Kentucky Public Pensions Authority

Proxy Voting Report

Quarter Ending: March 31, 2025

anager A1 suer Name	Ticker 1	Meeting Date Country	Primary Security II	Meeting Type	Record Date Shar	res Voted Proposal No	umber Pronosal Text	Proponent	Memt Rec	Voting Policy Rec	Vote Instruc
stco Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	9220 1a	Elect Director Susan L. Decker	Management	For	For	For
stco Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	9220 1b	Elect Director Kenneth D. Denman	Management	For	For	For
tco Wholesale Corporation	COST	23-lan-25 USA	22160K105	Annual	15-Nov-24	9220 1c	Elect Director Helena B. Foulkes	Management	For	For	For
tco Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	9220 1d	Elect Director Hamilton E. James	Management	For	For	For
tco Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	9220 1e	Elect Director Hamilton E. James	Management	For	For	For
tco Wholesale Corporation	COST	23-Jan-25 USA	22160K105 22160K105	Annual	15-Nov-24	9220 16 9220 1f	Elect Director Sally Jewell Elect Director Jeffrey S. Raikes	Management	For	For	For
tco Wholesale Corporation	COST	23-Jan-25 USA	22160K105		15-Nov-24	9220 1r 9220 1g	Elect Director John W. Stanton	Management	For	For	For
			22160K105 22160K105	Annual							
co Wholesale Corporation	COST	23-Jan-25 USA 23-Jan-25 USA	22160K105 22160K105	Annual Annual	15-Nov-24 15-Nov-24	9220 1h 9220 1i	Elect Director Ron M. Vachris Elect Director Mary Agnes (Maggie) Wilderotter	Management	For For	For For	For For
								Management			
tco Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	9220 2	Ratify KPMG LLP as Auditors	Management	For	For	For
tco Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	9220 3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
co Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	9220 4	Report on Risks of Maintaining Diversity, Equity, and Inclusion		Against	Against	Against
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 1a	Elect Director Lloyd A. Carney	Management	For	For	For
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 1b	Elect Director Kermit R. Crawford	Management	For	For	For
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For	For
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 1d	Elect Director Ramon Laguarta	Management	For	For	For
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 1e	Elect Director Teri L. List	Management	For	For	For
Inc.	v	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 1f	Elect Director John F. Lundgren	Management	For	For	For
Inc.	v V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 1r	Elect Director Ryan McInerney	Management	For	For	For
Inc.	v	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 1g 47130 1h	Elect Director Denise M. Morrison	Management	For	For	For
inc.	V		928260839	Annual		47130 In 47130 1i					
	V	28-Jan-25 USA			02-Dec-24		Elect Director Pamela Murphy	Management	For	For	For
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 1j	Elect Director Linda J. Rendle	Management	For	For	For
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 1k	Elect Director Maynard G. Webb, Jr.	Management	For	For	For
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 3	Ratify KPMG LLP as Auditors	Management	For	For	For
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 4	Report on Gender-Based Compensation and Benefits Inequitie	Shareholder	Against	Against	Against
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 5	Report on Company's Policy on Merchant Category Codes	Shareholder	Against	Against	Against
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 6	Amend Bylaws to Adopt a New Director Election Resignation G	ov Shareholder	Against	Against	Against
Inc.	V	28-Jan-25 USA	92826C839	Annual	02-Dec-24	47130 7	Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against
le Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jec-24 02-Jan-25	160462 1a	Elect Director Wanda Austin	Management	For	For	For
e Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 1b	Elect Director Tim Cook	Management	For	For	For
le Inc.	AAPI	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 1c	Elect Director Alex Gorsky		For		For
								Management		For	
le Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 1d	Elect Director Andrea Jung	Management	For	For	For
le Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 1e	Elect Director Art Levinson	Management	For	For	For
e Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 1f	Elect Director Monica Lozano	Management	For	For	For
e Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 1g	Elect Director Ron Sugar	Management	For	For	For
e Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 1h	Elect Director Sue Wagner	Management	For	For	For
e Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
e Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 3	Advisory Vote to Ratify Named Executive Officers' Compensation	n Management	For	For	For
le Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 4	Report on Ethical Al Data Acquisition and Usage	Shareholder	Against	Against	Against
le Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 5	Report on Child Safety Online	Shareholder	Against	Against	Against
ole Inc.	AAPL	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 6	Consider Abolishing DEI Policies, Programs, Departments, and		Against	Against	Against
ole Inc.	AAPI	25-Feb-25 USA	037833100	Annual	02-Jan-25	160462 7	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
						5887 1.1					
nsDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25		Elect Director David A. Barr	Management	For	For	For
nsDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25	5887 1.2	Elect Director Jane M. Cronin	Management	For	For	For
nsDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25	5887 1.3	Elect Director Michael Graff	Management	For	For	For
nsDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25	5887 1.4	Elect Director Sean P. Hennessy	Management	For	For	For
sDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25	5887 1.5	Elect Director W. Nicholas Howley	Management	For	For	For
sDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25	5887 1.6	Elect Director Gary E. McCullough	Management	For	For	For
sDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25	5887 1.7	Elect Director Michele L. Santana	Management	For	For	For
sDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25	5887 1.8	Elect Director Robert J. Small	Management	For	For	For
sDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25	5887 1.9	Elect Director Kevin M. Stein	Management	For	For	For
nsDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25	5887 1.10	Elect Director Jorge L. Valladares, III	Management	For	For	For
nsDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25	5887 2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
						5887 Z 5887 3					
sDigm Group Incorporated	TDG	06-Mar-25 USA	893641100	Annual	10-Jan-25	5887 3	Advisory Vote to Ratify Named Executive Officers' Compensation	on Management	For	For	For
ager A2 er Name	Ticker I	Meeting Date Country	Primary Security II		Record Date Shar	res Voted Proposal N	umber Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
co Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	4000 1a	Elect Director Susan L. Decker	Management	For	For	For
co Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	4000 1b	Elect Director Kenneth D. Denman	Management	For	For	For
co Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	4000 1c	Elect Director Helena B. Foulkes	Management	For	For	For
co Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	4000 1d	Elect Director Hamilton E. James	Management	For	For	For
to Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	4000 1e	Elect Director Sally Jewell	Management	For	For	For
co Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	4000 1f	Elect Director Jeffrey S. Raikes	Management	For	For	For
o Wholesale Corporation	COST	23-Jan-25 USA	22160K105	Annual	15-Nov-24	4000 1r 4000 1g	Elect Director John W. Stanton	Management	For	For	For
to Wholesale Corporation	COST	23-Jan-25 USA	22160K105 22160K105	Annual	15-Nov-24	4000 1g 4000 1h	Elect Director Bon M. Vachris	Management	For	For	For
	COST	23-Jan-25 USA 23-Jan-25 USA	22160K105 22160K105	Annual Annual	15-Nov-24 15-Nov-24	4000 1n 4000 1i				For	For
co Wholecale Corporation							Elect Director Mary Agnes (Maggie) Wilderotter	Management	For		
		23-Jan-25 USA	22160K105	Annual	15-Nov-24	4000 2	Ratify KPMG LLP as Auditors	Management	For	For	For
co Wholesale Corporation	COST		22160K105	Annual	15-Nov-24	4000 3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
co Wholesale Corporation co Wholesale Corporation	COST	23-Jan-25 USA		Annual	15-Nov-24	4000 4	Report on Risks of Maintaining Diversity, Equity, and Inclusion		Against	Against	Against
co Wholesale Corporation co Wholesale Corporation co Wholesale Corporation	COST	23-Jan-25 USA	22160K105				Elect Director Lloyd A. Carney	Management	For	For	For
co Wholesale Corporation co Wholesale Corporation co Wholesale Corporation Inc.	COST COST V	23-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839	Annual	02-Dec-24	560 1a			For	For	For
to Wholesale Corporation to Wholesale Corporation to Wholesale Corporation nc.	COST	23-Jan-25 USA	22160K105			560 1a 560 1b	Elect Director Kermit R. Crawford	Management		For	For
co Wholesale Corporation co Wholesale Corporation co Wholesale Corporation Inc. Inc.	COST COST V	23-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839	Annual	02-Dec-24		Elect Director Kermit R. Crawford Elect Director Francisco Javier Fernandez-Carbajal	Management Management	For		
co Wholesale Corporation co Wholesale Corporation co Wholesale Corporation Inc. Inc.	COST COST V	23-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839	Annual Annual	02-Dec-24 02-Dec-24	560 1b		Management		For	For
co Wholesale Corporation co Wholesale Corporation co Wholesale Corporation lnc. lnc. lnc. lnc.	COST COST V	23-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839	Annual Annual Annual Annual	02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	560 1b 560 1c 560 1d	Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta	Management Management	For For	For	
co Wholesale Corporation co Wholesale Corporation to Wholesale Corporation Inc. Inc. Inc. Inc. Inc. Inc.	COST COST V	23-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839	Annual Annual Annual Annual Annual	02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	560 1b 560 1c 560 1d 560 1e	Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Teri L. List	Management Management Management	For For	For For	For
co Wholesale Corporation co Wholesale Corporation co Wholesale Corporation inc. inc. inc. inc. inc. inc. inc.	COST COST V	23-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual Annual Annual Annual Annual Annual	02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	560 1b 560 1c 560 1d 560 1e 560 1f	Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director John F. Lundgren	Management Management Management Management	For For For	For For	For For
co Wholesale Corporation co Wholesale Corporation to Wholesale Corporation inc. inc. inc. inc. inc. inc. inc. inc	COST COST V	23-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual Annual Annual Annual Annual Annual Annual	02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	560 1b 560 1c 560 1d 560 1e 560 1f 560 1g	Elect Director Francisco Iavier Fernandez-Carbaial Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Ryan Michernev	Management Management Management Management Management	For For For For	For For For	For For
co Wholesale Corporation co Wholesale Corporation co Wholesale Corporation Inc. Inc. Inc. Inc. Inc. Inc. Inc. Inc	COST COST V	23-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual Annual Annual Annual Annual Annual Annual Annual	02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	560 1b 560 1c 560 1d 560 1e 560 1f 560 1g 560 1h	Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Ryan Micherney Elect Director Poenise M. Morrison	Management Management Management Management Management Management	For For For For For	For For For For	For For For
to Wholesale Corporation to Wholesale Corporation to Wholesale Corporation n.c. n.c. n.c. n.c. n.c. n.c. n.c. n.	COST COST V	23-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual Annual Annual Annual Annual Annual Annual	02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	560 1b 560 1c 560 1d 560 1e 560 1f 560 1g	Elect Director Francisco Iavier Fernandez-Carbaial Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Ryan Michernev	Management Management Management Management Management	For For For For	For For For	For For
zo Wholesale Corporation co Wholesale Corporation co Wholesale Corporation inc. inc. inc. inc. inc. inc. inc. inc	COST COST V	23-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual Annual Annual Annual Annual Annual Annual Annual	02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	560 1b 560 1c 560 1d 560 1e 560 1f 560 1g 560 1h	Elect Director Francisco Javier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Ryan Micherney Elect Director Poenise M. Morrison	Management Management Management Management Management Management	For For For For For	For For For For	For For For
co Wholesale Corporation co Wholesale Corporation co Wholesale Corporation inc. inc. inc. inc. inc. inc. inc. inc	COST COST V	23-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual Annual Annual Annual Annual Annual Annual Annual	02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	560 1b 560 1c 560 1d 560 1e 560 1f 560 1g 560 1h 560 1i	Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Nayan McInderney Elect Director Nayan McInderney Elect Director Denise M. Morrison Elect Director Pamela Murphy	Management Management Management Management Management Management Management	For For For For For For	For For For For For	For For For For
zo Wholesale Corporation co Wholesale Corporation co Wholesale Corporation inc. inc. inc. inc. inc. inc. inc. inc	COST COST V	23-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual	02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	560 1b 560 1c 560 1d 560 1e 560 1f 560 1g 560 1h 560 1i 560 1j	Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Ramon Laguaria Elect Director Terit L List Elect Director John F. Lundgren Elect Director Ryan McIndernev Elect Director Ryan McIndernev Elect Director Panela M. Morrison Elect Director Panela M. Murphy Elect Director Jamela J. Rendle Elect Director Mayanard G. Webb, Jr.	Management	For For For For For For For	For For For For For	For For For For For
to Wholesale Corporation to Wholesale Corporation to Wholesale Corporation n.c. n.c. n.c. n.c. n.c. n.c. n.c. n.	COST COST V	23-lan-25 USA 28-lan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02-bec-24 02-bec-24 02-bec-24 02-bec-24 02-bec-24 02-bec-24 02-bec-24 02-bec-24 02-bec-24 02-bec-24 02-bec-24	560 1b 560 1c 560 1d 560 1e 560 1f 560 1g 560 1h 560 1j 560 1j 560 1k	Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Teri L. List Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Ryan Mcherney Elect Director Pamela Murphy Elect Director Pamela Murphy Elect Director Linda J. Rendle Elect Director Mayandra G. Webb, Jr. Advisory Vote to Ratify Mamed Executive Officers' Compensati	Management	For For For For For For For For For	For For For For For For For For	For For For For For For
zo Wholesale Corporation co Wholesale Corporation co Wholesale Corporation inc. inc. inc. inc. inc. inc. inc. inc	COST COST V	23-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual	02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	560 1b 560 1c 560 1d 560 1e 560 1f 560 1g 560 1h 560 1i 560 1j 560 1k 560 2 560 3	Elect Director Francisco Jawier Fernandez-Carbajal Elect Director Ramon Laguard Elect Director Terit List Elect Director John F. Lundgren Elect Director Nan McInernev Elect Director Nan McInernev Elect Director Pamela M. Morrison Elect Director Pamela M. Morrison Elect Director Pamela M. Morrison Elect Director Famela J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensatir Ratify RPMG LIP as Auditors	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For For
to Wholesale Corporation to Wholesale Corporation to Wholesale Corporation n.c. n.c. n.c. n.c. n.c. n.c. n.c. n.	COST COST V	23-lan-25 USA 28-lan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual	02-Dec-24	560 1b 560 1c 560 1d 560 1d 560 1e 560 1f 560 1f 560 1f 560 1i 560 1i 560 1i 560 1 560 50 560 2	Elect Director Francisco lawier Fernandez-Carbajal Elect Director Teri L. List Elect Director Teri L. List Elect Director Teri L. List Elect Director John F. Lundgren Elect Director Ryan McInerney Elect Director Pamela Murphy Elect Director Pamela Murphy Elect Director John J. Rendle Elect Director Maylard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensati Ratify RPMG LIP as Auditors Report on Gender-Based Compensation and Benefits Inequitie	Management Son Management Management	For For For For For For For For For For	For For For For For For For For Against	For For For For For For For Against
to Wholesale Corporation to Wholesale Corporation to Wholesale Corporation n.c. n.c. n.c. n.c. n.c. n.c. n.c. n.	COST COST V	23-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual	02-Dec-24	560 1b 560 1c 560 1d 560 1d 560 1f 560 1f 560 1f 560 1h 560 1h 560 1h 560 1h 560 1 560 3 560 3 560 4 560 5	Elect Director Francisco Jawer Fernandez-Carbajal Elect Director Ramon Laguarda Elect Director Area Elect Director Jehn F. Lundgren Elect Director Jehn F. Lundgren Elect Director Nann McInernev Elect Director Pamela M. Morrison Elect Director Pamela M. Jehn Elect Director Pamela Murphy Elect Director Jehn J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensati Ratify RPMG LiPa SAuditors Report on Gender-Based Compensation and Benefits Inequitie Report on Company's Policy on Merchant Category Codes	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For Against Against	For	For For For For For For For Against Against
o Wholesale Corporation o Wholesale Corporation o Wholesale Corporation nc. nc. nc. nc. nc. nc. nc. nc. nc. nc	COST COST V	23-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual	02-Dec-24 02-Dec-24	560 1b 560 1c 560 1d 560 1d 560 1f 560 1f 560 1h 560 1l 560 1l 560 1k 560 2 560 2 560 3 560 4 560 5	Elect Director Francisco lawier Fernandez-Carbajal Elect Director Ramon Laguarta Elect Director Amon Laguarta Elect Director John F. Lundgren Elect Director Ryan McInerney Elect Director Ryan McInerney Elect Director Pamela Murphy Elect Director Pamela Murphy Elect Director John J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensati Ratify KPMG LLP as Auditors Report on Company's Policy on Merchant Categooy' Codes Amend Bylaws to Adopt a New Director Election Resignation G.	Management Sahareholder Os Shareholder	For For For For For For For For For For	For	For For For For For For For For Against Against
co Wholesale Corporation co Wholesale Corporation co Wholesale Corporation co Wholesale Corporation inc. Inc. Inc. Inc. Inc. Inc. Inc. Inc. I	COST COST V	23-Jan-25 USA 28-Jan-25 USA	22160K105 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839 92826C839	Annual	02-Dec-24	560 1b 560 1c 560 1d 560 1d 560 1f 560 1f 560 1f 560 1h 560 1h 560 1h 560 1h 560 1 560 3 560 3 560 4 560 5	Elect Director Francisco Jawer Fernandez-Carbajal Elect Director Ramon Laguarda Elect Director Area Elect Director Jehn F. Lundgren Elect Director Jehn F. Lundgren Elect Director Nann McInernev Elect Director Pamela M. Morrison Elect Director Pamela M. Jehn Elect Director Pamela Murphy Elect Director Jehn J. Rendle Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensati Ratify RPMG LiPa SAuditors Report on Gender-Based Compensation and Benefits Inequitie Report on Company's Policy on Merchant Category Codes	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For Against Against	For	For For For For For For For For Against Against

		25-Feb-2		037833100									
Apple Inc.	AAPL AAPL	25-Feb-25 25-Feb-25		037833100	Annual	02-Jan-25			Elect Director Tim Cook	Management	For	For	For
Apple Inc.					Annual	02-Jan-25				Management	For	For	For
Apple Inc.	AAPL	25-Feb-2		037833100	Annual	02-Jan-25				Management	For	For	For
Apple Inc.	AAPL	25-Feb-2		037833100	Annual	02-Jan-25				Management	For	For	For
Apple Inc.	AAPL	25-Feb-2		037833100	Annual	02-Jan-25				Management	For	For	For
Apple Inc.	AAPL	25-Feb-2	5 USA	037833100	Annual	02-Jan-25	69604	4 1g	Elect Director Ron Sugar	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	5 USA	037833100	Annual	02-Jan-25	6960	u4 1h	Elect Director Sue Wagner	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	5 USA	037833100	Annual	02-Jan-25	69604	14 2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	25-Feb-2		037833100	Annual	02-Jan-25			Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Apple Inc.	AAPL	25-Feb-2		037833100	Annual	02-Jan-25				Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-2		037833100	Annual	02-Jan-25				Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-2		037833100	Annual	02-Jan-25			Consider Abolishing DEI Policies, Programs, Departments, and Go		Against	Against	Against
Apple Inc.	AAPL	25-Feb-2	5 USA	037833100	Annual	02-Jan-25	69604	4 7	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
TransDigm Group Incorporated	TDG	06-Mar-2	5 USA	893641100	Annual	10-Jan-25	255	54 1.1	Elect Director David A. Barr	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-2	5 USA	893641100	Annual	10-Jan-25	255	64 1.2	Elect Director Jane M. Cronin	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-2		893641100	Annual	10-Jan-25				Management	For	For	For
	TDG	06-Mar-2		893641100	Annual	10-Jan-25				Management	For	For	For
TransDigm Group Incorporated													
TransDigm Group Incorporated	TDG	06-Mar-2		893641100	Annual	10-Jan-25		54 1.5	Elect Director W. Nicholas Howley	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-2	5 USA	893641100	Annual	10-Jan-25	255	54 1.6	Elect Director Gary E. McCullough	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-2	5 USA	893641100	Annual	10-Jan-25	255	54 1.7	Elect Director Michele L. Santana	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-2	5 USA	893641100	Annual	10-Jan-25	255	4 1.8	Elect Director Robert J. Small	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-2	E LICA	893641100	Annual	10-Jan-25	255	4 1.9	Elect Director Kevin M. Stein	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-2		893641100	Annual	10-Jan-25		64 1.10	Elect Director Jorge L. Valladares, III	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-2		893641100	Annual	10-Jan-25		54 2		Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-2	5 USA	893641100	Annual	10-Jan-25	2554	.4 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Manager B1													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
No Activity During The Quarter			·	•					·	·			
Manager B2													
Issuer Name	Tiekee	Meeting Date	Country	Primary Security ID	Monting Tune	Record Date	Shares Voted	Proposal Number	Proposal Text	Propopert	Mamt Rec	Voting Policy Rec	Vote Instruction
	TICKER	Meeting Date	Country	Primary Security ID	iviceting Type	Record Date	Snares voted	Proposal Number	Proposal Text	Proponent	ivigmt kec	Voting Policy Rec	vote instruction
No Activity During The Quarter													
Manager C1													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43.044	1a	Elect Director Jaime Ardila	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43.044	1b	Elect Director Martin Brudermuller	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual		43,044	1c	Elect Director Alan Jope	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual		43,044	1d	Elect Director Nancy McKinstry	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1e	Elect Director Jennifer Nason	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1f	Elect Director Paula A. Price	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual		43.044	1h		Management	For	For	For
	ACN						43,044	1i			For		
Accenture plc		06-Feb-25	Ireland	G1151C101	Annual		,			Management		For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual		43,044	1j	Elect Director Tracey T. Travis	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	1k	Elect Director Masahiko Uotani	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual		43,044	3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration		For	For	For
Accenture pic	ACN	06-Feb-25	Ireland	G1151C101	Annual		43.044	4		Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual		43,044	5		Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual		43,044	6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emp	Management	For	For	For
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	43,044	7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846U101	Annual	23-Jan-25	19.806	1.1	Elect Director Otis W. Brawley	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846U101	Annual	23-Jan-25	19.806	1.2	Elect Director Mikael Dolsten	Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846U101	Annual		19,806	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846U101	Annual		19,806	3		Management	For	For	For
Agilent Technologies, Inc.	A	13-Mar-25	USA	00846U101	Annual	23-Jan-25	19,806	4	Eliminate Supermajority Vote Requirement	Management	For	For	For
Agilent Technologies, Inc.	Α	13-Mar-25	USA	00846U101	Annual	23-Jan-25	19,806	5	Declassify the Board of Directors	Shareholder	None	For	For
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1a	Elect Management Nominee Director Tonit M. Calaway	Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest		15.488	1b		Management	For	Do Not Vote	Do Not Vote
							15,488						
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest					Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest		15,488	1d		Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest			1e				Do Not Vote	Do Not Vote
							15,488			Management	For		
Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	15,488	1f	Elect Management Nominee Director Edward L. Monser	Management Management	For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc. Air Products and Chemicals, Inc.	APD APD		USA USA			27-Nov-24			Elect Management Nominee Director Edward L. Monser			Do Not Vote Do Not Vote	Do Not Vote Do Not Vote
		23-Jan-25		009158106	Proxy Contest	27-Nov-24 27-Nov-24	15,488	1f 1g	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Bhavesh V. "Bob" Patel	Management	For		
Air Products and Chemicals, Inc. Air Products and Chemicals, Inc.	APD APD	23-Jan-25 23-Jan-25 23-Jan-25	USA USA	009158106 009158106 009158106	Proxy Contest Proxy Contest Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488	1f 1g 1h	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Bhavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith	Management Management Management	For For	Do Not Vote Do Not Vote	Do Not Vote Do Not Vote
Air Products and Chemicals, Inc. Air Products and Chemicals, Inc. Air Products and Chemicals, Inc.	APD APD APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA	009158106 009158106 009158106 009158106	Proxy Contest Proxy Contest Proxy Contest Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488	1f 1g 1h 1i	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Bhavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern	Management Management Management Management	For For For	Do Not Vote Do Not Vote Do Not Vote	Do Not Vote Do Not Vote Do Not Vote
Air Products and Chemicals, Inc. Air Products and Chemicals, Inc. Air Products and Chemicals, Inc. Air Products and Chemicals, Inc.	APD APD APD APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA	009158106 009158106 009158106 009158106 009158106	Proxy Contest Proxy Contest Proxy Contest Proxy Contest Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488 15,488	1f 1g 1h 1i 1i	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Bhavesh V. "80b" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans	Management Management Management Management Shareholder	For For For Withhold	Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Do Not Vote Do Not Vote Do Not Vote Do Not Vote
Air Products and Chemicals, Inc. Air Products and Chemicals, Inc. Air Products and Chemicals, Inc. Air Products and Chemicals, Inc. Air Products and Chemicals, Inc.	APD APD APD APD APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA	009158106 009158106 009158106 009158106 009158106 009158106	Proxy Contest Proxy Contest Proxy Contest Proxy Contest Proxy Contest Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488 15,488 15,488	1f 1g 1h 1i 1i	Elect Management Nominee Director Edward L. Monsar Elect Management Nominee Director Bhavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal	Management Management Management Management Shareholder Shareholder	For For For Withhold Withhold	Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote
Air Products and Chemicals, Inc.	APD APD APD APD APD APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA	009158106 009158106 009158106 009158106 009158106 009158106	Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488 15,488 15,488 15,488	1f 1g 1h 1i 1j 1k	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Blavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Tracy McKübben	Management Management Management Management Shareholder	For For For Withhold Withhold Withhold	Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Do Not Vote Do Not Vote Do Not Vote Do Not Vote
Air Products and Chemicals, Inc. Air Products and Chemicals, Inc. Air Products and Chemicals, Inc. Air Products and Chemicals, Inc. Air Products and Chemicals, Inc.	APD APD APD APD APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA	009158106 009158106 009158106 009158106 009158106 009158106	Proxy Contest Proxy Contest Proxy Contest Proxy Contest Proxy Contest Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488 15,488 15,488	1f 1g 1h 1i 1j 1k	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Blavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Tracy McKübben	Management Management Management Management Shareholder Shareholder	For For For Withhold Withhold	Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote
Air Products and Chemicals, Inc.	APD APD APD APD APD APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA	009158106 009158106 009158106 009158106 009158106 009158106	Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488 15,488 15,488 15,488	1f 1g 1h 1i 1j 1k	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Blavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Tracy McKübben	Management Management Management Management Shareholder Shareholder Shareholder Shareholder	For For For Withhold Withhold Withhold	Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA	009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106	Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488	1f 1g 1h 1i 1 1k 11	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Blavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Tracy McKlüblen Elect Dissident Nominee Director Dennis Relllery Advisory Vote to Ratif Named Executive Officers' Compensation	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For For Withhold Withhold Withhold Withhold For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA USA USA	009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106	Proxy Contest Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488	1f 1g 1h 1i 1i 1k 1l 1m 2	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Bhavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Tray McKüben Elect Dissident Nominee Director Dennis Reilley Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delotite & Touche LiP as Auditors	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management	For For For Withhold Withhold Withhold Withhold For For	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106	Proxy Contest Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488	1f 1g 1h 1i 1j 1k 1l 1m 2	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Blavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Tray McKlibben Elect Dissident Nominee Director Dennis Rellevy Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Repeal Any Blyaw Provisions or Amendments Without Sharehold Repeal Any Blyaw Provisions or Amendments Without Sharehold	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Shareholder	For For For Withhold Withhold Withhold For For Against	Do Not Vote	Do Not Vote
Air Products and Chemicals, Inc.	APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106	Proxy Contest Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488	1f 1g 1h 1i 1i 1k 1l 1m 2 3 4	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Bhavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Disadent Nominee Director Alfred Stern Elect Disadent Nominee Director Andrew Evans Elect Disadent Nominee Director Paul Hilal Elect Disadent Nominee Director Tacy McKüben Elect Disadent Nominee Director Dennis Relley Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Delotte & Touche LIP as Auditors Repeal Any Bylaw Provisions or Amendments Without Sharehold Elect Disadent Nominee Director Andrew Evans	Management Management Management Management Shareholder Shareholder Shareholder Management Management Shareholder	For For For Withhold Withhold Withhold For For Against For	Do Not Vote For	Do Not Vote For
Air Products and Chemicals, Inc.	APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106	Proxy Contest	27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488	1f 1g 1h 1i 1i 1k 1l 1m 2 3 4 1a 1b	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Blavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Tracy McKlibben Elect Dissident Nominee Director Dennis Relley Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Repeal Any Bybw Provisions or Amendments Without Sharehold Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal	Management Management Management Shareholder Shareholder Shareholder Shareholder Management Management Shareholder Shareholder Shareholder	For For For Withhold Withhold Withhold Withhold For For Against For For	Do Not Vote For Vote Do Not Vote Do Not Vote	Do Not Vote For Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote
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Air Products and Chemicals, Inc.	APD	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106 009158106	Provy Contest Proxy Contest	27-Nov-24 27-Nov-24	15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488 15,488	1f 1g 1h 1l 1l 1k 1l 1k 1l 1m 2 3 4 1a 1b 1c 1d 1e	Elect Management Nominee Director Edward L. Monser Elect Management Nominee Director Blavesh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Ellect Management Nominee Director Wayne T. Smith Ellect Dissident Nominee Director Parket Stern Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Tracy McKübben Ellect Dissident Nominee Director Tracy McKübben Ellect Dissident Nominee Director Tracy McKübben Ellect Dissident Nominee Director Dennis Reilley Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Repeal Any Bybw Provisions or Amendments Without Sharehold Elect Dissident Nominee Director Andrew Evant Elect Dissident Nominee Director Tracy McKübben Elect Dissident Nominee Director Tracy McKübben Elect Dissident Nominee Director Charles "Casey" Coput Elect Management Nominee Director Charles "Casey" Coput Elect Management Nominee Director Cis al. Davis Elect Management Nominee Director Selfolah "Selfi" Ghasemi Elect Management Nominee Director Selfolah "Selfi" Ghasemi	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management	For For For Withhold Withhold Withhold Withhold For For Against For For For Withhold Withhold	Do Not Vote For Not Vote Withhold For	Do Not Vote For Not Vote Withhold For
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Air Products and Chemicals, Inc.	APD	23-Jan-25 23-Jan-25	USA	00118106 009158106	Proxy Contest	27-Nov-24	15,488 15,488	of 1g 1h 1i 1i 1k 1t	Elect Management Nominee Director Edward L Monser Elect Management Nominee Director Blawsh V. "Bob" Patel Elect Management Nominee Director Blawsh V. "Bob" Patel Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Tracy McKübben Elect Dissident Nominee Director Tracy McKübben Elect Dissident Nominee Director Tracy McKübben Elect Dissident Nominee Director Dennis Reilley Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Repeal Any Bylaw Provisions or Amendments Without Sharehold Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Tracy McKübben Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Charles' Tasey" Cogut Elect Management Nominee Director Charles' Tasey" Cogut Elect Management Nominee Director Selfollah "Selft' Ghasemi Elect Management Nominee Director Tosit M. Calaway Elect Management Nominee Director Edward L Monser Elect Management Nominee Director Osit M. Calaway Elect Management Nominee Director Osit M. Calaway Elect Management Nominee Director Selot Novi Medit Medi	Management Management Management Management Management Management Shareholder Management	For For For For For Withhold Withhold Withhold Withhold Withhold For For For For For Withhold Withhold Withhold Withhold For	Do Not Vote For For Withhold For Withhold For	Do Not Vote For For Withhold For Withhold For
Air Products and Chemicals, Inc. Air Products, Inc. Air Products, Inc.	APD	23-Jan-25 23-Jan-25	USA	001158106 009158106	Proxy Contest	27-Nov-24 27-Nov	15,488 15,488	of 1g 1h	Elect Management Nominee Director Edward L Monser Elect Management Nominee Director Bawseh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Tracy McKübben Elect Dissident Nominee Director Dennis Rellley Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Repeal Any Bybw Provisions or Anneament Without Sharehold Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Dennis Relley Elect Dissident Nominee Director Charles Tasey Coput Elect Dissident Nominee Director Charles Tasey Coput Elect Dissident Nominee Director Charles Tasey Coput Elect Management Nominee Director Lisa A. Davis Elect Management Nominee Director Forith Mc Calawsia Elect Management Nominee Director Tonith Mc Calawsia Elect Management Nominee Director Tonith Mc Calawsia Elect Management Nominee Director Oral Mr Calawsia Elect Management Nominee Director Tonith Mc Calawsia Elect Management Nominee Director Oral Mr Calawsia Elect Management Nominee Director Mayner 1. Smith Elect Management Nominee Director Alfred Stern	Management Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management M	For For For Withhold Withhold Withhold For For Against For For Withhold Withhold Withhold For	Do Not Vote For Withhold For Withhold For Withhold For	Do Not Vote Po Not Vote Do Not Vote Do Not Vote Do Not Vote On Not Vote On Not Vote Do Not Vote Do Not Vote For Gr Withhold For Withhold For
Air Products and Chemicals, Inc.	APD	23-Jan-25 23-Jan-25	USA	00118106 009158106	Proxy Contest	27-Nov-24 27-Nov	15,488 15,488	of 1g 1h 1i 1i 1k 1t	Elect Management Nominee Director Edward L Monser Elect Management Nominee Director Bawseh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Tracy McKübben Regeal Any Bydw Provisions or Anneondments Without Sharehold Ratify Deloitte & Touche LIP as Auditors Regeal Any Bydw Provisions or Anneondments Without Sharehold Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Poenis Relliey Elect Management Nominee Director Chairs Casey" Coput Elect Dissident Nominee Director Crairs A. Davis Elect Management Nominee Director Tolia N. Davis Elect Management Nominee Director Tolia M. Calaway Elect Management Nominee Director Tolint M. Calaway Elect Management Nominee Director Town of M. Maragement Nominee Director Town M. Macalway Elect Management Nominee Director Town M. Calaway Elect Management Nominee Director Town M. Poliaway Elect Management Nominee Director Town M. Poliaway Elect Management Nominee Director Town M. Poliaway Elect Management Nominee Director Oxyner L. Smith Elect Management Nominee Director Oxyner L. Smith Elect Management Nominee Director Alfred Stern	Management Management Management Management Management Management Shareholder Management	For For For For For Withhold Withhold Withhold Withhold Withhold For For For For For Withhold Withhold Withhold Withhold For	Do Not Vote For For Withhold For Withhold For	Do Not Vote For For Withhold For Withhold For
Air Products and Chemicals, Inc.	APD	23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA	00118106 009158106	Proxy Contest	27-Nov-24 27-Nov	15,488 15,488	of f	Elect Management Nominee Director Edward L Monser Elect Management Nominee Director Blawsh V. "Bob" Patel Elect Management Nominee Director Blawsh V. "Bob" Patel Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Tava McKübben Elect Dissident Nominee Director Tava McKübben Elect Dissident Nominee Director Tava McKübben Elect Dissident Nominee Director Dennis Reilley Advisorv Vote to Ratif Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Repeal Any Blaw Provisions or Amendments Without Sharehold Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Carlas "Scasey" Cogut Elect Management Nominee Director Charles "Casey" Cogut Elect Management Nominee Director Selfollah "Selft' Ghasemi Elect Management Nominee Director Toil Mc Calaway Elect Management Nominee Director Owner L. Smith Self "Ghasemi Elect Management Nominee Director Wayen E. Smith Mc Elect Management Nominee Director Wayen E. Smith Elect Management Nominee Director Wayen E. Smith Elect Management Nominee Director Mayen E. Smith Elect Management Nominee Director Wayen E. Smith Elect Management Nominee Director Wayen E. Smith McMitter McMitter Director Alfred Stern Ratify Dollite & Couche Lip & Auditors	Management Management Management Management Management Shareholder Management Managem	For For For For For For Withhold Withhold Withhold Withhold For For For For For For Withhold Withhold Withhold Withhold For	Do Not Vote For For Withhold For Withhold For	Do Not Vote For For Withhold For Withhold For
Air Products and Chemicals, Inc. Air Products, Inc. Air Products, Inc.	APD	23-Jan-25 23-Jan-25	USA	001158106 009158106	Proxy Contest	27-Nov-24 27-Nov	15,488 15,488	of 18	Elect Management Nominee Director Edward L Monser Elect Management Nominee Director Bawseh V. "Bob" Patel Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Wayne T. Smith Elect Management Nominee Director Alfred Stern Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Tracy McKübben Elect Dissident Nominee Director Dennis Rellley Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Repeal Any Bybw Provisions or Anneament Without Sharehold Elect Dissident Nominee Director Andrew Evans Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Dennis Relley Elect Dissident Nominee Director Charles Tasey Coput Elect Dissident Nominee Director Charles Tasey Coput Elect Dissident Nominee Director Charles Tasey Coput Elect Management Nominee Director Lisa A. Davis Elect Management Nominee Director Forith Mc Calawsia Elect Management Nominee Director Tonith Mc Calawsia Elect Management Nominee Director Tonith Mc Calawsia Elect Management Nominee Director Oral Mr Calawsia Elect Management Nominee Director Tonith Mc Calawsia Elect Management Nominee Director Oral Mr Calawsia Elect Management Nominee Director Mayner 1. Smith Elect Management Nominee Director Alfred Stern	Management Management Management Management Management Shareholder Management Manag	For For For Withhold Withhold Withhold For For Against For For Withhold Withhold Withhold For	Do Not Vote For Withhold For Withhold For Withhold For	Do Not Vote Po Not Vote Do Not Vote Do Not Vote Do Not Vote On Not Vote On Not Vote Do Not Vote Do Not Vote For Gr Withhold For Withhold For

А	Amcor Plc	AMCR	25-Feb-25	Jersey	G0250X107	Extraordinary Share	17-Jan-25	25.826	1	Issue Shares in Connection with Merger	Management	For	For	For
А	Amcor Plc	AMCR	25-Feb-25	Jersey		Extraordinary Share		25,826	2	Adjourn Meeting	Management	For	For	For
А	Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1a	Elect Director Vincent Roche	Management	For	For	For
	Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1b	Elect Director Stephen M. Jennings	Management	For	For	For
Α	Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	34,099	1c	Elect Director Andre Andonian	Management	For	For	For
	Analog Devices, Inc.	ADI	12-Mar-25	USA			03-Jan-25	34,099	1d		Management	For	For	For
	Analog Devices, Inc.	ADI	12-Mar-25	USA			03-Jan-25		1e		Management	For	For	For
	Analog Devices, Inc.	ADI	12-Mar-25	USA			03-Jan-25	34,099	1f	Elect Director Karen M. Golz	Management	For	For	For
	Analog Devices, Inc.	ADI	12-Mar-25	USA			03-Jan-25	34,099	1g	Elect Director Peter B. Henry	Management	For	For	For
	Analog Devices, Inc.	ADI	12-Mar-25	USA			03-Jan-25	34,099	1h		Management	For	For	For
	Analog Devices, Inc.	ADI	12-Mar-25	USA			03-Jan-25	34,099	1i		Management	For	For	For
	Analog Devices, Inc.	ADI	12-Mar-25	USA			03-Jan-25	34,099	1j		Management	For	For	For
	Analog Devices, Inc.	ADI ADI	12-Mar-25 12-Mar-25	USA			03-Jan-25 03-Jan-25	34,099 34,099	1k 2	Elect Director Susie Wee	Management	For For	For For	For For
	Analog Devices, Inc. Analog Devices. Inc.	ADI	12-Mar-25	USA			03-Jan-25 03-Jan-25	. ,	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Management	For	For	For
	Analog Devices, Inc.	ADI	12-Mar-25	USA			03-Jan-25		4		Management	For	For	For
	Apple Inc.	AAPI	25-Feb-25	USA			02-Jan-25		1a		Management	For	For	For
	Apple Inc.	AAPL	25-Feb-25	USA			02-Jan-25	1.044,811	1b		Management	For	For	For
	Apple Inc.	AAPL	25-Feb-25	USA			02-Jan-25	1.044.811	1c	Elect Director Alex Gorsky	Management	For	For	For
	Apple Inc.	AAPL	25-Feb-25	USA			02-Jan-25		1d		Management	For	For	For
А	Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	1e	Elect Director Art Levinson	Management	For	For	For
А	Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	1f	Elect Director Monica Lozano	Management	For	For	For
	Apple Inc.	AAPL	25-Feb-25	USA			02-Jan-25	1,044,811	1g	Elect Director Ron Sugar	Management	For	For	For
Α	Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	1h	Elect Director Sue Wagner	Management	For	For	For
Α	Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	1,044,811	2		Management	For	For	For
Α	Apple Inc.	AAPL	25-Feb-25	USA			02-Jan-25		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Α	Apple Inc.	AAPL	25-Feb-25	USA			02-Jan-25		4	Report on Ethical AI Data Acquisition and Usage	Shareholder	Against	Against	Against
Α	Apple Inc.	AAPL	25-Feb-25	USA		Annual	02-Jan-25	1,044,811	5	Report on Child Safety Online	Shareholder	Against	Against	Against
	Apple Inc.	AAPL	25-Feb-25	USA			02-Jan-25	1,044,811	6	Consider Abolishing DEI Policies, Programs, Departments, and Gc		Against	Against	Against
	Apple Inc.	AAPL	25-Feb-25	USA			02-Jan-25	1,044,811	7		Shareholder	Against	Against	Against
	Applied Materials, Inc.	AMAT	06-Mar-25	USA			08-Jan-25	56,898	1a	Elect Director Rani Borkar	Management	For	For	For
	Applied Materials, Inc.	AMAT	06-Mar-25	USA			08-Jan-25	56,898	1b		Management	For	For	For
	Applied Materials, Inc.	AMAT	06-Mar-25	USA			08-Jan-25	56,898	1c		Management	For	For	For
	Applied Materials, Inc.	AMAT	06-Mar-25 06-Mar-25	USA			08-Jan-25 08-Jan-25	56,898 56.898	1d		Management	For	For	For
	Applied Materials, Inc.		06-Mar-25	USA				56,898	1e 1f		Management	For	For	For
	Applied Materials, Inc. Applied Materials, Inc.	AMAT	06-Mar-25	USA			08-Jan-25 08-Jan-25	56,898	1g	Elect Director Thomas J. lannotti Elect Director Alexander A. Karsner	Management Management	For For	For For	For For
	Applied Materials, Inc.	AMAT	06-Mar-25	USA			08-Jan-25	56,898	1h		Management	For	For	For
	Applied Materials, Inc.	AMAT	06-Mar-25	USA			08-Jan-25		1i		Management	For	For	For
	Applied Materials, Inc.	AMAT	06-Mar-25	USA			08-Jan-25		1i		Management	For	For	For
	Applied Materials, Inc.	AMAT	06-Mar-25	USA			08-Jan-25		2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
	Applied Materials, Inc.	AMAT	06-Mar-25	USA			08-Jan-25	56.898	3	Ratify KPMG LLP as Auditors	Management	For	For	For
В	Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.1	Elect Director William M. Brown	Management	For	For	For
В	Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.2	Elect Director Catherine M. Burzik	Management	For	For	For
В	Becton, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	19,863	1.3	Elect Director Carrie L. Byington	Management	For	For	For
В	Becton, Dickinson and Company	BDX	28-Jan-25	USA		Annual	09-Dec-24	19,863	1.4	Elect Director R. Andrew Eckert	Management	For	For	For
В	Becton, Dickinson and Company	BDX	28-Jan-25	USA			09-Dec-24	19,863	1.5	Elect Director Claire M. Fraser	Management	For	For	For
	Becton, Dickinson and Company	BDX	28-Jan-25	USA			09-Dec-24		1.6		Management	For	For	For
	Becton, Dickinson and Company	BDX	28-Jan-25	USA			09-Dec-24		1.7		Management	For	For	For
	Becton, Dickinson and Company	BDX	28-Jan-25	USA			09-Dec-24		1.8	Elect Director Thomas E. Polen	Management	For	For	For
В	Becton, Dickinson and Company	BDX	28-Jan-25	USA			09-Dec-24	19,863	1.9	Elect Director Timothy M. Ring	Management	For	For	For
	Becton, Dickinson and Company	BDX	28-Jan-25	USA			09-Dec-24 09-Dec-24	19,863	1.10	Elect Director Bertram L. Scott	Management	For	For	For
	Becton, Dickinson and Company Becton, Dickinson and Company	BDX BDX	28-Jan-25 28-Jan-25	USA					1.11		Management	For	For	For
	Becton, Dickinson and Company	BDX	28-Jan-25 28-Jan-25	USA			09-Dec-24 09-Dec-24		2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For For	For For	For For
	Capital One Financial Company	COF	28-Jan-25 18-Feb-25	USA			27-Dec-24		1		Management	For	For	For
	Capital One Financial Corporation	COF	18-Feb-25	USA			27-Dec-24 27-Dec-24	-,	2		Management	For	For	For
	Cencora, Inc.	COR	06-Mar-25	USA			10-Jan-25		1a		Management	For	For	For
	encora, Inc.	COR	06-Mar-25	USA			10-Jan-25	12,089	1b		Management	For	For	For
	encora, Inc.	COR	06-Mar-25	USA			10-Jan-25	12,089	1c	Elect Director Frank K. Clyburn	Management	For	For	For
	Pencora, Inc.	COR	06-Mar-25	USA			10-Jan-25		1d		Management	For	For	For
	Cencora, Inc.	COR	06-Mar-25	USA			10-Jan-25	12,089	1e		Management	For	For	For
C	Cencora, Inc.	COR	06-Mar-25	USA			10-Jan-25		1f	Elect Director Lon R. Greenberg	Management	For	For	For
C	Cencora, Inc.	COR	06-Mar-25	USA			10-Jan-25	12,089	1g		Management	For	For	For
	Cencora, Inc.	COR			03073E105	Annual	10-Jan-25	12,089	1h	Elect Director Robert P. Mauch		For	For	For
			06-Mar-25	USA							Management		For	For
	Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	12,089	1i	Elect Director Redonda G. Miller	Management	For		
C	Cencora, Inc. Cencora, Inc.	COR COR	06-Mar-25 06-Mar-25	USA USA	03073E105 03073E105	Annual Annual	10-Jan-25 10-Jan-25	12,089	1j	Elect Director Redonda G. Miller Elect Director Dennis M. Nally	Management Management	For For	For	For
c	Cencora, Inc. Cencora, Inc. Cencora, Inc.	COR COR	06-Mar-25 06-Mar-25 06-Mar-25	USA USA USA	03073E105 03073E105 03073E105	Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25	12,089 12,089	1j 1k	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler	Management Management Management	For For	For	For
c	encora, inc. Jencora, inc. Jencora, inc. Jencora, inc.	COR COR COR	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA USA USA USA	03073E105 03073E105 03073E105 03073E105	Annual Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25	12,089 12,089 12,089	1j 1k 2	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Management	For For For	For For	For For
	Cencora, Inc. Cencora, Inc. Cencora, Inc. Cencora, Inc. Cencora, Inc.	COR COR COR COR COR	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA USA USA USA USA	03073E105 03073E105 03073E105 03073E105 03073E105	Annual Annual Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25	12,089 12,089 12,089 12,089	1j 1k 2 3	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Management Management Management Management Management	For For For For	For For	For For
	encora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. harter Communications, Inc.	COR COR COR COR COR COR	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25	USA USA USA USA USA USA	03073E105 03073E105 03073E105 03073E105 03073E105 16119P108	Annual Annual Annual Annual Annual Special	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25	12,089 12,089 12,089 12,089 66	1j 1k 2 3	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Approve Merger Agreement	Management Management Management Management Management Management	For For For For For	For For For	For For For
	encora, inc. encora, inc. encora, inc. encora, inc. encora, inc. encora, inc. harter Communications, inc. harter Communications, inc.	COR COR COR COR COR CHTR	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25	USA USA USA USA USA USA USA	03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108	Annual Annual Annual Annual Annual Special Special	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25	12,089 12,089 12,089 12,089 66 66	1j 1k 2 3 1	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LtP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger	Management Management Management Management Management Management Management Management	For For For For For For	For For For For	For For For For
	lencora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. charter Communications, Inc. harter Communications, Inc. harter Communications, Inc.	COR COR COR COR COR CHTR CHTR	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25	USA USA USA USA USA USA USA USA USA	03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108	Annual Annual Annual Annual Special Special Special	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25	12,089 12,089 12,089 12,089 66 66 66	1j 1k 2 3 1 2	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting	Management	For For For For For For For	For For For For For	For For For For For
	encora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. harter Communications, Inc. harter Communications, Inc. harter Communications, Inc. oscoto Wholesale Corporation	COR COR COR COR COR CHTR	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 22160K105	Annual Annual Annual Annual Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 15-Jan-25	12,089 12,089 12,089 12,089 66 66	1j 1k 2 3 1 2 3 1	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susai L. Decker	Management	For For For For For For For For	For For For For For For	For For For For For For
	lencora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. charter Communications, Inc. harter Communications, Inc. harter Communications, Inc.	COR COR COR COR COR CHTR CHTR CHTR	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 23-Jan-25	USA USA USA USA USA USA USA USA USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 22160K105 22160K105	Annual Annual Annual Annual Special Special Special Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25	12,089 12,089 12,089 12,089 66 66 66 30,885 30,885	1j 1k 2 3 1 2	Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst E. Young LIP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Kenneth D. Demman	Management	For For For For For For For	For For For For For	For For For For For
	encora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. charter Communications, Inc. charter Communications, Inc. charter Communications, Inc. costco Wholesale Corporation sostco Wholesale Corporation	COR COR COR COR COR CHTR CHTR CHTR COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 23-Jan-25 23-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 22160K105 22160K105 22160K105	Annual Annual Annual Annual Special Special Special Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 15-Nov-24 15-Nov-24	12,089 12,089 12,089 12,089 66 66 66 30,885 30,885	1j 1k 2 3 1 2 3 1 1 2 3 1a 1b	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Kenneth D. Denma Elect Director Kenneth D. Denma Elect Director Helena B. Foulkes	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For
	encora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. harter Communications, Inc. harter Communications, Inc. harter Communications, Inc. costco Wholesale Corporation	COR COR COR COR COR CHTR CHTR CHTR COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 23-Jan-25 23-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 22160K105 22160K105 22160K105 22160K105	Annual Annual Annual Annual Special Special Special Special Annual Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-24 15-Nov-24	12,089 12,089 12,089 12,089 66 66 66 30,885 30,885 30,885	1j 1k 2 3 1 2 3 1 1 2 1 1 1 1 1 1 1 2	Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst S. Young LIP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Kenneth D. Denman Elect Director Helena B. Foulkes Elect Director Hamilton E. James	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For
	encora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. encora, Inc. harter Communications, Inc. harter Communications, Inc. harter Communications, Inc. costco Wholesale Corporation	COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	0.3073£105 0.3073£105 0.3073£105 0.3073£105 0.3073£105 16119P108 16119P108 16119P108 22160K105 22160K105 22160K105 22160K105	Annual Annual Annual Annual Annual Special Special Special Annual Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 15-Nov-24 15-Nov-24 15-Nov-24	12,089 12,089 12,089 12,089 66 66 66 66 30,885 30,885 30,885 30,885	1j 1k 2 3 1 2 3 1a 1b 1c	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Susan L. Decker Elect Director Helena B. Foulkes Elect Director Helena B. Foulkes Elect Director Helena B. Foulkes Elect Director Suly Jewell	Management	For For For For For For For For For For	For	For For For For For For For For For
	Lencora, Inc. Le	COR COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105	Annual Annual Annual Annual Annual Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 15-Nov-24 15-Nov-24 15-Nov-24	12,089 12,089 12,089 12,089 12,089 66 66 66 30,885 30,885 30,885 30,885 30,885 30,885 30,885	1j 1k 2 3 1 2 3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L Decker Elect Director Kenneth D. Denman Elect Director Hamilton E. James Elect Director Hamilton E. James Elect Director Hamilton E. James Elect Director Fifery S. Raikes	Management	For For For For For For For For For For	For	For For For For For For For For For For
	Lencora, Inc. Lenter Communications, Inc. Learter Communications, Learter Learter Learter Communications, Learter Lear	COR COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105	Annual Annual Annual Annual Annual Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24	12,089 12,089 12,089 12,089 66 66 66 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885	1) 1k 2 3 1 2 3 1 2 3 1a 1a 1b 1c 1d 1d 1f 1f 1g	Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Sussan L Decker Elect Director Kenneth D. Denman Elect Director Hamilton E. James Elect Director Herfer S. Raikes Elect Director Son M. Vachris	Management Management	For For For For For For For For For For	For	For For For For For For For For For For
	cencora, Inc. charter Communications, Inc. charter Communications, Inc. charter Communications, Inc. charter Communications, Inc. costco Wholesale Corporation	COR COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105	Annual Annual Annual Annual Annual Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24	12,089 12,089 12,089 12,089 66 66 66 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885	1) 1k 2 3 3 1 2 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst E. Young LIP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Kenneth D. Deman Elect Director Helena B. Foulkes Elect Director Hamilton E. James Elect Director Sally Jewell Elect Director John W. Stanton	Management	For	For	For For For For For For For For For For
	Lencora, Inc. Lencora Lenc	COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105	Annual Annual Annual Annual Annual Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24	12,089 12,089 12,089 12,089 66 66 66 66 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885	1) 1k 2 3 3 1 2 3 1 1c 1d 1e 1f	Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Sussan L Decker Elect Director Sussan L Decker Elect Director Helena B, Foulkes Elect Director Helena B, Foulkes Elect Director Helena B, Foulkes Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Raikes Elect Director Jeffrey S. Stanton Elect Director on M. Vachris Elect Director on M. Vachris Elect Director on M. Vachris Elect Director Mary Agnes (Maggie) Wilderotter Ratify KPMG LIP As Auditors	Management	For	For	For
	encora, Inc. harter Communications, Inc. harter Communications, Inc. harter Communications, Inc. harter Communications, Inc. ostco Wholesale Corporation	COR COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 23-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105 22160K105	Annual Annual Annual Annual Annual Special Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24	12,089 12,089 12,089 12,089 66 66 66 66 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885	1j 1k 2 3 1 2 3 1a 1b 1c 1d 1d 1e 1f 1g 1h 1i 2 3	Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst S. Young LLP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Kenneth D. Denman Elect Director Hamilton E. James Elect Director General S. Auditors Elect Director Agily Jewell Elect Director General S. Auditors Elect Director Agily Jewell Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
	encora, Inc. harter Communications, Inc. harter Communications, Inc. harter Communications, Inc. barter Communications, Inc. costo Wholesale Corporation	COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 23-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 22160K105	Annual Annual Annual Annual Annual Annual Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24 15-Nov-24	12,089 12,089 12,089 12,089 66 66 66 66 30,885 30,865 30,865 30,865 30,865 30,8	1) 1k 2 3 1 1 2 3 1a 1a 1b 1c 1d 1f 1f 1g 1h 1h 2 3 3 4	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LtP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Sussan L Decker Elect Director Sussan L Decker Elect Director Helena B. Foulkes Elect Director Sally Lewell Elect Director Sally Lewell Elect Director Assistance Elect Director Sally Lewell Elect Director Assistance Elect Director Sally Lewell Elect Director Ann M. Vachris Elect Director Ann M. Vachris Elect Director Ann M. Vachris Elect Director Lauren M. Vachris Elect Director Many Agnes (Maggie) Wilderotter Ratify KMPM ELL Pas Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Maintaining Diversity, Equity, and Inclusion Eff	Management	For	For	For
	encora, Inc. charter Communications, Inc. harter Communications, Inc. harter Communications, Inc. charter Communications, Inc. costo Wholesale Corporation	COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 23-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 22160K105	Annual Annual Annual Annual Annual Annual Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 15-Nov-24 15-Nov	12,089 12,089 12,089 12,089 12,089 166 66 66 630,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885	1) 1k 2 3 3 1 1 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1f 1g 1h 1i 1	Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Sussan L Decker Elect Director Sussan L Decker Elect Director Kenneth D. Denman Elect Director Helena B. Foulkes Elect Director Hamilton E. James Elect Director Sally Jewell Elect Director For M. Vachris Elect Director for M. Yachris Elect Director for M. Yachris Elect Director on M. Yachris Elect Director David M. Audit On Report on Risks of Maintaining Diversity, Equity, and Inclusion Eff Elect Director David V. Audit	Management	For	For	For
	encora, Inc. harter Communications, Inc. harter Communications, Inc. harter Communications, Inc. charter Communications, Inc. osto Wholesale Corporation osto Wholesale Corporation ostoto Wholesale Corporation	COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 23-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 22160K105 223331A109	Annual Annual Annual Annual Annual Special Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan	12,089 12,089 12,089 12,089 12,089 12,089 66 66 63 0,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885	1) 1k 2 3 1 1 2 3 1a 1a 1b 1c 1d 1f 1f 1h 1l 2 3 4 1a 1a 1b 1i 1i	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratily Named Executive Officers' Compensation Ratify Ernst & Young LtP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Sussa L. Decker Elect Director Sussa L. Desma Elect Director Sussa L. Desma Elect Director Josa J. Sussa L. Best Elect Director Sussa L. Desma Elect Director Josa J. Sussa L. Best Elect Director Josh J. Sussa L. Best Elect Director Josh W. Stanton Elect Director Josh W. Stanton Elect Director Las Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Maintaining Diversity, Equity, and Inclusion Eflect Director David V. Audi Elect Director David V. Audi	Management	For	For	For
	encora, Inc. charter Communications, Inc. harter Communications, Inc. harter Communications, Inc. charter Communications, Inc. costo Wholesale Corporation costo Control, Inc. 8. Horton, Inc. 8. Horton, Inc.	COR COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-feb-25 26-feb-25 26-feb-25 23-Jan-25 16-Jan-25 16-Jan-25 16-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 22160K105 2213331A109 23331A109	Annual Annual Annual Annual Annual Annual Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-26 13-Jan	12,089 12,089 12,089 12,089 166 66 66 63 0,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 20,842 20,442 20,442	1j 1k 2 3 3 1 1 2 3 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 4 1a 1b 1i 1i	Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst S. Young LLP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Sussan L Decker Elect Director Kenneth D. Denman Elect Director Kenneth D. Denman Elect Director Helena B. Foulkes Elect Director Hamilton E. James Elect Director Sally Jeweil Elect Director For M. Vachris Elect Director For M. Vachris Elect Director Rom M. Vachris Elect Director For M. Vachris Elect Director Agray English Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Maintaining Diversity, Equity, and Inclusion Effect Director Paul V. Audi Elect Director David V. Audi Elect Director Paul V. Romanowski Elect Director Paul V. Audi Elect Director Paul J. Romanowski	Management	For	For	For
	encora, Inc. harter Communications, Inc. harter Communications, Inc. harter Communications, Inc. charter Communications, Inc. costo Wholesale Corporation costo Wholesale Corpor	COR COR COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 16-Jan-25 16-Jan-25 16-Jan-25 16-Jan-25 16-Jan-25 16-Jan-25 16-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 22160K105 2213B1A109 23331A109 23331A109 23331A109	Annual Annual Annual Annual Annual Special Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-26 13-Jan	12,089 12,089 12,089 12,089 12,089 12,089 12,089 1666 66 66 63 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 20,442 20,442 20,442	1j 1k 2 3 3 1 2 3 1a 1b 1c 1d 1e 1f 1h 1h 1c 1d 1e 1f 1h 1h 1l 2 3 4 1 1b 1c 1c 1d	Elect Director Redonda G. Miller Elect Director Dennis M. Nally Elect Director Dennis M. Nally Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adjourn Meeting Elect Director Sussa I. Decker Elect Director Sussa I. Decker Elect Director Helena B. Foulkes Elect Director Helena B. Foulkes Elect Director Felena B. Foulkes Elect Director Foulkes Elect Director Joshi y- Weel Elect Director Joshi y- Weel Elect Director Joshi y- Weel Elect Director Joshi W. Stanton Elect Director Joshi W. Stanton Elect Director Joshi W. Stanton Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Maintaining Diversity, Equity, and Inclusion Effect Director Paul J. Romanowski Elect Director Paul J. Romanowski	Management	For	For	For
	encora, Inc. charter Communications, Inc. harter Communications, Inc. harter Communications, Inc. charter Communications, Inc. costo Wholesale Corporation costo Control, Inc. 8. Horton, Inc. 8. Horton, Inc.	COR COR COR COR COR COR CHTR CHTR CHTR COST COST COST COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-feb-25 26-feb-25 26-feb-25 23-Jan-25 16-Jan-25 16-Jan-25 16-Jan-25	USA	03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 03073E105 16119P108 16119P108 16119P108 16119P108 22160K105 221341A109 23331A109 23331A109 23331A109 23331A109 23331A109	Annual Annual Annual Annual Annual Special Special Special Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-26 13-Jan	12,089 12,089 12,089 12,089 66 66 66 63 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 30,885 20,282 20,442 20,442 20,442	1j 1k 2 3 3 1 1 2 3 3 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 4 1a 1b 1i 1i	Elect Director Redonda G. Miller Elect Director Lauren M. Tyler Elect Director Lauren M. Tyler Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Approve Merger Agreement Issue Shares in Connection with Merger Adiourn Meeting Elect Director Sussan L Decker Elect Director Sussan L Decker Elect Director Kenneth D. Denman Elect Director Hamilton E. James Elect Director Hamilton E. James Elect Director Hamilton E. James Elect Director More Marken Elect Director Sally Jewell Elect Director Son M. Vachris Elect Director Bas Son Maintaining Diversity, Equity, and Inclusion Eff Elect Director David V. Auld Elect Director Brad S. Anderson Elect Director Brad S. Anderson Elect Director Brad S. Anderson Elect Director Benjamin S. Carson, Sr.	Management	For	For	For

	Harton Inc.	DHI	16-Jan-25	1164	23331A109	Annual	20 Nov. 24	20.442	4-	Flort Blooder Floto B. Consider			 · · ·
			16-Jan-25 16-Jan-25	USA USA	23331A109 23331A109	Annual Annual	29-Nov-24 29-Nov-24	20,442	1g 1h	Elect Director Elaine D. Crowley Elect Director Maribess L. Miller	Management Management	For For	For For
			16-Jan-25 16-Jan-25	USA	23331A109 23331A109	Annual	29-Nov-24 29-Nov-24	20,442	in 1i	Elect Director Maribess L. Miller Elect Director Barbara R. Smith	Management	For	For
			16-Jan-25 16-Jan-25		23331A109 23331A109	Annual	29-Nov-24 29-Nov-24	20,442	2			For	For
			16-Jan-25 16-Jan-25	USA	23331A109 23331A109	Annual	29-Nov-24 29-Nov-24	20,442	3	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors	Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17.611	1a	Elect Director Leanne G. Caret	Management	For	For
			26-Feb-25		244199105	Annual	30-Dec-24	17,611	1b	Elect Director Tamra A. Erwin	Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1c	Elect Director R. Preston Feight	Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1d	Elect Director Alan C. Heuberger	Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1e	Elect Director L. Neil Hunn	Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1f	Elect Director Michael O. Johanns	Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1g	Elect Director John C. May	Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1h	Elect Director Gregory R. Page	Management	For	 For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1i	Elect Director Sherry M. Smith	Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1i	Elect Director Dmitri L. Stockton	Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	1k	Elect Director Sheila G. Talton	Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	2		Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	4	Report on Statistical Differences in Hiring Across Race and Gende		Against	Against
			26-Feb-25		244199105	Annual	30-Dec-24	17,611	5	Report on Effectiveness of Efforts to Create a Meritocratic Works		Against	Against
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	6	Establish a Board Committee on Corporate Financial Sustainabilit		Against	 Against
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	7	Report on a Civil Rights Audit	Shareholder	Against	Against
			26-Feb-25	USA	244199105	Annual	30-Dec-24	17,611	8	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against
			18-Feb-25	USA	254709108	Special	27-Dec-24	17,253	1	Approve Merger Agreement	Management	For	For
			18-Feb-25		254709108	Special	27-Dec-24	17,253	2	Advisory Vote on Golden Parachutes	Management	For	For
			18-Feb-25	USA	254709108	Special	27-Dec-24 27-Dec-24	17,253	3	Adjourn Meeting	Management	For	For
			04-Feb-25	USA	291011104	Annual	26-Nov-24	39.897	1a	Elect Director Joshua B. Bolten	Management	For	For
			04-Feb-25	USA	291011104	Annual	26-Nov-24	39.897	1b	Elect Director Calvin G. Butler. Jr.	Management	For	For
			04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	1c	Elect Director Surendralal (Lal) L. Karsanbhai	Management	For	For
			04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	1d	Elect Director Lori M. Lee	Management	For	For
			04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For
			04-Feb-25	USA	291011104	Annual	26-Nov-24	39.897	3	Declassify the Board of Directors	Management	For	For
			04-Feb-25 04-Feb-25	USA	291011104	Annual	26-Nov-24 26-Nov-24	39,897	3 4a		Management	None	For
			04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	4a 4b	Reduce Supermajority Vote Requirement in Connection with the		None	For
			04-Feb-25	USA	291011104	Annual	26-Nov-24	39.897	4c	Reduce Supermajority Vote Requirement for Amendments to the		None	For
			04-Feb-25	USA	291011104	Annual	26-Nov-24	39.897	5	Approve Qualified Employee Stock Purchase Plan	Management	For	For
			04-Feb-25	USA	291011104	Annual	26-Nov-24	39,897	6	Ratify KPMG LLP as Auditors	Management	For	For
F5, Ir			13-Mar-25	USA	315616102		07-Jan-25	4,005	1a	Elect Director Marianne N. Budnik	Management	For	For
F5, Ir			13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1b	Elect Director Elizabeth L. Buse	Management	For	For
F5, Ir			13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	10 1c	Elect Director Michel Combes	Management	For	For
F5, Ir			13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1d	Flect Director Michael I. Drever	Management	For	For
F5, Ir			13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1e	Elect Director Tami Erwin	Management	For	 For
F5, Ir			13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1f	Elect Director Julie M. Gonzalez	Management	For	For
F5, II			13-Mar-25		315616102		07-Jan-25 07-Jan-25	4,005	10	Elect Director Julie M. Gonzalez Elect Director Alan J. Higginson	Management	For	For
F5, II			13-Mar-25	USA	315616102	Annual	07-Jan-25 07-Jan-25	4,005	1g 1h	Elect Director Alan J. Higginson Elect Director Peter S. Klein	Management	For	For
F5, Ir			13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1i	Elect Director François Locoh-Donou	Management	For	For
F5, Ir			13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1i	Elect Director Maya McReynolds	Management	For	For
F5, Ir			13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	1k	Elect Director Nikhil Mehta	Management	For	For
F5, Ir			13-Mar-25		315616102		07-Jan-25	4,005	1	Elect Director Michael F. Montova	Management	For	For
F5, Ir			13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For
F5, Ir			13-Mar-25	USA	315616102	Annual	07-Jan-25	4,005	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For
			05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1a	Elect Director Braden R. Kelly	Management	For	For
			05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1b	Elect Director Fabiola R. Arredondo	Management	For	For
			05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1c	Elect Director William J. Lansing	Management	For	For
			05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1d	Elect Director Eva Manolis	Management	For	For
			05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1e	Elect Director Marc F. McMorris	Management	For	For
			05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1f	Elect Director Joanna Rees	Management	For	For
			05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	10	Elect Director David A. Rey	Management	For	For
			05-Mar-25	USA	303250104	Annual	06-Jan-25	1,685	1h	Elect Director H. Tayloe Stansbury	Management	For	For
			05-Mar-25	USA	303250104		06-Jan-25	1,685	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For
			05-Mar-25	USA	303250104	Annual Annual	06-Jan-25 06-Jan-25	1,685	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For
			03-IVIal -25 04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1a	Elect Director Mariann Byerwalter	Management		For
			04-Feb-25 04-Feb-25	USA	354613101 354613101	Annual	09-Dec-24 09-Dec-24	5,735	1a 1b	Elect Director Mariann Byerwalter Elect Director Alexander S. Friedman	Management	For For	For
			04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	1c	Elect Director Gregory E. Johnson	Management	For	For
			04-Feb-25 04-Feb-25	USA	354613101	Annual	09-Dec-24 09-Dec-24	5,735	1d	Elect Director Gregory E. Johnson Elect Director Jennifer M. Johnson	Management	For	For
			04-Feb-25	USA	354613101	Annual	09-Dec-24 09-Dec-24	5,735	10 1e	Elect Director Jennifer M. Johnson Elect Director Rupert H. Johnson, Jr.	Management	For	For
			04-Feb-25	USA	354613101	Annual	09-Dec-24 09-Dec-24	5,735	1f	Elect Director John Y. Kim	Management	For	For
			04-Feb-25 04-Feb-25	USA	354613101	Annual	09-Dec-24 09-Dec-24	5,735	1f 1g	Elect Director Karen M. King	Management	For	For
			04-Feb-25	USA	354613101	Annual	09-Dec-24	5,735	18 1h	Elect Director Anthony J. Noto	Management	For	For
			04-Feb-25 04-Feb-25	USA	354613101 354613101	Annual	09-Dec-24 09-Dec-24	5,735	1h 1i	Elect Director Anthony J. Noto Elect Director John W. Thiel	Management	For	For
			04-Feb-25 04-Feb-25	USA	354613101	Annual	09-Dec-24 09-Dec-24	5,735	1j	Elect Director Soth H. Waugh	Management	For	For
			04-Feb-25 04-Feb-25	USA	354613101	Annual	09-Dec-24 09-Dec-24	5,735	1) 1k	Elect Director Seth H. Waugh Elect Director Geoffrey Y. Yang	Management	For	For
			04-Feb-25		354613101		09-Dec-24	5,735		Ratify PricewaterhouseCoopers LLP as Auditors			
			04-Feb-25 26-Feb-25	USA USA	436440101	Annual Annual	09-Dec-24 06-Jan-25	5,735 15.961	2 1a	Elect Director Stephen P. MacMillan	Management Management	For For	For For
			26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1b	Elect Director Charles J. Dockendorff	Management	For	For
			26-Feb-25 26-Feb-25	USA	436440101	Annual	06-Jan-25 06-Jan-25	15,961	10 1c	Elect Director Ludwig N. Hantson	Management	For	For
			26-Feb-25 26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1d	Elect Director Ludwig N. Hantson Elect Director Martin Madaus	Management	For	For
			26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1e	Elect Director Nanaz Mohtashami	Management	For	For
			26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1f	Elect Director Christiana Stamoulis	Management	For	For
			26-Feb-25 26-Feb-25	USA	436440101	Annual	06-Jan-25 06-Jan-25	15,961	10	Elect Director Christiana Stamoulis Elect Director Stacev D. Stewart	Management	For	For
			26-Feb-25 26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	1g 1h	Elect Director States D. Stewart Elect Director Amy M. Wendell	Management	For	For
			26-Feb-25 26-Feb-25	USA	436440101	Annual	06-Jan-25 06-Jan-25	15,961	1n 2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For
			26-Feb-25 26-Feb-25	USA	436440101	Annual	06-Jan-25 06-Jan-25	15,961	3	Ratify Ernst & Young LLP as Auditors	Management	For	For
			26-Feb-25 26-Feb-25	USA	436440101	Annual	06-Jan-25	15,961	4	Adopt Simple Majority Vote	Shareholder	None	For
			28-Jan-25	USA	440452100	Annual	29-Nov-24	20.245	1a	Elect Director Gary C. Bhojwani	Management	For	For
			28-Jan-25 28-Jan-25	USA	440452100	Annual	29-Nov-24 29-Nov-24	20,245	1b	Elect Director Gary C. Bhojwani Elect Director Stephen M. Lacv	Management	For	For
			28-Jan-25 28-Jan-25	USA USA	440452100	Annual	29-Nov-24 29-Nov-24	20,245	10 1c	Elect Director Stephen M. Lacy Elect Director Elsa A. Murano	Management	For	For
			28-Jan-25 28-Jan-25	USA	440452100	Annual	29-Nov-24 29-Nov-24	20,245	1d	Elect Director Elsa A. Murano Elect Director William A. Newlands	Management	For	For
			28-Jan-25 28-Jan-25	USA	440452100	Annual	29-Nov-24 29-Nov-24	20,245	10 1e	Elect Director Christopher J. Policinski	Management	For	For
			28-Jan-25 28-Jan-25	USA	440452100	Annual	29-Nov-24 29-Nov-24	20,245	1f	Elect Director Christopher J. Policinski Elect Director Debbra L. Schoneman	Management	For	For
			28-Jan-25 28-Jan-25	USA	440452100	Annual	29-Nov-24 29-Nov-24	20,245	1f 1g	Elect Director Debbra L. Schoneman Elect Director Sally J. Smith	Management	For	For
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Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1h	Elect Director James P. Snee	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1i	Elect Director Steven A. White	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	1j	Elect Director Michael P. Zechmeister	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	20,245	4	Publish Measurable Timebound Targets for Increasing Group So		Against	Against	Against
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1a	Elect Director Eve Burton	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1b	Elect Director Scott D. Cook	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1c	Elect Director Richard L. Dalzell	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1d	Elect Director Sasan K. Goodarzi	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1e	Elect Director Deborah Liu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1f	Elect Director Tekedra Mawakana	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1g	Elect Director Suzanne Nora Johnson	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1h	Elect Director Forrest Norrod	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1i	Elect Director Vasant Prabhu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1j	Elect Director Ryan Roslansky	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1k	Elect Director Thomas Szkutak	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	11	Elect Director Raul Vazquez	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	1m	Elect Director Eric S. Yuan	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19.475	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management .	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	19,475	4	Amend Certificate of Incorporation to Limit the Liability of Certai		For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1a	Elect Director Anousheh Ansari	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7.903	1b	Elect Director Michael Dastoor	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1c	Elect Director Christopher S. Holland	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1d	Elect Director Mark T. Mondello	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1e	Elect Director John C. Plant	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1f	Elect Director Steven A. Raymund	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA LISA	466313103	Annual	29-Nov-24	7,903		Elect Director James Siminoff				
			USA	466313103				1g		Management	For	For	For
Jabil Inc.	JBL	23-Jan-25			Annual	29-Nov-24	7,903	1h	Elect Director N.V. "Tiger" Tyagarajan	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	1i	Elect Director Kathleen A. Walters	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against	Against
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	4	Submit Severance Agreement (Change-in-Control) to Shareholde		Against	Against	Against
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	7,903	5	Amend Bylaws to Adopt a New Director Election Resignation Go	v Shareholder	Against	Against	Against
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8,723	1a	Elect Director Robert V. Pragada	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8,723	1b	Elect Director Louis V. Pinkham	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8,723	1c	Elect Director Priya Abani	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8,723	1d	Elect Director Michael M. Collins	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8,723	1e	Elect Director Manny Fernandez	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8,723	1f	Elect Director Mary M. Jackson	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8,723	1g	Elect Director Georgette D. Kiser	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8,723	1h	Elect Director Robert A. McNamara	Management	For	For	For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8.723	1i	Elect Director Peter J. Robertson	Management	For	For	For
Jacobs Solutions, Inc.	j	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8,723	1	Elect Director Julie A. Sloat	Management	For	For	For
Jacobs Solutions, Inc.	j	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8.723	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Jacobs Solutions, Inc.	i	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8.723	3	Eliminate Supermajority Vote Requirement for Changes to the A		For	For	For
Jacobs Solutions, Inc.	i	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8.723	4	Eliminate Supermajority Vote Requirement to Amend Bylaws	Management	For	For	For
Jacobs Solutions, Inc.	i	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8.723	5	Eliminate Supermajority Vote Requirement for Certain Significan		For	For	For
Jacobs Solutions, Inc.	í	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8.723	6	Eliminate Supermajority Vote Requirement to Amend Charter	Management	For	For	For
Jacobs Solutions, Inc.	,	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8.723	7	Amend Charter to Remove Voluntary Reorganization Provision	Management	For	For	For
Jacobs Solutions, Inc.	,	29-Jan-25	USA	46982L108	Annual	02-Dec-24	8.723	8	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45.905	0 1a	Elect Director Timothy M. Archer	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1b	Elect Director Jean Blackwell	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105 G51502105	Annual	07-Jan-25	45,905 45,905	1c	Elect Director Pierre Cohade	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland		Annual	07-Jan-25	-,	1d	Elect Director Patrick K. Decker	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1e	Elect Director W. Roy Dunbar	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1f	Elect Director Gretchen R. Haggerty	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1g	Elect Director Ayesha Khanna	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1h	Elect Director Seetarama (Swamy) Kotagiri	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1i	Elect Director George R. Oliver	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1i	Elect Director Jurgen Tinggren	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	1k	Elect Director Mark Vergnano	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	11	Elect Director John D. Young	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	2b	Authorize Board to Fix Remuneration of Auditors	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	3	Authorize Market Purchases of Company Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	5	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	6	Approve the Directors' Authority to Allot Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	45,905	7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	11,963	1.1	Elect Director James G. Cullen	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	11,963	1.2	Elect Director Michelle J. Holthaus	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	11,963	1.3	Elect Director Jean M. Nye	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	11,963	1.4	Elect Director Joanne B. Olsen	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	11,963	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	11,963	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	11,963	4	Declassify the Board of Directors	Shareholder	Against	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1a	Elect Director Richard M. Beyer	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1b	Elect Director Lynn A. Dugle	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1c	Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1d	Elect Director Linnie M. Haynesworth	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1f	Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1g	Elect Director Robert Swan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	1h	Elect Director MaryAnn Wright	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA LISA	595112103	Annual	18-Nov-24	77,248	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Micron Technology, Inc. Micron Technology, Inc.	MU	16-Jan-25 16-Jan-25	USA	595112103	Annual	18-Nov-24 18-Nov-24	77,248	3	Approve Omnibus Stock Plan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	77,248	4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	3.666	1.1	Elect Director Annette K. Clayton	Management	For	For	For
Nordson Corporation Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25 03-Jan-25	3,666	1.1	Elect Director Annette K. Clayton Elect Director John A. DeFord	Management	For	For	For
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Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	3,666	1.3	Elect Director Jennifer A. Parmentier	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	3,666	1.4	Elect Director Victor L. Richev, Jr.	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	3,666	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	3,666	3	Advisory Vote to Ratify Named Executive Officers' Compensation	n Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.1	Elect Director Neil Barua	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.2	Elect Director Mark Benjamin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.3	Elect Director Robert Bernshteyn	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.4	Elect Director Janice Chaffin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.5	Elect Director Amar Hanspal	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8,256	1.6	Elect Director Michal Katz	Management	For	For	For
PTC Inc. PTC Inc.	PTC PTC	12-Feb-25 12-Feb-25	USA USA	69370C100 69370C100	Annual Annual	13-Dec-24 13-Dec-24	8,256 8,256	1.7 1.8	Elect Director Paul Lacy Elect Director Corinna Lathan	Management Management	For For	For For	For For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8.256	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	8.256	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1a	Elect Director Sylvia Acevedo	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1b	Elect Director Cristiano R. Amon	Management	For	For	For
QUALCOMM Incorporated	осом	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1c	Elect Director Mark Fields	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1d	Elect Director Jeffrey W. Henderson	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1e	Elect Director Ann M. Livermore	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1f	Elect Director Mark D. McLaughlin	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1g	Elect Director Jamie S. Miller	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1h	Elect Director Marie Myers	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1i	Elect Director Irene B. Rosenfeld	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	1j	Elect Director Kornelis (Neil) Smit	Management	For	For	For
QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM	18-Mar-25 18-Mar-25	USA USA	747525103 747525103	Annual Annual	17-Jan-25 17-Jan-25	76,583 76,583	1k 2	Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors	Management Management	For For	For For	For For
QUALCOMM Incorporated	OCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
QUALCOMM incorporated	OCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	4	Amend Omnibus Stock Plan	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	76,583	5	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	A.1	Elect Director James P. Keane	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	A.2	Elect Director Blake D. Moret	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	A.3	Elect Director Thomas W. Rosamilia	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	A.4	Elect Director Patricia A. Watson	Management	For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	В	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Rockwell Automation, Inc.	ROK	04-Feb-25	USA	773903109	Annual	09-Dec-24	7,797	С	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1a	Elect Director Richard E. Allison, Jr.	Management	For	For	For
Starbucks Corporation Starbucks Corporation	SBUX	12-Mar-25 12-Mar-25	USA	855244109 855244109	Annual Annual	10-Jan-25 10-Jan-25	78,133 78.133	1b 1c	Elect Director Andrew Campion Elect Director Beth Ford	Management	For	For For	For
Starbucks Corporation Starbucks Corporation	SBUX	12-Mar-25	USA	855244109 855244109	Annual	10-Jan-25 10-Jan-25	78,133 78,133	1d	Elect Director Jorgen Vig Knudstorp	Management Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1e	Elect Director Neal Mohan	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78.133	1f	Elect Director Real Monan	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78.133	1g	Elect Director Daniel Javier Servitie Montull	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1h	Elect Director Michael Sievert	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	1i	Elect Director Wei Zhang	Management	For	For	For
Starbucks Corporation	SBUX	12-Mar-25	USA	855244109	Annual	10-Jan-25	78,133	2	Advisory Vote to Ratify Named Executive Officers' Compensation	n Management	For	For	For
			USA USA	855244109 855244109			78,133 78,133	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors			For For	For For
Starbucks Corporation Starbucks Corporation Starbucks Corporation	SBUX SBUX SBUX	12-Mar-25 12-Mar-25 12-Mar-25	USA USA	855244109 855244109	Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25	78,133 78,133	3 4	Ratify Deloitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions	n Management Management Shareholder	For For Against	For Against	For Against
Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation	SBUX SBUX SBUX SBUX	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA	855244109 855244109 855244109	Annual Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25	78,133 78,133 78,133	3 4 5	Ratify Deloitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair	n Management Management Shareholder Shareholder	For For Against Against	For Against Against	For Against Against
Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation	SBUX SBUX SBUX SBUX SBUX	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA	855244109 855244109 855244109 855244109	Annual Annual Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25	78,133 78,133 78,133 78,133	3 4	Ratify Deloitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing	n Management Management Shareholder Shareholder Shareholder	For For Against Against Against	For Against Against Against	For Against Against Against
Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation	SBUX SBUX SBUX SBUX SBUX SBUX	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA USA	855244109 855244109 855244109 855244109 855244109	Annual Annual Annual Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25	78,133 78,133 78,133 78,133 78,133	3 4 5 6 7	Ratify Deloitte & Touche LIP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan	n Management Management Shareholder Shareholder Shareholder Shareholder	For For Against Against Against Against	For Against Against Against Against	For Against Against Against Against
Starbucks Corporation	SBUX SBUX SBUX SBUX SBUX SBUX SBUX	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA USA	855244109 855244109 855244109 855244109 855244109 855244109	Annual Annual Annual Annual Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25	78,133 78,133 78,133 78,133 78,133 78,133	3 4 5 6 7 8	Ratify Deloitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report	n Management Management Shareholder Shareholder Shareholder Shareholder Shareholder	For For Against Against Against Against Against	For Against Against Against Against Against	For Against Against Against Against Against
Starbucks Corporation TE Connectivity Pic	SBUX SBUX SBUX SBUX SBUX SBUX SBUX TEL	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA USA	855244109 855244109 855244109 855244109 855244109 855244109 G87052109	Annual Annual Annual Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25	78,133 78,133 78,133 78,133 78,133 78,133 20,622	3 4 5 6 7 8 1a	Ratify Deloitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Gage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Camandieu	n Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against For	For Against Against Against Against Against For	For Against Against Against Against Against For
Starbucks Corporation TE Connectivity Pic TE Connectivity Pic	SBUX SBUX SBUX SBUX SBUX SBUX SBUX TEL TEL	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA USA USA Ireland Ireland	855244109 855244109 855244109 855244109 855244109 855244109 687052109 G87052109	Annual Annual Annual Annual Annual Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25	78,133 78,133 78,133 78,133 78,133 78,133 20,622 20,622	3 4 5 6 7 8 1a 1b	Ratify Deloitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Clamadleu Elect Director Terrence R. Curtin	n Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management	For For Against Against Against Against Against Against For For	For Against Against Against Against Against For For	For Against Against Against Against Against For For
Starbucks Corporation TE Connectivity Pic	SBUX SBUX SBUX SBUX SBUX SBUX SBUX TEL	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA USA USA Ireland	855244109 855244109 855244109 855244109 855244109 855244109 G87052109	Annual Annual Annual Annual Annual Annual Annual Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25	78,133 78,133 78,133 78,133 78,133 78,133 20,622	3 4 5 6 7 8 1a	Ratify Deloitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Gage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Camandieu	n Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against For	For Against Against Against Against Against For	For Against Against Against Against Against For
Starbucks Corporation TE Connectivity Plc TE Connectivity Plc TE Connectivity Plc	SBUX SBUX SBUX SBUX SBUX SBUX SBUX TEL TEL TEL TEL TEL	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA USA USA Ireland Ireland Ireland	855244109 855244109 855244109 855244109 855244109 855244109 G87052109 G87052109 G87052109	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25	78,133 78,133 78,133 78,133 78,133 78,133 20,622 20,622 20,622 20,622 20,622	3 4 5 6 7 8 1a 1b 1c 1d	Ratify Delotite & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Calmadieu Elect Director Terrence R. Curtin Elect Director Carol A. (John) Davidson	n Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management	For For Against Against Against Against Against Against For For For	For Against Against Against Against Against For For	For Against Against Against Against Against For For For
Starbucks Corporation TE Connectivity Pic	SBUX SBUX SBUX SBUX SBUX SBUX SBUX TEL TEL TEL TEL TEL TEL TEL TEL TEL	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA USA USA Ireland Ireland Ireland Ireland Ireland	855244109 855244109 855244109 855244109 855244109 857052109 687052109 687052109 687052109 687052109 687052109	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25	78,133 78,133 78,133 78,133 78,133 78,133 20,622 20,622 20,622 20,622 20,622 20,622 20,622	3 4 5 6 7 8 1a 1b 1c 1d 1e 1f	Ratify Deloitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Calmadieu Elect Director Terrence B. Curtin Elect Director Torol A. (John) Davidson Elect Director Carol A. (John) Davidson Elect Director Vinn A. Duple Elect Director William A. Jeffrey	n Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management	For For Against Against Against Against Against Against For	For Against Against Against Against Against For For For For For For	For Against Against Against Against Against For For For For For For
Starbucks Corporation TE Connectivity Plc	SBUX SBUX SBUX SBUX SBUX SBUX SBUX TEL	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA USA USA Ireland Ireland Ireland Ireland Ireland Ireland Ireland	855244109 855244109 855244109 855244109 855244109 855244109 687052109 687052109 687052109 687052109 687052109 687052109 687052109	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25	78,133 78,133 78,133 78,133 78,133 78,133 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622	3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g	Ratify Debitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Calmadieu Elect Director Jean-Pierre Calmadieu Elect Director Terrence R. Curtin Elect Director Carol A. (John) Davidson Elect Director Carol A. (John) Davidson Elect Director Sam Ediessouky Elect Director Valual Bair A. Jeffrey Elect Director Valual Bair Elect Pierctor Valual Bair Valual Pierrey Elect Director Valual Pierrey Elector	n Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management	For For Against Against Against Against Against Against For	For Against Against Against Against Against For For For For For For For	For Against Against Against Against Against For For For For For For For
Starbucks Corporation TE Connectivity Pic	SBUX SBUX SBUX SBUX SBUX SBUX SBUX TEL	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA USA USA Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland	855244109 855244109 855244109 855244109 855244109 855244109 857052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25	78,133 78,133 78,133 78,133 78,133 78,133 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622	3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h	Ratify Deloitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Gage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Camadieu Elect Director Jean-Pierre Camadieu Elect Director Ternence R. Curtin Elect Director Card Al, (John) Davidson Elect Director William A. Dugle Elect Director William A. Jeffrey Elect Director William A. Jeffrey Elect Director Fauth A. Mitts	n Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management Management Management Management	For For Against Against Against Against Against For	For Against Against Against Against For For For For For For For For For For	For Against Against Against Against Against For For For For For For For For
Starbucks Corporation TE Connectivity Pic	SBUX SBUX SBUX SBUX SBUX SBUX TEL	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA USA USA Ireland	855244109 855244109 855244109 855244109 855244109 855244109 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25	78,133 78,133 78,133 78,133 78,133 78,133 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622	3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h	Ratify Debitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Clamadieu Elect Director Terrence R. Curtin Elect Director Card A. (John) Davidson Elect Director Van J. Duale Elect Director Sam Bidessouky Elect Director Wall Baim A. Jeffrey Elect Director Ward Shirley Lin Elect Director Forar A. Mitts Elect Director Health A. Mitts Elect Director Abbill V. Talwalkar	n Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management Management	For For Against Against Against Against Against For	For Against Against Against Against For For For For For For For For For For	For Against Against Against Against Against For For For For For For For For For For
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Starbucks Corporation TE Connectivity Pic	SBUX SBUX SBUX SBUX SBUX SBUX TEL	12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA USA USA USA USA USA Ireland	855244109 855244109 855244109 855244109 855244109 855244109 857052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25	78,133 78,133 78,133 78,133 78,133 78,133 78,133 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622 20,622	3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k	Ratify Delotite & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Calmadieu Elect Director Jean-Pierre Calmadieu Elect Director Ternence R. Curtin Elect Director Tarol A. (John) Davidson Elect Director Lynn A. Duple Elect Director Villian A. Jeffrey Elect Director William A. Jeffrey Elect Director William A. Jeffrey Elect Director Habih A. Milits Elect Director Heath A. Milits Elect Director Habih I. A. Willoughby Elect Director Dawn C. Willoughby	n Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against Against For	For Against Against Against Against Against Against For	For Against Against Against Against Against For For For For For For For For For For
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Starbucks Corporation TE Connectivity Pic TE Conne	SBUX SBUX SBUX SBUX SBUX SBUX SBUX SBUX	12-Mar-25 12-Mar	USA USA USA USA USA USA USA IFeland Ireland USA	855244109 855244109 855244109 855244109 855244109 855244109 855244109 855244109 855244109 857052109 687052	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan	78,133 78,133 78,133 78,133 78,133 78,133 78,133 78,133 78,133 78,133 20,622 21,830 22,800 22	3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1l 1l 2 3 4 5 1 1d 1e 1f 1g 1l 1l 1l 2 3 4 5 6	Ratify Delotite & Touche LLP as Auditors Report on Discrimination in Charlable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Camadieu Elect Director Fernence R. Curtin Elect Director Ternence R. Curtin Elect Director Ternence R. Curtin Elect Director Tarol A. Dugle Elect Director Sam Eldessouky Elect Director Sam Eldessouky Elect Director Sam Holsesouky Elect Director William A. Jeffrey Elect Director Sam Lidessouky Elect Director William A. Jeffrey Elect Director Ward Ninter Elect Director Health A. Mitts Elect Director Abhijit Y. Talwalkar Elect Director Abhijit Y. Talwalkar Elect Director Lura H. William Approve Auditors and Authorize Board to Fix Their Remunerat Advisory Vote to Ratify Named Executive Officers' Compensatio Authorize Share Repurchase Program Determine Price Range for Reissuance of Treasury Shares Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Mary T. Barra Elect Director Amy L. Chang Elect Director Amy L. Chang Elect Director Mary T. Barra Elect Director Mary Bena Lagomasino Elect Director Mary R. Webonal Elect Director Mary R. Webonal Elect Director Mary R. Webonal Elect Director Mary R. McDonald Elect Director Mary R. McDonald Elect Director Order A. Liger Elect Director Darkes N. Rice Ratify PricewaterhouseCoopers LL Pas Auditors Advisory Vote to Ratify Named Executive Officers' Compensatic Report on Gilmate Risk in Retrement Plan Options Reconsider Participation in Human Rights Campaign's Corporat Report on Risks of Discriminating Based on Religious and Poblite	n Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management M	For Against Against Against Against Against Against For	For Against Against Against Against Against Against Against For	For Against Against Against Against Against Against Against Against Against For
Starbucks Corporation TE Connectivity Pic TE Conne	SBUX SBUX SBUX SBUX SBUX SBUX SBUX TEL	12-Mar-25 12-Mar	USA	855244109 855244109 855244109 855244109 855244109 855244109 855244109 855244109 857052109 687052	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan	78,133 78	3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1i 1i 1j 1k 1l 2 3 4 5 1 1a 1b 1c 1d 1d 1e 1f 2 3 4 5 1 1a 1b 1c 1d	Ratify Debitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Loge Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Clamadieu Elect Director Jean-Pierre Clamadieu Elect Director Terrence R. Curtin Elect Director Terrence R. Curtin Elect Director Terrence R. Horter Elect Director Terrence R. Horter Elect Director Sam Eldessouly Elect Director Sam Eldessouly Elect Director Sam Eldessouly Elect Director Sam Eldessouly Elect Director William A. Jeffrey Elect Director Sam Eldessouly Elect Director Face H. A. Mitts Elect Director Face H. A. Mitts Elect Director Face H. A. Mitts Elect Director Health A. Mitts Elect Director Abaily K. Tatwalkar Elect Director Javan H. Wright Approve Auditors and Authorize Board to Fix Their Remunerat Advisory Vote to Ratify Named Executive Officers' Compensatic Authorize Share Repurchase Program Determine Price Range for Resisuance of Treasury Shares Approve Merger Agreement Advisory Vote to Ratify Named Executive Officers' Compensatic Authorize Share Repurchase Program Determine Price Range for Resissance of Treasury Shares Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Mary I. Barra Elect Director Mary I. Barra Elect Director Michael B.G. Froman Elect Director Michael B.G. Froman Elect Director Amy I. Chang Elect Director Program A. Eleger Elect Director Calvin R. McDonald Elect Director Calvin R. Mc	n Management Management Shareholder Management	For Against Against Against Against Against Against For	For Against Against Against Against Against Against Against Against For	For Against For
Starbucks Corporation TE Connectivity Pic TE Conne	SBUX SBUX SBUX SBUX SBUX SBUX SBUX SBUX	12-Mar-25 12-Mar	USA USA USA USA USA USA USA IFeland Ireland USA	855244109 855244109 855244109 855244109 855244109 855244109 855244109 855244109 855244109 857052109 687052	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan	78,133 78,133 78,133 78,133 78,133 78,133 78,133 78,133 78,133 78,133 20,622 21,830 22,800 22	3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1l 1l 2 3 4 5 1 1d 1e 1f 1g 1l 1l 1l 2 3 4 5 6	Ratify Delotite & Touche LLP as Auditors Report on Discrimination in Charlable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Camadieu Elect Director Fernence R. Curtin Elect Director Ternence R. Curtin Elect Director Ternence R. Curtin Elect Director Tarol A. Dugle Elect Director Sam Eldessouky Elect Director Sam Eldessouky Elect Director Sam Holsesouky Elect Director William A. Jeffrey Elect Director Sam Lidessouky Elect Director William A. Jeffrey Elect Director Ward Ninter Elect Director Health A. Mitts Elect Director Abhijit Y. Talwalkar Elect Director Abhijit Y. Talwalkar Elect Director Lura H. William Approve Auditors and Authorize Board to Fix Their Remunerat Advisory Vote to Ratify Named Executive Officers' Compensatio Authorize Share Repurchase Program Determine Price Range for Reissuance of Treasury Shares Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Mary T. Barra Elect Director Amy L. Chang Elect Director Amy L. Chang Elect Director Mary T. Barra Elect Director Mary Bena Lagomasino Elect Director Mary R. Webonal Elect Director Mary R. Webonal Elect Director Mary R. Webonal Elect Director Mary R. McDonald Elect Director Mary R. McDonald Elect Director Order A. Liger Elect Director Darkes N. Rice Ratify PricewaterhouseCoopers LL Pas Auditors Advisory Vote to Ratify Named Executive Officers' Compensatic Report on Gilmate Risk in Retrement Plan Options Reconsider Participation in Human Rights Campaign's Corporat Report on Risks of Discriminating Based on Religious and Poblite	n Management Management Chareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management M	For Against Against Against Against Against Against For	For Against Against Against Against Against Against Against For	For Against Against Against Against Against Against Against Against Against For
Starbucks Corporation TE Connectivity Pic TE Conne	SBUX SBUX SBUX SBUX SBUX SBUX SBUX SBUX	12-Mar-25 12-Mar	USA USA USA USA USA USA USA IFeland Ireland USA	855244109 855244109 855244109 855244109 855244109 855244109 855244109 855244109 855244109 857052109 687052	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan	78,133 78,133 78,133 78,133 78,133 78,133 78,133 78,133 78,133 78,133 20,622 21,830 21,800 21,800 21,800 21,800 21,800 21,800 21,800 21,800 21,800 21,800 21,800 21,800 21,800 21,800 21,800 21,800 21,800 21	3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1 1d 1e 1e 1f 1g 1h 1i 1i 2 3 4 5 6 1.1 1.2	Ratify Delotite & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Camandieu Elect Director Fernence R. Curtin Elect Director Ternence R. Curtin Elect Director Ternence R. Curtin Elect Director Tarol A. Dugle Elect Director Sam Eldessouky Elect Director Sam Eldessouky Elect Director Sam Hollessouky Elect Director William A. Jeffrey Elect Director Sam Lidessouky Elect Director William A. Jeffrey Elect Director Ward Nine Lides Elect Director Health A. Mitts Elect Director Health A. Mitts Elect Director Abhijit Y. Talwalkar Elect Director Dawn C. Willoughby Elect Director Lura H. Wight Approve Auditors and Authorize Board to Fix Their Remunerat Advisory Vote to Ratify Mamed Executive Officers' Compensatio Authorize Share Repurchase Program Determine Price Range for Rebsuance of Treasury Shares Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Mary I. Chang Elect Director Amy I. Chang Elect Director Amy I. Chang Elect Director James P. Gorman Elect Director James P. Gorman Elect Director James P. Gorman Elect Director Maria Elana Lagomasino Elect Director Maria Elana Lagomasino Elect Director Maria Elana Lagomasino Elect Director Falora N. Rice Ratify PricewaterhouseCoopers LL Pas Auditors Advisory Vote to Ratify Named Executive Officers' Compensatic Report on Climate Risk in Retirement Plan Options Reconsider Participation in Human Rights Campaign's Corporat Elect Director James N. Geroman Elect Director Falora N. Reconsider Participation in Human Rights Campaign's Corporat Elect Director James N. Geroman Elect Director James N. Geroman Elect Director Paria N. Rice Ratify PricewaterhouseCoopers LL Pas Auditors Advisory Vote to Ratify Named Executive Officers' Compensatic Report on Climate Risk in Retirement Plan Options Reconsid	n Management Management Shareholder Management	For Against Against Against Against Against For	For Against Against Against Against Against Against Against For	For Against Against Against Against Against Against Against Against For
Starbucks Corporation TE Connectivity Pic TE Conne	SBUX SBUX SBUX SBUX SBUX SBUX SBUX TEL	12-Mar-25 12-Mar	USA	85244109 85244109 85244109 85244109 85244109 85244109 85244109 85244109 85244109 85244109 857052109 687052	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan	78,133 78	3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1f 1h 1i 1j 2 3 4 5 1 1 2 3 1a 1b 1c 1d 1d 1d 2 3 4 5 1 1 2 3 4 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Ratify Debitte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Lage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Calmadieu Elect Director Jean-Pierre Calmadieu Elect Director Terrence R. Curtin Elect Director Terrence R. Curtin Elect Director Terrence R. E. Strain Elect Director Terrence R. Herrey Elect Director Sam Eldessouly Elect Director Sam Eldessouly Elect Director Sam Holessouly Elect Director Sam Holessouly Elect Director Sam Holessouly Elect Director Walliam A. Jeffrey Elect Director Fashilt N. Talwalkar Elect Director Hoshilt N. Talwalkar Elect Director Hoshilt N. Talwalkar Elect Director Java H. Wright Approve Auditors and Authorize Board to Fix Their Remuneratt Advisory Vote to Ratify Named Executive Officers' Compensatic Authorize Share Repurchase Program Determine Price Range for Resisuance of Treasury Shares Approve Merger Agreement Advisory Vote to Ratify Named Executive Officers' Compensatic Authorize Share Repurchase Program Determine Price Range for Resisuance of Treasury Shares Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Mary I. Barra Elect Director Mary I. Barra Elect Director Mary I. Chang Elect Director Michael B.G. Froman Elect Director Michael B.G. Froman Elect Director Amy I. Chang Elect Director Power A. Liger Elect Director Caylor N. Rebonald Elect Director Device N. Rebonald Elect Director Device N. Rebonald Elect Director Caylor N. Rebonald Elect Director Cay	n Management Management Chareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management M	For Against Against Against Against Against Against For	For Against Against Against Against Against Against Against Against Against For	For Against For
Starbucks Corporation TE Connectivity Pic TE Con	SBUX SBUX SBUX SBUX SBUX SBUX SBUX SBUX	12-Mar-25 12-Mar	USA USA USA USA USA USA USA Ireland Ir	855244109 855244109 855244109 855244109 855244109 855244109 855244109 855244109 855244109 85752109 6870521	Annual	10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 10-Jan-25 13-Jan-25 13-Jan	78,133 78,138 78,13876 3,876 3,876 3,876	3 4 5 6 7 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1 1 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 5 1 1c 1d 1e 1f 1g 1h 1i	Ratify Deloitte & Touche LLP as Auditors Report on Discrimination in Charlable Contributions Require Independent Board Chair Report on Human Rights Risks Related to Labor Organizing Report on Cage Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Jean-Pierre Clamadieu Elect Director Fernence R. Curtin Elect Director Frence R. Curtin Elect Director Tarol A. Dugle Elect Director Tarol A. Dugle Elect Director Sam Eldessousky Elect Director Sam Eldessousky Elect Director Sam Lidessousky Elect Director William A. Jeffrey Elect Director Sam Lidessousky Elect Director William A. Jeffrey Elect Director Walliam A. Jeffrey Elect Director Sam Shirley Lin Elect Director Health A. Mitts Elect Director Hoalth A. Mitts Elect Director Dawn C. Willioughby Elect Director Laura H. Wright Approve Auditors and Authorize Board to Fix Their Remunerat Advisory Vote to Ratifs Mamed Executive Officers' Compensatio Authorize Share Repurchase Program Determine Price Range for Reissuance of Treasury Shares Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Many L. Chang Elect Director Many T. Barra Elect Director Any N. Everson Elect Director Any N. Everson Elect Director Amy L. Chang Elect Director Maria Elna Lagomasino Elect Director Maria Elna Lagomasino Elect Director Maria B. S. Froman Elect Director Fales R. S. Rice Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratifs Mande Executive Officers' Compensatic Report on Risks of Discriminating Based on Religious and Politic Elect Director Jane M. Cronin Elect Director Fales R. Hennessy	n Management Management Chareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management M	For Against Against Against Against Against Against For	For Against Against Against Against Against Against Against For	For Against Against Against Against Against Against Against Against Against For

TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3.876	1.7	Elect Director Michele L. Santana	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3.876	1.8	Elect Director Robert J. Small	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.9	Elect Director Kevin M. Stein	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	1.10	Elect Director Jorge L. Valladares, III	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	3,876	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Tyson Foods, Inc. Tyson Foods, Inc.	TSN TSN	06-Feb-25 06-Feb-25	USA	902494103 902494103	Annual Annual	09-Dec-24 09-Dec-24	19,641 19,641	1a 1b	Elect Director John H. Tyson Flect Director Les R. Baledge	Management Management	For	For	For For
Tyson Foods, Inc. Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24 09-Dec-24	19,641	1c	Elect Director Les R. Baledge Elect Director Mike Beebe	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1d	Elect Director Maria Claudia Borras	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1e	Elect Director David J. Bronczek	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1f	Elect Director Donnie King	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1g	Elect Director Maria N. Martinez	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1h	Elect Director Kevin M. McNamara	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1i	Elect Director Cheryl S. Miller	Management	For	For	For
Tyson Foods, Inc. Tyson Foods, Inc.	TSN TSN	06-Feb-25 06-Feb-25	USA USA	902494103 902494103	Annual Annual	09-Dec-24 09-Dec-24	19,641 19,641	1j 1k	Elect Director Kate B. Quinn	Management	For For	For	For For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1	Elect Director Jeffrey K. Schomburger Elect Director Barbara A. Tyson	Management Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	1m	Elect Director Noel White	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	3	Amend Omnibus Stock Plan	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	19,641	4	Disclosure of Voting Results Based on Class of Shares	Shareholder	Against	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1a	Elect Director Lloyd A. Carney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1b	Elect Director Kermit R. Crawford	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For	For
Visa Inc. Visa Inc.	V	28-Jan-25 28-Jan-25	USA USA	92826C839 92826C839	Annual Annual	02-Dec-24 02-Dec-24	116,372 116.372	1d 1e	Elect Director Ramon Laguarta Elect Director Teri L. List	Management Management	For For	For	For For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24 02-Dec-24	116,372	1f	Elect Director John F. Lundgren	Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24 02-Dec-24	116,372	1g	Elect Director Ryan McInerney	Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1h	Elect Director Denise M. Morrison	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1i	Elect Director Pamela Murphy	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1j	Elect Director Linda J. Rendle	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	1k	Elect Director Maynard G. Webb, Jr.	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	116,372	4	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against	Against
Visa Inc. Visa Inc.	V	28-Jan-25 28-Jan-25	USA USA	92826C839 92826C839	Annual Annual	02-Dec-24 02-Dec-24	116,372 116,372	5 6	Report on Company's Policy on Merchant Category Codes Amend Bylaws to Adopt a New Director Election Resignation Go	Shareholder	Against	Against Against	Against Against
Visa Inc. Visa Inc.	V	28-Jan-25 28-Jan-25	USA	92826C839 92826C839	Annual	02-Dec-24 02-Dec-24	116,372	7	Report on Lobbying Payments and Policy	Shareholder	Against Against	Against	Against
VISA IIIC.	v	20-Jd11-25	USA	920200039	Alliudi	02-Det-24	110,572	,	Report on cobbying rayments and rolley	Silarenoidei	Against	Agailist	Agailist
Manager C2													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted				Mgmt Rec	Voting Policy Rec	Vote Instruction
								Proposal Numbe		Proponent			
Accenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	18,546	1a	Elect Director Jaime Ardila	Management	For	For	For
Accenture plc Accenture plc	ACN	06-Feb-25 06-Feb-25	Ireland Ireland	G1151C101 G1151C101	Annual Annual	09-Dec-24 09-Dec-24	18,546 18,546	1a 1b	Elect Director Jaime Ardila Elect Director Martin Brudermuller	Management Management	For For	For For	For
Accenture plc Accenture plc Accenture plc	ACN ACN	06-Feb-25 06-Feb-25 06-Feb-25	Ireland Ireland Ireland	G1151C101 G1151C101 G1151C101	Annual Annual Annual	09-Dec-24 09-Dec-24 09-Dec-24	18,546 18,546 18,546	1a 1b 1c	Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Alan Jope	Management Management Management	For For	For For	For For
Accenture plc Accenture plc Accenture plc Accenture plc	ACN	06-Feb-25 06-Feb-25	Ireland Ireland	G1151C101 G1151C101	Annual Annual	09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	18,546 18,546	1a 1b 1c 1d	Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Alan Jope Elect Director Nancy McKinstry	Management Management	For For For	For For	For
Accenture plc Accenture plc Accenture plc	ACN ACN ACN	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	Ireland Ireland Ireland Ireland	G1151C101 G1151C101 G1151C101 G1151C101	Annual Annual Annual Annual	09-Dec-24 09-Dec-24 09-Dec-24	18,546 18,546 18,546 18,546	1a 1b 1c	Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Alan Jope	Management Management Management Management	For For	For For For	For For
Accenture pic Accenture pic Accenture pic Accenture pic Accenture pic Accenture pic	ACN ACN ACN ACN	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	Ireland Ireland Ireland Ireland Ireland	G1151C101 G1151C101 G1151C101 G1151C101 G1151C101	Annual Annual Annual Annual Annual	09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	18,546 18,546 18,546 18,546 18,546	1a 1b 1c 1d 1e	Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Alan Jope Elect Director Nancy McKinstry Elect Director Jennifer Nason	Management Management Management Management Management	For For For For	For For For For	For For For
Accenture plc	ACN ACN ACN ACN ACN ACN	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	Ireland Ireland Ireland Ireland Ireland Ireland	G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101	Annual Annual Annual Annual Annual Annual Annual Annual	09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	18,546 18,546 18,546 18,546 18,546 18,546 18,546 18,546	1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Alan Jope Elect Director Alan Jope Elect Director Nancy McKinstry Elect Director Jennifer Nason Elect Director Paula A. Price Elect Director Yenkata (Murthy) Renduchintala Elect Director Arun Sarin	Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For For
Accenture pic	ACN ACN ACN ACN ACN ACN ACN	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	Ireland Ireland Ireland Ireland Ireland Ireland Ireland Ireland	G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101	Annual Annual Annual Annual Annual Annual	09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	18,546 18,546 18,546 18,546 18,546 18,546 18,546 18,546 18,546	1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Alan Jope Elect Director Nancy McKinstry Elect Director Jennifer Nason Elect Director Paula A. Price Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala	Management Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For For For
Accenture pic	ACN ACN ACN ACN ACN ACN ACN ACN ACN	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	Ireland	G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101 G1151C101	Annual Annual Annual Annual Annual Annual Annual Annual Annual	09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	18,546 18,546 18,546 18,546 18,546 18,546 18,546 18,546 18,546	1a 1b 1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Alan Jope Elect Director Nancy McKinstry Elect Director Jennifer Nason Elect Director Paula A. Price Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Arun Sarin Elect Director Tracey T. Travis	Management	For For For For For For For For	For For For For For For For For	For For For For For For For For
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Accenture pic Ac	ACN	06-feb-25 23-lan-25 23-lan-25	Ireland Irelan	G1151C101 G084GU101 G081GU101 G081GU	Annual An	99-bec-24 99-bec-34 99-bec-34 99-bec-34 99-bec-24 23-lan-25 23-lan	18,546 18	1a 1b 1c 1c 1c 1e 1f 1g 1h 1i 1i 1j 1k 2 3 4 5 6 7 1.1 1.2 2 3 4 5 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1m 1l 1m 2 3 4 1a 1a 1b 1m 2 3 4 1a 1a 1b 1m 1c 1d 1d 1m 1m 1m 2 3 4 1a 1a 1d 1m 1m 2 3 4 1a 1d 1m 1m 1m 2 3 4 1a 1d 1m 1m 1m 2 3 4 1a 1d	Elect Director Jaime Ardila Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Alan Jope Elect Director Alan Jope Elect Director Pannier Nason Elect Director Panla A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Tracey T. Travis Elect Director Masaniko Uotani Advisory Vote to Ratify Named Executive Officers' Compensation Approve Capital Reduction of the Share Premium Account Authorize Board to Issue Shares under Irish Law Authorize the Board's Authority to Opt-Out of Statutory Pre-Emp Elect Director Otis W. Brawley Elect Director Mikael Dolsten Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pricewaterhouse/Coopers LIP as Auditors Elect Management Nominee Director Tonit M. Calaway Elect Management Nominee Director Tonit M. Calaway Elect Management Nominee Director Gharles "Casey" Cogut Elect Management Nominee Director Gharles "Casey" Cogut Elect Management Nominee Director Selfollah "Selfi" Ghasemi Elect Management Nominee Director Ghavar L. Monser Elect Management Nominee Director Floward L. Monser Elect Management Nominee Director Ghavar U. Monser Elect Management Nominee Director Floward L. Monser Elect Management Nominee Director Floward L. Monser Elect Management Nominee Director Pawn Hillal Elect Dissident Nominee Director Paul Hillal Elect	Management	For	For	For
Accenture pic Ac	ACN	06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 23-Jan-25	Ireland Irelan	G1151C101 G084EU101 O084EU101 O084EU101 O084EU101 O084EU101 O084EU101 O084EU101 O084EU101 O09158106	Annual An	99-bec-24 29-bec-24 29-bec-24 29-bec-24 23-bec-24 23-bec	18,546 18	1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7 7 1.1 2 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1n 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1m 2 3 4 1a 1b 1c 1d	Elect Director Jaime Ardia Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Nancy McKinstry Elect Director Paula A. Price Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Tracey T. Travis Elect Director Masahiko Uotani Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors and Authorise Their Remuneration Approve Capital Reduction of the Share Premium Account Authorize Board to Issue Shares under Irish Law Authorize the Board's Authority to Opt-Out of Statutory Pre-Emp Elect Director Oits W. Brawley Elect Management Nominee Director Charles "Casey" Cogut Elect Management Nominee Director Selfoliah "Selfi" Ghasemi Elect Management Nominee Director Fawar M. Monse Elect Management Nominee Director Fawar M. Monse Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Tracy McKibbe Elect Dissident Nominee Director Tracy	Management	For	For	For
Accenture pic Ac	ACN	06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 13-Mar-25 13-Mar-25 13-Mar-25 23-Jan-25	Ireland Irelan	G1151C101 G0846U101 G0816S106 G0915S106	Annual An	99-bec-24 99-bec-34 99-bec-34 99-bec-34 99-bec-24 29-bec-24 29-bec-24 29-bec-24 29-bec-24 29-bec-24 23-bec-24 23-bec	18,546 18	1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 4 5 6 7 1.1 1.2 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 1i 2 3 4 1a 1a 1b 1c 1c 1d	Elect Director Jaime Ardia Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Alan Jope Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Masaniko Udtani Advisory Vote to Ratify Named Executive Officers' Compensation Approve Capital Reduction of the Share Premium Account Authorize Board to Issue Shares under Irish Law Authorize the Board's Authority to Opt-Out of Statutory Pre-Emp Elect Director Otis W. Brawley Elect Director Mikael Doiten Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pricewaterhouse Coopers LIP as Auditors Elect Management Nominee Director Carles "Casey" Cogut Elect Management Nominee Director Tonit M. Calaway Elect Management Nominee Director Edward L Monser Elect Management Nominee Director Graves "Cogut Elect Management Nominee Director Graves" "Bosemi Elect Management Nominee Director Selfollah "Selfi" Glasemi Elect Management Nominee Director Floward L Monser Elect Management Nominee Director Paul Hillal Elect Dissident Nominee Director Paul Hillal Elect Dissident Nominee Director Floward L Monser Elect Dissident Nominee Director Paul Hillal Elect Dissident Nominee Director Floward L Mo	Management	For	For	For
Accenture pic Ac	ACN	06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 06-feb-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 23-Jan-25	Ireland Irelan	G1151C101 G084EU101 O084EU101 O084EU101 O084EU101 O084EU101 O084EU101 O084EU101 O084EU101 O09158106	Annual An	99-bec-24 29-bec-24 29-bec-24 29-bec-24 23-bec-24 23-bec	18,546 18	1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 1k 2 3 4 5 6 7 7 1.1 2 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1n 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1m 2 3 4 1a 1b 1c 1d	Elect Director Jaime Ardia Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Martin Brudermuller Elect Director Nancy McKinstry Elect Director Paula A. Price Elect Director Paula A. Price Elect Director Venkata (Murthy) Renduchintala Elect Director Venkata (Murthy) Renduchintala Elect Director Tracey T. Travis Elect Director Masahiko Uotani Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors and Authorise Their Remuneration Approve Capital Reduction of the Share Premium Account Authorize Board to Issue Shares under Irish Law Authorize the Board's Authority to Opt-Out of Statutory Pre-Emp Elect Director Oits W. Brawley Elect Management Nominee Director Charles "Casey" Cogut Elect Management Nominee Director Selfoliah "Selfi" Ghasemi Elect Management Nominee Director Fawar M. Monse Elect Management Nominee Director Fawar M. Monse Elect Dissident Nominee Director Paul Hilal Elect Dissident Nominee Director Tracy McKibbe Elect Dissident Nominee Director Tracy	Management	For	For	For

27-Nov-24

27-Nov-24

27-Nov-24 27-Nov-24

Proxy Contest

Proxy Contest

Proxy Contest

Proxy Contest

6,582

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Elect Management Nominee Director Seifollah "Seifi" Ghasemi Elect Management Nominee Director Edward L. Monser

Elect Management Nominee Director Jessica Trocchi Graziano

Elect Management Nominee Director Tonit M. Calaway

Management

Management For

Management Withhold

Management Withhold

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23-Jan-25 23-Jan-25

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23-Jan-25

Air Products and Chemicals, Inc.

Air Products and Chemicals, Inc.	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6.582	1k	Elect Management Nominee Director Bhavesh V. "Bob" Patel	Management	For	For	For
	APD		USA	009158106		27-Nov-24 27-Nov-24	6.582	1			For	For	For
	APD		USA	009158106	Proxy Contest	27-Nov-24	.,	1m		Management	For		For
	APD		USA	009158106		27-Nov-24 27-Nov-24		2		Management	For	For	For
	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24	6,582	3	Advisory Vote to Ratify Named Executive Officers' Compensation		None	For	For
	APD	23-Jan-25	USA	009158106	Proxy Contest	27-Nov-24		4	Repeal Any Bylaw Provisions or Amendments Without Sharehold		For	For	For
	AMCR		Jersev	G0250X107	Extraordinary Share		.,	1		Management	For		For
	AMCR	25-Feb-25	Jersey	G0250X107	Extraordinary Share			2		Management	For	For	For
	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1a		Management	For	For	For
	AMTM		USA	023939101		07-Jan-25	3.692	1b		Management	For	For	For
	AMTM		USA	023939101		07-Jan-25		10		Management	For	For	For
	AMTM		USA	023939101		07-Jan-25		1d		Management	For		For
	AMTM		USA	023939101		07-Jan-25	3,692	1e		Management	For	For	For
	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1f		Management	For	For	For
	AMTM		USA	023939101		07-Jan-25		1g			For		For
	AMTM		USA	023939101		07-Jan-25	3,692	1h		Management	For		For
	AMTM		USA	023939101		07-Jan-25		1i	()B	Management	For	For	For
	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1		Management	For	For	For
	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	3,692	1k		Management	For	For	For
	AMTM		USA	023939101		07-Jan-25		11		Management	For		For
	AMTM		USA	023939101		07-Jan-25		1m		Management	For	For	For
	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25		2		Management	For	For	For
	AMTM		USA	023939101	Annual	07-Jan-25 07-Jan-25		3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
	AMTM		USA	023939101		07-Jan-25		4					One Year
	ADI		USA	023939101	Annual	07-Jan-25 03-Jan-25		4 1a		Management	For	For	For
			USA					1a 1b		Management			
	ADI ADI	12-Mar-25 12-Mar-25	USA	032654105 032654105	Annual	03-Jan-25	14,633			Management	For	For	For
					Annual	03-Jan-25	14,633	1c		Management	For	For	For
	ADI		USA	032654105		03-Jan-25		1d			For		For
	ADI		USA	032654105	Annual	03-Jan-25	14,633	1e	Elect Director Laurie H. Glimcher	Management	For	For	For
	ADI		USA	032654105	Annual	03-Jan-25		1f		Management	For	For	For
	ADI		USA	032654105	Annual	03-Jan-25	14,633	1g		Management	For	For	For
	ADI		USA	032654105	Annual	03-Jan-25		1h		Management	For		For
	ADI		USA			03-Jan-25		1i		Management	For	For	For
	ADI		USA	032654105	Annual	03-Jan-25	14,633	1j	Elect Director Andrea F. Wainer	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	1k		Management	For	For	For
	ADI		USA	032654105		03-Jan-25		2	Advisory Vote to Ratify Named Executive Officers' Compensation		For		For
	ADI		USA	032654105	Annual	03-Jan-25		3	Ratify Ernst & Young LLP as Auditors	Management	For		For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	14,633	4	Reduce Certain Supermajority Vote Requirement	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1a	Elect Director Wanda Austin	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1b	Elect Director Tim Cook	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1f	Elect Director Monica Lozano	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	448,355	1g	Elect Director Ron Sugar	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA									-	For
			USA	037833100	Annual	02-Jan-25	448,355	1h	Elect Director Sue Wagner	Management	For	For	
	AAPL	25-Feb-25 25-Feb-25	USA	037833100	Annual Annual	02-Jan-25 02-Jan-25		1h 2		Management Management	For	For	For
Apple Inc.							448,355		Ratify Ernst & Young LLP as Auditors	Management			
Apple Inc. Apple Inc.	AAPL	25-Feb-25 25-Feb-25	USA	037833100	Annual Annual	02-Jan-25	448,355 448,355	2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For For	For	For
Apple Inc. Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL AAPL	25-Feb-25 25-Feb-25 25-Feb-25	USA USA USA	037833100 037833100 037833100	Annual Annual	02-Jan-25 02-Jan-25 02-Jan-25	448,355 448,355 448,355	2 3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical AI Data Acquisition and Usage	Management Management Shareholder	For For Against	For For Against	For For Against
Apple Inc. Apple inc. Apple inc. Apple inc.	AAPL AAPL AAPL AAPL	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25	USA USA USA USA	037833100 037833100 037833100 037833100	Annual Annual Annual Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25	448,355 448,355 448,355 448,355	2 3 4 5	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical AI Data Acquisition and Usage Report on Child Safety Online	Management Management Shareholder Shareholder	For For Against Against	For For Against Against	For For Against Against
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc.	AAPL AAPL AAPL	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25	USA USA USA	037833100 037833100 037833100	Annual Annual Annual Annual Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25	448,355 448,355 448,355	2 3 4	Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical AI Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc	Management Management Shareholder Shareholder	For For Against Against Against	For For Against Against Against	For For Against Against Against
Apple Inc. Apple inc. Apple inc. Apple inc. Apple inc. Apple inc.	AAPL AAPL AAPL AAPL AAPL	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25	USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100	Annual Annual Annual Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355	2 3 4 5	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical Al Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions	Management Management Shareholder Shareholder Shareholder	For For Against Against	For For Against Against	For For Against Against
Apple Inc. Apple inc. Apple inc. Apple inc. Apple inc. Apple dn.	AAPL AAPL AAPL AAPL AAPL AAPL	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25	USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105	Annual Annual Annual Annual Annual Annual Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 24,416	2 3 4 5 6 7 1a	Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical AI Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Ranii Borkar	Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against For	For For Against Against Against Against For	For For Against Against Against Against For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. Applied Materials, Inc. Applied Materials, Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AMAT AMAT	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25 06-Mar-25	USA USA USA USA USA USA USA USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105	Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25 08-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416	2 3 4 5 6 6 7 1a 1b	Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical Al Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Ranil Borkar Elect Director Vuly Bruner	Management Management Shareholder Shareholder Shareholder Shareholder Management Management	For For Against Against Against Against For For	For For Against Against Against Against For For	For For Against Against Against Against For For
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AMAT AMAT	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25 06-Mar-25 06-Mar-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105 038222105 038222105	Annual Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416	2 3 4 5 6 7 1a 1b	Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical AI Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Fanil Borkar Elect Director Fanil Borkar Elect Director Fund (Eric) Chen	Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management	For For Against Against Against Against For For	For For Against Against Against Against For For For	For For Against Against Against Against For For
Apple Inc. Apple Materials, Inc. Applied Materials, Inc. Applied Materials, Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AMAT AMAT AMAT AMAT	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25 06-Mar-25 06-Mar-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 038222105 038222105 038222105 038222105	Annual Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416 24,416	2 3 4 5 6 7 7 1a 1b 1c 1d	Ratify Ernst & Young LiP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical Al Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Rani Borkar Elect Director Fanil Borkar Elect Director Judy Bruner Elect Director Art. 1 Ge Geus	Management Management Shareholder Shareholder Shareholder Shareholder Management Management Management Management Management	For For Against Against Against Against For For For	For For Against Against Against Against For For For For	For For Against Against Against Against For For For
Apple Inc. Apple Materials, Inc. Appled Materials, Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AMAT AMAT AMAT AMAT AMAT	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105 038222105 038222105 038222105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416 24,416 24,416	2 3 4 5 6 7 1a 1b 1c 1d 1e	Raifly Frist & Young LIP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Report on Ethical Al Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Fanil Borkar Elect Director Fanil Borkar Elect Director Sun (Eric) Chen Elect Director Sun (Eric) Chen Elect Director Gary E. Dickerson	Management Management Shareholder Shareholder Shareholder Management Management Management Management Management Management	For For Against Against Against For For For For For	For For Against Against Against Against For For For For For For For	For For Against Against Against Against For For For For For
Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Inc. Apple Materials, Inc. Applied Materials, Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AMAT AMAT AMAT AMAT AMAT AMAT	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 038222105 038222105 038222105 038222105 038222105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 448,355 448,16 24,416 24,416 24,416 24,416 24,416 24,416	2 3 4 5 6 7 1a 1b 1c 1d 1e 1f	Ratify Ernst & Young LID as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical Al Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Fania Borkar Elect Director Hani Borkar Elect Director Lord (Eric) Chen Elect Director Aart J. de Geus Elect Director Aart J. de Geus Elect Director Marchand (Eric) Chen Elect Director Director Say E. Dickerson Elect Director Director Say E. Dickerson	Management Management Shareholder Shareholder Shareholder Management Management Management Management Management Management Management	For For Against Against Against Against For For For For For	For For Against Against Against Against For For For For For For For For For	For For Against Against Against Against For For For For For For
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMA	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105 038222105 038222105 038222105 038222105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416 24,416 24,416 24,416 24,416	2 3 4 5 6 7 1a 1b 1c 1d 1e 1f 1g	Raifly Frist & Young LIP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Report on Ethical Al Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Fanil Borkar Elect Director Fanil Borkar Elect Director Fun (Eric) Chen Elect Director Sun (Eric) Chen Elect Director Gary E. Dickerson Elect Director Thomas J. Jannotti Elect Director Neanader A. Karsner	Management Management Shareholder Shareholder Shareholder Management Management Management Management Management Management Management Management	For For Against Against Against Against For For For For For For For For	For For Against Against Against Against For	For For Against Against Against Against For For For For For For For For
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Apple Inc. Apple Materials, Inc. Applied Materials, Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMA	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA	0.3783.31.00 0.3783.31.00 0.3783.31.00 0.3783.31.00 0.3783.31.00 0.3783.31.00 0.3783.31.00 0.3822.21.05 0.3822.21.05 0.3822.21.05 0.3822.21.05 0.3822.21.05 0.3822.21.05 0.382.22.105 0.382.22.105 0.382.22.105 0.382.22.105	Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416	2 3 4 5 6 6 7 1a 1b 1c 1d 1e 1f 1g 1h	Ratify Ernst & Young LID as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical Al Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policiles, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director and Borkar Elect Director Judy Bruner Elect Director Judy Bruner Elect Director Aun (Eric) Chen Elect Director Aun (Eric) Chen Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Vonne McGill	Management Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against For For For For For For For For For For	For Against Against Against Against For	For For Against Against Against For For For For For For For For For For
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Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMA	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 26-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105	Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416	2 3 3 4 4 5 6 6 7 7 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 2 3	Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical AI Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Fanil Borkar Elect Director Fanil Borkar Elect Director Aun (Eric) Chen Elect Director Sanu (Eric) Chen Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Nevin P. March Elect Director Kevin P. March Elect Director Kevin P. March Elect Director Sort A. McGrear Elect Director Sort A. McGrear Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors	Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against For	For Against Against Against Against Against Against For	For For Against Against Against Against For
Apple Inc. Apple Materials, Inc. Applied Materials, Inc. App	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMA	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA	0.7833.00 0.37833.00 0.37833.00 0.37833.00 0.37833.00 0.37833.00 0.37833.00 0.37833.00 0.37833.00 0.37833.00 0.37833.00 0.37833.00 0.38222.05 0.38222.105 0.38222.105 0.38222.105 0.38222.105 0.38222.105 0.38222.105 0.38222.105 0.38222.105 0.38222.105	Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416	2 3 4 4 5 6 6 7 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 2	Ratify Ernst & Young LiP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical Al Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Rani Borkar Elect Director Fani Borkar Elect Director Lidy Bruner Elect Director Aart J. de Geus Elect Director Aart J. de Geus Elect Director Fani Enchare Elect Director Aart A. de Geus Elect Director Aart A. de Geus Elect Director Aart A. de Geus Elect Director Momes A. Fannotti Elect Director Momes A. Genometric Elect Director Elect Director Compensation Elect Director Vonne McGill Elect Director Volne Nadify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors	Management Management Shareholder Shareholder Shareholder Shareholder Management	For For Against Against Against Against For	For For Against Against Against Against Against For	For For Against Against Against Against For
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMA	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105	Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25 09-Dec-24	448,355 448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 8,558	2 3 3 4 5 5 6 6 7 7 1 1 1 1 1 1 1 1 1 1 1 2 2 3 1 1.1 1 1.2	Raifly Ernst & Young LIP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Report on Ethical AI Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Fanil Borkar Elect Director Fanil Borkar Elect Director Aun (Eric) Chen Elect Director Aun (Eric) Chen Elect Director Gary E. Dickerson Elect Director Tomas J. Jannott Elect Director Howander A. Karsner Elect Director Kevin P. March Elect Director Scott A. McGregor Advisory Vote to Raifly Named Executive Officers' Compensation Raifly KPMG LIP as Auditors Elect Director Scott A. McGregor Advisory Vote to Raifly Named Executive Officers' Compensation Raifly KPMG LIP as Auditors Elect Director Catherine M. Brown Elect Director Catherine M. Brown Elect Director Catherine M. Brown	Management Management Management Shareholder Shareholder Shareholder Shareholder Management Ma	For	For Against Against Against Against Against Against For	For
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Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105	Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 08-Jan-25 08-Jan	448,355 448,355 448,355 448,355 448,355 448,355 448,355 24,416	2 3 3 4 5 5 6 6 7 7 1a 1b 1c 1d 1e 1f 1g 1h 1i 1 1 2 2 3 3 1.1 1.2 1.3 1.14	Raifly Ernst & Young LIP as Auditors Advisory Vote to Raifly Named Executive Officers' Compensation Report on Ethical AI Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Rail Borkar Elect Director Fanil Borkar Elect Director Aun (Eric) Chen Elect Director Sau (Eric) Chen Elect Director Gayr E. Dickerson Elect Director Gayr E. Dickerson Elect Director Fanil Annotte Elect Director Vonne McGill Elect Director Vonne McGill Elect Director Sout A. McGregor Advisory Vote to Raifly Named Executive Officers' Compensation Raifly KPMG LIP as Auditors Elect Director Catherine M. Brown Elect Director Catherine M. Brown Elect Director Catherine M. Brown Elect Director Catherine M. Burzik Elect Director Carlot. E. Byrigton	Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Management	For	For Against Against Against Against Against Against For	For For Against Against Against Against For
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	25-Feb 25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	0.7883100 0.37833100 0.37833100 0.37833100 0.37833100 0.37833100 0.37833100 0.37833100 0.38222105 0.38222105 0.38222105 0.38222105 0.38222105 0.38222105 0.38222105 0.38222105 0.38222105 0.38222105 0.38222105 0.38222105 0.38222105 0.38222105 0.38222105 0.3822105	Annual	02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-25 02-Jan-26 08-Jan-25 08-Jan-26 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	448,355 448,355 448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 8,558 8,558 8,558	2 3 3 4 5 5 6 6 7 1a 1b 1c 1d 1d 1l 1l 1l 2 2 3 1.1.1 2.1.3 1.1.4 1.15	Ratify Ernst & Young LID as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical Al Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Rani Borkar Elect Director Anni Erick Chen Elect Director Aur (Erick Chen Elect Director Aart J. de Geus Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Account Aurocrept Elect Director Cost A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LID as Auditors Elect Director Villiam M. Brown Elect Director Villiam M. Brown Elect Director Carrie L. Byington	Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder Management Ma	For Against Against Against Against Against For	For For Against Against Against Against Against Against For	For For Against Against Against Against For
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Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105 03822100 075887109	Annual	02-Jan-25 08-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 11,261	2 3 3 4 5 5 6 7 7 1a 1b 1c 1d 1e 1f 1g 1h 11 1.2 3 1 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 2 3 1 1 2 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 1 1 1 1.10 1.11 1 1 1 1 1 1 1 1 1 1 1 1	Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical AI Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Fanil Borkar Elect Director Fanil Borkar Elect Director Fanil Borkar Elect Director Sun (Eric) Chen Elect Director Sun (Eric) Chen Elect Director Gay E. Dickerson Elect Director Gay E. Dickerson Elect Director Towns J. Jannottl Elect Director Towns J. Jannottl Elect Director New Arch Elect Director Vonne McGill Elect Director Younne McGill Elect Director Tox Basin Sun Sun Sun Sun Sun Sun Sun Sun Sun Su	Management Management Shareholder Management M	For Against Against Against Against Against Against For	For For Against Against Against Against Against Against Against For	For Against Against Against Against Against For
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 0382109 075887109	Annual	02-Jan-25 08-Jan-25 10-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 3	2 3 3 4 5 5 6 6 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical AI Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Fanil Borkar Elect Director Fanil Borkar Elect Director Savin (Eric) Chen Elect Director Aun (Eric) Chen Elect Director Gary E. Dickerson Elect Director Tomas J. Iannott Elect Director Tomas J. Iannott Elect Director Homas J. Iannott Elect Director Newley P. March Elect Director Sort A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director Carlein E. Byrington Elect Director Carlein E. Byrington Elect Director Carlein E. Byrington Elect Director Gerfery W. Henderson Elect Director Graffe L. Byrington Elect Director Carlein E. Polen Elect Director Timonth M. Ring Elect Director Timonth M. Elect Director Timonth M. Ring Elect Director Timonth M. Ring Elect Director Timonth M. Elect Director Timonth M. Ring Elect Director Timonth M. Elect Director Timonth M. Elect Director Timonth M. Elect Director Timonth M.	Management Management that the state of the	For Against Against Against Against Against For	For Against Against Against Against Against Against Against For	For Against Against Against Against For
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	25-Feb-25 26-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105 03822105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105	Annual	02-Jan-25 08-Jan-25 10-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 448,355 448,355 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 24,416 14,416 24,416 15,149 11,261 1	2 3 3 4 5 5 6 7 7 1a 1b 1c 1d 1d 1e 1f 1g 1h 1i 1 1.2 3 1.1.4 5.5 6 1.7 8 1.9 1.10 1.11 2 2 3 1 1 2 1a 1b 1c 1d 1d 1e 1f 1g 1h 1i 1i 1 2 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical Al Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Sani Borkar Elect Director Sani (Eric) Chen Elect Director Gary E. Dickerson Elect Director Gary E. Dickerson Elect Director Gary E. Dickerson Elect Director Thomas J. Jannottl Elect Director Thomas J. Jannottl Elect Director New J. March Elect Director New J. March Elect Director Youne McGill Elect Director None McGill Elect Director William M. Brown Elect Director William M. Brown Elect Director William M. Brown Elect Director Garrie L. Byington Elect Director Garrie L. Green Elect Director Garrie L. Green Elect Director Garrie L. Green Elect Director G	Management Management Shareholder Management Managemen	For Against Against Against Against Against For	For For Against Against Against Against Against Against Against Against For	For Against Against Against Against Against For
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 03822106 0382106	Annual	02-Jan-25 08-Jan-25 10-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 448,355 448,355 24,416 25,416 25,416 26,416 2	2 3 3 4 5 5 6 6 7 7 1a 1b 1c 1d 1e 1f 1g 1h 11 12 2 3 3 1 .1.1 2 1.3 1.1.2 1.3 1 1.2 1.3 1 1.2 1.3 1 1.6 1.7 1 1.11 1 2 2 3 3 1 2 2 1a 1b 1c 1d 1e 1f 1g 1h 1i	Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical AI Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Fanil Borkar Elect Director Fanil Borkar Elect Director Sani (Eric) Chen Elect Director Aun (Eric) Chen Elect Director Gary E. Dickerson Elect Director Tomas J. Jannott Elect Director Tomas J. Jannott Elect Director Tomas J. Jannott Elect Director Newley P. March Elect Director Sort A. McGreior Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Allert Director Catherine M. Bursik Elect Director Garie L. Byington Elect Director Garie L. Byington Elect Director Carrie L. Byington Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Timothy M. Ring Elect Director Cornella Barra Elect Director Cornela Barra Elect Director Cornela Elect Director Cornela Elect Director Cornel	Management Management than the state of the	For Against Against Against Against For	For Against Against Against Against Against Against Against For	For Against Against Against Against Against For
Apple Inc.	AAPL AAPL AAPL AAPL AAPL AAPL AAPL AAPL	25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 25-Feb-25 06-Mar-25	USA	037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 037833100 038222105 03822105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105 0382105	Annual	02-Jan-25 08-Jan-25 10-Jan-25	448,355 448,355 448,355 448,355 448,355 448,355 448,355 448,355 24,416 25,416 25,416 26,416 2	2 3 3 4 5 5 6 7 7 1a 1b 1c 1d 1d 1e 1f 1g 1h 1i 1 1.2 3 1.1.4 5.5 6 1.7 8 1.9 1.10 1.11 2 2 3 1 1 2 1a 1b 1c 1d 1d 1e 1f 1g 1h 1i 1i 1 2 1 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Ethical Al Data Acquisition and Usage Report on Child Safety Online Consider Abolishing DEI Policies, Programs, Departments, and Gc Report on Discrimination in Charitable Contributions Elect Director Rani Borkar Elect Director Rani Borkar Elect Director Sani Borkar Elect Director Sani (Eric) Chen Elect Director Gary E. Dickerson Elect Director Gary E. Dickerson Elect Director Gary E. Dickerson Elect Director Thomas J. Jannottl Elect Director Thomas J. Jannottl Elect Director New J. March Elect Director New J. March Elect Director Youne McGill Elect Director None McGill Elect Director William M. Brown Elect Director William M. Brown Elect Director William M. Brown Elect Director Garrie L. Byington Elect Director Garrie L. Green Elect Director Garrie L. Green Elect Director Garrie L. Green Elect Director G	Management Management than the state of the	For Against Against Against Against Against For	For For Against Against Against Against Against Against Against Against For	For Against Against Against Against Against For

Cencora, Inc.	COR	06-Mar-25	USA	03073E105	Annual	10-Jan-25	5,149	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Charter Communications, Inc.	CHTR	26-Feb-25	USA	16119P108	Special	13-Jan-25	168	1	Approve Merger Agreement	Management	For	For	For
Charter Communications, Inc.	CHTR	26-Feb-25	USA	16119P108	Special	13-Jan-25	168	2	Issue Shares in Connection with Merger	Management	For	For	For
Charter Communications, Inc.	CHTR	26-Feb-25	USA	16119P108	Special	13-Jan-25	168	3	Adjourn Meeting	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1a	Elect Director Susan L. Decker	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1b	Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1d	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1e	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1f	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1g	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1h	Elect Director Ron M. Vachris	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	1i	Elect Director Mary Agnes (Maggie) Wilderotter	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	2	Ratify KPMG LLP as Auditors	Management	For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	3	Advisory Vote to Ratify Named Executive Officers' Compensat		For	For	For
Costco Wholesale Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	13,126	4	Report on Risks of Maintaining Diversity, Equity, and Inclusion		Against	Against	Against
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1a	Elect Director David V. Auld	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1b	Elect Director Paul J. Romanowski	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1c	Elect Director Brad S. Anderson	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1d	Elect Director Michael R. Buchanan	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	8,688	1e	Elect Director Benjamin S. Carson, Sr.	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25 16-Jan-25	USA USA	23331A109 23331A109	Annual Annual	29-Nov-24 29-Nov-24	8,688 8,688	1f	Elect Director M. Chad Crow Elect Director Elaine D. Crowley	Management	For For	For For	For For
D.R. Horton, Inc. D.R. Horton, Inc.	DHI	16-Jan-25 16-Jan-25	USA	23331A109 23331A109	Annual	29-Nov-24 29-Nov-24	8,688	1g 1h	Elect Director Elaine D. Crowley Elect Director Maribess L. Miller	Management Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25 16-Jan-25	USA	23331A109 23331A109	Annual	29-Nov-24 29-Nov-24	8,688	In 1i	Elect Director Maribess L. Miller Elect Director Barbara R. Smith	Management	For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25 16-Jan-25	USA	23331A109 23331A109	Annual	29-Nov-24 29-Nov-24	8,688	2	Advisory Vote to Ratify Named Executive Officers' Compensat		For	For	For
D.R. Horton, Inc.	DHI	16-Jan-25	USA	23331A109 23331A109	Annual	29-Nov-24	8,688	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1a	Elect Director Leanne G. Caret	Management	For	For	For
Deere & Company Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1b	Elect Director Tamra A. Erwin	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	10 1c	Elect Director R. Preston Feight	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1d	Elect Director Alan C. Heuberger	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1e	Elect Director L. Neil Hunn	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1f	Elect Director Michael O. Johanns	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1g	Elect Director John C. May	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1h	Elect Director Gregory R. Page	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1i	Elect Director Sherry M. Smith	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	1j	Elect Director Dmitri L. Stockton	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7.557	1k	Elect Director Sheila G. Talton	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	2	Advisory Vote to Ratify Named Executive Officers' Compensat		For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	3	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	4	Report on Statistical Differences in Hiring Across Race and Ger		Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	5	Report on Effectiveness of Efforts to Create a Meritocratic Wo	rks Shareholder	Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	6	Establish a Board Committee on Corporate Financial Sustainal	ilit Shareholder	Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	7	Report on a Civil Rights Audit	Shareholder	Against	Against	Against
Deere & Company	DE	26-Feb-25	USA	244199105	Annual	30-Dec-24	7,557	8	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
		26-Feb-25 18-Feb-25	USA USA	244199105 254709108	Annual Special			8			Against For	Against For	Against For
Deere & Company	DE					30-Dec-24	7,557	8 1 2	Report on Discrimination in Charitable Contributions	Shareholder			
Deere & Company Discover Financial Services	DE DFS DFS DFS	18-Feb-25 18-Feb-25 18-Feb-25	USA USA USA	254709108 254709108 254709108	Special	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24	7,557 7,404 7,404 7,404	2 3	Report on Discrimination in Charitable Contributions Approve Merger Agreement	Shareholder Management	For	For For	For
Deere & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co.	DE DFS DFS DFS EMR	18-Feb-25 18-Feb-25 18-Feb-25 04-Feb-25	USA USA USA USA	254709108 254709108 254709108 291011104	Special Special Special Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov-24	7,557 7,404 7,404 7,404 16,956	2 3 1a	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten	Shareholder Management Management Management Management	For For For	For For For	For For For For
Deere & Company Discover Financial Services Discover Financial Services Discover Financial Services	DE DFS DFS DFS	18-Feb-25 18-Feb-25 18-Feb-25	USA USA USA	254709108 254709108 254709108	Special Special Special	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24	7,557 7,404 7,404 7,404	2 3	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	Shareholder Management Management Management	For For	For For	For For
Deere & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co. Emerson Electric Co. Emerson Electric Co.	DE DFS DFS DFS EMR EMR EMR	18-Feb-25 18-Feb-25 18-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	USA USA USA USA USA USA	254709108 254709108 254709108 291011104 291011104 291011104	Special Special Special Annual Annual Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov-24 26-Nov-24 26-Nov-24	7,557 7,404 7,404 7,404 16,956 16,956 16,956	2 3 1a 1b 1c	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshus B. Bolten Elect Director Joshus B. Bolten Elect Director Calvin G. Butler, Jr. Elect Director Surendral El (Ial) L Karsanbhai	Shareholder Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For
Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co.	DE DFS DFS DFS EMR EMR EMR	18-Feb-25 18-Feb-25 18-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	USA USA USA USA USA USA USA	254709108 254709108 254709108 291011104 291011104 291011104 291011104	Special Special Special Annual Annual Annual Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24	7,557 7,404 7,404 7,404 16,956 16,956 16,956 16,956	2 3 1a 1b 1c 1d	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Calvin G. Butler, Jr. Elect Director Surfaci	Shareholder Management Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For For
Deere & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co.	DE DFS DFS DFS EMR EMR EMR EMR	18-Feb-25 18-Feb-25 18-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	USA USA USA USA USA USA USA USA	254709108 254709108 254709108 291011104 291011104 291011104 291011104 291011104	Special Special Special Annual Annual Annual Annual Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24	7,557 7,404 7,404 7,404 16,956 16,956 16,956 16,956 16,956	2 3 1a 1b 1c 1d 2	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Joshua B. Bolten Elect Director Sahvin G. Butler, Jr. Elect Director Surendrall (Ital) L'Arsanbhai Elect Director Surendrall (Ital) L'Arsanbhai Elect Director Lori M. Lee Advisory Vote to Ratify Named Executive Officers' Compensat	Shareholder Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For For
Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co.	DE DFS DFS DFS EMR EMR EMR EMR EMR	18-Feb-25 18-Feb-25 18-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	USA USA USA USA USA USA USA USA USA	254709108 254709108 254709108 291011104 291011104 291011104 291011104 291011104 291011104	Special Special Special Annual Annual Annual Annual Annual Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24	7,557 7,404 7,404 7,404 16,956 16,956 16,956 16,956 16,956 16,956	2 3 1a 1b 1c 1d 2 3	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Sahua B. Bolten Elect Director Surendralal (Lai) L. Karsanbhai Elect Director Lori M. Lee Advisory Vote to Ratify Named Executive Officers' Compensat Declassify the Board of Directors	Shareholder Management	For For For For For For For For	For For For For For For For For	For For For For For For For For
Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co.	DE DFS DFS DFS EMR	18-Feb-25 18-Feb-25 18-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	USA USA USA USA USA USA USA USA USA USA	254709108 254709108 254709108 291011104 291011104 291011104 291011104 291011104 291011104 291011104	Special Special Special Annual Annual Annual Annual Annual Annual	30-Dec-24 27-Dec-24 27-Dec-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24	7,557 7,404 7,404 7,404 16,956 16,956 16,956 16,956 16,956 16,956	2 3 1a 1b 1c 1d 2 3 4a	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Joshua B. Bolten Elect Director Surdenfall (I.al) Larsanbhai Elect Director Surdenfall (I.al) Larsanbhai Elect Director Lord M. Lee Advisory Vote to Ratify Mamed Executive Officers' Compensat Declassify the Board of Directors Reduce Supermajority Vote Requirement to Remove Director	Shareholder Management	For For For For For For For For None	For For For For For For For For For	For For For For For For For For
Deere & Company Discover Financial Services Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co.	DE DFS DFS DFS EMR	18-Feb-25 18-Feb-25 18-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	USA	254709108 254709108 254709108 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104	Special Special Special Annual Annual Annual Annual Annual Annual Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24	7,557 7,404 7,404 7,404 16,956 16,956 16,956 16,956 16,956 16,956 16,956	2 3 1a 1b 1c 1d 2 3 4a 4b	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Joshua B. Bolten Elect Director Sured Hall (Lall L Karsanbhai Elect Director Surednrall (Lall L Karsanbhai Elect Director Lord M. Lee Advisory Vote to Ratify Named Executive Officers' Compensat Declassify the Board of Directors Reduce Supermajority Vote Requirement to Remove Director Reduce Supermajority Vote Requirement in Connection with	Shareholder Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For None None	For For For For For For For For For For	For For For For For For For For For
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Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co. Emerson Electr	DE DES DES DES DES EMR	18-Feb 25 18-Feb 25 18-Feb 25 18-Feb 25 18-Feb 25 18-Feb 25 14-Feb 25 13-Mar 25	USA	254709108 254709108 254709108 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 315616102	Special Special Special Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 27-Nov-24 26-Nov-24 26-Nov-24 27-Nov-25 27-Nov	7,557 7,404 7,404 7,404 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 17,119 1,719	2 3 1a 1b 1c 1c 1d 2 2 3 4a 4b 4c 5 6 1a 1b 1c 1d 1e 1f 1k 1l 1c 1c 1d 1e 1f 1k 1l 1c 1c 1f 1k 1l 1c 1c 1f 1k 1k 1l 1c 1c 1f 1k 1k 1l 1c	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Sahnia G. Butler, Jr. Elect Director Surendrall (Lall L. Karsanbhai Elect Director Surendrall (Lall L. Karsanbhai Elect Director Surendrall (Lall L. Karsanbhai Elect Director Lori M. Lee Advisory Vote to Ratify Named Executive Officers' Compensat Declassify the Board of Directors Reduce Supermajority Vote Requirement to Remove Director Reduce Supermajority Vote Requirement in Connection with Reduce Supermajority Vote Requirement for Amendments to Approve Qualified Employee Stock Purchase Plan Ratify EMPAG LLP as Auditors Elect Director Michael Employee Stock Purchase Plan Elect Director Michael L. Dreyer Elect Director Michael L. Dreyer Elect Director Tamic Fain Elect Director Tami Levin Elect Director Tami Carlo Elect Director Fano J. Higginson Elect Director Fano St. Romed Executive Officers' Compensat Ratify PricewaterhouseCoopers LLP as Auditors Elect Director Fabiola R. Arredondo Elect Director Fabiola R. Corp. Elect Director Fabiola R. Elect Director Fabiola R. Per Elect Director Fabiola R. Elect Director Fabiola R. Elect Director Fabiola R. Elect Director Fabiola R. Elect	Shareholder Management	For	For	For
Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co. Epi. Inc. F5, Inc. F6, Inc. F7, Inc. F7, Inc. F6, Inc. F6, Inc. F6, Inc. F6, Inc. F6, Inc. F7, Inc. F	DE DFS DFS DFS DFS DFS EMR	18-Feb 25 18-Feb 25 18-Feb 25 18-Feb 25 04-Feb 25 13-Mar	USA	254709108 254709108 254709108 254709108 291011104 215616102 315616102	Special Special Special Special Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov	7,557 7,404 7,404 7,404 7,404 7,404 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 17,119 1	2 3 1a 1b 1c 1d 2 3 4a 4b 4c 5 6 1a 1b 1c 1d 1t 1l	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Sashua B. Bolten Elect Director Sushua B. Bolten Elect Director Mariane Requirement to Remove Director Reduce Supermajority Vote Requirement in Connection with Reduce Supermajority Vote Requirement for Amendments to Approve Qualified Employee Stock Purchase Plan Ratify RPMG LLP as Auditors Elect Director Mariane N. Budnik Elect Director Mariane N. Budnik Elect Director Michael L. Dreyer Elect Director Michael L. Dreyer Elect Director Tami Erwin Elect Director Tami Erwin Elect Director Alan J. Higginson Elect Director Alan J. Higginson Elect Director Alan A. Higginson Elect Director Maya McReynolds Elect Director Maya McReynolds Elect Director Michael E. Montoya Advisory Vote to Ratify Named Executive Officers' Compensat Ratify Firecusteron Fusion R. Arredondo Elect Director Fabiola R. Arredondo Elect Director F	Shareholder Management	For	For	For
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Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co. E5, Inc. F5, Inc. F6, Inc. F7, Inc. F7, Inc. F7, Inc. F6, Inc. F6, Inc. F6, Inc. F7, Inc.	DE DFS DFS DFS DFS DFS EMR	18-Feb 25 18-Feb 25 18-Feb 25 18-Feb 25 04-Feb 25 13-Mar	USA	254709108 254709108 254709108 254709108 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 315616102	Special Special Special Special Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov-25 26-Nov	7,557 7,404 7,404 7,404 7,404 7,404 16,956 17,719 1,7	2 3 1a 1b 1c 1d 2 3 4a 4b 4c 5 6 1a 1b 1c 1d 1e 1f 1g 1h 1i 1l 1k 1l 2 3 1a 1a 1b 1c 1d 1e 1f 1g 1h 1c 2 3 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Joshua B. Bolten Elect Director Sundrial Elid (I.al) L'Arsanbhai Elect Director Sundrial Elid (I.al) L'Arsanbhai Elect Director Sundrial Elid (I.al) L'Arsanbhai Elect Director Lori M. Lee Advisory Vote to Ratify Named Executive Officers' Compensat Declassify the Board of Directors Reduce Supermajority Vote Requirement to Remove Director Reduce Supermajority Vote Requirement in Connection with Reduce Supermajority Vote Requirement for Amendments to Approve Qualified Employee Stock Purchase Plan Ratify KPMG LLP as Auditors Elect Director Marianne N. Budnik Elect Director Michael L. Dreyer Elect Director Michael L. Dreyer Elect Director Filabeth L. Buse Elect Director Tami Erwin Elect Director Alan J. Higginson Elect Director Alan J. Higginson Elect Director Alan J. Higginson Elect Director Maya McKeynolds Elect Director Fancola F. Montoya Advisory Vote to Ratify Named Executive Officers' Compensat Ratify Firector Fabial R. Arnedondo Elect Director Fabial R. Arnedo	Shareholder Management	For	For	For
Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co. Epi, Inc. F5,	DE DES DES DES DES EMR	18-Feb 25 18-Mar 25 13-Mar	USA	254709108 254709108 254709108 251011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 315616102	Special Special Special Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov	7.557 7.404 7.404 7.404 7.404 16.956 16.956 16.956 16.956 16.956 16.956 16.956 16.956 16.956 16.956 16.956 16.956 16.956 17.19 1.719	2 3 1a 1b 1c 1d 2 3 4a 4b 4c 5 6 1a 1b 1c 1d 1g 1h 1i 1i 1k 1l 2 3 1a 1b 1c 1d 1c 1d 1c 1d 1c 1d 1c 1d 1d 1c 1d	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Salvan B. Bolten Elect Director Suredraila (Lal) Larsanabhai Elect Director Lori M. Lee Advisory Vote to Ratify Named Executive Officers' Compensat Declassify the Board of Directors Reduce Supermajority Vote Requirement to Remove Director Reduce Supermajority Vote Requirement for Amendments to Approve Qualified Employee Stock Purchase Plan Ratify KPMG LLP as Auditors Elect Director Marianne N. Budnik Elect Director Michel Combes Elect Director Michael L. Dreyer Elect Director Elizabeth L. Buse Elect Director Michael L. Dreyer Elect Director Tami Erwin Elect Director Julia M. Gonzalez Elect Director Julia M. Gonzalez Elect Director Julia M. Gonzalez Elect Director Paten S. Klein Elect Director Paten S. Klein Elect Director Fancia II. Supplissoon Elect Director Fancia II. Supplissoon Elect Director Fancia II. Lansing Elect Director William J. Lansing Elect Director William J. Lansing Elect Director Wana Ges Elect Director Wallam J. Lansing Elect Director Wallar J. Lansing Elect Director Davan A. Ree's Elect Director J. A. Rey Elect Director II. Jaylos Stansbury Advisory Vote to Ratify Named Executive Officers' Compensat Ratify Polector II. Asylos Stansbury Advisory Vote to Ratify Named Executive Officers' Compensat Ratify Polector Elector Pacade A. Rey Elect Director II. Lansing Elect Director Davan A. Ree's Elect Director II. Asylos Stansbury Advisory Vote to Ratify Named Executive Officers' Compensat Ratify Polector Elector Elector Elector H. Laylos Stansbury Elect Director Marcer E. Heckmorris Elect Director Pacader S. Friedman	Shareholder Management	For	For	For
Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co. F5, Inc. F6, Inc. F7, Inc. F8, Inc. F8	DE DES DES DES DES DES DES DES EMR	18-Feb 25 18-Feb 25 18-Feb 25 18-Feb 25 04-Feb 25 13-Mar	USA	254799108 254709108 254709108 254709108 291011104 315616102	Special Special Special Special Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov-26 26-Nov	7,557 7,404 7,404 7,404 7,404 7,404 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 17,119 1	2 3 1a 1b 1c 1d 1c 1d 2 3 4a 4b 4c 5 6 1a 1b 1c 1d 1f 1g 1h 1i 1i 1k 1i 1 2 3 1a 1a 1b 1c 1c 1d 1e 2 3 1a 1b 1c 1c 1d 1e 1f 1g 1h 1c 1c 1d 1e 1f 1g 1h 1c 1c 1d 1e 1f 1c 1c 1d 1e 1f 1c 1c 1d 1e 1c	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Joshua B. Bolten Elect Director Sundraid Elida II. Karsanbhai Elect Director Sundraid Elida Executive Officers' Compensat Declassify the Board of Directors Reduce Supermajority Vote Requirement in Connection with Reduce Supermajority Vote Requirement in Connection with Reduce Supermajority Vote Requirement for Amendments to Approve Qualified Emplowee Stock Purchase Plan Ratify KPMG LLP as Auditors Elect Director Mariane N. Budnik Elect Director Michael L. Dreyer Elect Director Michael L. Dreyer Elect Director Tamil Enwin Elect Director Alan J. Higginson Elect Director Alan J. Higginson Elect Director Valchael L. Bonzalez Elect Director Francois Locoh-Donou Elect Director Wichael E. Montoya Advisory Vote to Ratify Named Executive Officers' Compensat Ratify Pictor Fabola R. Ardeondo Elect Director Wichael E. Montoya Advisory Vote to Ratify Named Executive Officers' Compensat Ratify Elector Fabola R. Ardeondo Elect Director Fabola R. Fardeondo El	Shareholder Management	For	For	For
Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co. E5, Inc. F5, Inc. F6, Inc. F7, Inc.	DE DFS DFS DFS DFS EMR EMR EMR EMR EMR EMR EMR EMR EMR FIN FFIN FFIN FFIN FFIN FFIN FFIN FFIN	18-Feb 25 18-Mar-25 13-Mar-25 13-Mar	USA	254709108 254709108 254709108 251011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 315616102	Special Special Special Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov-26 26-Nov	7,557 7,404 7,404 7,404 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 17,19 17,19 17,19 1,719	2 3 1a 1b 1c 1d 2 3 4a 4b 4c 5 6 1a 1b 1c 1d 1l	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Joshua B. Bolten Elect Director Sarbaria B. Bolten Elect Director Suredraia His Lial Larsanabhai Elect Director Suredraia His Lial Larsanabhai Elect Director Suredraia His Lial Larsanabhai Elect Director Suredraia His Requirement for Remove Director Reduse Supermajority Vote Requirement to Remove Director Reduse Supermajority Vote Requirement in Connection with I Reduse Supermajority Vote Requirement for Amendments to Approve Qualified Employee Stock Purchase Plan Raify KPMG LiPa sa Auditors Elect Director Marianne N. Budnik Elect Director Michael L. Dreyer Elect Director Alan J. Higginson Elect Director Alan J. Higginson Elect Director Fanois New McRevnolds Elect Director Fanois New McRevnolds Elect Director Nichael F. Montoya Advisory Vote to Raify Named Executive Officers' Compensat Raify PricewaterhouseCoopers LIP as Auditors Elect Director William J. Lansing Elect Director William J. Lansing Elect Director David A. Rey Elect Director Pales A. Fisher Elect Director Pales A. Fisher Elect Director Pales A. B. Ohnson Elect Director Pales A. Honson Elect Director Pales A. B. Ohnson Elect Director Pales A. B. Ohnson Elect Director Pales Director Pickorder S. Fisher Elect Director Pales A. B. Ohnson	Shareholder Management	For	For	For
Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co. F5, Inc. F6, Inc. F6, Inc. F6, Inc. F6, Inc. F7, Inc. F8, Inc. F8, Inc. F8, Inc. F8, Inc. F8, Inc. F8, Inc. F9, Inc. F9, Inc. F9, Inc. F9, Inc. F1, Inc. F1, Inc. F1, Inc. F2, Inc. F3, Inc. F3, Inc. F3, Inc. F4, Inc. F5, Inc. F6, Inc. F6, Inc. F7, Inc. F8, Inc. F8	DE DFS DFS DFS DFS DFS DFS EMR	18-Feb 25 18-Feb 25 18-Feb 25 18-Feb 25 04-Feb 25 13-Mar	USA	254709108 254709108 254709108 254709108 291011104 315616102 315616	Special Special Special Special Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov	7,557 7,404 7,404 7,404 7,404 7,404 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 17,119 1	2 3 1a 1b 1c 1d 2 2 3 4a 4b 4c 5 6 1a 1b 1c 1d 1g 1h 1i 1i 1k 1l 2 3 1a 1a 1b 1c 1d 1g 1h 1c 1d 1d 1e 1f 1g 1h 1c 1d 1d 1e 1f 1g 1h 1c 1d 1d 1e 1d 1d 1e 1d 1d 1d 1e 1d	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Solania B. Elect Director Solania Elect Director Solania B. Elect Director Solania Elect Director Solania B. Elect Directors Reduce Supermajority Vote Requirement to Remove Director Reduce Supermajority Vote Requirement in Connection with Reduce Supermajority Vote Requirement for Amendments to Approve Qualified Employee Stock Purchase Plan Ratify KPMG LLP as Auditors Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Michael L. Dreyer Elect Director Michael L. Dreyer Elect Director Michael L. Dreyer Elect Director Tami E. Fulling Elect Director Jalan J. Higginson Elect Director Fano J. Higginson Elect Director Fano J. Higginson Elect Director Fano J. Higginson Elect Director Wichael F. Montoya Advisory Vote to Ratify Named Executive Officers' Compensat Ratify Pricetor Fabola R. Artedondo Elect Director Fabola R. Falmonia Elect Director Fabola R. Folhonson Elect Director Mariann Byerwalter Elect Director Mariann Byerwalter Elect Director Roper E. Johnson	Shareholder Management	For	For	For
Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co. E, Inc. E5, Inc. F5, Inc. F7,	DE DFS DFS DFS EMR	18-Feb 25 18-Mar	USA	254709108 254709108 254709108 251011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 291011104 315616102	Special Special Special Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov	7,557 7,404 7,404 7,404 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 17,19 17,19 17,19 1,71	2 3 1a 1b 1c 1d 2 3 4a 4b 4c 5 6 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1c 1d 1d 1e 1f 1g 1h 1c 1d 1d 1e 1f	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Joshua B. Bolten Elect Director Sorbura B. Bolten Elect Director Suredraia H. (Lal) Larsanabhai Elect Director Ind. Lee Advisory Vote to Ratify Named Executive Officers' Compensat Reduce Supermajority Vote Requirement to Remove Director Reduce Supermajority Vote Requirement for Amendments to Approve Qualified Employee Stock Purchase Plan Ratify KPMG LLP as Auditors Elect Director Marianne N. Budnik Elect Director Michael L. Dreyer Elect Director Michael M. Gonzalez Elect Director Alan J. Higginson Elect Director Alan J. Higginson Elect Director Fancia Si Locoh-Donou Elect Director Fancia Si Locoh-Donou Elect Director Michael F. Montoya Advisory Vote to Ratify Mamed Executive Officers' Compensat Ratify PricewaterhouseCoopers LLP as Auditors Elect Director William J. Lansing Elect Director William J. Lansing Elect Director David A. Rey Elect Director Palean E. Mohoros Elect Director Palean E. Priedman Elect Director Palean E. Priedman Elect Director Palean E. Hohnson Elect Director Jenaner M. Johnson Elect Director Jenaner M. Johnson Elect Director John N. (Mr.)	Shareholder Management	For	For	For
Decre & Company Discover Financial Services Discover Financial Services Discover Financial Services Emerson Electric Co. F5, Inc. F6, Inc. F6, Inc. F6, Inc. F6, Inc. F7, Inc. F8, Inc. F8, Inc. F8, Inc. F8, Inc. F8, Inc. F8, Inc. F9, Inc. F9, Inc. F9, Inc. F9, Inc. F1, Inc. F1, Inc. F1, Inc. F2, Inc. F3, Inc. F3, Inc. F3, Inc. F4, Inc. F5, Inc. F6, Inc. F6, Inc. F7, Inc. F8, Inc. F8	DE DFS DFS DFS DFS DFS DFS EMR	18-Feb 25 18-Feb 25 18-Feb 25 18-Feb 25 04-Feb 25 13-Mar	USA	254709108 254709108 254709108 254709108 291011104 315616102 315616	Special Special Special Special Annual	30-Dec-24 27-Dec-24 27-Dec-24 27-Dec-24 26-Nov	7,557 7,404 7,404 7,404 7,404 7,404 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 16,956 17,119 1	2 3 1a 1b 1c 1d 2 2 3 4a 4b 4c 5 6 1a 1b 1c 1d 1g 1h 1i 1i 1k 1l 2 3 1a 1a 1b 1c 1d 1g 1h 1c 1d 1d 1e 1f 1g 1h 1c 1d 1d 1e 1f 1g 1h 1c 1d 1d 1e 1d 1d 1e 1d 1d 1d 1e 1d	Report on Discrimination in Charitable Contributions Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Joshua B. Bolten Elect Director Solania B. Elect Director Solania Elect Director Solania B. Elect Director Solania Elect Director Solania B. Elect Directors Reduce Supermajority Vote Requirement to Remove Director Reduce Supermajority Vote Requirement in Connection with Reduce Supermajority Vote Requirement for Amendments to Approve Qualified Employee Stock Purchase Plan Ratify KPMG LLP as Auditors Elect Director Marianne N. Budnik Elect Director Marianne N. Budnik Elect Director Michael L. Dreyer Elect Director Michael L. Dreyer Elect Director Michael L. Dreyer Elect Director Tami E. Fulling Elect Director Jalan J. Higginson Elect Director Fano J. Higginson Elect Director Fano J. Higginson Elect Director Fano J. Higginson Elect Director Wichael F. Montoya Advisory Vote to Ratify Named Executive Officers' Compensat Ratify Pricetor Fabola R. Artedondo Elect Director Fabola R. Falmonia Elect Director Fabola R. Folhonson Elect Director Mariann Byerwalter Elect Director Mariann Byerwalter Elect Director Roper E. Johnson	Shareholder Management	For	For	For

	BEN	04-Feb-25		354613101		09-Dec-24					_	_	
Franklin Resources, Inc.	BEN	04-Feb-25 04-Feb-25	USA	354613101 354613101	Annual		9,136	1i	Elect Director John W. Thiel	Management	For	For	For
Franklin Resources, Inc.			USA		Annual	09-Dec-24	9,136	1j	Elect Director Seth H. Waugh	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	1k	Elect Director Geoffrey Y. Yang	Management	For	For	For
Franklin Resources, Inc.	BEN	04-Feb-25	USA	354613101	Annual	09-Dec-24	9,136	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1a	Elect Director Stephen P. MacMillan	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1b	Elect Director Charles J. Dockendorff	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1c	Elect Director Ludwig N. Hantson	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1d	Elect Director Martin Madaus	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1e	Elect Director Nanaz Mohtashami	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1f	Elect Director Christiana Stamoulis	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1g	Elect Director Stacey D. Stewart	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	1h	Elect Director Amy M. Wendell	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	2	Advisory Vote to Ratify Named Executive Officers' Compensatio	n Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	6,849	4	Adopt Simple Majority Vote	Shareholder	None	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1a	Elect Director Gary C. Bhojwani	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1b	Elect Director Stephen M. Lacy	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1c	Elect Director Elsa A. Murano	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1d	Elect Director William A. Newlands	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8.604	1e	Elect Director Christopher J. Policinski	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8.604	1f	Elect Director Debbra L. Schoneman	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8.604	1g	Elect Director Sally J. Smith	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1h	Elect Director James P. Snee	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	1i	Elect Director Steven A. White	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8.604	1j	Elect Director Michael P. Zechmeister	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8,604	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8.604	3	Advisory Vote to Ratify Named Executive Officers' Compensatio		For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	8.604	4	Publish Measurable Timebound Targets for Increasing Group Sc		Against	Against	Against
	INTU	28-Jan-25 23-Jan-25	USA	461202103		25-Nov-24 25-Nov-24	8,004	4 1a	Elect Director Eve Burton				
Intuit Inc.	INTU			461202103	Annual					Management	For	For	For
Intuit Inc.		23-Jan-25	USA		Annual	25-Nov-24	8,277	1b	Elect Director Scott D. Cook	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1c	Elect Director Richard L. Dalzell	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1d	Elect Director Sasan K. Goodarzi	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1e	Elect Director Deborah Liu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1f	Elect Director Tekedra Mawakana	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1g	Elect Director Suzanne Nora Johnson	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1h	Elect Director Forrest Norrod	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1i	Elect Director Vasant Prabhu	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1j	Elect Director Ryan Roslansky	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1k	Elect Director Thomas Szkutak	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	11	Elect Director Raul Vazquez	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	1m	Elect Director Eric S. Yuan	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8.277	2	Advisory Vote to Ratify Named Executive Officers' Compensatio	n Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8.277	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	8,277	4	Amend Certificate of Incorporation to Limit the Liability of Certa		For	For	For
		25 3011 25				23 1101 24						For	For
labil Inc	IRI	23-Jan-25	IISA	466313103	Annual	29-Nov-24			Flect Director Angusheh Ansari	Management	For		
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	1a 1b	Elect Director Anousheh Ansari	Management	For		
Jabil Inc.	JBL	23-Jan-25	USA	466313103	Annual	29-Nov-24	3,359	1b	Elect Director Michael Dastoor	Management	For	For	For
Jabil Inc. Jabil Inc.	JBL JBL	23-Jan-25 23-Jan-25	USA	466313103 466313103	Annual Annual	29-Nov-24 29-Nov-24	3,359 3,359	1b 1c	Elect Director Michael Dastoor Elect Director Christopher S. Holland	Management Management	For For	For For	For For
Jabil Inc. Jabil Inc. Jabil Inc.	JBL JBL JBL	23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA	466313103 466313103 466313103	Annual Annual Annual	29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359	1b 1c 1d	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello	Management Management Management	For For	For For	For For For
Jabil Inc. Jabil Inc. Jabil Inc. Jabil Inc.	JBL JBL JBL JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA	466313103 466313103 466313103 466313103	Annual Annual Annual Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359 3,359	1b 1c 1d 1e	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director John C. Plant	Management Management Management Management	For For For	For For For	For For For
Jabil Inc. Jabil Inc. Jabil Inc. Jabil Inc. Jabil Inc.	JBL JBL JBL JBL JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA	466313103 466313103 466313103 466313103 466313103	Annual Annual Annual Annual Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359 3,359 3,359	1b 1c 1d 1e 1f	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director John C. Plant Elect Director Steven A. Raymund	Management Management Management Management Management	For For For For	For For For For	For For For For
Jabil Inc. Jabil Inc. Jabil Inc. Jabil Inc. Jabil Inc. Jabil Inc.	JBL JBL JBL JBL JBL JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA	466313103 466313103 466313103 466313103 466313103	Annual Annual Annual Annual Annual Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359 3,359 3,359 3,359	1b 1c 1d 1e 1f 1g	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director Mark T. Mondello Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director James Siminoff	Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For
Jabil Inc.	JBL JBL JBL JBL JBL JBL JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA	466313103 466313103 466313103 466313103 466313103 466313103	Annual Annual Annual Annual Annual Annual Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359 3,359 3,359 3,359 3,359	1b 1c 1d 1e 1f 1g 1h	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director James Siminoff Elect Director NJ. "Tiger" Tyagarajan	Management Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For For
Jabil Inc.	JBL JBL JBL JBL JBL JBL JBL JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA USA	466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103	Annual Annual Annual Annual Annual Annual Annual Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359	1b 1c 1d 1e 1f 1g 1h	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director Mark T. Mondello Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director James Siminoff Elect Director NJ. "Tiger" Tyagarajan Elect Director Kathleen A. Walters	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For For
Jabil Inc.	JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA USA USA	466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359	1b 1c 1d 1e 1f 1g 1h 1i 2	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director John S. Siminoff Elect Director N. V. "Ejeer" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young Li Pa s. Auditors	Management Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For For	For For For For For For For For
Jabil Inc.	JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA USA USA	466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359	1b 1c 1d 1e 1f 1g 1h 1i 2 3	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director Mark T. Mondello Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director James Siminoff Elect Director Va. V. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For Against	For For For For For For For Against
Jabil Inc.	JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA USA USA	466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359	1b 1c 1d 1e 1f 1g 1h 1i 2	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director John S. Siminoff Elect Director N. V. "Ejeer" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young Li Pa s. Auditors	Management Management Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For For	For For For For For For For For
Jabil Inc.	JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359	1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Ghark T. Mondello Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director Steven B. Raymund Elect Director N. "Tiger" Tyagarajan Elect Director N. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Addopt a New Director Election Resignation G.	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For Against	For For For For For For For Against
Jabil Inc. Jacobs Solutions, Inc.	JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103	Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359	1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director Mark T. Mondello Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director James Siminoff Elect Director IV. "Tiger" Tyagarajan Elect Director NV. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LL Ba s. Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Gc Elect Director Robert V. Pragagal	Management E Shareholder Shareholder Management Management	For For For For For For For For Against Against For	For	For For For For For For For For Against Against Against For
Jabil Inc. Jacobs Solutions, Inc. Jacobs Solutions, Inc. Jacobs Solutions, Inc.	JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 46313103 46313103 46313103 46313103	Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 02-Dec-24 02-Dec-24	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,707	1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Christopher S. Holland Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director Steven E. Raymund Elect Director N. "Tiger" Tyagarajan Elect Director N. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LiP a. Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Gc Elect Director Robert V. Pragada Elect Director Louis V. Pinkham	Management Management Management Management Management Management Management Management Management Management Variation	For For For For For For For For Against Against For For	For	For For For For For For For For For Against Against For
Jabil Inc. Jacobs Solutions, Inc.	JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103	Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359	1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director Mark T. Mondello Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director James Siminoff Elect Director IV. "Tiger" Tyagarajan Elect Director NV. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LL Ba s. Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Gc Elect Director Robert V. Pragagal	Management E Shareholder Shareholder Management Management	For For For For For For For For Against Against For	For	For For For For For For For For Against Against Against For
Jabil Inc. Jacobs Solutions, Inc.	JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 29-Jan-25 29-Jan-25	USA	466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 469821108 469821108 46982108	Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 20-Dec-24 02-Dec-24 02-Dec-24	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,3707 3,707 3,707 3,707	1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Christopher S. Holland Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director Steven E. Raymund Elect Director Na. "Tiger" Tyagarajan Elect Director Na. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young L. Pa. Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Ge Elect Director Louis V. Pinikham Elect Director Priya Abani Elect Director Michael M. Collins	Management Management Management Management Management Management Management Management Management Management Variation	For For For For For For For For Against Against For For	For	For For For For For For For Against Against For
Jabil Inc. Jacobs Solutions, Inc. Jacobs Solutions, Inc. Jacobs Solutions, Inc.	JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 29-Jan-25 29-Jan-25	USA	466313103 4663130 4663130 4663130 466310 46	Annual	29-Nov-24 20-Nov-24 20-Nov	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,3707 3,707	1b 1c 1d 1e 1f 1g 1l 2 3 4 5 1a 1b 1c 1d 1c	Elect Director Michael Dastoor Elect Director Michael Dastoor Elect Director Mark T. Mondello Elect Director Mark T. Mondello Elect Director Mark T. Mondello Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director M. V. "Tiger" Tyagarajan Elect Director Na V. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Go Elect Director Robert V. Pragada Elect Director Flya Obani	Management Shareholder Management Management Management Management Management	For For For For For For For For Against Against For For	For For For For For For For Against Against For	For
Jabil Inc. Jacobs Solutions, Inc.	JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	USA	46631303 46631303 466313103 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 466310 466	Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 20-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,707 3,707 3,707 3,707 3,707	1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1e	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Christopher S. Holland Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director Steven E. Raymund Elect Director N. "Tiger" Tyagarajan Elect Director N. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LiP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Gc Elect Director Robert V. Pragada Elect Director Priya Abani Elect Director Winde M. Collins Elect Director Michael M. Collins Elect Director Many M. Jackson	Management	For	For	For For For For For For For For Against Against For
Jabil Inc. Jacobs Solutions, Inc.	JBL	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	USA	466313103 4663130 4663130 4663130 466310 46	Annual	29-Nov-24 20-Nov-24 20-Nov	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,3707 3,707 3,707 3,707 3,707	1b 1c 1d 1e 1f 1g 1l 2 3 4 5 1a 1b 1c 1d 1c	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director Mark T. Mondello Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director Tawnes Siminoff Elect Director NV. "Tiger" Tyagarajan Elect Director NV. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Go Elect Director Robert V. Pragada Elect Director Fryes Abaria Elect Director Michael M. Collins Elect Director Manny Fernandez	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For	For	For
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Jabil Inc. Jacobs Solutions, Inc.	JBL	23-Jan-25 29-Jan-25	USA	466313103 4663130 4663130 4663130 4663130 4663130 4663130 4663130 4663130 466310	Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 20-Dec-24 02-Dec-24	3,259 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,3707 3,707 3,707 3,707 3,707 3,707 3,707 3,707 3,707 3,707 3,707 3,707 3,707 3,707	1b 1c 1d 1e 1f 1R 1n 1i 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 2	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Christopher S. Holland Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director Steven E. Raymund Elect Director Steven E. Raymund Elect Director Nv. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LiP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Gc Elect Director Robert V. Pragada Elect Director Louis V. Pinkham Elect Director Friya Abani Elect Director Michael M. Collins Elect Director Mary M. Jackson Elect Director Mary M. Jackson Elect Director Georgette D. Kiser Elect Director Georgette D. Kiser Elect Director Fobert A. McNamara Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensatio	Management	For	For For For For For For For For For Against Against For	For
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Jabil Inc. Jacobs Solutions, In	JBL	23-lan-25 29-lan-25	USA	46631303 46631303 466313103 46631108 46982108	Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 20-Dec	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,707	1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1c 1d 1e 2 3 4 5 6 7 8	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Christopher S. Holland Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director Steven E. Raymund Elect Director Steven E. Raymund Elect Director Nv. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Go Elect Director Robert V. Pragada Elect Director Month W. Pragada Elect Director Michael M. Collins Elect Director Michael M. Collins Elect Director Many M. Jackson Elect Director Many M. Jackson Elect Director Robert A. McNamara Elect Director Peter I. Robertson Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensatio Eliminate Supermajority Vote Requirement for Changes to the / Eliminate Supermajority Vote Requirement to Amend Sylaws Eliminate Supermajority Vote Requirement for Certain Significa Eliminate Supermajority Vote Requirement for Amend Charter Amend Charter to Remove Voluntary Reorganization Provision Ratify Ernst & Young LIP as Auditors	Management	For	For	For
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Jabil Inc. Jacobs Solutions, Inc. Jacobs Solut	JBL	23-Jan-25 29-Jan-25 20-Jan-25 20-Jan	USA	466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 466313103 46632108 46982108	Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 20-Dec	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,707	1b 1c 1d 1e 1f 1lh 1i 2 3 4 5 1a 1b 1c 1d 1e 1f 5 7 8 1a 1b 1c 1d 1i 1i 1i 1i 2 3 4 5 1d	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Schristopher S. Holland Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director Steven E. Raymund Elect Director Steven E. Raymund Elect Director N. Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Gc Elect Director Robert V. Pragada Elect Director Louis V. Pinkham Elect Director Priya Abani Elect Director Michael M. Collins Elect Director Michael M. Collins Elect Director Mary M. Jackson Elect Director Mary M. Jackson Elect Director Mary M. Jackson Elect Director Fulle A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensatio Eliminate Supermajority Vote Requirement for Changes to the J Eliminate Supermajority Vote Requirement for Changes to the J Eliminate Supermajority Vote Requirement for Cartain Significa Eliminate Supermajority Vote Requirement for Changes to the P. Elect Director Fore Change Elect Director Vison Durbar Elect Director	Management	For	For	For
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Jabil Inc. Jacobs Solutions, Inc.	JBL	23-Jan-25 29-Jan-25 20-Jan-25 20-Jan	USA	46631303 46631303 466313103 466321108 469821108 469821108 469821108 469821108 469821108 469821108 469821108 469821108 46982108 51502105 51502105 51502105 51502105 515102105 515102105 515102105	Annual	29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 20-Dec	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,707 19,699 19,699 19,699 19,699 19,699	1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1c 1d 1e 1f 1g 1i	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Christopher S. Holland Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director Steven A. Raymund Elect Director Steven E. Raymund Elect Director Steven E. Raymund Elect Director Na. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Go Elect Director Louis V. Pinkham Elect Director Hose V. Pragada Elect Director Ouis V. Pinkham Elect Director Many M. Jackson Elect Director Mary M. Jackson Elect Director Robert A. McNamara Elect Director Poter I. Robertson Elect Director Poter I. Robertson Elect Director Poter I. Robertson Elect Director Julie A. Sloat Advisory Vote to Ratify Mamed Executive Officers' Compensatio Eliminate Supermajority Vote Requirement for Changes to the J Eliminate Supermajority Vote Requirement for Changes to the J Eliminate Supermajority Vote Requirement for Changes to the J Eliminate Supermajority Vote Requirement for Certain Significa Elect Director Jean Blackwell Elect Director Feter Namen Vote Steven Steven Steven Steven Steven Steven Steven Steven Steven Ste	Management	For	For	For
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Jabil Inc. Jacobs Solutions, Inc. Jacobs Solu	JBL	23-lan-25 29-lan-25 29-lan	USA	466313103 46631108 469821108 469821108 469821108 469821108 469821108 469821108 469821108 469821108 469821108 46982108	Annual	29-Nov-24 20-Dec-24 20-Dec-25 20-Dec-26 20-Dec-26 20-Dec-27 20-Dec	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,3707 3,707	1b 1c 1d 1g 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1g 1h 1i 2 1d 1c 1d 1e 1f 1g 1h 1i 1i 1i 1i 2 3 4 5 6 7 8 1a 1b 1c 1d 1c 1d	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director Steven A. Raymund Elect Director Jewen A. Raymund Elect Director Jewen A. Raymund Elect Director Inv. Tiger" Tyagarajan Elect Director N. Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Gc Elect Director Robert V. Praepad Elect Director Fobert V. Praepad Elect Director Fobert V. Praepad Elect Director Fobert V. Praepad Elect Director Morthael M. Collins Elect Director Manny Fernandez Elect Director Manny Fernandez Elect Director Georgette D. Kser Elect Director Fobert A. McNamara Elect Director Fobert A. McNamara Elect Director Poter I. Robertson Elect Director Poter I. Robertson Elect Director Poter I. Robertson Elect Director Poter Nile A. Sloat Elect Director Timothy M. Racquerment to Amend Bylaws Eliminate Supermajority Vote Requirement for Cratian Egnifica Eliminate Supe	Management	For	For	For
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Jabil Inc. Jacobs Solutions, Inc.	JBL	23-lan-25 29-lan-25 29-lan	USA	466313103 46982108 46982108 46982108 46982108 46982108 46982108 46982108 46982108 46982108 5651502105	Annual	29-Nov-24 20-Dec-24 20-Dec-25 20-Dec-24 20-Dec-25 20-Dec-26 20-Dec-26 20-Dec-27 20-Dec	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,3707 3,707	1b 1c 1d 1f 1g 1h 11 2 3 4 5 1a 1b 1c 1d 1d 2 1f 1d	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director Steven A. Raymund Elect Director Jewen A. Raymund Elect Director Jewen A. Raymund Elect Director Inv. Tiger" Tyagarajan Elect Director N. Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young L. Pa S. Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Gc Elect Director Robert V. Pragada Elect Director Fobert V. Pragada Elect Director Fobert V. Pragada Elect Director Morehal M. Collins Elect Director Marny Farnandez Elect Director Marny Farnandez Elect Director Marny M. Jackson Elect Director Marny M. Jackson Elect Director Marny Farnandez Elect Director Marny Farnandez Elect Director Fobert A. McNamara Elect Director Fobert A. McNamara Elect Director Fobert A. McNamara Elect Director Pater I. Robertson Elect Director Pulea A. Sioat Advisory Vote to Ratify Named Executive Officers' Compensatio Eliminate Supermajority Vote Requirement for Changes to the J Eliminate Supermajority Vote Requirement for Cretaria Significa Eliminate Supermajority Vote Require	Management	For	For	For
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Jabil Inc. Jacobs Solutions, Inc. Jacobs Solut	JBL	23-Jan-25 29-Jan-25 29-Jan	USA	466313103 46982108 46982108 46982108 46982108 46982108 46982108 46982108 46982108 46982108 51502105	Annual	29-Nov-24 20-Dec-24 20-Dec-25 20-Dec-26 20-Dec-27 20-Dec	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,707	1b 1c 1d 1f 1g 1h 11 2 3 4 5 1a 1b 1c 1d 1g 1h 1i 1i 2 3 4 5 1a 1b 1c 1d 1d 2 3 4 5 6 7 8 1a 1b 1c 1d	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director Steven A. Raymund Elect Director Jewen A. Raymund Elect Director Jewen A. Raymund Elect Director Inv. Tiger" Tyagarajan Elect Director N. Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young L. Pa. Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Gc Elect Director Robert V. Pragada Elect Director Fobert V. Pragada Elect Director Fobert V. Pragada Elect Director More M. Lackson Elect Director Manny Fernander Elect Director Manny Fernander Elect Director Manny Fernander Elect Director Manny Fernander Elect Director Julia A. Sloat Elect Director Julia A. Sloat Elect Director Peter I. Robertson Elect Director Peter I. Robertson Elect Director Julia A. Sloat Elect Director Julia A. Sloat Elect Director Foter A. MeNamara Elect Director Julia A. Sloat Elect Director Timit V. Mare Executive Officers' Compensatio Eliminate Supermajority Vote Requirement for Changes to the J Eliminate Supermajority Vote Requirement for Cretaria Significa Eliminate Supermajori	Management	For	For	For
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Jabil Inc. Jacobs Solutions, Inc. Jacobs Solut	JBL	23-Jan-25 29-Jan-25 29-Jan	USA	466313103 46982108 46982108 46982108 46982108 46982108 46982108 46982108 46982108 46982108 46982108 5651502105	Annual	29-Nov-24 20-Dec-24 20-Dec-25 20-Dec-26 20-Dec-27 20-Dec	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,707	1b 1c 1d 1f 1g 1h 11 2 3 4 5 1a 1b 1c 1d 1g 1h 1i 1i 2 3 4 5 1a 1b 1c 1d 1d 2 3 4 5 6 7 8 1a 1b 1c 1d	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Christopher S. Holland Elect Director Mark T. Mondello Elect Director Steven A. Raymund Elect Director Jewen A. Raymund Elect Director Jewen A. Raymund Elect Director Inv. Tiger" Tyagarajan Elect Director N. Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young L. Pa. Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Gc Elect Director Robert V. Pragada Elect Director Fobert V. Pragada Elect Director Fobert V. Pragada Elect Director More M. Lackson Elect Director Manny Fernander Elect Director Manny Fernander Elect Director Manny Fernander Elect Director Manny Fernander Elect Director Julia A. Sloat Elect Director Julia A. Sloat Elect Director Peter I. Robertson Elect Director Peter I. Robertson Elect Director Julia A. Sloat Elect Director Julia A. Sloat Elect Director Foter A. MeNamara Elect Director Julia A. Sloat Elect Director Timit V. Mare Executive Officers' Compensatio Eliminate Supermajority Vote Requirement for Changes to the J Eliminate Supermajority Vote Requirement for Cretaria Significa Eliminate Supermajori	Management	For	For	For
Jabil Inc. Jacobs Solutions, Inc. Jacobs Solu		23-Jan-25 29-Jan-25 29-Jan	USA	466313103 46631103 46982108 46	Annual	29-Nov-24 20-Dec-24 02-Dec-24 02-Dec-25 07-Jan-25	3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,359 3,3707 3,707	1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 5 1a 1b 1c 1d 1f 1g 1h 1i 1i 1c 1d 1c 1d 1f 1g 1h 1i 1i 1i 1i 2 3 4 5 6 7 8 1a 1b 1c 1d 1c 1d	Elect Director Michael Dastoor Elect Director Christopher S. Holland Elect Director Christopher S. Holland Elect Director John C. Plant Elect Director Steven A. Raymund Elect Director Na. "Tiger" Tyagarajan Elect Director Kathleen A. Walters Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Submit Severance Agreement (Change-in-Control) to Sharehold Amend Bylaws to Adopt a New Director Election Resignation Go Elect Director Robert V. Praedad Elect Director Robert V. Praedad Elect Director More M. Elector Compensation Elect Director More M. Elector Stevenson Elect Director Many M. Jackson Elect Director Many M. Jackson Elect Director Many M. Jackson Elect Director Suber A. Praedad Elect Director Peter I. Robertson Elect Director Peter I. Robertson Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensatio Eliminate Supermajority Vote Requirement to Amend Bylaws Eliminate Supermajority Vote Requirement for Changes to the A Eliminate Supermajority Vote Requirement to Amend Charter to Remove Voluntary Reorganization Provision Ratify Ernst & Young LLP as Auditors Elect Director Jean Blackwell Elect Director Jean Blackwell Elect Director Fatrick K. Decker Elect Director Sevarama (Ewamy) Kotagiri Elect Director Sevarama (Ewamy) Kotagiri Elect Director Fatrick K. Decker Elect Director Sevarama (Ewamy) Kotagiri Elect Director Jean Blackwell Elect Director Jean Blackwell Elect Director Jean Blackwell Elect Director Sevarama (Ewamy) Kotagiri Elect Director Jean Blackwell Elect Director Jean	Management	For	For	For

Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	6	Approve the Directors' Authority to Allot Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	19,699	7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	5,095	1.1	Elect Director James G. Cullen	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	5,095	1.2	Elect Director Michelle J. Holthaus	Management	For	For	For
Keysight Technologies, Inc. Keysight Technologies, Inc.	KEYS	20-Mar-25 20-Mar-25	USA	49338L103 49338L103	Annual Annual	22-Jan-25 22-Jan-25	5,095	1.3	Elect Director Jean M. Nye Elect Director Joanne B. Olsen	Management	For	For For	For For
Keysight Technologies, Inc. Keysight Technologies, Inc.	KEYS	20-Mar-25 20-Mar-25	USA	49338L103 49338L103	Annual	22-Jan-25 22-Jan-25	5,095	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	5,095	3	Advisory Vote to Ratify Named Executive Officers' Compensatio		For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	5.095	4	Declassify the Board of Directors	Shareholder	Against	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1a	Elect Director Richard M. Beyer	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1b	Elect Director Lynn A. Dugle	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1c	Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1d	Elect Director Linnie M. Haynesworth	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830 32.830	1f	Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU MU	16-Jan-25 16-Jan-25	USA USA	595112103 595112103	Annual Annual	18-Nov-24 18-Nov-24	32,830	1g 1h	Elect Director Robert Swan Elect Director MaryAnn Wright	Management Management	For For	For For	For For
Micron Technology, Inc. Micron Technology, Inc.	MU	16-Jan-25 16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	2 2	Advisory Vote to Ratify Named Executive Officers' Compensatio		For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	3	Approve Omnibus Stock Plan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	32,830	4	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	1,604	1.1	Elect Director Annette K. Clayton	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	1,604	1.2	Elect Director John A. DeFord	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	1,604	1.3	Elect Director Jennifer A. Parmentier	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	1,604	1.4	Elect Director Victor L. Richey, Jr.	Management	For	For	For
Nordson Corporation	NDSN	04-Mar-25	USA	655663102	Annual	03-Jan-25	1,604	2	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio	Management	For	For	For
Nordson Corporation PTC Inc.	NDSN PTC	04-Mar-25 12-Feb-25	USA USA	655663102 69370C100	Annual Annual	03-Jan-25 13-Dec-24	1,604 3.557	3 1.1	Elect Director Neil Barua		For For	For For	For For
PTC Inc.	PTC	12-Feb-25 12-Feb-25	USA	69370C100 69370C100	Annual	13-Dec-24 13-Dec-24	3,557	1.1	Elect Director Nell Barda Elect Director Mark Benjamin	Management Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.3	Elect Director Robert Bernshteyn	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.4	Elect Director Janice Chaffin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.5	Elect Director Amar Hanspal	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.6	Elect Director Michal Katz	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.7	Elect Director Paul Lacy	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	1.8	Elect Director Corinna Lathan	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	3,557	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1a	Elect Director Sylvia Acevedo	Management	For	For	For
QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM	18-Mar-25 18-Mar-25	USA USA	747525103 747525103	Annual Annual	17-Jan-25 17-Jan-25	32,618 32.618	1b 1c	Elect Director Cristiano R. Amon Elect Director Mark Fields	Management Management	For For	For For	For For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1d	Elect Director Jeffrey W. Henderson	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1e	Elect Director Ann M. Livermore	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1f	Elect Director Mark D. McLaughlin	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1g	Elect Director Jamie S. Miller	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1h	Elect Director Marie Myers	Management	For	For	For
													For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1i	Elect Director Irene B. Rosenfeld	Management	For	For	
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	32,618	1 j	Elect Director Kornelis (Neil) Smit	Management Management	For	For	For
QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM	18-Mar-25 18-Mar-25	USA USA	747525103 747525103	Annual Annual	17-Jan-25 17-Jan-25	32,618 32,618	1j 1k	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire	Management Management Management	For For	For For	For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25	USA USA USA	747525103 747525103 747525103	Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25	32,618 32,618 32,618	1j 1k 2	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors	Management Management Management Management	For For	For For	For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25	USA USA USA USA	747525103 747525103 747525103 747525103	Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25	32,618 32,618 32,618 32,618	1j 1k 2 3	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio	Management Management Management Management n Management	For For For	For For For	For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25	USA USA USA USA USA	747525103 747525103 747525103 747525103 747525103	Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25	32,618 32,618 32,618 32,618 32,618	1j 1k 2 3	Elect Director Konnells (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan	Management Management Management Management n Management Management	For For For For	For For For For	For For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25	USA USA USA USA	747525103 747525103 747525103 747525103	Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25	32,618 32,618 32,618 32,618	1j 1k 2 3	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio	Management Management Management Management n Management Management Shareholder	For For For For Against	For For For	For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25	USA USA USA USA USA USA	747525103 747525103 747525103 747525103 747525103 747525103	Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25	32,618 32,618 32,618 32,618 32,618 32,618	1j 1k 2 3 4	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options	Management Management Management Management n Management Management Shareholder Management	For For For For	For For For For Against	For For For For Against
QUALCOMM Incorporated Raymond James Financia, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25	USA USA USA USA USA USA USA USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109	Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 5,466	1j 1k 2 3 4 5	Elect Director Kornelis (Neil) Smit Elect Director Jean-Passal Tricorie Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Ominibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debe	Management Management Management Management n Management Management Shareholder	For For For For Against For	For For For For Against For	For For For For Against For
QUALCOMM Incorporated Raymond James Financial, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA USA USA USA USA USA USA USA USA USA	747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109	Annual Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,466 5,466 5,466	1j 1k 2 3 4 5 1a 1b 1c	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewalterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Benjamin C. Esty Elect Director Art A. Gardia	Management Management Management Management n Management Shareholder Management Management Management Management	For For For For Against For For For	For For For For Against For For For	For For For Against For For For For For For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financia, Inc. Raymond James Financia, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109	Annual Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,466 5,466 5,466 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricorie Ratify PricewaterhouseCoppers LLP as Auditors Advisory Veto te Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Mariene Debel Elect Director Mariene Debel Elect Director Tender N. Edwards Elect Director Genjamin C. Esty Elect Director Art A. Garcia Elect Director Anne Gates	Management Management Management Management n Management	For For For For Against For For For For For	For For For For Against For For For For	For For For Against For
QUALCOMM Incorporated Raymond James Financia, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,466 5,466 5,466 5,466 5,466 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d 1e	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricorier Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Penjamin C. Esty Elect Director Arn A. Garcia Elect Director Arn Gates Elect Director Gordon L. Johnson	Management Management Management Management n Management Shareholder Management	For For For For Against For For For For For For	For For For Against For	For For For Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financia, Inc. Raymond James Financia, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d 1e	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Mariene Debel Elect Director Mariene Debel Elect Director Deffrey N. Edwards Elect Director Genjamin C. Esty Elect Director Ant-A. Garcia Elect Director Anne Gates Elect Director Anne Gates Elect Director Gordon L. Johnson Elect Director Raymond W. McDaniel, Jr.	Management	For For For For Against For For For For For For For	For For For For Against For For For For For For	For For For For Against For For For For For For
QUALCOMM Incorporated Raymond James Financia, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Benjamin C. Esty Elect Director Ant-A Garcia Elect Director Anne Gates Elect Director Anne Gates Elect Director Romond W. McDaniel, Jr. Elect Director Roderisk C. McGeary	Management	For For For For Against For For For For For For For	For	For
QUALCOMM Incorporated Raymond James Financial, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricorie Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify, Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Mariene Debel Elect Director Jeffrey N. Edwards Elect Director Benjamin C. Esty Elect Director Ant-A. Garcia Elect Director Anne Gates Elect Director Anne Gates Elect Director Gardon L. Johnson Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McGeary Elect Director Codyl M. MsGrary Elect Director Codyl M. MsGrary Elect Director Codyl M. MsGrary	Management Management Management Management n Management Shareholder Management	For For For For Against For For For For For For For For For For	For	For For For Against For
QUALCOMM Incorporated Raymond James Financia, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1p 1h 1i	Elect Director Kornelis (Neil) Smit Elect Director Jean-Passal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Defirgh N. Edwards Elect Director Definghin C. Esty Elect Director Englamin C. Esty Elect Director Anne Gates Elect Director Anne Gates Elect Director Romond W. McDaniel, Jr. Elect Director Roderick C. McGeary Elect Director Colorly M. Mistarz Elect Director Paul C. Reilly	Management	For For For For Against For For For For For For For For For For	For	For For For For Against For
QUALCOMM Incorporated Raymond James Financial, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricorie Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify, Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Mariene Debel Elect Director Jeffrey N. Edwards Elect Director Benjamin C. Esty Elect Director Ant-A. Garcia Elect Director Anne Gates Elect Director Anne Gates Elect Director Gardon L. Johnson Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McGeary Elect Director Codyl M. MsGrary Elect Director Codyl M. MsGrary Elect Director Codyl M. MsGrary	Management Management Management Management n Management Shareholder Management	For For For For Against For For For For For For For For For For	For	For For For Against For
QUALCOMM Incorporated Raymond James Financia, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1p 1h 1i	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricorie Ratify PricewalterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Arlen Garda Elect Director Art. Garda Elect Director Art. Garda Elect Director Ordon L. Johnson Elect Director Gordon L. Johnson Elect Director Roberisk C. McGeary Elect Director Roberisk C. McGeary Elect Director Roberisk C. McGeary Elect Director Roberisk C. Mistarz Elect Director Ral Senhadri	Management	For For For For For Against For For For For For For For For For For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc.	QCOM QCOM QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 11 11 1k 11 12 3	Elect Director Kornelis (Neil) Smit Elect Director Jean-Passal Tricoire Ratify Pricewater/houseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Palian Edwards Elect Director Fallan E. Esty Elect Director Fallan E. Esty Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne M. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Cedily M. Mistarz Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul G. Reilly Elect Director Paul G. Reilly Elect Director Paul G. Reilly Elect Director Paul M. Shoutry	Management	For For For For For Against For For For For For For For For For For	For For For Against For	For For For For Against For
QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc.	QCOM QCOM QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 A.1	Elect Director Kornelis (Neil) Smit Elect Director Jean-Passal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Benjamin C. Esty Elect Director Fangamin C. Esty Elect Director Genjamin C. Johnson Elect Director Gordon L. Johnson Elect Director Roderisk C. McGeary Elect Director Roderisk C. McGeary Elect Director Paul C. Reilly Elect Director Paul G. Reilly Elect Director Paul M. Sinoukry Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify KPMG LIP as Auditors Elect Director James P. Keane	Management	For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF RJF RJF RJF	18-Mar - 25 18-Mar - 25 18-Mar - 25 18-Mar - 25 18-Mar - 25 18-Mar - 25 18-Mar - 25 20-Feb - 25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 7754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,46	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1h 1i 1, 1k 11 1, 2 3 A.1	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debeil Elect Director Marlene Debeil Elect Director Jeffrey N. Edwards Elect Director Benjamin C. Esty Elect Director Genjamin C. Esty Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Cedily M. Mistarz Elect Director Cedily M. Mistarz Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul M. Shoulry Advisory Vote to Ratify Named Executive Officers' Compensatio Ratifs (Famb LLP as Auditors Elect Director Blake D. Moret	Management	For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RIF	18-Mar - 25 18-Mar - 25 18-Mar - 25 18-Mar - 25 18-Mar - 25 18-Mar - 25 18-Mar - 25 20-Feb - 25 20-Fe	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,46	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 A.1 A.2 A.3	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Benjamin C. Esty Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne Gates Elect Director Romond W. McDaniel, Jr. Elect Director Romond W. McDaniel, Jr. Elect Director Roderick C. McGeary Elect Director Paul G. Reilly Elect Director Paul G. Router Audvisory Vote to Ratify Named Executive Officers' Compensatio Ratify RPMG LLP as Auditors Elect Director James P. Keane Elect Director Thomas W. Rosamilia	Management Management Management on Management Manageme	For For For Against For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RIF	18-Mar - 25 18-Mar - 25 20-Feb - 25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,46	1) 1) 2 3 4 5 1a 1b 1c 1d 1e 1f 1f 1h 1i 1j 2 3 A.1 A.2 A.3 A.4	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debei Elect Director Marlene Debei Elect Director Marlene Debei Elect Director Farlen E. Edwards Elect Director Farlen E. Esty Elect Director Farlen E. Esty Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne Gates Elect Director Raymord W. McDaniel, Jr. Elect Director Raymord W. McDaniel, Jr. Elect Director Cedily M. Mistiarz Elect Director Cedily M. Mistiarz Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul M. Shoulry Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify KPMG LIP as Auditors Elect Director Blake D. Moret Elect Director Blake D. Moret Elect Director Blake D. Moret Elect Director Patricia A. Watson	Management	For For For Against For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RIF	18-Mar - 25 18-Mar - 25 20-feb - 25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 7754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 A.1 A.2 A.3 A.4 B	Elect Director Kornelis (Neil) Smit Elect Director Jean-Passal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Benjamin C. Esty Elect Director Benjamin C. Esty Elect Director Fangamin C. Esty Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne McDaniel, Jr. Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul G. Robots Audit Kymbo LLP as Auditors Elect Director Tomal S. Robots Elect Director Tomas P. Keane Elect Director Thomas W. Rosamilla Elect Director Thomas W. Rosamilla Elect Director Thomas W. Rosamilla Elect Director Tomas Advisory Vote to Ratif Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management on Management Manageme	For For For For For Against For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc. Rockw	QCOM QCOM QCOM QCOM QCOM RIF	18-Mar - 25 18-Mar - 25 20-feb - 25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,46	1) 1) 2 3 4 5 1a 1b 1c 1d 1e 1f 1h 11 1 2 3 A.1 A.2 A.3 A.4 B C	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Mariene Debel Elect Director Mariene Debel Elect Director Mariene Debel Elect Director Sendernin E. Esty Elect Director Fanghamic E. Esty Elect Director Fanghamic E. Esty Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne M. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Cedily M. Mistarz Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. Schamid Elect Director Blake D. Moret Elect Director Blake D. Moret Elect Director Thomas W. Rosamilla Elect Director Patrica A. Watsoon Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify Delotte & Touche LLP Jr. & Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify Elector & Touche Elect	Management	For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	QCOM QCOM QCOM QCOM QCOM QCOM RIF	18-Mar - 25 18-Mar - 25 20-feb - 25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 7754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 19-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 A.1 A.2 A.3 A.4 B	Elect Director Kornelis (Neil) Smit Elect Director Jean-Passal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Benjamin C. Esty Elect Director Benjamin C. Esty Elect Director Fangamin C. Esty Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne McDaniel, Jr. Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul G. Robots Audit Kymbo LLP as Auditors Elect Director Tomal S. Robots Elect Director Tomas P. Keane Elect Director Thomas W. Rosamilla Elect Director Thomas W. Rosamilla Elect Director Thomas W. Rosamilla Elect Director Tomas Advisory Vote to Ratif Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management on Management Manageme	For For For For For Against For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc. Rockwell R	QCOM QCOM QCOM QCOM QCOM RIF RIF RIF RIF RIF RIF RIF RIF RIF RIF	18-Mar - 25 18-Mar - 25 20-feb - 25 20-fe	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 77555103	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466	1 j j j j j j j j j j j j j j j j j j j	Elect Director Kornelis (Neil) Smit Elect Director Jean-Passal Tricoire Ratify Pricewater/houseCoppers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Benjamin C. Esty Elect Director Benjamin C. Esty Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne M. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Raymond W. McDaniel, Jr. Elect Director Gordin C. Indicate Elect Director Gale Resil Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul G. Robusty Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify KPMG LIP as Auditors Elect Director Blake D. Moret Elect Director Blake D. Moret Elect Director Blake D. Moret Elect Director Date C. Robusty Radify Deloitte & Touche LLP as Auditors Elect Director Richard E. Allskon, Jr.	Management	For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc. Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation Starbucks Corporation	QCOM QCOM QCOM QCOM QCOM RIF	18-Mar - 25 18-Mar - 25 20-feb - 25 20-fe	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 773903109 773903109 773903109 773903109 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 19-Dec-24 09-Dec-24 09-Dec-24	32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,46	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 A.1 A.2 A.3 A.4 B C 1a	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify, Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Mariene Debel Elect Director Mariene Debel Elect Director Selfrey N. Edwards Elect Director Felder S. Edwards Elect Director Felder S. Edwards Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne Gates Elect Director Romond W. McDaniel, Jr. Elect Director Balake D. Moret Elect Director Thomas W. Rosamilla Elect Director Thomas W. Rosamilla Elect Director Patricia A. Watsoon Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify Deblotte & Touche Lle Jr. Elect Director Romond W. Austsoon Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify Deblotte & Touche Lle Jr. & Auditors Elect Director Andrew Campion	Management Management Management In Management In Management In Management In Management In Management Managem	For	For	For
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QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc. Starbucks Corporation Starbucks Corp	QCOM QCOM QCOM QCOM QCOM QCOM QCOM RIF	18-Mar - 25 20-feb	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 7754730109 7754730109 754730109 754730109 754730109 754730109 855244109	Annual	17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-25 10-Jan-25	32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,467 3,359 33,279	1 j i j i k 2 3 4 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1i 1 2 3 A.1 A.2 A.3 A.4 B C C 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 2 3 4 5 5	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Mariene Debeil Elect Director Mariene Debeil Elect Director Mariene Debeil Elect Director Faren N. Edwards Elect Director Faren S. Edwards Elect Director Faren S. Edwards Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne Gates Elect Director Raymord W. McDaniel, Jr. Elect Director Fall M. Shoutry Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify Report of Blake D. Moret Elect Director James P. Keane Elect Director Blake D. Moret Elect Director Daniel Savier Laymord Elect Director Andrew Campion Elect Director Andrew Campion Elect Director Andrew Campion Elect Director Orgen Nig Knudstorp Elect Director Daniel Javier Servitje Montull Elect Director Wei Zhang Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify Delotte & Touche LLP as Auditors Report on Discrimination in Charitable Contributions Report on Discrimination in Charitable Contributions	Management	For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Raymond James	QCOM QCOM QCOM QCOM QCOM RIF RIF RIF RIF RIF RIF RIF RIF RIF RIF	18-Mar - 25 20-feb	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 7754730109 7754730109 7754730109 7754730109 7754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 855244109	Annual	17-Jan-25 18-Dec-24 18-Dec-25 10-Jan-25	32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 5,466 5,	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1R 1h 1l 1j 1k 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1d 1c 1d	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marfene Debel Elect Director Marfene Debel Elect Director Jeffrey N. Edwards Elect Director Faren S. Edwards Elect Director Faren S. Edwards Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne Gates Elect Director Raymond W. McDaniel, Jr. Elect Director Bala D. Monet Elect Director James P. Keane Elect Director James P. Keane Elect Director Balae D. Moret Elect Director Balae D. Moret Elect Director Balae D. Moret Elect Director Daviel A. Watson Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify Delotte & Touche LLP as Auditors Elect Director Retor Neil Mohan Elect Director Retor Daviel James Servitje Montull Elect Director Rometor Daviel Servit Elect Director Daviel James Servitje Montull Elect Director Wei Zhang Advisory Vote to Ratify Named Executive Officers' Compensatio Report on Discrimination in Charitable Contributions Require independent Board Chair Report on Discrimination in Charitable Contributions Require independent Board Chair Report on Discrimination in Charitable Contributions Report on Obscrimination in Charitable Contributions	Management Management I Managem	For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc. Starbucks Corporation Sta	QCOM QCOM QCOM QCOM QCOM QCOM QCOM RIF	18-Mar - 25 20-Feb	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109 773903109 773903109 773903109 855244109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 19-Dec-24 19-Dec	32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 34,666 5,46	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1h 1l 1j 1k 1l 2 3 A.1 A.2 A.3 B C 1a 1b 1c 1d 1e 1f 1g 1h 1l 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1e 1f 1g 1h 1l 1c 1d 1e 1f 1g 1h 1l 1d 1e 1e 1f 1g 1h 1l 1d 1e	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Mariene Debel Elect Director Mariene Debel Elect Director Benjamin C. Esty Elect Director Graft Sets Elect Director Fart A. Garcia Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne Gates Elect Director Ramond W. McDaniel, Jr. Elect Director Rale Seahadri Elect Director Rale Seahadri Elect Director Rale Seahadri Elect Director Bane P. Keane Elect Director Bane P. Keane Elect Director James P. Keane Elect Director Thomas W. Rosamilla Elect Director Patricia A. Watsoon Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify Deblotte & Touche LLP as Auditors Elect Director Andrew Campion Elect Director Organ Nig Knudstorp Elect Director Daniel Javier Servitje Montull Elect Director Daniel Javier Servitje Montull Elect Director Michael Slewert Elect Director Gran Rajor Romandor Report on Discrimination in Charitable Contributions Require Independent Board Chair Report on Lege Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report	Management	For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Raymond James Financi	QCOM QCOM QCOM QCOM QCOM RIF RIF RIF RIF RIF RIF RIF RIF RIF RIF	18-Mar - 25 20-feb	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 855244109	Annual	17-Jan-25 18-Dec-24 19-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 10-Jan-25 13-Jan-25	32,618 32	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1h 1i 1l 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 A.1 A.2 A.3 A.4 B C C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 5 6 7 8 1a 1b 1b	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debeil Elect Director Marlene Debeil Elect Director Sendering Lesty Elect Director Gendering Lesty Elect Director Fanda Sendering Elect Director Anne Gates Elect Director Raymond W. McDaniel, Jr. Elect Director Cedily M. Mildstarz Elect Director Cedily M. Mildstarz Elect Director Cedily M. Mildstarz Elect Director Faul C. Reilly Elect Director Paul M. Shoulry Advisory Vote to Ratify Named Executive Officers' Compensatio Ratifs (Pablic ID and Auditors Elect Director Blake D. Moret Elect Director Blake D. Moret Elect Director Patricia A. Watson Advisory Vote to Ratify Named Executive Officers' Compensatio Ratifs (Pablic & Touche LLP as Auditors Elect Director Ratifs A. Masson Advisory Vote to Ratify Named Executive Officers' Compensatio Elect Director Neal Mohan Elect Director Neal Mohan Elect Director Daniel Javier Servitje Montull Elect Director Daniel Javier Servitje Montull Elect Director Daniel Javier Servitje Montull Elect Director Wei Zhang Advisory Vote to Ratify Named Executive Officers' Compensatio Rapio to Human Rights Risks Related to Labor Organizing Report on Discrimination in Charitable Contributions Report on Human Rights Risks Related to Labor Organizing Report on Lage Free Egg Commitment in China and Japan Publish an Annaul Carbon Emissions Congruency Report Elect Director Tererone R. C. Curtin	Management Management Management na Management Manageme	For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Starbucks Corporation	QCOM QCOM QCOM QCOM QCOM QCOM RIF	18-Mar - 25 20-feb	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 855244109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 18-Dec-24 18-Dec-25 18-Dan-25 10-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25	32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 32,618 34,666 5,467 3,359 33,279	1 j 1 k 2 c 3 d 4 5 1a 1b 1c 1d 1e 1f 1f 1h 1i 1 j 1 k 1l 2 c 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 c 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1c 1d 1e 1e 1f 1g 1h 1i	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify, Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Mariene Debel Elect Director Mariene Debel Elect Director Gerigen N. Edwards Elect Director Gerigen N. Edwards Elect Director Fare, A. Garcia Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne Gates Elect Director Anne Gates Elect Director Raymord W. McDaniel, Jr. Elect Director Raymord W. Sandri Elect Director James P. Keane Elect Director James P. Keane Elect Director James D. Koane Elect Director Aprica A. Watson Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify Delolite & Touche LLP as Auditors Elect Director Order McDaniel Elect Director Michael Slewert Elect Director Michael Slewert Elect Director Michael Slewert Elect Director Order McDaniel Raymord on Discrimination in Charitable Contributions Require Independent Board Chair Report on Edge Free Egg Commitment in China and Japan Publish an Annual Carbon Emissions Congruency Report Elect Director Gare A. Figure Director Gare Leiner Elect Director Faler Feel Egg Commitment in China and Japan Elect Director Faler Feel Egg Commitment in China and Japan Elect Director Faler Feel Egg Commitment in China and Japan Elect Director Faler Feel Egg Commitment in China and Japan Elect Director Faler Feel Egg Commitment in China and Japan Elect Director Faler Feel Egg Commitment in	Management	For	For	For
QUALCOMM Incorporated Raymond James Financia, Inc. Raymond James	QCOM QCOM QCOM QCOM QCOM RIF RIF RIF RIF RIF RIF RIF RIF RIF RIF	18-Mar - 25 20-feb	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 754730109 855244109	Annual	17-Jan-25 18-Dec-24 19-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 10-Jan-25 13-Jan-25	32,618 32	1j 1k 2 3 4 5 1a 1b 1c 1d 1e 1f 1h 1i 1l 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 A.1 A.2 A.3 A.4 B C C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 5 6 7 8 1a 1b 1b	Elect Director Kornelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoppers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debeil Elect Director Marlene Debeil Elect Director Sendering Lesty Elect Director Gendering Lesty Elect Director Fanda Sendering Elect Director Anne Gates Elect Director Raymond W. McDaniel, Jr. Elect Director Cedily M. Mildstarz Elect Director Cedily M. Mildstarz Elect Director Cedily M. Mildstarz Elect Director Faul C. Reilly Elect Director Paul M. Shoulry Advisory Vote to Ratify Named Executive Officers' Compensatio Ratifs (Pablic ID and Auditors Elect Director Blake D. Moret Elect Director Blake D. Moret Elect Director Patricia A. Watson Advisory Vote to Ratify Named Executive Officers' Compensatio Ratifs (Pablic & Touche LLP as Auditors Elect Director Ratifs A. Masson Advisory Vote to Ratify Named Executive Officers' Compensatio Elect Director Neal Mohan Elect Director Neal Mohan Elect Director Daniel Javier Servitje Montull Elect Director Daniel Javier Servitje Montull Elect Director Daniel Javier Servitje Montull Elect Director Wei Zhang Advisory Vote to Ratify Named Executive Officers' Compensatio Rapio to Human Rights Risks Related to Labor Organizing Report on Discrimination in Charitable Contributions Report on Human Rights Risks Related to Labor Organizing Report on Lage Free Egg Commitment in China and Japan Publish an Annaul Carbon Emissions Congruency Report Elect Director Tererone R. C. Curtin	Management Management Management na Management Manageme	For	For	For

TE Comment de Dis	TC1	42.14 25	teste e d	G87052109	Accord	13-Jan-25	0.702	4.	Flort Blooder Con Fldorender		r		
TE Connectivity Plc TE Connectivity Plc	TEL TEL	12-Mar-25 12-Mar-25	Ireland Ireland	G87052109 G87052109	Annual Annual	13-Jan-25 13-Jan-25	8,783 8,783	1e 1f	Elect Director Sam Eldessouky Elect Director William A. Jeffrey	Management Management	For For	For For	For For
TE Connectivity Pic	TEL	12-Mar-25	Ireland	G87052109 G87052109	Annual	13-Jan-25	8,783	1g	Elect Director Syaru Shirley Lin	Management	For	For	For
TE Connectivity Pic TE Connectivity Pic	TEL	12-Mar-25	Ireland	G87052109 G87052109	Annual	13-Jan-25 13-Jan-25	8,783	1g 1h	Elect Director Syaru Shirley Lin Elect Director Heath A. Mitts	Management	For	For	For
TE Connectivity Pic TE Connectivity Pic	TEL	12-Mar-25	Ireland	G87052109 G87052109	Annual	13-Jan-25 13-Jan-25	8,783	1n 1i	Elect Director Abhijit Y. Talwalkar	Management	For	For	For
TE Connectivity Pic	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1j	Elect Director Mark C. Trudeau	Management	For	For	For
TE Connectivity Pic	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8,783	1k	Elect Director Dawn C. Willoughby	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109 G87052109	Annual	13-Jan-25	8,783	11	Elect Director Laura H. Wright	Management	For	For	For
TE Connectivity Pic	TEL	12-Mar-25	Ireland	G87052109 G87052109	Annual	13-Jan-25	8,783	2	Approve Auditors and Authorize Board to Fix Their Remuneration		For	For	For
TE Connectivity Pic	TEL	12-Mar-25	Ireland	G87052109 G87052109	Annual	13-Jan-25	8,783	3	Advisory Vote to Ratify Named Executive Officers' Compensatio		For	For	For
TE Connectivity Pic	TEL	12-Mar-25	Ireland	G87052109 G87052109	Annual	13-Jan-25	8,783	4	Authorize Share Repurchase Program	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	8.783	5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
The Interpublic Group of Companies, Inc.	IPG	18-Mar-25	USA	460690100	Special	27-Jan-25	10,937	1	Approve Merger Agreement	Management	For	For	For
The Interpublic Group of Companies, Inc. The Interpublic Group of Companies, Inc.	IPG	18-Mar-25	USA	460690100	Special	27-Jan-25	10,937	2	Advisory Vote on Golden Parachutes	Management	For	Against	Against
The Interpublic Group of Companies, Inc. The Interpublic Group of Companies. Inc.	IPG	18-Mar-25	USA	460690100	Special	27-Jan-25	10,937	3	Adjourn Meeting	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	27-Jan-25 21-Jan-25	53.168	3 1a	Flect Director Mary T. Barra	Management	For	For	For
,,		20-Mar-25 20-Mar-25		254687106					,				
The Walt Disney Company	DIS	20-Mar-25 20-Mar-25	USA	254687106	Annual Annual	21-Jan-25 21-Jan-25	53,168 53,168	1b 1c	Elect Director Amy L. Chang Elect Director D. Jeremy Darroch	Management	For For	For For	For For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106		21-Jan-25 21-Jan-25	53,168	1d		Management		For	For
The Walt Disney Company The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual Annual	21-Jan-25 21-Jan-25	53,168	10 1e	Elect Director Carolyn N. Everson Flect Director Michael B.G. Froman	Management	For	For	For
,,	DIS	20-Mar-25 20-Mar-25	USA	254687106		21-Jan-25 21-Jan-25		1e 1f		Management			
The Walt Disney Company					Annual		53,168		Elect Director James P. Gorman	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106 254687106	Annual	21-Jan-25	53,168	1g 1h	Elect Director Robert A. Iger	Management	For	For	For
The Walt Disney Company		20-Mar-25	USA		Annual	21-Jan-25	53,168		Elect Director Maria Elena Lagomasino	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1i	Elect Director Calvin R. McDonald	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	1j	Elect Director Derica W. Rice	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	3	Advisory Vote to Ratify Named Executive Officers' Compensatio		For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	4	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	5	Reconsider Participation in Human Rights Campaign's Corporate		Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	53,168	6	Report on Risks of Discriminating Based on Religious and Politics		Against	Against	Against
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.1	Elect Director David A. Barr	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.2	Elect Director Jane M. Cronin	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.3	Elect Director Michael Graff	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.4	Elect Director Sean P. Hennessy	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.5	Elect Director W. Nicholas Howley	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.6	Elect Director Gary E. McCullough	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.7	Elect Director Michele L. Santana	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.8	Elect Director Robert J. Small	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.9	Elect Director Kevin M. Stein	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	1.10	Elect Director Jorge L. Valladares, III	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
TransDigm Group Incorporated	TDG	06-Mar-25	USA	893641100	Annual	10-Jan-25	1,651	3	Advisory Vote to Ratify Named Executive Officers' Compensatio	n Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8.462	1a	Elect Director John H. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8.462	1b	Elect Director Les R. Baledge	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8.462	1c	Elect Director Mike Beebe	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8.462	1d	Elect Director Maria Claudia Borras	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8.462	1e	Elect Director David J. Bronczek	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8.462	1f	Elect Director Donnie King	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8.462	1g	Elect Director Maria N. Martinez	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8.462	1h	Elect Director Kevin M. McNamara	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1i	Elect Director Cheryl S. Miller	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1j	Elect Director Kate B. Quinn	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1k	Elect Director Jeffrey K. Schomburger	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	11	Elect Director Barbara A. Tyson		For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1m	Elect Director Noel White	Management	For	For	For
Tyson Foods, Inc. Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	1m 2	Ratify PricewaterhouseCoopers LLP as Auditors	Management Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	8,462	3	Amend Omnibus Stock Plan	Management	For	For	For
Tyson Foods, Inc. Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103		09-Dec-24	8,462	4	Disclosure of Voting Results Based on Class of Shares	Shareholder			For
Visa Inc.	V	28-Jan-25	USA	902494103 92826C839	Annual Annual	02-Dec-24	14,919	4 1a	Elect Director Lloyd A. Carney	Management	Against For	For For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1b	Elect Director Kermit R. Crawford	Management	For	For	For
	V		USA	92826C839 92826C839			14,919	16 1c	Elect Director Francisco Javier Fernandez-Carbaial			For	
Visa Inc. Visa Inc.	V	28-Jan-25 28-Jan-25	USA	92826C839 92826C839	Annual Annual	02-Dec-24 02-Dec-24	14,919	1d	Elect Director Francisco Javier Fernandez-Carbajai Elect Director Ramon Laguarta	Management	For For	For	For For
Visa Inc.	v	28-Jan-25 28-Jan-25	USA	92826C839 92826C839	Annual	02-Dec-24 02-Dec-24	14,919	10 1e	Elect Director Ramon Laguarta Elect Director Teri L. List	Management Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919	1f	Elect Director John F. Lundgren		For	For	For
Visa Inc. Visa Inc.	V	28-Jan-25 28-Jan-25	USA	92826C839 92826C839	Annual	02-Dec-24 02-Dec-24	14,919	1f 1g	Elect Director John F. Lundgren Elect Director Ryan McInerney	Management Management	For	For	For
Visa Inc.	V	28-Jan-25 28-Jan-25	USA	92826C839 92826C839	Annual	02-Dec-24 02-Dec-24	14,919	1g 1h	Elect Director Ryan McInerney Elect Director Denise M. Morrison	Management	For	For	For
Visa Inc. Visa Inc.	V	28-Jan-25 28-Jan-25	USA	92826C839 92826C839	Annual	02-Dec-24 02-Dec-24	14,919	1h 1i	Elect Director Denise M. Morrison Elect Director Pamela Murphy	Management	For		For
Visa Inc. Visa Inc.	V	28-Jan-25 28-Jan-25	USA	92826C839 92826C839			14,919		Elect Director Pameia Murphy Elect Director Linda J. Rendle		For	For For	For
	V			92826C839 92826C839	Annual	02-Dec-24		1j		Management			
Visa Inc. Visa Inc.	V	28-Jan-25 28-Jan-25	USA	92826C839 92826C839	Annual Annual	02-Dec-24 02-Dec-24	14,919 14.919	1k 2	Elect Director Maynard G. Webb, Jr. Advisory Vote to Ratify Named Executive Officers' Compensatio	Management	For For	For For	For For
	v		USA	92826C839 92826C839									
Visa Inc. Visa Inc.	V	28-Jan-25 28-Jan-25	USA	92826C839 92826C839	Annual	02-Dec-24 02-Dec-24	14,919 14.919	3 4	Ratify KPMG LLP as Auditors Report on Gender-Based Compensation and Benefits Inequities	Management	For	For	For Against
					Annual					Shareholder	Against	Against	
Visa Inc.	V	28-Jan-25	USA	92826C839 92826C839	Annual	02-Dec-24	14,919	5	Report on Company's Policy on Merchant Category Codes	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA		Annual	02-Dec-24	14,919	6 7	Amend Bylaws to Adopt a New Director Election Resignation Go		Against	Against	Against
Visa Inc.	•	28-Jan-25	USA	92826C839	Annual	02-Dec-24	14,919		Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against
Walgreens Boots Alliance, Inc.	WBA WBA	30-Jan-25	USA USA	931427108 931427108	Annual	02-Dec-24	1,200 1,200	1a 1b	Elect Director Janice M. Babiak	Management	For	For For	For
Walgreens Boots Alliance, Inc.		30-Jan-25			Annual	02-Dec-24	,		Elect Director Inderpal S. Bhandari	Management	For		For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1c	Elect Director Ginger L. Graham	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1d	Elect Director Bryan C. Hanson	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1e	Elect Director Robert L. Huffines	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1f	Elect Director Valerie B. Jarrett	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1g	Elect Director John A. Lederer	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1h	Elect Director Stefano Pessina	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1i	Elect Director Thomas E. Polen	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1j	Elect Director Nancy M. Schlichting	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	1k	Elect Director William H. Shrank	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	11	Elect Director Timothy C. Wentworth	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	2	Advisory Vote to Ratify Named Executive Officers' Compensatio	n Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	3	Amend Omnibus Stock Plan	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	4	Amend Qualified Employee Stock Purchase Plan	Management	For	For	For
Malana Danta Alliana da			USA	931427108	Annual	02-Dec-24	1,200	5	Ratify Deloitte & Touche LLP as Auditors	Management	For	For	For
Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	951427106	Alliudi	02-Det-24	1,200	3	Ratify Deloitte & Touche ELF as Additions	ividilageillelit			

Walgreens Boots Alliance, Inc.	WBA	30-Jan-25	USA	931427108	Annual	02-Dec-24	1,200	6	Amend Certificate of Incorporation to Provide for the Exculpation	or Management	For	For	For
Walgreens Roots Alliance Inc	W/RA	30-Jan-25	IISΔ	931427108	Annual	02-Dec-24	1 200	7	Report on Cigarette Waste	Shareholder	Against	Against	Against

algreens Boots Alliance, Inc.	WBA WBA	30-Jan-25 30-Jan-25	USA USA	931427108 931427108	Annual Annual	02-Dec-24 02-Dec-24	1,200 1,200	6 7	Amend Certificate of Incorporation to Provide for the Exculpatio Report on Cigarette Waste	Management Shareholder	For Against	For Against	For Against
anager D1							,				U	<u>.</u>	<u>.</u>
uer Name	Ticker	Meeting Date	Country	Primary Security ID		Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
centure plc centure plc	ACN ACN	06-Feb-25 06-Feb-25	Ireland Ireland	G1151C101 G1151C101	Annual Annual	09-Dec-24 09-Dec-24	902 902	1a 1h	Elect Director Jaime Ardila Elect Director Martin Brudermuller	Management	For For	For	For
centure pic centure plc	ACN	06-Feb-25 06-Feb-25	Ireland	G1151C101 G1151C101	Annual	09-Dec-24 09-Dec-24	902	10 1c	Elect Director Martin Brudermuller Elect Director Alan Jope	Management	For	For	For
centure pic centure plc	ACN	06-Feb-25 06-Feb-25	Ireland	G1151C101 G1151C101	Annual	09-Dec-24 09-Dec-24	902	1d	Elect Director Alan Jope Elect Director Nancy McKinstry	Management	For	For	For
centure pic	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24 09-Dec-24	902	1e	Elect Director Jennifer Nason	Management	For	For	For
centure pic	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1f	Elect Director Paula A. Price	Management	For	For	For
centure pic	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For	For
centure pic	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1h	Elect Director Arun Sarin	Management	For	For	For
centure pic	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1i	Elect Director Julie Sweet	Management	For	For	For
centure pic	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1j	Elect Director Tracey T. Travis	Management	For	For	For
centure pic	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	1k	Elect Director Masahiko Uotani	Management	For	For	For
centure plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	2	Advisory Vote to Batify Named Executive Officers' Compensation		For	For	For
centure plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration		For	For	For
centure plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	4	Approve Capital Reduction of the Share Premium Account	Management	For	For	For
centure plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	5	Authorize Board to Issue Shares under Irish Law	Management	For	For	For
centure pic	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Emi		For	For	For
centure plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	902	7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
icor Plc	AMCR	25-Feb-25	Jersey	G0250X107	Extraordinary Share		22.580	1	Issue Shares in Connection with Merger	Management	For	For	For
ncor Plc	AMCR	25-Feb-25	Jersey	G0250X107	Extraordinary Sharel		22,580	2	Adjourn Meeting	Management	For	For	For
docs Limited	DOX	31-Jan-25	Guernsev	G0250X107	Annual	03-Dec-24	6.225	1.1	Elect Director Eli Gelman	Management	For	For	For
docs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6.225	1.2	Elect Director Robert A. Minicucci	Management	For	For	For
docs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.3	Elect Director Adrian Gardner	Management	For	For	For
docs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.4	Elect Director Rafael de la Vega	Management	For	For	For
docs Limited docs Limited	DOX	31-Jan-25 31-Jan-25	Guernsey	G02602103 G02602103	Annual Annual	03-Dec-24 03-Dec-24	6,225 6,225	1.5 1.6	Elect Director John A. MacDonald Elect Director Yvette Kanouff	Management Management	For For	For For	For For
			Guernsey										
docs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.7	Elect Director Sarah Ruth Davis	Management	For	For	For
docs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.8	Elect Director Amos Genish	Management	For	For	For
docs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	1.9	Elect Director Shuky Sheffer	Management	For	For	For
docs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	2	Amend Omnibus Stock Plan	Management	For	For	For
docs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	3	Approve an Increase in the Quarterly Cash Dividend Rate	Management	For	For	For
docs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	4	Accept Financial Statements and Statutory Reports	Management	For	For	For
docs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	6,225	5	Approve Ernst & Young LLP as Auditors and Authorize Board to F	Management	For	For	For
log Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1a	Elect Director Vincent Roche	Management	For	For	For
og Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1b	Elect Director Stephen M. Jennings	Management	For	For	For
og Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1c	Elect Director Andre Andonian	Management	For	For	For
og Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1d	Elect Director Edward H. Frank	Management	For	For	For
og Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1e	Elect Director Laurie H. Glimcher	Management	For	For	For
log Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1.071	1f	Elect Director Karen M. Golz	Management	For	For	For
log Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1g	Elect Director Peter B. Henry	Management	For	For	For
log Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1h	Elect Director Mercedes Johnson	Management	For	For	For
log Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	1i	Elect Director Ray Stata	Management	For	For	For
log Devices. Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1.071	1i	Elect Director Andrea F. Wainer	Management	For	For	For
log Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1.071	1k	Elect Director Susie Wee	Management	For	For	For
log Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-lan-25	1,071	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
log Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
og Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	1,071	4	Reduce Certain Supermajority Vote Requirement	Management	For	For	For
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2.093	1a	Elect Director Wanda Austin	Management	For	For	For
e Inc.	AAPI	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1h	Elect Director Tim Cook	Management	For	For	For
							-,						
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1c	Elect Director Alex Gorsky	Management	For	For	For
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1d	Elect Director Andrea Jung	Management	For	For	For
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1e	Elect Director Art Levinson	Management	For	For	For
le Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1f	Elect Director Monica Lozano	Management	For	For	For
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1g	Elect Director Ron Sugar	Management	For	For	For
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	1h	Elect Director Sue Wagner	Management	For	For	For
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	4	Report on Ethical AI Data Acquisition and Usage	Shareholder	Against	Against	Against
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	5	Report on Child Safety Online	Shareholder	Against	Against	Against
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	6	Consider Abolishing DEI Policies, Programs, Departments, and G		Against	Against	Against
e Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	2,093	7	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
ied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1a	Elect Director Rani Borkar	Management	For	For	For
ied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1b	Elect Director Judy Bruner	Management	For	For	For
ied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	10 1c	Elect Director Yun (Eric) Chen	Management	For	For	For
ied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25 08-Jan-25	3,333	1d	Elect Director Xun (Eric) Chen Elect Director Aart J. de Geus	Management	For	For	For
ied Materials, Inc. ied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25 08-Jan-25	3,333	10 1e	Elect Director Aart J. de Geus Elect Director Gary E. Dickerson	Management	For	For	For
ied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25 08-Jan-25	3,333	1e 1f	Elect Director Gary E. Dickerson Elect Director Thomas J. Jannotti		For	For	For
	AMAT	06-Mar-25 06-Mar-25	USA	038222105			3,333			Management	For	For	For
ed Materials, Inc.					Annual	08-Jan-25		1g	Elect Director Alexander A. Karsner	Management			
ied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1h	Elect Director Kevin P. March	Management	For	For	For
ed Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1i	Elect Director Yvonne McGill	Management	For	For	For
ed Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	1j	Elect Director Scott A. McGregor	Management	For	For	For
ed Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
ed Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	3,333	3	Ratify KPMG LLP as Auditors	Management	For	For	For
n, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.1	Elect Director William M. Brown	Management	For	For	For
n, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.2	Elect Director Catherine M. Burzik	Management	For	For	For
	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.3	Elect Director Carrie L. Byington	Management	For	For	For
	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.4	Elect Director R. Andrew Eckert	Management	For	For	For
	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.5	Elect Director Claire M. Fraser	Management	For	For	For
on, Dickinson and Company	BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.6	Elect Director Jeffrey W. Henderson	Management	For	For	For
on, Dickinson and Company on, Dickinson and Company		28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.7	Elect Director Christopher Jones	Management	For	For	For
on, Dickinson and Company on, Dickinson and Company on, Dickinson and Company	BDX			075887109	Annual	09-Dec-24	1,576	1.8	Elect Director Thomas E. Polen	Management	For	For	For
on, Dickinson and Company on, Dickinson and Company on, Dickinson and Company on, Dickinson and Company		28-Jan-25				UJ-DEC-24	1,570	1.0				. 01	
on, Dickinson and Company	BDX	28-Jan-25	USA				1 576	1.0	Float Director Timethy M. Bing				
on, Dickinison and Company on, Dickinison and Company on, Dickinson and Company on, Dickinson and Company on, Dickinson and Company on, Dickinson and Company	BDX BDX	28-Jan-25	USA	075887109	Annual	09-Dec-24	1,576	1.9	Elect Director Timothy M. Ring	Management	For	For	For
on, Dickinson and Company on, Dickinson and Company	BDX BDX BDX	28-Jan-25 28-Jan-25	USA USA	075887109 075887109	Annual Annual	09-Dec-24 09-Dec-24	1,576	1.10	Elect Director Bertram L. Scott	Management Management	For For	For For	For
on, Dickinson and Company	BDX BDX BDX BDX	28-Jan-25 28-Jan-25 28-Jan-25	USA USA USA	075887109 075887109 075887109	Annual Annual Annual	09-Dec-24 09-Dec-24 09-Dec-24	1,576 1,576	1.10 1.11	Elect Director Bertram L. Scott Elect Director Joanne Waldstreicher	Management Management Management	For For	For For	For For
on, Dickinson and Company on, Dickinson and Company on, Dickinson and Company on, Dickinson and Company	BDX BDX BDX	28-Jan-25 28-Jan-25	USA USA	075887109 075887109	Annual Annual	09-Dec-24 09-Dec-24	1,576	1.10	Elect Director Bertram L. Scott	Management Management Management Management	For For	For For	For

Capital One Fina	ncial Corporation	COF	18-Feb-25	USA	14040H105	Special	27-Dec-24	5,272	2	Adjourn Meeting	Management	For	For	For
Costco Wholesa		COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1a	Elect Director Susan L. Decker	Management			For
Costco Wholesa	le Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1b	Elect Director Kenneth D. Denman	Management	For	For	For
Costco Wholesa	le Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1c	Elect Director Helena B. Foulkes	Management	For	For	For
Costco Wholesa	le Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1d	Elect Director Hamilton E. James	Management	For	For	For
Costco Wholesa	le Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1e	Elect Director Sally Jewell	Management	For	For	For
Costco Wholesa	le Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1f	Elect Director Jeffrey S. Raikes	Management	For	For	For
Costco Wholesa	le Corporation	COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1g	Elect Director John W. Stanton	Management	For	For	For
Costco Wholesa		COST	23-Jan-25	USA		Annual	15-Nov-24	972	1h	Elect Director Ron M. Vachris	Management			For
Costco Wholesa		COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	1i	Elect Director Mary Agnes (Maggie) Wilderotter	Management			For
Costco Wholesa		COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	2	Ratify KPMG LLP as Auditors	Management			For
Costco Wholesa		COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For		For
Costco Wholesa		COST	23-Jan-25	USA	22160K105	Annual	15-Nov-24	972	4	Report on Risks of Maintaining Diversity, Equity, and Inclusion Eff				Against
D.R. Horton, Inc.		DHI	16-Jan-25	USA		Annual	29-Nov-24	3,474	1a	Elect Director David V. Auld	Management			For
D.R. Horton, Inc.		DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1b	Elect Director Paul J. Romanowski	Management			For
D.R. Horton, Inc.		DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1c	Elect Director Brad S. Anderson	Management			For
D.R. Horton, Inc.		DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1d	Elect Director Michael R. Buchanan	Management			For
D.R. Horton, Inc.		DHI	16-Jan-25	USA		Annual	29-Nov-24	3,474	1e	Elect Director Benjamin S. Carson, Sr.	Management			For
D.R. Horton, Inc.		DHI	16-Jan-25	USA		Annual	29-Nov-24	3,474	1f	Elect Director M. Chad Crow	Management			For
D.R. Horton, Inc.		DHI	16-Jan-25	USA		Annual	29-Nov-24	3,474	1g	Elect Director Elaine D. Crowley	Management			For
D.R. Horton, Inc.		DHI	16-Jan-25	USA	23331A109	Annual	29-Nov-24	3,474	1h	Elect Director Maribess L. Miller	Management			For
D.R. Horton, Inc.		DHI	16-Jan-25	USA USA	23331A109	Annual	29-Nov-24	3,474 3,474	1i 2	Elect Director Barbara R. Smith Advisory Vote to Ratify Named Executive Officers' Compensation	Management			For
D.R. Horton, Inc.			16-Jan-25			Annual	29-Nov-24	3,474						For
D.R. Horton, Inc. Emerson Electric		DHI EMR	16-Jan-25 04-Feb-25	USA USA	23331A109 291011104	Annual Annual	29-Nov-24 26-Nov-24	2.334	3 1a	Ratify Ernst & Young LLP as Auditors Elect Director Joshua B. Bolten	Management Management			For For
Emerson Electric		EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24 26-Nov-24	2,334	1a 1b	Elect Director Joshua B. Boiten Elect Director Calvin G. Butler, Jr.	Management			For
Emerson Electric		EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	1c	Elect Director Surendralal (Lal) L. Karsanbhai	Management			For
Emerson Electric		EMR	04-Feb-25	USA			26-Nov-24	2,334	1d	Elect Director Lori M. Lee	Management			For
Emerson Electric		FMR	04-Feb-25	USA		Annual Annual	26-Nov-24	2,334	2	Advisory Vote to Ratify Named Executive Officers' Compensation				For
Emerson Electric		FMR	04-Feb-25	USA		Annual	26-Nov-24 26-Nov-24	2,334	3	Declassify the Board of Directors	Management			For
Emerson Electric		FMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	4a		Management			For
Emerson Electric		EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	2,334	4b	Reduce Supermajority Vote Requirement in Connection with the				For
Emerson Electric		EMR	04-Feb-25	USA		Annual	26-Nov-24	2,334	4c	Reduce Supermajority Vote Requirement for Amendments to the				For
Emerson Electric		EMR	04-Feb-25	USA		Annual	26-Nov-24	2,334	5	Approve Qualified Employee Stock Purchase Plan	Management			For
Emerson Electric		FMR	04-Feb-25	USA		Annual	26-Nov-24	2,334	6	Ratify KPMG LLP as Auditors	Management			For
Fair Isaac Corpo		FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1a	Elect Director Braden R. Kelly	Management			For
Fair Isaac Corpo		FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1b	Elect Director Fabiola R. Arredondo	Management			For
Fair Isaac Corpo		FICO	05-Mar-25	USA		Annual	06-Jan-25	571	1c	Elect Director William J. Lansing	Management			For
Fair Isaac Corpo		FICO	05-Mar-25	USA		Annual	06-Jan-25	571	1d	Elect Director Eva Manolis	Management			For
Fair Isaac Corpo		FICO	05-Mar-25	USA		Annual	06-Jan-25	571	1e	Elect Director Marc F. McMorris	Management			For
Fair Isaac Corpo		FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1f	Elect Director Joanna Rees	Management			For
Fair Isaac Corpo		FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	1g	Elect Director David A. Rey	Management			For
Fair Isaac Corpo		FICO	05-Mar-25	USA		Annual	06-Jan-25	571	1h	Elect Director H. Tayloe Stansbury	Management			For
Fair Isaac Corpo		FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	571	2	Advisory Vote to Katify Named Executive Officers' Compensation	Management	For	For	For
Fair Isaac Corpo Fair Isaac Corpo	ration	FICO FICO	05-Mar-25 05-Mar-25	USA USA		Annual Annual	06-Jan-25 06-Jan-25	571 571	2	Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors	Management Management			For
	ration							571				For	For	
Fair Isaac Corpo Hologic Inc. Hologic Inc.	ration	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25		3	Ratify Deloitte & Touche LLP as Auditors	Management	For For	For For	For
Fair Isaac Corpo Hologic Inc. Hologic Inc.	ration ration	FICO HOLX	05-Mar-25 26-Feb-25	USA USA	303250104 436440101	Annual Annual	06-Jan-25 06-Jan-25	571 7,321	3 1a	Ratify Deloitte & Touche LLP as Auditors Elect Director Stephen P. MacMillan	Management Management	For For	For For	For For
Fair Isaac Corpo Hologic Inc.	ration ration	FICO HOLX HOLX	05-Mar-25 26-Feb-25 26-Feb-25	USA USA USA	303250104 436440101 436440101 436440101	Annual Annual Annual	06-Jan-25 06-Jan-25 06-Jan-25	571 7,321 7,321	3 1a 1b	Ratify Deloitte & Touche LLP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff	Management Management Management	For For For	For For For	For For
Fair Isaac Corpo Hologic Inc. Hologic Inc. Hologic Inc.	ration ation	FICO HOLX HOLX HOLX	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25	USA USA USA USA	303250104 436440101 436440101 436440101	Annual Annual Annual Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25	571 7,321 7,321 7,321	3 1a 1b 1c	Ratify Deloitte & Touche LLP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Ludwig N. Hantson	Management Management Management Management	For For For For	For For For For	For For For
Fair Isaac Corpo Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc.	ration ration	FICO HOLX HOLX HOLX HOLX	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25	USA USA USA USA USA	303250104 436440101 436440101 436440101	Annual Annual Annual Annual Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25	571 7,321 7,321 7,321 7,321 7,321	3 1a 1b 1c 1d	Ratify Debitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Ludwig N. Hantson Elect Director Martin Madaus Elect Director Nanaz Mohtashami	Management Management Management Management Management	For For For For For	For For For For For	For For For For
Fair Isaac Corpo Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc.	ration artion	FICO HOLX HOLX HOLX HOLX HOLX	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25	USA USA USA USA USA USA	303250104 436440101 436440101 436440101 436440101 436440101	Annual Annual Annual Annual Annual Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25	571 7,321 7,321 7,321 7,321	3 1a 1b 1c 1d 1e	Ratify Deloitte & Touche LLP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Ludwig N. Hantson Elect Director Martin Madaus	Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For
Fair Isaac Corpoi Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc.	ration	FICO HOLX HOLX HOLX HOLX HOLX	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25	USA USA USA USA USA USA USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101	Annual Annual Annual Annual Annual Annual Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321	3 1a 1b 1c 1d 1e 1f	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Ludwig N. Hantson Elect Director Martin Madaus Elect Director Nanza Mohtashami Elect Elector Christiana Stamoulis	Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For For	For For For For For For
Fair Isaac Corpoi Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc.	ration	FICO HOLX HOLX HOLX HOLX HOLX HOLX	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25	USA USA USA USA USA USA USA USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101	Annual Annual Annual Annual Annual Annual Annual Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321	3 1a 1b 1c 1d 1e 1f 1g	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacAtillian Elect Director Charles J. Dockendorff Elect Director Ludwig N. Hantson Elect Director Aratin Madaus Elect Director Manaz Mohtashami Elect Director Stanac Mohtashami Elect Director Stanac Mohtashami Elect Director Stanac Mohtashami	Management	For For For For For For For For	For For For For For For For For	For For For For For For For
Fair Isaac Corpoi Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc. Hologic Inc.	ration ration	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25	USA USA USA USA USA USA USA USA USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101	Annual Annual Annual Annual Annual Annual Annual Annual Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321	3 1a 1b 1c 1d 1e 1f 1g 1h	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Nanze Mohtashami Elect Director Kristiana Stamoulis Elect Director Stacey D. Stewart Elect Director Gray M. Mendell	Management	For For For For For For For For For For	For	For For For For For For For For
Fair Isaac Corpoi Hologic Inc. Hologic Inc.	ration artion	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 3	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Ludwig N. Hantson Elect Director Martin Madaus Elect Director Nanza Mohtsahami Elect Director Nanza Mohtsahami Elect Director Ninstiana Stamoulis Elect Director Stacey D. Stewart Elect Director Amy M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Errst & Young LIP as Auditors Adopt Simple Majority Vote	Management	For For For For For For For For For For	For	For For For For For For For For For For
Fair Isaac Corpor Hologic Inc. Hologic Inc. Hormel Foods CI.	ration ration	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25	USA USA USA USA USA USA USA USA USA USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 29-Nov-24	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 4	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Lowing M. Hantson Elect Director Martin Madaus Elect Director Christiana Stamoulis Elect Director Christiana Stamoulis Elect Director Christiana Stamoulis Elect Director Statey D. Stewart Elect Director Stay M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Gary C. Bhojwani	Management	For For For For For For For For For For	For	For For For For For For For For For For
Fair Isaac Corpoi Hologic Inc. Hologic Inc.	ration prporation proporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 5,605	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1a	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Ludwig N. Hantson Elect Director Martin Madaus Elect Director Nanza Mohtsahami Elect Director Nanza Mohtsahami Elect Director Ninstiana Stamoulis Elect Director Stacey D. Stewart Elect Director Amy M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Errst & Young LIP as Auditors Adopt Simple Majority Vote	Management	For	For	For For For For For For For For For For
Fair Isaac Corpoi Hologic Inc. Hologic Inc. Homel Foods C Hormel Foods C Hormel Foods C	ration orporation proporation proporation proporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100 440452100	Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 5,605 15,605	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1c	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Lowing N. Hantson Elect Director Martin Madaus Elect Director Manna: Mohtashami Elect Director Christiana Stamoulis Elect Director Stanger D. Stewart Elect Director Stanger M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Gary C. Bholywani Elect Director Gary C. Bholywani Elect Director Gas Ja. A. Murano	Management	For	For	For For For For For For For For For For
Fair Isaac Corpoi Hologic Inc. Hologic Inc.	nation proporation proporation proporation proporation proporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 43642100 440452100 440452100	Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 29-Nov-24 29-Nov-24 29-Nov-24	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 5,605 15,605 15,605	3 1a 1b 1c 1d 1e 1f 1g 1h 2 2 3 4 1a 1b	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Ludwig N. Hantson Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Institution Stephen Mators Adopt Simple Majority Vote Elect Director Stephen M. Lacy	Management	For	For	For
Fair Isaac Corpoi Hologic Inc. Hologic Inc. Hormel Foods C Hormel Foods C Hormel Foods C Hormel Foods C	ration preparation preparation preparation preparation preparation preparation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100 440452100 440452100 440452100	Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 29-Nov-24 29-Nov-24 29-Nov-24	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 15,605 15,605	3 1a 1b 1c 1c 1d 1e 1f 1g 3 4 1a 1a 1b 1c 1c 1d 1c 1c 1d 1c 1d 1c 1c 1d 1c 1c 1d 1c 1d 1c 1d 1c 1d 1c 1d 1c	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Lowing N. Hantson Elect Director Martin Madaus Elect Director Manaz Mohtashami Elect Director Christiana Stamoulis Elect Director Starey D. Stewart Elect Director Any M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Gary C. Bholywani Elect Director Stephen M. Lacy Elect Director Gas A. Murano Elect Director Stephen M. Lacy Elect Director Stristopher J. Policinski	Management	For	For	For For For For For For For For For For
Fair kaac Corpol Hologic Inc. H	perporation proporation propor	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100 440452100 440452100 440452100 440452100	Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 15,605 15,605 15,605 15,605	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1c 1d 1c 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Stristiana Stamoulis Elect Director Stacey D. Stewart Elect Director Any M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Gary C. Bhojwani Elect Director Stephen M. Lacy Elect Director Christopher J. Policinski Elect Director Christopher J. Policinski Elect Director Christopher J. Policinski	Management	For	For	For
Fair Isaac Corpol Hologic Inc. Hormel Foods Chormel	orporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100	Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 5,605 15,605 15,605 15,605 15,605 15,605	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1d 1e 1f 1g 1d 1e 1e 1f	Ratify Deloitte & Touche LIP as Auditors Elect Directs Espeine P. MacMillan Elect Directs Charles J. Dockendorff Elect Director Lowing N. Hantson Elect Director Lowing N. Hantson Elect Director Maria Madaus Elect Director Nanaz Mohtsahami Elect Director Kristiana Stamoulis Elect Director Stacey D. Stewart Elect Director Army M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Errst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Gary C. Bhojwani Elect Director Stephen M. Lacy Elect Director Stephen M. Lacy Elect Director Stephen M. Lacy Elect Director Chilliam A. Newlands Elect Director Chilliam A. Newlands Elect Director Chilliam A. Newlands Elect Director Chilliam A. Schoneman Elect Director Chilp J. Smith	Management	For	For	For
Fair kaac Corpo Hologic Inc. Hologic Inc. Homel Foods C Hormel Foods C	orporation proporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 43642100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100	Annual	06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 06-Jan-25 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 15,605 15,605 15,605 15,605 15,605	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1d 1f 1g 1h 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Claviler, Anna Charles Elect Director Claviler, Anna Charles Elect Director Claviler, Anna Charles Elect Director Martin Madaus Elect Director Oritishana Stamoulis Elect Director Starey D. Stewart Elect Director Stary M. Mendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Stary C. Behigwani Elect Director Star Stan Auriano Elect Director Stap A. Murano Elect Director Stap A. Stan Elect Director Stap J. Smith Elect Director Sally J. Smith Elect Director Sans P. Snee	Management	For	For	For
Fair Isaac Corpoi Hologic Inc. Hologic Inc. Hormel Foods C Hormel Foods G Hormel Foods G	perporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100	Annual	06-Jan-25 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24 29-Nov-24	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 15,605 15,605 15,605 15,605 15,605 15,605	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 1i 1i	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Ludwig N. Hantson Elect Director Ludwig N. Hantson Elect Director Maria Madaus Elect Director Nanaz Mohtsahami Elect Director Nanaz Mohtsahami Elect Director Strissiana Stamoulis Elect Director Starey D. Stewart Elect Director Amy M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Errat & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Stephen M. Lacy Elect Director Stay J. Smith Elect Director Saly J. Smith	Management	For	For	For
Fair kaac Corpo Hologic Inc. Hologic Inc. Hormel Foods C Hormel Foods C Hormel Foods G Hormel Foods G	orporation proporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-26 28-Jan-26	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 15,605 15,605 15,605 15,605 15,605 15,605	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1d 1f 1g 1h 1	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Lowly B. Hantson Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stephen P. MacMillan Elect Director Stephen MacMilland Stephen Stephen MacMilland Stephen Stephen M. Lacy Elect Director Stephen M. Elect Director Stephen M. Elect Director Christopher J. Policinski Elect Director Orbits al - Schoneman Elect Director Stephen M. Sense Elect Director Stephen S. P. Snee Elect Director Stephen S. P. Snee Elect Director Steven A. White Elect Director Steven A. White	Management	For	For	For
Fair Isaac Corpol Hologic Inc. Hormel Foods Commel Foods	perporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 2 3 4 1a 1a 1b 1c 1c 1d 1e 1f 1g 1b 1c 1c 1d 1e 2	Ratify Deloitte & Touche LIP as Auditors Elect Director Sephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Ludwig N. Hantson Elect Director Author Madaus Elect Director Namaz Mohtashami Elect Director Namaz Mohtashami Elect Director Namaz Mohtashami Elect Director Namaz Mohtashami Elect Director Starky D. Stewart Elect Director Amy M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Setsphen M. Lacy Elect Director Setsphen M. Lacy Elect Director Stephen M. Lacy Elect Director Stephen M. Lacy Elect Director Setsphen M. Lacy Elect Director Setsphen M. Lacy Elect Director Obebra L. Schonema Elect Director Sally J. Smith Elect Director Setswan A. White Elect Director Setswan A. White Elect Director Michael P. Zechmeister Ratify Ernst & Young LIP as Auditors	Management	For	For	For
Fair kaac Corpo Hologic Inc. Hormel Foods C	orporation proporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-26 28-Jan-26	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100	Annual	06-Jan-25 29-Nov-24	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 1,321 1,5,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605	3 1a 1b 1c 1d 1e 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1c 1d 1c 1d 1c 1d 1c 1d 1e 1f 1g 1f 1g 1f 1f 1g	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Lowing M. Hantson Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stephen P. MacMillan Elect Director Stephen M. Homolis Elect Director Stephen M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Sarger, C. Bholyman Elect Director Sarger, C. Bholy	Management	For	For	For
Fair Isaac Corpo Hologic Inc. H	progration proporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605	3 1a 1b 1c 1c 1d 1e 1f 1g 1h 2 3 4 1ib 1ic 1c 1id 1it 1it 1it 1it 2 3 4 4 3 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Starey D. Stewart Elect Director Starey D. Stewart Elect Director Starey D. Stewart Elect Director Stary M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Errst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Stephen M. Lacy El	Management	For	For	For
Fair kaac Corpo Hologic Inc. Hormel Foods C. Hor	proporation propor	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100 46052100 46052100	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 1,321 1,5,005 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1c 1d 1e 1f 1g 1g 1g 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Christiana Stamoulis Elect Director Christiana Stamoulis Elect Director Starky M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Sarp C. Bribyani Elect Director Staphen M. Lacy Elect Director	Management	For	For	For
Fair Isaac Corpol Hologic Inc.	proporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436420101 440452100 461020103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1c 1d 1e 1f 1g 1d 1e 1f 1g 1d 1d 1e 1f 1g 1d 1d 1d 1e 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stacey D. Stewart Elect Director Stacey D. Stewart Elect Director Any M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adops Simple Majority Vote Elect Director Gary C. Bhojwani Elect Director Gespenen M. Lacy Elect Director Stephen M. Lacy Elect Director Stephen M. Lacy Elect Director Stephen M. Lacy Elect Director Christopher J. Policinski Elect Director Stephen M. Lacy Elect Director Stephen	Management	For	For	For
Fair kaac Corpo Hologic Inc. Hormel Foods C. Hor	orporation proporation	FICO HOIX HOIX HOIX HOIX HOIX HOIX HOIX HOI	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436420101 440452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 46052100 461202103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1c 1d 1c 1d 1e 1f 1g 1h 1c 1d 1c 1d 1c 1d 1e 1f 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Lowing M. Hantson Elect Director Martie Madaus Elect Director Christiana Stamoulis Elect Director Christiana Stamoulis Elect Director Christiana Stamoulis Elect Director Stary M. Wendell Advisory Vote to Batify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Stary D. Stevent Elect Director Stary Elector Stary Elector Director Stary San Audrons Elect Director Stary L. Smith Elector Elector Michael P. Zechmeister Elector Director Stary L. Smith Elector Elector Michael L. Smith Elector Livector Stary L. Smith Elector Liv	Management	For	For	For
Fair Isaac Corpo Hologic Inc. Hormel Foods C Hor	proporation	FICO HOIX HOIX HOIX HOIX HOIX HOIX HOIX HOI	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 43642100 440452100 461020103 461020103 461202103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1g 1d 1d 1e 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Stacey D. Stewart Elect Director Stacey D. Stewart Elect Director Any M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adops Simple Majority Vote Elect Director Stephen M. Lacy Elect Director Stephen A. White Elect Director Stephen A. White Elect Director Stewen A. White Elect Director Steven A. White Elect Direc	Management	For	For	For
Fair kaac Corpo Hologic Inc. Hormel Foods C. Hor	progration proporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436452100 440452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 1,7,321 1,5,605 15,60	3 1a 1b 1c 1d 1f 1g 1f 1g 1h 2 3 4 1a 1b 1c 1d 1d 1c 1d 1d 1c 1d 1d 1e 1f 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Lowing N. Hantson Elect Director Manza Mohtashami Elect Director Christiana Stamoulis Elect Director Christiana Stamoulis Elect Director Christiana Stamoulis Elect Director Stamy M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Stap Stamoulis Elect Director Stap J. Smith Elect Director Stap L. Pas Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Publish Measurable Timebound Targets for Increasing Group Sov Elect Director Staffand L. Dalzell Elect Director Staffand L. Dalzell Elect Director Stap Stan M. Goodarzi Elect Director Staffand L. Dalzell Elect Director Stap Stan S. Goodarzi	Management	For	For	For
Fair Isaac Corpo Hologic Inc. Hormel Foods C Hor	proporation	FICO HOIX HOIX HOIX HOIX HOIX HOIX HOIX HOI	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436452100 440452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100 460452100	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1g 1d 1d 1e 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stacey D. Stewart Elect Director Stacey D. Stewart Elect Director Stacey D. Stewart Elect Director Any M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adops Simple Majority Vote Elect Director Stephen M. Lacy Elect Dir	Management	For	For	For
Fair Isaac Corpol Hologic Inc. Hormel Foods C Ho	proporation propor	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 43642100 440452100 461202103 461202103 461202103 461202103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 1	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1i	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Starkin Mamed Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Starkin Manuel Executive Officers' Compensation Adopt Simple Majority Vote Elect Director Starkin Manuel Executive Officers' Compensation Elect Director Starkin Manuel Madaus Elect Director Starkin Manuel Madaus Elect Director Officers' Compensation Elect Director Starkin Manuel Manuel Elect Director Starkin Manuel Elect Director Scott D. Cook Elect Director Scott D. Co	Management	For	For	For
Fair kaac Corpo Hologic Inc. Hormel Foods C. Hor	proporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436420101 440452100 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103	Annual	06-Jan-25 Nov-24 25-Nov-24	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 1,7,321 1,5,605 15,60	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1j 1c 1d 1c 1d 1e 1f 1d 1d 1e 1f 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Charles Manage Mohatahami Elect Director Christiana Stamoulis Elect Director Stamp M. Mendell Elect Director Stamp M. Mendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Gary C. Bholywani Elect Director Staphen M. Lacy Elect Director Staphen M. E	Management	For	For	For
Fair Isaac Corpol Hologic Inc. Hormal Foods C Hormal Foods C Hormal Foods C Hormal Foods C Intuit Inc.	perporation perporation procession perporation procession perporation procession procession procession procession procession proporation procession proces	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 43642100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 46052100 46052100 46052100 46052100 46052100 46052100 46052100 46052100 46052100 46052100 46052100 46052100 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 1,7,321 1,7,321 1,5,605 15,	3 1a 1b 1c 1d 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 1a 1a 1b 1c 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Lowing N. Hanston Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Stephen M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Stephen M. Lacy Elect Director Stephen M. Elect Director Stephen Elect Director Stephen M. Elect Director Stephen Elect Director Stephen M. Elect Director Stephen Elect Director Stephen M. Stephen Elect Director Stephen Ele	Management	For	For	For
Fair Isaac Corpo Hologic Inc. Hormel Foods C Horme	orporation	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436420101 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 46102103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,005 1	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1c 1d 1e 1f 1g 1d 1d 1e 1f 1g 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stephen P. MacMillan Elect Director Stephen M. Elect Director Stephen M. Elect Director Stephen M. Mendell Advisory Vote to Batify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Stephen M. Lacy	Management	For	For	For
Fair Isaac Corpo Hologic Inc. Hormel Foods C Horme	proporation	FICO THOUSE THOU	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436420101 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 46102103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 1,321 1,5,605 1	3 1a 1b 1c 1d 1e 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1d 1i 1c 1d 1d 1c 1d 1d 1d 1i	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Lowing N. Hanston Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stephen P. MacMillan Elect Director Stephen M. Lector Elect Director Amy M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Stephen M. Lacy Elect Director Orbination Elect Director Norman Elect Director Stephen M. Norman Elect Director Stephen M. Sewinde Elect Director Step	Management	For	For	For
Fair Isaac Corpoi Hologic Inc. Intuit Inc	proporation propor	FICO HOLX HOLX HOLX HOLX HOLX HOLX HOLX HOL	05-Mar-25 26-Feb-25 26-Feb	USA USA USA USA USA USA USA USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436420101 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 46102103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 1,321 1,5,605 1	3 1a 1b 1c 1d 1c 1d 1e 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1d 1c 1d 1d 1c 1d 1d 1d 1i 1i 1i 1i 1c 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stanau Mohama Elect Director Stanau Elva Sauditors Adopt Simple Majority Vote Elect Director Stanau Elva Sauditors Adopt Simple Majority Vote Elect Director Stanau Elva Sauditors Elect Director Stanau Mohama Elect Director Stanau Elva Sauditors Elect Director Stanau Sauditors Elect Director Stanau Elva Sauditors Advisory Vote to Batify Named Executive Officers' Compensation Publish Measurable Timebound Targets for Increasing Group Sov Elect Director Stanau Elva Sauditors Elect Director Stanau	Management	For	For	For
Fair Isaac Corpo Hologic Inc. Hormel Foods C Horme	perporation	FICO THOUSE THOU	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 46102103 46102103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605	3 1a 1b 1c 1c 1c 1c 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1c 1d 1e 1e 1f 1g 1h 1i 1i 1i 1i 1i 1c	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stacey D. Stewart Elect Director Any M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adops Simple Majority Vote Elect Director Sagr C. Bholywani Elect Director Sagr C. Bholymani Elect Director Sagr C. Bholymani Elect Director Sagr S. Bholy S. Smith Elect Director Obebra L. Schoneman Elect Director Sagr S. Bholy S. Smith Elect Director Sagr S. Bholy S. Smith Elect Director Samas P. Snee Elect Director Sagr Sagr Sagr Sagr Sagr Sagr Sagr Sag	Management	For	For	For
Fair Isaac Corpol Hologic Inc. Intuit	proporation propor	FICO HOUX HOUX HOUX HOUX HOUX HOUX HOUX HOU	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436420101 440452100 46102103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 15	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1c 1d 1e 1e 1f 1g 1h 1c 1c 1d 1e 1e 1f 1g 1h 1i	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Lowing N. Hanston Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Stephen Stephen Stephen Stephen Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Stephen M. Lacy Elect Director Stephen M. Mewlands Elect Director Stephen M. Mewlands Elect Director Stephen M. White Elect Director Stephen M. White Elect Director Stephen M. Stephen Elect Director	Management	For	For	For
Fair kaac Cropo Hologic Inc. Hormel Foods C Hormel	proporation	FICO HOUX HOUX HOUX HOUX HOUX HOUX HOUX HOU	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436420100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 4504052100 46052100	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 1,321 1,321 1,321 1,5,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,605 15,007 11,007 1,0	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1d 1e 1f 1g 1h 1c 1d 1d 1e 1f 1g 1h 1i 1i 1i 1i 1i 1i 1i 1i 1c 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Lowing N. Hanston Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stephen P. MacMillan Elect Director Stephen M. Elect Director Stephen M. Mendell Edel Director Starby D. Stewart Elect Director Sany M. Mendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Sany C. Bhojwani Elect Director Sany C. Bhojwani Elect Director Sales A. Murano Elect Director Sales A. Goodara' Elect Director Sales	Management	For	For	For
Fair Isaac Corpo Hologic Inc. Hormel Foods C Hor	orporation	FICO SHOULD SHOU	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 46102103 46102103 46102103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 1	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1i 1i 1i 1i 1i 1c 1d 1e 1e 1d 1e 1e 1d 1e 1e 1d 1e 1e 1e 1d 1e	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Namaz Mohtashami Elect Director Stacey D. Stewart Elect Director Stacey D. Stewart Elect Director Any M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adops Simple Majority Vote Elect Director Stephen M. Lacy Elect Dire	Management	For	For	For
Fair Isaac Corpo Hologic Inc. Hormel Foods C Incited Inc. Intuit Inc. I	progration proporation propora	FICO SHOULD SHOU	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 46102103 46102103 46102103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 1,321 1,321 15,605 15	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1c 1d 1e 1f 1g 1h 1i	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles MacMillan Elect Director Anaze Mohtashami Elect Director Statishana Stamoulis Elect Director Statishana Stamoulis Elect Director Statishana Stamoulis Elect Director Stamy M. Wendell Advisory Vote to Batish Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Staphen M. Lacy Elect Director Staphe	Management	For	For	For
Fair Isaac Corpo Hologic Inc. Hormel Foods C Horme	proporation propor	FICO SHOULD SHOU	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 43642100 440452100 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 1	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1i	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Ministra Stamoulis Elect Director Staries J. Stewart Elect Director Stary M. Mendell Advisory Vote to Batify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Stary D. Stewart Elect Director Stary E. Stary E. Stewart Elect Director Stary E. Stary E. Stary E. Stary Elect Director Stary Elec	Management	For	For	For
Fair Isaac Corpo Hologic Inc. Hormel Foods C Incituit Inc. Intuit Inc.	proporation propor	FICO SHOULD SHOU	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436420101 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 46102103 46102103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 1,321 1,321 1,5,605 15,605	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1l	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Lowing N. Hanston Elect Director Charles J. Dockendorff Elect Director Marzie Madaus Elect Director Christiana Stamouls Elect Director Christiana Stamouls Elect Director Stary M. Wendell Advisory Vote to Batify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Sarper. Behighani Elect Director Stephen M. Lacy Elect Director Michael P. Schoneman Elect Director Michael P. Schoneman Elect Director Stephen A. White Elect Director Michael P. Zechmeister Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Publish Measurable Timebound Targets for Increasing Group Sov Elect Director Stephen A. Undel Elect Director Stephen M. Dalell Elect	Management	For	For	For
Fair Isaac Corpo Hologic Inc. Hormel Foods C Horme	proporation propor	FICO SHOULD SHOU	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436420101 436420101 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 45040101 46102103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 15,605 1	3 1a 1b 1c 1d 1e 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1i	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Charles J. Dockendorff Elect Director Martin Madaus Elect Director Martin Madaus Elect Director Stephen M. Lacy Elect Director	Management	For	For	For
Fair Isaac Corpo Hologic Inc. Hornel Foods C. Hormel Foods C. Intuit Inc. Intui	proporation propor	FICO SHOULD SHOU	05-Mar-25 26-Feb-25 28-Jan-25	USA	303250104 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436440101 436420101 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 440452100 46102103 46102103 46102103 461202103	Annual	06-Jan-25 06-Jan	571 7,321 7,321 7,321 7,321 7,321 7,321 7,321 7,321 1,7,321 1,7,321 15,605 15,6	3 1a 1b 1c 1d 1f 1g 1f 1g 1h 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1c 1d 1e 1f 1g 1h 1i 1j 1j 2 3 4 4 1a 1b 1c 1d	Ratify Deloitte & Touche LIP as Auditors Elect Director Stephen P. MacMillan Elect Director Stephen P. MacMillan Elect Director Charles J. Dockendorff Elect Director Christiana Stamoulis Elect Director Christiana Stamoulis Elect Director Stary M. Wendell Elect Director Stary M. Wendell Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Adopt Simple Majority Vote Elect Director Stary E. Benylami Elect Director Stary E. Panylami	Management	For	For	For

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Jacobs Solutions, Inc.		29-Jan-25	USA	46982L108	Annual	02-Dec-24	4,212		Elect Director Georgette D. Kiser				For
Jacobs Solutions, Inc.		29-Jan-25	USA		Annual	02-Dec-24			Elect Director Robert A. McNamara				For
Jacobs Solutions, Inc.		29-Jan-25	USA		Annual	02-Dec-24			Elect Director Peter J. Robertson				For
Jacobs Solutions, Inc.	,	29-Jan-25		46982L108	Annual	02-Dec-24			Elect Director Julie A. Sloat				For
Jacobs Solutions, Inc.		29-Jan-25	USA	46982L108	Annual	02-Dec-24			Advisory Vote to Ratify Named Executive Officers' Compensation				For
Jacobs Solutions, Inc.		29-Jan-25	USA	46982L108		02-Dec-24	,		Eliminate Supermajority Vote Requirement for Changes to the A				For
Jacobs Solutions, Inc.	J	29-Jan-25	USA			02-Dec-24							For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24			Eliminate Supermajority Vote Requirement for Certain Significan				For
Jacobs Solutions, Inc.	J	29-Jan-25	USA	46982L108	Annual	02-Dec-24							For
Jacobs Solutions, Inc.	J	29-Jan-25	USA		Annual	02-Dec-24							For
Jacobs Solutions, Inc.	J	29-Jan-25	USA		Annual	02-Dec-24			Ratify Ernst & Young LLP as Auditors				For
	JCI	12-Mar-25				07-Jan-25	.,		Elect Director Timothy M. Archer				For
	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25			Elect Director Jean Blackwell	Management			For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1c	Elect Director Pierre Cohade	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1d	Elect Director Patrick K. Decker	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1e	Elect Director W. Roy Dunbar	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1f	Elect Director Gretchen R. Haggerty	Management	For	For	For
	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25			Elect Director Ayesha Khanna	Management	For		For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516		Elect Director Seetarama (Swamy) Kotagiri	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25			Elect Director George R. Oliver	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	4,516	1j	Elect Director Jurgen Tinggren	Management	For	For	For
	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25			Elect Director Mark Vergnano				For
	JCI	12-Mar-25			Annual	07-Jan-25			Elect Director John D. Young				For
	JCI	12-Mar-25	Ireland		Annual	07-Jan-25			Ratify PricewaterhouseCoopers LLP as Auditors				For
	JCI	12-Mar-25		G51502105	Annual	07-Jan-25			Authorize Board to Fix Remuneration of Auditors				For
	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25			Authorize Board to Fix Remainer attorn of Auditors Authorize Market Purchases of Company Shares				For
	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25			Determine Price Range for Reissuance of Treasury Shares				For
	JCI	12-Mar-25				07-Jan-25	,						For
	JCI	12-Mar-25 12-Mar-25		G51502105 G51502105		07-Jan-25 07-Jan-25							For
	JCI		Ireland		Annual			7	Approve the Directors' Authority to Allot Shares				
		12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	.,						For
	KEYS	20-Mar-25	USA		Annual	22-Jan-25			Elect Director James G. Cullen				For
	KEYS	20-Mar-25	USA		Annual	22-Jan-25			Elect Director Michelle J. Holthaus				For
	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25			Elect Director Jean M. Nye				For
	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25			Elect Director Joanne B. Olsen				For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	4,663	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
	KEYS	20-Mar-25	USA		Annual	22-Jan-25			Advisory Vote to Ratify Named Executive Officers' Compensation				For
	KEYS	20-Mar-25	USA		Annual	22-Jan-25			Declassify the Board of Directors	Shareholder	Against		For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930		Elect Director Richard M. Beyer	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	1b	Elect Director Lynn A. Dugle	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930		Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	1d	Elect Director Linnie M. Haynesworth	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8,930	1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	8.930		Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24			Elect Director Robert Swan		For	For	For
	MU	16-Jan-25	USA		Annual	18-Nov-24			Elect Director MaryAnn Wright				For
	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24			Advisory Vote to Ratify Named Executive Officers' Compensation				For
	MU	16-Jan-25	USA		Annual	18-Nov-24			Approve Omnibus Stock Plan				For
	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24			Ratify PricewaterhouseCoopers LLP as Auditors				For
	PTC	12-Feb-25			Annual	13-Dec-24	.,		Elect Director Neil Barua				For
	PTC	12-Feb-25	USA	69370C100	Annual				Elect Director Mark Benjamin				For
						13-Dec-24							
	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24			Elect Director Robert Bernshteyn				For
	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24			Elect Director Janice Chaffin				For
	PTC	12-Feb-25	USA		Annual	13-Dec-24			Elect Director Amar Hanspal				For
	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24			Elect Director Michal Katz				For
	PTC	12-Feb-25	USA		Annual	13-Dec-24			Elect Director Paul Lacy				For
	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24			Elect Director Corinna Lathan				For
	PTC	12-Feb-25	USA		Annual	13-Dec-24			Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For		For
i reme	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24			Ratify PricewaterhouseCoopers LLP as Auditors				For
	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25			Elect Director Sylvia Acevedo				For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1b	Elect Director Cristiano R. Amon	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1c	Elect Director Mark Fields		For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25		747525103	Annual	17-Jan-25				Management	101		For
			USA		Alliudi	17-Jan-25	4,294	1d	Elect Director Jeffrey W. Henderson			For	FUI
	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	4,294	1e		Management	For	For	For
	QCOM QCOM						4,294	1e	Elect Director Jeffrey W. Henderson	Management Management	For For	For	
QUALCOMM Incorporated		18-Mar-25	USA USA	747525103 747525103	Annual	17-Jan-25	4,294 4,294	1e 1f	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore	Management Management Management	For For	For For	For
QUALCOMM Incorporated QUALCOMM Incorporated	QCOM	18-Mar-25 18-Mar-25	USA USA	747525103 747525103 747525103	Annual Annual	17-Jan-25 17-Jan-25	4,294 4,294 4,294	1e 1f 1g	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin	Management Management Management Management	For For For	For For	For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25	USA USA USA	747525103 747525103 747525103	Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25	4,294 4,294 4,294 4,294	1e 1f 1g 1h	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Jamie S. Miller	Management Management Management Management Management	For For For For	For For For	For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25	USA USA USA USA	747525103 747525103 747525103 747525103 747525103	Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25	4,294 4,294 4,294 4,294 4,294	1e 1f 1g 1h 1i	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Jamie S. Miller Elect Director Marie Myers	Management Management Management Management Management Management	For For For For For	For For For For	For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25	USA USA USA USA USA	747525103 747525103 747525103 747525103 747525103 747525103	Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294	1e 1f 1g 1h 1i 1j	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Jamie S. Miller Elect Director Marie Nyers Elect Director Irene B. Rosenfeld	Management Management Management Management Management Management Management	For For For For For For	For For For For For	For For For For
QUALCOMM Incorporated	QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25	USA USA USA USA USA USA USA USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103	Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294	1e 1f 1g 1h 1i 1j	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Jamie S. Miller Elect Director Jamie S. Miller Elect Director Jamie Myers Elect Director Irene B. Rosenfeld Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit	Management	For For For For For For For	For For For For For For	For For For For For
QUALCOMM incorporated	QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25	USA USA USA USA USA USA USA USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103	Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294	1e 1f 1g 1h 1i 1j 1k 2	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Jennie S. Miller Elect Director Jennie S. Miller Elect Director Mark D. McLaughlin Elect Director Mornel Mellor Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit Elect Director Senn-Pascal Tricoire Antily PricewaterhouseCoopers LIP as Auditors	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For	For For For For For
QUALCOMM incorporated	QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25	USA USA USA USA USA USA USA USA USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103	Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294	1e 1f 1g 1h 1i 1j 1k 2	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Jamie S. Miller Elect Director Jamie S. Miller Elect Director Jamie Myers Elect Director Irene B. Rosenfeld Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For
QUALCOMM incorporated	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294	1e 1f 1g 1h 1i 1j 1k 2 3 4	Elect Director Jeffrey W. Henderson Elect Director Ann N. Livermore Elect Director Ann N. Livermore Elect Director Jamie S. Millier Elect Director Marie Myers Elect Director Normelis (Neil) Smit Elect Director Normelis (Neil) Smit Elect Director Normelis (Neil) Smit All PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	Management	For For For For For For For For For For	For	For For For For For For For For
QUALCOMM Incorporated	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294	1e 1f 1g 1h 1i 1j 1k 2 3 4 5	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Mark D. McLaughlin Elect Director Jamie S. Miller Elect Director Mark D. McSaughlin Elect Director Normelis (Neil) Smit Elect Director Lean-Pascal Tricoire Advisory Vote to Natify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options	Management Shareholder	For For For For For For For For For For	For	For For For For For For For For For Against
QUALCOMM incorporated	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 04-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 09-Dec-24	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 784	1e 1f 1g 1h 1i 1j 2 3 4 5 A.1	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Ann M. Livermore Elect Director Jamie S. Millier Elect Director Jamie S. Millier Elect Director Marie Myers Elect Director Marie Myers Elect Director Marie Myers Elect Director Marie Jamie S. Millier Elect Director Marie Jamie S. Millier Elect Director Mornelis (Neil) Smit Elect Director Mornelis (Neil) Smit Elect Director Mornelis (Neil) Smit Elect Director Jamie Alexander S. Advisory Vote to Ratify Named Executive Officers' Compensation Andread Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Jamies P. Keane	Management	For For For For For For For For For For	For	For For For For For For For For For Against For
QUALCOMM Incorporated	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 04-Feb-25 04-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 09-Dec-24	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 784	1e 1f 1g 1h 1i 1i 1k 2 3 4 5 A.1 A.2	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughin Elect Director Mark D. McLaughin Elect Director Mark D. McLaughin Elect Director Mark D. McSaughin Elect Director Normels (Neil) Smit Elect Director Smit Smit Smit Smit Smit Smit Smit Smit	Management	For	For	For
QUALCOMM incorporated ROWLING INCORPORAT	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 04-Feb-25 04-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 19-Dec-24 09-Dec-24	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 784 784	1e 1f 1g 1h 1i 1i 1j 2 3 4 5 A.1 A.2 A.3	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Mark D. McLaughlin Elect Director Agrie Myers Elect Director Irene B. Rosenfeld Elect Director Sensel (Neil) Smit Elect Director Nean-Pascal Tricore Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director James P. Keane Elect Director Bake D. Moret Elect Director Marke Neane Elect Director Bake D. Moret Elect Director Director Bake D. Moret Elector Bak	Management	For	For	For
QUALCOMM incorporated ROUALCOMM incorporated QUALCOMM incorporated ROUALCOMM in	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 04-Feb-25 04-Feb-25 04-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 09-Dec-24 09-Dec-24	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 784 784 784	1e 1f 1g 1h 1i 1i 1i 2 3 4 5 5 A.1 A.2 A.3 A.4	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit Elect Director Schorelis (Neil) Smit Elect Director Bakis hamed Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Bake D. Moret Elect Director Bake D. Moret Elect Director State D. Rosamila Elect Director Tabratia A. Watson	Management	For	For	For
QUALCOMM incorporated ROUALCOMM incorporated QUALCOMM incorporated ROUALCOMM in	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 773903109 773903109 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 784 784 784	1e 1f 1g 1h 1l 1l 1l 2 3 4 5 A.1 A.2 A.3 A.4 B	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Mark D. McLaughlin Elect Director Jamie S. Miller Elect Director Mark D. McLaughlin Elect Director More B. Rosenfeld Elect Director Kornelis (Neil) Smit Elect Director Schomelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Blake D. Moret Elect Director Thomas W. Rosamilia Elect Director Tomas W. Rosamilia	Management	For	For	For
QUALCOMM incorporated ROUALCOMM i	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 773903109 773903109 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 784 784 784 784	1e 1f 1g 1h 1i 1i 1j 1s 2 3 4 5 A.1 A.2 A.3 A.4 B C	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Ann M. Livermore Elect Director Annie S. Miller Elect Director Jamie S. Miller Elect Director Mark D. McLaughlin Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit Elect Director Jamen-Pascal Tricoire Advisory Vote to Batify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director James P. Keane Elect Director Blake D. Moret Elect D	Management	For For For For For For For For For For	For	For
QUALCOMM Incorporated Rockwell Automation, Inc. Rockwell Automatio	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 12-Mar-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 775903109 773903109 773903109 773903109 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-26 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 13-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 784 784 784 784 784	1e 1f 1g 1h 1l 1j 1l 2 3 4 5 A.1 A.2 A.3 A.4 B C	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Normels (Neil) Elect Director Normels (Neil) Elect Director Normels (Neil) Smit Elect Director Normels (Neil) Smit Elect Director Normels (Neil) Smit Elect Director Lean-Pascal Tricoire Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Bake D. Moret Elect Director Dake D. Moret Elect Director Thomas W. Rosamilla Elect Director Thomas W. Rosamilla Elect Director Text of a Nutson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Elect Director Parricia A. Watson	Management	For	For	For
QUALCOMM incorporated ROUALCOMM i	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 04-Feb-25	USA	747525103 747525103	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 7,84 784 784 784 784 784 786	1e 1f 1g 1h 1i 1j 1k 2 3 4 5 5 A.1 A.2 A.3 A.4 B C C 1a	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Ann M. Livermore Elect Director Jennie S. Miller Elect Director Jennie S. Miller Elect Director Mornelis (Neil) Smit Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit Elect Director Sconnelis (Neil) Smit Elect Director Lamas P. Sconnelis Compensation Anemod Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Lamas P. Keane Elect Director Sanse P. Keane Elect Director Thomas W. Rosamilia Elect Director Thomas W. Rosamilia Elect Director Tatrica A. Watson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LLP as Auditors Elect Director Terrence R. Curtin	Management	For	For	For
QUALCOMM Incorporated Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. TE Connectivity Plc TE Connectivity Plc TE Connectivity Plc TE Connectivity Plc	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25	USA	747525103 667652109 667052109 667052109	Annual	17-Jan-25 17-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 784 784 784 784 784 784 784 786 91,699	1e 1f 1g 1h 1i	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Morale Myers Elect Director Mornelis (Neil) Smit Elect Director Smortelis (Neil) Smit Elect Director Smit Brain Smit Mornel Mornelis Elect Director Balke D. Morret Elect Director Elect Director Smit Mornelis	Management	For	For	For
QUALCOMM incorporated ROUALCOMM i	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA	747525103 747525103	Annual	17-Jan-25 17-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 784 784 784 784 1,699 1,699 1,699	1e 1f 1g 1h 1i 1l 1l 1s 2 3 4 5 5 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1c 1d	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Ann M. Livermore Elect Director Jennie S. Miller Elect Director Jennie S. Miller Elect Director Mornelis (Neil) Elect Director Kornelis (Neil) Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit Elect Director Schorelis (Neil) Smit Elect Director Loren Pascal Tricoire Advisory Vote to Ratify Named Executive Officers' Compensation Annead Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Banse P. Keane Elect Director Insnas P. Keane Elect Director Thomas W. Rossamilia Elect Director Dranse P. Keane Elect Director Patricia A. Watson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Elect Director Faun-Pierre Clamadieu Elect Director Frence R. Curtin Elect Director Terrence R. Curtin	Management	For	For	For
QUALCOMM Incorporated Rockwell Automation, Inc. Te Connectivity Plc	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA	747525103 677520109 687052109 687052109 687052109 687052109 687052109	Annual	17-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 784 784 784 784 784 789 1,699 1,699 1,699	1e 1f 1R 1l 1l 1l 1l 1l 1s 2 3 4 5 A.1 A.2 A.3 B.C C 1a 1b 1c 1d	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Normels (Neil) Smit Elect Director Schorels (Neil) Elect Director Schorels (Neismed Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Touche Lie 2 a Auditors Elect Director Schorels (Neismed Executive Officers) Elect Director Jean-Pierre Clamadieu Elect Director (2014, Lohn) Davidson Elect Director Terrence R. Curtin Elect Director (2014, Lohn) Davidson Elect Director (2014, Dohn) Davidson Elect Director San Eldessouly	Management	For	For	For
QUALCOMM incorporated ROUALCOMM i	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 04-Feb-25 04-Feb-25 04-Feb-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	USA	747525103 773903109 773903109 773903109 773903109 687052109 687052109 687052109 687052109 687052109 687052109	Annual	17-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25 13-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 1,294 1,699 1,699 1,699 1,699	1e 1f 1g 1h 1h 1i 1j 1k 2 3 4 5 A.1 A.2 A.3 A.4 B C C 1a 1b 1c 1d 1e 1e 1f	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Ann M. Livermore Elect Director Ann M. Livermore Elect Director Ann Elector Siller Elect Director Annie S. Miller Elect Director Kannie S. Miller Elect Director Kornelis (Neil) Smit Elect Director Annie An	Management	For	For	For
QUALCOMM Incorporated Rockwell Automation, Inc. Te Connectivity Pic	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 12-Mar-25	USA	747525103 67752100 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109	Annual	17-Jan-25 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 13-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 1,294 1,699 1,699 1,699 1,699 1,699 1,699 1,699 1,699 1,699	1e 1f 1g 1h 11 11 11 12 2 3 4 5 5 A.1 A.2 A.3 B.C 1a 1b 1c 1d 1f	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Kornelis (Neil) Smit Elect Director Schorelis (Neil) Smit Report on Climate Risk in Retirement Plan Options Elect Director Bake D. Moret Elect Director Elect Director Schorelis Placet Director Elect Director Elector Ele	Management	For	For	For
QUALCOMM incorporated ROWALCOMM i	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 04-Feb-25 04-Feb-25 04-Feb-25 12-Mar-25	USA	747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525103 747525100 747525100 747525100 747525100 747525100 67752100 687052100 687052100 687052100 687052100 687052100 687052100 687052100 687052100	Annual	17-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 784 784 784 784 784 1,699 1,699 1,699 1,699	1e 1f 1R 1h 1i 1i 1j 1k 2 3 4 5 A.1 A.2 A.3 A.4 B C C 1a 1b 1c 1d 1e 1e 1f 1g 1h	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Mark D. McLaughlin Elect Director Mark S. Miller Elect Director Mark S. Miller Elect Director Service S. Miller Elect Director Service S. Rosenfeld Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit Elect Director Kornelis (Neil) Smit Elect Director Sent Pascal Tricoire Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Samse P. Keane Elect Director Samse P. Keane Elect Director Tennas P. Rosane Elect Director Sam Eldessouky Elect Director Sam Eldessouky Elect Director Sams A. Milery Elect Director Sams A.	Management	For	For	For
QUALCOMM incorporated Round incorporated QUALCOMM incorporated Round incorp	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 12-Mar-25	USA	747525103 677525103 677525103 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109 687052109	Annual	17-Jan-25 13-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 1,294 1,294 1,699 1,699 1,699 1,699 1,699 1,699 1,699 1,699	1e 1f 1g 1h 1i 1i 1i 1i 2 2 3 4 5 5 A.1 A.2 A.3 B.C C 1a 1b 1c 1c 1d 1e 1f 1f 1h 1h 1l	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Ann M. Livermore Elect Director Ann M. D. McLaughlin Elect Director Manie S. Miller Elect Director Marie D. McLaughlin Elect Director Narie Myers Elect Director Normelis (Neil) Smit Elect Director SmorthouseCoopers LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Babe D. Moree Elect Director Babe D. Moree Elect Director Elector A. Mosamilia Elect Director Fatricia A. Watson Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Elect Director Terrence R. Curtin Elect Director Terrence R. Curtin Elect Director Terrence R. Gundel Elect Director Sam Eldessouky	Management	For	For	For
QUALCOMM incorporated ROWALCOMM incorporated QUALCOMM incorporated ROWALCOMM in	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 12-Mar-25	USA	747525103 647552103 647552103 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109	Annual	17-Jan-25 13-Jan-25	4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 4,294 1,294	1e 1f 1g 1h 1l 1l 1l 1l 1l 2 2 3 4 5 5 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Marke Myers Elect Director Normelis (Neil) Smit Elect Director Normelis (Neil) Smit Elect Director Normelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratily PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Damse P. Keane Elect Director Tennas V. Rossamilia Elect Director Amen Pierre Clamadiu Elect Director Amen Pierre Clamadiu Elect Director Tennas V. Rossamilia Elect Director Amen Pierre Clamadiu Elect Director Amen Pierre Clamadiu Elect Director Amen Pierre Clamadiu Elect Director Syrus Shirley Lin Elect Director Mark C. Truideau	Management	For	For	For
QUALCOMM incorporated ROUALCOMM i	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 12-Mar-25	USA	747525103 647652109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109	Annual	17-Jan-25	4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 7.84 7.84 7.84 7.84 7.84 7.89 1.699 1.699 1.699 1.699 1.699 1.699 1.699	1e 1f 1g 1h 1i 1i 1i 2 2 3 4 5 5 A.1 A.2 A.3 B.C C 1a 1b 1c 1c 1d 1e 1e 1f 1f 1i 1j 1j 1t	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Annie S. Miller Elect Director Jennie S. Miller Elect Director Jennie S. Miller Elect Director Normelis (Neil) Smit Elect Director Jennie Ansead Executive Officers' Compensation Andisony Vote to Ratify Named Executive Officers' Compensation Anemd Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Jennae P. Keane Elect Director Jennae P. Keane Elect Director Blake D. Moret Elect Director Tennae P. Keane Elect Director Stock Plan Smith	Management	For	For	For
QUALCOMM incorporated ROUALCOMM i	QCOM QCOM QCOM QCOM QCOM QCOM QCOM QCOM	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 12-Mar-25	USA	747525103 647652109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109 667052109	Annual	17-Jan-25 13-Jan-25	4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 4.294 7.84 7.84 7.84 7.84 7.84 7.89 1.699 1.699 1.699 1.699 1.699 1.699 1.699	1e 1f 1g 1h 1i 1i 1i 2 2 3 4 5 5 A.1 A.2 A.3 B.C C 1a 1b 1c 1c 1d 1e 1e 1f 1f 1i 1j 1j 1t	Elect Director Jeffrey W. Henderson Elect Director Ann M. Livermore Elect Director Ann M. Livermore Elect Director Mark D. McLaughlin Elect Director Marke Myers Elect Director Normelis (Neil) Smit Elect Director Normelis (Neil) Smit Elect Director Normelis (Neil) Smit Elect Director Jean-Pascal Tricoire Ratily PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Damse P. Keane Elect Director Tennas V. Rossamilia Elect Director Amen Pierre Clamadiu Elect Director Amen Pierre Clamadiu Elect Director Tennas V. Rossamilia Elect Director Amen Pierre Clamadiu Elect Director Amen Pierre Clamadiu Elect Director Amen Pierre Clamadiu Elect Director Syrus Shirley Lin Elect Director Mark C. Truideau	Management	For	For	For

TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	2	Approve Auditors and Authorize Board to Fix Their Remuneration	oi Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	3	Advisory Vote to Ratify Named Executive Officers' Compensatio		For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	4	Authorize Share Repurchase Program	Management	For	For	For
TE Connectivity Plc	TEL	12-Mar-25	Ireland	G87052109	Annual	13-Jan-25	1,699	5	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1a	Elect Director Mary T. Barra	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1b	Elect Director Amy L. Chang	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1c	Elect Director D. Jeremy Darroch	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1d	Elect Director Carolyn N. Everson	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1e	Elect Director Michael B.G. Froman	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1f	Elect Director James P. Gorman	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1g	Elect Director Robert A. Iger	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1h	Elect Director Maria Elena Lagomasino	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1i	Elect Director Calvin R. McDonald	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	1j	Elect Director Derica W. Rice	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	3	Advisory Vote to Ratify Named Executive Officers' Compensatio	n Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	4	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	5	Reconsider Participation in Human Rights Campaign's Corporate		Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	2,494	6	Report on Risks of Discriminating Based on Religious and Politics		Against	Against	Against
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1a	Elect Director John H. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1b	Elect Director Les R. Baledge	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1c	Elect Director Mike Beebe	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1d	Elect Director Maria Claudia Borras	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1e	Elect Director David J. Bronczek	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1f	Elect Director Donnie King	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1g	Elect Director Maria N. Martinez	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1h	Elect Director Kevin M. McNamara	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1i	Elect Director Cheryl S. Miller	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1j	Elect Director Kate B. Quinn	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1k	Elect Director Jeffrey K. Schomburger	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	11	Elect Director Barbara A. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	1m	Elect Director Noel White	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	15,052	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Tyson Foods, Inc.	TSN TSN	06-Feb-25 06-Feb-25	USA USA	902494103 902494103	Annual	09-Dec-24 09-Dec-24	15,052 15.052	4	Amend Omnibus Stock Plan	Management	For	For For	For For
Tyson Foods, Inc.	V		USA	902494103 92826C839	Annual	09-Dec-24 02-Dec-24		4 1a	Disclosure of Voting Results Based on Class of Shares	Shareholder	Against		For
Visa Inc. Visa Inc.	V	28-Jan-25 28-Jan-25	USA	92826C839 92826C839	Annual Annual	02-Dec-24 02-Dec-24	2,127 2.127	1a 1b	Elect Director Lloyd A. Carney Elect Director Kermit R. Crawford	Management	For For	For For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24 02-Dec-24	2,127	10 1c	Elect Director Francisco Javier Fernandez-Carbaial	Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24 02-Dec-24	2,127	1d	Elect Director Ramon Laguarta	Management Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24 02-Dec-24	2,127	1e	Elect Director Teri L. List	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24 02-Dec-24	2,127	1f	Elect Director John F. Lundgren	Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2.127	1g	Elect Director Ryan McInerney	Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1h	Elect Director Denise M. Morrison	Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2.127	1i	Elect Director Pamela Murphy	Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1 _i	Elect Director Linda J. Rendle	Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	1k	Elect Director Maynard G. Webb, Jr.	Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2.127	2	Advisory Vote to Ratify Named Executive Officers' Compensatio		For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2.127	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2.127	4	Report on Gender-Based Compensation and Benefits Inequities		Against	Against	Against
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	5	Report on Company's Policy on Merchant Category Codes	Shareholder	Against	Against	Against
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	6	Amend Bylaws to Adopt a New Director Election Resignation Go		Against	Against	Against
Visa Inc.	v	28-Jan-25	USA	92826C839	Annual	02-Dec-24	2,127	7	Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against
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Manager D2													
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suer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	r Proposal Text	Proponent	Memt Rec	Voting Policy Rec	Vote Instruction
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1a	Elect Director Jaime Ardila	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1b	Elect Director Martin Brudermuller	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1c	Elect Director Alan Jope	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1d	Elect Director Nancy McKinstry	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1e	Elect Director Jennifer Nason	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1f	Elect Director Paula A. Price	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1g	Elect Director Venkata (Murthy) Renduchintala	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1h	Elect Director Arun Sarin	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1i	Elect Director Julie Sweet	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1j	Elect Director Tracey T. Travis	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	1k	Elect Director Masahiko Uotani	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	3	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Management	For	For	For
ccenture plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	4	Approve Capital Reduction of the Share Premium Account	Management	For	For	For
centure plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	5	Authorize Board to Issue Shares under Irish Law	Management	For	For	For
centure plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	6	Authorize the Board's Authority to Opt-Out of Statutory Pre-Em	Management	For	For	For
centure plc	ACN	06-Feb-25	Ireland	G1151C101	Annual	09-Dec-24	381	7	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
ncor Plc	AMCR	25-Feb-25	Jersey	G0250X107	Extraordinary Sha	irel 17-Jan-25	9,534	1	Issue Shares in Connection with Merger	Management	For	For	For
mcor Plc	AMCR	25-Feb-25	Jersey	G0250X107	Extraordinary Sha	irel 17-Jan-25	9,534	2	Adjourn Meeting	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.1	Elect Director Eli Gelman	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.2	Elect Director Robert A. Minicucci	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.3	Elect Director Adrian Gardner	Management	For	For	For
mdocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.4	Elect Director Rafael de la Vega	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.5	Elect Director John A. MacDonald	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.6	Elect Director Yvette Kanouff	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.7	Elect Director Sarah Ruth Davis	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.8	Elect Director Amos Genish	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	1.9	Elect Director Shuky Sheffer	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	2	Amend Omnibus Stock Plan	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	3	Approve an Increase in the Quarterly Cash Dividend Rate	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	4	Accept Financial Statements and Statutory Reports	Management	For	For	For
ndocs Limited	DOX	31-Jan-25	Guernsey	G02602103	Annual	03-Dec-24	2,628	5	Approve Ernst & Young LLP as Auditors and Authorize Board to I	Management	For	For	For
mentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1a	Elect Director Steven (Steve) J. Demetriou	Management	For	For	For
mentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1b	Elect Director John Heller	Management	For	For	For
nentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1c	Elect Director Benjamin Dickson	Management	For	For	For
mentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1d	Elect Director Vincent K. Brooks	Management	For	For	For

Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1e	Elect Director Ralph E. (Ed) Eberhart	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1f	Elect Director Alan E. Goldberg	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1g	Elect Director S. Leslie Ireland	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1h	Elect Director Barbara (Barb) L. Loughran	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1i	Elect Director Sandra E. Rowland	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1	Elect Director Christopher M.T. Thompson	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	1k	Elect Director Russell Triedman	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1.778	11	Elect Director John Vollmer	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1.778	1m	Elect Director Connor Wentzell	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1,778	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1.778	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Amentum Holdings, Inc.	AMTM	05-Mar-25	USA	023939101	Annual	07-Jan-25	1.778	4	Advisory Vote on Say on Pay Frequency	Management	One Year	One Year	One Year
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1a	Elect Director Vincent Roche	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1b	Elect Director Stephen M. Jennings	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1c	Elect Director Andre Andonian	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1d	Elect Director Edward H. Frank	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1e	Elect Director Laurie H. Glimcher	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1f	Elect Director Karen M. Golz	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1g	Elect Director Peter B. Henry	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1h	Elect Director Mercedes Johnson	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1i	Elect Director Ray Stata	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1i	Elect Director Andrea F. Wainer	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	1k	Elect Director Susie Wee	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Analog Devices, Inc.	ADI	12-Mar-25	USA	032654105	Annual	03-Jan-25	452	4	Reduce Certain Supermajority Vote Requirement	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1a	Elect Director Wanda Austin	Management	For	For	For
Apple Inc.	AAPI	25-Feb-25	USA	037833100	Annual	02-lan-25	884	1b	Elect Director Tim Cook	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1c	Elect Director Alex Gorsky	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1d	Elect Director Andrea Jung	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1e	Elect Director Art Levinson	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1f	Elect Director Monica Lozano	Management	For	For	For
Apple Inc.	AAPI	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1g	Elect Director Ron Sugar	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	1h	Elect Director Non Sugar	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	4	Report on Ethical Al Data Acquisition and Usage	Shareholder	Against	Against	Against
Apple Inc.	AAPI	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	5	Report on Child Safety Online	Shareholder	Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	6	Consider Abolishing DEI Policies, Programs, Departments, and Go		Against	Against	Against
Apple Inc.	AAPL	25-Feb-25	USA	037833100	Annual	02-Jan-25	884	7	Report on Discrimination in Charitable Contributions	Shareholder	Against	Against	Against
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1.407	, 1a	Elect Director Rani Borkar	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1b	Elect Director Judy Bruner	Management	For	For	For
Applied Materials, Inc. Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	10 1c	Elect Director Xun (Eric) Chen	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1d	Elect Director Aart J. de Geus	Management	For	For	For
					Alliudi							FUI	
Applied Materials Inc	TAMAA		LICA	029222105	Annual	09-Jan-25	1 407					Eor	
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1e	Elect Director Gary E. Dickerson	Management	For	For	For
Applied Materials, Inc.	AMAT	06-Mar-25	USA	038222105	Annual	08-Jan-25	1,407	1e 1f	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti	Management Management	For For	For	For
Applied Materials, Inc. Applied Materials, Inc.	AMAT AMAT	06-Mar-25 06-Mar-25	USA USA	038222105 038222105	Annual Annual	08-Jan-25 08-Jan-25	1,407 1,407	1e 1f 1g	Elect Director Gary E. Dickerson Elect Director Thomas J. lannotti Elect Director Alexander A. Karsner	Management Management Management	For For	For For	For For
Applied Materials, Inc. Applied Materials, Inc. Applied Materials, Inc.	AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25	USA USA USA	038222105 038222105 038222105	Annual Annual Annual	08-Jan-25 08-Jan-25 08-Jan-25	1,407 1,407 1,407	1e 1f 1g 1h	Elect Director Gary E. Dickerson Elect Director Thomas J. lannotti Elect Director Alexander A. Karsner Elect Director Kevin P. March	Management Management Management Management	For For For	For For	For For
Applied Materials, Inc. Applied Materials, Inc. Applied Materials, Inc. Applied Materials, Inc.	AMAT AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA USA USA USA	038222105 038222105 038222105 038222105	Annual Annual Annual Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	1,407 1,407 1,407 1,407	1e 1f 1g 1h 1i	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kevin P. March Elect Director Yvonne McGill	Management Management Management Management Management	For For For For	For For For	For For For
Applied Materials, Inc.	AMAT AMAT AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA USA USA USA USA	038222105 038222105 038222105 038222105 038222105	Annual Annual Annual Annual Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	1,407 1,407 1,407 1,407 1,407	1e 1f 1g 1h 1i 1j	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kewin P. March Elect Director Kewin P. March Elect Director Yonne McGill Elect Director Scott A. McGregor	Management Management Management Management Management Management	For For For For For	For For For	For For For For
Applied Materials, Inc.	AMAT AMAT AMAT AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA USA USA USA USA USA	038222105 038222105 038222105 038222105 038222105 038222105	Annual Annual Annual Annual Annual Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	1,407 1,407 1,407 1,407 1,407	1e 1f 1g 1h 1i 1j 2	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Revin P. March Elect Director Younne McGill Elect Director Younne McGill Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Management Management Management Management	For For For For For For	For For For For For	For For For For For
Applied Materials, Inc.	AMAT AMAT AMAT AMAT AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25	USA USA USA USA USA USA USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105	Annual Annual Annual Annual Annual Annual Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25	1,407 1,407 1,407 1,407 1,407 1,407 1,407	1e 1f 1g 1h 1i 1j 2 3	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kewin P. March Elect Director Yonne McGill Elect Director Yonne McGill Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For	For For For For For For
Applied Materials, Inc.	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25	USA USA USA USA USA USA USA USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105	Annual Annual Annual Annual Annual Annual Annual Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665	1e 1f 1g 1h 1i 1j 2 3 1.1	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Newin P. March Elect Director Younne McGill Elect Director Younne McGill Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For	For For For For For For
Applied Materials, Inc. Becton, Dickinson and Company Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25	USA USA USA USA USA USA USA USA USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109	Annual Annual Annual Annual Annual Annual Annual Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665	1e 1f 1g 1h 1i 1j 2 3 1.11	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kevin P. March Elect Director Yonne McGill Elect Director Yonne McGill Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Elect Director William M. Brown Elect Director Catherine M. Burzik	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	For For For For For For For For For
Applied Materials, Inc. Betton, Dickinson and Company Betton, Dickinson and Company Betton, Dickinson and Company Betton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887109	Annual Annual Annual Annual Annual Annual Annual Annual Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kewin P. March Elect Director Yvonne McGill Elect Director Scott A. McGregor Advisory Vote to Ratif v Named Executive Officers' Compensation Ratify RPMG LIP as Auditors Elect Director Catherine M. Burzik Elect Director Carther In M. Burzik Elect Director Carther In M. Burzik	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For	For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX BDX BDX BDX BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887109 075887109	Annual Annual Annual Annual Annual Annual Annual Annual Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24 09-Dec-24 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2 1.3	Elect Director Gary E. Dickerson Elect Director Thomas J. Jannotti Elect Director Alexander A. Karsner Elect Director Kevin P. March Elect Director Younne McGill Elect Director Younne McGill Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Carrie L. Byington Elect Director Carrie L. Byington Elect Director Carrie L. Byington Elect Director R. Andrew Eckert	Management	For For For For For For For For For For	For For For For For For For For For For	For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX BDX BDX BDX BDX BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887109 075887109 075887109 075887109	Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665	1e 1f 1g 1h 1i 2 3 1.1 1.2 1.3 1.4	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kewin P. March Elect Director Yvonne McGill Elect Director Scott A. McGregor Advisory Vote to Ratif v Named Executive Officers' Compensation Ratify RPMG LIP as Auditors Elect Director Catherine M. Burzik Elect Director Carther Im M. Burzik Elect Director Carrie L. Byington Elect Director Carrie L. Byington Elect Director R. Andrew Eckert Elect Director Claire M. Fraser	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA USA USA USA USA USA USA USA USA USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2 1.3 1.4 1.5	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Veonne McGill Elect Director Younne McGill Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Catrier La Wington Elect Director Carrier La Wington Elect Director Carrier La Wington Elect Director Carrier La Wington Elect Director Claire M. Fraser Elect Director Elfrey W. Henderson	Management	For For For For For For For For For For	For For For For For For For For For For	For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 08-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665	1e 1f 1g 1h 1l 1j 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Kewin P. March Elect Director Kewin P. March Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify RPMG LIP as Auditors Elect Director William M. Brown Elect Director Carther In M. Burzik Elect Director Carthe L. Byington Elect Director Carrie L. Byington Elect Director Carler E. M. Elect Director Caire M. Fraser Elect Director Claire M. Fraser Elect Director Chirstopher Jones	Management	For For For For For For For For For For	For	For For For For For For For For For For
Applied Materials, Inc. Betton, Dickinson and Company Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Newin P. March Elect Director Younne McGill Elect Director Younne McGill Elect Director Cott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Carther M. Burzik Elect Director Carther M. Burzik Elect Director Carrie L. Byington Elect Director Carrie L. Byington Elect Director (Laire M. Fraser Elect Director Leffrey W. Henderson Elect Director Thomas E. Polen	Management	For For For For For For For For For For	For	For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT BDX BDX BDX BDX BDX BDX BDX BDX BDX BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kevin P. March Elect Director Yonne McGill Elect Director Yonne McGill Elect Director Yonne McGill Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director Grain M. Brown Elect Director Carrie L. Byington Elect Director Carrie L. Byington Elect Director Carrie L. Byington Elect Director Caire M. Fraser Elect Director Leffrey W. Henderson Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Timothy M. Ring	Management	For For For For For For For For For For	For	For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	03822105 03822105 03822105 03822105 03822105 038222105 038222105 038222105 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Newin P. March Elect Director Younne McGill Elect Director Younne McGill Elect Director Cott A. McGregor Advisory Vote to Ratifn Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Cartherine M. Burzik Elect Director Carther I. Byrizh Elect Director Carrie L. Byrigoton Elect Director Carrie L. Byrigoton Elect Director Carrie L. Wington Elect Director Christopher Jones Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Fortram I. Scott	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 078887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kevin P. March Elect Director Venne McGill Elect Director Yonne McGill Elect Director Vonne McGill Elect Director Scott A. McGregor Autisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Carrie L. Byington Elect Director Carrie L. Byington Elect Director Caire M. Fraser Elect Director Leffrey W. Henderson Elect Director Christopher Jones Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Timothy M. Ring Elect Director Ganne Waldstreicher	Management	For	For	For For For For For For For For For For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT BDX BDX BDX BDX BDX BDX BDX BDX BDX BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	03822105 03822105 03822105 03822105 03822105 03822105 03822105 03822105 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1l 1l 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 2	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Newin P. March Elect Director Younne McGill Elect Director Younne McGill Elect Director Cott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Carther M. Burzik Elect Director Cartie L. Byington Elect Director Cartie L. Byington Elect Director Cartie Carrie L. Byington Elect Director Carler M. Honderson Elect Director Claire M. Fraser Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Bertram L. Scott Elect Director Joanne Waldstreicher Ratify Erns & Young LIP as Auditors	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Nevin P. March Elect Director Vonne McGill Elect Director Yonne McGill Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Carrie L. Bvington Elect Director Carrie L. Bvington Elect Director Carrie L. Bvington Elect Director Carrie N. Burzik Elect Director Effrey W. Henderson Elect Director Jeffrey W. Henderson Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Timothy M. Ring Elect Director Timothy M. Ring Elect Director Jonane Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For For For For For For For For For For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT BDX BDX BDX BDX BDX BDX BDX BDX BDX BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25 28-Jan-25	USA	03822105 03822105 03822105 03822105 03822105 03822105 03822105 03822105 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1l 1l 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 2	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Newin P. March Elect Director Younne McGill Elect Director Younne McGill Elect Director Cott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Carther M. Burzik Elect Director Cartie L. Byington Elect Director Cartie L. Byington Elect Director Cartie Carrie L. Byington Elect Director Carler M. Honderson Elect Director Claire M. Fraser Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Bertram L. Scott Elect Director Joanne Waldstreicher Ratify Erns & Young LIP as Auditors	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company Capital One Financial Corporation Capital One Financial Corporation Capital One Financial Corporation	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 08-Jan-25 09-Dec-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.111 2 3 1 2	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Nevin P. March Elect Director Vonne McGill Elect Director Yonne McGill Elect Director Vonne McGill Elect Director Cott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Catherine M. Burzik Elect Director Catherine M. Burzik Elect Director Carrie L. Bvington Elect Director Garrie L. Fraser Elect Director Jeffrey W. Henderson Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Bertram L. Scott Elect Director Bertram L. Scott Elect Director Bertram L. Scott Elect Director Loarne Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company Capital One Financial Corporation Capital One Financial Corporation Costot Wholesale Corporation	AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-lan-25 09-lan-24	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1l 1l 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 1 1 2 1 1 2	Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Kevin P. March Elect Director Scott A. McGregor Advisory Ote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director (William M. Brown Elect Director Cartherine M. Burzik Elect Director Cartherine M. Burzik Elect Director Cartherine M. Burzik Elect Director Carther Elect Director Carther Elect Director Carther Elect Director Carther Elect Director Claire M. Fraser Elect Director Claire M. Fraser Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Sentram L. Scott Elect Director Sentram L. Scott Elect Director Soune Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109 075887109	Annual	08-lan 25 09-lac 24 19-lac	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 1 2 1a 1b	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Newin P. March Elect Director Younne McGill Elect Director Younne McGill Elect Director Younne McGill Elect Director Cott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director Catherine M. Burzik Elect Director Carrie L. Byington Elect Director Jeffrey W. Henderson Elect Director Thomas F. Polen Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Bertram L. Scott Elect Director Bertram L. Scott Elect Director Danner Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Susan L. Decker Elect Director Kenneth D. Denman	Management	For	For	For For For For For For For For For For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109	Annual	08-lan-25 09-lan-24 19-lan-24 19-lan	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1i 1] 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1 2 3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Kewin P. March Elect Director Kewin P. March Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director (William M. Brown Elect Director Cartherine M. Burzik Elect Director Carther M. Burzik Elect Director Carrie L. Byington Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Timothy M. Ring Elect Director Timothy M. Ring Elect Director Joanne Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Helena B. Foulkes	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company Capital One Financial Corporation Costot Wholesale Corporation	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 23-Jan-25 23-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109	Annual	08-lan 25 08-lan 24 08-lan 25 08-lan	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.9 1.10 1.11 2 3 1 1 2 1a 1b 1c 1d	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Alexander A. Karsner Elect Director Newin P. March Elect Director Younne McGill Elect Director Younne McGill Elect Director Cot Ratifn Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director Catherine M. Burzik Elect Director Carrie L. Byington Elect Director Thomas F. Polen Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Bertram I. Scott Elect Director Bertram I. Scott Elect Director Joanne Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratifn Named Executive Officers' Compensation Sause Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Kenneth D. Denman Elect Director Helman B. Foulkes Elect Director Hamilton E. James	Management	For	For	For For For For For For For For For For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 23-Jan-25 23-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109	Annual	08-lan 25 09-lan 24 19-lan	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1i 1j 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kewin P. March Elect Director Kewin P. March Elect Director Scott A. Mr.Gregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify RPMG LIP as Auditors Elect Director William M. Brown Elect Director Carther M. Burzik Elect Director Carrie L. Byington Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Thomas E. Polen Elect Director Jonen Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Susan L. Decker Elect Director Felena B. Foulles Elect Director Helena B. Foulles Elect Director Fally Levell	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT BDX	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 03822105 075887109	Annual	08-lan 25 08-lan 24 08-lan 24 08-lan 24 08-lan 24 08-lan 24 15-lan 25 15-lan 24 15-lan 24 15-lan 25 15-lan	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1l 1j 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 1 2 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Gary E. Dickerson Elect Director Thomas J. Iannotti Elect Director Younne McGill Elect Director Younne McGill Elect Director Younne McGill Elect Director Cot Ratifn Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Carlier E. Byrighton Elect Director Carlier E. M. Burzik Elect Director Carlier E. M. Brown Elect Director Carlier E. M. Fraser Elect Director Claire M. Fraser Elect Director Claire M. Fraser Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Bertram L. Scott Elect Director Bertram L. Scott Elect Director Bertram L. Scott Elect Director Senten Middistricher Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting Elect Director Senneth D. Denman Elect Director Heilma B. Foulkes Elect Director Kenneth D. Denman Elect Director Fally Evewl Elect Director Sally Jewell Elect Director Fally Evewl	Management	For	For	For For For For For For For For For For
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Applied Materials, Inc. Becton, Dickinson and Company Becton	AMAT AMAT AMAT AMAT AMAT AMAT BDX BDX BDX BDX BDX BDX BDX BDX BDX COF COST COST COST COST COST COST COST COST	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 23-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887	Annual	08-lan 25 08-lan 24 08-lan 24 08-lan 24 08-lan 24 08-lan 24 08-lan 24 15-lan	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 11 11 2 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 1 1 2 1 1 1 1 1 2 3 1 1 2 3 1 1 2 3 1 1 2 3 1 1 2 3 1 1 2 3 1 1 2 3 1 1 2 1 1 1 2 3 1 1 2 1 1 1 1	Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Newin P. March Elect Director Scwin P. March Elect Director Cott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LLP as Auditors Elect Director Carlee In B. Burzik Elect Director Carlee In B. Elect Director Carlee In Elect Director Carlee In Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Thomath W. Ring Elect Director Jonane Waldstreicher Ratify Erns & Young LL Ba Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting Elect Director Kenneth D. Denman Elect Director Helena B. Foulkes Elect Director Helena B. Foulkes Elect Director Helena B. Foulkes Elect Director John W. Stanton Elect Director Amy Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Many Agnes (Maggie) Wilderotter Ratify KPMG LLP as Auditors Advisory V	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX BDX BDX BDX BDX BDX BDX BDX BDX COF COST COST COST COST COST COST COST COST	06-Mar-25 28-Jan-25 23-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887	Annual	08-lan 25 08-lan 26 08-lan 24 09-lan 24 09-lan 24 09-lan 24 09-lan 24 15-lan	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,665 665 665 665 665 665 665 665 665 411 411 411 411 411 411 411 411 411 41	1e 1f 1g 1h 1i 1] 2 3 1.1 1.2 2 3 1.1 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 1 1 2 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 1a 1a 1b 1c 1d 1e 1f 1d 1d 1e 1d 1d 1e 1f	Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kewin P. March Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify RPMG LIP as Auditors Elect Director Catherine M. Burzik Elect Director Carrie L. Byington Elect Director Chaire M. Fraser Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Thomas E. Polen Elect Director Christopher Jones Elect Director Joanne Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Susan L. Decker Elect Director Helena B. Foulkes Elect Director Sally Jewell Elect Director John W. Stanton Elect Director John W. Stanton Elect Director Amy Agnes (Maggie) Wilderotter Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Maintaining Diversity, Equity, and inclusion Effect Director Amy Agnes (Maggie) Wilderotter Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Maintaining Diversity, Equity, and inclusion Effect Director Michael R. Buchanan Elect Director Michael R. Buchanan	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company Capital One Financial Corporation Costot Wholesale Corporation Costot W	AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 28-Jan	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887	Annual	08-lan 25 08-lan 26 08-lan 24 15-lan	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 66	1e 1f 1g 1h 1l 1j 2 3 1.1 1.2 3 1.1 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 1 1 2 1 1 1 2 3 1 1 2 3 1 1 2 3 1 1 2 3 1 1 2 3 1 1 2 3 1 1 2 3 1 1 2 3 1 1 2 1 1 1 1	Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Newin P. March Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Carlier I. Brown Elect Director Chaire M. Fraser Elect Director Chaire M. Fraser Elect Director Chaire M. Fraser Elect Director Thomas E. Polen Elect Director Thomas E. Polen Elect Director Bertram I. Scott Elect Director Bertram I. Scott Elect Director Suran L. Decker Elect Director Susan L. Decker Elect Director Form S. Foulkas Elect Director Saliy Evewil Elect Director Hamilton E. James Elect Director John W. Stanton Elect Director John W. Stanton Elect Director Mary Agnes (Maggle) Wilderotter Ratify KPMG Lip as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Gran M. Vachris Elect Director Pard N. Santon Elect Director Pard N. Audit Elect Director David V. Audi Elect Director David V. Audi Elect Director David V. Audi Elect Director David S. Anderson Elect Director Benjamin S. Carson, Sr. Elect Director Mchael R. Buchanan Elect Director Mchael R. Buchanan Elect Director Gran S. Anderson Elect Director Mchael R. Buchanan Elect Director Benjamin S. Carson, Sr. Elect Director Mchael R. Buchanan Elect Director Benjamin S. Carson, Sr. Elect Director Director Mchael R. Buchanan Elect Director Elane D. Crowley	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company Becton	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX BDX BDX BDX BDX BDX BDX BDX BDX COF COST COST COST COST COST COST COST COST	06-Mar-25 28-Jan-25 28-Jan	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887	Annual	08-Jan 25 08-Jan 24 15-Nov	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,665 665 665 665 665 665 665 665 665 665	1e 1f 1g 1h 1i 1] 2 3 1.1 1.2 2 3 1.1 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1 2 3 1 1 2 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 1a 1a 1b 1c 1d 1e 1f 1g 1h 1i 1c 1d 1e 1e 1e 1f 1g 1h 1i 1c 1d 1e	Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kewin P. March Elect Director Scott A. Mr.Gregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify RPMG LIP as Auditors Elect Director Cartherine M. Burzik Elect Director Carther M. Benderson Elect Director Carther M. Benderson Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Jonane Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Susan L. Decker Elect Director Helena B. Foulkes Elect Director Sally Jewell Elect Director John W. Stanton Elect Director Amy Agnes (Maggie) Wilderotter Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Mary Agnes (Maggie) Wilderotter Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Mary Agnes (Maggie) Wilderotter Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Maintaining Diversity, Equity, and inclusion Effect Director Mary Agnes (Maggie) Wilderotter Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Maintaining Diversity, Equity, and inclusion Effect Director Wichael R. Buchanan Elect Director Michael R. Buchanan	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company Capital One Financial Corporation Costot Wholesale Corporation Costot Wh	AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 23-Jan-25 16-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 03822105 075887109 0758871	Annual	08-lan 25 08-lan 26 08-lan 24 15-lan	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 4,226 2,226 411 411 411 411 411 411 411 411 411 41	1e 1f 1g 1h 1l 1j 2 3 1.1 1.2 3 1.1 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 1 2	Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Newander A. Karsner Elect Director Newin P. March Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Cartherine M. Burzik Elect Director Cartherine M. Burzik Elect Director Cartherine M. Burzik Elect Director Carther E. Migration Elect Director Carther E. Migration Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Director Promas E. Polen Elect Director Thomas E. Polen Elect Director Bertram L. Scott Elect Director Bertram L. Scott Elect Director Joanne Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Helena B. Foulkes Elect Director Helena B. Foulkes Elect Director Flore S. Raikes Elect Director Flore N. Wannes (Maggle) Wilderotter Ratify KPMG Lip as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Flore S. Raikes Elect Director Paul A. Romanowski Elect Director Paul A. Romanowski Elect Director Paul J. Romanowski Elect Director Paul R. Romanowski Elect Director Brad S. Anderson Elect Director Benjamin S. Carson, Sr. Elect Director Respiane S. Carson, Sr. Elect Director Rabara R. Smith	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company Becton	AMAT AMAT AMAT AMAT AMAT AMAT AMAT BDX BDX BDX BDX BDX BDX BDX BDX BDX COF COST COST COST COST COST COST COST COST	06-Mar-25 08-Jan-25 28-Jan-25 28-Jan	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 075887109 075887	Annual	08-lan 25 08-lan 26 08-lan 26 08-lan 26 08-lan 24 08-lan 24 08-lan 24 08-lan 24 08-lan 24 15-lan	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,665 665 665 665 665 665 665 665 665 665	1e 1f 1g 1h 1i 1] 2 3 1.1 1.2 3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 1 2 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 2	Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Alexander A. Karsner Elect Director Kewin P. March Elect Director Evolute A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify RPMG LIP as Auditors Elect Director William M. Brown Elect Director Carther Immediate Elect Director Carrie L. Byington Elect Director Chaire M. Fraser Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Jonane Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Heina B. Foulkes Elect Director Susan L. Stanton Elect Director Amy Agnes (Maggle) Wilderotter Ratify RPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Report on Risks of Maintaining Diversity, Equity, and inclusion Effect Director David V. Audit Elect Director David V. Audit Elect Director David V. Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Paul I. Romanowski Elect Director Paul R. Bomanowski Elect Director Paul S. Anderson Elect Director Michael R. Buchanan Elect Director Marbes S. Miller Elect Director Marbes S. Miller Elect Director Marbes S. Miller Elect Director Barbara R. Smith Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Barbara R. Smith Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Barbara R. Smith Advisory Vote to Ratify Named Executive Officers' Compensation	Management	For	For	For
Applied Materials, Inc. Becton, Dickinson and Company Capital One Financial Corporation Costot Wholesale Corporation Costot Wh	AMAT AMAT AMAT AMAT AMAT AMAT AMAT AMAT	06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 06-Mar-25 28-Jan-25 23-Jan-25 16-Jan-25	USA	038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 038222105 03822105 075887109 0758871	Annual	08-lan 25 08-lan 26 08-lan 24 15-lan	1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 1,407 665 665 665 665 665 665 665 665 665 4,226 2,226 411 411 411 411 411 411 411 411 411 41	1e 1f 1g 1h 1l 1j 2 3 1.1 1.2 3 1.1 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 3 1 2 1 2	Elect Director Thomas J. Iannotti Elect Director Thomas J. Iannotti Elect Director Newander A. Karsner Elect Director Newin P. March Elect Director Scott A. McGregor Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director William M. Brown Elect Director Cartherine M. Burzik Elect Director Cartherine M. Burzik Elect Director Cartherine M. Burzik Elect Director Carther E. Migration Elect Director Carther E. Migration Elect Director Christopher Jones Elect Director Christopher Jones Elect Director Director Promas E. Polen Elect Director Thomas E. Polen Elect Director Bertram L. Scott Elect Director Bertram L. Scott Elect Director Joanne Waldstreicher Ratify Ernst & Young LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Issue Shares in Connection with Merger Adjourn Meeting Elect Director Susan L. Decker Elect Director Helena B. Foulkes Elect Director Helena B. Foulkes Elect Director Flore S. Raikes Elect Director Flore N. Wannes (Maggle) Wilderotter Ratify KPMG Lip as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Flore S. Raikes Elect Director Paul A. Romanowski Elect Director Paul A. Romanowski Elect Director Paul J. Romanowski Elect Director Paul R. Romanowski Elect Director Brad S. Anderson Elect Director Benjamin S. Carson, Sr. Elect Director Respiane S. Carson, Sr. Elect Director Rabara R. Smith	Management	For	For	For

Emerson Electric Co.	EMR	04-Feb-25	1164	204044404		26 Nov. 24	986	41-	Flore Blooder Collin C. Bushes In				F
Emerson Electric Co. Emerson Electric Co.	EMR	04-Feb-25	USA USA	291011104 291011104	Annual Annual	26-Nov-24 26-Nov-24	986	1b 1c	Elect Director Calvin G. Butler, Jr. Elect Director Surendralal (Lal) L. Karsanbhai	Management Management	For For	For For	For For
Emerson Electric Co. Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24 26-Nov-24	986	10 1d		Management	For	For	For
Emerson Electric Co. Emerson Electric Co.	FMR	04-Feb-25 04-Feb-25	USA	291011104	Annual	26-Nov-24 26-Nov-24	986	2			For	For	For
Emerson Electric Co. Emerson Electric Co.	EMR	04-Feb-25 04-Feb-25	USA	291011104	Annual	26-Nov-24 26-Nov-24	986	3	Advisory Vote to Ratify Named Executive Officers' Compensation Declassify the Board of Directors	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104		26-Nov-24	986	4a		Management	None	For	For
	EMR				Annual			4a 4b					
Emerson Electric Co.	FMR	04-Feb-25 04-Feb-25	USA	291011104 291011104	Annual	26-Nov-24 26-Nov-24	986 986		Reduce Supermajority Vote Requirement in Connection with the		None	For	For
Emerson Electric Co.					Annual			4c	Reduce Supermajority Vote Requirement for Amendments to the		None	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	5	Approve Qualified Employee Stock Purchase Plan	Management	For	For	For
Emerson Electric Co.	EMR	04-Feb-25	USA	291011104	Annual	26-Nov-24	986	6		Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1a		Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1b		Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1c	Elect Director William J. Lansing	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1d	Elect Director Eva Manolis	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1e	Elect Director Marc F. McMorris	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1f	Elect Director Joanna Rees	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1g	Elect Director David A. Rey	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	1h	Elect Director H. Tayloe Stansbury	Management	For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Fair Isaac Corporation	FICO	05-Mar-25	USA	303250104	Annual	06-Jan-25	241	3		Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3.091	1a		Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3.091	1b	Elect Director Charles J. Dockendorff	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1c		Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3.091	1d		Management	For	For	For
	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091				For	For	For
Hologic Inc. Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1e 1f	Elect Director Nariaz Montashami Elect Director Christiana Stamoulis	Management Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1g	Elect Director Stacey D. Stewart	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	1h		Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	3	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
Hologic Inc.	HOLX	26-Feb-25	USA	436440101	Annual	06-Jan-25	3,091	4		Shareholder	None	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1a		Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1b	Elect Director Stephen M. Lacy	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1c	Elect Director Elsa A. Murano	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1d	Elect Director William A. Newlands	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1e	Elect Director Christopher J. Policinski	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1f	Elect Director Debbra L. Schoneman	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6.589	1g	Elect Director Sally J. Smith	Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6.589	1h		Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	1i		Management	For	For	For
Hormel Foods Corporation	HRI	28-Jan-25	USA	440452100	Annual	29-Nov-24	6.589	1j		Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6.589	2		Management	For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6.589	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Hormel Foods Corporation	HRL	28-Jan-25	USA	440452100	Annual	29-Nov-24	6,589	4	Publish Measurable Timebound Targets for Increasing Group Sov			Against	Against
Intuit Inc.	INTU	28-Jan-25 23-Jan-25	USA	461202103	Annual	29-NOV-24 25-Nov-24	452	4 1a	Elect Director Eve Burton	Management		For	For
			USA	461202103	Annuai	25-NOV-24	452	18	Elect Director Eve Burton		For		
			LICA	464303403	Americal	25 Nov. 24	453	4 le	Flort Discrete Coatt D. Coalt		F		
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1b	Elect Director Scott D. Cook	Management	For	For	For
Intuit Inc.	INTU	23-Jan-25	USA	461202103	Annual	25-Nov-24	452	1c	Elect Director Richard L. Dalzell	Management Management	For	For	For
Intuit Inc. Intuit Inc.	INTU	23-Jan-25 23-Jan-25	USA USA	461202103 461202103	Annual Annual	25-Nov-24 25-Nov-24	452 452	1c 1d	Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi	Management Management Management	For For	For For	For For
Intuit Inc. Intuit Inc. Intuit Inc.	INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA	461202103 461202103 461202103	Annual Annual Annual	25-Nov-24 25-Nov-24 25-Nov-24	452 452 452	1c 1d 1e	Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu	Management Management Management Management	For For	For For	For For
Intuit Inc. Intuit Inc. Intuit Inc. Intuit Inc.	INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA	461202103 461202103 461202103 461202103	Annual Annual Annual Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24	452 452 452 452	1c 1d 1e 1f	Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana	Management Management Management Management Management	For For For	For For For	For For For
Intuit Inc.	INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA	461202103 461202103 461202103 461202103 461202103	Annual Annual Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24	452 452 452 452 452	1c 1d 1e 1f 1g	Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson	Management Management Management Management	For For	For For For For	For For For For
Intuit Inc. Intuit Inc. Intuit Inc. Intuit Inc.	INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA	461202103 461202103 461202103 461202103	Annual Annual Annual Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24	452 452 452 452	1c 1d 1e 1f	Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson	Management Management Management Management Management	For For For	For For For	For For For
Intuit Inc.	INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA	461202103 461202103 461202103 461202103 461202103	Annual Annual Annual Annual Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24	452 452 452 452 452	1c 1d 1e 1f 1g	Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Forrest Norrod	Management Management Management Management Management Management	For For For For	For For For For	For For For For
intuit Inc.	INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA	461202103 461202103 461202103 461202103 461202103 461202103	Annual Annual Annual Annual Annual Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24	452 452 452 452 452 452	1c 1d 1e 1f 1g 1h	Elect Director Richard L. Dalzell Elect Director Saan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Forrest Norrod Elect Director Vasant Prabhu	Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For
Intuit Inc.	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA	461202103 461202103 461202103 461202103 461202103 461202103 461202103	Annual Annual Annual Annual Annual Annual Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24	452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h	Elect Director Richard L. Dalzell Elect Director Saan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Forrest Norrod Elect Director Vasant Prabhu	Management	For For For For For For	For For For For For For	For For For For For For
Initial Inc.	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA USA	461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103	Annual Annual Annual Annual Annual Annual Annual Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24	452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasant Prabhu Elect Director Nyan Roslansky	Management	For For For For For For	For For For For For For For	For For For For For For For
Intuit Inc.	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA USA USA	461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j	Elect Director Richard L. Dalxell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Korrad Elect Director Vasant Prabhu Elect Director Ryan Roslansky Elect Director Thomas Szkutak Elect Director Ralwarquez	Management	For For For For For For For For	For For For For For For For	For For For For For For For For
Intuit Inc.	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA USA USA USA USA USA USA USA USA USA	461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j 1k	Elect Director Richard L. Dalzell Elect Director Sasan K. Goodarzi Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Nasan Prabhu Elect Director Nasan Prabhu Elect Director Ryan Roslansky Elect Director Thomas Skutak Elect Director Filos Asul Varguez Elect Director Filos Nuan	Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Intuit Inc.	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103	Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m 2	Elect Director Richard L Dalzell Elect Director Sasan K. Goodarzi Elect Director Tekedra Mawakana Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasanne Prabhu Elect Director Wasant Prabhu Elect Director Ryan Roslansky Elect Director Ryan Roslansky Elect Director Fires X. Yuan Advisory Vote to Ratif V Named Executive Officers' Compensation Advisory Vote to Ratif V Named Executive Officers' Compensation	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For For For
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Inituit Inc.	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103	Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1m 2 3 4	Elect Director Richard L Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Torrest Norrod Elect Director Trash Prabhu Elect Director Thomas Szkutak Elect Director Thomas Szkutak Elect Director Enal Wazquez Elect Director Enal Wazquez Elect Director to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certain Elect Director Robert V. Pragado	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For For For
Intuit Inc.	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	461202103 461202103	Annual	25-Nov-24 25-Nov-24	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1i 1i 1k 2 3 4 1a 1a	Elect Director Richard L Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasant Prabhu Elect Director Wasant Prabhu Elect Director Nyan Roslansky Elect Director Thomas Szkutak Elect Director Fich Savian Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Limit the Lability of Certain Elect Director Robert V. Pragada	Management	For For For For For For For For For For	For	For For For For For For For For For For
Intuit Inc.	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 29-Jan-25	USA	461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461820103 461820103 461820103 461820103 461820103 461820103 469821108	Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 02-Dec-24 02-Dec-24	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1i 1j 2 3 4 1a 1b 1c	Elect Director Richard L Dalxell Elect Director Sasan K. Goodara' Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasant Prabhu Elect Director Ryan Roslansky Elect Director Thomas Szkutak Elect Director Raul Vazquez Elect Director Raul Vazquez Elect Director En Raul Fazquez Elect Director Loratif Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certain Elect Director Louis V. Pinikham Elect Director Priya Abani	Management	For For For For For For For For For For	For	For For For For For For For For For For
Intuit Inc. Intuit	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25	USA	461202103 461202103	Annual	25-Nov-24 25-Nov	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1i 1i 1m 2 3 4 1a 1b 1c 1d	Elect Director Richard L. Dalzell Elect Director Saan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasan Prabhu Elect Director Nyasn Roshansky Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Ficis - Suvan Advisory Vote to Batify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certal Elect Director Louis V. Pinisham Elect Director Louis V. Pinisham Elect Director Wichela M. Ioollins	Management	For	For	For
Intuit Inc. Jacobs Solutions, Inc.	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	USA	461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 46220103 46220103 46220103 463221108 469821108 469821108	Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1l 1m 2 3 4 1a 1b 1c 1d 1d 1d 1c 1d	Elect Director Richard L Dalzell Elect Director Sasan K. Goodarzi Elect Director Tekedra Mawakana Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasant Prabhu Elect Director Ryan Roslansky Elect Director Ryan Roslansky Elect Director Fromas Szkutak Elect Director Faul Vazquez Elect Director Faul Vazquez Elect Director Raul Vazquez Elect Director Raul Vazquez Elect Director Raul Vazquez Elect Director Raul Vazquez Elect Director Robert V. Pragada Elect Director Robert V. Pragada Elect Director Michael M. Collins Elect Director Michael M. Collins Elect Director Michael M. Collins Elect Director Manny Fernandez	Management	For	For	For
Intuit Inc. Intuit	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	USA	461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 469821108 469821108 469821108 469821108	Annual	25-Nov-24 25-Nov	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j 1k 1l 1n 2 3 4 1a 1b 1c 1d 1e 1d 1e	Elect Director Richard L. Dalzell Elect Director Saan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasan Frabhu Elect Director Wasan Frabhu Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Frics Nuna Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certail Elect Director Robert V. Pragada Elect Director Fivia Abani Elect Director Wichael M. Gollins Elect Director Michael M. Gollins Elect Director Michael M. Gollins Elect Director Michael M. Gollins Elect Director Manny Fernandez	Management	For	For	For
Intuit Inc. Intuit	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 23-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	USA	461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 461202103 46220103 46220103 46220103 46220103 463221108 469821108 469821108 469821108 469821108 469821108	Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 20-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24	452 452 452 452 452 452 452 452 452 452	ic did lie if ig lie is lie if ig lie is lie	Elect Director Richard L Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasant Prabhu Elect Director Ryan Roslansky Elect Director Thomas Szkutak Elect Director Thomas Szkutak Elect Director Raul Vazquez Elect Director Raul Vazquez Elect Director Rose Norad Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certain Elect Director Louis V. Pinkham Elect Director Louis V. Pinkham Elect Director Louis V. Pinkham Elect Director Couis V. Pinkham Elect Director Many M. Jackson Elect Director Many M. Jackson Elect Director Georgette D. Kiser	Management	For	For	For
Intuit Inc. Incohes Solutions, Inc. Jacobs Solutions, Inc. Iacobs	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan	USA	461202103 469821108 469821108 469821108 469821108 469821108 469821108 469821108	Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 20-Dec-24 02-Dec-24	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Skahard L. Dakell Elect Director Sasan K. Goodarzi Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Nasan Erabhu Elect Director Nasan Erabhu Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Fice S. vuan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LIP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certai Elect Director Robert V. Pragada Elect Director Robert V. Pragada Elect Director Nobert V. Pragada Elect Director Michael M. Collins Elect Director Michael M. Collins Elect Director Manny Fernandez Elect Director Manny Eernandez Elect Director Googrette D. Kiser Elect Director Robert A. Mradson	Management	For	For	For
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Intuit Inc. Intuit	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 29-Jan-25	USA	461202103 469821108 469821108	Annual	25- Nov- 24 25- No	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i	Elect Director Skahard L. Dalzell Elect Director Sasan K. Goodarzi Elect Director Deborah Lu Elect Director Sasan K. Goodarzi Elect Director Sasan K. Goodarzi Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Nasan Frabhu Elect Director Nasan Frabhu Elect Director Thomas Szkutak Elect Director Thomas Szkutak Elect Director Fics S. Yuan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certai Elect Director Robert V. Pragada Elect Director Nobert V. Pragada Elect Director Nobert V. Pragada Elect Director Nobert V. Pragada Elect Director Many M. Ackson Elect Director Many M. Ackson Elect Director Georgette D. Kiser Elect Director Robert A. McNamara Elect Director Robert A. McNamara Elect Director Nober V. Bragada Elect Director V. Robertson Elect Director Julia A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Supermajority Vote Requirement for Changes to the At Eliminate Supermajority Vote Requirement to Amend Bylaws Eliminate Supermajority Vote Requirement to Amend Gharter Amend Charter to Remove Voluntary Reorganization Provision Ratify Ernst & Young LLP as Auditors Elect Director Timothy M. Archer	Management	For	For	For
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Intuit Inc. Intuit	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 29-Jan-25 20-Jan-25 20-Jan	USA	461202103 469821108 469821108	Annual	25-Nov-24 20-Dec-24 20-Dec-25 20-Dec-24 20-Dec-24 20-Dec-25 20-Dec	452 452 452 452 452 452 452 452	1c 1d 1e 1f 1k 1h 1i 1k 1h 1c 1d 1e 1f 1k 1h 1i 1g 2 3 4 1a 1b 1c 1d 1e 1f 1 5 6 6 7 7 8 1a 1b 1c 1cd 1e 1cd	Elect Director Saan K. Goodarzi Elect Director Saanne Nora Johnson Elect Director Saanne Nora Johnson Elect Director Wasan Erabhu Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Fice S. Vuan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LIP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certai Elect Director Robert V. Pragada Elect Director Robert V. Pragada Elect Director Robert V. Pragada Elect Director Mohan M. Elect Director Elect Director Robert V. Pragada Elect Director Minamy Eremandez Elect Director Manny Fernandez Elect Director Manny Fernandez Elect Director Robert A. Mohanna Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Supermajority Vote Requirement for Changes to the A. Eliminate Supermajority Vote Requirement to Amend Bylaws Eliminate Supermajority Vote Requirement to Amend Charter Amend Charter to Remove Voluntary Reorganization Provision Ratify Ernst & Young LIP as Auditors Elect Director Timothy M. Archer Elect Director Jean Blackwell Elect Director Fairck K. Decker Elect Director Gretchen R. Haggerty	Management	For	For	For
Intuit Inc. Inc. Inc. Inc. Inc. Inc. Inc. Inc.	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 29-Jan-25 12-Mar-25	USA	461202103 4612021108 46982108 469821108 469821108 469821108 469821108 469821108 469821108 469821108 469821108 469821108 469821108 469821108	Annual	25-Nov-24 20-Dec-24 02-Dec-24 02-Dec-25 02-Dec-24 02-Dec-25 02-Dec	452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j 1k 11 1a 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1j 1j 2 3 4 5 6 7 8 1a 1b 1c 1c 1d 1c 1c 1d 1c 1c 1d 1c 1c 1d	Elect Director Richard L. Dalzell Elect Director Saan K. Goodarzi Elect Director Tekedra Mawakana Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasant Prabhu Elect Director Wasan Erabhu Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Fich Sayan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certain Elect Director Robert V. Pragada Elect Director Louis V. Pinisham Elect Director Wichael M. Collins Elect Director Michael M. Collins Elect Director Michael M. Collins Elect Director Mary M. Jackson Elect Director Mary M. Jackson Elect Director Mary M. Mackson Elect Director Robert A. McMamara Elect Director Robert A. McMamara Elect Director Robert A. McMamara Elect Director Peter J. Robertson Elect Director Robert A. McMamara Elect Director Peter S. Wound Elect Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Supermajority Vote Requirement for Changes to the At Eliminate Supermajority Vote Requirement for Changes to the At Eliminate Supermajority Vote Requirement for Changes to the At Eliminate Supermajority Vote Requirement for Certain Significan Eliminate Supermajority Vote Requirement for Certain Significan Eliminate Supermajority Vote Requirement for Certain Significan Eliminate Supermajority Vote Requirement for Amend Shatver Antify Erns & Young LLP as Auditors Elect Director Timothy M. Archer Elect Director Work Roy Dunbar Elect Director Fierre Cohade Elect Director New Roy Dunbar Elect Director Fierre Cohade Elect Director Reven R. Haggerty Elect Director Fierre Cohade Elect Director	Management	For	For	For
Intuit Inc. Intuit	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 29-Jan-25 29-Jan	USA	461202103 461202	Annual	25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 25-Nov-24 20-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 02-Dec-24 03-Dec-24 03-Dec-24 03-Dec-24 04-Dec-24 05-Dec-24 06-Dec-24 07-Dec-24 07-Dec-24 07-Dec-24 08-Dec-24 08-Dec-24 09-Dec-24	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 4 5 6 6 7 8 8 1a 1b 1c 1d 1e 1f 1g 1h 1d 1e 1f 1g 1h	Elect Director Saan K. Goodarzi Elect Director Saanne Nora Johnson Elect Director Saanne Nora Johnson Elect Director Nasan Frabhu Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Fice S. Yuan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certai Elect Director Robert V. Pragada Elect Director Michael M. Collins Elect Director Manny Fernandez Elect Director May P. MacSson Elect Director May P. MacSson Elect Director Robert A. Pragada Elect Director Robert A. Pragada Elect Director Director Robert A. McNamara Elect Director Director Robert A. McNamara Elect Director Julie A. Sioat Advisory Vote to Ratify Named Executive Officers' Compensation Elliminate Supermajority Vote Requirement to Amend Bylaws Ellminate Supermajority Vote Requirement to Amend Charter Amend Charter to Remove Voluntary Reorganization Provision Ratify Ernst & Young LLP as Auditors Elect Director Timothy M. Archer Elect Director Partic K. Decker Elect Director Ferre Cohade Elect Director Seatarama (Swamy) Kotagiri	Management	For	For	For
Intuit Inc. Intuit	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 29-Jan-25 29-Jan-27 20-Jan-28 20-Jan	USA	461202103 469821108 469821108	Annual	25-Nov-24 20-Dec-24 02-Dec-24 03-Dec-24 03-Dec	452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j 1k 11 1a 2 3 4 1a 1b 1c 1d 1e 1f 1g 3 4 5 6 7 8 1a 1b 1c 1c 1d 1i 1j	Elect Director Sichard L Dalzell Elect Director Sean K. Goodarzi Elect Director Deborah Liu Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Wasan Brabhu Elect Director Nasan Brabhu Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Fice S. Yuan Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certain Elect Director Louis V. Pinikham Elect Director Louis V. Pinikham Elect Director Michael M. Collins Elect Director Michael M. Collins Elect Director Mary M. Jackson Elect Director Mary M. Jackson Elect Director Robert A. McNamara Elect Director Robert A. McNamara Elect Director Pater J. Robertson Elect Director Fater J. Robertson Elect Director Fater J. Robertson Elect Director Fater J. Robertson Elect Director Invanta S. Waltors Eliminate Supermajority Vote Requirement for Changes to the At Eliminate Supermajority Vote Requirement for Certain Significan Eliminate Supermajority Vote Requirement for Amend Divater Antify Erns & Young LLP as Auditors Elect Director Fater Lore Robertson Elect Director Lore an Blackwell Elect Director Jean Blackwell Elect Director Ayeans Akanana Elect Director Ayeans Andrean Elect Director Ayeans Andrean Elect Director George R. Oliver	Management	For	For	For
Intuit Inc. Inc. Iacobs Solutions, In	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 29-Jan-25	USA	461202103 461202108 469821108	Annual	25-Nov-24 20-Dec-24 20-Dec-25 20-Dec	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 4 5 6 6 7 8 8 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 1d 1d 1e 1f 1g 1f 1d 1e 1f 1g 1h 1i	Elect Director Saan K. Goodarzi Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Nasan Prabhu Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Fice S. Yuan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Erns & Young LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certai Elect Director Robert V. Pragada Elect Director Namy Fernandez Elect Director Manny Fernandez Elect Director May M. Adsson Elect Director Robert A. Pragada Elect Director Robert A. Robertson Elect Director Robert A. Robertson Elect Director Robert A. Robertson Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation Elliminate Supermajority Vote Requirement to Amend Bylaws Ellminate Supermajority Vote Requirement to Amend Charter Amend Charter to Remove Voluntary Reorganization Provision Ratify Ernst & Young LLP as Auditors Elect Director Timothy M. Archer Elect Director Partic K. Decker Elect Director Fartic K. Decker Elect Director Fartic K. Decker Elect Director Seatarama (Swamy) Kotagiri Elect Director Ayesha Rahana Elect Director George R. O. Blover	Management	For	For	For
Intuit Inc. Inc. Incols Solutions, Inc. Inc. Incols Solutions, Inc. Incols International plc Johnson Controls International plc	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 29-Jan-25 29-Jan	USA	461202103 469821108 469821108	Annual	25-Nov-24 20-Dec-24 02-Dec-24 02-Dec-25 02-Dec-24 02-Dec-24 02-Dec-25 02-Dec-24 02-Dec-25 02-Dec-25 02-Dec-25 03-Dec-26 03-Dec	452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j 1k 11 1n 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1j 2 3 4 5 6 7 8 1a 1b 1c 1c 1d 1c 1c 1d 1c 1d 1c 1d 1c 1d 1c 1d 1d 1c 1d	Elect Director Schand L. Dalzell Elect Director Scan K. Goodarzi Elect Director Deborah Liu Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasan Frabhu Elect Director Nasan Frabhu Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Fice S. Yuan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LIP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certai Elect Director Robert V. Pragada Elect Director Fivia Abani Elect Director Wichael Mc Collins Elect Director Michael M. Collins Elect Director Mary M. Jackson Elect Director Robert A. McNamara Elect Director Robert A. McNamara Elect Director Robert A. McNamara Elect Director Liule A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Supermajority Vote Requirement for Changes to the At Eliminate Supermajority Vote Requirement for Amend Gharter Amend Charter to Remove Voluntary Reorganization Provision Ratify Erns & Young LIP as Adultors Elect Director Trans Blackwell Elect Director Trans Blackwell Elect Director Trans Blackwell Elect Director Tarkick N. Decker Elect Director Tarkick N. Decker Elect Director Aresha Khanna Elect Director Aresha Khanna Elect Director Aresha Khanna Elect Director Mark Verganao	Management	For	For	For
Intuit Inc. Intuit	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 29-Jan-25 12-Mar-25	USA	461202103 461202108 469821108	Annual	25-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 27-Nov-24 27-Nov-24 28-Nov-24 28-Nov-24 29-Nov-24 29-Nov	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1k 1h 1i 1j 1k 1l 1m 2 3 4 1a 1b 1c 1d 1e 1d 1i	Elect Director Saan K. Goodarzi Elect Director Suzanne Nora Johnson Elect Director Vasan Krabhu Elect Director Nasan Krabhu Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Fice S. Yuan Advisory Vote to Ratify Named Executive Officers' Compensation attify Erns & Young LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certai Elect Director Robert V. Pragada Elect Director Robert V. Pragada Elect Director Robert V. Pragada Elect Director Nobert V. Pragada Elect Director Many H. Acdison Elect Director Many M. Acdson Elect Director Many M. Acdson Elect Director Many M. Acdson Elect Director Money Enamede Elect Director Nobert A. McNamara Elect Director Nobert A. McNamara Elect Director Julia A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation Elliminate Supermajority Vote Requirement to Amend Gharter Amend Charter to Remove Voluntary Reorganization Provision Ratify Ernst & Young LLP as Auditors Elect Director Timothy M. Archer Elect Director Pierre Cahade Elect Director Pierre Chade Elect Director Jurgen Tinggren Elect Director John D. Young	Management	For	For	For
Intuit Inc. Inc. Incos Solutions, Inc. Inc. Inc. Inc. Inc. Inc. Inc. Inc.	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 23-Jan	USA	461202103 461202108 46982108 51502105 51502105 51502105 51502105 551502105	Annual	25-Nov-24 20-Dec-24 02-Dec-24 02-Dec-25 02-Dec-25 02-Dec-25 02-Dec-25 03-Dec-26 03-Dec-26 03-Dec-26 03-Dec-27 03-Dec	452 452 452 452 452 452 452 452	1c 1d 1e 1f 1g 1h 1i 1j 1k 11 1n 2 3 4 1a 1b 1c 1d 1e 1f 1g 1h 1i 1c 1d 1e 1f 1g 1h 1i	Elect Director Sichard L. Dalzell Elect Director Saan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasan Frabhu Elect Director Nasan Frabhu Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Fice S. vuan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certai Elect Director Robert V. Pragada Elect Director Priya Abani Elect Director Michael M. Collins Elect Director Michael M. Collins Elect Director Manny Fernandez Elect Director Manny Fernandez Elect Director Manny Fernandez Elect Director Manny Fernandez Elect Director Robert A. McNamara Elect Director Robert A. McNamara Elect Director Nobert A. McNamara Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Supermajority Vote Requirement for Changes to the Ai Eliminate Supermajority Vote Requirement for Carlain Significan Elector Director Face Balackwell Elect Director Face Balackwell Elect Director George R. Oliwer Elect Director Ayesha Khanna Elect Director Mark Vergnano Elect Director Andre Vergnano Elect Director John D. Young	Management	For	For	For
Intuit Inc. Intuit	INTU INTU INTU INTU INTU INTU INTU INTU	23-Jan-25 29-Jan-25 12-Mar-25	USA	461202103 461202108 469821108	Annual	25-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 26-Nov-24 27-Nov-24 27-Nov-24 28-Nov-24 28-Nov-24 29-Nov-24 29-Nov	452 452 452 452 452 452 452 452 452 452	1c 1d 1e 1f 1k 1h 1i 1j 1k 1l 1m 2 3 4 1a 1b 1c 1d 1e 1d 1i	Elect Director Sichard L. Dalzell Elect Director Saan K. Goodarzi Elect Director Deborah Liu Elect Director Tekedra Mawakana Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Suzanne Nora Johnson Elect Director Vasan Frabhu Elect Director Nasan Frabhu Elect Director Thomas Sakutak Elect Director Thomas Sakutak Elect Director Fice S. vuan Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Ernst & Young LLP as Auditors Amend Certificate of Incorporation to Limit the Liability of Certai Elect Director Robert V. Pragada Elect Director Priya Abani Elect Director Michael M. Collins Elect Director Michael M. Collins Elect Director Manny Fernandez Elect Director Manny Fernandez Elect Director Manny Fernandez Elect Director Manny Fernandez Elect Director Robert A. McNamara Elect Director Robert A. McNamara Elect Director Nobert A. McNamara Elect Director Julie A. Sloat Advisory Vote to Ratify Named Executive Officers' Compensation Eliminate Supermajority Vote Requirement for Changes to the Ai Eliminate Supermajority Vote Requirement for Carlain Significan Elector Director Face Balackwell Elect Director Face Balackwell Elect Director George R. Oliwer Elect Director Ayesha Khanna Elect Director Mark Vergnano Elect Director Andre Vergnano Elect Director John D. Young	Management	For	For	For

Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	3	Authorize Market Purchases of Company Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	4	Determine Price Range for Reissuance of Treasury Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	5	Advisory Vote to Ratify Named Executive Officers' Compensation	n Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	6	Approve the Directors' Authority to Allot Shares	Management	For	For	For
Johnson Controls International plc	JCI	12-Mar-25	Ireland	G51502105	Annual	07-Jan-25	1,907	7	Approve the Disapplication of Statutory Pre-Emption Rights	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	1,969	1.1	Elect Director James G. Cullen	Management	For	For	For
Keysight Technologies, Inc. Keysight Technologies, Inc.	KEYS	20-Mar-25 20-Mar-25	USA USA	49338L103 49338L103	Annual Annual	22-Jan-25 22-Jan-25	1,969 1,969	1.2 1.3	Elect Director Michelle J. Holthaus Elect Director Jean M. Nye	Management Management	For For	For For	For
Keysight Technologies, Inc. Keysight Technologies, Inc.	KEYS	20-Mar-25 20-Mar-25	USA	49338L103 49338L103	Annual	22-Jan-25 22-Jan-25	1,969	1.3	Elect Director Jean M. Nye Elect Director Joanne B. Olsen	Management	For	For	For For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	1,969	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	493381103	Annual	22-Jan-25	1,969	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Keysight Technologies, Inc.	KEYS	20-Mar-25	USA	49338L103	Annual	22-Jan-25	1,969	4	Declassify the Board of Directors	Shareholder	Against	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1a	Elect Director Richard M. Beyer	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1b	Elect Director Lynn A. Dugle	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1c	Elect Director Steven J. Gomo	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1d	Elect Director Linnie M. Haynesworth	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1e	Elect Director Mary Pat McCarthy	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1f	Elect Director Sanjay Mehrotra	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1g	Elect Director Robert Swan	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	1h	Elect Director MaryAnn Wright	Management	For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Micron Technology, Inc.	MU	16-Jan-25	USA	595112103	Annual	18-Nov-24	3,770	3	Approve Omnibus Stock Plan	Management	For	For	For
Micron Technology, Inc. PTC Inc.	MU PTC	16-Jan-25 12-Feb-25	USA USA	595112103 69370C100	Annual	18-Nov-24 13-Dec-24	3,770 1.446	4 1.1	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For For	For
PTC Inc. PTC Inc.	PTC	12-Feb-25 12-Feb-25	USA	69370C100 69370C100	Annual Annual	13-Dec-24 13-Dec-24	1,446	1.1	Elect Director Neil Barua Elect Director Mark Beniamin	Management	For For	For	For For
PTC Inc.	PTC	12-Feb-25 12-Feb-25	USA	69370C100	Annual	13-Dec-24 13-Dec-24	1,446	1.2	Elect Director Mark Benjamin Elect Director Robert Bernshtevn	Management Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.4	Elect Director Janice Chaffin	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.5	Elect Director Amar Hanspal	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.6	Elect Director Michal Katz	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.7	Elect Director Paul Lacy	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	1.8	Elect Director Corinna Lathan	Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	2	Advisory Vote to Ratify Named Executive Officers' Compensation	n Management	For	For	For
PTC Inc.	PTC	12-Feb-25	USA	69370C100	Annual	13-Dec-24	1,446	3	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1a	Elect Director Sylvia Acevedo	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1b	Elect Director Cristiano R. Amon	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1c	Elect Director Mark Fields	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1d	Elect Director Jeffrey W. Henderson	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1e	Elect Director Ann M. Livermore	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1f	Elect Director Mark D. McLaughlin	Management	For	For	For
QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM	18-Mar-25 18-Mar-25	USA USA	747525103 747525103	Annual Annual	17-Jan-25 17-Jan-25	1,813 1.813	1g 1h	Elect Director Jamie S. Miller Elect Director Marie Myers	Management Management	For For	For For	For For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1ii	Elect Director Irene B. Rosenfeld	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1j	Elect Director Kornelis (Neil) Smit	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1,813	1k	Elect Director Jean-Pascal Tricoire	Management	For	For	For
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25	1.813	2			For	For	For
										Management			
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual	17-Jan-25 17-Jan-25	1,813	3	Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
						17-Jan-25			Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan				
QUALCOMM Incorporated	QCOM	18-Mar-25	USA	747525103	Annual		1,813	3	Advisory Vote to Ratify Named Executive Officers' Compensation	n Management	For	For	For For Against
QUALCOMM Incorporated QUALCOMM Incorporated	QCOM QCOM	18-Mar-25 18-Mar-25	USA USA	747525103 747525103 747525103 754730109	Annual Annual	17-Jan-25 17-Jan-25	1,813 1,813	3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	n Management Management	For For	For For	For
QUALCOMM incorporated QUALCOMM incorporated QUALCOMM incorporated Raymond James Financial, inc. Raymond James Financial, inc.	QCOM QCOM QCOM RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25	USA USA USA USA USA	747525103 747525103 747525103 754730109 754730109	Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24	1,813 1,813 1,813 2,104 2,104	3 4 5 1a 1b	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Jeffrey N. Edwards	n Management Management Shareholder Management Management	For For Against For For	For For Against For For	For Against For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Raymond James Financial, Inc. Raymond James Financial, Inc.	QCOM QCOM QCOM RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25	USA USA USA USA USA USA USA	747525103 747525103 747525103 754730109 754730109 754730109	Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24	1,813 1,813 1,813 2,104 2,104 2,104	3 4 5 1a 1b 1c	Advisory Vote to Ratify Named Executive Officers' Compensatic Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Benjamin C. Esty	n Management Management Shareholder Management Management Management	For For Against For For	For For Against For For	For Against For For
QUALCOMM Incorporated QUALCOMM incorporated QUALCOMM incorporated Raymond James Financial, inc. Raymond James Financial, inc. Raymond James Financial, inc. Raymond James Financial, inc.	QCOM QCOM QCOM RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA USA USA USA USA USA USA USA	747525103 747525103 747525103 754730109 754730109 754730109 754730109	Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	1,813 1,813 1,813 2,104 2,104 2,104 2,104	3 4 5 1a 1b 1c 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Benjamin C. Esty Elect Director Art. A. Garcia	n Management Management Shareholder Management Management Management Management	For For Against For For For	For For Against For For For	For Against For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Raymond James Financial, Inc. Raymond James Financial, Inc. Raymond James Financial, Inc. Raymond James Financial, Inc.	QCOM QCOM QCOM RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA USA USA USA USA USA USA USA USA	747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109	Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104	3 4 5 1a 1b 1c 1d 1e	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Jeffrey N. Edwards Elect Director Beniamin C. Esty Elect Director Art A. Garcia Elect Director Anne Gates	n Management Management Shareholder Management Management Management Management Management	For For Against For For For For	For For Against For For For For	For Against For For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Raymond James Financial, Inc.	QCOM QCOM QCOM RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA USA USA USA USA USA USA USA USA	747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109	Annual Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104	3 4 5 1a 1b 1c 1d 1e	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Selfrey N. Edwards Elect Director Benjamin C. Esty Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Gardon L. Johnson	n Management Management Shareholder Management Management Management Management Management Management Management	For For Against For For For For For	For For Against For For For For For For For	For Against For For For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Raymond James Financial, Inc.	QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA USA USA USA USA USA USA USA USA USA	747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109	Annual Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104	3 4 5 1a 1b 1c 1d 1e 1f	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Jeffrey N. Edwards Elect Director Benjamin C. Esty Elect Director Att A. García Elect Director Att A. García Elect Director Gordon I. Johnson Elect Director Raymond W. McDaniel, Jr.	n Management Management Shareholder Management Management Management Management Management Management Management	For For Against For For For For For For	For For Against For For For For For For	For Against For For For For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Raymond James Financial, Inc.	QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA USA USA USA USA USA USA USA USA USA	747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104	3 4 5 1a 1b 1c 1d 1e 1f 1g	Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Benjamin C. Esty Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Gordon L. Johnson Elect Director Rodroit C. McGeary Elect Director Rodroit C. McGeary	n Management Management Shareholder Management Management Management Management Management Management Management Management Management	For For Against For For For For For For For For	For For Against For For For For For For For For	For Against For For For For For For For
QUALCOMM Incorporated QUALCOMM incorporated QUALCOMM incorporated Raymond James Financial, Inc.	QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA USA USA USA USA USA USA USA USA USA	747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Jeffrey N. Edwards Elect Director Affrey S. Edwards Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Cecily M. Mistarz	n Management Management Shareholder Management Management Management Management Management Management Management Management Management Management	For For Against For For For For For For For For For	For For Against For	For Against For For For For For For For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Raymond James Financial, Inc.	QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA USA USA USA USA USA USA USA USA USA	747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104	3 4 5 1a 1b 1c 1d 1e 1f 1g	Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Benjamin C. Esty Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Gordon L. Johnson Elect Director Rodroit C. McGeary Elect Director Rodroit C. McGeary	n Management Management Shareholder Management Management Management Management Management Management Management Management Management	For For Against For For For For For For For For	For For Against For For For For For For For For	For Against For For For For For For For For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Raymond James Financial, Inc.	QCOM QCOM QCOM RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA USA USA USA USA USA USA USA USA USA	747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i	Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Affer (Park) Edwards Elect Director Park A. Garcia Elect Director Anne Gates Elect Director Gordon L. Johnson Elect Director Raymond W. McDaniel. Jr. Elect Director Rodoris C. McGary Elect Director Rodoris C. McGary Elect Director Rodoris C. McGary Elect Director Paul C. Reilly	n Management Management Shareholder Management	For For Against For For For For For For For For For For	For For Against For	For Against For For For For For For For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc.	QCOM QCOM QCOM RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA	747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104	3 4 5 1a 1b 1c 1d 1e 1f 1, 1i 1i	Advisory Vote to Ratify Named Executive Officers' Compensatio Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Affer (Park) Edwards Elect Director Park A. Garcia Elect Director Affer Gates Elect Director Gordon L. Johnson Elect Director Raymond W. McDaniel. Jr. Elect Director Rodoris C. McGeary Elect Director Rodoris C. McGeary Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul G. Reilly Elect Director Paul M. Shoutry	n Management Management Shareholder Management Management Management Management Management Management Management Management Management Management Management Management Management	For For Against For	For For Against For	For Against For For For For For For For For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc.	QCOM QCOM QCOM RIF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24	1,813 1,813 1,813 2,104	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1l 1l 1l 2	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Benlamin C. Esty Elect Director Benlamin C. Esty Elect Director At A. Garcia Elect Director At A. Garcia Elect Director Gordon I. Johnson Elect Director Romond W. McDaniel. Ir. Elect Director Romond W. McDaniel. Ir. Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul M. Rosing M. R	n Management	For For Against For	For For Against For	For Against For For For For For For For For For For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc.	QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25	USA	747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 3,104 2,104 3,104 2,104 3,104 2,104 3,104 2,104 3,104 2,104 3,104 2,104 3,104	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 A.1	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Seniamin C. Esty Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Gardon L. Johnson Elect Director Gordon L. Johnson Elect Director Romand W. McDaniel, Jr. Elect Director Roderick C. McGeary Elect Director Paul C. Rellly Elect Director Paul G. Rellly Elect Director Paul M. Shoulary Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director James P. Keane	n Management	For For Against For	For Against For	For Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 09-Dec-24 09-Dec-24	1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 3,104	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 A.1 A.2	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Jeffrey N. Edwards Elect Director Parlen E. Edwards Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Gardon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Honson Elect Director Roderick C. McGeary Elect Director Cecily M. Mistarz Elect Director Rol E. Reilly Elect Director Raj Seshadri Elect Director Raj Seshadri Elect Director Paul K. Shouky Advisory Obe to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director Blake D. Moret	n Management	For	For For Against For	For Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24	1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 331 331	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1l 1k 1l 2 3 A.1 A.2 A.3	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Comhibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Anne Gates Elect Director Ann. Gartes Elect Director Gardon L. Johnson Elect Director Gardon L. Johnson Elect Director Raymond W. McDaniel, Jr. Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Paul G. Reilly Elect Director Paul G. Reilly Elect Director Paul Schader Paul M. Ashoutry Advisory Vote to Ratify Named Executive Officers' Compensation Ratify RPMG LIP Ashudits P. Keane Elect Director James P. Keane Elect Director James P. Keane Elect Director Thomas W. Rosamilia	n Management	For	For Against For	For Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc. Rockwell Automation, Inc.	QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF RJF RJF RJF	18-Mar-25 18-Mar-25 18-Mar-25 18-Mar-25 20-Feb-25	USA	747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 3,104	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 2 3 A.1 A.2 A.3 A.4	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Jeffrey N. Edwards Elect Director Paffrey N. Edwards Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Roderick C. McGeary Elect Director Gordon Elect Director Roderick C. McGeary Elect Director Bally Should Elect Director Bally Elector Should Director Bally Elector Elector Blake D. Moret Elect Director Blake D. Moret Elect Director Thomas W. Rosamilia Elect Director Patricia A. Watson	n Management Management Shareholder Management	For	For Against For	For Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc.	QCOM QCOM QCOM RJF RJF RJF RJF RJF RJF RJF RJF RJF RJF	18-Mar - 25 18-Mar - 25 18-Mar - 25 20-Feb - 25 20-Fe	USA	747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24	1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 331 331 331 331	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1 1k 1i 2 3 A.1 A.2 A.3 A.4 B	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Cominibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Amende Debel Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Gardon L. Johnson Elect Director Gordon L. Johnson Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul G. Reilly Elect Director Paul G. Robusty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify RPMG LIP Sandlings Sandlions Elect Director Thomas W. Reane Elect Director Thomas W. Rosamilia Elect Director Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Processing Proce	n Management Managemen	For	For Against For For For For For For For Fo	For Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financia, Inc. Rockwell Automation, Inc.	QCOM QCOM QCOM RJF	18-Mar - 25 18-Mar - 25 18-Mar - 25 20-feb - 25	USA	747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109 773903109 773903109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 28-Dec-24 28-Dec-24 28-Dec-24 28-Dec-24 28-Dec-24 28-Dec-24 28-Dec-24 38-Dec-24	1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 331 331 331 331 331 331	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1l 2 3 A.1 A.2 A.3 A.4 B C	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Markene Debel Elect Director Jeffrey N. Edwards Elect Director Beniamin C. Esty Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Gardon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Roderick C. McGeary Elect Director Paul M. Shouky Advisory Vote to Ratify Named Executive Officers' Compensatic Ratify KPMG LIP as Auditors Elect Director Blake D. Moret Elect Director Thomas W. Rosamilla Elect Director Thomas W. Rosamilla Elect Director Thomas W. Rosamilla Elect Director Thomas W. Avatson Advisory Vote to Ratify Named Executive Officers' Compensatic Ratify Elector & Touche LIP as Auditors Earling Follows & Auditor Executive Officers' Compensatic Ratify Elector & Touche LIP as Auditors LIP as Audito	n Management Managemen	For	For For Against For	Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, I	QCOM QCOM QCOM RJF	18-Mar - 25 18-Mar - 25 18-Mar - 25 20-feb - 25	USA	747,52103 747,52103 747,52103 747,52103 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 77,303,109 77,3	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 28-Dec-24 28-Dec-24 28-Dec-24 29-Dec-24	1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 331 331 331 331 331	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1k 1i 2 3 A.1 A.2 A.3 A.4 B C 1a	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Cominibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Alenfane Debel Elect Director Jeffrey N. Edwards Elect Director Ratina Casta Elect Director Art. Garcia Elect Director Art. Garcia Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Raymond W. McDaniel. Jr. Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul G. Reilly Elect Director Paul M. Shoukry Advisory Vote to Ratiff Named Executive Officers' Compensation Ratiff KPMG LIP as Auditors Elect Director Iames P. Keane Elect Director Patrica A. Watson Advisory Vote to Ratiff Named Executive Officers' Compensation Ratiff Vote Named Ratiff Vote Ratiff Named Executive Officers' Compensation Ratiff Vote Ratiff Named Executive Officers' Compensation Ratiff Vote Ratiff Named Executive Officers' Compensation Ratiff Voter Ratiff R	n Management Managemen	For	For	For
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QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc.	QCOM QCOM QCOM RIF	18-Mar - 25 18-Mar - 25 18-Mar - 25 20-Feb	USA	747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109 773903109 773903109 773903109 687052109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-25 18-Jan-25 13-Jan-25	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,105 331 331 331 331 331 331 331 717 717 717	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 A.1 A.2 A.4 B C 1a 1b 1c 1d 1c 1d 1c 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Senderine C. Esty Elect Director Benlamin C. Esty Elect Director At A. Garcia Elect Director Anne Gates Elect Director Anne Gates Elect Director Raymond W. McDaniel. Jr. Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul M. Shoulay Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Rome D. P. Academic Paul M. Shoulay Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Blake D. Moret Elect Director Blake D. Moret Elect Director Patrica A. Watson Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Patrica A. Watson Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Patrica A. Watson Elect Director Patrica A. Watson Elect Director Patrica A. Watson Elect Director Terrence R. Curtin Elect Director Terrence R. Curtin Elect Director Terrence R. Curtin Elect Director Sam Elecsouky Elect Director Abnijt Y. Talwalkar Elect Director Abnijt Y. Talwalkar Elect Director Davn C. Willoughby Elect Director Davn C. Willoughby Elect Director Laura H. Wright Approve Auditors and Authorize Board to Fix Their Remunerati	n Management Managemen	For	For Against For	For Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc. Rockwell Automatio	QCOM QCOM RIF	18-Mar - 25 20-feb	USA	747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109 773903109 687052109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 13-Jan-25	1,813 1,813 1,813 2,1004 2,1007 2,100	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1l 1l 1l 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1c 1d 1l	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Aranen Garta Elect Director Aranen Garta Elect Director Gardon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Raymond W. McDaniel, Jr. Elect Director Gordon L. Johnson Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul G. Routey Advisory Vote to Ratify Named Executive Officers' Compensation Ratifs (FWM Ell Pas Auditors Elect Director James P. Keane Elect Director Thomas W. Rosamilla Elect Director Thomas W. Elect Director Palane Flere Clamadeu Elect Director James Per Clamadeu Elect Director Garel A. [Unih Davidson Elect Director Garel A. [Unih Davidson Elect Director Sam Eldessouky Elect Director Sam Eldessouky Elect Director Typer Natifice Vin Elect Director Wall Man A. Jeffrey Elect Director Sam Eldessouky Elect Director Mark C. Trudeau Elect Director Taura H. Wrijsch Board to Fix Their Remunerati Advisory Vote to Ratify Named Executive Officers' Compensation Compens	n Management Managemen	For Against For Against For	For	For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc. Te Connectivity Pic	QCOM QCOM QCOM RIF	18-Mar - 25 18-Mar - 25 18-Mar - 25 20-Feb	USA	747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109 773903109 773903109 773903109 687052109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec-25 18-Jan-25 13-Jan-25	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,107 2,107 2,107 2,108 331 331 331 331 331 331 717 717 717 717	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1l 1k 1l 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1l 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1c 1d 1e 1f 1g 1h 1i 1c 1d 1e 1c 1d 1e	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Senderine C. Esty Elect Director Benlamin C. Esty Elect Director At A. Garcia Elect Director At A. Garcia Elect Director At A. Garcia Elect Director Romen Gates Resident Elect Director Romen Gates Resident Elect Director Romen M. McDaniel. Ir. Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul M. Shoulary Advisory Vote to Ratify Named Executive Officers' Compensation Ratifs (Parko El Pas Audifors Elect Director Blake D. Moret Elect Director Blake D. Moret Elect Director Blake D. Moret Elect Director Patricia A. Watson Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Patricia A. Watson Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Fatricia A. Watson Elect Director Terrence R. Curtin Elect Director Terne A. Judiple Elect Director Vann A. Dugle Elect Director Vann A. Dugle Elect Director Vann A. Mitts Elect Director Abnilt V. Taiwaliar Elect Director Davn C. Willoughby Elect Director Laura H. Wright A. Approve Auditors and Authorize Board to Fix Their Remunerati Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Bare Program Program	n Management	For Against For	For Against For Against For	For Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc. Rockwell Automatio	QCOM QCOM RIF	18-Mar - 25 20-feb	USA	747525103 747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109 773903109 687052109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 13-Jan-25	1,813 1,813 1,813 2,1004 2,1007 2,100	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1l 1l 1l 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1c 1d 1l	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Aranen Garta Elect Director Aranen Garta Elect Director Gardon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Raymond W. McDaniel, Jr. Elect Director Gordon L. Johnson Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul G. Routey Advisory Vote to Ratify Named Executive Officers' Compensation Ratifs (FWM Ell Pas Auditors Elect Director James P. Keane Elect Director Thomas W. Rosamilla Elect Director Thomas W. Elect Director Palane Flere Clamadeu Elect Director James Per Clamadeu Elect Director Garel A. [Unih Davidson Elect Director Garel A. [Unih Davidson Elect Director Sam Eldessouky Elect Director Sam Eldessouky Elect Director Typer Natifice Vin Elect Director Wall Man A. Jeffrey Elect Director Sam Eldessouky Elect Director Mark C. Trudeau Elect Director Taura H. Wrijsch Board to Fix Their Remunerati Advisory Vote to Ratify Named Executive Officers' Compensation Compens	n Management Managemen	For Against For Against For	For	For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc. Ro	QCOM QCOM RIF	18-Mar - 25 10-feb - 25 11-Mar - 25	USA	747,52103 747,52103 747,52103 747,52103 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 773903109 773903109 773903109 773903109 773903109 773903109 687052109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 13-Jan-25	1,813 1,813 2,1004 2,1007 2,1004 2,1007 2,10	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1c 1d 1l 1l 1l 1l 1l 2 3 A.4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Cominibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Jeffrey M. Edwards Elect Director Jeffrey M. Edwards Elect Director Renamin C. Esty Elect Director Gender J. Cardia Elect Director Gender J. Cardia Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Raymond W. McDaniel. Jr. Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul M. Shoukry Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Tames W. Rosamilla Elect Director Blake D. Moret Elect Director Falm-Fierre Clamadieu Elect Director Falm-Fierre Clamadieu Elect Director Card A. (Unbl.) Davidson Elect Director Card A. Dugle Elect Director Gan Elector Sender Span Fierre Clamadieu Elect Director Sam Eldessouky Elect Director Sam Eldessouky Elect Director Abhilt Y. Talwalkar Elect Director Abhilt Y. Talwalkar Elect Director Abhilt Y. Talwalkar Elect Director Davin C. Willoughby Elect Director Davin C. Willoughby Elect Director Davin C. Willoughby Elect Director Fere Range for Reissuance of Treasury Shares	n Management Managemen	For Against For Against For	For	For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc. Rockwell Financial, Inc. Rockwell Automation, Inc. Rockwel	QCOM QCOM QCOM RIF	18-Mar - 25 18-Mar - 25 18-Mar - 25 20-feb	USA	747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109 773903109 773903109 687052109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,107 331 331 331 331 331 331 717 717 717 71	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1l 1l 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1e 1f 1g 1h 1l 1c 2 3 A.4 5 1a 4 5	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Cominibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Seniamin C. Esty Elect Director Ara Garcia Elect Director Ara Garcia Elect Director Ara Garcia Elect Director Ara Garcia Elect Director Gardon L. Johnson Elect Director Gordon L. Johnson Elect Director Ray Garcia Elect Director Ray Elect Director Paul C. Rellly Elect Director Paul C. Rellly Elect Director Paul G. Rellly Elect Director Paul G. Rellly Elect Director Paul G. Relly Elect Director Paul G. Relly Elect Director Paul G. Relly Elect Director Paul M. Shoukry Advisory Vote to Ratify Named Executive Officers' Compensation Ratify KPMG LIP as Auditors Elect Director James P. Keane Elect Director Thomas W. Rosamilla Elect Director Tomas W. Rosamilla Elect Director Tomas P. Keane Elect Director Tean-Pierra Clamadieu Elect Director Lean-Pierra Clamadieu Elect Director Elen-Pierra Clamadieu Elect Director Elen-Pierra Clamadieu Elect Director Farn A. (John) Diavidson Elect Director Villiam A. Leffrey Elect Director Villiam A. Leffrey Elect Director Valla A. (John) Diavidson Elect Director Valla A. (John) Diavidson Elect Director Valla A. (John) Elect Director Valla Elect Director Hath A. Milts Elect Director Mark C. Trudeau Elect Dir	n Management Managemen	For Against For Against For	For Against For Against For	For Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc	QCOM QCOM QCOM RIF	18-Mar - 25 10-feb - 25 11-feb	USA	747,52103 747,52103 747,52103 747,52103 747,52103 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 774,30109 774,301109 774,301109 773,30	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 13-Jan-25	1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,107 331 331 331 331 331 331 331 331 331 33	3 4 5 11a 11b 11c 11d 11e 11f 12g 13AA1 AA2 AA3 AA4 B C 11a 11b 11c 11d 11c 11d 11d 11d 11d 11d 11d 11d	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Cominibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Jeffrey M. Edwards Elect Director Jeffrey M. Edwards Elect Director Ray Carcia Elect Director Gendan C. Esty Elect Director Gordon L. Johnson Elect Director Ray Garcia Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul Shoubry Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Remote Ilea Sauditors Elect Director Talmas W. Rosamilia Elect Director Talmas W. Elector Ta	n Management Managemen	For Against For Against For	For	For Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc. Rockwell Autom	QCOM QCOM RIF	18-Mar - 25 18-Mar - 25 18-Mar - 25 20-Feb - 25 21-Mar - 25 12-Mar	USA	747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109 773903109 687052109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec	1,813 1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,107	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1l 1k 1l 1k 1l 1c 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1e 1f 1g 1h 1l 1l 1c 2 3 4 5 1a 1b 1c	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Cominibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Anne Gates Elect Director Anne Gates Elect Director Grodon L. Johnson Elect Director Gordon L. Johnson Elect Director Ray Gates Elect Director Ray Gates Elect Director Ray Gates Elect Director Roderick C. McGeary Elect Director Roderick C. McGeary Elect Director Paul C. Rellly Elect Director Paul C. Rellly Elect Director Paul C. Rellly Elect Director Paul G. Rellly Elect Director Paul G. Relly Elect Director Paul M. Shoukry Advisory Vote to Ratify Named Executive Officers' Compensation Ratify RPMG LIP as Auditors Elect Director Thomas W. Rosamilla Elect Director Tean-Pierre Clamadieu Elect Director Elector Elector Bane Executive Officers' Compensation Ratify Deloitte & Touche LIP as Auditors Elect Director Rean-Pierre Clamadieu Elect Director Rean-Pierre Clamadieu Elect Director Tean-Pierre Clamadieu Elect Director Tean-Pierre Clamadieu Elect Director Tean-Pierre Clamadieu Elect Director Valliam A. Jeffrey Elect Director William A. Jeffrey Elect Director William A. Jeffrey Elect Director Mark C. Trudeau Elect Director Amy T. Earn-Vierbe Program Determine Price Range for Reissuance of Treasury Shares Elect Director Mary T. Larra Elect Director Tean-Pierre Compara Elect Director Mary T. Larra Elect Director Tean-Pierre Compara Elect Director Tean-Pierre Pagnero	n Management Managemen	For Against For Against For	For	For Against For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc. Rockwell Aut	QCOM QCOM QCOM RIF	18-Mar - 25 20-Feb - 25 21-Mar	USA	747,52103 747,52103 747,52103 747,52103 747,52103 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 7547,30109 774,30109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 09-Dec-24 13-Jan-25	1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,107	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 1i 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1e 1f 1g 1h 1i 1i 2 3 4 5 1a 1b 1c 1d 1e 1f 1d 1d 1e 1f 1d	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Cominulus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Marlene Debel Elect Director Jeffrey N. Edwards Elect Director Seniamin C. Esty Elect Director Renamin C. Esty Elect Director Anne Gates Elect Director Gordon I. Johnson Elect Director Gordon I. Johnson Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul M. Shoutry Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Paul M. Roderick Elect Director Paul M. Roderick Elect Director Blake D. Moret Elect Director Patricia A. Watson Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Deloitte & Touche ILP as Auditors Elect Director Patricia A. Watson Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Palan Pierre Clamadieu Elect Director Gale A. (John) Davidson Elect Director Tann Electsouky Elect Director Sam Electsouky Elect Director Tann Elect Director Patricia A. Wileit Elect Director Abhijit Y. Talwalkar Elect Director Davin C. Willioughby Elect Director Davin C. Willioughby Elect Director Tann Elect Director Amy L. Chang Elect Director Amy I. Chang Elect Director Amy I. Chang Elect Director Tann Pierre Repurchase Program Determine Price Range for Reissuance of Treasury Shares Elect Director Amy I. Chang Elect Director Tann Ele	In Management Manageme	For Against For Against For	For	For
QUALCOMM Incorporated QUALCOMM Incorporated QUALCOMM Incorporated Raymond James Financial, Inc. Rockwell Automation, Inc. Rockwell Autom	QCOM QCOM RIF	18-Mar - 25 18-Mar - 25 18-Mar - 25 20-feb	USA	747525103 747525103 747525103 747525103 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 754730109 773903109 773903109 773903109 773903109 773903109 687052109	Annual	17-Jan-25 17-Jan-25 17-Jan-25 17-Jan-25 18-Dec-24 18-Dec	1,813 1,813 1,813 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,104 2,107	3 4 5 1a 1b 1c 1d 1e 1f 1g 1h 1l 1k 1l 2 3 A.1 A.2 A.3 A.4 B C 1a 1b 1c 1d 1e 1f 1g 1h 1l 1l 1l 1c 1d 1e 1f 1g 1h 1l 1l 1l 1l 1c 1d 1e 1f 1d 1e 1e 1d 1e	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan Report on Climate Risk in Retirement Plan Options Elect Director Marlene Debel Elect Director Anne Gates Elect Director Gardon L. Johnson Elect Director Gordon L. Johnson Elect Director Gordon L. Johnson Elect Director Raymond W. McDaniel, Jr. Elect Director Roderick C. McGeary Elect Director Paul C. Reilly Elect Director Paul C. Reilly Elect Director Paul C. Robusty Advisory Vote to Ratify Named Executive Officers' Compensation Ratify RPMG LIP & Auditors Elect Director Paul M. Rosamilia Elect Director Tomas P. Keane Elect Director Tomas W. Rosamilia Elect Director Paul F. B. Marlon Robusty Elect Director Fame Fiere Clamadieu Elect Director Gard A. Hohn) Davidson Elect Director Tomas W. Effery Elect Director William A. Jeffrey Elect Director William A. Jeffrey Elect Director Mark C. Trudeau Elect Director Amy T. Grudeau Elect Director Taura H. Wrijsht Approve Auditors and Authorize Board to Fix Their Remunerati Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Board to Fix Their Remunerati Advisory Vote to Ratify Named Executive Officers' Compensation Authorize Board to Fix Their Remunerati Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Mark C. Trudeau Elect Di	n Management Managemen	For Against For Against For	For Against For Against For	For Against For

