Member Diana Vitale fo	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fi	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	7.1	Elect Xiaoung Clever-Steg to the Supervisory Board	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	7.2	Elect Friedrich Eichner to the Supervisory Board	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	7.4	Elect Margret Suckale to the Supervisory Board	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2C	Management	For	For	For
Infinet Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For

Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	10	Approve Remuneration Policy	Management	For	Against	Against
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	90,461	11	Approve Remuneration Report	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	1	Receive Report of Board	Management			
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	2	Accept Financial Statements and Statutory Reports; Approve Dis	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	5.A	Approve Remuneration of Directors	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	5.B	Approve DKK 32 Million Reduction in Share Capital via Share Can	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	6.a	Reelect Henrik Poulsen as Director	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	6.b	Reelect Majken Schultz as Director	Management	For	Abstain	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	6.c	Reelect Magdi Batato as Director	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	6.d	Reelect Lilian Fossum Biner as Director	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	6.e	Reelect Bob Kunze-Concewitz as Director	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	6.f	Reelect Punita Lal as Director	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	6.g	Elect Jens Hiorth as New Director	Management	For	Abstain	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	6.h	Elect Winnie Ma as New Director	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Carlsberg A/S	CARLB	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	67,348	8	Authorize Editorial Changes to Adopted Resolutions in Connectio	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	400,700	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	400,700	2.1	Elect Director Shibata, Hidetoshi	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	400,700	2.2	Elect Director Iwasaki, Jiro	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	400,700	2.3	Elect Director Selenia Loh Lacroix	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	400,700	2.4	Elect Director Yamamoto, Noboru	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	400,700	2.5	Elect Director Hirano, Takuya	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	400,700	2.6	Elect Director Mizuno, Tomoko	Management	For	For	For
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	1.1	Accept Financial Statements and Statutory Reports	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	1.2	Approve Non-Financial Report	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	1.3	Approve Remuneration Report (Non-Binding)	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	2	Approve Discharge of Board and Senior Management	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Sha	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Pr	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.1.1	Reelect Calvin Grieder as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.1.2	Reelect Sami Aliya as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.1.3	Reelect Phyllis Cheung as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.1.4	Reelect Ian Gallienne as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.1.5	Reelect Tobias Hartmann as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.1.6	Reelect Kory Sorenson as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.1.7	Reelect Janet Vergis as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.1.8	Elect Patrick Kron as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.1.9	Elect Geraldine Picard as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.2.1	Reelect Calvin Grieder as Board Chair	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.3.1	Reappoint Sami Aliya as Member of the Compensation Committe	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.3.2	Reappoint Kory Sorenson as Member of the Compensation Commr	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.3.3	Appoint Patrick Kron as Member of the Compensation Committe	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	4.5	Designate Notaires Carouge as Independent Proxy	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Mi	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	5.2	Approve Fixed Remuneration of Executive Committee in the Amn	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	5.3	Approve Variable Remuneration of Executive Committee in the A	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	5.4	Approve Long Term Incentive Plan for Executive Committee in th	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	6	Change Location of Registered Office/Headquarters to Baar (Can)	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		60,783	7	Transact Other Business (Voting)	Management	For	Against	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	1	Accept Financial Statements and Statutory Reports	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	2	Approve Remuneration Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	3	Approve Sustainability Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	4	Approve Discharge of Board and Senior Management	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	5	Approve Allocation of Income and Dividends of CHF 0.90 per Sha	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Mi	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	6.2	Approve Remuneration of Executive Committee in the Amount o	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	7.1	Reelect David Constable as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	7.2	Reelect Frederico Curado as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	7.3	Reelect Johan Forsell as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	7.4	Reelect Denise Johnson as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	7.5	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	7.6	Reelect Geraldine Matchett as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	7.7	Reelect David Meline as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	7.8	Elect Claudia Nemat as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	7.9	Reelect Mats Rahmstrom as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	7.10	Reelect Peter Vosor as Director and Board Chair	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	8.1	Reappoint David Constable as Member of the Compensation Co	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	8.2	Reappoint Frederico Curado as Member of the Compensation Co	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation C	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	9	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	10	Ratify KPMG AG as Auditors	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		158,954	11	Transact Other Business (Voting)	Management	For	Against	Do Not Vote
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	1	Receive Report of Board	Management			
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	2	Accept Financial Statements and Statutory Reports	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	3	Approve Allocation of Income and Dividends of DKK 7.9 Per Sha	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	5.1	Approve Remuneration of Directors for 2024	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	5.2	Approve Remuneration Level of Directors for 2025	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	6.1	Reelect Helge Lund (Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	Abstain	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	6.3a	Reelect Laurence Debroux as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	6.3b	Reelect Andreas Fibig as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	6.3c	Reelect Sylvie Gregoire as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	6.3d	Reelect Kasim Kutay as Director	Management	For	Abstain	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	6.3e	Reelect Christina Law as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	6.3f	Reelect Martin Mackay as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustain	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	8.1	Authorize Share Repurchase Program	Management	For	For	For

Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preemj Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	8.3	Approve Proposal Regarding Regulated Working Conditions at Cc Shareholder	Against	Against	Against
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	9	Other Business	Management		
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	1	Accept Financial Statements and Statutory Reports	Management	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	2	Approve Allocation of Income	Management	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	3	Approve Elimination of Negative Reserves	Management	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	4	Authorize Share Repurchase Program	Management	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	5	Elect Doris Hönold as Director	Management	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	6	Approve Remuneration Policy	Management	For	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	7	Approve Second Section of the Remuneration Report	Management	For	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	8	Approve 2025 Group Incentive System	Management	For	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	1	Authorize Issuance of Shares to Be Subscribed Through a Contrib Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	2	Authorize Cancellation of Treasury Shares without Reduction of \$ Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	3	Authorize Board to Increase Capital to Service the 2019 Group In Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	4	Authorize Board to Increase Capital to Service the 2020 Group In Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	5	Authorize Board to Increase Capital to Service the 2022 Group In Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	6	Authorize Board to Increase Capital to Service the 2023 Group In Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	7	Authorize Board to Increase Capital to Service the 2024 Group In Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	8	Authorize Board to Increase Capital to Service the Long Term Inc Management	For	For	For

Manager J2

Issuer Name	Ticker	Meeting Date	Countrv	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	1	Elect Zohar Goshen as Director and Approve His Remuneration	Management	For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	2	Elect Zubin Taraporevala as Director and Approve His Remunerat Management	Management	For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	3	Elect Inbal Kraviss as Director and Approve Her Remuneration	Management	For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	4	Elect Hanadi Said as External Director and Approve Her Remuner Management	Management	For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	A	Vote FOR if you are a controlling shareholder or have a personal	Management	None	Refer	Against
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	B1	If you are an Interest Holder as defined in Section 1 of the Securi Management	Management	None	Refer	Against
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	B2	If you are a Senior Officer as defined in Section 37(D) of the Secu Management	Management	None	Refer	Against
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	B3	If you are an Institutional Investor as defined in Regulation 1 of t Management	Management	None	Refer	Against
Davidae Campari-Milano NV	CPR	15-Jan-25	Netherlands	NL0015435975	Extraordinary Share	18-Dec-24	3,872	1	Open Meeting	Management			
Davidae Campari-Milano NV	CPR	15-Jan-25	Netherlands	NL0015435975	Extraordinary Share	18-Dec-24	3,872	2	Elect Simon Hunt as Executive Director	Management	For	For	For
Davidae Campari-Milano NV	CPR	15-Jan-25	Netherlands	NL0015435975	Extraordinary Share	18-Dec-24	3,872	3	Close Meeting	Management			
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.1	Elect Director Kumata, Hirokazu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.2	Elect Director Tanaka, Yasuhiro	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.3	Elect Director Kido, Yasuharu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.4	Elect Director Asami, Kazuo	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.5	Elect Director Nishida, Satoshi	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.6	Elect Director Watanabe, Akihito	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	2.1	Elect Director and Audit Committee Member Machida, Misa	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	2.2	Elect Director and Audit Committee Member Inada, Yutaka	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	3	Approve Stock Option Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	2	Approve Remuneration Policy	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	3	Approve Remuneration Report	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	4	Approve Final Dividend	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	5	Elect Liat Ben-Zur as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	6	Elect Juliana Chugg as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	7	Re-elect Ian Meekins as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	8	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	9	Re-elect Petros Parras as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	10	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	11	Re-elect Stefan Bomhard as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	12	Re-elect John Bryant as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	13	Re-elect Ariene Isaacs-Lowe as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	14	Re-elect Anne-Francoise Nesmes as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	15	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	16	Re-elect Leanne Wood as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	17	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	19	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	20	Amend Long Term Incentive Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	21	Approve Restricted Share Award Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	22	Authorise Issue of Equity	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	24	Authorise Issue of Equity without Pre-emptive Rights in Connecti Management	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	25	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G800B06K4575	Annual	04-Feb-25	95,430	26	Authorise the Company to Call General Meeting with 14 Clear Da Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	1	Receive Financial Statements and Statutory Reports for Fiscal Yei Management				
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	2	Approve Allocation of Income and Dividends of EUR 0.35 per Sha Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	3.1	Approve Discharge of Management Board Member Jochen Hane Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	3.2	Approve Discharge of Management Board Member Eike Reichart Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	3.3	Approve Discharge of Management Board Member Sven Schneid Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	3.4	Approve Discharge of Management Board Member Andreas Urs Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	3.5	Approve Discharge of Management Board Member Rutger Wijlb. Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	3.6	Approve Discharge of Management Board Member Constanze Hi Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.1	Approve Discharge of Supervisory Board Member Herbert Diess | Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.2	Approve Discharge of Supervisory Board Member Xiaoyun Cleve Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.3	Approve Discharge of Supervisory Board Member Johann Dechar Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichli Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.5	Approve Discharge of Supervisory Board Member Annette Engell Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.6	Approve Discharge of Supervisory Board Member Hermann Eul (Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.7	Approve Discharge of Supervisory Board Member Peter Gruber f Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.8	Approve Discharge of Supervisory Board Member Klaus Heinrich Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.9	Approve Discharge of Supervisory Board Member Susanne Lache Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.10	Approve Discharge of Supervisory Board Member Manfred Puffe Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl | Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiescht Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.14	Approve Discharge of Supervisory Board Member Margret Sucka Management	For	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.15	Approve Discharge of Supervisory Board Member Mirco Synde f Management	For	For	For	For

Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.16	Approve Discharge of Supervisory Board Member Diana Vitale fo	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.17	Approve Discharge of Supervisory Board Member Ute Wolf for Fi	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F	For	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	7.1	Elect Xiaouan Clever-Steg to the Supervisory Board	Management	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	7.2	Elect Friedrich Eichner to the Supervisory Board	Management	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Management	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	7.4	Elect Margret Suckale to the Supervisory Board	Management	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	8	Approve Creation of EUR 30 Million Pool of Authorized Capital 2C	Management	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For
Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	10	Approve Remuneration Policy	Management	For	Against
Infinion Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	11	Approve Remuneration Report	Management	For	Against
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	1	Receive Report of Board	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	2	Accept Financial Statements and Statutory Reports; Approve Disc	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	4	Approve Remuneration Report (Advisory Vote)	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	5.A	Approve Remuneration of Directors	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	5.B	Approve DKK 32 Million Reduction in Share Capital via Share Can	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	6.a	Reelect Henrik Poulsen as Director	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	6.b	Reelect Majken Schultz as Director	Management	For	Abstain
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	6.c	Reelect Magdi Batato as Director	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	6.d	Reelect Lilian Fossum Biner as Director	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	6.e	Reelect Bob Kunze-Concewitz as Director	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	6.f	Reelect Punita Lal as Director	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	6.g	Elect Jens Hjorth as New Director	Management	For	Abstain
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	6.h	Elect Winnie Ma as New Director	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For
Carlsberg A/S	CARLB.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	8	Authorize Editorial Changes to Adopted Resolutions in Connectio	Management	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.1	Elect Director Shibata, Hidetoshi	Management	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.2	Elect Director Iwasaki, Jiro	Management	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.3	Elect Director Selena Loh Lacroix	Management	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.4	Elect Director Yamamoto, Noboru	Management	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.5	Elect Director Hirano, Takuya	Management	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.6	Elect Director Mizuno, Tomoko	Management	For	For
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	1.1	Accept Financial Statements and Statutory Reports	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	1.2	Approve Non-Financial Report	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	1.3	Approve Remuneration Report (Non-Binding)	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	2	Approve Discharge of Board and Senior Management	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Sha	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Pr	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.1.1	Reelect Calvin Griender as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.1.2	Reelect Sami Atiya as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.1.3	Reelect Phyllis Cheung as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.1.4	Reelect Ian Gallienne as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.1.5	Reelect Tobias Hartmann as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.1.6	Reelect Kory Sorenson as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.1.7	Reelect Janet Vergis as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.1.8	Elect Patrick Kron as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.1.9	Elect Geraldine Picaud as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.2.1	Reelect Calvin Griender as Board Chair	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.3.1	Reappoint Sami Atiya as Member of the Compensation Committe	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.3.2	Reappoint Kory Sorenson as Member of the Compensation Comr	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.3.3	Appoint Patrick Kron as Member of the Compensation Committe	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	4.5	Designate Notices Carouge as Independent Proxy	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Mi	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	5.2	Approve Fixed Remuneration of Executive Committee in the Am	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	5.3	Approve Variable Remuneration of Executive Committee in the A	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	5.4	Approve Long Term Incentive Plan for Executive Committee in th	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	6	Change Location of Registered Office/Headquarters to Baar (Can	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	26,701	7	Transact Other Business (Voting)	Manaeement	For	Against	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	1	Accept Financial Statements and Statutory Reports	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	2	Approve Remuneration Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	3	Approve Sustainability Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	4	Approve Discharge of Board and Senior Management	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	5	Approve Allocation of Income and Dividends of CHF 0.90 per Sha	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Mi	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	6.2	Approve Remuneration of Executive Committee in the Amount o	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	7.1	Reelect David Constable as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	7.2	Reelect Frederico Curado as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	7.3	Reelect Johan Forssell as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	7.4	Reelect Denise Johnson as Director	Manaeement	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	7.5	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	7.6	Reelect Geraldine Matchetti as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	7.7	Reelect David Meline as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	7.8	Elect Claudia Nemat as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	7.9	Reelect Mats Rahmstrom as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	7.10	Reelect Peter Vosser as Director and Board Chair	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	8.1	Reappoint David Constable as Member of the Compensation Con	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	8.2	Reappoint Frederico Curado as Member of the Compensation Co	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation C	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	9	Designate Zehnder Bolliger & Partner as Independent Proxy	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	10	Ratify KPMG AG as Auditors	Management	For	For	Do Not Vote
ABB Ltd.	ABB.N	27-Mar-25	Switzerland	CH0012221716	Annual	69,859	11	Transact Other Business (Voting)	Management	For	Against	Do Not Vote
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	1	Receive Report of Board	Management	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	2	Accept Financial Statements and Statutory Reports	Management	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	3	Approve Allocation of Income and Dividends of DKK 7.9 Per Shar	Management	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	4	Approve Remuneration Report (Advisory Vote)	Management	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	5.1	Approve Remuneration of Directors for 2024	Management	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	5.2	Approve Remuneration Level of Directors for 2025	Management	For	For

Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.1	Reelect Helge Lund (Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	Abstain	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.3a	Reelect Laurence Debroux as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.3b	Reelect Andreas Fibig as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.3c	Reelect Sylvie Gregoire as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.3d	Reelect Kasim Kutay as Director	Management	For	Abstain	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.3e	Reelect Christina Law as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.3f	Reelect Martin Mackay as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustain	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	8.1	Authorize Share Repurchase Program	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preem	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	8.3	Approve Proposal Regarding Regulated Working Conditions at Cc Shareholder	Against	Against	Against	
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	9	Other Business	Management			
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	2	Approve Allocation of Income	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	3	Approve Elimination of Negative Reserves	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	4	Authorize Share Repurchase Program	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	5	Elect Doris Honold as Director	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	6	Approve Remuneration Policy	Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	7	Approve Second Section of the Remuneration Report	Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	8	Approve 2025 Group Incentive System	Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	1	Authorize Issuance of Shares to Be Subscribed Through a Contrib	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	2	Authorize Cancellation of Treasury Shares without Reduction of \$	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	3	Authorize Board to Increase Capital to Service the 2019 Group In	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	4	Authorize Board to Increase Capital to Service the 2020 Group In	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	5	Authorize Board to Increase Capital to Service the 2022 Group In	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	6	Authorize Board to Increase Capital to Service the 2023 Group In	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	7	Authorize Board to Increase Capital to Service the 2024 Group In	Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	8	Authorize Board to Increase Capital to Service the Long Term Inci	Management	For	For	For

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Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	1	Accounts and Reports	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	2	Remuneration Report	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	3	Final Dividend	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	4	Elect Thérèse Esperdy	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	5	Elect Stefan Bomhard	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	6	Elect Susan M. Clark	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	7	Elect Ngozi Edozien	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	8	Elect Andrew Gilchrist	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	9	Elect Alan Johnson	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	10	Elect Robert Kunze-Concewicz	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	11	Elect Lukas Paravicini	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	12	Elect Jon Stanton	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	13	Elect Julie Hamilton	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	14	Appointment of Auditor	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	15	Authority to Set Auditor's Fees	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	16	Authorisation of Political Donations	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	19	Authority to Repurchase Shares	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	----	1/27/2025	274,200	20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE10000FN7	----	2/6/2025	2,341,600	1	Elect SUN Jinglin	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE10000FN7	----	2/6/2025	2,341,600	2	Elect HU Ligang	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE10000FN7	----	2/6/2025	2,341,600	3	Elect ZU Jine	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE10000FN7	----	2/6/2025	2,341,600	4	Elect XING Yonggang	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	1.1	Accounts and Reports	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	1.2	Report on Non-Financial Matters	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	2	Ratification of Board and Management Acts	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	3	Allocation of Dividends	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	5	Authority to Repurchase Shares	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	6	Confirmation of Virtual Annual General Meeting Authorisation	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	7.1	Board Compensation	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	7.2	Executive Compensation (Total)	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	7.3	Compensation Report	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.1	Elect Giovanni Caforio as Board Chair	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.2	Elect Nancy C. Andrews	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.3	Elect Ton Buchner	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.4	Elect Patrice Bula	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.5	Elect Elizabeth Doherty	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.6	Elect Bridgette P. Heller	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.7	Elect Daniel Hochstrasser	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.8	Elect Frans van Houten	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.9	Elect Simon Moroney	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.10	Elect Ana de Pro Gonzalo	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.11	Elect John D. Young	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	8.12	Elect Elizabeth McNally	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	9.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	9.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	9.3	Elect Simon Moroney as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	9.4	Elect John D. Young as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	10	Appointment of Auditor	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	11	Appointment of Independent Proxy	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	123,800	12	Transaction of Other Business	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	1.1	Accounts and Reports	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	1.2	Report on Non-Financial Information	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	1.3	Allocation of Profits/Dividends	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	1.4	Ratification of Board Acts	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	2.1	Elect Ana Isabel Fernández Álvarez	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	2.2	Ratify Co-Option and Elect José Luis Perelli Alonso	Management	For	For	For

Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	2.3	Elect Francisco José Marco Orenes	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	2.4	Elect José Luis Jiménez Guajardo-Fajardo	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	3.1	Amendments to Articles (1 through 4)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	3.2	Amendments to Articles (5 through 8)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	3.3	Amendments to Articles (9 through 12)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	3.4	Amendments to Articles (13 through 19)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	3.5	Amendments to Articles (20 through 24)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	3.6	Amendments to Articles (26 through 29)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	3.7	Amendments to Articles (30 through 33)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	3.8	Amendments to Article 34 (Powers of the Board of Directors)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	3.9	Amendments to Article 35 (Board of Directors Composition)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	4.1	Amendments to Annual Shareholders' Meeting Regulations 1 (Pu	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	4.2	Amendments to Annual Shareholders' Meeting Regulations 2 (th	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	4.3	Amendments to Annual Shareholders' Meeting Regulations (6 an	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	4.4	Amendments to Annual Shareholders' Meeting Regulations (8 th	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	4.5	Amendments to Annual Shareholders' Meeting Regulations (8bis	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	4.6	Amendments to Annual Shareholders' Meeting Regulations (Title	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	4.7	Amendments to Annual Shareholders' Meeting Regulations (17 a	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	5.1	Remuneration Policy	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	5.2	Remuneration Report	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	6	Special Dividend (Engagement Dividend)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	2,504,200	7	Authorisation of Legal Formalities	Management	For	For	For
Hyundai Glovis Co LTD	086280	3/25/2025	Republic of Korea	KR7086280005	----	12/31/2024	78,000	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Hyundai Glovis Co LTD	086280	3/25/2025	Republic of Korea	KR7086280005	----	12/31/2024	78,000	2	Elect Jan Ewin Wang	Management	For	For	For
Hyundai Glovis Co LTD	086280	3/25/2025	Republic of Korea	KR7086280005	----	12/31/2024	78,000	3	Directors' Fees	Management	For	For	For
Doosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	----	12/31/2024	168,400	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Doosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	----	12/31/2024	168,400	2	Amendments to Articles	Management	For	For	For
Doosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	----	12/31/2024	168,400	3	Election of Independent Director: KIM Moo Kyum	Management	For	For	For
Doosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	----	12/31/2024	168,400	4	Election of Audit Committee Member: KIM Moo Kyum	Management	For	For	For
Doosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	----	12/31/2024	168,400	5	Directors' Fees	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	2	Amendments to Articles	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	3.1	Elect LEE Hwan Ju	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	3.2	Elect YEO Jung Sung	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	3.3	Elect CHOI Jae Hong	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	3.4	Elect KIM Sung Young	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	3.5	Elect CHAH Eun Young	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	4	Election of Independent Director to Be Appointed as Audit Comm	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	5	Election of Independent Director to Be Appointed as Audit Comm	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	6.1	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	6.2	Election of Audit Committee Member: CHAH Eun Young	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	82,200	7	Directors' Fees	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	76,300	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	76,300	2.1	Clarification of the Number of Directors	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	76,300	2.2	Alignment of Provisions Regarding the Appointment of Audit Com	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	76,300	2.3	Clarification of the Method for the Appointment of the President	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	76,300	2.4	Amendment Regarding the Quarterly Dividend Record Date	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	76,300	3	Elect LEE Sang Hak	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	76,300	4.1	Elect SON Kwan Soo	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	76,300	4.2	Elect LEE Jee Hee	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	76,300	5	Election of Audit Committee Member: SON Kwan Soo	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	76,300	6	Directors' Fees	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	----	12/31/2024	158,200	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	----	12/31/2024	158,200	2	Amendments to Articles	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	----	12/31/2024	158,200	3	Elect KANG Dong Soo	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	----	12/31/2024	158,200	4	Election of Independent Director to Be Appointed as Audit Comm	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	----	12/31/2024	158,200	5	Directors' Fees	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	2	Election of Presiding Chair	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	4	Agenda	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	6	Compliance with the Rules of Convocation	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	8	Accounts and Reports	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	9	Allocation of Profits/Dividends	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.a	Ratification of Göran Bengtsson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.b	Ratification of Annika Creutzer	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.c	Ratification of Hans Eckerström	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.d	Ratification of Kerstin Hermansson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.e	Ratification of Helena Liljedahl	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.f	Ratification of Bengt Erik Lindgren	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.g	Ratification of Anna Mossberg	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.h	Ratification of Per Olof Nyman	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.i	Ratification of Biljana Pettersson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.j	Ratification of Göran Persson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.k	Ratification of Björn Riese	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.l	Ratification of Jens Henriksson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.m	Ratification of Roger Ljung	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.n	Ratification of Åke Skoglund	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.o	Ratification of Henrik Joellsson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	10.p	Ratification of Camilla Linder	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	11	Board Size	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	12	Directors' and Auditors' Fees	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	13.a	Elect Göran Bengtsson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	13.b	Elect Annika Creutzer	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	13.c	Elect Hans Eckerström	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	13.d	Elect Kerstin Hermansson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	13.e	Elect Helena Liljedahl	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	13.f	Elect Anna Mossberg	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	13.g	Elect Per Olof Nyman	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	13.h	Elect Biljana Pettersson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	13.i	Elect Göran Persson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	13.j	Elect Björn Riese	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	13.k	Elect Rasmus Roos	Management	For	For	For

Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	14	Election of Göran Persson as Chair of the Board of Directors	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	15	Appointment of Auditor	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	16	Approval of Nomination Committee Guidelines	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	17	Authority to Repurchase Shares Related to Securities Operations	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	18	Authority to Repurchase Shares	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	19	Authority to Issue Convertible Debt Instruments	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	20.a	Adoption of Share-Based Incentives (Eken 2025)	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	20.b	Adoption of Share-Based Incentives (IP 2025)	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	20.c	Transfer of Treasury Shares (IP 2025, Eken 2025)	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	21	Remuneration Report	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	22	Shareholder Proposal Regarding Requiring Fingerprints of BankID	Shareholder	Manual		Against
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	338,100	23	Shareholder Proposal Regarding Verifying that Customers' Device	Shareholder	Manual		Against
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	1	Allocation of Profits/Dividends	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	2.1	Elect Masataka Yamaishi	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	2.2	Elect Shinji Seimiwa	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	2.3	Elect Nitin Mantri	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	2.4	Elect Tomoaki Miyamoto	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	2.5	Elect Masahiro Yuki	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	2.6	Elect Megumi Shimizu	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	2.7	Elect Junichi Furukawa	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	2.8	Elect Hisako Takaki	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	2.9	Elect Nobuhiko Sasaki	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	3.1	Elect Gota Matsuo	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	3.2	Elect Hirokazu Kono	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	3.3	Elect Hiroki Kimura	Management	For	For	For
Yokohama Rubber Co LTD	S101	3/28/2025	Japan	JP3955800002	----	12/31/2024	294,200	4	Elect Junichi Furukawa as Alternate Audit Committee Director	Management	For	For	For
Manager K2													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	1	Accounts and Reports	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	2	Remuneration Report	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	3	Final Dividend	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	4	Elect Thérèse Esperdy	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	5	Elect Stefan Bomhard	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	6	Elect Susan M. Clark	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	7	Elect Ngozi Edozien	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	8	Elect Andrew Gilchrist	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	9	Elect Alan Johnson	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	10	Elect Robert Kunze-Concewicz	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	11	Elect Lukas Paravcin	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	12	Elect Jon Stanton	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	13	Elect Julie Hamilton	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	14	Appointment of Auditor	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	15	Authority to Set Auditor's Fees	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	16	Authorisation of Political Donations	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	19	Authority to Repurchase Shares	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	G80004544929	----	1/27/2025	110,600	20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
Sinopharm Group Co LTD	O109	2/12/2025	China	CNE10000FN7	----	2/6/2025	1,083,200	1	Elect SUN Jinglin	Management	For	For	For
Sinopharm Group Co LTD	O109	2/12/2025	China	CNE10000FN7	----	2/6/2025	1,083,200	2	Elect HU Lijiang	Management	For	For	For
Sinopharm Group Co LTD	O109	2/12/2025	China	CNE10000FN7	----	2/6/2025	1,083,200	3	Elect ZU Jing	Management	For	For	For
Sinopharm Group Co LTD	O109	2/12/2025	China	CNE10000FN7	----	2/6/2025	1,083,200	4	Elect XING Yonggang	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	1.1	Accounts and Reports	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	1.2	Report on Non-Financial Matters	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	2	Ratification of Board and Management Acts	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	3	Allocation of Dividends	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	5	Authority to Repurchase Shares	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	6	Confirmation of Virtual Annual General Meeting Authorisation	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	7.1	Board Compensation	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	7.2	Executive Compensation (Total)	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	7.3	Compensation Report	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.1	Elect Giovanni Caforio as Board Chair	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.2	Elect Nancy C. Andrews	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.3	Elect Ton Böhner	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.4	Elect Patrice Bula	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.5	Elect Elizabeth Doherty	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.6	Elect Bridgette P. Heller	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.7	Elect Daniel Hochstrasser	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.8	Elect Frans van Houten	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.9	Elect Simon Moroney	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.10	Elect Ana de Pro Gonzalo	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.11	Elect John D. Young	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	8.12	Elect Elizabeth McNally	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	9.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	9.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	9.3	Elect Simon Moroney as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	9.4	Elect John D. Young as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	10	Appointment of Auditor	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	11	Appointment of Independent Proxy	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	----	3/4/2025	55,300	12	Transaction of Other Business	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	1.1	Accounts and Reports	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	1.2	Report on Non-Financial Information	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	1.3	Allocation of Profits/Dividends	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	1.4	Ratification of Board Acts	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	2.1	Elect Ana Isabel Fernández Álvarez	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	2.2	Ratify Co-Option and Elect José Luis Perelli Alonso	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	2.3	Elect Francisco José Marco Orenes	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	2.4	Elect José Luis Jiménez Guajardo-Fajardo	Management	For	For	For

Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	3.1	Amendments to Articles (1 through 4)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	3.2	Amendments to Articles (5 through 8)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	3.3	Amendments to Articles (9 through 12)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	3.4	Amendments to Articles (13 through 19)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	3.5	Amendments to Articles (20 through 24)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	3.6	Amendments to Articles (26 through 29)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	3.7	Amendments to Articles (30 through 33)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	3.8	Amendments to Article 34 (Powers of the Board of Directors)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	3.9	Amendments to Article 35 (Board of Directors Composition)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	4.1	Amendments to Annual Shareholders' Meeting Regulations 1 (Pu	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	4.2	Amendments to Annual Shareholders' Meeting Regulations 2 (th	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	4.3	Amendments to Annual Shareholders' Meeting Regulations (6 an	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	4.4	Amendments to Annual Shareholders' Meeting Regulations (8 th	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	4.5	Amendments to Annual Shareholders' Meeting Regulations (8bis	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	4.6	Amendments to Annual Shareholders' Meeting Regulations (Title	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	4.7	Amendments to Annual Shareholders' Meeting Regulations (17 a	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	5.1	Remuneration Policy	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	5.2	Remuneration Report	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	6	Special Dividend (Engagement Dividend)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	----	3/7/2025	108,300	7	Authorisation of Legal Formalities	Management	For	For	For
Hyundai Glovis Co LTD	086280	3/25/2025	Republic of Korea	KR7086280005	----	12/31/2024	34,100	1.1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Hyundai Glovis Co LTD	086280	3/25/2025	Republic of Korea	KR7086280005	----	12/31/2024	34,100	2	Elect Jan Ewin Wang	Management	For	For	For
Hyundai Glovis Co LTD	086280	3/25/2025	Republic of Korea	KR7086280005	----	12/31/2024	34,100	3	Directors' Fees	Management	For	For	For
Dooosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	----	12/31/2024	83,100	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Dooosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	----	12/31/2024	83,100	2	Amendments to Articles	Management	For	For	For
Dooosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	----	12/31/2024	83,100	3	Election of Independent Director: KIM Moo Kyum	Management	For	For	For
Dooosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	----	12/31/2024	83,100	4	Election of Audit Committee Member: KIM Moo Kyum	Management	For	For	For
Dooosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	----	12/31/2024	83,100	5	Directors' Fees	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	2	Amendments to Articles	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	3.1	Elect LEE Hwan Ju	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	3.2	Elect YEO Jung Sung	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	3.3	Elect Choi Jae Hong	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	3.4	Elect KIM Sung Young	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	3.5	Elect CHAH Eun Young	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	4	Election of Independent Director to Be Appointed as Audit Comn	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	5	Election of Independent Director to Be Appointed as Audit Comn	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	6.1	Election of Audit Committee Member: KIM Sung Young	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	6.2	Election of Audit Committee Member: CHAH Eun Young	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007	----	12/31/2024	35,600	7	Directors' Fees	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	29,400	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	29,400	2.1	Clarification of the Number of Directors	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	29,400	2.2	Alignment of Provisions Regarding the Appointment of Audit Cor	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	29,400	2.3	Clarification of the Method for the Appointment of the President	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	29,400	2.4	Amendment Regarding the Quarterly Dividend Record Date	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	29,400	3	Elect LEE Sang Huk	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	29,400	4.1	Elect SON Kwan Soo	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	29,400	4.2	Elect LEE Jee Hee	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	29,400	5	Election of Audit Committee Member: SON Kwan Soo	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	----	12/31/2024	29,400	6	Directors' Fees	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	----	12/31/2024	86,300	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	----	12/31/2024	86,300	2	Amendments to Articles	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	----	12/31/2024	86,300	3	Elect KANG Dong Soo	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	----	12/31/2024	86,300	4	Election of Independent Director to Be Appointed as Audit Comn	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	----	12/31/2024	86,300	5	Directors' Fees	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	2	Election of Presiding Chair	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	4	Agenda	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	6	Compliance with the Rules of Convocation	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	8	Accounts and Reports	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	9	Allocation of Profits/Dividends	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.a	Ratification of Göran Bengtsson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.b	Ratification of Annika Creutzer	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.c	Ratification of Hans Eckerström	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.d	Ratification of Kerstin Hermansson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.e	Ratification of Helena Liljedahl	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.f	Ratification of Bengt Erik Lindgren	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.g	Ratification of Anna Mossberg	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.h	Ratification of Per Olof Nyman	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.i	Ratification of Billiana Pehrsson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.j	Ratification of Göran Persson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.k	Ratification of Björn Riese	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.l	Ratification of Jens Henriksson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.m	Ratification of Roer Liuzg	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.n	Ratification of Åke Skoglund	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.o	Ratification of Henrik Joellsson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	10.p	Ratification of Camilla Linder	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	11	Board Size	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	12	Directors' and Auditors' Fees	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	13.a	Elect Göran Bengtsson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	13.b	Elect Annika Creutzer	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	13.c	Elect Hans Eckerström	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	13.d	Elect Kerstin Hermansson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	13.e	Elect Helena Liljedahl	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	13.f	Elect Anna Mossberg	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	13.g	Elect Per Olof Nyman	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	13.h	Elect Billiana Pehrsson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	13.i	Elect Göran Persson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	13.j	Elect Björn Riese	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	13.k	Elect Rasmus Roos	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	14	Election of Göran Persson as Chair of the Board of Directors	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	15	Appointment of Auditor	Management	For	For	For

Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	16	Approval of Nomination Committee Guidelines	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	17	Authority to Repurchase Shares Related to Securities Operations	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	18	Authority to Repurchase Shares	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	19	Authority to Issue Convertible Debt Instruments	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	20.a	Adoption of Share-Based Incentives (Eken 2025)	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	20.b	Adoption of Share-Based Incentives (IP 2025)	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	20.c	Transfer of Treasury Shares (IP 2025, Eken 2025)	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	21	Remuneration Report	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	22	Shareholder Proposal Regarding Requiring Fingerprints of Bankit Shareholder	Shareholder	Manual	Manual	Against
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	----	3/18/2025	139,400	23	Shareholder Proposal Regarding Verifying that Customers' Device	Shareholder	Manual	Manual	Against
Korean Reinsurance	003690	3/28/2025	Republic of Korea	KR7003690005	----	12/31/2024	187,000	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Korean Reinsurance	003690	3/28/2025	Republic of Korea	KR7003690005	----	12/31/2024	187,000	2	Amendments to Articles	Management	For	For	For
Korean Reinsurance	003690	3/28/2025	Republic of Korea	KR7003690005	----	12/31/2024	187,000	3	Election of Independent Director: RA Dong Min	Management	For	For	For
Korean Reinsurance	003690	3/28/2025	Republic of Korea	KR7003690005	----	12/31/2024	187,000	4	Election of Independent Director to Be Appointed as Audit Comm	Management	For	For	For
Korean Reinsurance	003690	3/28/2025	Republic of Korea	KR7003690005	----	12/31/2024	187,000	5	Directors' Fees	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	1	Allocation of Profits/Dividends	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	2.1	Elect Masataka Yamaishi	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	2.2	Elect Shinji Seimiya	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	2.3	Elect Ntin Mantri	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	2.4	Elect Tomoaki Miyamoto	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	2.5	Elect Masahiro Yuki	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	2.6	Elect Megumi Shimizu	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	2.7	Elect Junichi Furukawa	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	2.8	Elect Hisako Takada	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	2.9	Elect Nobuhiko Sasaki	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	3.1	Elect Gota Matsuo	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	3.2	Elect Hirokazu Kono	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	3.3	Elect Hiroki Kimura	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	----	12/31/2024	125,400	4	Elect Junichi Furukawa as Alternate Audit Committee Director	Management	For	For	For

Manager L1 & L2

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	2	Approve Final Dividend	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	3	Re-elect David Lowden as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	5	Re-elect Chris Davies as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	6	Re-elect Jennifer Ward as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	7	Re-elect Geraldine Huse as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	8	Re-elect Dean Finch as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	9	Elect Janice Stipp as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	10	Elect Katie Bickelstafte as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	13	Approve Remuneration Report	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	14	Approve Remuneration Policy	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	15	Authorise Issue of Equity	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	17	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	GZ7664112	Annual	01/13/2025	52,090	19	Authorise the Company to Call General Meeting with Two Weeks	Mgmt	For	For	For
Kaynes Technology India Ltd.	543664	02/14/2025	India	Y459GV105	Extraordinary Share	02/07/2025	29,354	1	Approve Issuance of Equity or Equity-Linked Securities without P	Mgmt	For	For	For
KEI Industries Limited	517569	02/21/2025	India	Y4640F123	Special	01/17/2025	30,355		Postal Ballot	Mgmt			
KEI Industries Limited	517569	02/21/2025	India	Y4640F123	Special	01/17/2025	30,355	1	Approve Reappointment and Remuneration of Rajeev Gupta as E	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	1	Elect Chair of Meeting	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	2	Approve Report of Board	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	4	Approve Allocation of Income	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	6	Approve Remuneration of Directors	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	7	Approve Remuneration Policy	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.a	Reelect Mette Bundgaard as Member of Committee of Represen	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.b	Reelect Per Lykkegaard Christensen as Member of Committee of	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.c	Reelect Ole Kirkegaard Erlandsen as Member of Committee of Re	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.d	Reelect Thomas Sindberg Hansen as Member of Committee of R	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.e	Reelect Tonny Hansen as Member of Committee of Representati	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.f	Reelect Kim Jacobsen as Member of Committee of Representativ	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.g	Reelect Morten Jensen as Member of Committee of Representat	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.h	Reelect Kasper Lykke Kieldsen as Member of Committee of Repri	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.i	Reelect Lotte Littau Kjaergaard as Member of Committee of Repi	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.j	Reelect Niels Erik Burdorf Madsen as Member of Committee of	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.k	Reelect Martin Krogh Pedersen as Member of Committee of Rep	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.l	Reelect Poul Kjaer Poulsen as Member of Committee of Repres	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.m	Reelect Kristian Skannerup as Member of Committee of Represe	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.n	Reelect Allan Ostergaard Sorensen as Member of Committee of f	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.o	Reelect Jorgen Kolte Sorensen as Member of Committee of Repri	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.p	Reelect Sten Uggerhoj as Member of Committee of Representati	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.q	Reelect Lasse Svoldgaard Vesterby as Member of Committee of F	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.r	Reelect Christina Orskov as Member of Committee of Represent	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.s	Elect Rasmus Alstrup as Member of Committee of Representativ	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.t	Elect Rikke Ahnfeldt Kjaer as Member of Committee of Represen	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	8.u	Elect Pia Stenvohj Sommer as Member of Committee of Represe	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	10	Authorise Share Repurchase Program	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	11.a	Approve Creation of DKK 5.3 Million Pool of Capital with Preemp	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	11.b	Approve DKK 1.3 Million Reduction in Share Capital via Share Ca	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	11.c	Authorize Editorial Changes to Adopted Resolutions in Connectio	Mgmt	For	For	For
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402		Shareholder Proposals Submitted by Poul Aksel Andersen, Hobro	Mgmt			
Ringkobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	11.d	Approve Proposal Concerning the Composition of the Sharehold	SH	Against	Against	Against
Voltamp Transformers Limited	532757	03/07/2025	India	Y9380D105	Special	01/31/2025	10,750		Postal Ballot	Mgmt			
Voltamp Transformers Limited	532757	03/07/2025	India	Y9380D105	Special	01/31/2025	10,750	1	Approve Reappointment and Remuneration of Kanubhai S. Patel	Mgmt	For	For	For