The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1h	Elect Director Maria Elena Lagomasino	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1i	Elect Director Calvin R. McDonald	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	1j	Elect Director Derica W. Rice	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	3	Advisory Vote to Ratify Named Executive Officers' Compensation	n Management	For	For	For
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	4	Report on Climate Risk in Retirement Plan Options	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	5	Reconsider Participation in Human Rights Campaign's Corporate	Shareholder	Against	Against	Against
The Walt Disney Company	DIS	20-Mar-25	USA	254687106	Annual	21-Jan-25	1,053	6	Report on Risks of Discriminating Based on Religious and Politica	l Shareholder	Against	Against	Against
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1a	Elect Director John H. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1b	Elect Director Les R. Baledge	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1c	Elect Director Mike Beebe	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1d	Elect Director Maria Claudia Borras	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1e	Elect Director David J. Bronczek	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1f	Elect Director Donnie King	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1g	Elect Director Maria N. Martinez	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1h	Elect Director Kevin M. McNamara	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1i	Elect Director Cheryl S. Miller	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1j	Elect Director Kate B. Quinn	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1k	Elect Director Jeffrey K. Schomburger	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	11	Elect Director Barbara A. Tyson	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	1m	Elect Director Noel White	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	2	Ratify PricewaterhouseCoopers LLP as Auditors	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	3	Amend Omnibus Stock Plan	Management	For	For	For
Tyson Foods, Inc.	TSN	06-Feb-25	USA	902494103	Annual	09-Dec-24	6,355	4	Disclosure of Voting Results Based on Class of Shares	Shareholder	Against	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1a	Elect Director Lloyd A. Carney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1b	Elect Director Kermit R. Crawford	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1c	Elect Director Francisco Javier Fernandez-Carbajal	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1d	Elect Director Ramon Laguarta	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1e	Elect Director Teri L. List	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1f	Elect Director John F. Lundgren	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1g	Elect Director Ryan McInerney	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1h	Elect Director Denise M. Morrison	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1i	Elect Director Pamela Murphy	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1j	Elect Director Linda J. Rendle	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	1k	Elect Director Maynard G. Webb, Jr.	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	2	Advisory Vote to Ratify Named Executive Officers' Compensation	n Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	3	Ratify KPMG LLP as Auditors	Management	For	For	For
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	4	Report on Gender-Based Compensation and Benefits Inequities	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	5	Report on Company's Policy on Merchant Category Codes	Shareholder	Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	6	Amend Bylaws to Adopt a New Director Election Resignation Go		Against	Against	Against
Visa Inc.	V	28-Jan-25	USA	92826C839	Annual	02-Dec-24	363	7	Report on Lobbying Payments and Policy	Shareholder	Against	Against	Against
Manager F1													

Manager E1													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	r Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1a	Elect Director Quincy L. Allen	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1b	Elect Director LeighAnne G. Baker	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1c	Elect Director Donald F. Colleran	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1d	Elect Director James D. DeVries	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1e	Elect Director Art A. Garcia	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1f	Elect Director Thomas M. Gartland	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1g	Elect Director Jill M. Golder	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1h	Elect Director Sudhakar Kesavan	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1i	Elect Director Scott Salmirs	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	1j	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	9,972		Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	3,278		Approve Merger Agreement	Mgmt	For	For	For
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	3,278	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	3,278	3	Adjourn Meeting	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1a	Elect Director Julie L. Bushman	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1b	Elect Director Peter H. Carlin	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1c	Elect Director Jerome J. Dorlack	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1d	Elect Director Jodi E. Eddy	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1e	Elect Director Richard Goodman	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1f	Elect Director Jose M. Gutierrez	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1g	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	1h	Elect Director Barb J. Samardzich	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Th	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	5	Authorise Issue of Equity	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	14,180	6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1a	Elect Director George R. Brokaw	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1b	Elect Director Katherine R. English	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1c	Elect Director Benjamin D. Fishman	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1d	Elect Director John E. Kiernan	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1e	Elect Director W. Andrew Krusen, Jr.	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1f	Elect Director Toby K. Purse	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763		Elect Director Adam H. Putnam	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763	1h	Elect Director Henry R. Slack	Mgmt	For	Against	Against
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763		Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	4,763		Amend Omnibus Stock Plan	Mgmt	For	For	For
Altair Engineering Inc.	ALTR	01/22/2025	USA	021369103	Special	12/17/2024	10,748	1	Approve Merger Agreement	Mgmt	For	For	For
Altair Engineering Inc.	ALTR	01/22/2025	USA	021369103	Special	12/17/2024	10,748	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	For
Altair Engineering Inc.	ALTR	01/22/2025	USA	021369103	Special	12/17/2024	10,748		Adjourn Meeting	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	1a	Elect Director Robert M. Averick	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	1b	Elect Director Robert C. Daigle	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	1c	Elect Director Michael Garnreiter	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430	1d	Elect Director Asif Y. Jakwani	Mgmt	For	For	For

Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430 1e	Elect Director Michael M. Ludwig	Mgmt	For	Withhold	Withhold
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430 2	Ratify KPMG LLP as Auditors	Memt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430 3	Advisory Vote to Ratify Named Executive Officers' Compens	tion Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	430 4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Arch Resources, Inc.	ARCH	01/09/2025	USA	03940R107	Special	11/26/2024	1,851 1	Approve Merger Agreement	Mgmt	For	For	For
Arch Resources, Inc.	ARCH	01/09/2025	USA	03940R107	Special	11/26/2024	1,851 2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Arch Resources, Inc.	ARCH	01/09/2025	USA	03940R107	Special	11/26/2024	1,851 3	Adjourn Meeting	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63 1a	Elect Director B. Joanne Edwards	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63 1b	Elect Director Jeri L. Isbell	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63 1c	Elect Director Wilbert W. James, Jr.	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63 1d	Elect Director Justin A. Kershaw	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63 1e	Elect Director Scott H. Muse	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63 1f	Elect Director Michael V. Schrock	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63 1g	Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63 1h	Elect Director Betty R. Wynn	Mgmt	For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63 1i	Elect Director A. Mark Zeffiro	Mgmt	For	For	For
Atkore Inc.	ATKR ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	63 2 63 3	Advisory Vote to Ratify Named Executive Officers' Compens		For	For	For
Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual Annual	12/06/2024	63 3 63 4	Amend Certificate of Incorporation to Limit the Liability of C Ratify Deloitte & Touche LLP as Auditors	ertaii Mgmt Mgmt	For	For For	For For
Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	7.566 1	Approve Merger Agreement	Mgmt	For	For	For
Avid Bioservices, Inc. Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	7,566 2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Avid Bioservices, Inc. Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	7,566 2	Adjourn Meeting	Memt	For	For	For
Barnes Group Inc.	B CDIVIO	01/09/2025	USA	067806109	Special	12/06/2024	8.626 1	Approve Merger Agreement	Memt	For	For	For
Barnes Group Inc.	В	01/09/2025	USA	067806109	Special	12/06/2024	8.626 2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Barnes Group Inc.	В	01/09/2025	USA	067806109	Special	12/06/2024	8,626 3	Adjourn Meeting	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020 1a	Elect Director Lloyd E. Johnson	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020 1b	Elect Director John J. Kelley, III	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4.020 1c	Elect Director Allan P. Merrill	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4.020 1d	Elect Director Peter M. Orser	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020 1e	Elect Director Norma A. Provencio	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020 1f	Elect Director June Sauvaget	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020 1g	Elect Director Danny R. Shepherd	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020 1h	Elect Director Alyssa P. Steele	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020 1i	Elect Director C. Christian Winkle	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020 2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	4,020 3	Advisory Vote to Ratify Named Executive Officers' Compens	tion Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589 1.1	Elect Director William L. Bridgford	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589 1.2	Elect Director Allan L. Bridgford, Sr.	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589 1.3	Elect Director Todd C. Andrews	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589 1.4	Elect Director Raymond F. Lancy	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589 1.5	Elect Director Keith A. Ross	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589 1.6	Elect Director Mary Schott	Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589 1.7	Elect Director D. Gregory Scott	Mgmt	For	For	For
Bridgford Foods Corporation	BRID BRID	03/19/2025 03/19/2025	USA	108763103 108763103	Annual	02/07/2025	4,589 1.8	Elect Director John V. Simmons	Mgmt	For	Withhold	Withhold For
Bridgford Foods Corporation			USA		Annual	02/07/2025	4,589 2	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	- 1	
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	4,589 3	Request Board to Take the Company Private	SH	Against	Refer	Against
Bridgford Foods Corporation Brightcove Inc.	BRID BCOV	03/19/2025 01/30/2025	USA USA	108763103 10921T101	Annual Special	02/07/2025 12/26/2024	4,589 3 6,869 1	Request Board to Take the Company Private Approve Merger Agreement	SH Mgmt	Against For	For	Against For
Bridgford Foods Corporation Brightcove Inc. Brightcove Inc.	BRID BCOV BCOV	03/19/2025 01/30/2025 01/30/2025	USA USA USA	108763103 10921T101 10921T101	Annual Special Special	02/07/2025 12/26/2024 12/26/2024	4,589 3 6,869 1 6,869 2	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes	SH Mgmt Mgmt	Against For For	For Against	Against For Against
Bridgford Foods Corporation Brightcove Inc. Brightcove Inc. Brightcove Inc.	BRID BCOV BCOV BCOV	03/19/2025 01/30/2025 01/30/2025 01/30/2025	USA USA USA USA	108763103 10921T101 10921T101 10921T101	Annual Special Special Special	02/07/2025 12/26/2024 12/26/2024 12/26/2024	4,589 3 6,869 1 6,869 2 6,869 3	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	SH Mgmt Mgmt Mgmt	Against For For For	For Against For	Against For Against For
Bridgford Foods Corporation Brightcove Inc. Brightcove Inc. Brightcove Inc. Cabot Corporation	BRID BCOV BCOV BCOV CBT	03/19/2025 01/30/2025 01/30/2025 01/30/2025 03/13/2025	USA USA USA USA USA	108763103 10921T101 10921T101 10921T101 127055101	Annual Special Special Special Annual	02/07/2025 12/26/2024 12/26/2024 12/26/2024 01/15/2025	4,589 3 6,869 1 6,869 2 6,869 3 8,509 1.1	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow	SH Mgmt Mgmt Mgmt Mgmt	Against For For For For	For Against For For	Against For Against For For
Bridgford Foods Corporation Brightcove Inc. Brightcove Inc. Brightcove Inc. Cabot Corporation Cabot Corporation	BRID BCOV BCOV BCOV CBT CBT	03/19/2025 01/30/2025 01/30/2025 01/30/2025 03/13/2025 03/13/2025	USA USA USA USA USA USA	108763103 10921T101 10921T101 10921T101 127055101 127055101	Annual Special Special Special Annual Annual	02/07/2025 12/26/2024 12/26/2024 12/26/2024 01/15/2025 01/15/2025	4,589 3 6,869 1 6,869 2 6,869 3 8,509 1.1 8,509 1.2	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow Elect Director Thierry Vanlancker	SH Mgmt Mgmt Mgmt Mgmt Mgmt	Against For For For For For	For Against For For	Against For Against For For For
Bridgford Foods Corporation Brightcove Inc. Brightcove Inc. Brightcove Inc. Cabot Corporation Cabot Corporation Cabot Corporation Cabot Corporation	BRID BCOV BCOV BCOV CBT CBT CBT	03/19/2025 01/30/2025 01/30/2025 01/30/2025 03/13/2025 03/13/2025 03/13/2025	USA USA USA USA USA USA USA	108763103 10921T101 10921T101 10921T101 127055101 127055101 127055101	Annual Special Special Special Annual Annual Annual	02/07/2025 12/26/2024 12/26/2024 12/26/2024 01/15/2025 01/15/2025 01/15/2025	4,589 3 6,869 1 6,869 2 6,869 3 8,509 1.1 8,509 1.2 8,509 1.3	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow Elect Director Michael M. Morrow Elect Director Michael M. Williams	SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against For For For For For For	For Against For For For	Against For Against For For For
Bridgford Foods Corporation Brightcove Inc. Brightcove Inc. Brightcove Inc. Cabot Corporation Cabot Corporation Cabot Corporation Cabot Corporation Cabot Corporation Cabot Corporation	BRID BCOV BCOV BCOV CBT CBT CBT	03/19/2025 01/30/2025 01/30/2025 01/30/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025	USA USA USA USA USA USA USA USA	108763103 10921T101 10921T101 10921T101 127055101 127055101 127055101 127055101	Annual Special Special Special Annual Annual Annual Annual	02/07/2025 12/26/2024 12/26/2024 12/26/2024 01/15/2025 01/15/2025 01/15/2025 01/15/2025	4,589 3 6,869 1 6,869 2 6,869 3 8,509 1.1 8,509 1.2 8,509 1.3 8,509 1.4	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow Elect Director Michael M. Morrow Elect Director Thierry Vanlancker Elect Director Finah A. Wilson	SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against For For For For For For For	For Against For For For For	Against For Against For For For For For
Bridgford Foods Corporation Brightcove inc. Brightcove inc. Brightcove inc. Cabot Corporation	BRID BCOV BCOV BCOV CBT CBT CBT CBT	03/19/2025 01/30/2025 01/30/2025 01/30/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025	USA	108763103 10921T101 10921T101 10921T101 127055101 127055101 127055101 127055101 127055101	Annual Special Special Special Annual Annual Annual Annual	02/07/2025 12/26/2024 12/26/2024 12/26/2024 01/15/2025 01/15/2025 01/15/2025 01/15/2025	4,589 3 6,869 1 6,869 2 6,869 3 8,509 1.1 8,509 1.2 8,509 1.4 8,509 2	Request Board to Take the Company Private Approve Merger Agreement Advisory Yote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow Elect Director Michael M. Morrow Elect Director Michael M. Morrow Elect Director Michael Williams Elect Director Michael Williams Elect Director Frank A. Wilson Advisory Vote to Ratify Mamed Executive Officers' Compens	SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against For For For For For For For For For	For Against For For For For For	Against For Against For For For For For For For For
Bridgford Foods Corporation Brightcove Inc. Brightcove Inc. Brightcove Inc. Cabot Corporation	BRID BCOV BCOV BCOV CBT CBT CBT CBT CBT CBT	03/19/2025 01/30/2025 01/30/2025 01/30/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025	USA	108763103 109217101 109217101 109217101 127055101 127055101 127055101 127055101 127055101	Annual Special Special Special Annual Annual Annual Annual Annual	02/07/2025 12/26/2024 12/26/2024 12/26/2024 01/15/2025 01/15/2025 01/15/2025 01/15/2025 01/15/2025 01/15/2025	4,589 3 6,869 1 6,869 2 6,869 3 8,509 1.1 8,509 1.2 8,509 1.4 8,509 2 8,509 3	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow Elect Director Michael M. Morrow Elect Director Michael Williams Elect Director Michael Williams Elect Director Frank A. Wilson Advisory Vote to Ratify Named Executive Officers' Compens. Approve Omnibus Stock Plan	SH Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Against For	For Against For For For For For For For	Against For Against For
Bridgford Foods Corporation Brightcove inc. Brightcove inc. Brightcove inc. Cabot Corporation	BRID BCOV BCOV BCOV CBT CBT CBT CBT	03/19/2025 01/30/2025 01/30/2025 01/30/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025	USA	108763103 10921T101 10921T101 10921T101 127055101 127055101 127055101 127055101 127055101	Annual Special Special Special Annual Annual Annual Annual	02/07/2025 12/26/2024 12/26/2024 12/26/2024 01/15/2025 01/15/2025 01/15/2025 01/15/2025	4,589 3 6,869 1 6,869 2 6,869 3 8,509 1.1 8,509 1.2 8,509 1.4 8,509 2	Request Board to Take the Company Private Approve Merger Agreement Advisory Yote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow Elect Director Michael M. Morrow Elect Director Michael M. Morrow Elect Director Michael Williams Elect Director Michael Williams Elect Director Frank A. Wilson Advisory Vote to Ratify Mamed Executive Officers' Compens	SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against For For For For For For For For For	For Against For For For For For	Against For Against For For For For For For For For
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Bridgford Foods Corporation Brightcove Inc. Brightcove Inc. Brightcove Inc. Brightcove Inc. Cabot Corporation Caption Federal Financial, Inc. Caption Green Finergy Holdings, Inc. Capstone Green Energy Holdings, Inc. Capstone Green Fenergy Holdings, Inc. Capstone Green Fenergy Holdings, Inc. Capstone Green Energy Holdings, Inc.	BRID BCOV BCOV CBT CBT CBT CBT CBT CCFFN CFFN CFFN CFFN CFFN CGFH CGEH CGEH CGEH	03/19/2025 01/30/2025 01/30/2025 01/30/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025	USA	108763103 109221101 109221101 109211101 109211101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 140571101 140571101 140571101 140571101 140571001 14057007 140570607	Annual Special Special Special Special Annual	02/07/2025 12/26/2024 12/26/2024 12/26/2024 12/26/2024 12/26/2025 01/15/2025 01/15/2025 01/15/2025 01/15/2025 01/15/2025 12/66/2024 12/66/2024 12/66/2024 12/66/2024 12/66/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024	4,589 3 6,869 1 6,869 2 6,869 3 8,509 1.1 8,509 1.2 8,509 1.3 8,509 1.4 8,509 2 8,509 4 18,349 1.1 18,349 1.1 18,349 1.1 18,349 1.3 18,349 2 18,349 3 13,349 4 75 1a 75 2 75 3	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow Elect Director Michael M. Morrow Elect Director Michael M. Morrow Elect Director Michael M. Milliams Elect Director Michael M. Williams Elect Director Frank A. Wilson Advisory Vote to Ratify Mamed Executive Officers' Compens Approve Omnibus Stock Plan Ratify Delpitte & Touche LLP as Auditors Elect Director John B. Dicus Elect Director John B. Dicus Elect Director John B. Olicus Elect Director Jeffer R. Thompson Advisory Vote to Ratify Named Executive Officers' Compens Ratify KPMG LLP as Auditors Declassify the Board of Directors Elect Director Ping Fu Advisory Vote to Ratify Named Executive Officers' Compens Advisory Vote on Say on Pay Frequency Ratify Marcum LLP as Auditors	SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	Against For	For Against For For For For For For For For For For	Against For Against For
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Bridgford Foods Corporation Brightcove inc. Brightcove inc. Brightcove inc. Brightcove inc. Cabot Corporation Captol Federal Financial, inc. Captone Green Energy Holdings, inc. Cerence inc.	BRID BCOV BCOV BCOV BCOV BCOV CBT CBT CBT CBT CBT CFN CFFN CFFN CFFN CFFN CFFN CFFN CFFN	03/19/2025 01/30/2025 01/30/2025 01/30/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 02/12/2025 02/12/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025	USA	108763103 109217101 109217101 109217101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 140571101 140571101 140571101 140571101 140571101 140571101 140571001 150771109 150777109 150777109 150777109 150777109 150777109 150777109 150777109 150777109 150777109 150777109 150777109	Annual Special Special Special Special Annual	02/07/2025 12/26/2024 12/26/2024 12/26/2024 12/26/2024 01/15/2025 01/15/2025 01/15/2025 01/15/2025 01/15/2025 01/15/2025 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/16/2024	4,589 3 6,869 1 6,869 2 6,869 3 8,509 1.1 8,509 1.2 8,509 1.3 8,509 1.4 8,509 2 8,509 3 18,349 1.1 18,349 1.2 18,349 3 18,349 3 18,349 3 18,349 3 18,349 4 175 2 18,349 1 175 2 18,349 1 175 2 18,349 1 1	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow Elect Director Michael W. Morrow Elect Director Michael W. Milliams Elect Director Michael W. Milliams Elect Director Michael W. Milliams Elect Director Frank A. Wilson Advisory Vote to Ratify Mamed Executive Officers' Compens Approve Omnibus Stock Plan Ratify Delptite & Touchet Lup as Auditors Elect Director John B. Dicus Elect Director James G. Morris Elect Director Ping Fu Advisory Vote to Ratify Named Executive Officers' Compens Elect Director Ping Fu Advisory Vote to Ratify Named Executive Officers' Compens Elect Director Auranian Elect Director Marianne Budnik Elect Director Marianne Budnik Elect Director Marianne Budnik Elect Director Marianne Madus Elect Director Kirsti Ann Matus Elect Director Kirsti Ann Matus Elect Director Alfragin Named Executive Officers' Compens	SH Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Against For	For	Against For Against For
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Bridgford Foods Corporation Brightove inc. Brightove inc. Brightove inc. Cabot Corporation Captor Gederal Financial, Inc. Captor Jederal Financial, Inc. Cerence Inc. Cerence Inc. Cerence Inc. Cerence Inc. Cerence Inc. Cerence Inc. Clearfield, Inc. Coeur Mining, Inc. Courm Mining, Inc. Commercial Metals Company	BRID BCOV BCOV BCOV BCOV BCOV CBT CBT CBT CBT CFFN CFFN CFFN CFFN CFFN CFFN CFFN CFF	03/19/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 02/13/2025	USA	108763103 109217101 109217101 109217101 109217101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 14057101 14057101 14057101 14057101 14057101 14057101 14057101 15057101 1505727109 150	Annual Special Special Special Special Special Annual	02/07/2025 12/26/2024 12/26/2024 12/26/2024 12/26/2024 12/26/2024 12/26/2024 12/26/2024 12/26/2025 01/15/2025 01/15/2025 01/15/2025 01/15/2025 01/15/2025 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/16/2024	4,589 3 6,869 1 6,869 2 6,869 3 8,509 1.1 8,509 1.3 8,509 1.4 8,509 2 8,509 4 18,349 1.1 18,349 1.2 18,349 1.3 18,349 3 18,349 3 18,349 3 18,349 1.2 18,349 1.2 18,349 1.2 18,349 1.3 18,349 1.3 18,349 1.1 18,349 1.2 18,349 1.3 18,34	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow Elect Director Michael M. Milliams Elect Director Frank A. Wilson Advisory Vote to Ratify Mamed Executive Officers' Compens Approve Omnibus Stock Plan Ratify Delotite & Touchet Lup as Auditors Elect Director John B. Dicus Elect Director John B. Directors Elect Director John B. Directors Elect Director For John B. Directors Elect Director For John B. Directors Elect Director For John B. Directors Elect Director Polip Elu Advisory Vote to Ratify Named Executive Officers' Compens Advisory Vote on Say on Pay Frequency Ratify Marcum LIP as Auditors Elect Director Auron Sarin Elect Director Auron Sarin Elect Director Marion Budnik Elect Director Marcy Klevorn Elect Director Marcy Klevorn Elect Director Marcy Klevorn Elect Director Marcy Klevorn Elect Director Tord Nietzel Elect Director Carol Nietzel Elect Director Carol Sa. Auditors Amend Certificate of Incorporation to Limit the Liability of C Elect Director Charles N. Haysen Elect Director Charles N. Haysen Elect Director Charles N. Haysen Elect Director Onald G. Robb Elect Director Ronald G.	SH Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Against For	For	Against For Against For
Bridgford Foods Corporation Brightcove inc. Brightcove inc. Cabot Corporation Captor Gederal Financial, Inc. Captor General Financial, Inc. Cerence Inc	BRIID BCOV BCOV BCOV BCOV BCOV BCOV BCOV BCOV	03/19/2025 01/39/2025 01/39/2025 01/39/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 01/28/2025	USA	108763103 109217101 109217101 109217101 109217101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 14057101 14057101 14057101 14057101 14057101 14057101 14057101 15077109 1507	Annual Special Special Special Special Special Annual	02/07/2025 12/26/2004 12/26/2004 12/26/2004 12/26/2004 12/26/2004 12/26/2004 12/26/2004 12/26/2004 12/26/2005 01/15/2025 01/15/2025 01/15/2025 01/15/2025 01/15/2025 12/06/2004 12/06/2004 12/06/2004 12/06/2004 12/06/2004 12/06/2004 12/16/2004	4,589 3 6,869 1 6,869 3 8,509 1.1 8,509 1.2 8,509 1.3 8,509 1.4 8,509 2 8,509 4 18,349 1.1 18,349 1.2 18,349 1.3 18,349 1	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow Elect Director Frank A. Wilson Advisory Vote to Ratify Mamed Executive Officers' Compens. Approve Omnibus Stock Plan Ratify Neblotte & Touche LLP as Auditors Elect Director John B. Dicus Ratify KPMG LLP as Auditors Elect Director John B. Dicus Elect Director John B. Dicus Elect Director John B. Directors Elect Director John B. Directors Elect Director John B. Directors Elect Director Plank Auditors Elect Director One Say on Pay Frequency Ratify Marcum LLP as Auditors Elect Director Arun Sarin Elect Director Arun Sarin Elect Director Arun Sarin Elect Director Marianne Budnik Elect Director Marian Budnik Elect Director Marian Natus Elect Director Marian Natus Elect Director Marian Natus Elect Director Marian Natus Elect Director Charles Natur Alaysony Vote to Ratify Named Executive Officers' Compens Ratify Bolo U.S A P. Cas Auditors Amend Certificate of Incorporation to Limit the Liability of C Elect Director Cheryl Beranek Elect Director Cheryl Beranek Elect Director Cheryl Beranek Elect Director Cheryl Erranek Elect Director Onald R. Hayward Elect Director Cheryl Erranek Elect Director Che	SH Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Against For	For	Against For Against For
Bridgford Foods Corporation Brightove inc. Brightove inc. Brightove inc. Cabot Corporation Captor Gederal Financial, Inc. Captor Jederal Financial, Inc. Cerence Inc. Cerence Inc. Cerence Inc. Cerence Inc. Cerence Inc. Cerence Inc. Clearfield, Inc. Coeur Mining, Inc. Courm Mining, Inc. Commercial Metals Company	BRID BCOV BCOV BCOV BCOV BCOV CBT CBT CBT CBT CFFN CFFN CFFN CFFN CFFN CFFN CFFN CFF	03/19/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 01/28/2025 02/13/2025	USA	108763103 109217101 109217101 109217101 109217101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 127055101 14057101 14057101 14057101 14057101 14057101 14057101 14057101 15057101 1505727109 150	Annual Special Special Special Special Special Annual	02/07/2025 12/26/2024 12/26/2024 12/26/2024 12/26/2024 12/26/2024 12/26/2024 12/26/2024 12/26/2025 01/15/2025 01/15/2025 01/15/2025 01/15/2025 01/15/2025 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/16/2024	4,589 3 6,869 1 6,869 2 6,869 3 8,509 1.1 8,509 1.3 8,509 1.4 8,509 2 8,509 4 18,349 1.1 18,349 1.2 18,349 1.3 18,349 3 18,349 3 18,349 3 18,349 1.2 18,349 1.2 18,349 1.2 18,349 1.3 18,349 1.3 18,349 1.1 18,349 1.2 18,349 1.3 18,34	Request Board to Take the Company Private Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Michael M. Morrow Elect Director Michael M. Milliams Elect Director Frank A. Wilson Advisory Vote to Ratify Mamed Executive Officers' Compens Approve Omnibus Stock Plan Ratify Delotite & Touchet Lup as Auditors Elect Director John B. Dicus Elect Director John B. Directors Elect Director John B. Directors Elect Director For John B. Directors Elect Director For John B. Directors Elect Director For John B. Directors Elect Director Polip Elu Advisory Vote to Ratify Named Executive Officers' Compens Advisory Vote on Say on Pay Frequency Ratify Marcum LIP as Auditors Elect Director Auron Sarin Elect Director Auron Sarin Elect Director Marion Budnik Elect Director Marcy Klevorn Elect Director Marcy Klevorn Elect Director Marcy Klevorn Elect Director Marcy Klevorn Elect Director Tord Nietzel Elect Director Carol Nietzel Elect Director Carol Sa. Auditors Amend Certificate of Incorporation to Limit the Liability of C Elect Director Charles N. Haysen Elect Director Charles N. Haysen Elect Director Charles N. Haysen Elect Director Onald G. Robb Elect Director Ronald G.	SH Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	Against For	For	Against For Against For

Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	17,362 2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Commercial Metals Company	CMC	01/15/2025	USA	201723103	Annual	11/18/2024	17,362 3	Advisory Vote to Ratify Named Executive Officers' Compensation	n Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493 1A	Elect Director Wendi B. Carpenter	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493 1B	Elect Director Bruce T. Crawford	Mgmt		Against	Against
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493 1C	Elect Director Michael J. Hildebrandt	Mgmt		For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA USA	205826209 205826209	Annual	11/20/2024	3,493 1D 3,493 1E	Elect Director Mark R. Quinlan	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025 01/13/2025		205826209	Annual	11/20/2024 11/20/2024	3,493 1E 3.493 1F	Elect Director John Ratigan	Mgmt		For	For
Comtech Telecommunications Corp. Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual Annual	11/20/2024	3,493 1F 3,493 1G	Elect Director Kenneth Traub Flect Director Lawrence L Waldman	Mgmt		For	For For
Comtech Telecommunications Corp.	CMTI	01/13/2025	USA	205826209	Annual	11/20/2024	3,493 2	Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493 3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Comtech Telecommunications Corp.	CMTL	01/13/2025	USA	205826209	Annual	11/20/2024	3,493 4	Amend Omnibus Stock Plan	Memt		For	For
ConnectOne Bancorp, Inc.	CNOB	02/14/2025	USA	20786W107	Special	12/16/2024	1,825 1	Issue Shares in Connection with Merger	Mgmt	For	For	For
ConnectOne Bancorp, Inc.	CNOB	02/14/2025	USA	20786W107	Special	12/16/2024	1,825 2	Adjourn Meeting	Mgmt	For	For	For
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	237 1.1	Elect Director Trevor M. Moon	Mgmt	For	Withhold	Withhold
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	237 1.2	Elect Director Chanda A. Rule	Mgmt	For	Withhold	Withhold
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	237 1.3	Elect Director Joseph F. Helmer	Mgmt	For	For	For
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	237 2	Ratify KCoe Isom, LLP as Auditors	Mgmt		Against	Against
Cross Country Healthcare, Inc.	CCRN	02/28/2025	USA	227483104	Special	01/21/2025	10,405 1	Approve Merger Agreement	Mgmt		For	For
Cross Country Healthcare, Inc.	CCRN	02/28/2025	USA	227483104	Special	01/21/2025	10,405 2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Cross Country Healthcare, Inc. CSP Inc.	CCRN	02/28/2025 02/04/2025	USA USA	227483104 126389105	Special	01/21/2025 12/20/2024	10,405 3 2,164 1.1	Adjourn Meeting Elect Director Victor Dellovo	Mgmt Mgmt	For For	For	For For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual Annual	12/20/2024	2,164 1.1	Elect Director Victor Dellovo Elect Director Ismail "Izzv" Azeri	Memt		For Withhold	Withhold
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164 1.3	Elect Director Anthony Folger	Memt		For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164 1.4	Elect Director Marilyn T. Smith	Mgmt		For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164 1.5	Elect Director Stephen Webber	Mgmt	For	For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164 2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164 3	Approve Omnibus Stock Plan	Mgmt		Against	Against
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	2,164 4	Ratify RSM US, LLP as Auditors	Mgmt	For	For	For
Cyclo Therapeutics, Inc.	CYTH	03/20/2025	USA	23254X201	Special	02/13/2025	481 1	Approve Merger Agreement	Mgmt	For	For	For
Cyclo Therapeutics, Inc.	CYTH	03/20/2025	USA	23254X201	Special	02/13/2025	481 2	Adjourn Meeting	Mgmt	For	For	For
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	258 1.1	Elect Director Mary Conlin	Mgmt	For	Against	Against
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	258 1.2	Elect Director John B. Frank	Mgmt		Against	Against
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	258 1.3	Elect Director Steven Myhill-Jones	Mgmt		For	For
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	258 1.4	Elect Director Rasool Rayani	Mgmt		For	For
Daily Journal Corporation Daily Journal Corporation	DJCO	02/19/2025 02/19/2025	USA USA	233912104 233912104	Annual Annual	12/16/2024 12/16/2024	258 2 258 3	Ratify Baker Tilly US, LLP as Auditors Approve Issuance of Common Stock in Settlement of Director F	Mgmt	For For	For For	For For
DLH Holdings Corp.	DLHC	03/13/2025	USA	233350100	Annual	01/22/2025	888 1.1	Elect Director Judith L. Biornaas	Memt		For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888 1.2	Elect Director Elder Granger	Memt		For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100 23335Q100	Annual	01/22/2025	888 1.3	Elect Director Frances M. Murphy	Mgmt		For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100 23335Q100	Annual	01/22/2025	888 1.4	Elect Director Zachary C. Parker	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888 1.5	Elect Director Frederick G. Wasserman	Mgmt		For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888 1.6	Elect Director Austin J. Yerks, III	Mgmt		For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888 1.7	Elect Director Stephen J. Zelkowicz	Mgmt		For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888 2	Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888 3	Advisory Vote on Say on Pay Frequency	Mgmt		One Year	One Year
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	888 4	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual Annual	01/22/2025	888 5 8.107 1a	Ratify WithumSmith+Brown, PC as Auditors Flect Director Robert W. Black	Mgmt	For	For	For For
Educate Branco Library Commence												
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102								
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	8,107 1b	Elect Director George R. Corbin	Mgmt	For	For	For
Edgewell Personal Care Company Edgewell Personal Care Company	EPC EPC	02/06/2025 02/06/2025	USA	28035Q102 28035Q102	Annual Annual	11/29/2024 11/29/2024	8,107 1b 8,107 1c	Elect Director George R. Corbin Elect Director Carla C. Hendra	Mgmt Mgmt	For For	For For	For For
Edgewell Personal Care Company Edgewell Personal Care Company Edgewell Personal Care Company	EPC EPC EPC	02/06/2025 02/06/2025 02/06/2025	USA USA USA	28035Q102 28035Q102 28035Q102	Annual Annual Annual	11/29/2024 11/29/2024 11/29/2024	8,107 1b 8,107 1c 8,107 1d	Elect Director George R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hunter, III	Mgmt Mgmt Mgmt	For For	For For	For For
Edgewell Personal Care Company Edgewell Personal Care Company	EPC EPC	02/06/2025 02/06/2025	USA	28035Q102 28035Q102	Annual Annual	11/29/2024 11/29/2024	8,107 1b 8,107 1c	Elect Director George R. Corbin Elect Director Carla C. Hendra	Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For
Edgewell Personal Care Company Edgewell Personal Care Company Edgewell Personal Care Company Edgewell Personal Care Company	EPC EPC EPC EPC EPC	02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025	USA USA USA USA USA	28035Q102 28035Q102 28035Q102 28035Q102 28035Q102	Annual Annual Annual Annual	11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024	8,107 1b 8,107 1c 8,107 1d 8,107 1e 8,107 1f	Elect Director George R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hunter, III Elect Director James C. Johnson	Mgmt Mgmt Mgmt	For For For For	For For For	For For For
Edgewell Personal Care Company Edgewell Personal Care Company Edgewell Personal Care Company Edgewell Personal Care Company Edgewell Personal Care Company	EPC EPC EPC EPC EPC EPC EPC	02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025	USA USA USA USA USA USA USA	28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102	Annual Annual Annual Annual Annual	11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024	8,107 1b 8,107 1c 8,107 1d 8,107 1e 8,107 1f 8,107 1g 8,107 1h	Elect Director George R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hunter, III Elect Director John C. Hunter, III Elect Director James C. Johnson Elect Director Rod R. Little	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For	For For For For For For
Edgewell Personal Care Company	EPC EPC EPC EPC EPC EPC	02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025	USA USA USA USA USA USA	28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102	Annual Annual Annual Annual Annual Annual	11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024	8,107 1b 8,107 1c 8,107 1d 8,107 1e 8,107 1f 8,107 1g	Elect Director George R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hunter, III Elect Director James C. Johnson Elect Director Rod R. Little Elect Director Rakesh Sachdev	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	For For For For For
Edgewell Personal Care Company	EPC	02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025	USA USA USA USA USA USA USA USA USA	28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102	Annual	11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024	8,107 1b 8,107 1c 8,107 1d 8,107 1e 8,107 1f 8,107 1g 8,107 1h 8,107 1i 8,107 1i	Elect Director George R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hunter, III Elect Director James C. Johnson Elect Director Rod R. Little Elect Director Rod R. Little Elect Director Rod Rod S. Little Elect Director Sava St. Elect Director Swan St. Elect Director Swan St. Elect Director Gary K. Waring	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For	For For For For For For For For
Edgewell Personal Care Company	EPC	02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025	USA USA USA USA USA USA USA USA USA USA	28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102	Annual	11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024	8,107 1b 8,107 1c 8,107 1d 8,107 1e 8,107 1f 8,107 1f 8,107 1h 8,107 1i 8,107 1	Elect Director George R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hunter, III Elect Director John Sc. Johnson Elect Director Rod R. Little Elect Director Rod R. Little Elect Director Rod R. Little Elect Director Rod Rodev Elect Director Saven Sit Elect Director Saven Sit Elect Director Gay R. Waring Ratilfy Pricewaterhouse Coopers LIP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For For For	For For For For For For For For
Edgewell Personal Care Company	EPC	02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025	USA USA USA USA USA USA USA USA USA USA	28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102	Annual	11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024	8,107 1b 8,107 1c 8,107 1d 8,107 1d 8,107 1f 8,107 1g 8,107 1h 8,107 1 8,107 1 8,107 1 8,107 3	Elect Director George R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hunter, III Elect Director James C. Johnson Elect Director Rod R. Little Elect Director Rod R. Little Elect Director Rod R. Sachde Elect Director Sava State Elect Director Sava State Elect Director Sava State Elect Director Sava State Elect Director Gray K. Waring Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For
Edgewell Personal Care Company	EPC	02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025	USA	28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102	Annual	11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 12/29/2024	8,107 1b 8,107 1c 8,107 1d 8,107 1d 8,107 1f 8,107 1f 8,107 1f 8,107 1f 8,107 1f 8,107 1 8,107 7 8,107 3 3,493 1	Elect Director George R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hunter, III Elect Director John S. Lohnson Elect Director Rod R. Little Elect Director Rod R. Little Elect Director Rod R. State Elect Director Sava Sit Elect D	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For
Edgewell Personal Care Company Ellington Credit Company Ellington Credit Company	EPC	02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025	USA	28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 28035Q102 283578107 288578107	Annual	11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 12/19/2024	8,107 1b 8,107 1c 8,107 1d 8,107 1d 8,107 1e 8,107 1f 8,107 1h 8,107 1 8,107 1 8,107 1 8,107 2 8,107 2 8,107 3 3,493 1	Elect Director George R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hundra, III Elect Director John C. Hundra, III Elect Director Rade. Elect Director Banes C. Johnson Elect Director Rade S. Lidhus Elect Director Rade S. Sachdev Elect Director Savan Sit Elect Director Swan Sit Elect Director Swan Sit Elect Director Grany K. Waring Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Change State of Incorporation from Manyland to Delaware Amend Declaration of Trust.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
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Edgewell Personal Care Company Ellington Credit Company Embeta Corp. Embeta Corp. Embeta Corp. Embeta Corp. Emerson Radio Corp. Emerson Ra	EPC	02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/06/2025 02/12/2025 02/12/2025 02/12/2025 03/20/	USA	28035.0102 29035.0102 29035.0102 291087.003	Annual	11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 11/29/2024 12/19/2025 02/07/2025	8,107 1b 8,107 1c 8,107 1d 8,107 1d 8,107 1f 8,107 1f 8,107 1f 8,107 1 8,107 1 8,107 1 8,107 1 8,107 2 8,107 3 3,493 1 3,493 1 3,493 2 3,493 3 3,493 1 7,538 1a 7,538 1a 7,538 1a 7,538 1c 7,538 2 2,538 3 3,544 1,1 3,544 1,2 3,544 1,2 3,544 1,1 3,544 1,2 3,544 1,1 3,5	Elect Director George R. Corbin Elect Director Carla C. Hendra Elect Director John C. Hunter, III Elect Director John C. Hunter, III Elect Director John C. Hunter, III Elect Director Rades. Little Elect Director Rades. Little Elect Director Sayan Sit Elect Director Sayan Sit Elect Director Sayan Sit Elect Director Sayan Sit Elect Director Gary K. Waring Raitify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Raitify Named Executive Officers' Compensatic Change State of Incorporation from Maryland to Delaware Amend Declaration of Trust Approve Investment Advisory Agreement between Ellington Cr. Raitify PricewaterhouseCoopers LLP as Auditors Elect Director Robert (Bob). Hombach Elect Director Robert (Bob). Hombach Elect Director Devid St. Melcher Raitify Ernst & Young LLP as Auditors Advisory Vote to Raitify Named Executive Officers' Compensatic Elect Director Michael Binney Elect Director Kereme E. Sethi Elect Director Marks E. Judyine Elect Director Marks E. Judyine Elect Director Dand E. Mulligan Elect Director Donal E. Mulligan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For

Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	8,808	4	Amend Bylaws to Adopt a New Director Election Resignation Gov	SH	Against	Against	Against
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.1	Elect Director Alfredo Altavilla	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.2	Elect Director Judy L. Altmaier	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362		Elect Director J. Palmer Clarkson			For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.4	Elect Director Danny L. Cunningham			For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362		Elect Director E. James Ferland	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.6	Elect Director Colleen M. Healy			For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362		Elect Director Richard D. Holder			For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362		Elect Director Lynn C. Minella			For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362	1.9	Elect Director Sidney S. Simmons			For	For
Enerpac Tool Group Corp.	EPAC EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	9,362		Elect Director Paul E. Sternlieb		For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104 292765104	Annual	12/02/2024 12/02/2024	9,362 9,362		Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
Enerpac Tool Group Corp. ESCO Technologies Inc.	EPAC ESE	02/06/2025	USA	292765104	Annual Annual	12/02/2024	9,362 4.313		Advisory Vote to Ratify Named Executive Officers' Compensation Flect Director David A. Campbell			For For	For For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	4,313		Elect Director Penelope M. Conner			For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	4,313		Elect Director Fenelope W. Conner Elect Director Gloria L. Valdez		For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	4,313		Advisory Vote to Ratify Named Executive Officers' Compensation	Mamt		For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	4.313					For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2.894		Elect Director Shaun Mara			For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	1b	Elect Director John E. Moore, III			For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894		Elect Director Terence C. O'Brien		For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894		Elect Director David A. Pace			For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894		Elect Director Bradley L. Radoff			Withhold	Withhold
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	1f	Elect Director Waheed Zaman	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894	2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	2,894		Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894		Elect Director Douglas A. York			For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894					Withhold	Withhold
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894		Elect Director Frank N. Czeschin		For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894	1.4	Elect Director Steven R. Stemler			For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894		Approve Restricted Stock Plan			For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	5,894					For	For
First Savings Financial Group, Inc.	FSFG BDL	02/11/2025	USA USA	33621E109 338517105	Annual Annual	12/31/2024	5,894		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt		For For	For For
Flanigan's Enterprises, Inc.	BDL	02/28/2025	USA	338517105	Annual	01/10/2025		1.1	Elect Director Jeffrey D. Kastner Elect Director Michael B. Flanigan		For For	For	For
Flanigan's Enterprises, Inc. Flanigan's Enterprises. Inc.	BDL	02/28/2025 02/28/2025	USA	338517105	Annual	01/10/2025 01/10/2025	17	1.2	Elect Director Michael B. Hanigan Elect Director M.E. Betsy Bennett			For	For
Flanigan's Enterprises, Inc.	BDL	02/28/2025	USA	338517105	Annual	01/10/2025		2	Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
Flanigan's Enterprises, Inc.	BDL	02/28/2025	USA	338517105	Annual	01/10/2025	17		Advisory Vote to Kathy Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency		Three Years		One Year
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917		Elect Director Kellie L. Fischer		For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917		Elect Director Samuel R. Fuller		For	Against	Against
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7.917		Elect Director Lisa H. Jamieson			For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	1d	Elect Director Elizabeth (Betsy) Parmer	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	1e	Elect Director George W. Seagraves, II	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	1f	Elect Director Donald J. Tomnitz		For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917	3	Amend Certificate of Incorporation to Modify Transaction Approx	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	7,917		Ratify Ernst & Young LLP as Auditors			For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	3,636	1.1	Elect Director Anne H. Chow		For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	3,636		Elect Director Craig Cuffie		For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	3,636		Elect Director Donald J. McNamara			For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	3,636		Elect Director Joel C. Peterson			For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	3,636		Elect Director Nancy Phillips			For	For
Franklin Covey Co. Franklin Covey Co.	FC	01/24/2025	USA USA	353469109 353469109	Annual Annual	11/29/2024 11/29/2024	3,636 3,636	1.6	Elect Director Efrain Rivera Elect Director Derek C.M. van Bever		For For	For Withhold	For Withhold
Franklin Covey Co. Franklin Covey Co.	FC FC	01/24/2025	USA	353469109 353469109		11/29/2024	3,636		Elect Director Derek C.M. van Bever Elect Director Paul S. Walker				
Franklin Covey Co. Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual Annual	11/29/2024	3,636		Elect Director Paul S. Walker Elect Director Robert A. Whitman			For For	For For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	3,636		Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	3,636		Ratify Deloitte & Touche LLP as Auditors		For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	3,636	4	Amend Omnibus Stock Plan		For	Against	For
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	4,975		Elect Director Edgar R. Giesinger, Jr.		For	Against	Against
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	4,975		Elect Director Richard J. Kelley			For	For
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	4,975		Ratify RSM US LLP as Auditors	Mgmt		For	For
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	4,975		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926		Elect Director Henry A. Alpert	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926		Elect Director Jerome L. Coben			For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926		Elect Director H. C. Charles Diao			For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926		Elect Director Louis J. Grabowsky			For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926		Elect Director Lacy M. Johnson		For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926		Elect Director Ronald J. Kramer			For	For
Griffon Corporation	GFF GFF	03/11/2025	USA	398433102 398433102	Annual	01/21/2025	7,926 7,926		Elect Director James W. Sight			For	For
Griffon Corporation Griffon Corporation	GFF	03/11/2025 03/11/2025	USA USA	398433102 398433102	Annual Annual	01/21/2025 01/21/2025	7,926 7,926		Elect Director Samanta Hegedus Stewart Elect Director Kevin F. Sullivan			For For	For For
Griffon Corporation Griffon Corporation	GFF	03/11/2025	USA	398433102 398433102	Annual Annual	01/21/2025	7,926		Elect Director Kevin F. Sullivan Elect Director Michelle L. Taylor		For	For	For
Griffon Corporation Griffon Corporation	GFF	03/11/2025	USA	398433102 398433102	Annual Annual	01/21/2025	7,926	1.10	Elect Director Michelle L. Taylor Elect Director Cheryl L. Turnbull		For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926		Change Range for Size of the Board			For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926		Amend Certificate of Incorporation to Provide for the Exculpation			For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926		Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	7,926		Ratify Grant Thornton LLP as Auditors		For	For	For
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024		1.1	Elect Director Sanford L. Alderfer			For	For
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024		1.2	Elect Director Mark R. Cummins			Withhold	Withhold
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024		1.3	Elect Director Ronald B. Geib			For	For
Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100	Annual	12/03/2024	172		Ratify S.R. Snodgrass, A.C. as Auditors			For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914		Elect Director Neil J. Hennessy	Mgmt	For	For	For
								1.3	Elect Director Teresa M. Nilsen	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914						
Hennessy Advisors, Inc.	HNNA HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914	1.3	Elect Director Henry Hansel	Mgmt	For	For	For
Hennessy Advisors, Inc. Hennessy Advisors, Inc.	HNNA HNNA HNNA	02/13/2025 02/13/2025	USA USA	425885100 425885100	Annual Annual	12/16/2024 12/16/2024	2,914 2,914	1.3 1.4	Elect Director Henry Hansel Elect Director Brian A. Hennessy	Mgmt Mgmt	For For	For For	For For
Hennessy Advisors, Inc. Hennessy Advisors, Inc. Hennessy Advisors, Inc.	HNNA HNNA HNNA HNNA	02/13/2025 02/13/2025 02/13/2025	USA USA USA	425885100 425885100 425885100	Annual Annual Annual	12/16/2024 12/16/2024 12/16/2024	2,914 2,914 2,914	1.3 1.4 1.5	Elect Director Henry Hansel Elect Director Brian A. Hennessy Elect Director Lydia Knight-O'Riordan	Mgmt Mgmt Mgmt	For For	For	For For
Hennessy Advisors, Inc. Hennessy Advisors, Inc.	HNNA HNNA HNNA	02/13/2025 02/13/2025	USA USA	425885100 425885100	Annual Annual	12/16/2024 12/16/2024	2,914 2,914	1.3 1.4 1.5	Elect Director Henry Hansel Elect Director Brian A. Hennessy	Mgmt Mgmt Mgmt	For For	For For	For For

Hennessy Advisors, Inc.		00/10/0000		425885100							-		
	HNNA	02/13/2025	USA		Annual	12/16/2024	2,914		Elect Director Susan W. Pomilia	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914		Elect Director Thomas L. Seavey	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	2,914		Ratify CBIZ CPAs P.C. as Auditors	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	11,323		Elect Director Gary L. Collar	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	11,323	1.2	Elect Director Joy M. Greenway	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	11,323	1.3	Elect Director Joseph T. Lower	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	11.323		Elect Director Dennis W. Pullin	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	11.323		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024		3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275		Elect Director Ara K. Hovnanian	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1b	Elect Director Robert B. Coutts	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1c	Elect Director Miriam Hernandez-Kakol	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1d	Elect Director Edward A. Kangas	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025		1e	Elect Director Joseph A. Marengi	Mgmt	For	For	For
				442487401			275						
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA		Annual	01/28/2025			Elect Director Vincent Pagano, Jr.	Mgmt	For	For	Against
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025		1g	Elect Director Robin Stone Sellers	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	1h	Elect Director J. Larry Sorsby	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	275	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1.294		Elect Director Michael Doar	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1.294		Elect Director Cynthia Dubin	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025		1.3	Elect Director Timothy J. Gardner	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025		1.4	Elect Director Jay C. Longbottom	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	1.5	Elect Director Richard Porter	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1.294	1.6	Elect Director Benjamin Rashleger	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	1,294	1.7	Elect Director Janaki Sivanesan	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025		1.8	Elect Director Gregory S. Volovic	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025		2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025		3	Amend Omnibus Stock Plan	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025		4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.1	Elect Director Gregory Daily	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3.011	1.2	Elect Director Clay M. Whitson	Memt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011		Elect Director Clay W. Whitson Elect Director Elizabeth Seigenthaler Courtney	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011		Elect Director John Harrison	Mgmt	For	Withhold	Withhold
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.5	Elect Director Burton Harvey	Mgmt	For	Withhold	Withhold
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.6	Elect Director Timothy McKenna	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3.011	1.7	Elect Director David Morgan	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011	1.0	Elect Director David Wilds	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual				Elect Director Devot Wilds Elect Director Decosta Jenkins		For	For	
						12/27/2024	3,011			Mgmt			For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	3,011		Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1,298	1.1	Elect Director Jennifer A. Baldock	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024		1.2	Elect Director Todd M. Cleveland	Memt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1.298		Elect Director John L. Fouts	Memt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024		1.4	Elect Director David B. Gendell		For	For	For
										Mgmt			
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024		1.5	Elect Director Jeffrey L. Gendell	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024		1.6	Elect Director Joe D. Koshkin	Mgmt	For	Withhold	Withhold
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1,298	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1.298	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	1.298		Amend Omnibus Stock Plan	Mgmt	For	For	For
Ingles Markets. Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025		1.1	Elect Director Ernest E. Ferguson	Memt	For	Withhold	Withhold
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	4,268		Elect Director John R. Lowden	Mgmt	For	Withhold	Withhold
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025		2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	4,268	3	Increase Size of the Board by 2 Members	SH	Against	Against	Against
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	5,955	1.1	Elect Director Blake K. Dovle	Memt	For	For	For
Insteel Industries Inc.	IIIN		USA	45774W108	Annual	12/11/2024		1.2	Elect Director Jon M. Ruth	Memt	For	For	For
					Annual								Withhold
		02/11/2025		4E 77 414/1 00						Mamt			
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108		12/11/2024	5,955		Elect Director Joseph A. Rutkowski	Mgmt	For	Withhold	
Insteel Industries Inc.	IIIN	02/11/2025 02/11/2025	USA USA	45774W108	Annual	12/11/2024	5,955 5,955	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For For	For	For
Insteel Industries Inc. Insteel Industries Inc.	IIIN IIIN IIIN	02/11/2025 02/11/2025 02/11/2025	USA USA USA	45774W108 45774W108	Annual Annual	12/11/2024 12/11/2024	5,955 5,955 5,955	2	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	Mgmt Mgmt	For For	For For	For For
Insteel Industries Inc.	IIIN IIIN IIIN	02/11/2025 02/11/2025	USA USA	45774W108	Annual	12/11/2024	5,955 5,955 5,955 5,955	2 3 4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For For	For	For
Insteel Industries Inc. Insteel Industries Inc.	IIIN IIIN IIIN	02/11/2025 02/11/2025 02/11/2025	USA USA USA	45774W108 45774W108	Annual Annual	12/11/2024 12/11/2024	5,955 5,955 5,955	2 3 4	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	Mgmt Mgmt	For For	For For	For For
Insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc.	IIIN IIIN IIIN	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025	USA USA USA USA	45774W108 45774W108 45774W108	Annual Annual Annual	12/11/2024 12/11/2024 12/11/2024 12/19/2024	5,955 5,955 5,955 5,955	2 3 4 1.1	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LLP as Auditors	Mgmt Mgmt Mgmt Mgmt	For For For For	For For	For For For
Insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Johnson Outdoors Inc.	IIIN IIIN IIIN IIIN JOUT JOUT	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025	USA USA USA USA USA USA	45774W108 45774W108 45774W108 479167108 479167108	Annual Annual Annual Annual Annual	12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024	5,955 5,955 5,955 5,955 149 149	2 3 4 1.1 1.2	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LLP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For
Insteel industries inc. Insteel industries inc. Insteel industries inc. Johnson Outdoors inc. Johnson Outdoors inc. Johnson Outdoors inc.	IIIN IIIN IIIN IIIN JOUT JOUT JOUT	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025	USA USA USA USA USA USA USA	45774W108 45774W108 45774W108 479167108 479167108 479167108	Annual Annual Annual Annual Annual Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024	5,955 5,955 5,955 5,955 149 149	2 3 4 1.1 1.2 1.3	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey, Jr. Elect Director Jeffrey M. Stutz	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	For For For For For
insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc.	IIIN IIIN IIIN IIIN JOUT JOUT JOUT JOUT JOUT	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025	USA USA USA USA USA USA USA USA USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108	Annual Annual Annual Annual Annual Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024	5,955 5,955 5,955 5,955 149 149 149	2 3 4 1.1 1.2 1.3 2	Advisory Vote to Batify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey, Jr. Elect Director John M. Fahey, Jr. Elect Director Jeffrey M. Stutz Ratify RSMU SLI Das Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For	For For For For For For
Insteel Industries Inc. Insteel industries inc. Insteel industries inc. Johnson Outdoors Inc.	IIIN IIIN IIIN JOUT JOUT JOUT JOUT JOUT JOUT	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025	USA USA USA USA USA USA USA USA USA	45774W108 45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108	Annual Annual Annual Annual Annual Annual Annual Annual	12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024	5,955 5,955 5,955 5,955 149 149 149 149	2 3 4 1.1 1.2 1.3 2	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey, Jr. Elect Director John M. Fahey, Jr. Elect Director Leffrey M. Stutz Ratify RSM US LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For	For For For For For For For
insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Kulicke and Soffa Industries, Inc.	IIIN IIIN IIIN IIIN JOUT JOUT JOUT JOUT KLIC	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025	USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108 501242101	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024	5,955 5,955 5,955 5,955 149 149 149 149	2 3 4 1.1 1.2 1.3 2 3 1.1	Advisory Vote to Batify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LLP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey. Jr. Elect Director John M. Fahey. Jr. Elect Director LLD as Auditors Advisory Vote to Batify Named Executive Officers' Compensation Elect Director Denise M. Dignam	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
Insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Kulicke and Soffa industries, Inc. Kulicke and Soffa industries, Inc. Kulicke and Soffa industries, Inc.	IIIN IIIN IIIN IIIN JOUT JOUT JOUT JOUT KLIC KLIC	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025 03/05/2025	USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108 501242101 501242101	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/09/2024 12/09/2024	5,955 5,955 5,955 5,955 149 149 149 149 149 9	2 3 4 1.1 1.2 1.3 2 3 1.1 2	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey. Jr. Elect Director John M. Fahey. Jr. Elect Director John M. Fahey. Jr. Ratify RSM US LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise M. Dignam Amend Omnibus Stock Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For	For For For For For For For For
insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Kulicke and Soffa Industries, Inc.	IIIN IIIN IIIN IIIN JOUT JOUT JOUT JOUT KLIC KLIC KLIC	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025 03/05/2025	USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108 501242101 501242101 501242101	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/09/2024 12/09/2024 12/09/2024 12/09/2024	5,955 5,955 5,955 5,955 149 149 149 149 149 9	2 3 4 1.1 1.2 1.3 2 3 1.1	Advisory Vote to Batify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LLP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey. Jr. Elect Director John M. Fahey. Jr. Elect Director LLD as Auditors Advisory Vote to Batify Named Executive Officers' Compensation Elect Director Denise M. Dignam	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
Insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Kulicke and Soffa industries, Inc. Kulicke and Soffa industries, Inc. Kulicke and Soffa industries, Inc.	IIIN IIIN IIIN IIIN JOUT JOUT JOUT JOUT KLIC KLIC	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025 03/05/2025	USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108 501242101 501242101	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/09/2024 12/09/2024	5,955 5,955 5,955 5,955 149 149 149 149 149 9	2 3 4 1.1 1.2 1.3 2 3 1.1 2	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey. Jr. Elect Director John M. Fahey. Jr. Elect Director John M. Fahey. Jr. Ratify RSM US LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise M. Dignam Amend Omnibus Stock Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For	For For For For For For For For
insteel Industries inc. Insteel Industries inc. Insteel Industries inc. Johnson Outdoors inc. Kulicke and Soffa industries, inc.	IIIN IIIN IIIN IIIN JOUT JOUT JOUT JOUT KLIC KLIC KLIC	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025 03/05/2025	USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108 501242101 501242101 501242101	Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/09/2024 12/09/2024 12/09/2024 12/09/2024	5,955 5,955 5,955 5,955 149 149 149 149 149 9	2 3 4 1.1 1.2 1.3 2 3 1.1 2 3 3	Advisory Vote to Batify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LtP as Auditors Elect Director Paul G. Alexander Elect Director In M. Fahey. Jr. Elect Director John M. Fahey. Jr. Elect Director Jeffrey M. Stutz Ratify RSM USL Dra Suditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise M. Dignam Amend Omnibus Stock Plan Ratify PricewaterhouseCoopers LtP as Auditors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
insteel Industries inc. Insteel Industries inc. Insteel Industries inc. Johnson Outdoors inc. Kulicke and Soffa industries, inc. Lake Shore Bancorp, inc. Lake Shore Bancorp, inc.	IIIN IIIN IIIN IIIN JOUT JOUT JOUT JOUT KLIC KLIC KLIC KLIC KLIC KLIC KLIC KLIC	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 02/04/2025	USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108 501242101 501242101 501242101 501242101 501242101 510700107	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/09/2024 12/09/2024 12/09/2024 12/09/2024 12/09/2024	5,955 5,955 5,955 5,955 149 149 149 149 9 9 9	2 3 4 1.1 1.2 1.3 2 3 1.1 2 3 4 1.1	Advisory Vote to Batify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LLP as Auditors Elect Director Paul G. Alexander Elect Director In M. Fahey. Jr. Elect Director John M. Fahey. Jr. Elect Director John M. Fahey. Jr. Advisory Vote to Ratify NS Stutz Ratify RSM USL Dra Sauditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise M. Dignam Amend Omnibus Stock Plan Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Batify Named Executive Officers' Compensation Approve Omnibus Stock Plan	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For
insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Kulicke and Soffa industries, Inc. Luke Shore Bancorp, Inc. Lindays (Orporation	IIIN IIIN IIIN IIIN JOUT JOUT JOUT JOUT KLIC KLIC KLIC KLIC KLIC LSBK LNN	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025	USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108 501242101 501242101 501242101 501242101 510700107 535555106	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/01/2024 12/01/2024 12/01/2024 12/01/2024 12/01/2024 12/01/2024 12/01/2024	5,955 5,955 5,955 5,955 149 149 149 149 9 9 9 9	2 3 4 1.1 1.2 1.3 2 3 1.1 2 2 3 4 1 1.1	Advisory Vote to Batify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey, Jr. Elect Director LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise M. Dignam Amend Omnibus Stock Plan Ratify Pricewaterhouse Coopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Pablo DI SI	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For
Insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Kulicke and Soffa Industries, Inc. Lulcke Shore Bancorp, Inc. Lindsy Corporation Lindsy Corporation Lindsy Corporation	IIIN IIIN IIIN IIIN IIIN JOUT JOUT JOUT JOUT KLIC KLIC KLIC KLIC KLIC KLIC KLIC KLIC	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 02/04/2025 02/04/2025 01/08/2025	USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108 501242101 501242101 501242101 501242101 501242101 510700107 535555106	Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/09/2024 12/09/2024 12/09/2024 12/09/2024 12/09/2024 12/09/2024 11/12/2024	5,955 5,955 5,955 5,955 149 149 149 149 9 9 9 9 578 1,625 1,625	2 3 4 1.1 1.2 1.3 2 3 1.1 2 3 3 4 1 1.1 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1.2 1	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey, Jr. Elect Director Deriferey M. Stutz Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise M. Dignam Amend Omnibus Stock Plan Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Pablo D IS Elect Director Many A. Lindsey	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For	For For For For For For For For For For
insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Kulicke and Soffa Industries, Inc. Lulicke Inc. Lulick	IIIN IIIN IIIN IIIN JOUT JOUT JOUT JOUT KLIC KLIC KLIC KLIC KLIC LSBK LNN LNN	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025	USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108 501242101 501242101 501242101 501242101 501242101 501242101 501255106 535555106 535555106	Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/09/2024 12/09/2024 12/09/2024 12/09/2024 12/09/2024 12/09/2024 11/12/2024 11/12/2024	5,955 5,955 5,955 5,955 149 149 149 149 9 9 9 9 578 1,625 1,625	2 3 4 1.1 1.2 1.3 2 3 1.1 2 3 4 1 1.1 1.2 1.3 2 1.1 1.2 1.1 1.1 1.2 1.1 1.1 1.2 1.1 1.1	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey, Jr. Elect Director John M. Fahey, Jr. Elect Director John M. Fahey, Jr. Elect Director LIP and State St	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For For For For For
Insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Kulicke and Soffa industries, Inc. Lulicke Soffa Industries, Inc. Lulicke Soffa Industries, Inc. Lulickes Organization Lulidasy Corporation Lindasy Corporation Lindasy Corporation Lindasy Corporation	IIIN IIIN IIIN IIIN IIIN JOUT JOUT JOUT JOUT KLIC KLIC KLIC KLIC KLIC KLIC KLIC KLIC	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 01/08/2025 01/08/2025 01/08/2025	USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108 479167108 501242101 50124101 5012421 5012421 5012421 501241 5012421 5012421 5012421 501241	Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/19/2024 12/09/2024 12/09/2024 12/09/2024 12/09/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024	5,955 5,955 5,955 5,955 5,955 149 149 149 9 9 9 9 9 1,625 1,625 1,625	2 3 4 1.1 1.2 1.3 2 3 1.1 2 3 4 1 1.1 1.2 1.3 2 1.1 2 1.1 1.1 2 1.1 1.1 1.1 1.1 1.1 1	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey, Jr. Elect Director John M. Fahey, Jr. Elect Director John M. Fahey, Jr. Elect Director LIE Pas Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise M. Dignam Amend Omnibus Stock Plan Ratify Pricewaterhouse Coopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Ratify Pricewaterhouse Coopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Pablo DI Si Elect Director Mary A. Lindsey Elect Director Mary A. Lindsey Elect Director Tonsuelo E. Madere Approve Omnibus Stock Plan	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
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insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Kulicke and Soffa Industries, Inc. Likes Shore Bancorp, Inc. Lindays Corporation Lindays Ceptices, Inc. Liquidity Services, Inc. Machiren, Inc. Magyari Sancorp, Inc.	IIIN IIIN IIIN IIIN IIIN IIIN IIIN III	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 01/08/2025 01/08/2025 01/08/2025 01/08/2025 01/08/2025 01/08/2025 01/27/2025 02/27/2025	USA	45774W108 45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 501242101 501242	Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/01/2024 12/01/2024 12/01/2024 12/01/2024 12/01/2024 11/12/2024	5,955 5,955 5,955 5,955 149 149 149 149 9 9 9 9 578 1,625 1,	2 3 4 4 1.1 1.2 2 3 3 4 4 1 1.1 1.2 1.3 2 2 3 3 4 4 1 1.1 1.2 1.3 2 2 3 3 4 4 1 1.1 1.1 1.2 1.3 2 2 3 3 1.1 1.1 1.1 1.2 1.3 1.3 1.4 1.5 2 1.1 1.5 2 1.1 1.3 1.4 1.5 2 1.1 1.5 2 1.1 1.5 2 1.1 1.5 2 1.1 1.5 2 1.1 1.5 2 1.1 1.5 2 1.1 1.5 2 1.1 1.5 2 1.1 1.5 1.5 2 1.1 1.5 1.1 1.1	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey, Jr. Elect Director Denise M. Dignam Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise M. Dignam Amend Omnibus Stock Plan Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Pablo D IS Elect Director Pablo D IS Elect Director Consuelo E. Madere Approve Omnibus Stock Plan Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Edward J. Kolodzieski Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Adjourn Meeting Elect Director Ratify Planed Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Election Director Ratify Planed Executive Officers' Compensation Election Director Ratify Li Hansen Election Director Katherine Tansey Election Director Fatrick I. Hansen Elector Director Fatrick I. Hansen Elector Director Fatrick I. Hansen Electon Director Fatrick I. Hansen	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For For	For	For
insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Kulicke and Soffa Industries, Inc. Lidicke Inc. Machien, Inc. Magayra Bancorp, Inc.	IIIN IIIN IIIN IIIN IIIN IIIN IIIN III	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/21/2025 02/27/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 01/08/2025 01/08/2025 01/08/2025 01/08/2025 01/08/2025 01/08/2025 01/08/2025 01/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025	USA	45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 479167108 501242101 501242	Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/01/2024 12/01/2024 12/01/2024 11/12/2024	5,955 5,955 5,955 5,955 149 149 149 149 9 9 9 9 578 1,625 1,	2 3 4 4 1.11 1.2 2 3 3 4 4 1 1.12 1.13 2 2 3 3 4 4 1 1.11 1.12 1.13 2 2 3 1 4 1 1.11 1.12 1.13 2 2 1 1.11 1.12 1.13 1.14 1.15 2 1 1.11 1.12 1.13 1.14 1.15 1.15 1.15 1.15 1.15 1.15 1.15	Advisory Vote to Batify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LLP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey, Jr. Elect Director LLP as Auditors Advisory Vote to Batify Named Executive Officers' Compensation Elect Director Denise M. Dignam Amend Omnibus Stock Plan Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Batify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Pablo Di Si Elect Director Pablo Di Si Elect Director Consuelo E. Madera Approve Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Batify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify KPMG LLP as Auditors Advisory Vote to Batify Named Executive Officers' Compensation Adjourn Meeting Elect Director William P. Angrick, III Elect Director William P. Angrick, III Elect Director William P. Angrick, III Elect Director Omniel M. Milliam P. Angrick, III Elect Director Omniel M. Milliam P. Angrick, III Elect Director Omniel M. Milliam P. Executive Officers' Compensation Electon Director Padrick J. Hansen Election Director Fadrick J. Hansen Election Director Fadrick J. Hansen Election Director Frederic Salerno Ratify Olsen Thiese & Co. as Auditors Elect Director Thomas Lankey	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For
insteel Industries Inc. Insteel Industries Inc. Insteel Industries Inc. Johnson Outdoors Inc. Kulicke and Soffa Industries, Inc. Likes Shore Bancorp, Inc. Lindays Corporation Lindays Ceptives, Inc. Liquidity Services, Inc. Machiren, Inc. Machir	IIIN IIIN IIIN IIIN IIIN IIIN IIIN III	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 03/05/2025 01/08/2025 01/08/2025 01/08/2025 01/08/2025 01/08/2025 01/08/2025 01/27/2025 02/27/2025	USA	45774W108 45774W108 45774W108 45774W108 479167108 479167108 479167108 479167108 501242101 501242	Annual	12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/11/2024 12/01/2024 12/01/2024 12/01/2024 12/01/2024 12/01/2024 11/12/2024	5,955 5,955 5,955 5,955 149 149 149 149 9 9 9 9 578 1,625 1,	2 3 4 4 1.11 1.2 2 3 3 4 4 1 1.12 1.13 2 2 3 3 4 4 1 1.11 1.12 1.13 2 2 3 1 4 1 1.11 1.12 1.13 2 2 1 1.11 1.12 1.13 1.14 1.15 2 1 1.11 1.12 1.13 1.14 1.15 1.15 1.15 1.15 1.15 1.15 1.15	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Ratify Grant Thornton LIP as Auditors Elect Director Paul G. Alexander Elect Director John M. Fahey, Jr. Elect Director Denise M. Dignam Advisory Vote to Ratify Named Executive Officers' Compensation Elect Director Denise M. Dignam Amend Omnibus Stock Plan Ratify PricewaterhouseCoopers LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan Elect Director Pablo D IS Elect Director Pablo D IS Elect Director Consuelo E. Madere Approve Omnibus Stock Plan Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Approve Issuance of Shares for a Private Placement Adjourn Meeting Elect Director Edward J. Kolodzieski Ratify Deloitte & Touche LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation Adjourn Meeting Elect Director Ratify Planed Executive Officers' Compensation Advisory Vote to Ratify Named Executive Officers' Compensation Election Director Ratify Planed Executive Officers' Compensation Election Director Ratify Li Hansen Election Director Katherine Tansey Election Director Fatrick I. Hansen Elector Director Fatrick I. Hansen Elector Director Fatrick I. Hansen Electon Director Fatrick I. Hansen	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For For For For For For For For For For	For	For

Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	1,049	2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	1,049	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	1,049	4	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	For	For
MARA Holdings, Inc.	MARA	02/19/2025	USA	565788106	Special	01/17/2025	1,681	1	Increase Authorized Common Stock	Mgmt	For	For	For
MARA Holdings, Inc.	MARA	02/19/2025	USA	565788106	Special	01/17/2025	1,681	2	Adjourn Meeting	Mgmt	For	For	For
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583		Management Universal Proxy (White Proxy Card)	Mgmt			
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583			Mgmt			
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583		Elect Management Nominee Director Terry L. Dunlap		For	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1B	Elect Management Nominee Director Alvaro Garcia-Tunon		For	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583		Elect Management Nominee Director J. Michael Nauman		For	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1D	Elect Dissident Nominee Director Ana B. Amicarella		Withhold	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1E	Elect Dissident Nominee Director Chan W. Galbato		Withhold	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1F	Elect Dissident Nominee Director James A. Mitarotonda		Withhold	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	2	Amend Omnibus Stock Plan		For	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025 02/20/2025	USA	577128101 577128101	Proxy Contest	12/31/2024	5,583 5,583	3	Ratify Ernst & Young LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensation		For	Refer Refer	Do Not Vote
Matthews International Corporation	MATW		USA		Proxy Contest	12/31/2024		4			For	Refer	Do Not Vote
Matthews International Corporation Matthews International Corporation	MATW	02/20/2025 02/20/2025	USA USA	577128101 577128101	Proxy Contest	12/31/2024 12/31/2024	5,583 5,583		Dissident Universal Proxy (Gold Proxy Card) From the Combined List of Management & Dissident Nominees -	Mgmt Mgmt			
Matthews International Corporation Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest Proxy Contest	12/31/2024	5,583		BARINGTON NOMINEES	Memt			
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	10	Elect Dissident Nominee Director Ana B. Amicarella		For	Refer	For
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1h	Elect Dissident Nominee Director Chan W. Galbato		For	Refer	For
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1c	Elect Dissident Nominee Director Charley . Galbato Elect Dissident Nominee Director James A. Mitarotonda		For	Refer	For
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	10	COMPANY NOMINEES OPPOSED BY BARINGTON	Mgmt	rui	Relei	rui
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5,583	1a	Elect Management Nominee Director Terry L. Dunlap		Withhold	Refer	Withhold
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5.583		Elect Management Nominee Director Alvaro Garcia-Tunon		Withhold	Refer	Withhold
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5.583	1c	Elect Management Nominee Director J. Michael Nauman		Withhold	Refer	Withhold
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5.583	2	Amend Omnibus Stock Plan		None	Refer	For
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5.583	3	Ratify Ernst & Young LLP as Auditors		None	Refer	For
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	5.583	4	Advisory Vote to Ratify Named Executive Officers' Compensation		Against	Refer	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1a	Elect Director Anne K. Altman	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1b	Elect Director Bruce L. Caswell	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1c	Elect Director John J. Haley	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1d	Elect Director Jan D. Madsen	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1e	Elect Director Richard A. Montoni	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1f	Elect Director Gayathri Rajan	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1g	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	1h	Elect Director Michael J. Warren		For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	2	Ratify KPMG LLP as Auditors		For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	7,578	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	55279B301	Annual	12/09/2024		1.1	Elect Director Frederick W. Driscoll		For	Withhold	Withhold
MEI Pharma, Inc.	MEIP	01/30/2025	USA	55279B301	Annual	12/09/2024		1.2	Elect Director Nicholas R. Glover		For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	55279B301	Annual	12/09/2024	3	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	55279B301	Annual	12/09/2024	3	3	Ratify Deloitte & Touche LLP as Auditors		For	For	For
ModivCare Inc. ModivCare Inc.	MODV	03/13/2025	USA USA	60783X104 60783X104	Special	01/22/2025	5,971	2	Approve Private Placement for Debt Securities		For	For	For
Modricare Inc. Moog Inc.	MODV MOG.A	03/13/2025 02/04/2025	USA	615394202	Special Annual	01/22/2025 12/06/2024	5,971 3,900	2	Adjourn Meeting Meeting for Class A Holders	Mgmt Mgmt	For	For	For
	MOG.A	02/04/2025	USA	615394202		12/06/2024	3,900	1.1	Elect Director Mahesh Narang		For	Withhold	Withhold
Moog Inc. Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual Annual	12/06/2024	3,900	2	Approve Omnibus Stock Plan		For	For	For
Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual	12/06/2024	3,900	3	Ratify Ernst & Young LLP as Auditors		For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.1	Elect Director Christian A. Garcia		For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941		Elect Director Thomas J. Hansen		For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941		Elect Director Brian C. Healy		For	For	For
Mueller Water Products. Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941		Elect Director Christine Ortiz		For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941		Elect Director Jeffery S. Sharritts		For	For	For
Mueller Water Products. Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.6	Elect Director Bentina Chisolm Terry		For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941		Elect Director Stephen C. Van Arsdell		For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.8	Elect Director Leland G. Weaver	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	1.9	Elect Director Marietta Edmunds Zakas	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	24,941	5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Nabors Industries Ltd.	NBR	01/17/2025	Bermuda	G6359F137	Special	12/03/2024	1,376	1	Issue Shares in Connection with Merger		For	For	For
Nabors Industries Ltd.	NBR	01/17/2025	Bermuda	G6359F137	Special	12/03/2024	1,376		Adjourn Meeting		For	For	For
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024	654		Elect Director David H. Hancock		For	Withhold	Withhold
NASB Financial, Inc.	NASB NASB	01/28/2025 01/28/2025	USA USA	628968109 628968109	Annual	12/16/2024 12/16/2024	654 654	1.2	Elect Director Linda S. Hancock		For For	Withhold	Withhold
NASB Financial, Inc.					Annual				Elect Director J. Enrique Venegas			For	For
NASB Financial, Inc. Natural Grocers by Vitamin Cottage, Inc.	NASB NGVC	01/28/2025 03/05/2025	USA USA	628968109 63888U108	Annual Annual	12/16/2024 01/13/2025	654 1,376	2	Ratify Forvis Mazars, LLP as Auditors Elect Director Elizabeth Isely		For For	Against For	Against For
Natural Grocers by Vitamin Cottage, Inc. Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/05/2025	USA	63888U108	Annual	01/13/2025	1,376	2	Ratify KPMG LLP as Auditors		For	For	For
Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/05/2025	USA	63888U108	Annual	01/13/2025	1,376		Amend Certificate of Incorporation to Limit the Liability of Certai		For	Against	Against
New Jersey Resources Corporation	NIR	01/21/2025	USA	646025106	Annual	11/27/2024	15.280		Elect Director Gregory E. Aliff		For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	15,280	1.2	Elect Director Thomas C. O'Connor		For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	15,280	1.3	Elect Director Michael A. O'Sullivan		For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	15,280	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	15,280	3	Ratify Deloitte & Touche LLP as Auditors		For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	1,180	1.1	Elect Director Terry E. Trexler	Mgmt	For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	1,180	1.2	Elect Director Thomas W. Trexler	Mgmt	For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	1,180		Elect Director Arthur L. Havener, Jr.		For	Withhold	Withhold
Nobility Homes, Inc.		03/14/2025	USA	654892108	Annual	02/04/2025	1,180	1.4	Elect Director Robert P. Saltsman		For	For	For
Nobility Homes, Inc.	NOBH				Annual	12/06/2024	4,571		Elect Director Joann M. Eisenhart	Mgmt	For	For	For
Nobility Homes, Inc. Plexus Corp.	PLXS	02/11/2025	USA	729132100									
Nobility Homes, Inc. Plexus Corp. Plexus Corp.	PLXS PLXS	02/11/2025 02/11/2025	USA USA	729132100	Annual	12/06/2024	4,571		Elect Director Dean A. Foate		For	For	For
Nobility Homes, Inc. Plexus Corp. Plexus Corp. Plexus Corp.	PLXS PLXS PLXS	02/11/2025 02/11/2025 02/11/2025	USA USA USA	729132100 729132100	Annual Annual	12/06/2024	4,571	1.3	Elect Director Rainer Jueckstock	Mgmt	For	For For	For
Nobility Homes, Inc. Plexus Corp. Plexus Corp. Plexus Corp. Plexus Corp.	PLXS PLXS PLXS PLXS	02/11/2025 02/11/2025 02/11/2025 02/11/2025	USA USA USA USA	729132100 729132100 729132100	Annual Annual Annual	12/06/2024 12/06/2024	4,571 4,571	1.3 1.4	Elect Director Rainer Jueckstock Elect Director Todd P. Kelsey	Mgmt Mgmt	For For	For For	For For
Nobility Homes, Inc. Plexus Corp.	PLXS PLXS PLXS PLXS PLXS	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025	USA USA USA USA USA	729132100 729132100 729132100 729132100	Annual Annual Annual Annual	12/06/2024 12/06/2024 12/06/2024	4,571 4,571 4,571	1.3 1.4 1.5	Elect Director Rainer Jueckstock Elect Director Todd P. Kelsey Elect Director Randy J. Martinez	Mgmt Mgmt Mgmt	For For	For For For	For For
Nobility Homes, Inc. Plexus Corp.	PLXS PLXS PLXS PLXS PLXS PLXS	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025	USA USA USA USA USA USA	729132100 729132100 729132100 729132100 729132100	Annual Annual Annual Annual Annual	12/06/2024 12/06/2024 12/06/2024 12/06/2024	4,571 4,571 4,571 4,571	1.3 1.4 1.5 1.6	Elect Director Rainer Jueckstock Elect Director Todd P. Kelsey Elect Director Randy J. Martinez Elect Director Joel Quadracci	Mgmt Mgmt Mgmt Mgmt	For For For	For For For For	For For For
Nobility Homes, Inc. Plexus Corp.	PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025	USA USA USA USA USA USA USA	729132100 729132100 729132100 729132100 729132100 729132100	Annual Annual Annual Annual Annual Annual	12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	4,571 4,571 4,571 4,571 4,571	1.3 1.4 1.5 1.6 1.7	Elect Director Rainer Jueckstock Elect Director Todd P. Kebsey Elect Director Randy J. Martinez Elect Director Joel Quadracci Elect Director Karen M. Rapp	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For For	For For For For
Nobility Homes, Inc. Plexus Corp.	PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025	USA USA USA USA USA USA USA USA	729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100	Annual Annual Annual Annual Annual Annual Annual	12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	4,571 4,571 4,571 4,571 4,571 4,571	1.3 1.4 1.5 1.6 1.7	Elect Director Rainer Jueckstock Elect Director Todd F. Kelsey Elect Director Randy J. Martinez Elect Director Neel Quadracci Elect Director Leel Quadracci Elect Director Paul A. Rooke	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For For	For For For For For
Nobility Homes, Inc. Plexus Corp.	PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025	USA	729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100	Annual Annual Annual Annual Annual Annual Annual Annual	12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	4,571 4,571 4,571 4,571 4,571 4,571 4,571	1.3 1.4 1.5 1.6 1.7 1.8	Elect Director Rainer Jueckstock Elect Director Todd P. Kelsey Elect Director Todd P. Kelsey Elect Director Randy J. Martinez Elect Director Del Quadracci Elect Director Karen M. Rapp Elect Director Faul A. Rooke Elect Di	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For For For	For For For For For
Nobility Homes, Inc. Plexus Corp.	PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025	USA	729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	4,571 4,571 4,571 4,571 4,571 4,571 4,571 4,571	1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Rainer Jueckstock Elect Director Todd F. Kelsey Elect Director Randy J. Martinez Elect Director Randy J. Martinez Elect Director Losel Quadracci Elect Director Xeren M. Rapp Elect Director Paul A. Rooke Elect Director Michael V. Schrock Elect Director Ennifer B. Wusamett	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For For	For For For For For For For
Nobility Homes, Inc. Plexus Corp.	PLXS PLXS PLXS PLXS PLXS PLXS PLXS PLXS	02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025 02/11/2025	USA	729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100 729132100	Annual Annual Annual Annual Annual Annual Annual Annual	12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	4,571 4,571 4,571 4,571 4,571 4,571 4,571	1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Rainer Jueckstock Elect Director Todd P. Kelsey Elect Director Todd P. Kelsey Elect Director Randy J. Martinez Elect Director Del Quadracci Elect Director Karen M. Rapp Elect Director Faul A. Rooke Elect Di	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For For For	For For For For For

Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	4,571	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	139	1.1	Elect Director Brett A. Cope	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	139		Elect Director John G. Stacey	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	139		Elect Director Richard E. Williams	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	139	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Powell Industries, Inc. PriceSmart. Inc.	POWL	02/19/2025 02/06/2025	USA USA	739128106 741511109	Annual Annual	01/02/2025 12/09/2024	139 3,196	3	Amend Certificate of Incorporation to Provide for the Exculpation Elect Director Sherry S. Bahrambeygui	-	For For	For For	For For
PriceSmart, Inc. PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196		Elect Director Sherry S. Banrambeygui Elect Director Jeffrev R. Fisher	Mgmt Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196		Elect Director Gordon H. Hanson	Memt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196		Elect Director Beatriz V. Infante	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196		Elect Director Leon C. Janks	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.6	Elect Director Patricia Marquez	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.7	Elect Director David N. Price	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196		Elect Director Robert E. Price	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196		Elect Director David R. Snyder	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196		Elect Director John D. Thelan	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196	1.11	Elect Director Edgar A. Zurcher	Mgmt	For	For	For
PriceSmart, Inc. PriceSmart, Inc.	PSMT PSMT	02/06/2025	USA USA	741511109 741511109	Annual Annual	12/09/2024 12/09/2024	3,196 3,196	2	Advisory Vote to Ratify Named Executive Officers' Compensation Amend Omnibus Stock Plan	Mgmt Mgmt	For For	For For	For For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	3,196		Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024		1.1	Elect Director Garo H. Armen	Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	1.2	Elect Director Brian J. Corvese	Mgmt	For	Withhold	Withhold
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	2	Approve Repricing of Options	Memt	For	Against	Against
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	3	Ratify MaloneBailey, LLP as Auditors	Memt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	4	Approve Issuance of Common Stock Upon the Exercise of Warran	Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1	5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185		Elect Director Tom Y. Lee	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185		Elect Director Ivan Chen	Mgmt	For	Withhold	Withhold
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185		Elect Director Tom Myers	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185		Elect Director David M. Rendall	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185		Elect Director Robert Bartlett	Mgmt	For	For	For
PURE Bioscience, Inc. PURE Bioscience, Inc.	PURE	01/22/2025	USA USA	74621T209 74621T209	Annual Annual	11/27/2024 11/27/2024	185 185	1.6	Elect Director Bernard Blotner Elect Director Darin Zehr	Mgmt Mgmt	For For	For For	For For
PURE Bioscience, Inc. PURE Bioscience, Inc.	PURE	01/22/2025	USA	746211209 74621T209	Annual	11/27/2024	185	1.7	Ratify Weinberg & Company, P.A. as Auditors	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	185	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716		Elect Director Susan F. Davis	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716		Elect Director Bradley E. Hughes	Memt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	1.3	Elect Director Jason D. Lippert	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716	1.4	Elect Director Donald R. Maier	Mgmt	For	Against	Against
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716		Elect Director Manish M. Shah	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716		Elect Director Amit Singhi	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716		Elect Director William E. Waltz, Jr.	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	4,716		Elect Director George L. Wilson	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual Annual	01/08/2025	4,716 4,716	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For For	For
Quanex Building Products Corporation Radius Recycling, Inc.	NX RDUS	02/27/2025 01/28/2025	USA USA	747619104 806882106	Annual Annual	01/08/2025 11/29/2024	4,/16 2,278		Ratify Grant Thornton LLP as Auditors Elect Director Mauro Gregorio	Mgmt Mgmt	For For	For	For For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	2,278		Elect Director Rhonda D. Hunter	Mgmt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	2,278	1.3	Elect Director David L. Jahnke	Memt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	2.278		Elect Director Leslie L. Shoemaker	Memt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	2,278	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	2,278	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101	Special	12/13/2024	19,197	1	Approve Merger Agreement	Mgmt	For	For	For
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101	Special	12/13/2024		2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101	Special	12/13/2024	19,197		Adjourn Meeting	Mgmt	For	For	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	1,324		Elect Director Abney S. Boxley, III	Mgmt	For	For	For
RGC Resources, Inc. RGC Resources, Inc.	RGCO RGCO	01/27/2025 01/27/2025	USA USA	74955L103 74955L103	Annual	11/29/2024 11/29/2024	1,324 1,324		Elect Director Elizabeth A. McClanahan Elect Director John B. Williamson, III	Mgmt Mgmt	For For	Withhold	Withhold
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103 74955L103	Annual Annual	11/29/2024	1,324		Ratify Deloitte & Touche LLP as Auditors	Memt	For	For	For For
RGC Resources, Inc.	RGCO	01/27/2025	USA	749551103	Annual	11/29/2024	1,324		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.1	Elect Director Rachel R. Bishop	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233		Elect Director Jeffrey Boyer	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.3	Elect Director Diana S. Ferguson	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233	1.4	Elect Director Dorlisa K. Flur	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233		Elect Director James M. Head	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233		Elect Director Lawrence "Chip" P. Molloy	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA USA	79546E104 79546E104	Annual	11/25/2024	21,233		Elect Director Erin Nealy Cox	Mgmt	For	For	For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104 79546E104	Annual Annual	11/25/2024 11/25/2024	21,233 21,233		Elect Director Denise A. Paulonis Elect Director Debra Perelman	Mgmt Mgmt	For For	For For	For For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104 79546E104	Annual	11/25/2024	21,233		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104 79546E104	Annual	11/25/2024		3	Approve Omnibus Stock Plan	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	21,233		Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024		5	Adopt Director Resignation Guideline	SH	Against	Against	Against
Sandy Spring Bancorp, Inc.	SASR	02/05/2025	USA	800363103	Special	12/12/2024	3,903	1	Approve Merger Agreement	Mgmt	For	For	For
Sandy Spring Bancorp, Inc.	SASR	02/05/2025	USA	800363103	Special	12/12/2024	3,903		Advisory Vote on Golden Parachutes	Mgmt	For	For	For
Sandy Spring Bancorp, Inc.	SASR	02/05/2025	USA	800363103	Special	12/12/2024	3,903	3	Adjourn Meeting	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854		Elect Director Jure Sola	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	1b	Elect Director Susan K. Barnes	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102 801056102	Annual Annual	01/17/2025	9,854 9,854		Elect Director David V. Hedley, III	Mgmt	For	For	For For
Sanmina Corporation	SANM	03/10/2025				01/17/2025			Elect Director Susan A. Johnson	Mgmt			
Sanmina Corporation Sanmina Corporation	SANM	03/10/2025 03/10/2025	USA USA	801056102 801056102	Annual Annual	01/17/2025 01/17/2025	9,854 9,854		Elect Director Joseph G. Licata, Jr. Elect Director Krish Prabhu	Mgmt Mgmt	For For	For For	For For
Sanmina Corporation Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854		Elect Director Krish Prabhu Elect Director Mythili Sankaran	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9.854	2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025		4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Sanmina Corporation	SANM	03/10/2025	USA	801056102	Annual	01/17/2025	9,854	5	Reduce Ownership Threshold for Shareholders to Call Special Me		Against	For	Against
Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024		1.1	Elect Director Daniel Weiner	Mgmt	For	For	For
Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024		1.2	Elect Director Walter S. Woltosz	Mgmt	For	For	For
Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024		1.3	Elect Director John K. Paglia	Mgmt	For	For	For
Simulations Plus, Inc. Simulations Plus, Inc.	SLP SLP	02/13/2025 02/13/2025	USA USA	829214105 829214105	Annual Annual	12/17/2024 12/17/2024	11	1.4 1.5	Elect Director Lisa LaVange Elect Director Sharlene Evans	Mgmt Mgmt	For For	For	For For
Januario II J F I II J, III C.	JLF	JZJ 13J ZUZ3	J3A	023214103	, annuai	12/11/2024	11	2.3	Elect Shector Sharrene Evans	·•·g····	7 01	. 31	. 01

Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024	11				For	For	For
Simulations Plus, Inc.	SLP	02/13/2025	USA	829214105	Annual	12/17/2024	11		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	1.01	Elect Director Karen Boone	Mgmt	For	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966					For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966					For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	2				For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966		Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966					One Year	One Year
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025		5	Amend Certificate of Incorporation to Provide for the Exculpation			For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966		Amend Bylaws to Provide Delaware General Corporation Law and		For	For	For
Sonos, Inc.	SONO	03/11/2025	USA	83570H108	Annual	01/13/2025	12,966	7				For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108 861896108	Annual	01/07/2025	4,674 4.674					For	For
StoneX Group Inc.	SNEX	03/05/2025	USA USA	861896108 861896108	Annual							For	For
StoneX Group Inc. StoneX Group Inc.	SNEX	03/05/2025	USA	861896108 861896108	Annual Annual	01/07/2025 01/07/2025	4,674 4.674				For For	For	For For
Stonex Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674					For For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674					For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674					For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674					For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674				For	For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4,674		Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
StoneX Group Inc.	SNEX	03/05/2025	USA	861896108	Annual	01/07/2025	4.674					For	For
Summit Materials, Inc.	SUM	02/05/2025	USA	86614U100	Special	12/27/2024	20.065	1				For	For
Summit Materials, Inc.	SUM	02/05/2025	USA	86614U100	Special	12/27/2024	20,065	2			For	Against	Against
Summit Materials, Inc.	SUM	02/05/2025	USA	86614U100	Special	12/27/2024	20,065					For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	3,823					For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	3,823	2	Fix Number of Directors at Five	Mgmt	For	For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	3,823	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Surmodics, Inc.	SRDX	02/06/2025	USA	868873100	Annual	12/12/2024	3,823	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
The First of Long Island Corporation	FLIC	02/14/2025	USA	320734106	Special	12/16/2024	2,696	1			For	For	For
The First of Long Island Corporation	FLIC	02/14/2025	USA	320734106	Special	12/16/2024	2,696	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	For
The First of Long Island Corporation	FLIC	02/14/2025	USA	320734106	Special	12/16/2024	2,696	3	Adjourn Meeting	Mgmt	For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58				For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	1.2			For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58					For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	1.4				For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	1.5				For	Withhold
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025		1.6			For	For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	2	Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	3				For	For
The RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	58	4				For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024		1a				For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487 12.487	1b			For	For Withhold	For
The Simply Good Foods Company The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102 82900L102	Annual Annual	11/27/2024 11/27/2024		1c 1d				Withhold For	Withhold
The Simply Good Foods Company The Simply Good Foods Company	SMPI	01/23/2025	USA	82900L102 82900L102	Annual	11/27/2024	,	10 1e	,			For	For
The Simply Good Foods Company The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102 82900L102	Annual	11/27/2024	12,487	1f	Elect Director Brian K. Ratzan		For	For	For
The Simply Good Foods Company The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102 82900L102	Annual	11/27/2024	12,487	1g			For	For	For
The Simply Good Foods Company The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1h				For	For
The Simply Good Foods Company The Simply Good Foods Company	SMPI	01/23/2025	USA	82900L102	Annual	11/27/2024		1i				For	For
The Simply Good Foods Company The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1			For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12,487	1k			For	For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024		2				For	For
The Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	12.487	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	1,407	1.1	Elect Director Parul Bhandari	Memt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	1,407				For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	1,407	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	1,407	3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Timberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	1,407	4	Ratify Delap LLP as Auditors	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024	95					For	Withhold
Twist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024	95		Elect Director Robert Ragusa	Mgmt	For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024	95	1.3			For	For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024	95	2	Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024	95	3				For	For
Twist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024	95	4			For	For	For
Twist Bioscience Corporation	TWST	02/05/2025 02/05/2025	USA USA	90184D100 90184D100	Annual	12/27/2024 12/27/2024	95 95	5 6	Increase Authorized Common Stock Amend Certificate of Incorporation to Provide for the Exculpation			For	For For
Twist Bioscience Corporation UniFirst Corporation	UNF	02/05/2025	USA	90184D100 904708104	Annual Annual	12/27/2024 11/15/2024	95 2.290					For For	For
												Withhold	
UniFirst Corporation UniFirst Corporation	UNF	01/14/2025 01/14/2025	USA USA	904708104 904708104	Annual Annual	11/15/2024 11/15/2024	2,290 2,290	1.2			For For	For	Withhold For
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024		2	Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
UniFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024		3				For	For
Universal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024	2,670	1				For	For
Universal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024	2,670	2			For	Against	Against
Universal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024	2,670	3			For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606					For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606					For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606	1c	Elect Director Michael A. Slubowski	Mgmt	For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606				For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606	2			For	For	For
Universal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	2,606	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885		Elect Director Kathleen L. Bardwell	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	1b				For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024		1c			For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024		1d				For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885					For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024		1f				For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885	1g				For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024		2	Advisory Vote to Ratify Named Executive Officers' Compensation			For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106 92214X106	Annual	12/16/2024	8,885	3				One Year	One Year
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X1U6	Annual	12/16/2024	8,885	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For

Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885 5	Amend Certificate of Incorporation to Limit the Liability of Certain	Mgmt	For	For	For
Varex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	8,885 6	Ratify Deloitte & Touche LLP as Auditors		For	For	For
VOXX International Corporation	VOXX	03/31/2025	USA	91829F104	Special	02/24/2025	2,730 1	Approve Merger Agreement		For	For	For
VOXX International Corporation	VOXX	03/31/2025	USA	91829F104	Special	02/24/2025	2,730 2	Advisory Vote on Golden Parachutes		For	Against	Against
VOXX International Corporation	VOXX	03/31/2025	USA	91829F104	Special	02/24/2025	2,730 3	Adjourn Meeting	Mgmt	For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478 1.1	Elect Director R. Shawn Bice	Mgmt	For	Withhold	Withhold
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478 1.2	Elect Director Linda S. Brower	Mgmt	For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478 1.3	Elect Director Sean B. Singleton	Mgmt	For	Withhold	Withhold
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478 1.4	Elect Director Bradley M. Shuster	Mgmt	For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8,478 1.5	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8.478 2	Approve Omnibus Stock Plan		For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8.478 3	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
WaFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	8.478 4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Webco Industries, Inc.	WEBC	01/29/2025	USA	947621207	Annual	12/04/2024	62 1.1	Election Director Christopher L. Kowalski		For	Withhold	Withhold
Webco Industries, Inc.	WEBC	01/29/2025	USA	947621207	Annual	12/04/2024	62 1.2	Election Director Catherine A. Wilcox		For	Withhold	Withhold
Webco Industries, Inc.	WEBC	01/29/2025	USA	947621207	Annual	12/04/2024	62 2	Ratify HoganTaylor LLP as Auditors		For	Against	Against
Windtree Therapeutics, Inc.	WINT	02/03/2025	USA	97382D501	Special	12/20/2024	8 1	Approve Reverse Stock Split		For	For	For
Windtree Therapeutics, Inc.	WINT	02/03/2025	USA	97382D501	Special	12/20/2024	8 2	Amend Omnibus Stock Plan		For	For	For
Windtree Therapeutics, Inc. Windtree Therapeutics, Inc.	WINT	02/03/2025	USA	97382D501 97382D501	Special	12/20/2024	8 2	Adiourn Meeting		For	For	For
windtree merapeutics, inc.	WINI	02/03/2023	USA	973020301	Special	12/20/2024	0 3	Adjourn Weeting	IVIGITIL	rui	rui	rui
Manager E2												
Issuer Name	Ticker	Meeting Date	Country	Primary Security II	Meeting Type	Record Date S	hares Voted Proposal Numb	ber Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352 1a	Elect Director Quincy L. Allen		For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352 1b	Elect Director LeighAnne G. Baker	Mgmt	For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4.352 1c	Elect Director Donald F. Colleran		For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4.352 1d	Elect Director James D. DeVries		For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4.352 1e	Elect Director Art A. Garcia		For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352 16 4.352 1f	Elect Director Thomas M. Gartland		For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352 1r 4.352 1g	Elect Director Homas W. Gartland Elect Director Jill M. Golder		For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352 1g 4.352 1h	Elect Director Jill M. Golder Elect Director Sudhakar Kesavan		For	For	For
ABM INDUSTRIES INCORPORATED ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual Annual	01/27/2025	4,352 1n 4.352 1i	Elect Director Sudhakar Kesavan Elect Director Scott Salmirs		For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352 1j	Elect Director Winifred (Wendy) M. Webb		For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352 2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352 3	Ratify KPMG LLP as Auditors		For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352 4	Amend Omnibus Stock Plan		For	For	For
ABM INDUSTRIES INCORPORATED	ABM	03/26/2025	USA	000957100	Annual	01/27/2025	4,352 5	Approve Qualified Employee Stock Purchase Plan		For	For	For
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	1,433 1	Approve Merger Agreement		For	For	For
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	1,433 2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Adams Resources & Energy, Inc.	AE	01/29/2025	USA	006351308	Special	12/20/2024	1,433 3	Adjourn Meeting		For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201 1a	Elect Director Julie L. Bushman	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201 1b	Elect Director Peter H. Carlin	Mgmt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201 1c	Elect Director Jerome J. Dorlack	Mgmt	For	For	For
Adjent plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201 1d	Elect Director Jodi E. Eddy	Mgmt	For	For	For
Adjent plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6.201 1e	Elect Director Richard Goodman	Memt	For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201 1f	Elect Director Jose M. Gutierrez		For	For	For
Adient plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201 1g	Elect Director Frederick A. "Fritz" Henderson		For	For	For
Adjent plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6.201 1h	Elect Director Barb J. Samardzich		For	For	For
Adjent plc	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6.201 2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Th		For	For	For
Adjent pic	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6.201 3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Adient pic	ADNT	03/11/2025	Ireland	G0084W101	Annual	01/15/2025	6,201 4	Amend Omnibus Stock Plan		For	For	For
Adjent pic	ADNT		Ireland	G0084W101		01/15/2025	6,201 4	Authorise Issue of Equity			For	
	ADNT	03/11/2025		G0084W101	Annual	01/15/2025		Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights		For		For
Adient plc		03/11/2025	Ireland		Annual		6,201 6			For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083 1a	Elect Director George R. Brokaw		For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083 1b	Elect Director Katherine R. English		For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083 1c	Elect Director Benjamin D. Fishman		For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083 1d	Elect Director John E. Kiernan		For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083 1e	Elect Director W. Andrew Krusen, Jr.		For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083 1f	Elect Director Toby K. Purse		For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083 1g	Elect Director Adam H. Putnam		For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083 1h	Elect Director Henry R. Slack		For	Against	Against
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083 2	Ratify Grant Thornton LLP as Auditors		For	For	For
Alico, Inc.	ALCO	02/28/2025	USA	016230104	Annual	01/03/2025	2,083 3	Amend Omnibus Stock Plan		For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192 1a	Elect Director Robert M. Averick	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192 1b	Elect Director Robert C. Daigle	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192 1c	Elect Director Michael Garnreiter	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192 1d	Elect Director Asif Y. Jakwani	Mgmt	For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192 1e	Elect Director Michael M. Ludwig	Mgmt	For	Withhold	Withhold
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192 2	Ratify KPMG LLP as Auditors		For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192 3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Amtech Systems, Inc.	ASYS	03/05/2025	USA	032332504	Annual	01/13/2025	192 4	Amend Omnibus Stock Plan		For	For	For
Anixa Biosciences, Inc.	ANIX	03/20/2025	USA	03528H109	Annual	01/23/2025	89 1.1	Elect Director Amit Kumar		For	For	For
Anixa Biosciences, Inc.	ANIX	03/20/2025	USA	03528H109	Annual	01/23/2025	89 1.2	Elect Director Arnold Baskies		For	For	For
Anixa Biosciences, Inc.	ANIX	03/20/2025	USA	03528H109	Annual	01/23/2025	89 1.3	Elect Director Emily Gottschalk		For	For	For
					Annual	01/23/2025	89 1.4	Elect Director Lewis H. Titterton, Jr.		For	For	For
Anixa Biosciences, Inc. Anixa Biosciences, Inc.	ANIX	03/20/2025	USA	03528H109								For
		03/20/2025	USA USA	03528H109 03528H109	Annual	01/23/2025	89 2	Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	
Anixa Biosciences, Inc.	ANIX						89 2 89 3			For For	For For	For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc.	ANIX ANIX	03/20/2025 03/20/2025	USA USA	03528H109 03528H109	Annual	01/23/2025 01/23/2025	89 3	Ratify Haskell & White LLP as Auditors	Mgmt	For	For	For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc.	ANIX ANIX ANIX ANIX	03/20/2025 03/20/2025 03/20/2025	USA USA USA	03528H109 03528H109 03528H109	Annual Annual Annual	01/23/2025 01/23/2025 01/23/2025	89 3 89 4	Ratify Haskell & White LLP as Auditors Advisory Vote on Say on Pay Frequency	Mgmt Mgmt	For One Year	For One Year	For One Year
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc.	ANIX ANIX ANIX ANIX ARCH	03/20/2025 03/20/2025 03/20/2025 01/09/2025	USA USA USA USA	03528H109 03528H109 03528H109 03940R107	Annual Annual Annual Special	01/23/2025 01/23/2025 01/23/2025 11/26/2024	89 3 89 4 809 1	Ratify Haskell & White LLP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement	Mgmt Mgmt Mgmt	For One Year For	For One Year For	For One Year For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc.	ANIX ANIX ANIX ANIX ARCH ARCH	03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/09/2025	USA USA USA USA USA	03528H109 03528H109 03528H109 03940R107 03940R107	Annual Annual Annual Special Special	01/23/2025 01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024	89 3 89 4 809 1 809 2	Ratify Haskell & White LLP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes	Mgmt Mgmt Mgmt Mgmt	For One Year For For	For One Year For Against	For One Year For Against
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc.	ANIX ANIX ANIX ANIX ARCH ARCH ARCH	03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/09/2025 01/09/2025	USA USA USA USA USA USA	03528H109 03528H109 03528H109 03940R107 03940R107	Annual Annual Annual Special Special Special	01/23/2025 01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 11/26/2024	89 3 89 4 809 1 809 2 809 3	Ratify Haskell & White LIP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For	For One Year For Against For	For One Year For Against For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Atkor Inc. Atkor Inc.	ANIX ANIX ANIX ANIX ARCH ARCH ARCH ATKR	03/20/2025 03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/09/2025 01/09/2025 01/30/2025	USA USA USA USA USA USA USA	03528H109 03528H109 03528H109 03940R107 03940R107 03940R107 047649108	Annual Annual Annual Special Special Annual	01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 11/26/2024 12/06/2024	89 3 89 4 809 1 809 2 809 3 1 1a	Ratify Haskell & White LLP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director B. Joanne Edwards	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For For	For One Year For Against For	For One Year For Against For For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Atkore Inc. Atkore Inc. Atkore Inc.	ANIX ANIX ANIX ANIX ARCH ARCH ARCH ATKR	03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/09/2025 01/09/2025 01/30/2025 01/30/2025	USA USA USA USA USA USA USA USA	03528H109 03528H109 03528H109 03940R107 03940R107 03940R107 047649108 047649108	Annual Annual Annual Special Special Annual Annual	01/23/2025 01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 11/26/2024 12/06/2024 12/06/2024	89 3 89 4 809 1 809 2 809 3 1 1a 1 1b	Ratify Haskell & White LIP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director & Joanne Edwards Elect Director Jeri L. Isbell	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For For For	For One Year For Against For For	For One Year For Against For For For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Atkore Inc. Atkore Inc. Atkore Inc.	ANIX ANIX ANIX ANIX ARCH ARCH ARCH ATKR ATKR	03/20/2025 03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/09/2025 01/30/2025 01/30/2025 01/30/2025	USA USA USA USA USA USA USA USA USA USA	03528H109 03528H109 03528H109 03940R107 03940R107 03940R107 047649108 047649108	Annual Annual Annual Special Special Annual Annual Annual	01/23/2025 01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 12/06/2024 12/06/2024 12/06/2024	89 3 89 4 809 1 809 2 809 3 1 1a 1 1b	Ratify Haskell & White LLP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director B. Joanne Edwards Elect Director Jerl L. Isbell Elect Director Wilbert W. James, Jr.	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For For For For	For One Year For Against For For For	For One Year For Against For For For
Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Atkore Inc. Atkore Inc. Atkore Inc. Atkore Inc. Atkore Inc.	ANIX ANIX ANIX ANIX ARCH ARCH ARCH ARCH ATKR ATKR ATKR ATKR	03/20/2025 03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/09/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	USA USA USA USA USA USA USA USA USA USA	03528H109 03528H109 03528H109 03940R107 03940R107 047649108 047649108 047649108 047649108	Annual Annual Annual Special Special Special Annual Annual Annual	01/23/2025 01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 11/26/2024 12/06/2024 12/06/2024 12/06/2024	89 4 809 1 809 2 809 3 1 1a 1 1b 1 1c	Ratify Haskell & White LIP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director B. Joanne Edwards Elect Director Jeri L. Isbell Elect Director (Jeri L. Isbell Elect Director Justin A. Kershaw	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For For For For For	For One Year For Against For For For For	For One Year For Against For For For For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Atkore Inc.	ANIX ANIX ANIX ANIX ARCH ARCH ARCH ATKR ATKR ATKR ATKR ATKR	03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/09/2025 01/09/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	USA USA USA USA USA USA USA USA USA USA	03528H109 03528H109 03528H109 03940R107 03940R107 03940R107 047649108 047649108 047649108 047649108	Annual Annual Special Special Special Annual Annual Annual Annual Annual	01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 11/26/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	89 3 89 4 809 1 809 2 809 3 1 1a 1 1b 1 1c 1 1c	Ratify Haskell & White LIP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director B. Joanne Edwards Elect Director Jeri L. Isbell Elect Director Jeri L. Isbell Elect Director Sustin A. Kershaw Elect Director Sustin A. Kershaw Elect Director South H. Muse	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For For For For For For For	For One Year For Against For For For For For	For One Year For Against For For For For For For For For For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Atkore Inc.	ANIX ANIX ANIX ANIX ARCH ARCH ARCH ATKR ATKR ATKR ATKR ATKR ATKR ATKR	03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/09/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	USA	03528H109 03528H109 03528H109 03940R107 03940R107 03940R107 047649108 047649108 047649108 047649108 047649108	Annual Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual	01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 11/26/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	89 3 89 4 809 1 809 2 809 3 1 1a 1 1b 1 1c 1 1d 1 1e 1 1e	Ratify Haskell & White LIP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director B. Joanne Edwards Elect Director Jeri Lisbell Elect Director Jeri Lisbell Elect Director Wilbert W. James, Jr. Elect Director Justin A. Kershaw Elect Director Soot H. Muse Elect Director Michael V. Schrock	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For For For For For For For For	For One Year For Against For For For For For For	For One Year For Against For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Atkore Inc.	ANIX ANIX ANIX ANIX ARCH ARCH ARCH ATKR ATKR ATKR ATKR ATKR ATKR ATKR ATKR	03/20/2025 03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	USA	03528H109 03528H109 03528H109 03940R107 03940R107 03940R107 047649108 047649108 047649108 047649108 047649108	Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual	01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 11/26/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	89 3 89 4 809 1 809 2 809 3 1 1a 1 1b 1 1c 1 1d 1 1e 1 1f 1 1g	Ratify Haskell & White LIP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director B. Joanne Edwards Elect Director Jeri L. Isbell Elect Director Jeri L. Isbell Elect Director Wilbert W. James, Jr. Elect Director Wilbert W. James, Jr. Elect Director Wilbert W. James, Jr. Elect Director Wilstin A. Kershaw Elect Director Michael V. Schrock Elect Director Willam V. Schrock	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For For For For For For For For Fo	For One Year For Against For For For For For For For For	For One Year For Against For For For For For For For For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Atkore Inc.	ANIX ANIX ANIX ANIX ARCH ARCH ARCH ATKR ATKR ATKR ATKR ATKR ATKR ATKR	03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/09/2025 01/09/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	USA	03528H109 03528H109 03528H109 03940R107 03940R107 03940R107 047649108 047649108 047649108 047649108 047649108 047649108	Annual Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual	01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 11/26/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	89 3 89 4 809 1 809 2 809 3 1 1a 1 1b 1 1c 1 1d 1 1e 1 1e	Ratify Haskell & White LIP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director B. Joanne Edwards Elect Director Jeri Lisbell Elect Director Jeri Lisbell Elect Director Wilbert W. James, Jr. Elect Director Justin A. Kershaw Elect Director Soot H. Muse Elect Director Michael V. Schrock	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For For For For For For For For	For One Year For Against For	For One Year For Against For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Atkore Inc.	ANIX ANIX ANIX ANIX ARCH ARCH ARCH ATKR ATKR ATKR ATKR ATKR ATKR ATKR ATKR	03/20/2025 03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	USA	03528H109 03528H109 03528H109 03940R107 03940R107 03940R107 047649108 047649108 047649108 047649108 047649108	Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual	01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 11/26/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	89 3 89 4 809 1 809 2 809 3 1 1a 1 1b 1 1c 1 1d 1 1e 1 1f 1 1g	Ratify Haskell & White LIP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director B. Joanne Edwards Elect Director Jeri L. Isbell Elect Director Jeri L. Isbell Elect Director Wilbert W. James, Jr. Elect Director Wilbert W. James, Jr. Elect Director Wilbert W. James, Jr. Elect Director Wilstin A. Kershaw Elect Director Michael V. Schrock Elect Director Willam V. Schrock	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For For For For For For For For Fo	For One Year For Against For For For For For For For For	For One Year For Against For For For For For For For For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Atkore Inc.	ANIX ANIX ANIX ANIX ANIX ARCH ARCH ATKR ATKR ATKR ATKR ATKR ATKR ATKR ATKR	03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/09/2025 01/09/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	USA	03528H109 03528H109 03528H109 03940R107 03940R107 03940R107 047649108 047649108 047649108 047649108 047649108 047649108	Annual Annual Annual Special Special Annual	01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 11/26/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	89 3 89 4 809 1 8099 2 8099 3 1 1a 1 1b 1 1c 1 1d 1 1e 1 1f 1 1g 1 1g	Ratify Haskell & White LLP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director B. Joanne Edwards Elect Director Fair L. isbell Elect Director Wilbert W. James, Jr. Elect Director Justin A. Kershaw Elect Director Sott H. Muse Elect Director Polithage V. Schrock Elect Director Milliam E. Waltz, Jr. Elect Director Betty R. Wynn	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For
Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Anixa Biosciences, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Arch Resources, Inc. Atkore Inc.	ANIX ANIX ANIX ANIX ARCH ARCH ARCH ATKR ATKR ATKR ATKR ATKR ATKR ATKR ATKR	03/20/2025 03/20/2025 03/20/2025 01/09/2025 01/09/2025 01/09/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	USA	03528H109 03528H109 03528H109 03940R107 03940R107 03940R107 047649108 047649108 047649108 047649108 047649108 047649108 047649108 047649108	Annual Annual Special Special Special Annual	01/23/2025 01/23/2025 01/23/2025 11/26/2024 11/26/2024 11/26/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024 12/06/2024	89 3 89 4 809 1 809 2 809 3 1 1a 1 1b 1 1c 1 1d 1 1e 1 1f 1 1g 1 1h	Ratify Haskell & White LIP as Auditors Advisory Vote on Say on Pay Frequency Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director B. Joanne Edwards Elect Director Jeri L. Isbell Elect Director Jeri L. Isbell Elect Director Wilbert W. James, Jr. Elect Director Justin A. Kershaw Elect Director Scott H. Muse Elect Director Scott H. Muse Elect Director Scott W. Schrock Elect Director William E. Waltz, Jr. Elect Director Betty R. Wynn Elect Director A. Mark Zeffiro	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For One Year For For For For For For For For For Fo	For One Year For Against For	For One Year For Against For

Atkore Inc.	ATKR	01/30/2025	USA	047649108	Annual	12/06/2024	1 4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	3,309 1	Approve Merger Agreement	Mgmt	For	For	For
Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	3,309 2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Avid Bioservices, Inc.	CDMO	01/30/2025	USA	05368M106	Special	12/11/2024	3,309 3	Adjourn Meeting	Mgmt	For	For	For
Barnes Group Inc.	В	01/09/2025	USA	067806109	Special	12/06/2024	3,812 1	Approve Merger Agreement	Mgmt	For	For	For
Barnes Group Inc.	B B	01/09/2025 01/09/2025	USA USA	067806109 067806109	Special Special	12/06/2024 12/06/2024	3,812 2 3,812 3	Advisory Vote on Golden Parachutes Adjourn Meeting	Mgmt Mgmt	For For	Against For	Against For
Barnes Group Inc. Beazer Homes USA, Inc.	BZH	02/06/2025	USA	057805109 07556Q881	Annual	12/06/2024	3,812 3 1.758 1a	Elect Director Lloyd E. Johnson	Memt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	075560881	Annual	12/12/2024	1,758 1h	Elect Director John J. Kellev. III	Memt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758 1c	Elect Director Allan P. Merrill	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758 1d	Elect Director Peter M. Orser	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758 1e	Elect Director Norma A. Provencio	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1.758 1f	Elect Director June Sauvaget	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758 1g	Elect Director Danny R. Shepherd	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1.758 1h	Elect Director Alvssa P. Steele	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758 1i	Elect Director C. Christian Winkle	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758 2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Beazer Homes USA, Inc.	BZH	02/06/2025	USA	07556Q881	Annual	12/12/2024	1,758 3	Advisory Vote to Ratify Named Executive Officers' Compensatio	n Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007 1.1	Elect Director William L. Bridgford	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007 1.2	Elect Director Allan L. Bridgford, Sr.	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007 1.3	Elect Director Todd C. Andrews	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007 1.4	Elect Director Raymond F. Lancy	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007 1.5	Elect Director Keith A. Ross	Mgmt	For	Withhold	Withhold
Bridgford Foods Corporation	BRID BRID	03/19/2025 03/19/2025	USA USA	108763103 108763103	Annual	02/07/2025 02/07/2025	2,007 1.6 2,007 1.7	Elect Director Mary Schott	Mgmt	For For	For For	For
Bridgford Foods Corporation Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual Annual	02/07/2025	2,007 1.7	Elect Director D. Gregory Scott Elect Director John V. Simmons	Mgmt Mgmt	For	Withhold	For Withhold
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007 1.6	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For	For
Bridgford Foods Corporation	BRID	03/19/2025	USA	108763103	Annual	02/07/2025	2,007 2	Request Board to Take the Company Private	SH	Against	Refer	Against
Brightcove Inc.	BCOV	01/30/2025	USA	10921T101	Special	12/26/2024	2,939 1	Approve Merger Agreement	Mgmt	For	For	For
Brightcove Inc.	BCOV	01/30/2025	USA	10921T101	Special	12/26/2024	2,939 2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Brightcove Inc.	BCOV	01/30/2025	USA	10921T101	Special	12/26/2024	2.939 3	Adjourn Meeting	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714 1.1	Elect Director Michael M. Morrow	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714 1.2	Elect Director Thierry Vanlancker	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714 1.3	Elect Director Michelle Williams	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714 1.4	Elect Director Frank A. Wilson	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714 2	Advisory Vote to Ratify Named Executive Officers' Compensatio	n Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714 3	Approve Omnibus Stock Plan	Mgmt	For	For	For
Cabot Corporation	CBT	03/13/2025	USA	127055101	Annual	01/15/2025	3,714 4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Capitol Federal Financial, Inc.	CFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	8,024 1.1	Elect Director John B. Dicus	Mgmt	For	For	For
Capitol Federal Financial, Inc.	CFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	8,024 1.2	Elect Director James G. Morris	Mgmt	For	For	For
Capitol Federal Financial, Inc.	CFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	8,024 1.3	Elect Director Jeffrey R. Thompson	Mgmt	For	Against	Against
Capitol Federal Financial, Inc.	CFFN	01/28/2025	USA	14057J101	Annual	12/06/2024	8,024 2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Capitol Federal Financial, Inc.	CFFN	01/28/2025	USA	14057J101	Annual Annual	12/06/2024	8,024 3	Ratify KPMG LLP as Auditors	Mgmt	For For	For For	For For
Capitol Federal Financial, Inc. Capstone Green Energy Holdings, Inc.	CGEH	01/28/2025 02/12/2025	USA	14057J101 14067D607	Annual Annual	12/06/2024	8,024 4 29 1a	Declassify the Board of Directors Elect Director Ping Fu	Mgmt Mgmt	For	For	For
	CGEH	02/12/2023									FUI	
Canatana Croon Engrav Holdings Inc	CCEH	02/12/2025	LICA		Annual					For	For	For
Capstone Green Energy Holdings, Inc.	CGEH	02/12/2025	USA USA	14067D607	Annual	12/16/2024	29 2	Advisory Vote to Ratify Named Executive Officers' Compensation	n Mgmt	For One Year	For One Year	For One Year
Capstone Green Energy Holdings, Inc.	CGEH CGEH	02/12/2025 02/12/2025 02/12/2025	USA USA USA		Annual Annual Annual					For One Year For	For One Year For	For One Year For
	CGEH	02/12/2025	USA	14067D607 14067D607	Annual	12/16/2024 12/16/2024	29 2 29 3	Advisory Vote to Ratify Named Executive Officers' Compensation Advisory Vote on Say on Pay Frequency	Mgmt Mgmt Mgmt	One Year	One Year	One Year
Capstone Green Energy Holdings, Inc. Capstone Green Energy Holdings, Inc.	CGEH CGEH	02/12/2025 02/12/2025	USA USA	14067D607 14067D607 14067D607 156727109	Annual Annual	12/16/2024 12/16/2024 12/16/2024 12/16/2024	29 2 29 3 29 4 1,638 1.1	Advisory Vote to Ratify Named Executive Officers' Compensatio Advisory Vote on Say on Pay Frequency Ratify Marcum LLP as Auditors	n Mgmt Mgmt	One Year For	One Year For	One Year For
Capstone Green Energy Holdings, Inc. Capstone Green Energy Holdings, Inc. Cerence Inc.	CGEH CGEH CRNC	02/12/2025 02/12/2025 02/13/2025 02/13/2025	USA USA USA	14067D607 14067D607 14067D607 156727109 156727109	Annual Annual Annual	12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024	29 2 29 3 29 4 1,638 1.1 1,638 1.2	Advisory Vote to Ratify Named Executive Officers' Compensatio Advisory Vote on Say on Pay Frequency Ratify Marcum LLP as Auditors Elect Director Arun Sarin	Mgmt Mgmt Mgmt Mgmt	One Year For For	One Year For For	One Year For For
Capstone Green Energy Holdings, Inc. Capstone Green Energy Holdings, Inc. Cerence Inc. Cerence Inc.	CGEH CGEH CRNC CRNC	02/12/2025 02/12/2025 02/13/2025	USA USA USA USA	14067D607 14067D607 14067D607 156727109	Annual Annual Annual Annual	12/16/2024 12/16/2024 12/16/2024 12/16/2024	29 2 29 3 29 4 1,638 1.1	Advisory Vote to Ratify Named Executive Officers' Compensatio Advisory Vote on Say on Pay Frequency Ratify Marcum LIP as Auditors Elect Director Arun Sarin Elect Director Brian Krzanich	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	One Year For For	One Year For For	One Year For For
Capstone Green Energy Holdings, Inc. Capstone Green Energy Holdings, Inc. Cerence Inc. Cerence Inc. Cerence Inc.	CGEH CGEH CRNC CRNC CRNC CRNC CRNC	02/12/2025 02/12/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025	USA USA USA USA USA USA USA	14067D607 14067D607 14067D607 156727109 156727109 156727109 156727109 156727109	Annual Annual Annual Annual Annual	12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024	29 2 29 3 29 4 1,638 1.1 1,638 1.2 1,638 1.3 1,638 1.4 1,638 1.5	Advisory Vote to Ratify Named Executive Officers' Compensatio Advisory Vote on Say on Pay Frequency Ratify Marcum LiP as Auditors Elect Director Arun Sarin Elect Director Brian Krzanich Elect Director Marianne Budnik	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	One Year For For For For For	One Year For For For For For For For	One Year For For For For For For
Capstone Green Energy Holdings, Inc. Capstone Green Energy Holdings, Inc. Cerence Inc. Cerence Inc. Cerence Inc. Cerence Inc.	CGEH CGEH CRNC CRNC CRNC CRNC CRNC CRNC CRNC	02/12/2025 02/12/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025	USA USA USA USA USA USA USA USA	14067D607 14067D607 14067D607 156727109 156727109 156727109 156727109 156727109 156727109	Annual Annual Annual Annual Annual Annual	12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024	29 2 29 3 29 4 1,638 1.1 1,638 1.2 1,638 1.3 1,638 1.4 1,638 1.5 1,638 1.6	Advisory Vote to Ratify Named Executive Officers' Compensatio Advisory Vote on Say on Past Frequency Ratify Marcum LLP as Auditors Elect Director Faran Kzzanich Elect Director Brain Kzzanich Elect Director Douglas Davis Elect Director Marian Elector Elect Director Marcy Klevorn Elect Director Kristi Ann Matus	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	One Year For For For For	One Year For For For For	One Year For For For For For
Casistone Green Energy Holdings, Inc. Capistone Green Energy Holdings, Inc. Cerence Inc.	CGEH CGEH CRNC CRNC CRNC CRNC CRNC CRNC CRNC CRN	02/12/2025 02/12/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025	USA USA USA USA USA USA USA USA USA	14067D607 14067D607 14067D607 156727109 156727109 156727109 156727109 156727109 156727109 156727109	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024	29 2 29 3 29 4 1,638 1.1 1,638 1.2 1,638 1.3 1,638 1.4 1,638 1.5 1,638 1.6	Advisory Vote to Ratify Named Executive Officers' Compensatio Advisory Vote on Sav on Pav Frequency Ratify Marcum LIP as Auditors Elect Director Arun Sarin Elect Director Brian Krzanich Elect Director Marianne Budnik Elect Director Marianne Budnik Elect Director Mary Kleworn Elect Director Kristi Ann Matus Elect Director Kristi Ann Matus Elect Director Alfred Nietzel	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo
Capstone Green Energy Holdings, Inc. Capstone Green Energy Holdings, Inc. Cerence Inc.	CGEH CGEH CRNC CRNC CRNC CRNC CRNC CRNC CRNC CRN	02/12/2025 02/12/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025	USA	14067D607 14067D607 14067D607 156727109 156727109 156727109 156727109 156727109 156727109 156727109	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024	29 2 29 3 29 4 1,638 1.1 1,638 1.2 1,638 1.3 1,638 1.4 1,638 1.5 1,638 1.6 1,638 1.7	Advisory Vote to Ratify Named Executive Officers' Compensatio Advisory Vote on Sav on Past Frequency Ratify Marcum LLP as Auditors Elect Director Arun Sarin Elect Director Brian Kızanıch Elect Director Douglas Davis Elect Director Marcy Klevorn Elect Director Marcy Klevorn Elect Director Kristi Ann Matus Elect Director Alfred Nietzel Advisory Vote to Ratify Named Executive Officers' Compensation	n Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo
Casistone Green Energy Holdings, Inc. Capstone Green Energy Holdings, Inc. Cerence Inc.	CGEH CGEH CRNC CRNC CRNC CRNC CRNC CRNC CRNC CRN	02/12/2025 02/12/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025	USA	14067D607 14067D607 14067D607 156727109 156727109 156727109 156727109 156727109 156727109 156727109 156727109 156727109	Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024	29 2 29 3 29 4 1,638 1.1 1,638 1.2 1,638 1.3 1,638 1.4 1,638 1.5 1,638 1.6 1,638 1.7 1,638 2 1,638 3	Advisory Vote to Ratify Named Executive Officers' Compensatio Advisory Vote on Sav on Pav Frequency Ratify Marcum LIP as Auditors Elect Director Arun Sarin Elect Director Brian Krzanich Elect Director Marianne Budnik Elect Director Obuglas Davis Elect Director Marcy Klevorn Elect Director Kristi Ann Matus Elect Director Affred Nietzel Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify BDO USA PC as Auditors	n Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo
Capstone Green Energy Holdings, Inc. Capstone Green Energy Holdings, Inc. Cerence Inc.	CGEH CGEH CRNC CRNC CRNC CRNC CRNC CRNC CRNC CRN	02/12/2025 02/12/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025	USA	14067D607 14067D607 14067D607 156727109 156727109 156727109 156727109 156727109 156727109 156727109 156727109 156727109 156727109	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024	29 2 29 3 29 4 1,638 1.1 1,638 1.2 1,638 1.4 1,638 1.5 1,638 1.5 1,638 1.7 1,638 2 1,638 3 1,7 1,638 2	Advisory Vote to Ratify Named Executive Officers' Compensatio Advisory Vote on Sav on Past Frequency Ratify Marcum LLP as Auditors Elect Director Arun Sarin Elect Director Brian Kızanıch Elect Director Douglas Davis Elect Director Marcy Klevorn Elect Director Marcy Klevorn Elect Director Kristi Ann Matus Elect Director Kristi Ann Matus Elect Director Lore (Risti Ann Matus Elect Director Christi Ann Matus Elect Director Christi Ann Matus Elect Director Christi Ann Matus Elect Director Alfred Nietzel Advisory Vote to Ratify Named Executive Officers' Compensation Ratify BDO USA PC as Auditors Amend Certificate of Incorporation to Limit the Liability of Certz	n Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo
Casistone Green Energy Holdings, Inc. Capstone Green Energy Holdings, Inc. Cerence Inc.	CGEH CGEH CRNC CRNC CRNC CRNC CRNC CRNC CRNC CRN	02/12/2025 02/12/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025	USA	14067D607 14067D607 14067D607 156727109 156727109 156727109 156727109 156727109 156727109 156727109 156727109 156727109 156727109 156727109 156727109	Annual	12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024 12/16/2024	29 2 29 3 29 4 1,638 1.1 1,638 1.2 1,638 1.2 1,638 1.4 1,638 1.5 1,638 1.6 1,638 1.7 1,638 2 1,638 3 1,638 4 1,638 4 1,248 1a	Advisory Vote to Ratify Named Executive Officers' Compensatio Advisory Vote on Sav on Pay Frequency Ratify Marcum LIP as Auditors Elect Director Arun Sarin Elect Director Brian Krzanich Elect Director Marianne Budnik Elect Director Douglas Davis Elect Director Marcy Klevorn Elect Director Kristi Ann Matus Elect Director Kristi Ann Matus Elect Director Alfred Nietzel Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify BDD USA P.C as Auditors Amend Certificate of incorporation to Limit the Liability of Certz Elect Director Cheryl Berande	n Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo
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Casistone Green Energy Holdings, Inc. Capstone Green Energy Holdings, Inc. Cerence	CGEH CRINC CLED CLED CLED CLED CLED CLED CLED CLE	02/12/2005 02/13/2005 03/13/2005	USA	1446/70607 1446/70607 1446/70607 1446/70607 1466/70607 1466/7109 1556/727109 1566/727109 1566/727109 1	Annual	12/16/2024 11/18/2024 11/18/2024 11/18/2024 11/18/2024 11/18/2024 11/18/2024 11/18/2024 11/16/2024 11/20/2024	29 2 29 3 29 4 1,638 1.1 1,638 1.2 1,638 1.3 1,638 1.4 1,638 1.5 1,638 1.6 1	Advisory Vote to Ratify Named Executive Officers' Compensatio Advisory Vote to Say on Pay Frequency Ratify Marcum LLP as Auditors Elect Director Arun Sarin Elect Director Faran Krzanich Elect Director Douglas Davis Elect Director Marianne Budnik Elect Director Marianne Budnik Elect Director Marianne Budnik Elect Director Kristl Ann Matus Elect Director Kristl Ann Matus Elect Director Kristl Ann Matus Elect Director Alfred Nietzel Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify BDO USA PC as Auditors Amend Certificate of Incorporation to Limit the Liability of Certa Elect Director Cheryl Beranek Elect Director Cheryl Beranek Elect Director Cheryl Beranek Elect Director Charles N. Hayssen Elect Director Charles N. Haysard Elect Director Catherine T. Kelly Elect Director Carola A. Wirsbinski Advisory Vote to Ratify Named Executive Officers' Compensatio Ratify Debotte & Touche LLP as Auditors Increase Authorized Common Stock Issue Shares in Connection with Acquisition Approve Sale of Company Assets Elect Director Charles L. Szew Ratify Debotte & Touche LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensatio Elect Director Charles L. Szew Ratify Debotte & Touche LLP as Auditors Advisory Ovte to Ratify Named Executive Officers' Compensatio Elect Director Mark B. Quinlan Elect Director Mark B. Quinlan Elect Director Komark B. Trub Elect Director Chenneth Trub Elect Director Leventon With Merger Adjourn Meeting Issue Shares in Connection with Merger	Megmt	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo	One Year For For For For For For For For For Fo
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Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	200	1.1	Elect Director Trevor M. Moon	Mgmt	For	Withhold	Withhold
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	200		Elect Director Chanda A. Rule	Mgmt	For	Withhold	Withhold
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	200	1.3	Elect Director Joseph F. Helmer	Mgmt	For	For	For
Crazy Woman Creek Bancorp Incorporated	CRZY	01/29/2025	USA	225233105	Annual	12/10/2024	200	2	Ratify KCoe Isom, LLP as Auditors	Mgmt	For	Against	Against
Cross Country Healthcare, Inc.	CCRN	02/28/2025	USA	227483104	Special	01/21/2025	4,550	1	Approve Merger Agreement	Mgmt	For	For	For
Cross Country Healthcare, Inc.	CCRN	02/28/2025	USA	227483104	Special	01/21/2025	4,550	2	Advisory Vote on Golden Parachutes	Mgmt		Against	Against
Cross Country Healthcare, Inc.	CCRN	02/28/2025	USA	227483104	Special	01/21/2025	4,550		Adjourn Meeting	Mgmt		For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105 126389105	Annual	12/20/2024	946 946		Elect Director Victor Dellovo	Mgmt	For	For Withhold	For Withhold
CSP Inc.	CSPI	02/04/2025 02/04/2025	USA	126389105	Annual Annual	12/20/2024 12/20/2024	946	1.2	Elect Director Ismail "Izzy" Azeri Elect Director Anthony Folger	Mgmt Mgmt	For For	For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	946	1.4	Elect Director Anthony Foiger Elect Director Marilyn T. Smith	Memt		For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	946		Elect Director Stephen Webber	Mgmt		For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	946	2	Advisory Vote to Ratify Named Executive Officers' Compensati		For	For	For
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	946	3	Approve Omnibus Stock Plan	Mgmt	For	Against	Against
CSP Inc.	CSPI	02/04/2025	USA	126389105	Annual	12/20/2024	946	4	Ratify RSM US, LLP as Auditors	Mgmt		For	For
Cyclo Therapeutics, Inc.	CYTH	03/20/2025	USA	23254X201	Special	02/13/2025		1	Approve Merger Agreement	Mgmt		For	For
Cyclo Therapeutics, Inc.	CYTH	03/20/2025	USA	23254X201	Special	02/13/2025		2	Adjourn Meeting	Mgmt		For	For
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	113		Elect Director Mary Conlin	Mgmt	For	Against	Against
Daily Journal Corporation	DICO	02/19/2025	USA	233912104 233912104	Annual	12/16/2024 12/16/2024	113 113		Elect Director John B. Frank	Mgmt		Against	Against
Daily Journal Corporation Daily Journal Corporation	DICO	02/19/2025	USA	233912104	Annual Annual	12/16/2024	113		Elect Director Steven Myhill-Jones Elect Director Rasool Rayani	Mgmt Mgmt	For For	For	For For
Daily Journal Corporation	DICO	02/19/2025	USA	233912104	Annual	12/16/2024		2	Ratify Baker Tilly U.S. LLP as Auditors	Memt	For	For	For
Daily Journal Corporation	DJCO	02/19/2025	USA	233912104	Annual	12/16/2024	113		Approve Issuance of Common Stock in Settlement of Director			For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	233350100	Annual	01/22/2025	388		Elect Director Judith L. Biornaas	Mgmt		For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	1.2	Elect Director Elder Granger	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388		Elect Director Frances M. Murphy	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025		1.4	Elect Director Zachary C. Parker	Mgmt	For	For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388		Elect Director Frederick G. Wasserman	Mgmt		For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388		Elect Director Austin J. Yerks, III	Mgmt		For	For
DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100	Annual	01/22/2025	388	1.7	Elect Director Stephen J. Zelkowicz	Mgmt		For	For
DLH Holdings Corp. DLH Holdings Corp.	DLHC	03/13/2025 03/13/2025	USA	23335Q100 23335Q100	Annual Annual	01/22/2025 01/22/2025	388 388	2	Advisory Vote to Ratify Named Executive Officers' Compensati	ion Mgmt Memt	For One Year	For One Year	For One Year
	DLHC	03/13/2025	USA	23335Q100 23335Q100	Annual		388	4	Advisory Vote on Say on Pay Frequency Approve Omnibus Stock Plan				Against
DLH Holdings Corp. DLH Holdings Corp.	DLHC	03/13/2025	USA	23335Q100 23335Q100	Annual	01/22/2025 01/22/2025	388	5	Ratify WithumSmith+Brown, PC as Auditors	Mgmt Mgmt	For For	Against For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q100	Annual	11/29/2024		1a	Elect Director Robert W. Black	Mgmt		For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345		Elect Director George R. Corbin	Mgmt		For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	1c	Elect Director Carla C. Hendra	Mgmt	For	For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345		Elect Director John C. Hunter, III	Mgmt		For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345		Elect Director James C. Johnson	Mgmt		For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345		Elect Director Rod R. Little	Mgmt		For	For
Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345		Elect Director Rakesh Sachdev	Mgmt		For	For
Edgewell Personal Care Company Edgewell Personal Care Company	EPC EPC	02/06/2025 02/06/2025	USA	28035Q102 28035Q102	Annual	11/29/2024 11/29/2024	2,345 2.345	1h 1i	Elect Director Swan Sit Elect Director Stephanie Stahl	Mgmt Mgmt	For For	For For	For For
Edgewell Personal Care Company Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102 28035Q102	Annual Annual	11/29/2024	2,345		Elect Director Stephanie Stani Elect Director Gary K. Waring	Mgmt		For	For
Edgewell Personal Care Company Edgewell Personal Care Company	EPC	02/06/2025	USA	28035Q102 28035Q102	Annual	11/29/2024		2	Ratify PricewaterhouseCoopers LLP as Auditors	Memt		For	For
Edgewell Personal Care Company	FPC	02/06/2025	USA	28035Q102	Annual	11/29/2024	2,345	3	Advisory Vote to Ratify Named Executive Officers' Compensati			For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024		1	Change State of Incorporation from Maryland to Delaware	Mgmt	For	For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024	1,495	2	Amend Declaration of Trust	Mgmt		For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024	1,495	3	Approve Investment Advisory Agreement between Ellington C	rec Mgmt		For	For
Ellington Credit Company	EARN	01/17/2025	USA	288578107	Special	12/19/2024	1,495	4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Embecta Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024		1a	Elect Director Robert (Bob) J. Hombach	Mgmt	For	For	For
Embecta Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024		1b	Elect Director Devdatt (Dev) Kurdikar	Mgmt	For	For	For
Embecta Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024	3,296		Elect Director David F. Melcher	Mgmt		For	For
Embecta Corp.	EMBC	02/12/2025	USA	29082K105	Annual	12/16/2024		2	Ratify Ernst & Young LLP as Auditors	Mgmt		For	For
Embecta Corp. Emerson Radio Corp.	EMBC MSN	02/12/2025 03/20/2025	USA	29082K105 291087203	Annual Annual	12/16/2024 02/07/2025	3,296 1,234	3	Advisory Vote to Ratify Named Executive Officers' Compensati Elect Director Christopher Ho	on Mgmt Mgmt	For For	For For	For For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234		Elect Director Michael Binney	Mgmt		For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234		Elect Director Kareem E. Sethi	Mgmt		Withhold	Withhold
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025		1.4	Elect Director Kin Yuen	Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234	2	Ratify Grassi & Co., CPAs, P.C. as Auditors	Mgmt		For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234		Advisory Vote to Ratify Named Executive Officers' Compensati	on Mgmt	For	For	For
Emerson Radio Corp.	MSN	03/20/2025	USA	291087203	Annual	02/07/2025	1,234		Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year	One Year
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	3,253		Elect Director Mark G. Foletta	Mgmt	For	For	For
Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106	Annual	01/21/2025	3,253		Elect Director Lesley Russell	Mgmt		For	For
Enanta Pharmaceuticals, Inc. Enanta Pharmaceuticals, Inc.	ENTA ENTA	03/13/2025	USA	29251M106 29251M106	Annual	01/21/2025	3,253 3,253		Amend Omnibus Stock Plan	Mgmt		Against One Year	Against One Year
Enanta Pharmaceuticals, Inc. Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106 29251M106	Annual	01/21/2025		4	Advisory Vote on Say on Pay Frequency Advisory Vote to Ratify Named Executive Officers' Compensati		One Year For	One Year For	One Year For
Enanta Pharmaceuticals, Inc. Enanta Pharmaceuticals, Inc.	ENTA	03/13/2025	USA	29251M106 29251M106	Annual	01/21/2025		5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024		1a	Elect Director Cynthia J. Brinkley	Mgmt		For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852		Elect Director Rebecca D. Frankiewicz	Mgmt		For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852	1c	Elect Director Kevin J. Hunt	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024		1d	Elect Director James C. Johnson	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852		Elect Director Mark S. LaVigne	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024	3,852		Elect Director Patrick J. Moore	Mgmt		For	For
Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109	Annual	11/29/2024		1g	Elect Director Donal L. Mulligan	Mgmt		For	For
Energizer Holdings, Inc.	ENR ENR	01/24/2025	USA	29272W109 29272W109	Annual	11/29/2024		1h 1i	Elect Director Nneka L. Rimmer	Mgmt	For	For	For
Energizer Holdings, Inc.	ENR ENR	01/24/2025 01/24/2025	USA	29272W109 29272W109	Annual Annual	11/29/2024 11/29/2024		1i 2	Elect Director Robert V. Vitale Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For For	Against For	Against For
Energizer Holdings, Inc. Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109 29272W109	Annual	11/29/2024	3,852 3,852		Advisory Vote to Ratify Named Executive Officers' Compensati	Mgmt ion Mgmt	For	For	For
Energizer Holdings, Inc. Energizer Holdings, Inc.	ENR	01/24/2025	USA	29272W109 29272W109	Annual	11/29/2024	3,852	4	Advisory Vote to Ratify Named Executive Officers' Compensati Amend Bylaws to Adopt a New Director Election Resignation G		For Against	For Against	For Against
Energizer Holdings, Inc. Energac Tool Group Corp.	EPAC	02/06/2025	USA	29272W109 292765104	Annual	12/02/2024	4,136		Elect Director Alfredo Altavilla	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136		Elect Director Judy L. Altmaier	Mgmt		For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.3	Elect Director J. Palmer Clarkson	Mgmt		For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.4	Elect Director Danny L. Cunningham	Mgmt	For	For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136	1.5	Elect Director E. James Ferland	Mgmt		For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136		Elect Director Colleen M. Healy	Mgmt		For	For
Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136		Elect Director Richard D. Holder	Mgmt		For	For
Enerpac Tool Group Corp.	EPAC EPAC	02/06/2025	USA	292765104 292765104	Annual	12/02/2024	4,136 4.136		Elect Director Lynn C. Minella	Mgmt		For	For
Enerpac Tool Group Corp. Enerpac Tool Group Corp.	EPAC EPAC	02/06/2025 02/06/2025	USA	292765104 292765104	Annual Annual	12/02/2024 12/02/2024	4,136 4.136		Elect Director Sidney S. Simmons Elect Director Paul E. Sternlieb	Mgmt Mgmt		For For	For For
Enerpac Tool Group Corp. Enerpac Tool Group Corp.	EPAC EPAC	02/06/2025	USA	292765104 292765104	Annual	12/02/2024	4,136 4,136		Ratify Ernst & Young LLP as Auditors	Mgmt		For	For
z pac roor or oup corp.	LIAC	02,00,2023	OJA	252/03104	,	12/02/2024	4,130	-	, crist a roung co as rauntais	···b···It			

Enerpac Tool Group Corp.	EPAC	02/06/2025	USA	292765104	Annual	12/02/2024	4,136 3		Advisory Vote to Ratify Named Executive Officers' Compensation	Memt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	1,883 1.1	1	Elect Director David A. Campbell	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	1,883 1.2	2	Elect Director Penelope M. Conner	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	1,883 1.3	3	Elect Director Gloria L. Valdez	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	1,883 2		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
ESCO Technologies Inc.	ESE	02/04/2025	USA	296315104	Annual	11/27/2024	1,883 3		Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171 1a		Elect Director Shaun Mara	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171 1b		Elect Director John E. Moore, III	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171 1c		Elect Director Terence C. O'Brien	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171 1d		Elect Director David A. Pace	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171 1e	!	Elect Director Bradley L. Radoff	Mgmt	For	Withhold	Withhold
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171 1f		Elect Director Waheed Zaman	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171 2		Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171 3		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Farmer Bros. Co.	FARM	02/04/2025	USA	307675108	Annual	12/19/2024	1,171 4		Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	2,577 1.1		Elect Director Douglas A. York	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	2,577 1.2		Elect Director John P. Lawson, Jr.	Mgmt	For	Withhold	Withhold
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	2,577 1.3		Elect Director Frank N. Czeschin	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG	02/11/2025	USA	33621E109	Annual	12/31/2024	2,577 1.4	4	Elect Director Steven R. Stemler	Mgmt	For	For	For
First Savings Financial Group, Inc.	FSFG FSFG	02/11/2025	USA USA	33621E109 33621E109	Annual Annual	12/31/2024	2,577 2 2.577 3		Approve Restricted Stock Plan Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	For	For For
First Savings Financial Group, Inc.		02/11/2025				12/31/2024				Mgmt	For	For	
First Savings Financial Group, Inc.	FSFG FOR	02/11/2025 01/20/2025	USA	33621E109 346232101	Annual	12/31/2024 11/22/2024	2,577 4 3.462 1a		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Forestar Group Inc. Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual Annual	11/22/2024	3,462 1a 3.462 1b		Elect Director Kellie L. Fischer Elect Director Samuel R. Fuller	Mgmt	For For	For Against	For Against
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462 10 3,462 1c		Elect Director Samuel R. Fuller Elect Director Lisa H. Jamieson	Mgmt Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462 1d		Elect Director Lisa H. Jamieson Elect Director Elizabeth (Betsy) Parmer	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462 1e		Elect Director George W. Seagraves, II	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462 1f		Elect Director George W. Seagraves, II	Mgmt	For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462 2		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462 2		Amend Certificate of Incorporation to Modify Transaction Appro		For	For	For
Forestar Group Inc.	FOR	01/20/2025	USA	346232101	Annual	11/22/2024	3,462 4		Ratify Ernst & Young LLP as Auditors	Memt	For	For	For
Forte Biosciences, Inc.	FBRX	01/24/2025	USA	34962G208	Special	12/30/2024	4 1		Amend Omnibus Stock Plan	Memt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 1.1	1		Memt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 1.2		Elect Director Craig Cuffie	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 1.3		Elect Director Donald J. McNamara	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 1.4		Elect Director Joel C. Peterson	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 1.5		Elect Director Nancy Phillips	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 1.6		Elect Director Efrain Rivera	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 1.7		Elect Director Derek C.M. van Bever	Mgmt	For	Withhold	Withhold
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 1.8		Elect Director Paul S. Walker	Memt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 1.9		Elect Director Robert A. Whitman	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 2		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 3		Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Franklin Covey Co.	FC	01/24/2025	USA	353469109	Annual	11/29/2024	1,590 4		Amend Omnibus Stock Plan	Mgmt	For	Against	For
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	2,176 1A		Elect Director Edgar R. Giesinger, Jr.	Mgmt	For	Against	Against
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	2,176 1B	1	Elect Director Richard J. Kelley	Mgmt	For	For	For
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	2,176 2		Ratify RSM US LLP as Auditors	Mgmt	For	For	For
Geospace Technologies Corporation	GEOS	02/06/2025	USA	37364X109	Annual	12/13/2024	2,176 3		Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 1.1	1	Elect Director Henry A. Alpert	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 1.2	2	Elect Director Jerome L. Coben	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 1.3		Elect Director H. C. Charles Diao	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 1.4	4	Elect Director Louis J. Grabowsky	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 1.5		Elect Director Lacy M. Johnson	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 1.6		Elect Director Ronald J. Kramer	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 1.7		Elect Director James W. Sight	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 1.8		Elect Director Samanta Hegedus Stewart	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 1.9		Elect Director Kevin F. Sullivan	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 1.1		Elect Director Michelle L. Taylor	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 1.1	11	Elect Director Cheryl L. Turnbull	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 2		Change Range for Size of the Board	Mgmt	For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 3		Amend Certificate of Incorporation to Provide for the Exculpation		For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 4		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Griffon Corporation	GFF	03/11/2025	USA	398433102	Annual	01/21/2025	3,460 5		Ratify Grant Thornton LLP as Auditors	Mgmt	For	For	For
Harleysville Financial Corporation	HARL HARL	01/22/2025	USA USA	41284E100 41284E100	Annual	12/03/2024 12/03/2024	77 1.1 77 1.2		Elect Director Sanford L. Alderfer	Mgmt	For	For Withhold	For Withhold
Harleysville Financial Corporation Harleysville Financial Corporation	HARL	01/22/2025 01/22/2025	USA	41284E100 41284E100	Annual Annual	12/03/2024	77 1.2 77 1.3		Elect Director Mark R. Cummins Elect Director Ronald B. Geib	Mgmt Mgmt	For For	For	For
Harleysville Financial Corporation Harleysville Financial Corporation	HARL	01/22/2025	USA	41284E100 41284E100	Annual	12/03/2024	77 2	-	Ratify S.R. Snodgrass, A.C. as Auditors	Memt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274 1.1		Elect Director Neil J. Hennessy	Mgmt	For	For	For
Hennessy Advisors, Inc. Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100 425885100	Annual	12/16/2024	1,274 1.1		Elect Director Neil J. Hennessy Elect Director Teresa M. Nilsen	Mgmt	For	For	For
Hennessy Advisors, Inc. Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100 425885100	Annual	12/16/2024	1,274 1.2		Elect Director Feresa M. Nilsen Elect Director Henry Hansel	Memt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274 1.4		Elect Director Brian A. Hennessy	Memt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274 1.5		Elect Director Lydia Knight-O'Riordan	Memt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274 1.6		Elect Director Kiera Newton	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274 1.7		Elect Director Susan W. Pomilia	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274 1.8		Elect Director Thomas L. Seavey	Mgmt	For	For	For
Hennessy Advisors, Inc.	HNNA	02/13/2025	USA	425885100	Annual	12/16/2024	1,274 1.0	-	Ratify CBIZ CPAs P.C. as Auditors	Memt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5.003 1.1	1	Elect Director Gary L. Collar	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5,003 1.2		Elect Director Joy M. Greenway	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5,003 1.3		Elect Director Joseph T. Lower	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5,003 1.4		Elect Director Dennis W. Pullin	Mgmt	For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5,003 2		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Hillenbrand, Inc.	HI	02/18/2025	USA	431571108	Annual	12/13/2024	5,003 3		Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120 1a	1	Elect Director Ara K. Hovnanian	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120 1b		Elect Director Robert B. Coutts	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120 1c		Elect Director Miriam Hernandez-Kakol	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120 1d		Elect Director Edward A. Kangas	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120 1e		Elect Director Joseph A. Marengi	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120 1f		Elect Director Vincent Pagano, Jr.	Mgmt	For	For	Against
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120 1g		Elect Director Robin Stone Sellers	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120 1h	ı	Elect Director J. Larry Sorsby	Mgmt	For	For	For
Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120 2		Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

Hovnanian Enterprises, Inc.	HOV	03/27/2025	USA	442487401	Annual	01/28/2025	120	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.1	Elect Director Michael Doar	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.2	Elect Director Cynthia Dubin	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.3	Elect Director Timothy J. Gardner	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025		1.4	Elect Director Jay C. Longbottom	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.5	Elect Director Richard Porter	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025		1.6	Elect Director Benjamin Rashleger	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025		1.7	Elect Director Janaki Sivanesan	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	1.8	Elect Director Gregory S. Volovic	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025		2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
Hurco Companies, Inc.	HURC	03/13/2025	USA	447324104	Annual	01/17/2025	543	4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
i3 Verticals, Inc. i3 Verticals. Inc.	IIIV	02/25/2025	USA USA	46571Y107 46571Y107	Annual	12/27/2024 12/27/2024	1,317 1.317		Elect Director Gregory Daily	Mgmt	For For	For For	For
					Annual		1,317	1.2	Elect Director Clay M. Whitson	Mgmt			For
i3 Verticals, Inc. i3 Verticals, Inc.	IIIV	02/25/2025 02/25/2025	USA USA	46571Y107 46571Y107	Annual Annual	12/27/2024 12/27/2024	1,317	1.4	Elect Director Elizabeth Seigenthaler Courtney Elect Director John Harrison	Mgmt Mgmt	For For	For Withhold	For Withhold
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	1.5	Elect Director Burton Harvey	Mgmt	For	Withhold	Withhold
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107 46571Y107	Annual	12/27/2024	1,317		Elect Director Timothy McKenna	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	1.7	Elect Director David Morgan	Memt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317		Elect Director David Wilds	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1.317		Elect Director Decosta Jenkins	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024		2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
i3 Verticals, Inc.	IIIV	02/25/2025	USA	46571Y107	Annual	12/27/2024	1,317	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.1	Elect Director Jennifer A. Baldock	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.2	Elect Director Todd M. Cleveland	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.3	Elect Director John L. Fouts	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.4	Elect Director David B. Gendell	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.5	Elect Director Jeffrey L. Gendell	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	1.6	Elect Director Joe D. Koshkin	Mgmt	For	Withhold	Withhold
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
IES Holdings, Inc.	IESC	02/20/2025	USA	44951W106	Annual	12/27/2024	568	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	1,866		Elect Director Ernest E. Ferguson	Mgmt	For	Withhold	Withhold
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	1,866	1.2	Elect Director John R. Lowden	Mgmt	For	Withhold	Withhold
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025		2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Ingles Markets, Incorporated	IMKTA	03/03/2025	USA	457030104	Annual	01/03/2025	1,866	3	Increase Size of the Board by 2 Members	SH	Against	Against	Against
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	2,604	1.1	Elect Director Blake K. Doyle	Mgmt	For	For	For
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108 45774W108	Annual	12/11/2024 12/11/2024	2,604		Elect Director Jon M. Ruth	Mgmt	For	For Withhold	For
Insteel Industries Inc.					Annual			1.3	Elect Director Joseph A. Rutkowski	Mgmt	For		Withhold
Insteel Industries Inc. Insteel Industries Inc.	IIIN	02/11/2025 02/11/2025	USA USA	45774W108 45774W108	Annual Annual	12/11/2024 12/11/2024		3	Advisory Vote to Ratify Named Executive Officers' Compensation Approve Omnibus Stock Plan	Mgmt Mgmt	For For	For For	For For
Insteel Industries Inc.	IIIN	02/11/2025	USA	45774W108	Annual	12/11/2024	2,604	4	Ratify Grant Thornton LLP as Auditors	Memt	For	For	For
Johnson Outdoors Inc.	JOUT	02/11/2025	USA	479167108	Annual	12/11/2024	1.135		Elect Director Paul G. Alexander	Memt	For	For	For
Johnson Outdoors Inc.	TUOL	02/27/2025	USA	479167108	Annual	12/19/2024	1,135		Elect Director John M. Fahev. Jr.	Memt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	1,135		Elect Director Jeffrey M. Stutz	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	1,135		Ratify RSM US LLP as Auditors	Mgmt	For	For	For
Johnson Outdoors Inc.	JOUT	02/27/2025	USA	479167108	Annual	12/19/2024	1,135	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Lake Shore Bancorp, Inc.	LSBK	02/04/2025	USA	510700107	Special	12/06/2024	235	1	Approve Omnibus Stock Plan	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711	1.1	Elect Director Pablo Di Si	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711	1.2	Elect Director Mary A. Lindsey	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711		Elect Director Consuelo E. Madere	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711	2	Approve Omnibus Stock Plan	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711	3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Lindsay Corporation	LNN	01/08/2025	USA	535555106	Annual	11/12/2024	711	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Lineage Cell Therapeutics, Inc.	LCTX	01/27/2025	USA	53566P109	Special	11/29/2024	23	1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For	For
Lineage Cell Therapeutics, Inc.	LCTX	01/27/2025	USA	53566P109	Special	11/29/2024	23		Adjourn Meeting	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	53635B107	Annual	01/02/2025	1,661		Elect Director William P. Angrick, III	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	53635B107	Annual	01/02/2025		1.2	Elect Director Edward J. Kolodzieski	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	53635B107	Annual	01/02/2025	1,661	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Liquidity Services, Inc.	LQDT	02/27/2025	USA	53635B107	Annual	01/02/2025	1,661	3		Mgmt	For	For	For
MachTen, Inc.		02/10/2025	USA	55449T109	Annual	10/04/2024	150		Election Director Daniel M. Miller	Mgmt	For	Against	Against
MachTen, Inc. MachTen, Inc.	MACT	02/10/2025 02/10/2025	USA	55449T109 55449T109	Annual Annual	10/04/2024 10/04/2024	150 150	1.2	Election Director Katherine Tansey Election Director Patrick J. Hansen	Mgmt Mgmt	For For	For For	For For
MachTen, Inc. MachTen, Inc.	MACT	02/10/2025	USA	554491109 55449T109	Annual Annual	10/04/2024	150	1.3	Election Director Patrick J. Hansen Election Director Gary Sugarman	Mgmt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	554491109	Annual	10/04/2024	150	1.4	Election Director Gary Sugarman Election Director Frederic Salerno	Memt	For	For	For
MachTen, Inc.	MACT	02/10/2025	USA	55449T109	Annual	10/04/2024	150	2	Ratify Olsen Thielen & Co. as Auditors	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27		Elect Director John S. Fitzgerald	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27	1.2	Elect Director Thomas Lankey	Mgmt	For	Withhold	Withhold
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27	1.3	Elect Director Joseph A. Yelencsics	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27	2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Magyar Bancorp, Inc.	MGYR	02/20/2025	USA	55977T208	Annual	12/31/2024	27	4	Ratify S.R. Snodgrass, P.C. as Auditors	Mgmt	For	For	For
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		Management Universal Proxy (White Proxy Card)	Mgmt			
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		From the Combined List of Management & Dissident Nominees	Mgmt			
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1A	Elect Management Nominee Director Terry L. Dunlap	Mgmt	For	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024		1B	Elect Management Nominee Director Alvaro Garcia-Tunon	Mgmt	For	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1C	Elect Management Nominee Director J. Michael Nauman	Mgmt	For	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1D	Elect Dissident Nominee Director Ana B. Amicarella	SH	Withhold	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		Elect Dissident Nominee Director Chan W. Galbato	SH	Withhold	Refer	Do Not Vote
Matthews International Corporation	MATW	02/20/2025 02/20/2025	USA USA	577128101 577128101	Proxy Contest	12/31/2024 12/31/2024	2,441 2.441	1F	Elect Dissident Nominee Director James A. Mitarotonda	SH	Withhold	Refer	Do Not Vote
Matthews International Corporation Matthews International Corporation	MATW	02/20/2025	USA USA	577128101 577128101	Proxy Contest	12/31/2024 12/31/2024	2,441 2.441	2	Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	Mgmt	For For	Refer Refer	Do Not Vote Do Not Vote
Matthews International Corporation Matthews International Corporation	MATW	02/20/2025	USA	577128101 577128101	Proxy Contest Proxy Contest	12/31/2024	2,441 2,441	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt Mgmt	For	Refer	Do Not Vote Do Not Vote
Matthews International Corporation Matthews International Corporation	MATW	02/20/2025	USA	577128101 577128101	Proxy Contest Proxy Contest	12/31/2024	2,441	-	Dissident Universal Proxy (Gold Proxy Card)	Mgmt Mgmt	1.01	neiei	DO NOT VOTE
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		From the Combined List of Management & Dissident Nominees				
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		BARINGTON NOMINEES	Mgmt			
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1a	Elect Dissident Nominee Director Ana B. Amicarella	SH	For	Refer	For
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1b	Elect Dissident Nominee Director Chan W. Galbato	SH	For	Refer	For
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		Elect Dissident Nominee Director James A. Mitarotonda	SH	For	Refer	For
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		COMPANY NOMINEES OPPOSED BY BARINGTON	Mgmt			
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441	1a	Elect Management Nominee Director Terry L. Dunlap	Mgmt	Withhold	Refer	Withhold
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Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		Elect Management Nominee Director Alvaro Garcia-Tunon	Mgmt	Withhold	Refer	Withhold
Matthews International Corporation	MATW	02/20/2025	USA	577128101	Proxy Contest	12/31/2024	2,441		Elect Management Nominee Director J. Michael Nauman	Mgmt	Withhold	Refer	Withhold
Matthews International Corporation Matthews International Corporation	MATW	02/20/2025	USA USA	577128101 577128101	Proxy Contest Proxy Contest	12/31/2024 12/31/2024	2,441 2.441	2	Amend Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	Mgmt Mgmt	None	Refer Refer	For For
Matthews International Corporation Matthews International Corporation	MATW	02/20/2025	USA	57/128101 577128101	Proxy Contest Proxy Contest	12/31/2024	2,441	4	Advisory Vote to Ratify Named Executive Officers' Compensation		None Against	Refer	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025		1a	Elect Director Anne K. Altman	Memt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025		1b	Elect Director Bruce L. Caswell	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1c	Elect Director John J. Haley	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1d	Elect Director Jan D. Madsen	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025		1e	Elect Director Richard A. Montoni	Mgmt	For	For	For
Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1f	Elect Director Gayathri Rajan	Mgmt	For	For	For
Maximus, Inc.	MMS MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307	1g	Elect Director Raymond B. Ruddy	Mgmt	For	For	For
Maximus, Inc. Maximus. Inc.	MMS	03/11/2025	USA USA	577933104 577933104	Annual Annual	01/13/2025 01/13/2025	3,307 3.307	1n 2	Elect Director Michael J. Warren Ratify KPMG LLP as Auditors	Mgmt Mgmt	For For	For For	For For
Maximus, Inc. Maximus, Inc.	MMS	03/11/2025	USA	577933104	Annual	01/13/2025	3,307		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	55279B301	Annual	12/09/2024		1.1	Elect Director Frederick W. Driscoll	Memt	For	Withhold	Withhold
MEI Pharma, Inc.	MEIP	01/30/2025	USA	55279B301	Annual	12/09/2024		1.2	Elect Director Nicholas R. Glover	Mgmt	For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	55279B301	Annual	12/09/2024	1	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
MEI Pharma, Inc.	MEIP	01/30/2025	USA	55279B301	Annual	12/09/2024	1	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
ModivCare Inc.	MODV	03/13/2025	USA	60783X104	Special	01/22/2025	2,611	1	Approve Private Placement for Debt Securities	Mgmt	For	For	For
ModivCare Inc.	MODV	03/13/2025	USA	60783X104	Special	01/22/2025	2,611	2	Adjourn Meeting	Mgmt	For	For	For
Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual	12/06/2024	1,702		Meeting for Class A Holders	Mgmt	_		
Moog Inc.	MOG.A MOG.A	02/04/2025 02/04/2025	USA USA	615394202 615394202	Annual	12/06/2024 12/06/2024	1,702 1,702	1.1	Elect Director Mahesh Narang	Mgmt	For For	Withhold	Withhold
Moog Inc. Moog Inc.	MOG.A	02/04/2025	USA	615394202	Annual Annual	12/06/2024	1,702	3	Approve Omnibus Stock Plan Ratify Ernst & Young LLP as Auditors	Mgmt Mgmt	For	For For	For
Mueller Water Products, Inc.	MWA	02/04/2025	USA	624758108	Annual	12/09/2024		1.1	Flect Director Christian A. Garcia	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10.885	1.2	Elect Director Thomas J. Hansen	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.3	Elect Director Brian C. Healy	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.4	Elect Director Christine Ortiz	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024		1.5	Elect Director Jeffery S. Sharritts	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.6	Elect Director Bentina Chisolm Terry	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	1.7	Elect Director Stephen C. Van Arsdell	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA MWA	02/06/2025	USA USA	624758108 624758108	Annual	12/09/2024 12/09/2024	10,885 10,885	1.8 1.9	Elect Director Leland G. Weaver Elect Director Marietta Edmunds Zakas	Mgmt	For For	For For	For For
Mueller Water Products, Inc. Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual Annual	12/09/2024		1.9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Mueller Water Products, Inc. Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024	10,885	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Mueller Water Products, Inc.	MWA	02/06/2025	USA	624758108	Annual	12/09/2024		5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Nabors Industries Ltd.	NBR	01/17/2025	Bermuda	G6359F137	Special	12/03/2024		1	Issue Shares in Connection with Merger	Mgmt	For	For	For
Nabors Industries Ltd.	NBR	01/17/2025	Bermuda	G6359F137	Special	12/03/2024		2	Adjourn Meeting	Mgmt	For	For	For
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024	303		Elect Director David H. Hancock	Mgmt	For	Withhold	Withhold
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024	303	1.2	Elect Director Linda S. Hancock	Mgmt	For	Withhold	Withhold
NASB Financial, Inc.	NASB	01/28/2025	USA	628968109	Annual	12/16/2024		1.3	Elect Director J. Enrique Venegas	Mgmt	For	For	For
NASB Financial, Inc.	NASB NGVC	01/28/2025	USA USA	628968109	Annual Annual	12/16/2024	303 564	2	Ratify Forvis Mazars, LLP as Auditors	Mgmt	For	Against	Against
Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/05/2025 03/05/2025	USA	63888U108 63888U108	Annual	01/13/2025 01/13/2025		1 2	Elect Director Elizabeth Isely Ratify KPMG LLP as Auditors	Mgmt Mgmt	For For	For For	For For
Natural Grocers by Vitamin Cottage, Inc. Natural Grocers by Vitamin Cottage, Inc.	NGVC	03/05/2025	USA	63888U108	Annual	01/13/2025	564	3	Amend Certificate of Incorporation to Limit the Liability of Certa		For	Against	Against
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024		1.1	Elect Director Gregory E. Aliff	Memt	For	For	For
New Jersey Resources Corporation	NIR	01/21/2025	USA	646025106	Annual	11/27/2024		1.2	Elect Director Thomas C. O'Connor	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	6,669	1.3	Elect Director Michael A. O'Sullivan	Mgmt	For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	6,669	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
New Jersey Resources Corporation	NJR	01/21/2025	USA	646025106	Annual	11/27/2024	6,669	3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	454		Elect Director Terry E. Trexler	Mgmt	For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	454		Elect Director Thomas W. Trexler	Mgmt	For	For	For
Nobility Homes, Inc.	NOBH	03/14/2025	USA	654892108	Annual	02/04/2025	454	1.3	Elect Director Arthur L. Havener, Jr.	Mgmt	For	Withhold	Withhold
Nobility Homes, Inc. Plexus Corp.	NOBH PLXS	03/14/2025	USA USA	654892108 729132100	Annual Annual	02/04/2025 12/06/2024	454 1.995	1.4	Elect Director Robert P. Saltsman Elect Director Joann M. Eisenhart	Mgmt Mgmt	For For	For For	For For
Plexus Corp. Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024		1.1	Elect Director Joann M. Eisennart Elect Director Dean A. Foate	Memt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024		1.3	Elect Director Bain A. Poate Elect Director Rainer Jueckstock	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.4	Elect Director Todd P. Kelsey	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024		1.5	Elect Director Randy J. Martinez	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.6	Elect Director Joel Quadracci	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024		1.7	Elect Director Karen M. Rapp	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024		1.8	Elect Director Paul A. Rooke	Mgmt	For	For	For
Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	1.9	Elect Director Michael V. Schrock	Mgmt	For	For	For
Plexus Corp. Plexus Corp.	PLXS PLXS	02/11/2025	USA USA	729132100 729132100	Annual Annual	12/06/2024 12/06/2024	,	1.10 2	Elect Director Jennifer B. Wuamett Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For For	For For	For For
Plexus Corp. Plexus Corp.	PLXS	02/11/2025	USA	729132100	Annual	12/06/2024	1,995	3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/11/2025	USA	739128106	Annual	01/02/2025	602		Elect Director Brett A. Cope	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	602	1.2	Elect Director John G. Stacev	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	602	1.3	Elect Director Richard E. Williams	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	602	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Powell Industries, Inc.	POWL	02/19/2025	USA	739128106	Annual	01/02/2025	602	3	Amend Certificate of Incorporation to Provide for the Exculpation		For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024		1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.2	Elect Director Jeffrey R. Fisher	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398		Elect Director Gordon H. Hanson	Mgmt	For	For	For
PriceSmart, Inc. PriceSmart, Inc.	PSMT PSMT	02/06/2025	USA USA	741511109	Annual	12/09/2024 12/09/2024	1,398	1.4	Elect Director Beatriz V. Infante Elect Director Leon C. Janks	Mgmt	For	For	For
PriceSmart, Inc. PriceSmart. Inc.	PSMT	02/06/2025	USA USA	741511109 741511109	Annual Annual	12/09/2024 12/09/2024	1,398 1.398	1.5	Elect Director Leon C. Janks Elect Director Patricia Marquez	Mgmt Mgmt	For For	For For	For For
PriceSmart, Inc. PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109 741511109	Annual	12/09/2024	1,398	1.6	Elect Director Patricia Marquez Elect Director David N. Price	Mgmt	For	For	For
PriceSmart, Inc. PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024		1.7	Elect Director David N. Price	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024		1.9	Elect Director David R. Snyder	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.10	Elect Director John D. Thelan	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	1.11	Elect Director Edgar A. Zurcher	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398	2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024		3	Amend Omnibus Stock Plan	Mgmt	For	For	For
PriceSmart, Inc.	PSMT	02/06/2025	USA	741511109	Annual	12/09/2024	1,398		Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024		1.1	Elect Director Garo H. Armen	Mgmt	For	For Withhold	For
Protagenic Therapeutics, Inc. Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA USA	74365N202 74365N202	Annual Annual	12/30/2024 12/30/2024		1.2	Elect Director Brian J. Corvese Approve Repricing of Options	Mgmt Mgmt	For For	Withhold Against	Withhold Against
		02/21/2025	USA	74365N2U2 74365N2U2	Annual Annual	12/30/2024	1		Approve Repricing of Options Ratify MaloneBailey, LLP as Auditors	Mgmt	For	Against	Against For
Protagenic Therapeutics, Inc.	PTIX												

Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1 4	Approve Issuance of Common Stock Upon the Exercise of Wa	rrar Memt	For	For	For
Protagenic Therapeutics, Inc.	PTIX	02/21/2025	USA	74365N202	Annual	12/30/2024	1 5	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62 1.1	Elect Director Tom Y. Lee	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62 1.2	Elect Director Ivan Chen	Mgmt	For	Withhold	Withhold
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62 1.3	Elect Director Tom Myers	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62 1.4	Elect Director David M. Rendall	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62 1.5	Elect Director Robert Bartlett	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62 1.6	Elect Director Bernard Blotner	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62 1.7	Elect Director Darin Zehr	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62 2	Ratify Weinberg & Company, P.A. as Auditors	Mgmt	For	For	For
PURE Bioscience, Inc.	PURE	01/22/2025	USA	74621T209	Annual	11/27/2024	62 3	Advisory Vote to Ratify Named Executive Officers' Compensa		For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062 1.1	Elect Director Susan F. Davis	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062 1.2	Elect Director Bradley E. Hughes	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062 1.3	Elect Director Jason D. Lippert	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062 1.4	Elect Director Donald R. Maier	Mgmt	For	Against	Against
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062 1.5	Elect Director Manish M. Shah	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025	USA	747619104	Annual	01/08/2025	2,062 1.6	Elect Director Amit Singhi	Mgmt	For	For	For
Quanex Building Products Corporation	NX	02/27/2025 02/27/2025	USA USA	747619104 747619104	Annual	01/08/2025 01/08/2025	2,062 1.7 2.062 1.8	Elect Director William E. Waltz, Jr.	Mgmt	For For	For For	For For
Quanex Building Products Corporation Quanex Building Products Corporation	NX NX	02/27/2025	USA	747619104 747619104	Annual	01/08/2025	2,062 1.8	Elect Director George L. Wilson Advisory Vote to Ratify Named Executive Officers' Compensa	Mgmt	For		For
	NX NX		USA	747619104	Annual Annual	01/08/2025	2,062 2	Ratify Grant Thornton LLP as Auditors		For	For For	For
Quanex Building Products Corporation	RDUS	02/27/2025							Mgmt			
Radius Recycling, Inc. Radius Recycling, Inc.	RDUS	01/28/2025 01/28/2025	USA USA	806882106 806882106	Annual Annual	11/29/2024 11/29/2024	932 1.1 932 1.2	Elect Director Mauro Gregorio Elect Director Rhonda D. Hunter	Mgmt Mgmt	For For	For For	For For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	932 1.3	Elect Director David L. Jahnke	Mgmt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	932 1.5	Elect Director Leslie L. Shoemaker	Mgmt	For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	932 2	Advisory Vote to Ratify Named Executive Officers' Compensa		For	For	For
Radius Recycling, Inc.	RDUS	01/28/2025	USA	806882106	Annual	11/29/2024	932 3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101	Special	12/13/2024	8.395 1	Approve Merger Agreement	Mgmt	For	For	For
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101	Special	12/13/2024	8.395 2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
Retail Opportunity Investments Corp.	ROIC	02/07/2025	USA	76131N101 76131N101	Special	12/13/2024	8,395 3	Adjourn Meeting	Mgmt	For	For	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	579 1.1	Elect Director Abney S. Boxley, III	Mgmt	For	For	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	579 1.2	Elect Director Elizabeth A. McClanahan	Mgmt	For	For	Withhold
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	579 1.3	Elect Director John B. Williamson, III	Mgmt	For	Withhold	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	579 2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
RGC Resources, Inc.	RGCO	01/27/2025	USA	74955L103	Annual	11/29/2024	579 3	Advisory Vote to Ratify Named Executive Officers' Compensa	ion Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 1.1	Elect Director Rachel R. Bishop	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 1.2	Elect Director Jeffrey Boyer	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 1.3	Elect Director Diana S. Ferguson	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 1.4	Elect Director Dorlisa K. Flur	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 1.5	Elect Director James M. Head	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 1.6	Elect Director Lawrence "Chip" P. Molloy	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 1.7	Elect Director Erin Nealy Cox	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 1.8	Elect Director Denise A. Paulonis	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 1.9	Elect Director Debra Perelman	Mgmt	For	For	For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 2	Advisory Vote to Ratify Named Executive Officers' Compensa		For	For	For
												For
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 3	Approve Omnibus Stock Plan	Mgmt	For	For	
Sally Beauty Holdings, Inc.	SBH	01/24/2025	USA	79546E104	Annual	11/25/2024	9,285 4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc.	SBH SBH	01/24/2025 01/24/2025	USA USA	79546E104 79546E104	Annual Annual	11/25/2024 11/25/2024	9,285 4 9,285 5	Ratify KPMG LLP as Auditors Adopt Director Resignation Guideline	Mgmt SH	For Against	For Against	For Against
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc.	SBH SBH SASR	01/24/2025 01/24/2025 02/05/2025	USA USA USA	79546E104 79546E104 800363103	Annual Annual Special	11/25/2024 11/25/2024 12/12/2024	9,285 4 9,285 5 1,707 1	Ratify KPMG LLP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement	Mgmt SH Mgmt	For Against For	For Against For	For Against For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc.	SBH SBH SASR SASR	01/24/2025 01/24/2025 02/05/2025 02/05/2025	USA USA USA USA	79546E104 79546E104 800363103 800363103	Annual Annual Special Special	11/25/2024 11/25/2024 12/12/2024 12/12/2024	9,285 4 9,285 5 1,707 1 1,707 2	Ratify KPMG LLP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes	Mgmt SH Mgmt Mgmt	For Against For For	For Against For For	For Against For For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc.	SBH SBH SASR SASR SASR	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025	USA USA USA USA USA	79546E104 79546E104 800363103 800363103 800363103	Annual Annual Special Special Special	11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3	Ratify KPMC LLP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting	Mgmt SH Mgmt Mgmt Mgmt	For Against For For For	For Against For For	For Against For For For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Samdina Corporation	SBH SBH SASR SASR SASR SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025	USA USA USA USA USA USA	79546E104 79546E104 800363103 800363103 800363103 801056102	Annual Annual Special Special Special Annual	11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1a	Ratify KPMG LLP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Jure Sola	Mgmt SH Mgmt Mgmt Mgmt Mgmt	For Against For For For	For Against For For For	For Against For For For For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Saring Bancorp, Inc. Sanmina Corporation Sammina Corporation	SBH SBH SASR SASR SASR SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025	USA USA USA USA USA USA USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102	Annual Annual Special Special Special Annual Annual	11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 01/17/2025 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1a 4,301 1b	Ratify KPMG LIP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adlourn Meeting Elect Director Jure Sola Elect Director Susan K. Barnes	Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For For For	For Against For For For For	For Against For For For For
Saliy Beauty Holdings, Inc. Saliy Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sanmina Corporation Sammina Corporation Sammina Corporation	SBH SBH SASR SASR SASR SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025	USA USA USA USA USA USA USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102 801056102	Annual Annual Special Special Special Annual Annual Annual	11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 01/17/2025 01/17/2025 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1a 4,301 1b	Ratify KPMG LIP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adlourn Meeting Elect Director Jure Sola Elect Director Susan K. Barnes Elect Director David V. Heddley, III	Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For For For	For Against For For For For For	For Against For For For For For
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Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025	USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102	Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual	11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 12/12/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1a 4,301 1c 4,301 1c 4,301 1c 4,301 1f 4,301 1f	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Jure Sola Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director Susan A. Johnson Elect Director Krish Frabhu Elect Director Krythil Sankaran	Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For For For For For For For	For Against For For For For For For For For For For	For Against For For For For For For For For For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025	USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102	Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual Annual	11/25/2024 11/25/2024 11/21/2024 12/12/2024 12/12/2024 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1a 4,301 1c 4,301 1d 4,301 1f 4,301 1f 4,301 1g 4,301 1g 4,301 1g	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director June Sola Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Jusan A. Johnson Elect Director Jusan A. Johnson Elect Director Jusan A. Johnson Elect Director Missh Pabhu Elect Director Krish Prabhu Elect Director Missh Pabhu Elect Director Missh Elector Elector Missh Elector Elector Missh Elector Elector Missh Elector	Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For For For For For For For For	For Against For For For For For For For For For For	For Against For For For For For For For For For For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025	USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102	Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual	11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1a 4,301 1c 4,301 1c 4,301 1f 4,301 1f 4,301 1g 4,301 2 4,301 2	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adlourn Meeting Elect Director Jure Sola Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director Susan A. Johnson Elect Director Krish Prabhu Elect Director Mythili Sankaran Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa	Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For For For For For For For For	For Against For For For For For For For For For For	For Against For For For For For For For For For For
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Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025	USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102	Annual Annual Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual	11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1a 4,301 1c 4,301 1c 4,301 1f 4,301 1f 4,301 1g 4,301 2 4,301 2	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adlourn Meeting Elect Director Jure Sola Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director Susan A. Johnson Elect Director Krish Prabhu Elect Director Mythili Sankaran Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa	Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For For For For For For For For	For Against For For For For For For For For For For	For Against For For For For For For For For For For
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Saliv Beauty Holdings, Inc. Saliv Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025	USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102	Annual Annual Special Special Special Annual	11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 01/12/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1a 4,301 1c 4,301 1c 4,301 1f 4,301 1f 4,301 1 4,301 2 4,301 2 4,301 3 4,301 5 5,670 1.01 5,670 1.02 5,670 1.02	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Jure Sola Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director Joseph G. Licata, Jr. Elect Director Joseph G. Licata, Jr. Elect Director Mythili Sankaran Ratify PricewaterhouseCoopers LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Amend Omnibus Stock Plan Reduce Ownership Threshold for Shareholders to Call Specia Elect Director Karen Boone	Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For For For For For For For For	For	For Against For For For For For For For For For For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation Sonos, Inc. Sonos, Inc.	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025	USA	79546E104 79546E104 800363103 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056108 801056108	Annual Annual Special Special Special Annual	11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 11/12/2024 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1b 4,301 1c 4,301 1c 4,301 1c 4,301 1c 4,301 1g 4,301 1g 4,301 3 4,301 3 4,301 3 5,670 1,01	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Jure Sola Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director Missan Pabhu Elect Director Krish Pabhu Elect Director Krish Pabhu Elect Director Missan Pabhu Elect Director Karen Boone Elect Director Joanna Coles	Memt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For For For For For For For For	For Against For For For For For For For For For For	For Against For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation Sonos, Inc. Sonos, Inc.	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 01/25/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/11/2025 03/11/2025	USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102	Annual Annual Special Special Special Annual	11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 12/12/2024 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1a 4,301 1c 4,301 1c 4,301 1f 4,301 1f 4,301 1 4,301 2 4,301 2 4,301 3 4,301 5 5,670 1.01 5,670 1.02 5,670 1.02	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Jure Sola Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director Susan A. Johnson Elect Director Krish Prabhu Elect Director Mythili Sankaran Ratify PricewaterhouseCoopers LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Amend Omnibus Stock Plan Reduce Ownership Threshold for Shareholders to Call Specia Elect Director Karen Boone Elect Director Farche Darrell	Memt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For For For For For For For For	For	For Against For For For For For For For For For For
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Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Sing Bancorp, Inc. Sandina Corporation Sammina Corporation Sonos, Inc.	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SONO SONO SONO SONO	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025	USA	79546E104 79546E104 800363103 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056108 803570H108 803570H108 803570H108 803570H108 803570H108 8003570H108 8000570H108 8000570H108 8000570H108 8000570H108 8000570H108	Annual Annual Special Special Special Special Annual	11/25/2024 11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1a 4,301 1c 4,301 1c 4,301 1f 4,301 1g 4,301 2 4,301 2 4,301 3 4,301 4 4,301 5 5,670 1,01 5,670 1,03 5,670 3 5,670 3 5,670 3	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Jure Sola Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director David V. Hedley, III Elect Director Mythili Sankaran Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Amend Omnibus Stock Plan Reduce Ownership Threshold for Shareholders to Call Specia Elect Director Karen Boone Elect Director Garen Boone Elect Director Sankaran Coles Elect Director Barnel Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculp.	Memt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For	For Against For	For Against For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation Sonos, Inc.	SBH SBH SASR SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 01/24/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025	USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056108 803570H108	Annual Annual Annual Special Special Special Annual	11/25/2024 11/15/2024 11/15/2024 12/12/2024 12/12/2024 12/12/2024 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1b 4,301 1c 4,301 1c 4,301 1f 4,301 1f 4,301 1f 4,301 17 4,301 18 4,301 2 4,301 3 4,301 4 4,301 5 5,670 1,02 5,670 1,03 5,670 4 5,670 6	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Jusan K. Barnes Elect Director Jusan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director Krish Prabhu Elect Director Maythil Sankaran Ratify PricewaterhouseCoopers LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Amend Omnibus Stock Plan Reduce Ownership Threshold for Shareholders to Call Specia Elect Director Joanna Coles Elect Director Joanna Coles Elect Director Joanna Coles Elect Director Joanna Coles Advisory Vote to Ratify Named Executive Officers' Compensa	Memt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For Against For	For Against For	For Against For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation Sonos, Inc.	SBH SBH SBS SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025	USA	79546E104 79546E104 800363103 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056108 803570H108	Annual Annual Special Special Special Special Annual	11/25/0024 11/25/0024 11/25/0024 12/12/2024 12/12/2024 12/12/2024 11/12/2024 01/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1a 4,301 1c 4,301 1c 4,301 1f 4,301 1g 4,301 3 4,301 3 4,301 3 5,670 1,01 5,670 1,02 5,670 2 5,670 5 5,670 5 5,670 7	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Jure Sola Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director Mythili Sankaran Ratify PricewaterhouseCoopers LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Amend Omnibus Stock Plan Reduce Ownership Threshold for Shareholders to Call Specia Elect Director Joanna Coles Elect Director Joanna Coles Elect Director Joanna Coles Elect Director Joanna Coles Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote Officers' Compensa Advisory Vote Officers' Compensa Advisory Compensa Advisory Compensa Advisory Compensa Advisory Compensa Advis	Memt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For	For Against For	For Against For
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Saliy Beauty Holdines, Inc. Saliy Beauty Holdines, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation Sonos, Inc. S	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/11/	USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056108 80056102 80056108 80056108 80056108 80056108 80056108 80056108 80056108 80056108 80056108 80056108 80056108 80056108 80056108 80056108 80056108 80056108 80056108 80056108	Annual Annual Special Special Special Special Annual	11/25/0024 11/125/0024 11/125/0024 12/12/0024 12/12/0024 12/12/0024 12/12/0024 01/17/0025 01/07/0025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 2 1,707 3 4,301 1b 4,301 1c 4,301 1c 4,301 1f 4,301 1f 4,301 1g 4,301 1f 4,301 1 5,670 101 5,670 101 5,670 102 5,670 103 5,670 2 5,670 7 2,065 11 2,065 11 2,065 12	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Towan A. Johnson Elect Director Krish Prabhu Elect Director Karen Boone Elect Director Karen Boone Elect Director Bracken Darrell Ratify KPMG LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculp	Memt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For For Against For	For Against Against For	For Against For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Sing Bancorp, Inc. Sammina Corporation Sonos, Inc.	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/10/	USA	79546E104 79546E104 800363103 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056108 83570H108	Annual Annual Special Special Special Special Annual	11/25/2024 11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 01/17/2025 01/07/2025 01/07/2025 01/07/2025 01/07/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1b 4,301 1c 4,301 1d 4,301 1f 4,301 1f 4,301 1g 4,301 1g 4,301 1f 4,301 1f 4,301 1f 4,301 17 4,301 17 4,301 2 4,301 3 4,301 5 5,670 1,01 5,670 1,02 5,670 1,02 5,670 1,02 5,670 1,03 5,670 1 5,6	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Jusan K. Barnes Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director May and Johnson Elect Director Missan Pablub Elect Director Krish Prabhu Elect Director Krish Prabhu Elect Director Krish Prabhu Elect Director Mythili Sankaran Ratify PricewaterhouseCoopers LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Amend Omnibus Stock Plan Reduce Ownership Threshold for Shareholders to Call Specia Elect Director Karen Boone Elect Director Joanna Coles Elect Director Joanna Coles Elect Director Joanna Coles Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote on Say on Pay Frequency Amend Certificate Officers' Compensa Advisory Compensation Named Pay Named Pay Named Provisions Elect Director John M. Fowler Elect Director Steven Kass	Mgmt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For	For Against For	For Against For
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Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandina Corporation Sonos, Inc. Sonos, I	SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/11/	USA	79546E104 79546E104 800363103 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 80156102 80156102 80156102 80156102 80156102 80156102 80156100 801570H108 803570H108 803596108	Annual Annual Annual Special Special Special Annual	11/25/2024 11/15/2024 11/15/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2024 11/12/2025 11/17/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1b 4,301 1c 4,301 1c 4,301 1f 4,301 1f 4,301 1f 4,301 17 4,301 17 4,301 2 4,301 3 4,301 0 1,301 10 1,	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adjourn Meeting Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Toxid V. Hedley, III Elect Director Toxid V. Hedley, III Elect Director Krish Prabhu Elect Director May Elector Sand Andread Sand Ratify Named Executive Officers' Compensa Admend Omnibus Stock Plan Reduce Ownership Threshold for Shareholders to Call Specia Elect Director Joanna Colles Elect Director Joanna Colles Elect Director Bracken Darrell Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote to Ratify Named Executive Officers of the Exculp. Amend Splaws to Provide Delbawre General Corporation Law Amend Advance Notice Provisions Elect Director Annabelle G. Bexiga Elect Director John M. Fowler Elect Director John M. Fowler Elect Director John M. Fowler Elect Director Damu R. Thamodaran Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Anend Omnibus Stock Plan Approve Merger Agreement	Memt SH Memt Memt Memt Memt Memt Memt Memt Memt	For Against For For For Against For	For Against Against For	For Against For
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Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandina Corporation Sonos, Inc.	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 01/24/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/11/	USA	79546E104 79546E104 800363103 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 80156102 80156102 801561008 803570H108 8035	Annual Annual Special Special Special Annual	11/25/2024 11/15/2024 11/15/2024 11/15/2024 11/12/2024 11/12/2024 11/17/2025 01/07/2025 01/07/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 2 1,707 3 4,301 1b 4,301 1c 4,301 1f 4,301 1f 4,301 1f 4,301 1f 4,301 17	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Token A. Danisson Elect Director Krish Prabhu Elect Director Karen Boone Elect Director Bracken Darrell Ratify KPMG LIP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote to Ratify Named Executive Officers Compensa Advisory Vote to Ratify Named Executive Officers' Compensa Amend Advisor Notice Provisions Elect Director Annabelle G. Bexiga Elect Director John M. Fowler Elect Director John M. Fowler Elect Director John Radixwill Elect Direc	Memt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For	For	For Against For
Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Sing Bancorp, Inc. Sandy Saring Bancorp, Inc. Sammina Corporation Sonos, Inc. Sonos,	SBH SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 02/05/2025 02/05/2025 02/05/2025 02/05/2025 03/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/10/2025 03/10/2025 03/05/2025 02/05/2025 02/05/2025 02/05/2025 02/05/2025	USA	79546E104 79546E104 29546E104 300363103 300363103 300363103 300363103 3001056102 30156102 30156102 30156102 30156102 30156102 30156102 30156102 30156108 301570H108 30	Annual Annual Special Special Special Annual	11/25/2024 11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 01/17/2025 01/07/2025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 3 4,301 1b 4,301 1c 4,301 1d 4,301 1f 4,301 1f 4,301 1g 4,301 1f 4,301 17	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Jusan K. Barnes Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director Susan A. Johnson Elect Director Kish Prabhu Elect Director Krish Prabhu Elect Director Krish Prabhu Elect Director Krish Prabhu Elect Director Mythili Sankaran Ratify PricewaterhouseCoopers LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Amend Omnibus Stock Plan Reduce Ownershin Threshold for Shareholders to Call Specia Elect Director Karen Boone Elect Director Johnson Coles Elect Director Johnson Coles Elect Director Johnson Coles Elect Director Johnson May Frequency Amend Certificate of Incorporation to Provide for the Exculio Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote to As you Pay Frequency Amend Advance Notice Provisions Elect Director Diane L Cooper Elect Director Diane L Cooper Elect Director Toma M. Fowler Elect Director Toma M. Fowler Elect Director Toma Edwin Elector Fice Arthemore Elect Director Toma Edwin Elector Fice Toma Edwin M. O'Connor Elect Director Toma M. Nowler Elect Director Toma Edwin M. Thamodaran Ratify KPMG LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Advi	Memt SH Memt Memt Memt Memt Memt Memt Memt Memt	For Against For	For Against For	For Against For
Sally Beauth Holdings, Inc. Sally Beauth Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation Sonos, Inc. Sonos,	SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/11/2025	USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 801570H108 801570H108 801570H108 801570H108 801570H108 801570H108 801580108 801896108	Annual Annual Special Special Special Annual	11/25/0024 11/15/0024 11/15/0024 11/15/0024 11/12/0024 11/12/0024 11/12/0024 11/17/0025 01/07/0025 01/07/0025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 2 1,707 3 4,301 1b 4,301 1c 4,301 1c 4,301 1f 4,301 1f 4,301 1f 4,301 17	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Token A. Dahnson Elect Director Krish Prabhu Elect Director Marchild For Shareholders to Call Specia Elect Director Karen Bone Elect Director Karen Bone Elect Director Karen Bone Elect Director Jannan Coles Elect Director Jannan Coles Elect Director Bracken Darrell Ratify KPMG LLP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculp Amend Dyslaws to Provide Delbaware General Corporation Law Amend Advance Notice Provisions Elect Director Annabelle G. Bexiga Elect Director Sanna M. O'Connor Elect Director Sanna M. O'Connor Elect Director Sean M. O'Connor Elect Director Dan Rathawill Elect Director Da	Memt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For For For Against For	For	For Against For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Sing Bancorp, Inc. Sammina Corporation Sonos, Inc. Sonos, I	SBH SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 02/05/2025 02/05/2025 02/05/2025 02/05/2025 03/07/025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/05/2025	USA	79546E104 79546E104 29546E104 300363103 300363103 300363103 300363103 3001056102 30156102 30156102 30156102 30156102 30156102 30156102 30156102 30156102 30156102 30156103 301	Annual Annual Special Special Special Special Annual	11/25/2024 11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 13/12/2024 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/13/2025	9.285 4 9.285 5 1,707 1 1,707 2 1,707 3 4,301 1b 4,301 1c 4,301 1d 4,301 1f 4,301 1f 4,301 1f 4,301 17	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director David V. Hedley, III Elect Director Tousan A. Johnson Elect Director Kish Prabhu Elect Director Krish Prabhu Elect Director Krish Prabhu Elect Director Krish Prabhu Elect Director Mythili Sankaran Ratify PricewaterhouseCoopers LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Amend Omnibus Stock Plan Reduce Ownershin Threshold for Shareholders to Call Specia Elect Director Karen Boone Elect Director Johann Coles Elect Director Johann Coles Elect Director John M. Fowler Elect Director John Sup Frequency Amend Certificate of Incorporation to Provide for the Exculio Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote to As yea Pyrequency Amend Advance Notice Provisions Elect Director Diane L Cooper Elect Director Diane L Cooper Elect Director Diane M. Fowler Elect Director The Price Madvisory Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote to Ratify Named E	Memt SH Memt Memt Memt Memt Memt Memt Memt Memt	For Against For	For Against For	For Against For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sammina Corporation Sonos, Inc. Sonos,	SBH SBH SASR SASR SASR SAINM SIEX SIEX SIEX SIEX SIEX SIEX SIEX SIEX	01/24/2025 02/05/2025 02/05/2025 02/05/2025 03/10/2025 03/11/2025 03/10/2025	USA	79546E104 79546E104 800363103 800363103 800363103 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 801056102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 80156102 801570H108 801570H108 801570H108 801570H108 801570H108 8015896108	Annual Annual Special Special Special Annual	11/25/0024 11/15/0024 11/15/0024 11/15/0024 11/12/0024 11/12/0024 11/17/0025 01/07/0025 01/07/0025	9,285 4 9,285 5 1,707 1 1,707 2 1,707 2 1,707 3 4,301 1b 4,301 1b 4,301 1c 4,301 1f 4,301 1f 4,301 1f 4,301 17 4,301 2 4,301 3 4,301 4 4,301 5 5,670 101 5,670 101 5,670 102 5,670 2 5,670 3 5,670 5 5,670 6 5,670 5 5,670 6 5,670 103 5,670 104 5,670 105 5,670 105 5,670 106 5,670 107 5,670 108 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 109 5,670 5 5,670 6 5,670 6 5,670 6 5,670 7 2,065 1.1 2,065 1.2 2,065 1.3 2,065 1.3 2,065 1.4 2,065 1.5 2,065 1.5 2,065 1.7 2,065 1.8 2,065 1.8 2,065 1.7 2,065 1.8 2,065 1.9 2,065	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director Susan A. Bohnson Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director Krish Prabhu Elect Director Krish Prabhol for Shareholders to Call Specia Elect Director Karen Boone Elect Director Barchen Darrell Ratify KPMG LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote on Say on Pay Frequency Amend Certificate of Incorporation to Provide for the Exculp Amend Elysiws to Provide Delaware General Corporation Law Amend Advisore Notice Provisions Elect Director Annabelle G. Bexiga Elect Director John M. Fowler Elect Director John M. Fowler Elect Director John Radifwill Elect Director John R	Memt SH Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For Against For	For Against For	For Against For
Sally Beauty Holdings, Inc. Sally Beauty Holdings, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Spring Bancorp, Inc. Sandy Sing Bancorp, Inc. Sammina Corporation Sonos, Inc. Sonos, I	SBH SBH SBH SASR SASR SASR SANM SANM SANM SANM SANM SANM SANM SANM	01/24/2025 02/05/2025 02/05/2025 02/05/2025 02/05/2025 03/07/025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/10/2025 03/10/2025 03/10/2025 03/10/2025 03/05/2025	USA	79546E104 79546E104 29546E104 300363103 300363103 300363103 300363103 3001056102 30156102 30156102 30156102 30156102 30156102 30156102 30156102 30156102 30156102 30156103 301	Annual Annual Special Special Special Special Annual	11/25/2024 11/25/2024 11/25/2024 12/12/2024 12/12/2024 12/12/2024 13/12/2024 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/17/2025 01/13/2025	9.285 4 9.285 5 1,707 1 1,707 2 1,707 3 4,301 1b 4,301 1c 4,301 1d 4,301 1f 4,301 1f 4,301 1f 4,301 17	Ratify KPMG LP as Auditors Adopt Director Resignation Guideline Approve Merger Agreement Advisory Vote on Golden Parachutes Adiourn Meeting Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director Susan K. Barnes Elect Director David V. Hedley, III Elect Director Susan A. Johnson Elect Director Susan A. Johnson Elect Director Kish Prabhu Elect Director Krish Prabhu Elect Director Krish Prabhu Elect Director Krish Prabhu Elect Director Mythili Sankaran Ratify PricewaterhouseCoopers LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Amend Omnibus Stock Plan Reduce Ownership Threshold for Shareholders to Call Specia Elect Director Karen Boone Elect Director Johnson Coles Elect Director Johnson Coles Elect Director Johnson Coles Elect Director Johnson May Frequency Amend Certificate of Incorporation to Provide for the Exculio Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote to As you Pay Frequency Amend Advance Notice Provisions Elect Director Diane L Cooper Elect Director Diane L Cooper Elect Director Toma M. Fowler Elect Director Toma M. Fowler Elect Director Toma M. Fowler Elect Director Toma Edwin M. Fowler Elect Director Toma Edwin M. Thamodaran Ratify KPMG LP as Auditors Advisory Vote to Ratify Named Executive Officers' Compensa Advisory Vote on Gol	Memt SH Memt Memt Memt Memt Memt Memt Memt Memt	For Against For	For Against For	For Against For

	e First of Long Island Corporation	FLIC	02/14/2025	USA	320734106	Special	12/16/2024		3		Mgmt	For	For	For
		GBX	01/09/2025	USA	393657101	Annual	11/06/2024	1,654				For	For	For
Th	e Greenbrier Companies, Inc.	GBX	01/09/2025	USA	393657101	Annual	11/06/2024	1,654	1b	Elect Director Antonio O. Garza	Mgmt	For	For	For
Th	e Greenbrier Companies, Inc.	GBX	01/09/2025	USA	393657101	Annual	11/06/2024	1,654	1c	Elect Director James R. Huffines	Mgmt	For	For	For
Th	e Greenbrier Companies, Inc.	GBX	01/09/2025	USA	393657101	Annual	11/06/2024	1.654	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Th	Greenbrier Companies, Inc.	GBX	01/09/2025	USA	393657101	Annual	11/06/2024	1,654				For	For	For
	e RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	25			Mgmt	For	For	For
	e RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025					For	For	For
		RMR												
	e RMR Group Inc.		03/27/2025	USA	74967R106	Annual	01/09/2025					For	For	For
	e RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	25				For	For	For
	e RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	25				For	For	Withhold
Th	e RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	25	1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	For	For	For
Th	e RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	25	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Th	RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025	25	3	Amend Omnibus Stock Plan	Mgmt	For	For	For
	RMR Group Inc.	RMR	03/27/2025	USA	74967R106	Annual	01/09/2025					For	For	For
	e Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024				Mgmt	For	For	For
		SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024					For	For	For
		SMPL												
	e Simply Good Foods Company	SMPI	01/23/2025	USA	82900L102 82900L102	Annual	11/27/2024				Mgmt	For	Withhold	Withhold
	e Simply Good Foods Company		01/23/2025	USA		Annual	11/27/2024					For	For	For
	· · · p · , · · · · · · · · · · · · · ·	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024					For	For	For
Th	e Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1f	Elect Director Brian K. Ratzan	Mgmt	For	For	For
Th	e Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1g	Elect Director David W. Ritterbush	Mgmt	For	For	For
Th	e Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	5,517	1h	Elect Director Joseph J. Schena	Mgmt	For	For	For
Th	e Simply Good Foods Company	SMPI	01/23/2025	USA	829001102	Annual	11/27/2024		1i	Elect Director Geoff F. Tanner	Mgmt	For	For	For
	e Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024		1i		Mgmt	For	For	For
	e Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024					For	For	For
	e Simply Good Foods Company	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024				Mgmt	For	For	For
	· · · p · , · · · · · · · · · · · · · ·	SMPL	01/23/2025	USA	82900L102	Annual	11/27/2024	-,		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
	nberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024			Elect Director Parul Bhandari	Mgmt	For	For	For
Tin	nberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	429	1.2	Elect Director David A. Smith	Mgmt	For	For	For
Tin	nberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	429	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Tin	nberland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024	429				One Year	One Year	One Year
	berland Bancorp, Inc.	TSBK	01/28/2025	USA	887098101	Annual	12/03/2024				Mgmt	For	For	For
	ist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024				Mgmt	For	For	Withhold
	ist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024					For	For	For
	ist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024				Mgmt	For	For	For
	ist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024	-,		Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Tw	ist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024	3,190	3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Tw	ist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024	3,190	4	Amend Omnibus Stock Plan	Mgmt	For	For	For
Tw	ist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024	3.190	5	Increase Authorized Common Stock	Mgmt	For	For	For
	ist Bioscience Corporation	TWST	02/05/2025	USA	90184D100	Annual	12/27/2024			Amend Certificate of Incorporation to Provide for the Exculpation		For	For	For
	iFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024					For	For	For
	First Corporation	UNF	01/14/2025	USA	904708104							For	Withhold	Withhold
						Annual	11/15/2024							
	iFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024		1.3		Mgmt	For	For	For
Un	iFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024			Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
	iFirst Corporation	UNF	01/14/2025	USA	904708104	Annual	11/15/2024		3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
Un	iversal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024	1,168	1	Approve Merger Agreement	Mgmt	For	For	For
Un	iversal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024	1,168	2	Advisory Vote on Golden Parachutes	Mgmt	For	Against	Against
	iversal Stainless & Alloy Products, Inc.	USAP	01/15/2025	USA	913837100	Special	11/22/2024		3		Mgmt	For	For	For
		UTI	03/06/2025	USA	913915104	Annual	01/08/2025					For	For	For
		UTI		USA							Mgmt			
	iversal Technical Institute, Inc.		03/06/2025		913915104	Annual	01/08/2025					For	For	For
	iversal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025					For	For	For
Un	iversal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025		1d		Mgmt	For	For	For
Un	iversal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025	1,140	2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
Un	iversal Technical Institute, Inc.	UTI	03/06/2025	USA	913915104	Annual	01/08/2025		3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
Va	rex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	1a	Elect Director Kathleen L. Bardwell	Mgmt	For	For	For
Va	rex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3.885	1b	Elect Director Jocelyn D. Chertoff	Mgmt	For	For	For
		VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885				For	For	For
	rex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024				Mgmt	For	For	For
	rex Imaging Corporation	VREX	02/13/2025	USA	92214X106 92214X106	Annual	12/16/2024				Mgmt	For	For	For
		VREX	02/13/2025	USA	92214X106	Annual	12/16/2024					For	For	For
	rex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024					For	For	For
	rex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024		2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
Va	rex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024		3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
Va	rex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
Va	rex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024	3,885	5	Amend Certificate of Incorporation to Limit the Liability of Certain	Mgmt	For	For	For
	rex Imaging Corporation	VREX	02/13/2025	USA	92214X106	Annual	12/16/2024				Memt	For	For	For
	XX International Corporation	VOXX	03/31/2025	USA	91829F104	Special	02/24/2025		1		Mgmt	For	For	For
		VOXX	03/31/2025	USA	91829F104	Special	02/24/2025		-			For	Against	Against
	XX International Corporation	VOXX	03/31/2025	USA	91829F104	Special	02/24/2025				Mgmt	For	For	For
	Fd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024					For	Withhold	Withhold
	Fd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024					For	For	For
	Fd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024					For	Withhold	Withhold
Wa	Fd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	3,703	1.4	Elect Director Bradley M. Shuster	Mgmt	For	For	For
Wa	iFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	3,703	1.5	Elect Director M. Max Yzaguirre	Mgmt	For	For	For
	iFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024					For	For	For
	iFd, Inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024			Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
	ird, inc.	WAFD	02/11/2025	USA	938824109	Annual	12/09/2024	-,				For	For	For
								-,						
	ndtree Therapeutics, Inc.	WINT	02/03/2025	USA	97382D501	Special	12/20/2024		1		Mgmt	For	For	For
	ndtree Therapeutics, Inc.	WINT	02/03/2025	USA	97382D501	Special	12/20/2024	4				For	For	For
Wi	ndtree Therapeutics, Inc.	WINT	02/03/2025	USA	97382D501	Special	12/20/2024	4	3	Adjourn Meeting	Mgmt	For	For	For
	nutree merapeutics, mc.													
	nutree merapeutics, mc.													
Ma	inager F1													
	inager F1	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date Share:	s Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruct
Iss	inager F1		Meeting Date	Country USA	Primary Security ID 913915104	Meeting Type Annual	Record Date Shares	Voted 140.066	Proposal Number			Mgmt Rec	Voting Policy Rec	Vote Instruct
lss Un	inager F1 uer Name	Ticker								Elect Director Loretta L.	Proponent Mgmt Mgmt			

140,066

140,066

140,066 53,794

Elect Director Kenneth R. Ratify Deloitte & Touche LLP

Advisory Vote to Ratigy Named
Approve the Fprms of Share Counterparties

Elect Director Michael A.