Voltamp Transformers Limited	532757	03/07/2025	India	Y9380D105	Special	01/31/2025	10,750	2	Elect Mayur K. Swadia as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	1	Receive Report of Board	Mgmt			
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	2	Accept Financial Statements and Statutory Reports; Approve Dis	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Mi	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	8.a	Reelect Gitte Aabo as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	8.b	Reelect Lars Holmquist as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	8.c	Reelect Jesper Holland as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	8.d	Reelect Bertil Lindmark as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	8.e	Reelect Alan Main as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	9	Ratify PricewaterhouseCoopers as Auditors; Appoint Pricewaterh	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	10	Other Business	Mgmt			
Brigade Enterprises Limited	532929	03/14/2025	India	Y0970Q101	Special	02/07/2025	177,157		Postal Ballot	Mgmt			
Brigade Enterprises Limited	532929	03/14/2025	India	Y0970Q101	Special	02/07/2025	177,157	1	Elect Padmaja Chunduru as Director	Mgmt	For	For	For
HD Hyundai Electric Co., Ltd.	267260	03/25/2025	South Korea	Y3R1D0103	Annual	12/31/2024	9,576	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
HD Hyundai Electric Co., Ltd.	267260	03/25/2025	South Korea	Y3R1D0103	Annual	12/31/2024	9,576	2	Elect Kim Young-gi as Inside Director	Mgmt	For	For	For
HD Hyundai Electric Co., Ltd.	267260	03/25/2025	South Korea	Y3R1D0103	Annual	12/31/2024	9,576	3	Elect Jeon Soon-ock as Outside Director	Mgmt	For	For	For
HD Hyundai Electric Co., Ltd.	267260	03/25/2025	South Korea	Y3R1D0103	Annual	12/31/2024	9,576	4	Elect Jeon Soon-ock as a Member of Audit Committee	Mgmt	For	For	For
HD Hyundai Electric Co., Ltd.	267260	03/25/2025	South Korea	Y3R1D0103	Annual	12/31/2024	9,576	5	Approve Total Remuneration of Inside Directors and Outside Dir	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	a	Receive Report of Board	Mgmt			
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	b	Accept Financial Statements and Statutory Reports; Approve Allo	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	c	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	d.1	Approve Remuneration of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	d.2	Approve Remuneration of Directors	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	e	Authorize Share Repurchase Program	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	f.1	Approve DKK 27.7 Million Reduction in Share Capital via Share Ca	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	f.2	Amend Articles	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	f.3	Approve Creation of DKK 120 Million Pool of Capital with Preemp	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1	Elect Members of Committee of Representatives (Vote for All Cai	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.1	Elect Anker Laden-Andersen as Member of Committee of Repres	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.2	Elect Henrik Carstensen as Member of Committee of Representa	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.3	Elect Use Bjorn Jorgensen as Member of Committee of Represen	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.4	Elect Palle Buhl Jorgensen as Member of Committee of Represen	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.5	Elect Birgitte Haurum as Member of Committee of Representativ	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.6	Elect Bo Richard Ulsoe as Member of Committee of Representati	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.7	Elect Carsten Jensen as Member of Committee of Representative	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.8	Elect Christian Dybdal Christensen as Member of Committee of R	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.9	Elect Elsebeth Lyng as Member of Committee of Representative	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.10	Elect Erling Sorensen as Member of Committee of Representativ	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.11	Elect Ernst Kier as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.12	Elect Finn Langballe as Member of Committee of Representative:	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.13	Elect Hans Christian Schur as Member of Committee of Represen	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.14	Elect Hans Mortensen as Member of Committee of Representati	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.15	Elect Henning Fuglsane as Member of Committee of Representat	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.16	Elect Jens Jorgen Hansen as Member of Committee of Represent	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.17	Elect Kristina Skeldal Sorensen as Member of Committee of Repr	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.18	Elect Ole Steffensen as Member of Committee of Representative	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.19	Elect Poul Konrad Beck as Member of Committee of Representat	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.20	Elect Steffen Falk Knudsen as Member of Committee of Represer	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.21	Elect Stig Heliksen as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.22	Elect Soren Nygaard as Member of Committee of Representative	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.23	Elect Tom Amby as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.24	Elect Bente Overgaard as Member of Committee of Representati	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.25	Elect Per Schnack as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.26	Elect Peter Rosenkrands as Member of Committee of Represen	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.27	Elect Simon Ahlefeldt Mortensen as Member of Committee of Rep	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.28	Elect Diana Ostergaard as Member of Committee of Representat	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.29	Elect Steen Hintze as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.30	Elect Camilla Aulbjerg Christiansen as Member of Committee of F	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.31	Elect Eva Berner as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.32	Elect Jesper Norup as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.33	Elect Lisbeth Henriksen as Member of Committee of Represent	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.34	Elect Pia Moller Rasmussen as Member of Committee of Represe	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.35	Elect Christel Arpalice Piron as Member of Committee of Repres	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.36	Elect Lars Andersen as Member of Committee of Representative:	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.2.1	Reelect Lisbeth Holm as Director	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.2.2	Reelect Glenn Soderholm as Director	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	h.1	Ratify Ernst & Young as Auditor	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	h.2	Ratify Ernst & Young as Authorized Sustainability Auditor	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	i	Other Business	Mgmt			
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650	1.1	Elect Director Sakamoto, Seishi	Mgmt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650	1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650	1.3	Elect Director Tomozoe, Masanao	Mgmt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650	1.4	Elect Director Goto, Masahiko	Mgmt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650	1.5	Elect Director Ieta, Yasushi	Mgmt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650	1.6	Elect Director Nishiguchi, Shiro	Mgmt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650	1.7	Elect Director Seki, Ruuichiro	Mgmt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650	1.8	Elect Director Tanijima, Toshikazu	Mgmt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650	2	Elect Director and Audit Committee Member Tsuge, Satoe	Mgmt	For	For	For
SAMYANG FOODS Co., Ltd.	003230	03/26/2025	South Korea	Y7498J105	Annual	12/31/2024	3,742	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
SAMYANG FOODS Co., Ltd.	003230	03/26/2025	South Korea	Y7498J105	Annual	12/31/2024	3,742	2	Elect Kim Dong-chan as Inside Director	Mgmt	For	For	For
SAMYANG FOODS Co., Ltd.	003230	03/26/2025	South Korea	Y7498J105	Annual	12/31/2024	3,742	3	Approve Total Remuneration of Inside Directors and Outside Dir	Mgmt	For	Against	Against
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424	1	Open Meeting	Mgmt			
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424	2	Call the Meeting to Order	Mgmt			
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424	3	Designate Inspector or Shareholder Representative(s) of Minute	Mgmt			
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424	4	Acknowledge Proper Convening of Meeting	Mgmt			
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025							

Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	8	Approve Allocation of Income and Dividends of EUR 1.65 Per Sha	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	9	Approve Discharge of Board and President	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	11	Approve Remuneration of Directors in the Amount of EUR 160,000	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	12	Fix Number of Directors at Eight	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	13	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson,	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	14	Amend Articles	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	15	Approve Remuneration of Auditors for the Terms of Office 2025	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	16	Ratify Ernst & Young as Auditor for the Term of Office 2025	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	17	Ratify Deloitte as Auditor for the Term of Office 2026	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	18	Approve Remuneration of Auditor for Sustainability Reporting for	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	19	Appoint Ernst & Young as Auditor for Sustainability Reporting for	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	20	Appoint Deloitte as Auditor for Sustainability Reporting for the T	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	21	Amend Charter of the Shareholders Nomination Board	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	22	Authorize Share Repurchase Program	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	23	Approve Issuance of up to 7.5 Million Shares without Preemptive	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	24	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	25	Approve Equity Plan Financing	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	26	Approve Charitable Donations of up to EUR 400,000	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550108	Annual	03/17/2025	38,424	27	Close Meeting	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500	2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500	3.1	Elect Director Hirota, Yasuhiro	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500	3.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500	3.3	Elect Director Murai, Mitsuru	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500	3.4	Elect Director Suto, Miwa	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500	3.5	Elect Director Kumanomido, Tomoko	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500	4	Approve Compensation Ceiling for Directors Who Are Not Audit C	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500	5	Approve Compensation Ceiling for Directors Who Are Audit Comm	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500	6	Approve Restricted Stock Plan	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500	7	Approve Donation of Treasury Shares to ASICS Foundation	Mgmt	For	Against	Against
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800	2.1	Elect Director Ichikawa, Akira	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800	2.2	Elect Director Mitsuyoshi, Toshiro	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800	2.3	Elect Director Kawata, Tatsumi	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800	2.4	Elect Director Kawamura, Atsushi	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800	2.5	Elect Director Takahashi, Ikuro	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800	2.6	Elect Director Otani, Nobuyuki	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800	2.7	Elect Director Kurihara, Mitsue	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800	2.8	Elect Director Toyoda, Yuko	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800	2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800	2.10	Elect Director Sukeno, Kenji	Mgmt	For	For	For

Manager M1 & M2

Issue Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
HDFC Bank Ltd.	500180	01/11/2025	India	Y31159190	Special	12/06/2024	172,403		Postal Ballot	Mgmt			
HDFC Bank Ltd.	500180	01/11/2025	India	Y31159190	Special	12/06/2024	172,403	1	Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For
Bharti Airtel Limited	532454	01/26/2025	India	Y0885K108	Special	12/20/2024	112,884		Postal Ballot	Mgmt			
Bharti Airtel Limited	532454	01/26/2025	India	Y0885K108	Special	12/20/2024	112,884	1	Elect Rajan Bharti Mittal as Director	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	1	Accept Financial Statements and Statutory Reports for the Year E	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	2	Reappoint KPMG Inc as Auditors with Ivan Engels as the Designat	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	3	Re-elect Penelope Moumakwa as Director	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	4	Re-elect Sango Ntsaluba as Director	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	5.1	Re-elect Richard Inskip as Member of the Audit and Risk Committe	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	5.2	Re-elect Nomgando Matyunza as Member of the Audit and Risk	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	5.3	Re-elect Sango Ntsaluba as Member of the Audit and Risk Comm	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	5.4	Re-elect Kandimathie Ramon as Member of the Audit and Risk Co	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	6	Approve Remuneration Policy	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	7	Approve Remuneration Implementation Report	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	9	Approve Directors' Fees	Mgmt	For	For	For
Clicks Group Ltd.	CLS	01/30/2025	South Africa	S17249111	Annual	01/24/2025	108,499	10	Approve Financial Assistance in Terms of Section 45 of the Comp	Mgmt	For	For	For
Kotak Mahindra Bank Limited	500247	02/20/2025	India	Y4964H150	Special	01/17/2025	77,329		Postal Ballot	Mgmt			
Kotak Mahindra Bank Limited	500247	02/20/2025	India	Y4964H150	Special	01/17/2025	77,329	1	Approve Appointment and Remuneration of Jaideep Hansraj as V	Mgmt	For	For	For
Kotak Mahindra Bank Limited	500247	02/20/2025	India	Y4964H150	Special	01/17/2025	77,329	2	Approve Revision in Remuneration of Shanti Ekambaram as Who	Mgmt	For	For	For
Kotak Mahindra Bank Limited	500247	02/20/2025	India	Y4964H150	Special	01/17/2025	77,329	3	Authorize Issuance of Unsecured, Redeemable, Non-Convertible	Mgmt	For	For	For
Kotak Mahindra Bank Limited	500247	02/20/2025	India	Y4964H150	Special	01/17/2025	77,329	4	Approve Kotak Mahindra Performance Linked Restricted Stock U	Mgmt	For	For	For
Kotak Mahindra Bank Limited	500247	02/20/2025	India	Y4964H150	Special	01/17/2025	77,329	5	Approve Kotak Mahindra Performance Linked Restricted Stock U	Mgmt	For	For	For
Kotak Mahindra Bank Limited	500247	02/20/2025	India	Y4964H150	Special	01/17/2025	77,329	6	Approve Revision in the Approved ESOP Pool under the Kotak M	Mgmt	For	For	For
PT Bank Central Asia Tbk	BBCA	03/12/2025	Indonesia	Y7123P138	Annual	02/11/2025	5,029,900	1	Approve Annual Report, Financial Statements, Statutory Reports	Mgmt	For	For	For
PT Bank Central Asia Tbk	BBCA	03/12/2025	Indonesia	Y7123P138	Annual	02/11/2025	5,029,900	2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
PT Bank Central Asia Tbk	BBCA	03/12/2025	Indonesia	Y7123P138	Annual	02/11/2025	5,029,900	3	Approve Changes in the Boards of the Company	Mgmt	For	For	For
PT Bank Central Asia Tbk	BBCA	03/12/2025	Indonesia	Y7123P138	Annual	02/11/2025	5,029,900	4	Approve Remuneration and Tantem of Directors and Commissio	Mgmt	For	For	For
PT Bank Central Asia Tbk	BBCA	03/12/2025	Indonesia	Y7123P138	Annual	02/11/2025	5,029,900	5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A	Mgmt	For	For	For
PT Bank Central Asia Tbk	BBCA	03/12/2025	Indonesia	Y7123P138	Annual	02/11/2025	5,029,900	6	Approve Payment of Interim Dividends	Mgmt	For	For	For
PT Bank Central Asia Tbk	BBCA	03/12/2025	Indonesia	Y7123P138	Annual	02/11/2025	5,029,900	7	Approve Revised Recovery Plan	Mgmt	For	For	For
Endava Plc	DAVA	03/14/2025	United Kingdom	Z9260V105	Special	02/14/2025	56,015		Meeting for ADR Holders	Mgmt			
Endava Plc	DAVA	03/14/2025	United Kingdom	Z9260V105	Special	02/14/2025	56,015	1	Approve the Forms of Share Repurchase Contracts and Counterp	Mgmt	For	Against	Against
Kia Corp.	000270	03/14/2025	South Korea	Y47601102	Annual	12/31/2024	31,143	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Kia Corp.	000270	03/14/2025	South Korea	Y47601102	Annual	12/31/2024	31,143	2	Amend Articles of Incorporation	Mgmt	For	For	For
Kia Corp.	000270	03/14/2025	South Korea	Y47601102	Annual	12/31/2024	31,143	3.1	Elect Song Ho-seong as Inside Director	Mgmt	For	For	For
Kia Corp.	000270	03/14/2025	South Korea	Y47601102	Annual	12/31/2024	31,143	3.2	Elect Jeong Ui-seon as Inside Director	Mgmt	For	For	For
Kia Corp.	000270	03/14/2025	South Korea	Y47601102	Annual	12/31/2024	31,143	3.3	Elect Kim Seung-jun as Inside Director	Mgmt	For	For	For
Kia Corp.	000270	03/14/2025	South Korea	Y47601102	Annual	12/31/2024	31,143	3.4	Elect Shin Hyeon-jeong as Outside Director	Mgmt	For	For	For
Kia Corp.	000270	03/14/2025	South Korea	Y47601102	Annual	12/31/2024	31,143	4	Approve Total Remuneration of Inside Directors and Outside Dir	Mgmt	For	For	For
Bharti Airtel Limited	532454	03/16/2025	India	Y0885K108	Special	02/07/2025	112,884		Postal Ballot	Mgmt			
Bharti Airtel Limited	532454	03/16/2025	India	Y0885K108	Special	02/07/2025	112,884	1	Approve Material Related Party Transaction	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	2.1.2	Elect Heo Eun-yeong as Outside Director	Mgmt	For	For	For

Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	2.1.4	Elect Lee Hyek-jae as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528		Meeting for GDR Holders	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	2.1.4	Elect Lee Hyek-jae as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024	10,465	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024	10,465	2.1	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024	10,465	2.2	Amend Articles of Incorporation (Model AOI)	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024	10,465	3.1	Elect Park Seong-yeon as Outside Director	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024	10,465	3.2	Elect Koo Young-min as Inside Director	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024	10,465	4	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024	10,465	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	1.4	Approve Discharge of Board	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	2.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	2.2	Reelect Onur Gercic as Director	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	3	Reelect Connie Hedegaard Koksang as Director	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	3	Approve Reduction in Share Capital via Cancellation of Treasury Shares	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	4	Renew Grant of Board Powers Re: Issuance of Shares in Connection with	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
Bajaj Finance Limited	500034	03/22/2025	India	Y0547D112	Special	02/14/2025	55,721		Postal Ballot	Mgmt	For	For	For
Bajaj Finance Limited	500034	03/22/2025	India	Y0547D112	Special	02/14/2025	55,721	1	Elect Ajay Kumar Choudhary as Director	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	1	Approve Annual Report, Consolidated Financial Statements, and	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	2	Approve Allocation of Income	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	4	Approve KAP Purwanono, Sungkoro & Surja as Auditors of the C	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	5	Accept Report on the Use of Proceeds from Bank BRI Green Bond	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	6	Approve Update to the BRI Recovery Action Plan	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan R	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	8	Authorize Share Repurchase Program and Transfer of the Repurcha	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	9	Amend Articles of Association	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	10	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
Arca Continental SAB de CV	AC	03/25/2025	Mexico	P0448R103	Annual	03/11/2025	236,806	1	Approve CEO's Report on Results and Operations of Company, A	Mgmt	For	For	For
Arca Continental SAB de CV	AC	03/25/2025	Mexico	P0448R103	Annual	03/11/2025	236,806	2	Approve Allocation of Income and Cash Dividends of MXN 4.12 P	Mgmt	For	For	For
Arca Continental SAB de CV	AC	03/25/2025	Mexico	P0448R103	Annual	03/11/2025	236,806	3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
Arca Continental SAB de CV	AC	03/25/2025	Mexico	P0448R103	Annual	03/11/2025	236,806	4	Elect Directors, Verify their Independence Classification, Approve	Mgmt	For	For	For
Arca Continental SAB de CV	AC	03/25/2025	Mexico	P0448R103	Annual	03/11/2025	236,806	5	Elect Chair of Audit and Corporate Practices Committee; Approve	Mgmt	For	For	For
Arca Continental SAB de CV	AC	03/25/2025	Mexico	P0448R103	Annual	03/11/2025	236,806	6	Appoint Legal Representatives	Mgmt	For	For	For
Arca Continental SAB de CV	AC	03/25/2025	Mexico	P0448R103	Annual	03/11/2025	236,806	7	Approve Minutes of Meeting	Mgmt	For	For	For
HANWHA AEROSPACE Co., Ltd.	012450	03/25/2025	South Korea	Y7470L102	Annual	12/31/2024	11,793	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
HANWHA AEROSPACE Co., Ltd.	012450	03/25/2025	South Korea	Y7470L102	Annual	12/31/2024	11,793	2.1	Amend Articles of Incorporation (Number of Directors)	Mgmt	For	For	For
HANWHA AEROSPACE Co., Ltd.	012450	03/25/2025	South Korea	Y7470L102	Annual	12/31/2024	11,793	2.2	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
HANWHA AEROSPACE Co., Ltd.	012450	03/25/2025	South Korea	Y7470L102	Annual	12/31/2024	11,793	3.1	Elect Kim Dong-gwan as Inside Director	Mgmt	For	For	For
HANWHA AEROSPACE Co., Ltd.	012450	03/25/2025	South Korea	Y7470L102	Annual	12/31/2024	11,793	3.2	Elect Ahn Byeong-cheol as Inside Director	Mgmt	For	For	For
HANWHA AEROSPACE Co., Ltd.	012450	03/25/2025	South Korea	Y7470L102	Annual	12/31/2024	11,793	3.3	Elect Michael Coulter as Inside Director	Mgmt	For	For	For
HANWHA AEROSPACE Co., Ltd.	012450	03/25/2025	South Korea	Y7470L102	Annual	12/31/2024	11,793	3.4	Elect Kim Hyeon-jin as Outside Director	Mgmt	For	For	For
HANWHA AEROSPACE Co., Ltd.	012450	03/25/2025	South Korea	Y7470L102	Annual	12/31/2024	11,793	3.5	Elect Lee Jeong-geun as Outside Director	Mgmt	For	For	For
HANWHA AEROSPACE Co., Ltd.	012450	03/25/2025	South Korea	Y7470L102	Annual	12/31/2024	11,793	4	Elect Jeon Jin-gu as Outside Director to serve as an Audit Commit	Mgmt	For	For	For
HANWHA AEROSPACE Co., Ltd.	012450	03/25/2025	South Korea	Y7470L102	Annual	12/31/2024	11,793	5	Approve Terms of Retirement Pay	Mgmt	For	For	For
HANWHA AEROSPACE Co., Ltd.	012450	03/25/2025	South Korea	Y7470L102	Annual	12/31/2024	11,793	6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Hanwha Vision Co., Ltd.	489790	03/25/2025	South Korea	Y3R6PG102	Annual	12/31/2024	13,063	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Hanwha Vision Co., Ltd.	489790	03/25/2025	South Korea	Y3R6PG102	Annual	12/31/2024	13,063	2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	Against	Against
Hanwha Vision Co., Ltd.	489790	03/25/2025	South Korea	Y3R6PG102	Annual	12/31/2024	13,063	3	Approve Terms of Retirement Pay	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677		Annual Meeting Agenda	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	2	Accept Board Report	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	3	Accept Audit Report	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	4	Accept Financial Statements	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	5	Approve Discharge of Board	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	6	Approve Allocation of Income	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	7	Elect Directors	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	8	Approve Remuneration Policy and Director Remuneration Paid i	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	9	Approve Director Remuneration	Mgmt	For	Against	Against
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	10	Ratify External Auditors	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	11	Approve Upper Limit of Donations for 2025 and Receive Informal	Mgmt	For	Against	Against
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	12	Receive Information on Guarantees, Pledges and Mortgages Pro	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	13	Grant Permission for Board Members to Engage in Commercial T	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	14	Receive Information on Low Carbon Economy Transition Plan	Mgmt	For	For	For
Ford Otomotiv Sanayi AS	FROTO.E	03/26/2025	Turkey	M7608S105	Annual		50,677	15	Wishes	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	168,498		Postal Ballot	Mgmt	For	For	For
HDFC Bank Ltd.	500180												

HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	168,498	2	Approve Material Related Party Transactions with HDFC Securitie Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	168,498	3	Approve Material Related Party Transactions with HDFC Life Insu Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	168,498	4	Approve Material Related Party Transactions with HDFC ERGO Gr Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	168,498	5	Approve Material Related Party Transactions with PayU Payment Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	168,498	6	Approve Material Related Party Transactions with HCL Technolog Mgmt	For	For	For
ITC Hotels Ltd.	544325	03/26/2025	India	Y42115140	Special	01/31/2025	32,114		Postal Ballot			
ITC Hotels Ltd.	544325	03/26/2025	India	Y42115140	Special	01/31/2025	32,114	1	Approve Material Related Party Transactions of the Company	Mgmt	For	Against
ITC Hotels Ltd.	544325	03/26/2025	India	Y42115140	Special	01/31/2025	32,114	2	Approve Material Related Party Transactions of the Subsidiaries	Mgmt	For	Against
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444		Annual Meeting Agenda	Mgmt		
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	3	Approve Discharge of Board	Mgmt	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	4	Approve Sale of Receivables	Mgmt	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	5	Elect Directors	Mgmt	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	6	Approve Remuneration Policy and Director Remuneration Paid ir	Mgmt	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	7	Approve Director Remuneration	Mgmt	For	Against
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	8	Approve Allocation of Income	Mgmt	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	9	Ratify External Auditors	Mgmt	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	10	Approve Upper Limit of Donations 2025 and Receive Information Mgmt	Mgmt	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	11	Receive Information on Activities Conducted in 2024 Regarding ti	Mgmt		
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	12	Grant Permission for Board Members to Engage in Commercial T	Mgmt	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E	03/26/2025	Turkey	M9869G101	Annual		1,091,444	13	Wishes	Mgmt		
SK hynix, Inc.	000660	03/27/2025	South Korea	Y8085F100	Annual	12/31/2024	36,731	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
SK hynix, Inc.	000660	03/27/2025	South Korea	Y8085F100	Annual	12/31/2024	36,731	2	Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For
SK hynix, Inc.	000660	03/27/2025	South Korea	Y8085F100	Annual	12/31/2024	36,731	3	Elect Han Myeong-jin as Outside Director to Serve as an Audit Co	Mgmt	For	For
SK hynix, Inc.	000660	03/27/2025	South Korea	Y8085F100	Annual	12/31/2024	36,731	4	Approve Total Remuneration of Inside Directors and Outside Dir	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835		Annual Meeting Agenda	Mgmt		
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	2	Accept Board Report	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	3	Accept Audit Report	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	4	Accept Financial Statements	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	5	Approve Discharge of Board	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	6	Approve Allocation of Income	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	7	Ratify Appointment of CEO	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	8	Ratify Director Appointments	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	9	Ratify External Auditors	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	10	Receive Information on Remuneration Policy	Mgmt		
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	11	Approve Director Remuneration	Mgmt	For	Against
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	12	Approve Upper Limit of Donations for 2025 and Receive Informal	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	13	Grant Permission for Board Members to Engage in Commercial T	Mgmt	For	For
Türkiye Garanti Bankasi AS	GARAN.E	03/27/2025	Turkey	M4752S106	Annual		339,835	14	Receive Information in Accordance with Article 1.3.6 of Capital M	Mgmt		

Manager N1

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
HDFC Bank Ltd.	500180	01/11/2025	India	Y3119P190	Special	12/06/2024	186,073		Postal Ballot	Mgmt			
HDFC Bank Ltd.	500180	01/11/2025	India	Y3119P190	Special	12/06/2024	186,073	1	Elect Santhosh Jyengar Keshavan as Director	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	4,041,000		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	4,041,000	1	Elect Huang Weibiao as Director	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	4,041,000	2	Approve Repurchase and Cancellation of Part of Restricted Share	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	4,041,000	3	Approve Cancellation of Shares Held in Designated Account	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	4,041,000	4	Authorize Board to Deal with All Matters in Relation to the Repur	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	4,041,000	5	Approve Change of Registered Capital and Amend Articles of Ass	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	4,041,000		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	4,041,000	1	Approve Repurchase and Cancellation of Part of Restricted Share	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	4,041,000	2	Approve Cancellation of Shares Held in Designated Account	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	4,041,000	3	Authorize Board to Deal with All Matters in Relation to the Repur	Mgmt	For	For	For
GF Securities Co., Ltd.	1776	02/13/2025	China	Y2704F115	Extraordinary Share	02/07/2025	812,524		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
GF Securities Co., Ltd.	1776	02/13/2025	China	Y2704F115	Extraordinary Share	02/07/2025	812,524	1	Amend Articles of Association	Mgmt	For	For	For
GF Securities Co., Ltd.	1776	02/13/2025	China	Y2704F115	Extraordinary Share	02/07/2025	812,524	2	Approve Change of Use and Cancellation of the Repurchased A SI	Mgmt	For	For	For
GF Securities Co., Ltd.	1776	02/13/2025	China	Y2704F115	Special	02/07/2025	812,524		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
GF Securities Co., Ltd.	1776	02/13/2025	China	Y2704F115	Special	02/07/2025	812,524	1	Approve Change of Use and Cancellation of the Repurchased A SI	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111		Ordinary Business	Mgmt			
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	1	Approve Board Report on Company Operations and Financial Pos	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	2	Approve Auditors' Report on Company Financial Statements for I	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	3	Approve Internal Shariah Supervisory Committee Report for FY 2	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	4	Appoint a Member to the Internal Shariah Supervisory Committe	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	5	Approve Zakat per Share Calculated as per the Guidance of the Ir	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	6	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	7	Approve Dividends of AED 0.59 Per Share for FY 2024	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	8	Approve Remuneration of Directors Including Board Committees	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	9	Approve Discharge of Directors for FY 2024	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	10	Approve Discharge of Auditors for FY 2024	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	11	Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	12.1	Ratify the Appointment of Khaldou Al Mubarak as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	12.2	Ratify the Appointment of Ahmed Al Mazrouee as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	12.3	Ratify the Appointment of Carlos Obeed as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	12.4	Ratify the Appointment of Saeed Al Mazrouee as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	12.5	Ratify the Appointment of Khalid Al Suweedi as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	12.6	Ratify the Appointment of Fatimah Al Naamei as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	12.7	Elect Zayid Al Nahayan as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	12.8	Elect Sultan Al Dahiri as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	12.9	Elect Aysah Al Hallani as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	12.10	Elect Hussein Al Nuwees as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	12.11	Elect Khalid Khouri as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111		Extraordinary Business	Mgmt			
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	1	Authorize Renewal of the Bank's Debt Issuance Program and Cre	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	2	Authorize Issuance of Debt Instrument on a Standalone Basis up	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	3	Authorize Issuance of Debt Tier Capital instruments Including Ad	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	617,111	4	Authorize Board, Committee Members, Officer or any Authorize	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	24,883	1	Approve Financial Statements	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	24,883	2	Approve Appropriation of Income	Mgmt	For	For	For

Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	24,883	3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	24,883	3.2	Elect Lee Gyu-seok as Inside Director	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	24,883	3.3	Elect Cho Yoon-deok as Inside Director	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	24,883	4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	24,883	5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	24,883	6	Amend Articles of Incorporation	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	250,700	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	250,700	2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	250,700	2.1.2	Elect Heo Eun-ryeong as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	250,700	2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	250,700	2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	250,700	2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	250,700	2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	250,700	2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	250,700	3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	250,700	4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	250,700	4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	39,733	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	39,733	2.1	Amend Articles of Incorporation (Authority of the board)	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	39,733	2.2	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	39,733	3.1	Elect Jeon Seon-ae as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	39,733	3.2	Elect Yoon Yong-roh as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	39,733	3.3	Elect Kim Cheol-ho as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	39,733	3.4	Elect Park Se-min as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	39,733	4	Elect Jeong Chae-woong as Outside Director to serve as an Audit Committee Member	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	39,733	5.1	Elect Yoon Yong-roh as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	39,733	5.2	Elect Park Se-min as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	39,733	6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594		Annual Meeting Agenda	Mgmt			
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	2	Accept Board Report	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	3	Accept Audit Report	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	4	Accept Financial Statements	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	5	Approve Discharge of Board	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	6	Approve Allocation of Income	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	7	Elect Directors	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	8	Approve Director Remuneration	Mgmt	For	Against	Against
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	9	Ratify External Auditors	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	10	Receive Information on Donations Made in 2024	Mgmt			
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	11	Approve Upper Limit of Donations for 2025	Mgmt	For	Against	Against
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	12	Grant Permission for Board Members to Engage in Commercial Transactions	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		1,182,594	13	Receive Information on Bank Charging Policy	Mgmt			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	13,796,900	1	Approve Annual Report, Consolidated Financial Statements, and Statutory Financial Statements	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	13,796,900	2	Approve Allocation of Income	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	13,796,900	3	Approve Remuneration and Tenure of Directors and Commissioners	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	13,796,900	4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the Company	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	13,796,900	5	Accept Report on the Use of Proceeds from Bank BRI Green Bond	Mgmt			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	13,796,900	6	Approve Update to the BRI Recovery Action Plan	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	13,796,900	7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Ratio	Mgmt	For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	13,796,900	8	Authorize Share Repurchase Program and Transfer of the Repurchase Program	Mgmt	For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	13,796,900	9	Amend Articles of Association	Mgmt	For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	13,796,900	10	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	158,265	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	158,265	2.1	Amend Articles of Incorporation (Board Committee name change)	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	158,265	2.2	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	158,265	2.3	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	158,265	3.1	Elect Lee Sang-hun as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	158,265	3.2	Elect Ahn Jong-seon as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	158,265	3.3	Elect Park Jeong-su as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	158,265	4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	186,073		Postal Ballot	Mgmt			
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	186,073	1	Approve Material Related Party Transactions with HDFC Financial Institutions	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	186,073	2	Approve Material Related Party Transactions with HDFC Securities	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	186,073	3	Approve Material Related Party Transactions with HDFC Life Insurance	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	186,073	4	Approve Material Related Party Transactions with HDFC ERGO Group	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	186,073	5	Approve Material Related Party Transactions with PayPal Payment	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	186,073	6	Approve Material Related Party Transactions with HCL Technologies	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	2	Amend Articles of Incorporation	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	3.1	Elect Lee Hwan-ju as Non-Independent Non-Executive Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	3.2	Elect Yoo Jeong-seong as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	3.3	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	3.4	Elect Kim Seong-yong as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	3.5	Elect Cha Eun-young as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	4	Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	5	Elect Kim Seon-yeop as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	6.1	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	6.2	Elect Cha Eun-young as a Member of Audit Committee	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	53,930	7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	2.1	Amend Articles of Incorporation (Establishment of Internal Control System)	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	2.2	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	3.1	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	3.2	Elect Kim Jo-seul as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	3.3	Elect Bae Hun as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	3.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	3.5	Elect Lee Yong-guk as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	3.6	Elect Yang In-jip as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	3.7	Elect Jeon Myo-sang as Outside Director	Mgmt	For		

Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	5.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	5.3	Elect Lee Yong-guk as a Member of Audit Committee	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
Credicorp Ltd.	BAP	03/27/2025	Bermuda	G2519Y108	Annual	02/14/2025	22,634	1	Present Board Chairman Report of the Annual and Sustainability	Mgmt			
Credicorp Ltd.	BAP	03/27/2025	Bermuda	G2519Y108	Annual	02/14/2025	22,634	2	Present Audited Individual and Consolidated Financial Statement	Mgmt	For	For	For
Credicorp Ltd.	BAP	03/27/2025	Bermuda	G2519Y108	Annual	02/14/2025	22,634	3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young	Mgmt			
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	30,795	1	Meeting of ADR/GDR Holders	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	30,795	2	Approve Meeting Agenda	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	30,795	2	Approve Financial Statements and Annual Report	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	30,795	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	30,795	4	Approve Results of Shareholders Appeals on Actions of Company	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	30,795	5	Ratify Deloitte LLP as Auditor	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	30,795	6A	I am not a Legal Entity or Having Shareholder Participant, or an Ir	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	30,795	6B	For participation of BNY Mellon in EGM in favor of Holder, the H	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	1	Elect Hardeep Singh as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	2	Elect M V Bhanumathi as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	3	Elect Santosh Kumar Mohanty as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	4	Approve Material Related Party Transactions in the Nature of Ho	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	5	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	6	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	7	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	8	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	9	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	10	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	11	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	12	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	13	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	14	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	15	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	16	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	17	Approve Material Related Party Transactions Pertaining to Issua	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	18	Approve Material Related Party Transactions for Providing Finan	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	19	Approve Material Related Party Transactions in Connection with	Mgmt	For	For	For

Manager N2

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
HDFC Bank Ltd.	500180	01/11/2025	India	Y3119P190	Special	12/06/2024	84,488		Postal Ballot	Mgmt			
HDFC Bank Ltd.	500180	01/11/2025	India	Y3119P190	Special	12/06/2024	84,488	1	Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	1,785,000		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	1,785,000	1	Elect Huang Weibiao as Director	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	1,785,000	2	Approve Repurchase and Cancellation of Part of Restricted Share	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	1,785,000	3	Approve Cancellation of Shares Held in Designated Account	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	1,785,000	4	Authorize Board to Deal with All Matters in Relation to the Repur	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	1,785,000	5	Approve Change of Registered Capital and Amend Articles of Ass	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	1,785,000		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	1,785,000	1	Approve Repurchase and Cancellation of Part of Restricted Share	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	1,785,000	2	Approve Cancellation of Shares Held in Designated Account	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	1,785,000	3	Authorize Board to Deal with All Matters in Relation to the Repur	Mgmt	For	For	For
GF Securities Co., Ltd.	1776	02/13/2025	China	Y270AF115	Extraordinary Share	02/07/2025	301,278		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
GF Securities Co., Ltd.	1776	02/13/2025	China	Y270AF115	Extraordinary Share	02/07/2025	301,278	1	Amend Articles of Association	Mgmt	For	For	For
GF Securities Co., Ltd.	1776	02/13/2025	China	Y270AF115	Extraordinary Share	02/07/2025	301,278	2	Approve Change of Use and Cancellation of the Repurchased A SI	Mgmt	For	For	For
GF Securities Co., Ltd.	1776	02/13/2025	China	Y270AF115	Special	02/07/2025	301,278		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
GF Securities Co., Ltd.	1776	02/13/2025	China	Y270AF115	Special	02/07/2025	301,278	1	Approve Change of Use and Cancellation of the Repurchased A SI	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986		Ordinary Business	Mgmt			
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	1	Approve Board Report on Company Operations and Financial Pos	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	2	Approve Auditors' Report on Company Financial Statements for I	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	3	Approve Internal Shariah Supervisory Committee Report for FY 2	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	4	Appoint a Member to the Internal Shariah Supervisory Committee	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	5	Approve Zakat per Share Calculated as per the Guidance of the Ir	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	6	Accept Financial Statements and Statutory Reports for FY 2024	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	7	Approve Dividends of AED 0.59 Per Share for FY 2024	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	8	Approve Remuneration of Directors Including Board Committees	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	9	Approve Discharge of Directors for FY 2024	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	10	Approve Discharge of Auditors for FY 2024	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	11	Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	12.1	Ratify the Appointment of Khalidoun Al Mubarak as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	12.2	Ratify the Appointment of Ahmed Al Mazrouee as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	12.3	Ratify the Appointment of Carlos Obeed as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	12.4	Ratify the Appointment of Saeed Al Mazrouee as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	12.5	Ratify the Appointment of Khalid Al Suweidi as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	12.6	Ratify the Appointment of Fatimah Al Naemi as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	12.7	Elect Zayid Al Nahayan as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	12.8	Elect Sultan Al Dhahiri as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	12.9	Elect Ayshah Al Hallami as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	12.10	Elect Huseen Al Nuwees as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	12.11	Elect Khalid Khouri as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986		Extraordinary Business	Mgmt			
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	1	Authorize Renewal of the Bank's Debt Issuance Program and Cre	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	2	Authorize Issuance of Debt Instrument on a Standalone Basis up	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	3	Authorize Issuance of Debt Tier Capital Instruments Including Ad	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emirats	M0152Q104	Annual	02/26/2025	230,986	4	Authorize Board, Committee Members, Officer or any Authorize	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	11,263	1	Approve Financial Statements	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	11,263	2	Approve Appropriation of Income	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	11,263	3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	11,263	3.2	Elect Lee Gyu-seok as Inside Director	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	11,263	3.3	Elect Cho Yoon-deok as Inside Director	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	11,263	4	Elect Kim Hwa-jin as a Member of Audit Committee	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	11,263	5	Approve Total Remuneration of Inside Directors and Outside Dir	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	11,263	6	Amend Articles of Incorporation	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For

Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	2.1.2	Elect Heo Eun-yeong as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	3	Approve Total Remuneration of Inside Directors and Outside Dir	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	17,507	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	17,507	2.1	Amend Articles of Incorporation (Authority of the board)	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	17,507	2.2	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	17,507	3.1	Elect Jeon Seon-ae as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	17,507	3.2	Elect Yoon Yong-roh as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	17,507	3.3	Elect Kim Cheol-ho as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	17,507	3.4	Elect Park Se-min as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	17,507	4	Elect Jeong Chae-woong as Outside Director to serve as an Audit	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	17,507	5.1	Elect Yoon Yong-roh as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	17,507	5.2	Elect Park Se-min as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830	03/21/2025	South Korea	Y2096K109	Annual	12/31/2024	17,507	6	Approve Total Remuneration of Inside Directors and Outside Dir	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615		Annual Meeting Agenda	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	2	Accept Board Report	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	3	Accept Audit Report	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	4	Accept Financial Statements	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	5	Approve Discharge of Board	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	6	Approve Allocation of Income	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	7	Elect Directors	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	8	Approve Director Remuneration	Mgmt	For	Against	Against
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	9	Ratify External Auditors	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	10	Receive Information on Donations Made in 2024	Mgmt			
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	11	Approve Upper Limit of Donations for 2025	Mgmt	For	Against	Against
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	12	Grant Permission for Board Members to Engage in Commercial T	Mgmt	For	For	For
Akbank TAS	AKBNK.E	03/24/2025	Turkey	M0300L106	Annual		520,615	13	Receive Information on Bank Charging Policy	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	6,246,600	1	Approve Annual Report, Consolidated Financial Statements, Stati	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	6,246,600	2	Approve Allocation of Income	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	6,246,600	3	Approve Remuneration and Tantiem of Directors and Commissio	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	6,246,600	4	Approve KAP Purwanto, Sungkoro & Surja as Auditors of the C	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	6,246,600	5	Accept Report on the Use of Proceeds from Bank BRI Green Bon	Mgmt			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	6,246,600	6	Approve Update to the BRI Recovery Action Plan	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	6,246,600	7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan R	Mgmt	For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	6,246,600	8	Authorize Share Repurchase Program and Transfer of the Repurc	Mgmt	For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	6,246,600	9	Amend Articles of Association	Mgmt	For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697J112	Annual	02/27/2025	6,246,600	10	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	69,856	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	69,856	2.1	Amend Articles of Incorporation (Board Committee name change	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	69,856	2.2	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	69,856	2.3	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	69,856	3.1	Elect Lee Sang-hun as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	69,856	3.2	Elect Ahn Jeong-seon as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	69,856	3.3	Elect Park Jeong-su as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390	03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	69,856	4	Approve Total Remuneration of Inside Directors and Outside Dir	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	84,488		Postal Ballot	Mgmt			
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	84,488	1	Approve Material Related Party Transactions with HDB Financial	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	84,488	2	Approve Material Related Party Transactions with HDFC Securitie	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	84,488	3	Approve Material Related Party Transactions with HDFC Life Insu	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	84,488	4	Approve Material Related Party Transactions with HDFC ERGO G	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	84,488	5	Approve Material Related Party Transactions with PayU Payment	Mgmt	For	For	For
HDFC Bank Ltd.	500180	03/26/2025	India	Y3119P190	Special	02/14/2025	84,488	6	Approve Material Related Party Transactions with HCL Technolog	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	2	Amend Articles of Incorporation	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	3.1	Elect Lee Hwan-ju as Non-Independent Non-Executive Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	3.2	Elect Yeo Jeong-seong as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	3.3	Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	3.4	Elect Kim Seong-young as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	3.5	Elect Cha Eun-young as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	4	Elect Cho Hwa-ju as Outside Director to Serve as an Audit Comm	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	5	Elect Kim Seon-yeop as Outside Director to Serve as an Audit Cor	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	6.1	Elect Kim Seong-young as a Member of Audit Committee	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	6.2	Elect Cha Eun-young as a Member of Audit Committee	Mgmt	For	For	For
KB Financial Group, Inc.	105560	03/26/2025	South Korea	Y46007103	Annual	12/31/2024	24,440	7	Approve Total Remuneration of Inside Directors and Outside Dir	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	2.1	Amend Articles of Incorporation (Establishment of Internal Contr	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	2.2	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	3.1	Elect Jeong Sang-hyeok as Non-Independent Non-Executive Direc	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	3.2	Elect Kim Jo-seul as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	3.3	Elect Bae Hun as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	3.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	3.5	Elect Lee Yong-guk as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	3.6	Elect Yang In-jip as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	3.7	Elect Jeon Myo-sang as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	4	Elect Gwak Su-geun as Outside Director to Serve as an Audit Com	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	5.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	5.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	5.3	Elect Lee Yong-guk as a Member of Audit Committee	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	42,840	6	Approve Total Remuneration of Inside Directors and Outside Dir	Mgmt	For	For	For
Credicorp Ltd.	BAP	03/27/2025	Bermuda	G2519Y108	Annual	02/14/2025	10,288	1	Present Board Chairman Report of the Annual and Sustainability	Mgmt			
Credicorp Ltd.	BAP	03/27/2025	Bermuda	G2519Y108	Annual	02/14/2025	10,288	2	Present Audited Individual and Consolidated Financial Statement	Mgmt			
Credicorp Ltd.	BAP	03/27/2025	Bermuda	G2519Y108	Annual	02/14/2025	10,288	3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & \	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan</										

Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	13,944	2	Approve Financial Statements and Annual Report	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	13,944	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	13,944	4	Approve Results of Shareholders Appeals on Actions of Company	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	13,944	5	Ratify Deloitte LLP as Auditor	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	13,944	6A	I am not a Legal Entity or Having Shareholder Participant, or an Ir	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y454E7114	Annual	02/21/2025	13,944	6B	For participation of BNY Mellon in EGM in favor of Holder, the Hc	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	1	Elect Hardeep Singh as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	2	Elect M V Bhanumathi as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	3	Elect Santosh Kumar Mohanty as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	4	Approve Material Related Party Transactions in the Nature of Ho	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	5	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	6	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	7	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	8	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	9	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	10	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	11	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	12	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	13	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	14	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	15	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	16	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	17	Approve Material Related Party Transactions Pertaining to Issuan	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	18	Approve Material Related Party Transactions for Providing Finani	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	211,771	19	Approve Material Related Party Transactions in Connection with	Mgmt	For	For	For