Annual Annual

Annual

Annual Special

913915104

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913915104

29260V105

1/8/2025

1/8/2025

1/8/2025 3/14/2025

3/6/2025 3/6/2025 3/6/2025

3/6/2025 3/14/2025

UTI UTI UTI UTI UTI DAVA

Universal Technical Institute, Inc. Universal Technical Institute, Inc. Universal Technical Institute, Inc.

Universal Technical Institute, Inc. Endava PLC

USA

USA

USA United Kingdom

Mgmt Mgmt Mgmt Mgmt Mgmt

Mgmt Mgmt Mgmt

For For For For For Against

For For

For

For For

For For For For For Against

lanager F2													
uer Name	Ticker	Meeting Date	Country	Primary Security ID		Record Date	Shares Voted	Proposal Number	er Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Inst
a Sushi USA, Inc a Sushi USA, Inc	KRUS	1/23/2025	USA	501270102 501270102	Annual Annual	11/26/2024 11/26/2024	6,322 6.322	1a 1b	Elect Director Shintaro Asako	Mgmt Mgmt	For	For	For For
a Sushi USA, Inc a Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	10 1c	Elect Director Treasa Bowers Elect Director Kim Ellis	Mgmt	For	For	For
a Sushi USA, Inc a Sushi USA. Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	1d	Elect Director Carin L. Stutz	Mgmt	For	For	For
a Sushi USA, Inc a Sushi USA. Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	10 1e	Elect Director Carin L. Stutz Elect Director Hailme "Jimmy" Uba	Memt	For	For	For
a Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	1e 2	Ratify KPMG LLP as Auditors	Memt	For	For	For
ra Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	For
ra Sushi USA, Inc	KRUS	1/23/2025	USA	501270102	Annual	11/26/2024	6,322	4	Advisory Vote to Kathy Named Executive Officers Compensation Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year	One Year
riversal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	61,701	1a	Elect Director Loretta L.	Mgmt	For	For	For
iversal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	61,701	1b	Elect Director Christopher S.	Mgmt	For	For	For
iversal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	61,701	10 1c	Elect Director Christopher S. Elect Director Michael A.	Memt	For	For	For
iversal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	61,701	1d	Elect Director Kenneth R.	Memt	For	For	For
iversal Technical Institute, Inc.	UTI	3/6/2025	USA	913915104	Annual	1/8/2025	61,701	2		Mgmt	For	For	For
	UTI		USA						Ratify Deloitte & Touche LLP				
iversal Technical Institute, Inc. dava PLC	DAVA	3/6/2025 3/14/2025	United Kingdom	913915104 29260V105	Annual Special	1/8/2025 3/14/2025	61,701 23,695	3 1	Advisory Vote to Ratigy Named Approve the Fprms of Share Counterparties	Mgmt Mgmt	For For	For Against	For Against
anager G1 & G2													
er Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	er Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Ins
k Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	86,844	1	Approve Employment Terms of Uri Alon, Chairman	Management	For	For	For
ık Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25		A	Vote FOR if you are a controlling shareholder or have a person		None	Refer	Against
k Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	86,844	B1	If you are an Interest Holder as defined in Section 1 of the Secu	ril Management	None	Refer	Against
k Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	86,844	B2	If you are a Senior Officer as defined in Section 37(D) of the Sec	u Management	None	Refer	Against
k Leumi Le-Israel B.M.	LUMI	13-Mar-25	Israel	M16043107	Special	05-Feb-25	86,844	B3	If you are an Institutional Investor as defined in Regulation 1 of	tł Management	None	Refer	For
Group Ltd.	ICL	06-Mar-25	Israel	M53213100	Special	27-Jan-25		1	Approve Compensation Terms of Elad Aharonson, CEO	Management	For	For	For
Group Ltd.	ICL	06-Mar-25	Israel	M53213100	Special	27-Jan-25	,	2	Approve Grant of Options to Elad Aharonson, CEO	Management	For	For	For
Group Ltd.	ICL	06-Mar-25	Israel	M53213100 M53213100	Special	27-Jan-25		3	Approve Grant of Options to Elad Analonson, CEO Approve Renewal of Compensation Terms of Yoav Doppelt, Chi		For	For	For
Group Ltd.	ICL	06-Mar-25	Israel	M53213100 M53213100	Special	27-Jan-25		4	Approve Grant of Options to Yoay Doppelt, Chairman	Management	For	For	For
rahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	,	1	Reelect Gilad Rabinovich as External Director	Management	For	For	For
rahi Tefahot Bank Ltd. rahi Tefahot Bank Ltd.	MZTF MZTF	03-Mar-25 03-Mar-25	Israel	M7031A135 M7031A135	Special	02-Feb-25 02-Feb-25		1 A	Vote FOR if you are a controlling shareholder or have a persona		For None	For Refer	For Against
rahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25		B1	If you are an Interest Holder as defined in Section 1 of the Secu		None	Refer	Against
rahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	8,927	B2	If you are a Senior Officer as defined in Section 37(D) of the Sec		None	Refer	Against
rahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25		B3	If you are an Institutional Investor as defined in Regulation 1 of		None	Refer	For
tocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25		1	Elect Arlene Tansey as Director	Management	For	For	For
tocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25		2	Elect Sylvia Summers Couder as Director	Management	For	For	For
tocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	11,424	3	Elect Kathleen Conlon as Director	Management	For	For	For
tocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	11,424	4	Elect Natasha Chand as Director	Management	For	For	For
tocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25		5	Approve Grant of Performance Share Rights to Trevor Croker U	n Management	For	Against	Against
tocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25		6	Approve Remuneration Report	Management	For	For	For
Group SA/NV	ELI	14-Mar-25	Belgium	B35656105	Extraordinary Share		,	1	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association i		For	For	For
okfield Asset Management Ltd.	BAM	27-lan-25	Canada	113004105	Special	12-Nov-24		1	Approve Arrangement Resolution	Management	For	Against	Against
okfield Asset Management Ltd.	BAM	27-Jan-25	Canada	113004105	Special	12-Nov-24		2	Approve Arrangement resolution Approve Increase in Number of Directors from Twelve to Fourt		For	Against	Against
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24		1.1	Elect Director Francois Boulanger	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104 12532H104	Annual			1.2	Elect Director Francois Boulanger	Management	For	For	For
	GIB.A			12532H104 12532H104		02-Dec-24							
Inc.		29-Jan-25	Canada		Annual	02-Dec-24		1.3	Elect Director George A. Cope	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24		1.4	Elect Director Jacynthe Cote	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24		1.5	Elect Director Julie Godin	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24		1.6	Elect Director Serge Godin	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24		1.7	Elect Director Gilles Labbe	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.8	Elect Director Michael B. Pedersen	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.9	Elect Director Stephen S. Poloz	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4,066	1.10	Elect Director Mary G. Powell	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	4.066	1.11	Elect Director Alison C. Reed	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24		1.12	Elect Director George D. Schindler	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24		1.13	Elect Director Kathy N. Waller	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24		1.14	Elect Director Frank Witter	Management	For	For	For
Inc.	GIB.A	29-Jan-25	Canada	12532H104 12532H104	Annual	02-Dec-24 02-Dec-24		2	Approve PricewaterhouseCoopers LLP as Auditors and Authoria		For	For	For
inc.	GIB.A MRU	29-Jan-25 28-Jan-25	Canada	12532H104 59162N109	Annual Annual	02-Dec-24 04-Dec-24		1.1	Approve PricewaternouseCoopers LLP as Auditors and Authori: Flect Director Lori-Ann Beausoleil	e Management Management	For	For	For
							-,=						
ro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24		1.2	Elect Director Maryse Bertrand	Management	For	For	For
ro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24		1.3	Elect Director Pierre Boivin	Management	For	For	For
tro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24		1.4	Elect Director Francois J. Coutu	Management	For	For	For
tro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24		1.5	Elect Director Michel Coutu	Management	For	For	For
ro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24		1.6	Elect Director Stephanie Coyles	Management	For	For	For
ro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24		1.7	Elect Director Genevieve Fortier	Management	For	For	For
ro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.8	Elect Director Marc Guay	Management	For	For	For
tro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	4,254	1.9	Elect Director Eric R. La Fleche	Management	For	For	For
tro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24		1.10	Elect Director Christine Magee	Management	For	For	For
ro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24		1.11	Elect Director Brian McManus	Management	For	For	For
ro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24		1.12	Elect Director Pietro Satriano	Management	For	For	For
tro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	-,=	2	Ratify Ernst & Young LLP as Auditors	Management	For	For	For
ro Inc.	MRU	28-Jan-25	Canada	59162N109 59162N109	Annual	04-Dec-24		3	Advisory Vote on Executive Compensation Approach	Management	For	For	For
ro Inc.	MRU	28-Jan-25 28-Jan-25	Canada	59162N109 59162N109	Annual Annual	04-Dec-24 04-Dec-24		4	Re-approve Shareholder Rights Plan	Management	For	For	For
	MRU						, .						
o Inc.		28-Jan-25	Canada	59162N109	Annual	04-Dec-24		5	Auditor Rotation	Shareholder	Against	Against	Against
o Ovi	KESKOB		Finland	X44874109	Annual	12-Mar-25		1	Open Meeting	Management			
o Oyj	KESKOB		Finland	X44874109	Annual	12-Mar-25	-,	2	Call the Meeting to Order	Management			
o Oyj	KESKOB		Finland	X44874109	Annual	12-Mar-25		3	Designate Inspector or Shareholder Representative(s) of Minut				
to Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	4	Acknowledge Proper Convening of Meeting	Management			
o Oyi	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	5	Prepare and Approve List of Shareholders	Management			
o Oyj	KESKOB		Finland	X44874109	Annual	12-Mar-25		6	Receive CEO's Review	Management			
so Ovi	KESKOB		Finland	X44874109	Annual	12-Mar-25	,	7	Receive Financial Statements and Statutory Reports	Management			
ko Oyj	KESKOB		Finland	X44874109	Annual	12-Mar-25	-,	8	Accept Financial Statements and Statutory Reports	Management	For	For	For
o Oyi	KESKOB		Finland	X44874109 X44874109	Annual	12-Mar-25 12-Mar-25		9	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.90 Per Sh	a Management	For	For	For
o Oyj	KESKOB		Finland	X44874109	Annual	12-Mar-25		10	Approve Discharge of Board and President	Management	For	For	For
o Oyj	KESKOB		Finland	X44874109	Annual	12-Mar-25		11	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
o Ovi	KESKOB		Finland	X44874109	Annual	12-Mar-25		12	Approve Remuneration of Directors in the Amount of EUR 120,	0(Management	For	For	For
o Oyj	KESKOB		Finland	X44874109	Annual	12-Mar-25		13	Fix Number of Directors at Seven	Management	For	For	For
so Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Kar	nı Management	For	For	For
	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4.709	15	Approve Remuneration of Auditors	Management	For	For	For
co Ovi													

Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kesko Oyj	KESKOB		Finland	X44874109	Annual	12-Mar-25	4,709	18	Appoint Deloitte as Auditor for Sustainability Reporting	Management		For	For
Kesko Ovi	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	19	Authorize Share Repurchase Program	Management		For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	20	Approve Issuance of up to 33 Million Class B Shares without Pree			For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	21	Approve Charitable Donations of up to EUR 300,000	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	4,709	22	Close Meeting	Management			
Kone Oyi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	1	Open Meeting	Management			
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	2	Call the Meeting to Order	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	4		Management			
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	5	Prepare and Approve List of Shareholders	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	6	Receive Financial Statements and Statutory Reports	Management			
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	8	Approve Allocation of Income and Dividends of EUR 1.7975 per C	Management	For	For	For
Kone Oyi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	9	Approve Discharge of Board and President	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	11	Approve Remuneration of Directors in the Amount of EUR 220,00			For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	12	Fix Number of Directors at Nine	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.a	Elect Banmali Agrawala as New Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.b	Reelect Matti Alahuhta as Director	Management		For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.c	Reelect Susan Duinhoven as Director	Management	For	For	For
Kone Oyi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.d	Reelect Marika Fredriksson as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.e	Reelect Antti Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	2,285	13.f	Reelect Iiris Herlin as Director	Management		For	For
Kone Oyj	KNEBV	05-Mar-25 05-Mar-25	Finland	X4551T105 X4551T105	Annual	21-Feb-25 21-Feb-25	2,285 2,285	13.g 13.h	Reelect Jussi Herlin as Director Reelect Timo Ihamuotila as Director	Management		For	For
Kone Oyj	KNEBV KNEBV	05-Mar-25	Finland Finland	X45511105 X4551T105	Annual Annual	21-Feb-25 21-Feb-25	2,285	13.n 13.i	Reelect Krishna Mikkilineni as Director	Management	For For	For For	For For
Kone Oyj				X45511105 X4551T105						Management			
Kone Oyj	KNEBV	05-Mar-25	Finland		Annual	21-Feb-25	2,285	14	Approve Remuneration of Auditors	Management		For	For
Kone Oyj	KNEBV	05-Mar-25	Finland Finland	X4551T105	Annual	21-Feb-25	2,285	15	Fix Number of Auditors at One	Management		For	For
Kone Oyj	KNEBV	05-Mar-25		X4551T105	Annual	21-Feb-25	2,285	16	Ratify Ernst & Young as Auditors	Management		For	For
Kone Oyj	KNEBV	05-Mar-25 05-Mar-25	Finland	X4551T105 X4551T105	Annual	21-Feb-25	2,285 2,285	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For For
Kone Oyi	KNEBV	05-Mar-25 05-Mar-25	Finland Finland	X4551T105 X4551T105	Annual Annual	21-Feb-25 21-Feb-25	2,285	18 19	Appoint Ernst & Young as Auditor for Sustainability Reporting Authorize Share Repurchase Program	Management Management		For	For For
	KNEBV	05-Mar-25 05-Mar-25	Finland Finland	X4551T105 X4551T105	Annual Annual	21-Feb-25 21-Feb-25	2,285	19	Authorize Share Repurchase Program Approve Issuance of Shares and Options without Preemptive Rigi		For For	For Against	For Against
Kone Oyj Kone Oyj	KNEBV	05-Mar-25 05-Mar-25	Finland	X45511105 X4551T105	Annual Annual	21-Feb-25 21-Feb-25	2,285	20	Approve issuance of Shares and Options without Preemptive Rigi Close Meeting	Management	ruf	MRaillet	Against
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109		13-Mar-25	6,004		Open Meeting	-			
Neste Corp. Neste Corp.	NESTE	25-Mar-25 25-Mar-25	Finland	X5688A109 X5688A109	Annual Annual	13-Mar-25	6.004	1	Call the Meeting to Order	Management Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6.004	3	Designate Inspector or Shareholder Representative(s) of Minutes				
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	4	Acknowledge Proper Convening of Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109		13-Mar-25	6.004	5	Prepare and Approve List of Shareholders	Management			
Neste Corp. Neste Corp.	NESTE	25-Mar-25 25-Mar-25	Finland	X5688A109 X5688A109	Annual Annual	13-Mar-25	6.004	6	Receive Financial Statements and Statutory Reports: Receive Boa				
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-War-25	6.004	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	8		Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6.004	9	Approve Discharge of Board and President	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6.004	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6.004	11	Approve Remuneration of Directors in the Amount of EUR 165,00			For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	12	Fix Number of Directors at Eight	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad		For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	14	Approve Remuneration of Auditors	Management		For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6.004	15	Ratify KPMG as Auditor	Management		For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6.004	16	Approve Remuneration of Auditor for Sustainability Reporting	Management		For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6,004	17	Appoint KPMG as Auditor for Sustainability Reporting	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6.004	18	Authorize Share Repurchase Program	Management		For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6.004	19	Approve Issuance of up to 23 Million Shares without Preemptive			For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	6.004	20	Close Meeting	Management		101	
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54.331	1	Open Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54.331	2		Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54.331	3	Designate Inspector or Shareholder Representative(s) of Minutes				
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54.331	4	Acknowledge Proper Convening of Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	5	Prepare and Approve List of Shareholders	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54.331	6	Receive Financial Statements and Statutory Reports: Receive Pre				
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	8	Approve Allocation of Income and Dividends of EUR 0.94 Per Sha	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	9	Approve Discharge of Board and President	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	11	Approve Remuneration of Directors in the Amount of EUR 400,00		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	12	Fix Number of Directors (10) and Deputy Directors (1)	Management		For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	13.a	Reelect Sir Stephen Hester (Chair) as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	13.b	Reelect Petra van Hoeken as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	13.c	Reelect John Maltby as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	13.d	Reelect Risto Murto as Director	Management		For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	13.e		Management		For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	13.f	Reelect Lene Skole as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	13.g	Reelect Per Stromberg as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland Finland	X5S8VL105	Annual	10-Mar-25	54,331	13.h	Reelect Jonas Synnergren as Director	Management		For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	· · · · · · · · · · · · · · · · · · ·	X5S8VL105	Annual	10-Mar-25	54,331	13.i	Reelect Arja Talma as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	13.j	Reelect Kjersti Wiklund as Director	Management		For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	14	Approve Remuneration of Auditor	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	15	Ratify PricewaterhouseCoopers as Auditors	Management		For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	16		Management		For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	18	Amend Charter for the Shareholders Nomination Board	Management	For	For	For
Name - Barda Alan		20-Mar-25	Finland	X5S8VL105	Annual Annual	10-Mar-25 10-Mar-25	54,331 54.331	19	Approve Issuance of Convertible Instruments without Preemptive			For	For
Nordea Bank Abp	NDA.FI	20 Mar 25	Finland			±U-IVIaf-25		20	Authorize Share Repurchase Program in the Securities Trading Bu	ivianagement	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105		10 Mar 25	E4 221	21	Authoriza Daissuance of Denurchased Charas	Managamart	For	For	For
Nordea Bank Abp Nordea Bank Abp	NDA.FI NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	54,331	21	Authorize Reissuance of Repurchased Shares	Management		For	For
Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp	NDA.FI NDA.FI NDA.FI	20-Mar-25 20-Mar-25	Finland Finland	X5S8VL105 X5S8VL105	Annual Annual	10-Mar-25	54,331	22	Authorize Share Repurchase Program and Reissuance of Repurch	Management	For	For	For
Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp	NDA.FI NDA.FI NDA.FI NDA.FI	20-Mar-25 20-Mar-25 20-Mar-25	Finland Finland Finland	X5S8VL105 X5S8VL105 X5S8VL105	Annual Annual	10-Mar-25 10-Mar-25	54,331 54,331	22 23	Authorize Share Repurchase Program and Reissuance of Repurch Approve Issuance of up to 30 Million Shares without Preemptive	Management Management	For For	For For	For For
Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp	NDA.FI NDA.FI NDA.FI NDA.FI NDA.FI	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Finland Finland Finland Finland	X5S8VL105 X5S8VL105 X5S8VL105 X5S8VL105	Annual Annual Annual Annual	10-Mar-25 10-Mar-25 10-Mar-25	54,331 54,331 54,331	22 23 24	Authorize Share Repurchase Program and Reissuance of Repurch Approve Issuance of up to 30 Million Shares without Preemptive Approve Business Activities in Line with the Paris Agreement	Management Management Shareholder	For For	For	For
Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp	NDA.FI NDA.FI NDA.FI NDA.FI NDA.FI NDA.FI	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Finland Finland Finland Finland Finland	X5S8VL105 X5S8VL105 X5S8VL105 X5S8VL105 X5S8VL105	Annual Annual Annual Annual Annual	10-Mar-25 10-Mar-25 10-Mar-25 10-Mar-25	54,331 54,331 54,331 54,331	22 23 24 25	Authorize Share Repurchase Program and Reissuance of Repurch Approve Issuance of up to 30 Million Shares without Preemptive Approve Business Activities in Line with the Paris Agreement Close Meeting	Management Management Shareholder Management	For For	For For	For For
Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp Nordea Bank Abp	NDA.FI NDA.FI NDA.FI NDA.FI NDA.FI	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Finland Finland Finland Finland	X5S8VL105 X5S8VL105 X5S8VL105 X5S8VL105	Annual Annual Annual Annual	10-Mar-25 10-Mar-25 10-Mar-25	54,331 54,331 54,331	22 23 24	Authorize Share Repurchase Program and Reissuance of Repurch Approve Issuance of up to 30 Million Shares without Preemptive Approve Business Activities in Line with the Paris Agreement	Management Management Shareholder	For For	For For	For For

Stora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10.036	3	Designate Inspector or Shareholder Representative(s) of Minutes N	Managament			
Stora Enso Oyj Stora Enso Oyj	STERV	20-Mar-25 20-Mar-25	Finland	X8T9CM113 X8T9CM113		10-Mar-25 10-Mar-25	10,036	4					
Stora Enso Ovi	STERV	20-Mar-25 20-Mar-25	Finland	X8T9CM113 X8T9CM113	Annual Annual	10-Mar-25	10,036	5		Management Management			
Stora Enso Oyj Stora Enso Oyj	STERV	20-Mar-25 20-Mar-25	Finland	X8T9CM113 X8T9CM113	Annual	10-Mar-25 10-Mar-25	10,036	6		Management Management			
Stora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113 X8T9CM113	Annual	10-Mar-25 10-Mar-25	10,036	7		Management	For	For	For
Stora Enso Oyj Stora Enso Oyj	STERV	20-Mar-25 20-Mar-25	Finland	X8T9CM113 X8T9CM113	Annual	10-Mar-25	10,036	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Sha N			For	For
	STERV			X8T9CM113 X8T9CM113		10-Mar-25	.,						
Stora Enso Oyj	STERV	20-Mar-25	Finland Finland	X819CM113 X8T9CM113	Annual	10-Mar-25	10,036	9		Management		For	For
Stora Enso Oyi		20-Mar-25			Annual		10,036	10		Management		For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	11	Approve Remuneration Policy And Other Terms of Employment I		For	Against	Against
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	12	Approve Remuneration of Directors in the Amount of EUR 221,7: N			For	For
Stora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	13		Management		For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Herm N			For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	15		Management		For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Stora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re N	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10,036	19	Authorize Share Repurchase Program and Reissuance or Cancella N	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10.036	20	Approve Issuance of up to 2 Million Class R Shares without Preen N			For	For
Stora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10.036	21		Management	For	For	For
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10.036	22	Decision on Making Order	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	10.036	23		Management			
UPM-Kymmene Ovi	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9.236	1		Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	9,236	2		Management			
UPM-Kymmene Oyi	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	9.236	3	Designate Inspector or Shareholder Representative(s) of Minutes N				
UPM-Kymmene Ovi	LIPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	9,236	4		Management			
	UPM							5	Departs and Approve List of Charabaldors				
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108 X9518S108	Annual	17-Mar-25 17-Mar-25	9,236 9,236	6		Management			
UPM-Kymmene Oyj		27-Mar-25	Finland		Annual		.,			Management		F	
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9,236	7		Management		For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9,236	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Sha	лападетепt		For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9,236	9		Management		For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9,236	10	Approve Remuneration Report	Management		For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9,236	11	Remuneration of Directors in the Amount of EUR 240,000 for Cha	√anagement	For	For	For
UPM-Kymmene Oyi	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9,236	12		Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9,236	13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, F N	√lanagement	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9,236	14	Approve Remuneration of Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9,236	15	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9,236	16	Ratify Ernst & Young as Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9.236	17		Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9.236	18	Approve Issuance of up to 25 Million Shares without Preemptive			For	For
UPM-Kymmene Ovi	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	9.236	19		Management		For	For
LIPM-Kymmene Ovi	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	9.236	20A		Management		For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	9.236	20B	Allow Shareholder Meetings to be Held by Electronic Means Only			For	For
UPM-Kymmene Ovi	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	9,236	205				For	For
							.,			Management	FOI	101	FOF
UPM-Kymmene Oyi	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25 03-Mar-25	9,236	22		Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual		8,581	1		Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8,581	2		Management			
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8,581	3	Designate Inspector or Shareholder Representative(s) of Minutes N				
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8,581	4		Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8,581	5		Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8,581	6	Receive Financial Statements and Statutory Reports	Management			
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8,581	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8,581	8	Approve Allocation of Income and Dividends of EUR 0.44 Per Sha N	Management	For	For	For
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8,581	9	Approve Discharge of Board and President	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8,581	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Wartsila Ovi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8.581	11	Approve Remuneration Policy And Other Terms of Employment I N			For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8.581	12	Approve Remuneration of Directors in the Amount of EUR 200,00			For	For
Wartsila Ovi Abo	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8.581	13		Management		For	For
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8.581	14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Fo			For	For
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	8.581					For	For
	WRT1V	13-Mar-25							Approve Persuperation of Auditors				For
Wartsila Oyj Abp Wartsila Oyi Abp	WKITA			V09155116	Annual			15		Management	For		
			Finland	X98155116	Annual	03-Mar-25	8,581	16	Ratify PricewaterhouseCoopers as Auditors	Management Management	For For	For	
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25 03-Mar-25	8,581 8,581	16 17	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting	Management Management Management	For For	For For	For
	WRT1V	13-Mar-25 13-Mar-25	Finland Finland	X98155116 X98155116	Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25	8,581 8,581 8,581	16 17 18	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re	Management Management Management Management	For For For	For For	For For
Wartsila Oyj Abp	WRT1V WRT1V	13-Mar-25 13-Mar-25 13-Mar-25	Finland Finland Finland	X98155116 X98155116 X98155116	Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25	8,581 8,581 8,581 8,581	16 17 18 19	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Amend Articles Re: Auditor; General Meeting	Management Management Management Management Management	For For For For	For For For	For For
Wartsila Oyj Abp	WRT1V WRT1V WRT1V	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Finland Finland Finland Finland	X98155116 X98155116 X98155116 X98155116	Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25	8,581 8,581 8,581 8,581 8,581	16 17 18 19 20	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program	Management Management Management Management Management Management Management	For For For For For	For For For For	For For For
Wartsila Oyj Abp Wartsila Oyi Abp	WRT1V WRT1V WRT1V WRT1V	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Finland Finland Finland Finland Finland	X98155116 X98155116 X98155116 X98155116 X98155116	Annual Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25	8,581 8,581 8,581 8,581 8,581 8,581	16 17 18 19 20 21	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive	Management Management Management Management Management Management Management Management	For For For For For	For For For	For For
Wartsila Oyj Abp Wartsila Oyi Abp Wartsila Oyj Abp	WRT1V WRT1V WRT1V WRT1V WRT1V	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Finland Finland Finland Finland Finland Finland	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116	Annual Annual Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581	16 17 18 19 20 21	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re. Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive 10 Close Meeting	Management	For For For For For	For For For For	For For For
Wartsila Oyj Abp Wartsila Oyi Abp Wartsila Oyj Abp Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V WRT1V IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-Feb-25	Finland Finland Finland Finland Finland Finland Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104	Annual Annual Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-Feb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582	16 17 18 19 20 21 22	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Vet	Management	For For For For For For	For For For For For	For For For For
Wartsila Oyj Abp Wartsila Oyi Abp Wartsila Oyj Abp Infineon Technologies AG Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V IFX IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-Feb-25 20-Feb-25	Finland Finland Finland Finland Finland Finland Germany Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104 D35415104	Annual Annual Annual Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-Feb-25 13-Feb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582 21,582	16 17 18 19 20 21 22 1	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye! Approve Allocation of Income and Dividends of EUR 0.35 per Sha	Management	For For For For For For	For For For For For	For For For For
Wartsila Oyj Abp Wartsila Oyj Abp Wartsila Oyj Abp Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V WRT1V IFX IFX IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25	Finland Finland Finland Finland Finland Finland Germany Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-Feb-25 13-Feb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582 21,582 21,582	16 17 18 19 20 21 22 1 2 3.1	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye: R Approve Allocation of Income and Dividends of EUR 0.35 per Sha I Approve Discharge of Management Board Member Jochen Hane I	Management	For For For For For For For	For For For For For For For	For For For For For
Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Martsila Oyi Abp Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V WRT1V IFX IFX IFX IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Finland Finland Finland Finland Finland Finland Germany Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	8,581 8,581 8,581 8,581 8,581 8,581 21,582 21,582 21,582 21,582 21,582	16 17 18 19 20 21 22 1 2 3.1 3.2	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye! Approve Alication of Income and Dividends of EUR 0.35 per Sha Approve Discharge of Management Board Member Jochen Hane! Approve Discharge of Management Board Member Elia Reichart V	Management	For For For For For For For	For For For For For	For For For For
Wartsila Oyj Abp Wartsila Oyj Abp Wartsila Oyj Abp Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V IFX IFX IFX IFX IFX IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Finland Finland Finland Finland Finland Finland Germany Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	8,581 8,581 8,581 8,581 8,581 8,581 21,582 21,582 21,582 21,582 21,582	16 17 18 19 20 21 22 1 2 3.1 3.2 3.3	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive P. Glose Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye; P. Approve Discharge of Management Board Member Jochen Hane P. Approve Discharge of Management Board Member Elike Reichart I Approve Discharge of Management Board Member Fischen Hane P. Approve Discharge of Management Board Member Fiscal Reichart I Approve Discharge of Management Board Member Swes Scheelo	Management	For For For For For For For For	For	For For For For For For For For
Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Martsila Oyi Abp Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V WRT1V IFX IFX IFX IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Finland Finland Finland Finland Finland Germany Germany Germany Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	8,581 8,581 8,581 8,581 8,581 8,581 21,582 21,582 21,582 21,582 21,582	16 17 18 19 20 21 22 1 2 3.1 3.2	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye! Approve Alication of Income and Dividends of EUR 0.35 per Sha Approve Discharge of Management Board Member Jochen Hane! Approve Discharge of Management Board Member Elia Reichart V	Management	For For For For For For For For	For	For For For For For For
Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V IFX IFX IFX IFX IFX IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Finland Finland Finland Finland Finland Finland Germany Germany Germany Germany Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	8,581 8,581 8,581 8,581 8,581 8,581 21,582 21,582 21,582 21,582 21,582	16 17 18 19 20 21 22 1 2 3.1 3.2 3.3	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive P. Glose Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye; P. Approve Discharge of Management Board Member Jochen Hane P. Approve Discharge of Management Board Member Elike Reichart I Approve Discharge of Management Board Member Fischen Hane P. Approve Discharge of Management Board Member Fiscal Reichart I Approve Discharge of Management Board Member Swes Scheelo	Management	For For For For For For For For For For	For	For For For For For For For For
Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Infineen Technologies AG	WRT1V WRT1V WRT1V WRT1V IFX IFX IFX IFX IFX IFX IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Finland Finland Finland Finland Finland Finland Germany Germany Germany Germany Germany Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582 21,582 21,582 21,582 21,582 21,582	16 17 18 19 20 21 22 1 2 3.1 3.2 3.3	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive P. Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Yet Approve Allocation of Income and Dividends of EUR 0.35 per Sha 1 Approve Discharge of Management Board Member Johen Hane P. Approve Discharge of Management Board Member Elke Reichart 1 Approve Discharge of Management Board Member Fike Reichart 1 Approve Discharge of Management Board Member Andreas Urst 4 Approve Discharge of Management Board Member Andreas Urst 4	Management	For For For For For For For For For For	For	For For For For For For For For
Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Infineen Technologies AG	WRT1V WRT1V WRT1V WRT1V IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Finland Finland Finland Finland Finland Finland Finland Germany Germany Germany Germany Germany Germany Germany Germany Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155110 X98155110 X98155104 X9815104 X9815104 X9815104 X9815104 X9815104 X9815104 X9815104 X9815104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	8,581 8,581 8,581 8,581 8,581 8,581 21,582 21,582 21,582 21,582 21,582 21,582 21,582	16 17 18 19 20 21 22 1 2 2 3.1 3.2 3.3 3.4 3.5 3.6	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive P. Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye! Approve Discharge of Management Board Member Jüchen Hane I Approve Discharge of Management Board Member Filke Richard I Approve Discharge of Management Board Member Filke Richard I Approve Discharge of Management Board Member Andreas Lyrs Approve Discharge of Management Board Member Andreas Lyrs Approve Discharge of Management Board Member Andreas Lyrs Approve Discharge of Management Board Member Constance Hi Approve Discharge of Management Board Member Constance Hi Approve Discharge of Management Board Member Constance Hi	Management	For For For For For For For For For For	For	For For For For For For For For For For
Wartsila Oyi, Abp Wartsila Oyi, Abp Wartsila Oyi, Abp Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V WRT1V IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Finland Finland Finland Finland Finland Finland Germany Germany Germany Germany Germany Germany Germany Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104	Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582 21,582 21,582 21,582 21,582 21,582 21,582 21,582	16 17 18 19 20 21 22 1 2 3.1 3.2 3.3 3.4	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive P Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye is Approve Allocation of Income and Dividends of EUR 0.35 per Sha Approve Discharge of Management Board Member Jochen Hane P Approve Discharge of Management Board Member Selke Reichart I Approve Discharge of Management Board Member Sen Schneic O Approve Discharge of Management Board Member Faufers Urst Sh Approve Discharge of Management Board Member Rutere Wills I	Management	For For For For For For For For For For	For	For For For For For For For For For For
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Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V WRT1V IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25 20-feb-25	Finland Finland Finland Finland Finland Finland Finland Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104	Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-feb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582 21	16 17 18 19 20 21 22 22 1 2 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive Closs Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye: I Approve Discharge of Management Board Member Jochen Hane I Approve Discharge of Management Board Member Eike Reichart I Approve Discharge of Management Board Member Fike Pachart Sportone Approve Discharge of Management Board Member Andreas Urst Approve Discharge of Management Board Member Fike Reichart I Approve Discharge of Management Board Member Constance III Approve Discharge of Supervisory Board Member Constance III Approve Discharge of Supervisory Board Member Fixed Constance III Approve Discharge of Supervisory Board Member Fixed Constance III Approve Discharge of Supervisory Board Member Finedrich Eichlin Approve Discharge of Supervisory Board Member Finedrich Eichlin Approve Discharge of Supervisory Board Member Finedrich Eichlin Approve Discharge of Supervisory Board Member Frederich Eichlin Approve Discharge of Supervisory Board Member Fetter Gruber f Approve Discharge of Supervisory Board Member Fetter Gruber f Approve Discharge of Supervisory Board Member Susanne Lache f Approve Discharge of Supervisory Board Member Susanne Lache f Approve Discharge of Supervisory Board Member Susanne Lache f Approve Discharge of Supervisory Board Member Susanne Lache f Approve Discharge of Supervisory Board Member Susanne Lache f	Management	For	For	For For For For For For For For For For
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Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Infineen Technologies AG	WRT1V WRT1V WRT1V WRT1V IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-feb-25	Finland Finland Finland Finland Finland Finland Finland Finland Finland Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104	Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-reb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582	16 17 18 19 20 21 22 2 1 2 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.7 4.8 9 4.10 4.11	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive P. Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye! Approve Discharge of Management Board Member Jochen Hane! Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member Fornstanze Hi Approve Discharge of Management Board Member Constanze Hi Approve Discharge of Management Board Member Constanze Hi Approve Discharge of Supervisory Board Member Freidrich Eichil Approve Discharge of Supervisory Board Member Financh Dechar Paprove Discharge of Supervisory Board Member Financh Dechar Paprove Discharge of Supervisory Board Member Freidrich Eichil Approve Discharge of Supervisory Board Member Freidrich Eichil Approve Discharge of Supervisory Board Member Feder Gruber Financh Eight Paprove Discharge of Supervisory Board Member Feder Gruber Financh Financh Feder Supervisory Board Member Feder Gruber Financh Fina	Management	For	For	For For For For For For For For For For
Wartsia Oyi Abp Wartsia Oyi Abp Wartsia Oyi Abp Wartsia Oyi Abp Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V IFX	13-Mar-25 13-Mar	Finland Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104	Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-feb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582	16 17 18 19 20 21 22 1 2 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.11 4.12	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re. Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive P. Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye I Approve Discharge of Management Board Member Jochen Hane P. Approve Discharge of Management Board Member Fise Pichart I Approve Discharge of Management Board Member Fise Pichart I Approve Discharge of Management Board Member Ruter Wilkie Approve Discharge of Management Board Member Ruter Vilkie Approve Discharge of Management Board Member Fise Pichart I Approve Discharge of Supervisory Board Member Friedrich Eichli Approve Discharge of Supervisory Board Member Herman Euf (P. Approve Discharge of Supervisory Board Member Herman Euf (P. Approve Discharge of Supervisory Board Member Herman Euf (P. Approve Discharge of Supervisory Board Member Fleat Gruber f P. Approve Discharge of Supervisory Board Member Fleat Management Each et approve Bischarge of Supervisory Board Member Member Ruter Fleat Paprove Discharge of Supervisory Board Member Member Ruter Fleat Paprove Discharge of Supervisory Board Member Member Ruter Ruter Fleat Paprove Discharge of Supervisory Board Member Member Ruter Ruter Fleat Paprove Discharge of Supervisory Board Member Ruter Paprove Discharge of Supervisory Board Member Paprove Discharge of Supervisory Board Member Paprove Discharge of Supervis	Management	For	For	For For For For For For For For For For
Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Infineen Technologies AG	WRT1V WRT1V WRT1V WRT1V WRT1V IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-feb-25	Finland Finland Finland Finland Finland Finland Finland Finland Finland Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104	Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-reb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582	16 17 18 19 20 21 22 2 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.7 4.8 4.9 4.10 4.11 4.12 4.13	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive PCIOSe Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye! N Approve Discharge of Management Board Member Jochen Hane! Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member Fonstanze Hi Approve Discharge of Supervisory Board Member Frostanze Hi Approve Discharge of Supervisory Board Member File Filedrich Eichi Approve Discharge of Supervisory Board Member Filedrich Eichi Approve Discharge of Supervisory Board Member Filedrich Eichi Approve Discharge of Supervisory Board Member Freidrich Eichi Approve Discharge of Supervisory Board Member Freidrich Eichi Approve Discharge of Supervisory Board Member Feler Gruber File Approve Discharge of Supervisory Board Member Faller Heiler Approve Discharge of Supervisory Board Member Fullar Heilerich Approve Discharge of Supervisory Board Member Manifer Quite F Approve Discharge of Supervisory Board Member Manifer Quite F Approve Discharge of Supervisory Board Member Manifer Quite F Approve Discharge of Supervisory Board Member Manifer Quite F Approve Discharge of Supervisory Board Member Manifer Putter F Approve Discharge of Supervisory Board Member Manifer Putter F Approve Discharge of Supervisory Board Member Manifer Putter F Approve Discharge of Supervisory Board Member Menlane Rield! Approve Discharge of Supervisory Board Member Menlane Rield! Approve Discharge of Supervisory	Management	For	For	For For For For For For For For For For
Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V IFX	13-Mar-25 13-Mar	Finland Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104	Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-feb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582	16 17 18 19 20 21 22 21 2 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.14	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive P. Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye I Approve Discharge of Management Board Member Jochen Hane I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member Funder Music Approve Discharge of Management Board Member Funder North Approve Discharge of Supervisory Board Member Herbert Diest I Approve Discharge of Supervisory Board Member Friedrich Eichli Approve Discharge of Supervisory Board Member Funder Peter Gruber F Approve Discharge of Supervisory Board Member Funder Funder F Approve Discharge of Supervisory Board Member Management Each P Approve Discharge of Supervisory Board Member Management Each P Approve Discharge of Supervisory Board Member Manafred Ordfe F Approve Discharge of Supervisory Board Member Funder Funder F Approve Discharge of Supervisory Board Member Funder Funder F Approve Discharge of Supervisory Board Member Funder Funder F Approve Discharge of Supervisory Board Member Funder F Approve Discharge of Supervisory Board Member Funder F Approve Discharge of Supervisory Board Member F Approve Discharge of Supervisory Board Member Man	Management	For	For	For For For For For For For For For For
Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Infineen Technologies AG	WRT1V WRT1V WRT1V WRT1V WRT1V IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-feb-25	Finland Finland Finland Finland Finland Finland Finland Finland Finland Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104	Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-reb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582	16 17 18 19 20 21 22 2 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.7 4.8 4.9 4.10 4.11 4.12 4.13	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive PCIOSe Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye! N Approve Discharge of Management Board Member Jochen Hane! Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member Fonstanze Hi Approve Discharge of Supervisory Board Member Frostanze Hi Approve Discharge of Supervisory Board Member File Filedrich Eichi Approve Discharge of Supervisory Board Member Filedrich Eichi Approve Discharge of Supervisory Board Member Filedrich Eichi Approve Discharge of Supervisory Board Member Freidrich Eichi Approve Discharge of Supervisory Board Member Freidrich Eichi Approve Discharge of Supervisory Board Member Feler Gruber File Approve Discharge of Supervisory Board Member Faller Heiler Approve Discharge of Supervisory Board Member Fullar Heilerich Approve Discharge of Supervisory Board Member Manifer Quite F Approve Discharge of Supervisory Board Member Manifer Quite F Approve Discharge of Supervisory Board Member Manifer Quite F Approve Discharge of Supervisory Board Member Manifer Quite F Approve Discharge of Supervisory Board Member Manifer Putter F Approve Discharge of Supervisory Board Member Manifer Putter F Approve Discharge of Supervisory Board Member Manifer Putter F Approve Discharge of Supervisory Board Member Menlane Rield! Approve Discharge of Supervisory Board Member Menlane Rield! Approve Discharge of Supervisory	Management	For	For	For For For For For For For For For For
Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Infineon Technologies AG	WRT1V WRT1V WRT1V WRT1V IFX	13-Mar-25 13-Mar	Finland Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104	Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-feb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582	16 17 18 19 20 21 22 21 2 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.14	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive P. Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye I Approve Discharge of Management Board Member Jochen Hane I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member Funder Music Approve Discharge of Management Board Member Funder North Approve Discharge of Supervisory Board Member Herbert Diest I Approve Discharge of Supervisory Board Member Friedrich Eichli Approve Discharge of Supervisory Board Member Funder Peter Gruber F Approve Discharge of Supervisory Board Member Funder Funder F Approve Discharge of Supervisory Board Member Management Each P Approve Discharge of Supervisory Board Member Management Each P Approve Discharge of Supervisory Board Member Manafred Ordfe F Approve Discharge of Supervisory Board Member Funder Funder F Approve Discharge of Supervisory Board Member Funder Funder F Approve Discharge of Supervisory Board Member Funder Funder F Approve Discharge of Supervisory Board Member Funder F Approve Discharge of Supervisory Board Member Funder F Approve Discharge of Supervisory Board Member F Approve Discharge of Supervisory Board Member Man	Management	For	For	For For For For For For For For For For
Wartsila Oyi Abp Wartsila Oyi Abp Wartsila Oyi Abp Infineen Technologies AG	WRT1V WRT1V WRT1V WRT1V IFX IFX IFX IFX IFX IFX IFX IFX IFX IFX	13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 20-feb-25	Finland Finland Finland Finland Finland Finland Finland Finland Finland Germany	X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 X98155116 D35415104	Annual	03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 03-Mar-25 13-reb-25	8,581 8,581 8,581 8,581 8,581 8,581 8,581 21,582	16 17 18 19 20 21 22 1 2 2 1 1 2 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re Amend Articles Re: Auditor; General Meeting Authorize Share Repurchase Program Approve Issuance of up to 57 Million Shares without Preemptive P. Close Meeting Receive Financial Statements and Statutory Reports for Fiscal Ye. I Approve Discharge of Management Board Member Jochen Hane I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member File Reichart I Approve Discharge of Management Board Member Fornstanz H Approve Discharge of Management Board Member Fornstanz H Approve Discharge of Supervisory Board Member Frodrich Eichin Approve Discharge of Supervisory Board Member Friedrich Eichin Approve Discharge of Supervisory Board Member Friedrich Eichin Approve Discharge of Supervisory Board Member Hermann Euf J Approve Discharge of Supervisory Board Member Hermann Euf J Approve Discharge of Supervisory Board Member Hermann Euf J Approve Discharge of Supervisory Board Member Hermann Euf J Approve Discharge of Supervisory Board Member Hermann Euf J Approve Discharge of Supervisory Board Member Maniferd Puff e Approve Discharge of Supervisory Board Member Maniferd Puff e Approve Discharge of Supervisory Board Member Melanie Riedl I Approve Discharge of Supervisory Board Member Melanie Riedl I Approve Discharge of Supervisory Board Member Melanie Riedl I Approve Discharge of Supervisory Board Member Melanie Riedl I Approve Discharge of Supervisory Board Member Melanie Riedl I Approve Discharge of Supervisory Board Member Melanie Riedl I Approve Discharge of Supervisory Board Member Melanie Riedl I Approve Discharge of Supervisory Board Member Melanie Riedl I Approve Discharge of Supervisory Board Member Melanie Ri	Management	For	For	For

Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the			For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	D35415104 D35415104		13-Feb-25 13-Feb-25	21,582	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	D35415104 D35415104	Annual Annual	13-Feb-25	21,582	7.1		Management	For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	D35415104 D35415104	Annual		21,582			Management	For		For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	D35415104 D35415104	Annual	13-Feb-25 13-Feb-25	21,582	7.2 7.3		Management	For	For For	For
	IFX	20-Feb-25 20-Feb-25		D35415104 D35415104		13-Feb-25 13-Feb-25	21,582	7.4			For	For	For
Infineon Technologies AG	IFX		Germany		Annual		,		Approve Creation of EUR 30 Million Pool of Authorized Capital 20	Management			
Infineon Technologies AG		20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	8			For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582			Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	10		Management	For	Against	Against
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	21,582	11		Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	1	Receive Financial Statements and Statutory Reports for Fiscal Yea				
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	2	Approve Allocation of Income and Dividends of EUR 5.20 per Sha		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	3.1	Approve Discharge of Management Board Member Roland Busch	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	3.2	Approve Discharge of Management Board Member Cedrik Neike	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	3.3	Approve Discharge of Management Board Member Matthias Ret		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	3.4	Approve Discharge of Management Board Member Ralf Thomas	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	3.5	Approve Discharge of Management Board Member Judith Wiese	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12.569	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for I		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12.569	4.2	Approve Discharge of Supervisory Board Member Birgit Steinbor		For	For	For
Siemens AG	SIF	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12.569	4.3	Approve Discharge of Supervisory Board Member Werner Brand		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.4	Approve Discharge of Supervisory Board Member Tobias Baeuml		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.5	Approve Discharge of Supervisory Board Member Regina Dugan		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.6	Approve Discharge of Supervisory Board Member Regina Bugan		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.7	Approve Discharge of Supervisory Board Member Andrea Fellins Approve Discharge of Supervisory Board Member Bettina Haller		For	For	For
Siemens AG				D69671218		06-Feb-25	12,569	4.7			For		
	SIE	13-Feb-25	Germany		Annual			4.8	Approve Discharge of Supervisory Board Member Oliver Hartman	Management		For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569		Approve Discharge of Supervisory Board Member Keryn Lee Jam		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.10	Approve Discharge of Supervisory Board Member Harald Kern (u		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.11	Approve Discharge of Supervisory Board Member Juergen Kerne		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.12	Approve Discharge of Supervisory Board Member Martina Merz		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.13	Approve Discharge of Supervisory Board Member Christian Pfeiff	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.14	Approve Discharge of Supervisory Board Member Benoit Potier f	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.16	Approve Discharge of Supervisory Board Member Kasper Rorstet	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.17	Approve Discharge of Supervisory Board Member Nathalie von S	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12.569	4.18	Approve Discharge of Supervisory Board Member Dorothea Simo	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12.569	4.19	Approve Discharge of Supervisory Board Member Mimon Uhamo		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.20	Approve Discharge of Supervisory Board Member Grazia Vittadin		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	4.21	Approve Discharge of Supervisory Board Member Matthias Zachi		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainabili		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218 D69671218	Annual	06-Feb-25	12,569	6		Management	For	For	For
							12,569						
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25		7.1		Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	7.2		Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	7.3		Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	7.4	Elect Grazia Vittadini to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	7.5	Elect Werner Brandt to the Supervisory Board	Management	For	For	For
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25	Germany Germany	D69671218	Annual Annual	06-Feb-25	12,569	8	Elect Werner Brandt to the Supervisory Board Approve Remuneration of Supervisory Board		For For	For	For
	SIE							8 9	Elect Werner Brandt to the Supervisory Board Approve Remuneration of Supervisory Board	Management			
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	12,569	8	Elect Werner Brandt to the Supervisory Board Approve Remuneration of Supervisory Board	Management Management Management	For	For	For
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25 13-Feb-25	Germany Germany Germany	D69671218 D69671218	Annual Annual	06-Feb-25 06-Feb-25	12,569 12,569	8 9	Elect Werner Brandt to the Supervisory Board Approve Remuneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027 Authorize Share Repurchase Program and Reissuance or Cancella	Management Management Management Management	For For	For Against For	For Against For
Siemens AG Siemens AG Siemens AG	SIE SIE SIE	13-Feb-25 13-Feb-25	Germany Germany	D69671218 D69671218 D69671218	Annual Annual Annual	06-Feb-25 06-Feb-25 06-Feb-25	12,569 12,569 12,569	8 9 10	Elect Werner Brandt to the Supervisory Board Approve Remuneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027	Management Management Management Management Management	For For	For Against	For Against
Siemens AG Siemens AG Siemens AG Siemens AG	SIE SIE SIE SIE	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	Germany Germany Germany Germany	D69671218 D69671218 D69671218 D69671218	Annual Annual Annual Annual	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	12,569 12,569 12,569 12,569	8 9 10 11	Elect Werner Brandt to the Supervisory Board Approve Remuneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027 Authorize Share Repurchase Program and Reissuance or Cancella Authorize Use of Financial Derivatives when Repurchasing Shares	Management Management Management Management Management Management	For For For	For Against For For	For Against For For
Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG Siemens Energy AG	SIE SIE SIE SIE SIE	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	Germany Germany Germany Germany Germany Germany	D69671218 D69671218 D69671218 D69671218 D69671218	Annual Annual Annual Annual Annual	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	12,569 12,569 12,569 12,569 12,569	8 9 10 11 12	Elect Werner Brandt to the Supervisory Board Approve Remuneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027 Authorize Share Repurchase Program and Reissuance or Cancella Authorize Use of Financial Dervatives when Repurchasing Shares Approve Issuance of Warrants/Bonds with Warrants Attached/Cr Receive Financial Statements and Statutory Reports for Fiscal Ver	Management Management Management Management Management Management	For For For	For Against For For	For Against For For
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Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG Siemens Energy AG	SIE SIE SIE SIE SIE SIE SIE SIE ENR ENR ENR ENR ENR ENR ENR ENR ENR EN	13-feb.25 13-feb.25 13-feb.25 13-feb.25 13-feb.25 13-feb.25 13-feb.25 10-feb.25	Germany	D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D61671218 D61671218 D61671218 D61671218 D61671218 D616712106 D	Annual	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 13-Feb-25	12,569 12,569 12,569 12,569 10,567 10	8 9 9 10 11 12 1 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2	Elect Werner Brandt to the Supervisory Board Approve Nemneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027 Authorize Share Repurchase Program and Reissuance or Cancella Authorize Use of Financial Derivatives when Repurchasing Sharet Authorize Use of Financial Derivatives when Repurchasing Sharet Approve Issuance of Warrants/Bonds with Warrants Attached/Ce Receive Financial Statements and Statutory Reports for Fiscal Yet Approve Allocation of Income and Omission of Dividends Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Karim Amin I Approve Discharge of Management Board Member Karim Holf for I Approve Discharge of Management Board Member Fram Holf for I Approve Discharge of Supervisory Board Member Frame-Laver I Approve Discharge of Supervisory Board Member Hubert Llenha. Approve Discharge of Supervisory Board Member Hubert Llenha. Approve Discharge of Supervisory Board Member Hubert Llenha. Approve Discharge of Supervisory Board Member Manifed Baert Approve Discharge of Supervisory Board Member Manifed Baert Approve Discharge of Supervisory Board Member Manufel Baern Approve Discharge of Supervisory Board Member Manufel Boern Approve Discharge of Supervisory Board Member Manufel Baern Approve Discharge of Supervisory Board Member Manufel Boern Approve Discharge of Supervisory Board Member Manufel Boern Approve Discharge of Supervisory Board Member Manufel Fordina Approve Discharge of Supervisory Board Member Hudert Lenha Approve Discharge of Supervisory Board Member Hudert Member Approve Discharge of Supervisory	Management	For	For Against For	For Against For
Siemens AG Siemens Energy AG Siemens	SIE SIE SIE SIE SIE SIE SIE SIE SIE ENR ENR ENR ENR ENR ENR ENR ENR ENR EN	13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 20-feb-25	Germany	D66671218 D66671218 D66671218 D66671218 D66671218 D66671218 D66671218 D6671218 D61671206	Annual	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 13-Feb-25	12,569 12,569 12,569 12,569 12,569 10,567	8 9 9 10 11 12 12 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 4.21 4.21 5.2 6.6	Elect Werner Brandt to the Supervisory Board Approve Romuneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027 Authorize Share Repurchase Program and Reissuance or Cancella Authorize Share Repurchase Program and Reissuance or Cancella Authorize Use of Financial Dervatives when Repurchasing Shares Approve Issuance of Warrants/Bonds with Warrants Attached/Ce Receive Financial Statements and Statutory Reports for Fiscal Vet Approve Issuance of Warrants/Bonds with Warrants Attached/Ce Approve Allocation of Income and Omission of Dividends Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Karina Min I Approve Discharge of Management Board Member Karina Hori Approve Discharge of Supervisory Board Member Anne-Laure I Approve Discharge of Supervisory Board Member Fomet Veneze Approve Discharge of Supervisory Board Member Fomet Veneze Approve Discharge of Supervisory Board Member Guenter Augu Approve Discharge of Supervisory Board Member Fomet Seare Approve Discharge of Supervisory Board Member Manufel Bleen Approve Discharge of Supervisory Board Member Andrea Fehrm Approve Discharge of Supervisory Board Member Andrea Seldr Approve Discharge of Supervisory Board Member Nadine Florian Approve Discharge of Supervisory Board Member Nadine Florian Approve Discharge of Supervisory Board Member Nadine Florian Approve Discharge of Supervisory Board Member Ford Halled Ap	Management	For	For Against For	For Against For
Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG Siemens AG Siemens Energy AG	SIE SIE SIE SIE SIE SIE SIE ENR ENR ENR ENR ENR ENR ENR ENR ENR EN	13-feb 25 10-feb 25	Germany	D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D6147E106	Annual	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 13-Feb-25	12,569 12,569 12,569 12,569 10,567 10	8 9 9 10 11 12 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2 6 7	Elect Werner Brandt to the Supervisory Board Approve Nemneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027 Authorize Share Repurchase Program and Reissuance or Cancella Authorize Use of Financial Derivatives when Repurchasing Sharet Approve Issuance of Warrants/Bonds with Warrants Attached/Ce Receive Financial Statements and Statutory Reports for Fiscal Vet Approve Islocation of Income and Omission of Dividends Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Karim Amin I Approve Discharge of Management Board Member Karim Holf for I Approve Discharge of Management Board Member Karim Holf for I Approve Discharge of Management Board Member Karim Holf for I Approve Discharge of Supervisory Board Member Fune-Laure! Papprove Discharge of Supervisory Board Member Hubert Llenha. Approve Discharge of Supervisory Board Member Hubert Llenha. Approve Discharge of Supervisory Board Member Hubert Llenha. Approve Discharge of Supervisory Board Member Manfred Baert Approve Discharge of Supervisory Board Member Guenter August Approve Discharge of Supervisory Board Member Audrea Fehrm Approve Discharge of Supervisory Board Member Funder Hubert Llenha. Approve Discharge of Supervisory Board Member Manuel Bloem Approve Discharge of Supervisory Board Member Martina Board Approve Discharge of Supervisory Board Member Funders Feldin Approve Discharge of Supervisory Board Member Hudert Matthia Rebe Approve Discharge of Supervisory Board Member Hudert Matthias Rebe Approve Discharge of	Management	For	For Against For	For Against For
Siemens AG Siemens Energy AG Siemens	SIE SIE SIE SIE SIE SIE SIE SIE ENR ENR ENR ENR ENR ENR ENR ENR ENR EN	13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 20-feb-25	Germany	D66671218 D66671218 D66671218 D66671218 D66671218 D66671218 D66671218 D6671218 D61671218 D61671218 D61671218 D616712106	Annual	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 13-Feb-25	12,569 12,569 12,569 12,569 12,569 10,567	8 9 9 10 11 12 12 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 4.21 4.21 4.22 4.23 5.1 5.2 6 6 7 8.1	Elect Werner Brandt to the Supervisory Board Approve Remuneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027 Authorize Share Repurchase Program and Reissuance or Cancella: Authorize Share Repurchase Program and Reissuance or Cancella: Authorize Use of Financial Dervatives when Repurchasing Shares Approve Issuance of Warrants/Bonds with Warrants Attached/Ce Receive Financial Statements and Statutory Reports for Fiscal Vet Approve Bischarge of Management Board Member Christian Bru Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Karina Min I Approve Discharge of Management Board Member Karina Min I Approve Discharge of Management Board Member Anne-Laure I Approve Discharge of Management Board Member Anne-Laure I Approve Discharge of Supervisory Board Member Anne-Laure I Approve Discharge of Supervisory Board Member Fole Kaeser for Approve Discharge of Supervisory Board Member Guerker Augu Approve Discharge of Supervisory Board Member Robert Kensbo Approve Discharge of Supervisory Board Member Founter Augu Approve Discharge of Supervisory Board Member Manufer Bleen Approve Discharge of Supervisory Board Member Manufer Baern Approve Discharge of Supervisory Board Member Manufer Bern Approve Discharge of Supervisory Board Member Manufer Bern Approve Discharge of Supervisory Board Member Nadiner Florian Approve Discharge of Supervisory Board Member Manufer Bleen Approve Discharge of Supervisory Board Member Forders Hakelber Approve Discharge of Su	Management	For	For Against For	For Against For
Siemens AG Siemens Energy AG Siemens	SIE SIE SIE SIE SIE SIE SIE SIE ENR ENR ENR ENR ENR ENR ENR ENR ENR EN	13-feb.25 13-feb.25 13-feb.25 13-feb.25 13-feb.25 20-feb.25	Germany	D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D6147E106 D6147E	Annual	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 13-Feb-25	12,569 12,569 12,569 12,569 10,567 10	8 9 9 10 11 12 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2 6 7 8.1 8.2	Elect Werner Brandt to the Supervisory Board Approve Normuneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027 Authorize Share Repurchase Program and Reissuance or Cancella Authorize Use of Financial Derivatives when Repurchasing Sharet Approve Issuance of Warrants/Bonds with Warrants Attached/Ce Receive Financial Statements and Statutory Reports for Fiscal vet Approve Islocation of Income and Omission of Dividends Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Karin Amin I Approve Discharge of Management Board Member Karin Mini I Approve Discharge of Management Board Member Karin Mini I Approve Discharge of Management Board Member Karin Mini I Approve Discharge of Supervisory Board Member Fune-Lavel I Approve Discharge of Supervisory Board Member Fune-Lavel I Approve Discharge of Supervisory Board Member Hubert Llenha Approve Discharge of Supervisory Board Member Hubert Llenha Approve Discharge of Supervisory Board Member Management Approve Discharge of Supervisory Board Member Manuel Bloem Approve Discharge of Supervisory Board Member Manuel Bloem Approve Discharge of Supervisory Board Member Andrea Fahrm Approve Discharge of Supervisory Board Member Andrea Serim Approve Discharge of Supervisory Board Member Manuel Bloem Approve Discharge of Supervisory Board Member Andrea Fahrm Approve Discharge of Supervisory Board Member Fundish Bort Approve Discharge of Supervisory Board Member Fundish Bort Approve Discharge of Supervisory Board Member Fundish Bort Approve Discharge of Supervisory Board Member Hunder Hunder Approve Discharge of Supervisory Board Member Hunder Fundish Approve Discharge of Supervisory Board Member Hunder Fundish Approve Discharge of Supervisory Board Member Fundish Report Discharge of Superv	Management	For	For Against For	For Against For
Siemens AG Siemens Energy AG Siemens	SIE SIE SIE SIE SIE SIE SIE SIE ENR ENR ENR ENR ENR ENR ENR ENR ENR EN	13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 20-feb-25	Germany	D66671218 D66671218 D66671218 D66671218 D66671218 D66671218 D66671218 D6671218 D61671218 D61671218 D61671218 D616712106	Annual	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 13-Feb-25	12,569 12,569 12,569 12,569 12,569 10,567	8 9 9 10 11 12 12 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 4.21 4.21 4.22 4.23 5.1 5.2 6 6 7 8.1	Elect Werner Brandt to the Supervisory Board Approve Normuneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027 Authorize Share Repurchase Program and Reissuance or Cancella Authorize Use of Financial Derivatives when Repurchasing Sharet Approve Issuance of Warrants/Bonds with Warrants Attached/Ce Receive Financial Statements and Statutory Reports for Fiscal vet Approve Islocation of Income and Omission of Dividends Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Karin Amin I Approve Discharge of Management Board Member Karin Mini I Approve Discharge of Management Board Member Karin Mini I Approve Discharge of Management Board Member Karin Mini I Approve Discharge of Supervisory Board Member Fune-Lavel I Approve Discharge of Supervisory Board Member Fune-Lavel I Approve Discharge of Supervisory Board Member Hubert Llenha Approve Discharge of Supervisory Board Member Hubert Llenha Approve Discharge of Supervisory Board Member Management Approve Discharge of Supervisory Board Member Manuel Bloem Approve Discharge of Supervisory Board Member Manuel Bloem Approve Discharge of Supervisory Board Member Andrea Fahrm Approve Discharge of Supervisory Board Member Andrea Serim Approve Discharge of Supervisory Board Member Manuel Bloem Approve Discharge of Supervisory Board Member Andrea Fahrm Approve Discharge of Supervisory Board Member Fundish Bort Approve Discharge of Supervisory Board Member Fundish Bort Approve Discharge of Supervisory Board Member Fundish Bort Approve Discharge of Supervisory Board Member Hunder Hunder Approve Discharge of Supervisory Board Member Hunder Fundish Approve Discharge of Supervisory Board Member Hunder Fundish Approve Discharge of Supervisory Board Member Fundish Report Discharge of Superv	Management	For	For Against For	For Against For
Siemens AG Siemens Energy AG Siemens	SIE SIE SIE SIE SIE SIE SIE SIE ENR ENR ENR ENR ENR ENR ENR ENR ENR EN	13-feb.25 13-feb.25 13-feb.25 13-feb.25 13-feb.25 20-feb.25	Germany	D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D69671218 D6147E106 D6147E	Annual	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 13-Feb-25	12,569 12,569 12,569 12,569 10,567 10	8 9 9 10 11 12 1 2 3.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2 6 7 8.1 8.2	Elect Werner Brandt to the Supervisory Board Approve Remuneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027 Authorize Share Repurchase Program and Reissuance or Cancella Authorize Use of Financial Derivatives when Repurchasing Sharet Approve Issuance of Warrants/Bonds with Warrants Attached/Ce Receive Financial Statements and Statutory Reports for Fiscal Yet Approve Issuance of Warrants/Bonds with Warrants Attached/Ce Approve Allocation of Income and Omission of Dividends Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Arain-Auni of Approve Discharge of Management Board Member Farim Anni of Approve Discharge of Management Board Member Anne-Laure I Approve Discharge of Supervisory Board Member Jone Calestor Approve Discharge of Supervisory Board Member Anne-Laure I Approve Discharge of Supervisory Board Member Hubert Lienha Approve Discharge of Supervisory Board Member Robert Kensbo Approve Discharge of Supervisory Board Member Hubert Lienha Approve Discharge of Supervisory Board Member Manufel Boem Approve Discharge of Supervisory Board Member Manufel Foristin Approve Discharge of Supervisory Board Member Manufel Foristin Approve Discharge of Supervisory Board Member Manufel Foristin Approve Discharge of Supervisory Board Member Husern Kerne Approve Discharge of Supervisory Board Member Husern Kerne Approve Discharge of Supervisory Board Member Husern Kerne Approve Discharge of Supervisory Board Member H	Management	For	For Against For	For Against For
Siemens AG Siemens Energy AG Siemens	SIE SIE SIE SIE SIE SIE SIE SIE ENR ENR ENR ENR ENR ENR ENR ENR ENR EN	13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 20-feb-25	Germany	D66671218 D66671218 D66671218 D66671218 D66671218 D66671218 D66671218 D61671218 D616712106 D61671	Annual	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 13-Feb-25	12,569 12,569 12,569 12,569 12,569 10,567	8 9 9 10 11 12 12 12 13.1 3.2 3.3 3.4 3.5 3.6 4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.8 4.9 4.10 4.11 4.12 4.13 4.14 4.15 4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2 6 6 7 8.1 8.2 8.3	Elect Werner Brandt to the Supervisory Board Approve Normaneration of Supervisory Board Approve Virtual-Only Shareholder Meetings Until 2027 Authorize Share Regurchase Program and Reissuance or Cancella Authorize Use of Financial Derivatives when Repurchasing Shares Approve Issuance of Warrants/Bonds with Warrants Attached/Ce Receive Financial Statements and Statutory Reports for Fiscal vet Approve Issuance of Warrants/Bonds with Warrants Attached/Ce Receive Financial Statements and Statutory Reports for Fiscal vet Approve Allocation of Income and Omission of Dividends Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Christian Bru Approve Discharge of Management Board Member Karim Amin I Approve Discharge of Management Board Member Karim Holf for I Approve Discharge of Management Board Member Karim Holf for I Approve Discharge of Supervisory Board Member Fune-Lavel E Approve Discharge of Supervisory Board Member Hubert Lienha Approve Discharge of Supervisory Board Member Hubert Lienha Approve Discharge of Supervisory Board Member Manuel Bloem Approve Discharge of Supervisory Board Member Fundine Finding Approve Discharge of Supervis	Management	For	For Against For	For Against For

	ENR	20-Feb-25	Germany	D6T47E106		13-Feb-25	10,567	8.6		Management		For	For
	ENR	20-Feb-25	Germany	D6T47E106		13-Feb-25	10,567	8.7		Management	For	For	For
	ENR	20-Feb-25	Germany			13-Feb-25	10,567	8.8	Elect Feiyu Xu to the Supervisory Board	Management	For	For	For
	ENR	20-Feb-25	Germany			13-Feb-25	10,567	9		Management		For	For
	ENR	20-Feb-25	Germany			13-Feb-25	10,567	10		Management	For	For	For
	SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	1	Receive Financial Statements and Statutory Reports for Fiscal Yea				
Siemens Healthineers AG	SHL	18-Feb-25	Germany		Annual	11-Feb-25	4,657	2	Approve Allocation of Income and Dividends of EUR 0.95 per Sha		For	For	For
	SHL	18-Feb-25	Germany			11-Feb-25	4,657	3.1	Approve Discharge of Management Board Member Bernhard Mc			For	For
	SHL	18-Feb-25	Germany			11-Feb-25	4,657	3.2	Approve Discharge of Management Board Member Jochen Schm		For	For	For
	SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	3.3	Approve Discharge of Management Board Member Darleen Caro			For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	3.4	Approve Discharge of Management Board Member Elisabeth Sta		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas fc	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4.657	4.2	Approve Discharge of Supervisory Board Member Dorothea Simo		For	For	For
Siemens Healthineers AG	SHI	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4.657	4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Stre	Management	For	For	For
	SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	4.4	Approve Discharge of Supervisory Board Member Vanessa Barth		For	For	For
	SHL	18-Feb-25	Germany			11-Feb-25	4,657	4.5	Approve Discharge of Supervisory Board Member Veronika Biene		For	For	For
	SHL	18-Feb-25	Germany			11-Feb-25	4,657	4.6	Approve Discharge of Supervisory Board Member Harry Blunk (fr			For	For
	SHI	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	4.7	Approve Discharge of Supervisory Board Member Roland Busch 1			For	For
	SHI	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	4.7			For	For	For
	SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	4.9	Approve Discharge of Supervisory Board Member Stephan Buett Approve Discharge of Supervisory Board Member Lars-Christian I		For	For	For
						11-Feb-25 11-Feb-25		4.9					
	SHL	18-Feb-25	Germany				4,657		Approve Discharge of Supervisory Board Member Andrea Fehrm			For	For
	SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	4.11	Approve Discharge of Supervisory Board Member Nick Heindl (fro		For	For	For
	SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	4.12	Approve Discharge of Supervisory Board Member Marion Helme			For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	4.13	Approve Discharge of Supervisory Board Member Peter Koerte (1		For	For	For
	SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	4.14	Approve Discharge of Supervisory Board Member Sarena Lin for		For	For	For
	SHL	18-Feb-25	Germany			11-Feb-25	4,657	4.15	Approve Discharge of Supervisory Board Member Axel Patze (fro			For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (fr	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	4.17	Approve Discharge of Supervisory Board Member Jens Prietzel (f	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany		Annual	11-Feb-25	4,657	4.18	Approve Discharge of Supervisory Board Member Peer Schatz for	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany			11-Feb-25	4,657	4.19	Approve Discharge of Supervisory Board Member Nathalie von Si	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4.657	4.20	Approve Discharge of Supervisory Board Member Harald Tretter	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	4,657	4.21	Approve Discharge of Supervisory Board Member Dow Wilson fo	Management	For	For	For
	SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year		For	For	For
	SHL	18-Feb-25	Germany			11-Feb-25	4,657	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainabili			For	For
	SHI	18-Feb-25	Germany			11-Feb-25	4,657	6		Management		For	For
	SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	4,657	7	Approve Remuneration Policy	Management	For	Against	Against
	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25 11-Feb-25	4,657	8	Approve Affiliation Agreement with Khnoton I GmbH	Management	For	For	For
	VNA						11.889						
		24-Jan-25	Germany		Extraordinary Share			1	Approve Affiliation Agreement with Deutsche Wohnen SE; Appro			For	For
	5201	28-Mar-25	Japan			31-Dec-24	1,564	1		Management		For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100		31-Dec-24	1,564	2.1	Elect Director Shimamura, Takuya	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100		31-Dec-24	1,564	2.2	Elect Director Hirai, Yoshinori	Management	For	For	For
	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.3	Elect Director Miyaji, Shinji	Management	For	For	For
	5201	28-Mar-25	Japan			31-Dec-24	1,564	2.4		Management	For	For	For
	5201	28-Mar-25	Japan	J0025W100		31-Dec-24	1,564	2.5		Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.6	Elect Director Honda, Keiko	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.7	Elect Director Teshirogi, Isao	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	2.8	Elect Director Arima, Koji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,564	3	Appoint Statutory Auditor Araki, Naoko	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	1	Approve Allocation of Income, with a Final Dividend of JPY 27	Management	For	For	For
	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29.105	2	Amend Articles to Adopt Board Structure with Three Committee:	Management	For	For	For
	2502	26-Mar-25	Japan			31-Dec-24	29,105	3.1		Management	For	For	For
	2502	26-Mar-25	Japan			31-Dec-24	29,105	3.2		Management		For	For
	2502	26-Mar-25	Japan	J02100113		31-Dec-24	29,105	3.3		Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113 J02100113		31-Dec-24	29,105	3.4			For	For	For
										Management			
	2502	26-Mar-25	Japan			31-Dec-24	29,105	3.5		Management		For	For
	2502	26-Mar-25	Japan			31-Dec-24	29,105	3.6		Management	For	For	For
	2502	26-Mar-25	Japan	J02100113		31-Dec-24	29,105	3.7		Management		For	For
	2502	26-Mar-25	Japan			31-Dec-24	29,105	3.8	Elect Director Melanie Brock	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113		31-Dec-24	29,105	3.9	Elect Director Fukuda, Yukitaka	Management	For	For	For
	2502	26-Mar-25	Japan			31-Dec-24	29,105	3.10		Management		For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	29,105	3.11	Elect Director Oyagi, Shigeo	Management	For	For	For
	2502	26-Mar-25	Japan	J02100113		31-Dec-24	29,105	3.12	Elect Director Tanaka, Sanae	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan		Annual	31-Dec-24	29,105	3.13	Elect Director Miyakawa, Akiko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
	7936	28-Mar-25	Japan	J03234150		31-Dec-24	13,760	2		Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150		31-Dec-24	13,760	3.1		Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150		31-Dec-24	13,760	3.2	Elect Director Tominaga, Mitsuyuki	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	3.3	Elect Director Murai, Mitsuru	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	13,760	3.4	Elect Director Suto, Miwa	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150		31-Dec-24	13,760	3.5	Elect Director Kumanomido, Tomoko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150		31-Dec-24	13,760	4	Approve Compensation Ceiling for Directors Who Are Not Audit (For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150		31-Dec-24	13,760	5	Approve Compensation Ceiling for Directors Who Are Audit Com		For	For	For
	7936	28-Mar-25	lanan			31-Dec-24	13,760	6	Approve Restricted Stock Plan	Management		For	For
										Management	For	Against	Against
	7026	29-Mar-25	lanan	102224150	Annual	21-Doc-24							
	7936	28-Mar-25	Japan	J03234150 J04578126		31-Dec-24	13,760	7				For	
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	4,608	1	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For	For
Bridgestone Corp. Bridgestone Corp.	5108 5108	25-Mar-25 25-Mar-25	Japan Japan	J04578126 J04578126	Annual Annual	31-Dec-24 31-Dec-24	4,608 4,608	1 2.1	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ishibashi, Shuichi	Management Management	For For	For	For
Bridgestone Corp. Bridgestone Corp. Bridgestone Corp.	5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan	J04578126 J04578126 J04578126	Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608	1 2.1 2.2	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ishibashi, Shuichi Elect Director Banno, Masato	Management Management Management	For For	For For	For For
Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp.	5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan	J04578126 J04578126 J04578126 J04578126	Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608	1 2.1 2.2 2.3	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ishibashi, Shuichi Elect Director Banno, Masato Elect Director Scott Trevor Davis	Management Management Management Management	For For For	For For	For For
Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp. Bridgestone Corp.	5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan Japan	J04578126 J04578126 J04578126 J04578126 J04578126	Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608	1 2.1 2.2 2.3 2.4	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ishibashi, Shuichi Elect Director Banno, Masato Elect Director Scott Trevor Davis Elect Director Masuda, Kenichi	Management Management Management Management Management	For For For For	For For For	For For For
Bridgestone Corp.	5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan Japan Japan Japan	J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126	Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608	1 2.1 2.2 2.3 2.4 2.5	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director ishibashi, Shuichi Elect Director Banno, Masato Elect Director Scott Trevor Davis Elect Director Masuda, Kenichi Elect Director Yamamoto, Kenzo	Management Management Management Management Management Management	For For For For For	For For For For	For For For For
Bridgestone Corp.	5108 5108 5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan Japan Japan Japan	J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126	Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608 4,608	1 2.1 2.2 2.3 2.4 2.5 2.6	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ishibashi, Shuichi Elect Director Banno, Masato Elect Director Borno, Masato Elect Director Hosuno, Masato Elect Director Masuda, Kenichi Elect Director Yamamoto, Kenzo Elect Director Yamamoto, Kenzo Elect Director Szuzuki, Yoko	Management Management Management Management Management Management Management	For For For For For For	For For For For For	For For For For For
Bridgestone Corp.	5108 5108 5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan	J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126	Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ishibashi, Shuichi Elect Director Banno, Masato Elect Director Banno, Masato Elect Director Wasuda, Kenichi Elect Director Wasuda, Kenichi Elect Director Yamamoto, Kenzo Elect Director Suzuki, Yoko Elect Director Kobayashi, Yukari	Management	For For For For For For For	For For For For For For	For For For For For For
Bridgestone Corp.	5108 5108 5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan	J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ishibashi, Shuichi Elect Director Banno, Masato Elect Director Scott Trevor Davis Elect Director Masuda, Kenichi Elect Director Masuda, Kenichi Elect Director Yamamoto, Kenzo Elect Director Szuzuki, Yoko Elect Director Kobayashi, Yukari Elect Director Kobayashi, Yukari	Management	For For For For For For For For	For For For For For For For	For For For For For For For
Bridgestone Corp.	5108 5108 5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan	J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ishibashi, Shuichi Elect Director Banno, Masato Elect Director Banno, Masato Elect Director Wasuda, Kenichi Elect Director Wasuda, Kenichi Elect Director Yamamoto, Kenzo Elect Director Suzuki, Yoko Elect Director Kobayashi, Yukari	Management	For For For For For For For For For	For For For For For For For For	For For For For For For For
Bridgestone Corp.	5108 5108 5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan	J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ishibashi, Shuichi Elect Director Banno, Masato Elect Director Banno, Masato Elect Director Scott Trevor Davis Elect Director Masuda, Kenichi Elect Director Yamamoto, Kenzo Elect Director Yamamoto, Kenzo Elect Director Szuzuki, Yoko Elect Director Kobayashi, Yukari Elect Director Noikajima, Yasuhiro Elect Director Morikawa, Norriko	Management	For For For For For For For For	For For For For For For For	For For For For For For For
Bridgestone Corp.	5108 5108 5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan	J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ehibabal, Shulch Elect Director Banno, Masato Elect Director Scott Trevor Davis Elect Director Masuda, Kenichi Elect Director Masuda, Kenichi Elect Director Wamanoto, Kenzo Elect Director Szusik, Yoko Elect Director Kobayashi, Yukari Elect Director Kasajima, Yasuhiro Elect Director Masajima, Yasuhiro Elect Director Masajima, Yasuhiro Elect Director Hagajika, Toshiaki	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For
Bridgestone Corp.	5108 5108 5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan	J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126 J04578126	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ehibashi, Shulchi Elect Director Banno, Masato Elect Director Scott Trevor Davis Elect Director Masuda, Kenichi Elect Director Masuda, Kenichi Elect Director Wamanoto, Kenzo Elect Director Szusik, Yoko Elect Director Kobayashi, Yukari Elect Director Kağıma, Yasuhiro Elect Director Maşima, Yasuhiro Elect Director Kağıma, Noriiko Elect Director Kağıma, Noriiko Elect Director Kağıma, Yasuhiro	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
Bridgestone Corp.	5108 5108 5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan	104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608	1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ehibashi, Shukide Elect Director Banno, Masato Elect Director Masuda, Kenichi Elect Director Masuda, Kenichi Elect Director Masuda, Kenichi Elect Director Wamanoto, Kenzo Elect Director Szusiki, Yoko Elect Director Kobayashi, Yukari Elect Director Masjima, Yasuhiro Elect Director Masjima, Yasuhiro Elect Director Masjima, Horikide Elect Director Mosilama, Moriko Elect Director Koshiniaki Elect Director Koshiniaki Elect Director Koshinia, Tsuyoshi	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Bridgestone Corp. Bridgestone	5108 5108 5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan	104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608	2.1 2.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Direct or Ehibachi, Shukch Elect Director Banno, Masato Elect Director Scott Trevor Davis Elect Director Masuda, Kenichi Elect Director Masuda, Kenichi Elect Director Szunki, Yoko Elect Director Szunki, Yoko Elect Director Nasjima, Yasuhiro Elect Director Masjima, Yasuhiro Elect Director Masjima, Yasuhiro Elect Director Masjima, Sonika Elect Director Masjima, Shaki Elect Director Voshimi, Tsyuoshi	Management	For For For For For For For For For For	For	For For For For For For For For For For
Bridgestone Corp. Corp. Bridgestone Corp. Bridge	5108 5108 5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan	04578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608	2.1 2.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ishibashi, Shuichi Elect Director Banno, Masato Elect Director Banno, Masato Elect Director Scott Trevor Davis Elect Director Masuda, Kenichi Elect Director Yamamoto, Kenzo Elect Director Kobayashi, Yukari Elect Director Kobayashi, Yukari Elect Director Kobayashi, Yasushiro Elect Director Morikawa, Noriko Elect Director Isagaki, Toshiaki Elect Director Matsuda, Akira Elect Director Matsuda, Akira Elect Director Industuda, Akira Elect Director Matsuda, Akira	Management	For For For For For For For For For For	For	For For For For For For For For For For
Bridgestone Corp. Corp. Bridgestone Corp. Bridge	5108 5108 5108 5108 5108 5108 5108 5108	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	04578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126 104578126	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608 4,608	1 2.1 2.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 1 2.12 1 2.12 1 2.1	Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Ishibashi, Shuichi Elect Director Banno, Masato Elect Director Scott Trevor Davis Elect Director Masuda, Kenichi Elect Director Masuda, Kenichi Elect Director Yamamoto, Kenzo Elect Director Szuzuki, Yoko Elect Director Nakajima, Yasushiro Elect Director Makajima, Yasushiro Elect Director Makajima, Yasushiro Elect Director Morikawa, Noriko Elect Director Masuda, Akira Elect Director Matuda, Akira Elect Director Matuda, Akira Elect Director Matuda, Elect Director Tanaka, Toshiba	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For For For

Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.4	Elect Director Ogawa, Kazuto	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.5	Elect Director Takeishi, Hiroaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.6	Elect Director Asada, Minoru	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.7	Elect Director Kawamura, Yusuke	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	18,290	2.8	Elect Director Ikegami, Masayuki	Management	For	For	For
Canon, Inc.	7751 7751	28-Mar-25 28-Mar-25	Japan	J05124144 J05124144	Annual	31-Dec-24 31-Dec-24	18,290 18,290	2.9	Elect Director Suzuki, Masaki	Management	For	For For	For For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144 J05124144	Annual	31-Dec-24 31-Dec-24	18,290	2.10 3.1	Elect Director Ito, Akiko	Management	For		
Canon, Inc.	7751 7751	28-Mar-25 28-Mar-25	Japan Japan	J05124144 J05124144	Annual Annual	31-Dec-24 31-Dec-24	18,290	3.1	Appoint Statutory Auditor Morikawa, Takeshi Appoint Statutory Auditor Shigetomi, Yuka	Management Management	For For	For For	For For
Canon, Inc.	7751	28-Mar-25		J05124144 J05124144	Annual	31-Dec-24 31-Dec-24	18,290	3.2 4	Approve Annual Bonus		For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	28-Mar-25 27-Mar-25	Japan Japan	J05124144 J06930101	Annual	31-Dec-24 31-Dec-24	13,437	1	Approve Allocation of Income, with a Final Dividend of JPY 57	Management Management	For	For	For
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd.	4519 4519	27-Mar-25 27-Mar-25	Japan Japan	J06930101 J06930101	Annual	31-Dec-24 31-Dec-24	13,437	2.1	Elect Director Okuda, Osamu	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.2	Elect Director Okada, Osama Elect Director Taniguchi, Iwaaki	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.3	Elect Director Tanigucii, Iwaaki Elect Director Iikura, Hitoshi	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.4	Elect Director Momoi, Mariko	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101 J06930101	Annual	31-Dec-24	13,437	2.5	Elect Director Tateishi, Fumio	Management	For	For	For
Chugai Pharmaceutical Co., Etd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.6	Elect Director Teramoto, Hideo	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.7	Elect Director Thomas Schinecker	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.8	Elect Director Teresa A. Graham	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	2.9	Elect Director Boris L. Zaitra	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	13,437	3	Appoint Statutory Auditor Higuchi, Masayoshi	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	lanan	108988107	Annual	31-Dec-24	6.387	1.1	Elect Director Geshiro, Hiroshi	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6.387	1.2	Elect Director Terai, Tomoaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.3	Elect Director Sato, Seiji	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.4	Elect Director Takubo, Hideaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.5	Elect Director Hibi, Tetsuya	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.6	Elect Director Ozawa, Yoshiaki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.7	Elect Director Kato, Kaku	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.8	Elect Director Kaneko, Keiko	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.9	Elect Director Gideon Franklin	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.10	Elect Director Yoshida, Haruyuki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	1.11	Elect Director Kanzaki, Yuki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	6,387	2	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.1	Elect Director Matsui, Gan	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.2	Elect Director Igarashi, Hiroshi	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.3	Elect Director Soga, Arinobu	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.4	Elect Director Paul Candland	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.5	Elect Director Andrew House	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.6	Elect Director Sagawa, Keiichi	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.7	Elect Director Sogabe, Mihoko	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.8	Elect Director Matsuda, Yuka	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.9	Elect Director Kawamura, Yoshihiko	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.10	Elect Director Takashima, Norimitsu	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	1,558	1.11	Elect Director Ichikawa, Naoko	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	1.1	Elect Director Sakamoto, Seishi	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	1.2	Elect Director Kobayashi, Yasuhiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	2,132	1.3	Elect Director Tomozoe, Masanao	Management	For	For	For
HOSHIZAKI Corp.	6465 6465	26-Mar-25 26-Mar-25	Japan	J23254105 J23254105	Annual Annual	31-Dec-24	2,132	1.4	Elect Director Goto, Masahiko Elect Director Jeta. Yasushi	Management	For For	For	For
HOSHIZAKI Corp. HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105 J23254105	Annual	31-Dec-24	2,132 2.132	1.5	Elect Director leta, Yasushi Elect Director Nishiguchi, Shiro	Management	For	For For	For For
	6465		Japan	J23254105 J23254105		31-Dec-24	2,132	1.6 1.7		Management			For
HOSHIZAKI Corp. HOSHIZAKI Corp.	6465	26-Mar-25 26-Mar-25	Japan Japan	J23254105 J23254105	Annual Annual	31-Dec-24 31-Dec-24	2,132	1.7	Elect Director Seki, Ryuichiro Elect Director Taniima, Toshikazu	Management Management	For For	For For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105 J23254105	Annual	31-Dec-24	2,132	2	Elect Director and Audit Committee Member Tsuge, Satoe	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-25	Japan	J23594112	Annual	31-Dec-24	4.319	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7.110	1	Approve Allocation of Income, with a Final Dividend of JPY 17.2 Approve Allocation of Income, with a Final Dividend of JPY 17.2		For	For	For
INPEX COID.	1605	28-Mar-25	Japan	J2467E101 J2467E101	Annual	31-Dec-24	7,110	2.1	Elect Director Ueda, Takayuki	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.2	Elect Director Fuiii. Hiroshi	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.3	Elect Director Okawa, Hitoshi	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7.110	2.4	Elect Director Yamada, Daisuke	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7.110	2.5	Elect Director Takimoto, Toshiaki	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.6	Elect Director Yanai. Jun	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.7	Elect Director Iio, Norinao	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7.110	2.8	Elect Director Nishimura, Atsuko	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7.110	2.9	Elect Director Morimoto, Hideka	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	2.10	Elect Director Bruce Miller	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	3	Approve Compensation Ceiling for Directors	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	7,110	4	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	1	Approve Allocation of Income, with a Final Dividend of JPY 97	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.1	Elect Director Iwai, Mutsuo	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.2	Elect Director Okamoto, Shigeaki	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.3	Elect Director Terabatake, Masamichi	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.4	Elect Director Shimayoshi, Koji	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.5	Elect Director Nakano, Kei	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.6	Elect Director Nagashima, Yukiko	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.7	Elect Director Kitera, Masato	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.8	Elect Director Shoji, Tetsuya	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.9	Elect Director Yamashina, Hiroko	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	9,791	2.10	Elect Director Asakura, Kenji	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	1	Approve Allocation of Income, with a Final Dividend of JPY 76	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	2.1	Elect Director Hasebe, Yoshihiro	Management	For	For	For
Kao Corp.	4452 4452	21-Mar-25 21-Mar-25	Japan Japan	J30642169 J30642169	Annual Annual	31-Dec-24	3,723	2.2	Elect Director Negoro, Masakazu Elect Director Nishiguchi, Toru	Management	For	For For	For For
Kao Corp. Kao Corp.	4452 4452	21-Mar-25 21-Mar-25	Japan Japan	J30642169 J30642169	Annual	31-Dec-24			Elect Director Nishiguchi, Foru Elect Director Lisa MacCallum	Management Management	For		
Kao Corp. Kao Corp.	4452 4452	21-Mar-25 21-Mar-25	Japan Japan	J30642169 J30642169	Annual	31-Dec-24 31-Dec-24	3,723 3,723	2.4 2.5	Elect Director Lisa MacCallum Elect Director Shinobe, Osamu	Management	For	For For	For For
Kao Corp. Kao Corp.	4452	21-Mar-25 21-Mar-25	Japan Japan	J30642169 J30642169	Annual	31-Dec-24 31-Dec-24	3,723	2.6	Elect Director Salinobe, Osamu Elect Director Sakurai, Eriko	Management	For	For	For
Kao Corp. Kao Corp.	4452 4452	21-Mar-25 21-Mar-25	Japan Japan	J30642169 J30642169	Annual	31-Dec-24 31-Dec-24	3,723	2.6	Elect Director Sakurai, Eriko Elect Director Nishii. Takaaki	Management	For	For	For
Kao Corp.	4452	21-Mar-25 21-Mar-25	Japan Japan	J30642169 J30642169	Annual	31-Dec-24 31-Dec-24	3,723	2.7	Elect Director Takashima, Makoto	Management	For	For	For
Kao Corp. Kao Corp.	4452 4452	21-Mar-25 21-Mar-25	Japan Japan	J30642169 J30642169	Annual	31-Dec-24 31-Dec-24	3,723	2.8	Elect Director Takashima, Makoto Elect Director Sarah L. Casanova	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	3.1	Appoint Statutory Auditor Murata, Mami	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	3.2	Appoint Statutory Auditor Naito, Junya	Management	For	For	For
		21-Mar-25	lanan	130642169	Annual		3,723	4.1	Appoint Statutory Addition Name Yannis Skoufalos	Shareholder		For	For
Kao Corp.	4452	21-Mar-25		J30642169	Annuai	31-Dec-24	3,723	4.1	Appoint Snareholder Director Nominee Yannis Skouraios	Snareholder	Against	For	

Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	4.2	Appoint Shareholder Director Nominee Martha Velando	Shareholder	Against	For	For
	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	4.3	Appoint Shareholder Director Nominee Lanchi Venator	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	Shareholder	Against	Against	Against
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	3,723	4.5	Appoint Shareholder Director Nominee Anja Lagodny	Shareholder	Against	Against	Against
	4452 4452	21-Mar-25 21-Mar-25	Japan Japan	J30642169 J30642169	Annual Annual	31-Dec-24 31-Dec-24	3,723 3.723	6	Approve Compensation Ceiling for Outside Directors Approve Restricted Stock Plan for Outside Directors	Shareholder Shareholder	Against Against	For For	For For
	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24 31-Dec-24	3,723	7	Approve Performance Share Plan and Restricted Stock Plan	Shareholder	Against	For	For
	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7.327	1	Amend Articles to Adopt Board Structure with Three Committee:		For	For	For
	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.1	Elect Director Myochin, Yukikazu	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.2	Elect Director Arai, Kunihiko	Management	For	For	For
	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.3	Elect Director Igarashi, Takenori	Management	For	For	For
	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.4	Elect Director Yamada, Keiji	Management	For	For	For
	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.5	Elect Director Uchida, Ryuhei	Management	For	For	For
	9107	28-Mar-25	Japan	J31588148 J31588148	Special	31-Dec-24	7,327	2.6	Elect Director Kotaka, Koji	Management	For	For	For
	9107	28-Mar-25 28-Mar-25	Japan Japan	J31588148 J31588148	Special Special	31-Dec-24 31-Dec-24	7,327	2.7	Elect Director Maki, Hiroyuki Elect Director Masai, Takako	Management Management	For For	For For	For For
	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7,327	2.9	Elect Director Harasawa. Atsumi	Management	For	For	For
	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	7.327	2.10	Elect Director Kubo, Shinsuke	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	1	Approve Allocation of Income, with a Final Dividend of JPY 35.5	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.1	Elect Director Isozaki, Yoshinori	Management	For	For	For
	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.2	Elect Director Minakata, Takeshi	Management	For	For	For
	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.3	Elect Director Tsuboi, Junko	Management	For	For	For
	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.4	Elect Director Yoshimura, Toru	Management	For	For	For
	2503 2503	28-Mar-25 28-Mar-25	Japan Janan	497350108 497350108	Annual Annual	31-Dec-24 31-Dec-24	6,267 6.267	2.5	Elect Director Akieda, Shinjiro Elect Director Yanagi, Hiroyuki	Management	For	For For	For For
	2503	28-Mar-25	Japan Japan	497350108	Annual	31-Dec-24 31-Dec-24	6.267	2.6	Elect Director Yanagi, Hiroyuki Elect Director Shiono, Noriko	Management Management	For	For	For
	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6.267	2.8	Elect Director Rod Eddington	Management	For	For	For
	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6.267	2.9	Elect Director Katanozaka, Shinya	Management	For	For	For
	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.10	Elect Director Ando, Yoshiko	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.11	Elect Director Konomoto, Shingo	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	2.12	Elect Director Mikami, Naoko	Management	For	For	For
	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	6,267	3	Approve Trust-Type Equity Compensation Plan and Phantom Sto	Management	For	For	For
	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24		1.1	Elect Director Numata, Hirokazu	Management	For	For	For
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038	29-Jan-25 29-Jan-25	Japan Janan	J3478K102 J3478K102	Annual Annual	31-Oct-24 31-Oct-24	1,203	1.2	Elect Director Tanaka, Yasuhiro Elect Director Kido, Yasuharu	Management	For	For For	For
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038	29-Jan-25 29-Jan-25	Japan Japan	J3478K102 J3478K102	Annual	31-Oct-24 31-Oct-24	1,203	1.3	Elect Director Kido, Yasunaru Elect Director Asami, Kazun	Management	For	For	For
Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	3038	29-Jan-25 29-Jan-25	Japan Japan	J3478K102 J3478K102	Annual	31-Oct-24 31-Oct-24	1,203	1.5	Elect Director Asami, Kazuo Elect Director Nishida, Satoshi	Management Management	For	For	For
	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	1.6	Elect Director Watanabe, Akihito	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	2.1	Elect Director and Audit Committee Member Machida, Misa	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	2.2	Elect Director and Audit Committee Member Inada, Yutaka	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	J3478K102	Annual	31-Oct-24	1,203	3	Approve Stock Option Plan	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.1	Elect Director Kitao, Yuichi	Management	For	For	For
	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.2	Elect Director Hanada, Shingo	Management	For	For	For
	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.3	Elect Director Kimura, Hiroto	Management	For	For	For
	6326 6326	21-Mar-25 21-Mar-25	Japan	J36662138 J36662138	Annual Annual	31-Dec-24	10,993 10,993	1.4	Elect Director Yoshikawa, Masato Elect Director Watanabe, Dai	Management	For For	For For	For For
Kubota Corp. Kubota Corp.	6326	21-Mar-25 21-Mar-25	Japan Japan	J36662138	Annual	31-Dec-24 31-Dec-24	10,993	1.5	Elect Director Watanabe, Dai Elect Director Yoshioka, Eiii	Management Management	For	For	For
	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.7	Elect Director Shintaku, Yutaro	Management	For	For	For
	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10.993	1.8	Elect Director Arakane, Kumi	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.9	Elect Director Kawana, Koichi	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.10	Elect Director Furusawa, Yuri	Management	For	For	For
	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	1.11	Elect Director Yamashita, Yoshinori	Management	For	For	For
	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	10,993	2	Appoint Statutory Auditor Ino, Setsuko	Management	For	For	For
	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24		3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Management	For	For	For
	6326 4151	21-Mar-25	Japan	J36662138 J38296117	Annual Annual	31-Dec-24	10,555	1	Approve Trust-Type Equity Compensation Plan	Management	For For	For For	For For
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151	19-Mar-25 19-Mar-25	Japan Japan	J38296117 J38296117	Annual	31-Dec-24 31-Dec-24	4,763 4.763	2	Approve Allocation of Income, with a Final Dividend of JPY 29 Amend Articles to Clarify Director Authority on Shareholder Mee	Management	For	For	For
	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.1	Elect Director Mivamoto, Masashi	Management	For	For	For
	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4.763	3.2	Elect Director Abdul Mullick	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.3	Elect Director Yamashita, Takeyoshi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.4	Elect Director Fujiwara, Daisuke	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.5	Elect Director Oyamada, Takashi	Management	For	For	For
	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.6	Elect Director Suzuki, Yoshihisa	Management	For	For	For
	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	3.7	Elect Director Nakata, Rumiko	Management	For	For	For
	4151 4151	19-Mar-25 19-Mar-25	Japan	J38296117 J38296117	Annual Annual	31-Dec-24	4,763	3.8 3.9	Elect Director Kanno, Hiroshi Elect Director Ito, Yukiko	Management	For For	For For	For For
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan Japan	J38296117 J38296117	Annual	31-Dec-24 31-Dec-24	4,763 4.763	4	Appoint Statutory Auditor Wachi, Yoko	Management Management	For	For	For
	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	4,763	5	Approve Compensation Ceiling for Directors	Management	For	For	For
	2702	25-Mar-25	lanan	14261C109	Annual	31-Dec-24	681	1	Approve Allocation of Income, with a Final Dividend of JPY 49	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	681	2.1	Elect Director Fusako Znaiden	Management	For	For	For
	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	681	2.2	Elect Director Saito, Yukiko	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	681	2.3	Elect Director Andrew Gregory	Management	For	For	For
McDonald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24		2.4	Elect Director Nikolaus Piza	Management	For	For	For
	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24		2.5	Elect Director Tashiro, Yuko	Management	For	For	For
	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24		3	Approve Director Retirement Bonus	Management	For	Against	Against
MonotaRO Co., Ltd. MonotaRO Co., Ltd.	3064 3064	25-Mar-25 25-Mar-25	Japan	J46583100 J46583100	Annual Annual	31-Dec-24 31-Dec-24	4,937 4.937	1 2	Approve Allocation of Income, with a Final Dividend of JPY 10 Amend Articles to Make Technical Changes	Management	For For	For For	For For
	3064 3064	25-Mar-25 25-Mar-25	Japan Japan	J46583100 J46583100	Annual Annual	31-Dec-24 31-Dec-24		3.1	Amend Articles to Make Technical Changes Elect Director Suzuki, Masava	Management Management	For	For For	For
	3064	25-Mar-25 25-Mar-25	Japan Janan	J46583100 J46583100	Annual	31-Dec-24 31-Dec-24	4,937	3.1	Elect Director Suzuki, Masaya Elect Director Tamura, Sakuva	Management	For	For	For
	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24 31-Dec-24	4,937	3.3	Elect Director Kishida, Masahiro	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.4	Elect Director Ise, Tomoko	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.5	Elect Director Sagiya, Mari	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.6	Elect Director Miura, Hiroshi	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.7	Elect Director Nakashima, Kiyoshi	Management	For	For	For
	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.8	Elect Director Peter Kenevan	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	4,937	3.9	Elect Director Barry Greenhouse	Management	For	For	For
NEXON Co., Ltd. NEXON Co., Ltd.	3659 3659	26-Mar-25 26-Mar-25	Japan Japan	J4914X104 J4914X104	Annual Annual	31-Dec-24 31-Dec-24	2,643	1.1	Elect Director Junghun Lee Elect Director Uemura, Shiro	Management Management	For For	For For	For For
NEXON Co., Ltd. NEXON Co., Ltd.	3659	26-Mar-25 26-Mar-25	Japan Japan	J4914X104 J4914X104	Annual	31-Dec-24 31-Dec-24	2,643	1.2	Elect Director Demura, Shiro Elect Director Patrick Soderlund	Management	For	For	For
	3659			J4914X104			2.643	1.4	Elect Director Daehvun Kang		For	For	For
		26-Mar-25 26-Mar-25	Japan Japan		Annual Annual	31-Dec-24 31-Dec-24	2,643 2,643	1.4 1.5	Elect Director Daehyun Kang Elect Director Turumi, Naoya	Management Management	For For	For For	For For

NEXON Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	2,643	2	Approve Deep Discount Stock Option Plan	Management	For	Against	Against
Nippon Building Fund, Inc.	8951	26-Mar-25 13-Mar-25		J52088101	Special	31-Dec-24 31-Dec-24	2,643 157	1	Amend Articles to Amend Permitted Investment Types	Management	For	For	For
Nippon Building Fund, Inc. Nippon Building Fund, Inc.	8951 8951	13-Mar-25	Japan Japan	J52088101 J52088101	Special	31-Dec-24 31-Dec-24	157	2	Elect Executive Director lino, Kenii	Management	For	For	For
Nippon Building Fund, Inc. Nippon Building Fund, Inc.	8951 8951	13-Mar-25	Japan Japan	J52088101 J52088101	Special		157	3.1		Management	For	For	For
Nippon Building Fund, Inc. Nippon Building Fund, Inc.	8951 8951	13-Mar-25	Japan Japan	J52088101 J52088101	Special	31-Dec-24 31-Dec-24	157	3.1	Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Shuto, Hideki	Management	For	For	For
Nippon Building Fund, Inc. Nippon Building Fund, Inc.	8951	13-Mar-25		J52088101 J52088101	Special	31-Dec-24	157	4.1	Elect Supervisory Director Okada, Masaki		For	For	For
			Japan					4.1		Management			
Nippon Building Fund, Inc.	8951 8951	13-Mar-25	Japan	J52088101 J52088101	Special	31-Dec-24	157 157		Elect Supervisory Director Hayashi, Keiko	Management	For	For	For
Nippon Building Fund, Inc.		13-Mar-25	Japan		Special	31-Dec-24		4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	1	Approve Allocation of Income, with a Final Dividend of JPY 8	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.1	Elect Director Goh Hup Jin	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.2	Elect Director Hara, Hisashi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.3	Elect Director Andrew Larke	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.4	Elect Director Lim Hwee Hua	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.5	Elect Director Mitsuhashi, Masataka	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.6	Elect Director Morohoshi, Toshio	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.7	Elect Director Nakamura, Masayoshi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18,807	2.8	Elect Director Wakatsuki, Yuichiro	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	18.807	2.9	Elect Director Wee Siew Kim	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	1,840	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	lanan	162431115	Annual	31-Dec-24	1.840	2.1	Elect Director Otsuka, Yuji	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	1,840	2.2	Elect Director Katakura, Kazuyuki	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	1.840	2.3	Elect Director Tsurumi, Hironobu	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	1,840	2.4	Elect Director Saito, Hironobu	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	1.840	2.5	Elect Director Sakurai, Minoru	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	1,840	2.6	Elect Director Yamada, Koichiro			For	For
	4768									Management	For		
OTSUKA CORP.		27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	1,840	2.7	Elect Director Uneno, Kazuo	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	1,840	2.8	Elect Director Makino, Jiro	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	1,840	2.9	Elect Director Saito, Tetsuo	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	1,840	2.10	Elect Director Hamabe, Makiko	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	1,840	2.11	Elect Director Suzumura, Fuminori	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.1	Elect Director Otsuka, Ichiro	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.2	Elect Director Inoue, Makoto	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.3	Elect Director Matsuo, Yoshiro	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.4	Elect Director Makino, Yuko	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8.982	1.5	Elect Director Takagi, Shuichi	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8.982	1.6	Elect Director Kobayashi, Masayuki	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	lanan	163117105	Annual	31-Dec-24	8.982	1.7	Elect Director Toio, Noriko	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8.982	1.8	Elect Director Higuchi, Tatsuo	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8.982	1.9	Elect Director Matsutani, Yukio	Management	For	For	For
Otsuka Holdings Co., Etd.	4578	28-Mar-25	Japan	J63117105 J63117105	Annual	31-Dec-24	8.982	1.10	Elect Director Aoki, Yoshihisa	Management	For	For	For
Otsuka Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4578	28-Mar-25	lanan	163117105	Annual	31-Dec-24	8.982	1.10	Elect Director Mita, Mayo	Management	For	For	For
	4578						8,982	1.12				For	
Otsuka Holdings Co., Ltd.		28-Mar-25	Japan	J63117105	Annual	31-Dec-24			Elect Director Kitachi, Tatsuaki	Management	For		For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	8,982	1.13	Elect Director Seguchi, Jiro	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	1	Amend Articles to Amend Business Lines	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.1	Elect Director Mikitani, Hiroshi	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.2	Elect Director Hyakuno, Kentaro	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30.376	2.3	Elect Director Hirose, Kenii	Management	For	For	For
			Japan		Ailliudi	31 DCC 24			Liect Director Fill Ose, Keriji	ividilagement			
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	30,376	2.4	Elect Director Ando, Takaharu	Management	For	For	For
		28-Mar-25 28-Mar-25										For For	For For
Rakuten Group, Inc. Rakuten Group, Inc.	4755		Japan Japan	J64264104	Annual	31-Dec-24 31-Dec-24	30,376	2.4	Elect Director Ando, Takaharu	Management Management	For For		For
Rakuten Group, Inc.	4755 4755	28-Mar-25	Japan	J64264104 J64264104	Annual Annual	31-Dec-24	30,376 30,376	2.4 2.5	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley	Management	For	For	
Rakuten Group, Inc. Rakuten Group, Inc. Rakuten Group, Inc. Rakuten Group, Inc.	4755 4755 4755	28-Mar-25 28-Mar-25	Japan Japan Japan Japan	J64264104 J64264104 J64264104	Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376	2.4 2.5 2.6	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Charles B. Baxter	Management Management Management Management	For For	For For	For For
Rakuten Group, Inc. Rakuten Group, Inc. Rakuten Group, Inc. Rakuten Group, Inc. Rakuten Group, Inc.	4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan	J64264104 J64264104 J64264104 J64264104 J64264104	Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376	2.4 2.5 2.6 2.7 2.8	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Charles B. Baxter Elect Director Habuka, Shigeki	Management Management Management Management Management	For For For For	For For For	For For For
Rakuten Group, Inc.	4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan	J64264104 J64264104 J64264104 J64264104 J64264104 J64264104	Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376	2.4 2.5 2.6 2.7 2.8 2.9	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Charles B. Baxter Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi	Management Management Management Management Management Management	For For For For For	For For For For	For For For For
Rakuten Group, Inc.	4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan	J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104	Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376	2.4 2.5 2.6 2.7 2.8 2.9	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Charles B. Baxter Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan	Management Management Management Management Management Management Management	For For For For For For	For For For For Against	For For For For Against
Rakuten Group, Inc. Reneass Electronics Corp.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan	J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J4881V107	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847	2.4 2.5 2.6 2.7 2.8 2.9 3	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Charles B. Baxter Elect Director Habbus, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For Against For	For For For For Against For
Rakuten Group, Inc. Renessa Electronics Corp. Renessa Electronics Corp.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J4881V107 J4881V107	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deplo Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidedoch	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For Against For For	For For For For Against For
Rakuten Group, Inc. Renessa Electronics Corp. Renessa Electronics Corp. Renessa Electronics Corp. Renessa Electronics Corp.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J4881V107 J4881V107 J4881V107	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.1	Elect Director Ando, Takaharu Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Charles B. Baxter Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidetoshi Elect Director Wassaki, Jiro	Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For Against For For	For For For Against For For For For
Rakuten Group, Inc. Renesas Electronics Corp.	4755 4755 4755 4755 4755 4755 4755 6723 6723 6723 6723	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J4881V107 J4881V107 J4881V107 J4881V107	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.2	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidedoots Elect Director Nasaki, Jiro Elect Director Selena Loh Lacroix	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For Against For For For For For For For For For	For For For For Against For For For
Rakuten Group, Inc. Renesas Electronics Corp.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J68311107 J488111107 J488111107 J488111107 J488111107	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tharles B. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Twasaki, Jiro Elect Director wasaki, Jiro Elect Director wasaki, Jiro Elect Director Selena Loh Lacrok Elect Director Vamamoto, Noboru	Management	For For For For For For For For For For	For	For For For For Against For For For For For
Rakuten Group, Inc. Reneass Electronics Corp.	4755 4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan	J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J6831V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5	Elect Director Ando, Takaharu Elect Director Ando, Takaharu Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidetoshi Elect Director Wasaki, Jiro Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Hirano, Takuya	Management	For For For For For For For For For For	For	For For For Against For
Rakuten Group, Inc. Renesas Electronics Corp.	4755 4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan	J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 33,847	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Discount Stock Option Plan Approve Deep Discount Stock Option Plan Elect Director Shibata, Hidetoshi Elect Director Shibata, Hidetoshi Elect Director Twasaki, Jiro Elect Director Twamamoto, Noboru Elect Director Twamamoto, Noboru Elect Director Mizuno, Tomoko	Management	For For For For For For For For For For	For	For For For Against For
Rakuten Group, Inc. Renesas Electronics Corp.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25	Japan	J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 33,847 33,847	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1	Elect Director Ando, Takaharu Elect Director Ando, Takaharu Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidetoshi Elect Director Nasaki, Jiro Elect Director Vamamoto, Noboru Elect Director Vamamoto, Noboru Elect Director Waruno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5	Management	For For For For For For For For For For	For For For Against For	For For For Against For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25	Japan	ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA811107 ISA81107 ISA81107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA81107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107 ISA811107	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 33,847 1,534	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Take S. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hideboard Elect Director Shibata, Hideboard Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Yarnamoto, Noboru Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chia Chia Seng	Management	For For For For For For For For For For	For For For For Against For	For For For Against For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shimano, Inc. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 7309 7309	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J64264104 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J4881V107 J7262108 J72262108 J72262108	Annual	31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,534	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.1 2.1 2.2 2.2 2.3 2.4 2.5 2.6 2.6 2.1 2.1 2.1 2.2 2.2 2.3 2.2 2.3 2.4 2.5 2.6 2.6 2.1 2.1 2.1 2.2 2.2 2.3 2.3 2.4 2.5 2.6 2.6 2.1 2.1 2.1 2.2 2.2 2.3 2.3 2.4 2.5 2.6 2.6 2.1 2.1 2.1 2.1 2.2 2.3 2.3 2.4 2.5 2.6 2.6 2.7 2.7 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Take S. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Dep Discount Stock Option Plan Approve Poliscount Stock Option Plan Approve Poliscount Stock Option Plan Elect Director Shibash, Jiridetoshi Elect Director wasaki, Jiro Elect Director wasaki, Jiro Elect Director Wamamoto, Noboru Elect Director Vamamoto, Noboru Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Kilzuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chilo, Kazuo	Management	For	For For For For Against For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shirmano, Inc. Shirmano, Inc. Shirmano, Inc.	4755 4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA31107 ISA31107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA31107 ISA31107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA311107 ISA31107 ISA311107 ISA311107 ISA311107 ISA31107 ISA31107 ISA31107 ISA3	Annual	31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 33,847 15,534 1,534 1,534	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.3	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Abuba, Shigeki Elect Director Habuba, Shigeki Elect Director Habuba, Shigeki Elect Director Discount Stock Option Plan Approve Deep Discount Stock Option Plan Elect Director Shibata, Hideboard Elect Director Shibata, Hideboard Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Vamamoto, Noboru Elect Director Hilano, Takuya Elect Director Hilano, Takuya Elect Director Chia Chin Seng Elect Director Katsumaru, Mitsuhiro	Management	For	For	For For For Against For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shimano, Inc. Shimano, Inc. Shimano, Inc. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 7309 7309 7309 7309	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	ISA254104 ISA264104 ISA264104 ISA264104 ISA264104 ISA264104 ISA264104 ISA264104 ISA811407 ISA811407 ISA811407 ISA88	Annual	31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 2.1 2.2 2.3 2.4 2.5 2.6 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.7 2.7 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Take S. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Takashi, Jiro Elect Director wasaki, Jiro Elect Director Twamanto, Noboru Elect Director Vamamoto, Noboru Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Mizuno, Tomoko Elect Director Mizuno, Tomoko Elect Director Kaisumaru, Mitsuhiro Elect Director Kaisumaru, Mitsuhiro Elect Director Sakalobara, Sadayuki	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shimano, Inc. Shimano, Inc. Shimano, Inc. Shimano, Inc.	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 7309 7309 7309 7309 7309	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254104 ISA254107 ISA254107 ISA254107 ISA254107 ISA254108 ITZ262108 ITZ262108 ITZ262108 ITZ262108 ITZ262108 ITZ262108	Annual	31-Dec.24 31-Dec.24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 15,534 1,534 1,534 1,534	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.2 2.3 2.4 2.5 2.6 2.5 2.6 2.7 2.8 2.8 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Abuba, Shigeki Elect Director Habuba, Shigeki Elect Director Habuba, Shigeki Elect Director Discount Stock Option Plan Approve Deep Discount Stock Option Plan Elect Director Shibata, Hideboard Elect Director Shibata, Hideboard Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Vamamoto, Noboru Elect Director Hilano, Takuya Elect Director Chia Chin Seng Elect Director Katsumaru, Mitsuhiro Elect Director Wada, Hiromi	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	ISA264104 ISA264107 ISA264108	Annual	31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534 1,534 1,534	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 2.5 2.6 2.5 2.6 2.6 2.6 2.6 2.6 2.6 2.6 2.6 2.6 2.6	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shabata, Hideoshi Elect Director Wasaki, Jiro Elect Director Yamamoto, Noboru Elect Director Yamamoto, Noboru Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chia Chin Seng Elect Director Chia Chin Seng Elect Director Chia Chin Seng Elect Director Sakakbara, Sadayuki Elect Director Sakakbara, Sadayuki Elect Director Sakakbara, Sadayuki Elect Director Sakakbara, Sadayuki Elect Director Eguchi, Atsumi	Management	For	For	For
Rakuten Group, Inc. Reneass Electronics Corp. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	ISA2C4104 ISA831V107	Annual	31-Dec-24 31-Dec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thaufea S. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Discount Stock Option Plan Approve Deel Discount Stock Option Plan Elect Director Shibata, Hidedoxia Elect Director Shibata, Hidedoxia Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Vamamoto, Noboru Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Chia Chin Seng Elect Director Katumaru, Milsuhiro Elect Director Katumaru, Milsuhiro Elect Director Katumaru, Milsuhiro Elect Director Natumaru, Milsuhiro Elect Director Nada, Hiromi Elect Director Wada, Hiromi Elect Director Mada, Hiromi Elect Director Rauch, Atsumi Approve Compensation Ceiling for Directors	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25	Japan	ISA254104 ISA811107 ISA8811107 ISA825108 IJ72262108 IJ72383144	Annual	31-Dec 24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 15,34 1,534 1,534 1,534 1,534 1,534	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.2 2.3 2.4 2.5 2.6 3 1	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thaufea S. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Discount Stock Option Plan Approve Deel Discount Stock Option Plan Elect Director Shibata, Hidedoxia Elect Director Shibata, Hidedoxia Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Vamamoto, Noboru Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Chia Chin Seng Elect Director Katumaru, Milsuhiro Elect Director Katumaru, Milsuhiro Elect Director Katumaru, Milsuhiro Elect Director Natumaru, Milsuhiro Elect Director Nada, Hiromi Elect Director Wada, Hiromi Elect Director Mada, Hiromi Elect Director Rauch, Atsumi Approve Compensation Ceiling for Directors	Management	For	For	For
Rakuten Group, Inc. Reneass Electronics Corp. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25 26-Mar-25	Japan	ISA2C4104 ISA81V107 ISA81V	Annual	31-Dec 24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 1,534	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.1	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thaufea S. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidedoxia Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Varnamoto, Noboru Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Hirano, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Katsumaru, Mitsuhiro Elect Director Sakakbara, Sadayuli Elect Director Vada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Squch, Astumi Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Figuch, Astumi Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Figukara, Katsumi	Management	For	For	For For For For For Against For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25	Japan	ISA254104 ISA254104 ISA264104 ISA264104 ISA264104 ISA264104 ISA264104 ISA264104 ISA264104 ISA264104 ISA811107 ISA8811107 ISA8262108 IJ72262108 IJ722631844	Annual	31-Dec 24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 15,34 1,534 1,534 1,534 1,534 1,534	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.2 2.3 2.4 2.5 2.6 3 1	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thabuka, Shigeki Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Discount Stock Option Plan Approve Deep Discount Stock Option Plan Elect Director Shibata, Hildeboard Elect Director Shibata, Hildeboard Elect Director Shibata, Hildeboard Elect Director Nasaki, Jiro Elect Director Hamanot, Noboru Elect Director Hirano, Takuya Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chia Chia Seng Elect Director Chia Chia Seng Elect Director Katsumaru, Mitsuhiro Elect Director Eguchi, Atsumi Approve Compensation Celling for Directors Approve Compensation Celling for Directors Approve Compensation Celling for Directors Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For For For Against For
Rakuten Group, Inc. Reneass Electronics Corp. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25 26-Mar-25	Japan	ISA2C4104 ISA81V107 ISA81V	Annual	31-Dec 24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 1,534	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.1	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thaufea S. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidedoxia Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Varnamoto, Noboru Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Hirano, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Katsumaru, Mitsuhiro Elect Director Sakakbara, Sadayuli Elect Director Vada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Squch, Astumi Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Figuch, Astumi Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Figukara, Katsumi	Management	For	For	For For For For For Against For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar - 25 26-Mar - 25 26-Mar - 25 26-Mar - 25 26-Mar - 25 27-Mar - 25 26-Mar - 25 26-Mar - 25	Japan	ISA254104 ISA811107 ISA8811107 ISA88811107 ISA888811107 ISA888811107 ISA888811107 ISA888888888888888888888888888888888888	Annual	31.0ec.24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,53	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.2 2.3 2.4 2.5 2.6 3 1 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.2 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thabuka, Shigeki Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Discount Stock Option Plan Approve Deep Discount Stock Option Plan Elect Director Shibata, Hideboard Elect Director Shibata, Hideboard Elect Director Shibata, Hideboard Elect Director Selena Loh Lacroix Elect Director Yamamoto, Noboru Elect Director Yamamoto, Noboru Elect Director Hirano, Takuya Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chia Chia Seng Elect Director Chia Chia Seng Elect Director Katsumaru, Mitsuhiro Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Reguchi, Atsumi Approve Compensation Ceiling for Directors Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Figliviar, Kentaro Elect Director Hirofuji, Ayako	Management	For	For	For For For For Against For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 7309 7309 7309 7309 7309 7309 7309 730	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25 26-Mar-25	Japan	IGA2C4104 IGA2C4108 IJ72C62108	Annual	31-bec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 1,534 1,544 1,54	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 3 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 3 2.1 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidetooth, Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Hirano, Takuya Elect Director Hirano, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chip, Kazuo Elect Director Chip, Kazuo Elect Director Sakabisara, Sadayuki Elect Director Sakabisara, Sadayuki Elect Director Sakabisara, Sadayuki Elect Director Sakabisara, Sadayuki Elect Director Eguchi, Atsumi Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Figuidra, Katsmi Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Figuidra, Kentero	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc.	4755 4755 4755 4755 4755 4755 4755 4755	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan	ISA254104 ISA811107 ISA8811107 ISA88811107 ISA88811107 ISA88811107 ISA88811107 ISA88811107 ISA88811107 ISA888811107 ISA888811107 ISA8888811107 ISA888888888888888888888888888888888888	Annual	31.0ec.24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,53	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 3 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.3 2.3	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Charles B. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hideboard Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Amamotto, Noboru Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chia Chia Seng Elect Director Chia Chia Seng Elect Director Kasumaru, Mitsuhiro Elect Director Kasumaru, Mitsuhiro Elect Director Kasumaru, Mitsuhiro Elect Director Vada, Hiromi Elect Director Vada, Hiromi Elect Director Vada, Hiromi Elect Director Hilloxia, Kentaro Elect Director Fujlwara, Kentaro Elect Director Voshida, Takeshi	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc.	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 7309 7309 7309 7309 7309 7309 7309 730	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan	IGA2C4104 IGA2C4108 IJ72C62108	Annual	31-bec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,536 3,368 3,368 3,368 3,368	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 3 2.4 2.5 2.6 3 2.4 2.5 2.6 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hideboard Elect Director Shibata, Hideboard Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Varnamoto, Noboru Elect Director Hirano, Takuya Elect Director Hirano, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chip, Kazuo Elect Director Kalsumaru, Mitsuhiro Elect Director Sakalbara, Sadayuki Elect Director Sakalbara, Sadayuki Elect Director Sakalbara, Sadayuki Elect Director Wada, Hiromi Elect Director Sakalbara, Sadayuki Elect Director Figuchi, Atsumi Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Figukara, Kentaro Elect Director Anno, Hiromi Elect Director Anno, Hiromi Elect Director Voshika, Takeshi Elect Director Voshika, Takeshi Elect Director Voshika, Takeshi Elect Director Voshika, Takeshi	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shirmano, Inc.	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 7309 7309 7309 7309 7309 7309 7309 730	28-Mar 25 26-Mar 25 26-Mar 25 26-Mar 25 27-Mar 25 26-Mar 25 26-Mar 25 26-Mar 25 26-Mar 25 26-Mar 25	Japan	ISA254104 ISA811107 ISA811107 ISA8811107 ISA88811107 ISA88811107 ISA88811107 ISA88811107 ISA88811107 ISA88811107 ISA8881	Annual	31.0ec.24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 34,847 34,847 34,847 34,847 34,847 34,847 34,847 34,847 34,847 34	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 3 2.4 2.5 2.6 2.6 2.6 2.6 2.6 2.6 2.6 2.7 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thabuka, Shigeki Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Discount Stock Option Plan Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shabata, Hideboard Elect Director Shabata, Hideboard Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Vamamoto, Noboru Elect Director Hilano, Takuya Elect Director Hilano, Takuya Elect Director Chia Chin Seng Elect Director Chia Chin Seng Elect Director Chia Chin Seng Elect Director Katsumaru, Mitsuhiro Elect Director Wada, Hiromi Elect Director Fujiwara, Kentaro Elect Director Fujiwara, Kentaro Elect Director Nohida, Takeshi Elect Director Nohida, Takeshi Elect Director Nohida, Takeshi Elect Director Wahara, Shinsaku	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shim	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 7309 7309 7309 7309 7309 4911 4911 4911 4911 4911	28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan	IGA2C4104 IGA2C4106 IGA2C4	Annual	31-0ec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 34,847 34,847 34,847 34,847 34,847 34,847 34,847 34,847 34,847 34,847 34	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.7 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8 2.8	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Taedal Neeley Elect Director Thauba, Shigeki Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidedoxi Elect Director Shabata, Hidedoxi Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Vamamoto, Noboru Elect Director Hilano, Takuya Elect Director Hilano, Takuya Elect Director Chia Chin Seng Elect Director Chia Chin Seng Elect Director Chia Chin Seng Elect Director Katsumaru, Mitsuhrio Elect Director Katsumaru, Mitsuhrio Elect Director Nada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Fujiwara, Kentanov Elect Director Fujiwara, Kentanov Elect Director Fujiwara, Kentanov Elect Director Vishida, Takeshi Elect Director Vishida, Takeshi Elect Director Wahara, Shinsaku Elect Director Wahara, Shinsaku Elect Director Tokuno, Mariko Elect Director Tokuno, Mariko Elect Director Hatanaka, Voshihiko	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Renesas Electronics Renesas Re	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25	Japan	IGA2C4104 IGA2C4	Annual	31-bec-24 31-bec-34	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,536 3,368	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.7 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shabat, Hidetosh Elect Director Shabat, Aliedtosh Elect Director Selena Loh Lacrok Elect Director Selena Loh Lacrok Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Kilsuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chijo, Kazuo Elect Director Kalsumaru, Mitsuhiro Elect Director Sakalbara, Sadayuki Elect Director Sakalbara, Sadayuki Elect Director Eguchi, Atsumi Approve Compensation Ceiling for Directors Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Fujiwara, Kentaro Elect Director Fujiwara, Kentaro Elect Director Fujiwara, Kentaro Elect Director Fujiwara, Kentaro Elect Director Soli, Kanoko Elect Director Oshik, Kanoko Elect Director Nouno, Mariko Elect Director Tokuno, Mariko Elect Director Tokuno, Mariko Elect Director Tokuno, Mariko Elect Director Goto, Yasuko	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shiseido Co., ttd.	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 7309 7309 7309 7309 7309 7309 4911 4911 4911 4911 4911 4911 4911 49	28-Mar 25 27-Mar 25 28-Mar 25	Japan	IGA2C4104 IGA2C4106 IGA2C4	Annual	31-Dec 24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Taedal Neeley Elect Director Thauba, Shigeki Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidedoxi Elect Director Shabata, Hidedoxi Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Viamonto, Noboru Elect Director Hiano, Takuya Elect Director Hiano, Takuya Elect Director Hiano, Takuya Elect Director Kiano, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Katsumaru, Mitsuhiro Elect Director Katsumaru, Mitsuhiro Elect Director Nada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Hirofuji, Ayako Elect Director Fujiwara, Kentaro Elect Director Yoshida, Takeshi Elect Director Yoshida, Takeshi Elect Director Takanaka, Voshiliko Elect Director Nonomika, Risuko Elect Director Nonomika, Risuko Elect Director Nonomika, Risuko	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Rimano, Inc. Shimano, Inc. Shima	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar 25 26-Mar 25 26-Mar 25 26-Mar 25 26-Mar 25 27-Mar 25 26-Mar 25	Japan	IGA2G4104 IGA2G4107 IGA2G4	Annual	31-bec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,536 3,368	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thabuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hideboard Elect Director Shibata, Hideboard Elect Director Wasaki, Jiro Elect Director Varnamoto, Noboru Elect Director Hirano, Takuya Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chia Chia Seng Elect Director Katsumaru, Mitsuhiro Elect Director Katsumaru, Mitsuhiro Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Fujiwara, Kentaro Elect Director Kinfolij, Ayako Elect Director Kahana, Kentaro Elect Director Kahana, Kentaro Elect Director Wahara, Shinsaku Elect Director Wahara, Shinsaku Elect Director Wahara, Shinsaku Elect Director Wahajima, Nasuhiro Elect Director Wahajima, Nasuhiro	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shimano, I	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 7309 7309 7309 7309 7309 7309 4911 4911 4911 4911 4911 4911 4911 49	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25	Japan	IGA2C4104 IGA2C4106 IGA2C4	Annual	31-bec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 3,368	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.10 2.11 1	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Taedal Neeley Elect Director Taedal Neeley Elect Director Taedal Neeley Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitzachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shabata, Hidedoxia, Jiro Elect Director Selena Loh Lacroix Elect Director Vamamoto, Noboru Elect Director Vamamoto, Noboru Elect Director Hilano, Takuya Elect Director Hilano, Takuya Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chia Chin Seng Elect Director Assumaru, Mitsuhiro Elect Director Assumaru, Mitsuhiro Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Maga, Hiromi Elect Director Fujiwara, Kentaro Elect Director Fujiwara, Fentano Elect Director Oshi, Kanoko Elect Director Oshi, Kanoko Elect Director Voshida, Takeshi Elect Director Voshida, Takeshi Elect Director Oshi, Kanoko Elect Director Nonomiva, Ritsuko	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc.	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar - 25 26-Mar - 25 26-Mar - 25 26-Mar - 25 26-Mar - 25 27-Mar - 25 26-Mar	Japan	IGA2G4104 IGA2G4106 IGA2G4107 IGA2G4	Annual	31-bec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,536 3,368	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1 1 2.1	Elect Director Ando, Takaharu Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thabuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hideboard Elect Director Shibata, Hideboard Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Yamamoto, Noboru Elect Director Yamamoto, Noboru Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chia Chia Seng Elect Director Katsumaru, Mitsuhiro Elect Director Katsumaru, Mitsuhiro Elect Director Katsumaru, Mitsuhiro Elect Director Nada, Hiromi Elect Director Wada, Hiromi Elect Director Shid, Arsanok Elect Director Voshida, Takeshi Elect Director Voshida, Takeshi Elect Director Wahara, Shinsaku Elect Director Wahara, Shinsaku Elect Director Wahara, Shinsaku Elect Director Wahara, Shinsaku Elect Director Wahajama, Nasuhiro Elect Director Kalajama, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakajama, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakajama, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Ono, Makiko	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shimano, I	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 27-Mar	Japan	IGA2C4104 IGA2C4106 IGA2C4	Annual	31-Dec 24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 3,368	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.8 2.9 2.10 2.11 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thaufa S. Baxter Elect Director Habuka, Shigeki Elect Director Mitzachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidedoxia Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Varnamoto, Noboru Elect Director Viriano, Takuya Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Chia Chin Seng Elect Director Salena Loh Lacroix Elect Director Naturno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Vada, Hiromi Elect Director Vada, Hiromi Elect Director Vada, Hiromi Elect Director Fujiwara, Kentano Elect Director Fujiwara, Kentano Elect Director Horijuiyara, Kentano Elect Director Oshi, Kanoko Elect Director Oshi, Kanoko Elect Director Tokuno, Mariko Elect Director Nohara, Shinsaku Elect Director Tokuno, Mariko Elect Director Tokuno, Mariko Elect Director Nakajajina, Yasukio Elect Director Nakajina, Yasukio Elect Director Nakajina, Yasukio Elect Director Nakajina, Nakikio Elect Director Nakaji, Hachiro	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shimano,	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 7309 7309 7309 7309 7309 7309 7309 1309 1309 1309 1309 1309 1309 1309 1	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 26-Mar-25	Japan	IGA2C4104 IGA2C4106 IGA2C4	Annual	31.0ec.24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 1 2.1 2.2 2.3 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.1 2.2 2.3 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.1 2.1 2.2 2.3 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.1 2.2 2.3 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.3 2.4 2.5 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.3 2.4 2.5 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.3 2.4 2.5 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.3 2.4 2.5 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.3	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Charles B. Baxter Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hideboxi Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Varnamoto, Noboru Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chia Chia Seng Elect Director Chia Chia Seng Elect Director Kasumaru, Mitsuhro Elect Director Kasumaru, Mitsuhro Elect Director Kasumaru, Mitsuhro Elect Director Vada, Hiromi Elect Director Vada, Hiromi Elect Director Vada, Hiromi Elect Director Shakabisara, Sadayuki Elect Director Shakabisara, Sadayuki Elect Director Shakabisara, Sadayuki Elect Director Shakabisara, Sadayuki Elect Director Nosa, Mitsuhro Elect Director Nosa, Shaman Approve Compensation Ceiling for Directors Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Vishida, Takeshi Elect Director Vishida, Takeshi Elect Director Vishida, Takeshi Elect Director Nonomiva, Ritsuko Elect Director Ono, Makiko Elect Director Ono, Makiko Elect Director Peter Harding	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp.	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 27-Mar	Japan	IGA2C4104 IGA2C4106 IGA2C4	Annual	31-bec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 3,368 3,688 3,68	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1 2.1 2.2 2.3 2.4 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.3 2.4 2.3 2.4 2.3 2.4	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Charles B. Baxter Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidedoxia Elect Director Shibata, Hidedoxia Elect Director Selena Loh Lacroix Elect Director Vamamoto, Noboru Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Hirano, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chip, Cazuo Elect Director Chip, Cazuo Elect Director Katsumaru, Mitsuhiro Elect Director Nada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Fujiwara, Kentano Elect Director Fujiwara, Kentano Elect Director Osih, Kanoko Elect Director Osih, Kanoko Elect Director Nohano, Alinsaku Elect Director Nohano, Alinsaku Elect Director Tokuno, Mariko Elect Director Tokuno, Mariko Elect Director Tokuno, Mariko Elect Director Naharja, Alinsaku Elect Director Naharja, Nasuhiro Elect Director Naharja, Nasuhiro Elect Director Naharja, Nasuhiro Elect Director Nakajina, Vasuhiro Elect Director Romoniva, Nikako Elect Director Romoniva, Nikako Elect Director Romoniva, Nikako Elect Director Romoniva, Nikako Elect Director Romoniv	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shimano,	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 7309 7309 7309 7309 7309 7309 4911 4911 4911 4911 4911 4911 4911 49	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25	Japan	IGA2C4104 IGA2C4106 IGA2C4106 IGA2C4106 IGA2C4106 IGA2C4106 IGA2C4106 IGA2C62108 IJA2C62108	Annual	31.0ec.24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 1,534 1,534 1,534 1,534 1,534 1,534 1,534 3,368 1,091 1,091 1,091 1,091	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Charles B. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hideboan Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Varnamoto, Noboru Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chia Chia Seg Elect Director Chia Chia Seg Elect Director Kasumaru, Mitsuhiro Elect Director Kasumaru, Mitsuhiro Elect Director Kasumaru, Mitsuhiro Elect Director Vada, Hiromi Elect Director Vada, Hiromi Elect Director Sakakibara, Sadayuki Elect Director Nada, Hiromi Elect Director Sakakibara, Sadayuki Elect Director Noman, Rentaro Elect Director Voshida, Taksahi Elect Director Vishida, Taksahi Elect Director Vishida, Taksahi Elect Director Vishida, Taksahi Elect Director Vishanara, Shinsaku Elect Director Nomomia, Ritsuko Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Alloca	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Sh	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25	Japan	IGA2C4104 IGA2C4106 IGA2C4108 IGA2C4	Annual	31-bec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,536 3,368 3,688 3,68	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1 2.1 2.2 2.3 2.4 2.5 3.1 2.1 2.2 2.3 2.4 2.5 3.1 2.1 2.2 2.3 2.4 2.5 3.1 2.1 2.1 2.2 2.3 2.4 2.5 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thaufa S. Baxter Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidetock, Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Kilzuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chip, Kazuo Elect Director Kilzuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Katsumaru, Mitsuhiro Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Fujiwara, Kentaro Elect Director Chip, Kazuo Elect Director Chip, Kazuo Elect Director Goli, Kanoko Elect Director Oshi, Kanoko Elect Director Kohan, Aliromi Elect Director Kohan, Aliromi Elect Director Kohan, Ritsuko Elect Director Nonnomiya, Ritsuko Elect Director Nonnomiya, Ritsuko Elect Director Nakan, Yasahiro Elect Director Nakan, Washiro Elect Director Nakan, Washiro Elect Director Nakan, Hachiro Elect Director Nakan, Salonion Elect Director Nakan, Hachiro Elect Director Myanaga, Toru Elect Director Myanaga, Toru Elect Director Nakannur, Makal Elect Director Myanaga, Toru Elect Director Madault Committee Member Masuyama, Mika	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shimano,	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 7309 7309 7309 7309 7309 7309 4911 4911 4911 4911 4911 4911 4911 49	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25	Japan	IGA2C4104 IGA2C4106 IGA2C4106 IGA2C4106 IGA2C4106 IGA2C4106 IGA2C4106 IGA2C62108 IJA2C62108	Annual	31.0ec.24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 1,534 1,534 1,534 1,534 1,534 1,534 1,534 3,368 1,091 1,091 1,091 1,091	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.10 2.11 2.1 2.2 2.3 2.4 2.5 2.5 2.6 2.7 2.8 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Charles B. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hideboan Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Varnamoto, Noboru Elect Director Mizuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chia Chia Seg Elect Director Chia Chia Seg Elect Director Kasumaru, Mitsuhiro Elect Director Kasumaru, Mitsuhiro Elect Director Kasumaru, Mitsuhiro Elect Director Vada, Hiromi Elect Director Vada, Hiromi Elect Director Sakakibara, Sadayuki Elect Director Nada, Hiromi Elect Director Sakakibara, Sadayuki Elect Director Noman, Rentaro Elect Director Voshida, Taksahi Elect Director Vishida, Taksahi Elect Director Vishida, Taksahi Elect Director Vishida, Taksahi Elect Director Vishanara, Shinsaku Elect Director Nomomia, Ritsuko Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakanjima, Yasuhiro Approve Alloca	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Sh	4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25	Japan	IGA2C4104 IGA2C4106 IGA2C4108 IGA2C4	Annual	31-bec-24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,534 1,536 3,368 3,688 3,68	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1 2.1 2.2 2.3 2.4 2.5 3.1 2.1 2.2 2.3 2.4 2.5 3.1 2.1 2.2 2.3 2.4 2.5 3.1 2.1 2.1 2.2 2.3 2.4 2.5 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Thaufa S. Baxter Elect Director Habuka, Shigeki Elect Director Mitachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidetock, Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Kilzuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chip, Kazuo Elect Director Kilzuno, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 10 Elect Director Katsumaru, Mitsuhiro Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Wada, Hiromi Elect Director Fujiwara, Kentaro Elect Director Chip, Kazuo Elect Director Chip, Kazuo Elect Director Goli, Kanoko Elect Director Oshi, Kanoko Elect Director Kohan, Aliromi Elect Director Kohan, Aliromi Elect Director Kohan, Ritsuko Elect Director Nonnomiya, Ritsuko Elect Director Nonnomiya, Ritsuko Elect Director Nakan, Yasahiro Elect Director Nakan, Washiro Elect Director Nakan, Washiro Elect Director Nakan, Hachiro Elect Director Nakan, Salonion Elect Director Nakan, Hachiro Elect Director Myanaga, Toru Elect Director Myanaga, Toru Elect Director Nakannur, Makal Elect Director Myanaga, Toru Elect Director Madault Committee Member Masuyama, Mika	Management	For	For	For
Rakuten Group, Inc. Renesas Electronics Corp. Shimano, Inc. Shimano,	4755 4755 4755 4755 4755 4755 4755 6723 6723 6723 6723 6723 6723 6723 6723	28-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 27-Mar-25 26-Mar-25	Japan	IGA2C4104 IGA2C4106 IGA2C4	Annual	31.0ec.24	30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 30,376 33,847 33,847 33,847 33,847 33,847 33,847 33,847 33,847 33,847 33,847 33,847 33,847 33,847 1,534 1,534 1,534 1,534 1,534 1,534 3,368	2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3 1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 1 2.1 2.2 2.3 2.4 2.5 2.6 3.1 3.1 3.2 3.4 3.1 3.1 3.2 3.4 3.1 3.1 3.2 3.4 3.1 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.1 3.2 3.4 3.2 3.3 3.1 3.2 3.4 3.2 3.3 3.3 3.3 3.3 3.3	Elect Director Ando, Takaharu Elect Director Sarah J. M. Whitley Elect Director Tsedal Neeley Elect Director Tsedal Neeley Elect Director Habuka, Shigeki Elect Director Matachi, Takashi Approve Deep Discount Stock Option Plan Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hideboot, Elect Director Selena Loh Lacroix Elect Director Selena Loh Lacroix Elect Director Varnamoto, Noboru Elect Director Varnamoto, Noboru Elect Director Hirano, Takuya Elect Director Hirano, Takuya Elect Director Hirano, Tomoko Approve Allocation of Income, with a Final Dividend of JPY 154.5 Elect Director Chip, Caruo Elect Director Kalsumaru, Mitsuhiro Elect Director Kalsumaru, Mitsuhiro Elect Director Sakabbara, Sadayuki Elect Director Sakabbara, Sadayuki Elect Director Sakabbara, Sadayuki Elect Director Sakabbara, Sadayuki Elect Director Wada, Hiromi Elect Director Fujiwara, Kentaro Elect Director Alprove Allocation of Income, with a Final Dividend of JPY 10 Elect Director Toyliwara, Kentaro Elect Director Oshi, Kanoko Elect Director Oshi, Kanoko Elect Director Tokuno, Mariko Elect Director Nakajima, Yasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakajima, Nasuhiro Elect Director Nakajima, Xasuhiro Approve Allocation of Income, with a Final Dividend of JPY 65 Elect Director Nakajima, Xasuhiro Elect Director Nakajima, Yasuhiro Elect Director Alakinina, Y	Management	For	For	For

	4704			J9298Q104								_	_
Trend Micro, Inc.	4704	27-Mar-25 27-Mar-25	Japan	J9298Q104 J9298Q104	Annual	31-Dec-24	1,007	2.1	Elect Director Chang Ming-Jang	Management			For
Trend Micro, Inc.			Japan		Annual	31-Dec-24	1,007	2.2	Elect Director Eva Chen	Management			For
Trend Micro, Inc.	4704 4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	2.3	Elect Director Mahendra Negi	Management			For
Trend Micro, Inc.		27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	2.4		Management			For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	2.5	Elect Director Tokuoka, Koichiro	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	2.6	Elect Director Inoue, Fukuzo	Management			For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	3.1	Appoint Statutory Auditor Hirata, Takashi	Management			For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	3.2	Appoint Statutory Auditor Izumi, Taeko	Management			For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	4	Amend Articles to Indemnify Statutory Auditors	Management			For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	1,007	5	Approve Compensation Ceiling for Directors	Management			For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	1.1	Elect Director Takahara, Takahisa	Management			For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	1.2	Elect Director Takaku, Kenji	Management			For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	1.3	Elect Director Shite, Tetsuya	Management		For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	2.2	Elect Director and Audit Committee Member Noriko Rzonca	Management			For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	2.3	Elect Director and Audit Committee Member Asada, Shigeru	Management	For	For	For
Unicharm Corp.	8113	19-Mar-25	Japan	J94104114	Annual	31-Dec-24	7,536	3		Management	For	Against	Against
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	1		Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	2	Amend Articles to Clarify Director Authority on Shareholder Mee	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.1	Elect Director Watanabe, Katsuaki	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.2	Elect Director Shitara, Motofumi	Management		For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.3	Elect Director Maruyama, Heiji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.4	Elect Director Matsuyama, Satohiko	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.5	Elect Director Tashiro, Yuko	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.6	Elect Director Ohashi, Tetsuji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.7	Elect Director Jin Song Montesano	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.8	Elect Director Masui, Keiji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	3.9	Elect Director Sarah L. Casanova	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	4.1	Appoint Statutory Auditor Noda, Takeo	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	7,878	4.2	Appoint Statutory Auditor Kawai, Eriko	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	1	Open Meeting	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	2a	Receive Reports of Executive Board and Supervisory Board (Non-				
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	2b	Approve Remuneration Report	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	2c	Adopt Financial Statements and Statutory Reports	Management		For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	2d	Receive Explanation on Company's Reserves and Dividend Policy	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	2e	Approve Dividend	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	3a	Approve Discharge of Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1.819	3b	Approve Discharge of Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	4a	Amend Remuneration Policy of Executive Board	Management			For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1.819	4b	Approve Remuneration Policy of Supervisory Board	Management	For		For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1.819	5	Elect Jesus Echevarria to Executive Board	Management			For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,819	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1.819	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capita				For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1.819	6c	Approve Cancellation of Repurchased Shares	Management			For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1.819	7a	Appoint Jos Beerepoot as Board Member of Stichting Administra				For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1.819	76			_	For	For
										Management	For		
Randstad NV	RAND	26-Mar-25						7b 7c	Proposal to Reappoint PricewaterhouseCoopers Accountants NV Proposal to Appoint PricewaterhouseCoopers Accountants NV as				
Randstad NV Randstad NV	RAND RAND	26-Mar-25 26-Mar-25	Netherlands Netherlands	N7291Y137 N7291Y137 N7291Y137	Annual	26-Feb-25	1,819	7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV as				For
			Netherlands	N7291Y137		26-Feb-25 26-Feb-25				Management			
Randstad NV Randstad NV	RAND RAND	26-Mar-25 26-Mar-25	Netherlands Netherlands Netherlands	N7291Y137 N7291Y137	Annual Annual Annual	26-Feb-25	1,819 1,819 1,819	7c 8	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting	Management Management Management	For	For	For
Randstad NV Randstad NV DBS Group Holdings Ltd.	RAND RAND D05	26-Mar-25 26-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107	Annual Annual Annual Annual	26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350	7c 8 9 1	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports	Management Management Management Management	For	For	For
Randstad NV Randstad NV DBS Group Holdings Ltd. DBS Group Holdings Ltd.	RAND RAND	26-Mar-25 26-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore	N7291Y137 N7291Y137 N7291Y137	Annual Annual Annual	26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350	7c 8 9	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend	Management Management Management Management Management	For For	For For	For For
Randstad NV Randstad NV DBS Group Holdings Ltd. DBS Group Holdings Ltd. DBS Group Holdings Ltd.	RAND RAND D05 D05	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107 Y20246107	Annual Annual Annual Annual	26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350	7c 8 9 1 2	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend	Management Management Management Management Management Management	For For For	For For For	For
Randstad NV Randstad NV DBS Group Holdings Ltd.	RAND RAND D05 D05 D05 D05	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore Singapore Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107 Y20246107 Y20246107 Y20246107	Annual Annual Annual Annual Annual Annual	26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350 36,350 36,350	7c 8 9 1 2 3	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve PricewaterhouseCoopers LLP as Auditors and Authorize	Management Management Management Management Management Management Management	For For For For	For For For For	For For For For
Randstad NV DBS Group Holdings Ltd.	RAND RAND D05 D05 D05	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107 Y20246107 Y20246107	Annual Annual Annual Annual Annual Annual	26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350 36,350	7c 8 9 1 2	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Pinal Dividend Approve Directors' Remuneration	Management Management Management Management Management Management	For For For For For	For For For For	For For For
Randstad NV Randstad NV DBS Group Holdings Ltd.	RAND RAND D05 D05 D05 D05 D05	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore Singapore Singapore Singapore Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107	Annual Annual Annual Annual Annual Annual Annual	26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350 36,350 36,350 36,350	7c 8 9 1 2 3 4	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Olivier Im Tise Ghow as Director	Management Management Management Management Management Management Management Management	For For For For For For	For For For For For For For For	For For For For For For For
Randstad NV DBS Group Holdings Ltd.	RAND RAND D05 D05 D05 D05 D05 D05 D05	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore Singapore Singapore Singapore Singapore Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107	Annual Annual Annual Annual Annual Annual Annual Annual Annual	26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350	7c 8 9 1 2 3 4 5 5 6 6 7	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Olivier Lim Tse Ghow as Director Elect Bonghan Choy as Director	Management	For For For For For For For	For	For For For For For For For For For
Randstad NV DBS Group Holdings Ltd.	RAND RAND D05 D05 D05 D05 D05 D05	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107	Annual Annual Annual Annual Annual Annual Annual Annual	26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350 36,350 36,350 36,350 36,350	7c 8 9 1 2 3 4 5 6 7 8	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meetling Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Oliver Lim Tas Echow as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director	Management	For	For	For
Randstad NV DBS Group Holdings Ltd.	RAND RAND D05 D05 D05 D05 D05 D05 D05 D05	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350	7c 8 9 1 2 3 4 5 6 7 8 9	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Olivier Lim Tse Ghow as Director Elect Bonghan Cho as Director Elect Tham Sai Choy as Director Elect Tan Su Shan as Director Elect Tan Su Shan as Director	Management Management Management Management Management Management Management Management Management Management Management Management Management	For	For	For
Randstad NV DBS Group Holdings Ltd.	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350	7c 8 9 1 2 3 4 5 6 7 8 9	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meetling Adopt Financial Statements and Directors' and Auditors' Reports Approve Pricevater Statements and Directors' and Auditors' Reports Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Olivier Lim Tase Ghow as Director Elect Tham Sai Choy as Director Approve Issuance of Equity or Equity-Linked Securities with or with Approve Issuance of Shares Pursuant to the DBSH Scrip Divided	Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For	For	For
Randstad NV DBS Group Holdings Ltd.	RAND RAND D05 D05 D05 D05 D05 D05 D05 D05 D05	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350	7c 8 9 1 2 3 4 5 6 7 8 9	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Olivier Lim Tse Ghow as Director Elect Bonghan Cho as Director Elect Tham Sai Choy as Director Elect Tan Su Shan as Director Elect Tan Su Shan as Director	Management Management Management Management Management Management Management Management Management Management Management Management Management	For	For	For
Randstad NV DBS Group Holdings Ltd.	RAND RAND D05 D05 D05 D05 D05 D05 D05 D05 D05 D0	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107	Annual	26-Feb-25 26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350	7c 8 9 9 1 2 2 3 3 4 5 5 6 6 7 8 8 9 10 11 1.1.	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meetling Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Olivier Lim Tse Ghow as Director Elect Tham Sai Choy as Director Approve Issuance of Faulty or Equity-Linked Securities with or with Approve Issuance of Shares Pursuant to the DBSH Scrip Divided Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For	For	For
Randstad NV Randstad NV DBS Group Holdings Ltd.	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore	NZ-91V137 NZ-91V137 NZ-91V137 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 E11805103 E11805103	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350	7c 8 9 1 2 3 4 5 6 7 8 9 10	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve Directors' Remuneration Approve Directors' Remuneration Elect Glivier Lim Tse Ghow as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Approve Director Equity Or Equity-Linked Securities with or wi Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For	For	For
Randstad NV DBS Group Holdings Ltd. BBGS Group Holdings Ltd. BBGS Group Holdings Ltd. BBAGOS Bibbao Viczaya Argentaria SA Banco Bibbao Viczaya Argentaria SA	RAND RAND D05 D05 D05 D05 D05 D05 D05 D05 D05 D0	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Netherlands Netherlands Netherlands Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore Singapore	N7291Y137 N7291Y137 N7291Y137 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107 Y20246107	Annual	26-Feb-25 26-Feb-25 26-Feb-25	1,819 1,819 1,819 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 98,941	7c 8 9 9 1 2 2 3 4 4 5 5 6 6 7 8 8 9 9 10 11 1.1 1.1 1.2	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Pincators' Remuneration Approve Directors' Bemuneration Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Olivier Lim Tise Ghow as Director Elect Tham Sai Chos as Director Approve Issuance of Shares Pursuant to the DBSH Scrip Divided Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. DBS Group Holdings	RAND RAND D05 D05 D05 D05 D05 D05 D05 D05 D05 D0	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore	N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 E11805103 E11805103	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 16-Mar-25 16-Mar-25 16-Mar-25	1,819 1,819 36,350	7c 8 9 1 1 2 2 3 4 4 5 6 6 7 7 8 9 10 11 1.1 1.2 1.3	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Pincators' Remuneration Approve Directors' Bemuneration Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Olivier Lim Tise Ghow as Director Elect Tham Sai Chos as Director Approve Issuance of Shares Pursuant to the DBSH Scrip Divided Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For	For	For
Randstad NV DBS Group Holdings Ltd. BBS Group Boldings Ltd. BBAGO Bilbao Vizaya Argentaria SA Banco Bilbao Vizaya Argentaria SA	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Singapore	N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	1.819 1,819 36,350	7c 8 9 9 1 1 2 2 3 4 4 5 5 6 6 7 8 9 9 10 11 1.1 1.2 1.3 1.4	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting, Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Clivier Lim Tse Ghow as Director Elect Tham Sai Choy as Director Approve Issuance of Faulty or Equity-Linked Securities with or with Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Monariancial Information Statement Approve Allocation of Income and Dividends Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Monariage of Board	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. BBS Group Holdings	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Spain Spain Spain Spain	N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 E11805103 E11805103 E11805103	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	1,819 1,819 36,350	7c 8 9 9 1 1 2 3 3 4 4 5 6 6 7 7 8 9 9 10 11 1.1 1.1 1.2 1.3 1.4 2.1 2.2	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve Directors' Remuneration Approve Directors' Remuneration Elect Olivier Lim Tse Ghow as Director Elect Bonshan Cho as Director Elect Tham Sai Choy as Dire	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. DBS Group Boldings Ltd. BBS Group Holdings	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	1.819 1.819 36,350 36,941 98,941 98,941 98,941 98,941 98,941 98,941	7c 8 9 1 1 2 2 3 4 4 5 6 6 7 8 8 9 10 11 1.1 1.1 1.1 1.2 1.3 1.4 2.1	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Finan Dividend Approve Directors' Remuneration Approve Directors' Remuneration Approve Directors' Remuneration Elect Olivier Lim Tse Ghow as Director Elect Tham Sai Choy as Director Elect Tham Sai Sham as Director Elect Tham Sai Sham as Director Elect Tham Sai Choy as Director Relect Choy Genca Spirector Reelect Conur Genca spirector Reelect Conur Genca spirector	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizcaya Argentaria SA	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Spain Spain Spain Spain Spain Spain	N7291V137 N7291V137 N7291V137 N7291V137 Y20246107	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	1.819 1.819 1.819 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 98.941 98.941 98.941 98.941 98.941	7c 8 9 1 1 2 2 3 4 4 5 6 6 7 8 8 9 10 11 1.1 1.2 1.3 1.4 2.1 2.2 2.3	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting, Adopt FinanDividend Adopt FinanDividend Approve Directors' Remoneration Elect Olivier Limits Ghow as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Approve Issuance of Faulty or Equity-Linked Securities with or will Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Dividence of Shares Program Replect Carlos Torres Villa as Director Reelect Carlos Torres Villa as Director	Management	For For For For For For For For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizcaya Argentaria SA	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 26-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	1.819 1.819 1.819 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 36,350 98,941 98,941 98,941 98,941 98,941 98,941 98,941	7c 8 9 1 1 2 3 3 4 5 5 6 6 7 7 8 8 9 10 11 1.1 1.2 1.3 1.4 2.1 2.2 2.2 2.3 3	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meetling Adopt Financial Statements and Directors' and Auditors' Reports Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Tolive Directors' Remuneration Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Approve Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Approve Issuance of Faulty or Faulty-Linked Securities with or with Approve Approve Consolidated and Standalone Financial Statement Approve Non-Financial Information Statement Approve Routection of Board Relect Cornic Relect Carlos Torres Vila as Director Relect Cornic Rene as Director Relect Connic Rene as Director Relect Cornic Rene as Director Relect Cornic Rene as Director Relect Cornic Rene as Director of Treasury States Research	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. DBS Group Holdings	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	1.819 1.819 1.819 3.6,350 3.6,	7c 8 9 1 1 2 3 3 4 5 5 6 6 7 7 8 8 9 10 11 1.1 1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 5	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meetling Adopt Financial Statements and Directors' and Auditors' Reports Approve PricevaterhouseCoopers LLP as Auditors and Authorize Elect Tolive Directors' Remuneration Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Approve Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Approve Issuance of Faulty or Faulty-Linked Securities with or with Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statement Approve Non-Financial Information Statement Approve Roccion as Director Reelect Council Redegard Koksbang as Director Reference Redect Redegard Rocksbang as Director Reference Redect Redegard Rocksbang as Director Reference Redegard Redegard Rocksbang as Director Reference R	Management	For For For For For For For For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizzaya Argentaria SA	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Spain	N7291V137 N7291V137 N7291V137 N7291V137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	1.819 1.819 1.819 1.819 3.6,350 3.6,35	7c 8 9 9 1 1 2 3 3 4 4 5 6 6 7 7 8 9 9 110 111 1.1 1.2 1.3 1.4 2.1 2.2 2.3 3 4 4 5 6	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Prinal Dividend Approve Directors' Remuneration Approve Directors' Remuneration Approve Directors' Remuneration Elect Olivier Lim Tse Ghow as Director Elect Tham Sai Choy as Director Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Consolidated and Standalone Financial Statements Approve Allocation of Income and Dividends Approve Note-Inancial Information Statement Approve Allocation of Income and Dividends Approve Note-Inancial Information Statement Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Villa as Director Reelect Councie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury S Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio	Management	For For For For For For For For	For	For
Randstad NV DBS Group Holdings Ltd. DBS Group Holdings	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Singapore	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	1.819 1.819 1.819 1.819 3.6350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 98.941 98.941 98.941 98.941 98.941 98.941 98.941 98.941 98.941	7c 8 9 1 1 2 3 3 4 5 5 6 6 7 7 8 8 9 9 10 11 1.1 1.2 2.1 2.2 3 3 4 5 5 6 6 7 7	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting, Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Children Statements and Director Elect Tham Sai Choy as Director Approve Issuance of Sainty or Equity-Linked Securities with or wix Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statement Approve Non-Financial Information Statement Approve Obscharge of Board Reelect Carlos Torres Villa as Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury S Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor	Management	For For For For For For For For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizcaya Argentaria SA	RAND RAND DAS DOS DOS DOS DOS DOS DOS DOS DOS DOS BUA	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	1.819 1.819 1.819 1.819 3.6,350 3.6,35	7c 8 9 9 1 1 2 3 3 4 4 5 6 6 7 7 8 8 9 10 11.1 1.2 1.3 4 2.1 2.2 2.3 3 3 4 5 6 6 7 7 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Children for Approve Directors' Remuneration Elect Toliver Lim Tse Ghow as Director Elect Tham Sai Choy as Director Approve Issuance of Faulty or Equity-Linked Securities with or with Approve Issuance of Shares prusant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Mocation of Income and Dividends Approve Note Financial Information Statement Approve Allocation of Income and Dividends Approve Note Financial Information Statement Approve Allocation of Income and Dividends Approve Dividends Orices State	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. DBS Group Holdings	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Singapore	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	1.819 1.819 1.819 1.819 3.6350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 36.350 98.941 98.941 98.941 98.941 98.941 98.941 98.941 98.941 98.941	7c 8 9 1 1 2 3 3 4 5 5 6 6 7 7 8 8 9 9 10 11 1.1 1.2 2.1 2.2 3 3 4 5 5 6 6 7 7	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Children for Approve Directors' Remuneration Elect Toliver Lim Tse Ghow as Director Elect Tham Sai Choy as Director Approve Issuance of Faulty or Equity-Linked Securities with or with Approve Issuance of Shares prusant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Mocation of Income and Dividends Approve Note Financial Information Statement Approve Allocation of Income and Dividends Approve Note Financial Information Statement Approve Allocation of Income and Dividends Approve Dividends Orices State	Management	For For For For For For For For	For	For
Randstad NV DBS Group Holdings Ltd. BBACO Bilbao Vizcaya Argentaria SA Banco Bilbao Suzaya Argentaria SA	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	1.819 1.819 1.819 1.819 3.63.50 3.63.5	7c 8 9 1 1 2 3 4 4 5 5 6 6 7 7 8 8 9 10 111 1.1 1.2 2.1 2.2 3 3 4 4 5 5 6 6 7 7 8 1 1	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting. Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Tolive Chief Ch	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizcaya Argentaria SA Banco Bibao Vizcaya Argentaria SA Banco de Sabadell SA	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	16-Mar-25 16-Mar-25	1.819 1.819 1.819 3.6,350 3.6,	7c 8 9 9 1 1 2 3 3 4 4 5 6 6 7 7 8 8 9 10 11.1 1.1 1.2 1.3 3 4 5 6 6 7 7 8 9 9 10 11 1.4 2.1 2.2 2.3 3 3 4 5 6 6 7 7 8 8 1 1 2	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Directors' Remuneration Approve Directors' Remuneration Approve Directors' Remuneration Elect Olivier Lim Te Ghow as Director Elect Tham Sai Choy as Director Approve Issuance of Faulty or Equity-Linked Securities with or with Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Non-Financial Information Statement Approve Recence Springer of Board Reelect Carlos Torres Villa as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hodegaard Koksbang as Director Reelect Connie Hodegaard Koksbang as Director Reelect Connie Topton Springer	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bibbao Vizzaya Argentaria SA Banco de Sabadell SA	RAND RAND DAS DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25	1.819 1.819 1.819 36,350 36,35	7c 8 9 9 1 2 3 3 4 5 5 6 6 7 7 8 9 10 11.4 2.1 2.2 2.3 3 4 5 5 6 6 7 7 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting, Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Chilwer Lim Tse Ghow as Director Elect Tham Sai Chow as Director Approve Issuance of Faulty or Equity-Linked Securities with or will Approve Essuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Dividency Society (Silvano) Replect Course Gene as Director Reelect Course Gene as Director Reelect Connie Hedegaard Koksbang as Director Reprove Reduction in Share Capital via Cancellation of Treasury Senew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approve Resolutions Advisory Vote on Remuneration Report Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Mon-Financial Information Statement Approve Allocation of Income and Dividends Approve Mon-Financial Information Statement Approve Allocation of Income and Dividends Approve Mon-Financial Information Statement	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	RAND RAND DAS DOS DOS DOS DOS DOS DOS DOS DOS DOS BOS BOS BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBV	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25	1.819 1.819 1.819 1.819 1.819 3.6,350 3.6,350 3.6,350 3.6,350 3.6,350 3.6,350 3.6,350 3.6,350 3.6,350 3.6,350 3.6,350 3.6,350 9.8,941 98,941	7c 8 9 9 1 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 100 111 1.1 1.2 1.2 2.2 3 3 3 4 5 5 6 6 7 8 8 1 1 2 2 3 3 4 5 5	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Olivier Lim Tase Ghow as Director Elect Tham Sai Choy as Director Elect Bonghan Cho as Director Elect Tham Sai Choy as Director Approve Issuance of Seulty or Equity-Linked Securities with or wix Approve Issuance of Shares Pursuant to the DBSH Scrip Divided Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Reelect Carlos Torres Villa as Director Reelect Onur Gene as Director Reelect Onur Gene as Director Reelect Control Fores Villa Sol Director Reelect Control Fores Villa Sol Director Reelect Control Fores Villa Sol Director Report Reduction in Share Capital via Cancellation of Treasury's Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Alon-Ginancial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Alon-Ginancia Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortiza	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Blbao Vizzaya Argentaria SA Banco de Sabadell SA	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS BUVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N72046107 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar-25	1.819 1.819 1.819 36,350 36,35	7c 8 9 9 1 2 3 3 4 5 5 6 6 7 7 8 1 2 2 2 3 3 4 5 5 6 6 7 7 8 1 2 2 3 3 4 5 5 6 6 7 7 8 1 2 2 3 3 4 5 5 6 6 7 7 8 1 2 2 3 3 3 4 5 5 6 6 7 7 8 1 2 2 3 3 3 4 5 5 6 6 7 7 8 1 2 2 3 3 3 4 5 5 6 6 7 7 8 1 2 2 3 3 3 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting, Adopt Financial Statements and Directors' and Auditors' Reports Approve Prinal Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Clivier Lim Tse Gabow as Director Elect Tham Sai Chow as Director Approve Issuance of Faulty or Equity-Linked Securities with or will Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Einancial Information Statement Approve Non-Einancial Information Statement Approve Non-Einancial Information Statement Approve Rocalidated and Standalone Financial Statements Approve Non-Einancial Information Statement Approve Non-Einancial Information Statement Approve Non-Einancial Information Statement Approve Non-Einancial Information Statement Approve Allocation of Income and Dividends Approve Mon-Financial Information Statement Rement Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Share to Natify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Income and Capital Reduction via Cancellation Renew Appointment of Ernst & Repurchase and Capital Reduction via Cancellation	Management	For For For For For For For For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizcaya Argentaria SA Banco Be Sabadell SA Banco de Sabadell SA	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Spain	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar-25	1.819 1.819 1.819 1.819 3.6,350 3.6,35	7c 8 9 1 1 2 3 4 4 5 5 6 6 7 7 8 8 1 2 2 3 3 4 5 5 6 6 7 7 8 8 1 1 2 2 2 3 3 4 5 5 6 6 7 7 8 8 1 1 2 2 3 3 4 5 5 6 6 7 7	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Olivier Lim Tase Ghow as Director Elect Tham Sai Choy as Director Elect Bonghan Cho as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Elect Tan Sai Aban as Director Elect Tan Sai Aban as Director Approve Issuance of Shares Pursuant to the DBSH Scrip Divided Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Discharge of Board Reelect Carlos Torres Villa as Director Reelect Onur Genc as Director Approve Reduction in Share Capital via Cancellation of Treasury's Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratily and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Anonomication of Income and Dividends Approve Shareholder Remuneration Policy Reactivates Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellation Amend Articles Re: Board of Directors	Management	For For For For For For For For	For For For For For For For For	For
Randstad NV DBS Group Holdings Ltd. DBS Group Holdings	RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25 19-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N72046107 N72046	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar-25	1.819 1.819 1.819 3.6,350 3.6,	7c 8 9 1 1 2 3 3 4 5 5 6 6 7 7 8 1 1 2 3 3 4 5 5 6 7 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8 7 8	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Votting) Close Meetling Adopt Financial Statements and Directors' and Auditors' Reports Approve Pricave Trained Statements and Directors' and Auditors' Reports Approve PricewaterhouseCoopers LLP as Auditors and Authorize Elect Online In Time Schow as Director Elect Tham Sai Choy as Director Approve Issuance of Saulty or Equity-Linked Securities with or wix Approve Issuance of Saulty or Equity-Linked Securities with or wix Approve Issuance of Saulty or Equity-Linked Securities with or wix Approve	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	RAND RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26 Mar 25 28 Mar 25 20 Mar 25 21 Mar 25 21 Mar 25 22 Mar 25 21 Mar 25 22 Mar 25 23 Mar 25 24 Mar 25 25 Mar 25 26 Mar 25 27 27 28 Mar 25 29 Mar 25 29 Mar 25 29 Mar 25 20 Mar 25 20 Mar 25 20 Mar 25 20 Mar 25 21 Mar 25	Netherlands Netherlands Netherlands Netherlands Singapore Spain	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar-25	1.819 1.819 1.819 1.819 3.6,350 3.6,35	7c 8 9 1 1 2 3 4 4 5 5 6 6 7 7 8 8 9 10 11.1 1.2 2.2 2.3 3 4 4 5 6 6 7 8 8 1 2 2 3 3 4 5 6 6 7 8 8 1 2 2 3 3 4 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 7 8 8 1 2 2 3 3 4 5 5 6 7 7 8 8 1 2 2 3 3 3 4 5 5 6 7 7 8 8 1 2 2 3 3 3 4 5 5 6 7 7 8 8 1 2 2 3 3 3 4 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Votting) Close Meetling Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Bemuneration Approve Directors' Bemuneration Approve Director's Emuneration Approve Director's Emuneration Approve Organism Chow as Director Elect Tham Sai Choy as Director Elect Bongham Cho as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Elect Tham Sai Choy as Director Elect Tan Su Aban as Director Approve Issuance of Shares Pursuant to the DBSH Scrip Divided Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Reduction of Insore Res I: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Apporiment of Frents & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remumeration Report Approve Non-Financial Information Statement Approve State Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellation Reactivate Share Repurchase and Capital Reduction via Cancellation Receive Amendments to Board of Mirectors Receive Amendments to Board of Mirectors Regulations	Management	For For For For For For For For	For For For For For For For For	For
Randstad NV DBS Group Holdings Ltd. DBS Group Holdings	RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25 19-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N72046107 Y20246107 Y20246	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar	1.819 1.819 1.819 3.6,350 3.6,	7c 8 9 1 1 2 3 3 4 5 5 6 6 7 7 8 8 9 1 1.1 1.2 1.2 2.2 2.3 3 4 5 5 6 6 7 7 8 1 1 2 3 3 4 5 5 6 7 7 8 9 1 9.2 9.2	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Votting) Close Meetling Adopt Financial Statements and Directors' and Auditors' Reports Approve Pricave Trained Statements and Directors' and Auditors' Reports Approve Pricave Trained Statements Approve Directors' Remuneration Elect Online In Time Schow as Director Elect Tham Sai Choy as Director Approve Issuance of Saulty or Faulty-Linked Securities with or wix Approve Savance of Saulty or Faulty-Linked Securities with or wix Approve Approve Canadisated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Proper Approve Receit Counce Gene as Director Reelect Counce Gene as Director Reelect Connie Hedegaard Koksbang as Director Approve Ron-Financial Information Statement Approve Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Authorize Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellativ Amend Articles Re: Board of Directors Received Amendements to Board of Directors Regulations Reelect Closar Gonzales-Bueno Mayer Wittgenstein as Director	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizzaya Argentaria SA Banco de Sabadell SA	RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25 19-Mar-25	Netherlands Netherlands Netherlands Netherlands Netherlands Singapore Singap	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar	1.819 1.819 1.819 1.819 3.6,350 36,35	7c 8 9 1 1 2 3 4 4 5 6 6 7 7 8 9 9 10 11 1.1 1.2 1.2 2.3 3 4 4 5 6 6 7 8 8 1 2 2 3 3 4 5 6 6 7 8 8 1 2 2 3 6 6 7 8 8 1 2 2 3 7 8 8 1 2 2 3 7 8 8 1 2 2 3 7 8 8 1 2 2 3 7 8 8 1 2 2 3 7 8 8 1 2 2 3 7 8 8 1 2 2 3 7 8 8 1 2 2 3 7 8 8 1 2 2 3 7 8 8 1 2 2 3 7 8 8 1 2 2 3 7 8 8 1 2 2 3 3 4 5 5 6 6 7 7 8 8 1 2 2 3 7 8 8 1 2 2 3 7 8 8 1 2 2 3 3 4 5 5 6 6 7 7 8 8 1 2 2 3 3 3 4 5 5 6 6 7 7 8 8 1 2 2 3 3 3 4 5 5 6 6 7 7 8 8 1 2 2 3 3 3 4 5 5 6 6 7 7 8 8 1 2 2 3 3 3 4 5 5 6 7 7 8 8 1 2 2 3 3 3 3 4 5 5 6 7 7 8 8 1 2 2 3 3 3 3 4 5 5 6 7 7 8 8 1 2 2 3 3 3 3 3 4 5 7 7 7 8 7 7 8 7 7 8 7 7 7 8 7 7 7 8 7 7 7 7 8 7	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Chilwer Lim Tse Ghow as Director Elect Tham Sai Chow as Director Approve Issuance of Faulty or Equity-Linked Securities with or with Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Allocation of Income and Dividends Approve Note-Iniancial Information Statement Approve Allocation of Income and Dividends Approve Note-Iniancial Information Statement Approve Allocation of Income and Dividends Approve Note-Iniancial Information Statement Approve Allocation of Ghow as Director Reelect Counic Benca as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedgeard Koksbang as Director Reelect Connie Hedgeard Koksbang as Director Reelect Connie Hedgeard Koksbang as Director Revent Connies Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approve Resolutions Advisory Vote on Remuneration Fatement Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Capital Reduction via Cancellation Authorize Share Repurchase and Capital Reduction via Cancellation Authorize Share Repurchase and Capital Reduction via Cancellat	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bibao Vizcaya Argentaria SA Banco de Sabadell SA	RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25 20-Mar	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar-25	1.819 1.819 1.819 1.819 3.63:50 3.36:50 3.36:5	7c 8 9 1 1 2 3 3 4 5 5 6 6 7 7 8 8 9 1 1 2 2.2 2.3 3 3 4 5 5 6 6 7 7 8 1 1 2 2 3 3 4 5 5 6 6 7 7 8 9 1 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Pricators' Remuneration Approve Directors' Remuneration Approve Directors' Remuneration Elect Toliver Lim Tase Eshow as Director Elect Tham Sai Choy as Director Approve Issuance of Saulty or Equity-Linked Securities with or wix Approve Issuance of Saulty or Equity-Linked Securities with or wix Approve Mon-Financial Information Statement Approve Approve Canadisated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Reelect Counic Gene as Director Reelect Counic Gene as Director Reelect Connie Hedegaard Koksbang as Director Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Authorize Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellati Amend Articles Re: Board of Directors Received Amendements to Board of Directors Regulations Reelect Clanule Valls Morato as Director Elect Margarity Valls Morato as Director	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25 19-Mar-25	Netherlands Netherlands Netherlands Netherlands Netherlands Singapore Singap	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar	1.819 1.819 1.819 1.819 3.6350 3.6560 3.3566 9.33666	7c 8 9 1 1 2 3 3 4 5 6 6 7 7 8 9 9 1 1.1.1 1.1.2 1.1.3 1 4 2.1 2.2 2.3 3 4 5 6 6 7 7 8 8 1 1 2 2.2 2.3 3 4 9.4 5 6 6 7 8 8 9.1 9.2 9.3 9.4 9.4 10	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting Adopt Financial Statements and Directors' and Auditors' Reports Approve Prical Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Chilwer Lim Tse Ghow as Director Elect Tham Sai Choy as Director Approve Issuance of Faulty or Equity-Linked Securities with or with Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Molication of Income and Dividends Approve Note-Inancial Information Statement Approve Allocation of Income and Dividends Approve Note-Inancial Information Statement Approve Allocation of Income and Dividends Approve Dividency Said State	Management	For For For For For For For For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bibao Vizcaya Argentaria SA Banco de Sabadell SA	RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar	1.819 1.819 1.819 1.819 3.63.50 3.65.50 3.36.60 3.3.66	7c 8 9 1 1 2 3 3 4 5 5 6 6 7 7 8 9 1 1 2 2.2 2.3 3 3 4 5 5 6 6 7 7 8 9 1 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 1	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Votting) Close Meetling Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Toliver Lim Tase Enhow as Director Elect Tham Sai Choy as Director Approve Issuance of Sealuty or Equity-Linked Securities with or wix Approve Savance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Olischarge of Board Reelect Carlos Torres Villa as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Authorize Host of Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Authorize Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellatic Amend Articles Re: Board of Directors Received Amendments to Board of Directors Regulations Reelect Clease Gonzalez-Bueno Mayer Wittgenstein as Director Elect Maria Gloria Hernandez Garcia as Director Elect Maria Salvans Puiglos as Director Elect Maria Gloria Hernandez Garcia as Director Elect Maria Gloria Hernandez Gorcia so Director Fix Maximum Variable Compensation Ratio of Designated Group Fix Maximum Variable Compensation Ratios of Designated Group Fix Maximum Variable Compensation Ratios of Designated Group	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25 19-Mar-25	Netherlands Netherlands Netherlands Netherlands Netherlands Singapore Spain	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar	1.819 1.819 1.819 3.6,350 3.3,366	7c 8 9 1 1 2 3 3 4 5 5 6 6 7 8 8 9 1 1 1.4 2.1 2.2 2.3 3 4 5 5 6 6 7 8 8 1 1 2 2.3 3 4 5 5 6 6 7 8 8 9.1 9.9 9.3 9.4 10 11 12	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting, Adopt Financial Statements and Directors' and Auditors' Reports Approve Prinal Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Chilwer Lim Tse Ghow as Director Elect Tham Sai Choy as Director Approve Issuance of Equity or Equity-Linked Securities with or with Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Rock Carlos Torres Villa as Director Reelect Connie Hedegaard Koksbang as Director Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Income and Capital Reduction via Cancellation Approve Allocation of Income and Capital Reduction via Cancellation Amend Articles Re: Board of Directors Received Amendents to Board of Directors Received Amendents to Board of Directors Received Amendents of Directors Regulations Reelect Cancel Goria Hernander Goria as Director Elect Manuel Valls Morato as Di	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26 Mar 25 28 Mar 25 20 Mar 25 21 Mar 25	Netherlands Netherlands Netherlands Netherlands Singapore Singapor	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	16-Mar-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar	1.819 1.819 1.819 1.819 1.819 3.63.50 3.65.50 3.36.60 3.3.66	7c 8 9 1 1 2 3 4 4 5 5 6 6 7 7 8 8 9 9.1 1.2 2.2 2.3 3 4 4 5 5 6 6 7 7 8 8 9 9.1 9.2 9.3 9.4 1.0 1.1 1.2 1.2 1.3 1.4 1.4 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5 1.5	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Votting) Close Meeting. Adopt Financial Statements and Directors' and Auditors' Reports Approve Final Dividend Approve Directors' Remuneration Approve Directors' Remuneration Approve Directors' Remuneration Filect Dividend Coopers LLP as Auditors and Authorize Elect Bonghan Cho as Director Elect Tham Sai Choy as Director Approve Issuance of Sainty or Equity-Linked Securities with or wix Approve Resonance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Approve Choscilated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Reelect Carlos Torres Villa as Director Reelect Onur Gene as Director Reelect Connie Hedegaard Koksbang as Auditor Authorize Board Powers Re: issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Authorize Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellation Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reelect Carsic Results Salvans Puiglos as Director Elect Manuel Valls Morato as Director Regulations Audvison Vote on Remuneration Report Authorize Board to Ratify and Execute Approved Resolutions Audvisory Vote on Rem	Management	For	For	For
Randstad NV DBS Group Holdings Ltd. Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	RAND DOS DOS DOS DOS DOS DOS DOS DOS DOS DO	26-Mar-25 28-Mar-25 20-Mar-25 19-Mar-25	Netherlands Netherlands Netherlands Netherlands Netherlands Singapore Spain	N7291/137 N7291/137 N7291/137 N7291/137 N7291/137 Y20246107 Y20246	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar	1.819 1.819 1.819 3.6,350 3.3,366	7c 8 9 1 1 2 3 3 4 5 5 6 6 7 8 8 9 1 1 1.4 2.1 2.2 2.3 3 4 5 5 6 6 7 8 8 1 1 2 2.3 3 4 5 5 6 6 7 8 8 9.1 9.9 9.3 9.4 10 11 12	Proposal to Appoint PricewaterhouseCoopers Accountants NV as Other Business (Non-Voting) Close Meeting, Adopt Financial Statements and Directors' and Auditors' Reports Approve Prinal Dividend Approve Directors' Remuneration Approve Directors' Remuneration Elect Chilwer Lim Tse Ghow as Director Elect Tham Sai Choy as Director Approve Issuance of Equity or Equity-Linked Securities with or with Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Authorize Share Repurchase Program Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Rock Carlos Torres Villa as Director Reelect Connie Hedegaard Koksbang as Director Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Statement Approve Allocation of Income and Dividends Approve Allocation of Income and Dividends Approve Allocation of Income and Capital Reduction via Cancellation Approve Allocation of Income and Capital Reduction via Cancellation Amend Articles Re: Board of Directors Received Amendents to Board of Directors Received Amendents to Board of Directors Received Amendents of Directors Regulations Reelect Cancel Goria Hernander Goria as Director Elect Manuel Valls Morato as Di	Management	For	For	For

Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	3	Approve Remuneration Report	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	4	Approve Final Dividend	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	5	Elect Liat Ben-Zur as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	6	Elect Juliana Chugg as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	7		Management	For	For	For
								'					
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	8	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	9	Re-elect Petros Parras as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	10	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	11	Re-elect Stefan Bomhard as Director	Management	For	For	For
	CPG	06-Feb-25		G23296208				12			For	For	For
Compass Group Plc			United Kingdom		Annual	04-Feb-25	27,937			Management			
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	13		Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	14	Re-elect Anne-Francoise Nesmes as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27.937	15	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27.937	16	Re-elect Leanne Wood as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	17		Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27.937	19	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27.937	20	Amend Long Term Incentive Plan	Management	For	For	For
	CPG			G23296208					Assessed Bookstand Characterist Plan				
Compass Group Plc		06-Feb-25	United Kingdom		Annual	04-Feb-25	27,937	21	Approve Restricted Share Award Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	22		Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27.937	24	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	25		Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	27,937	26	Authorise the Company to Call General Meeting with 14 Clear Da		For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	2	Approve Remuneration Report	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	3	Approve Final Dividend	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	4		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	5	Re-elect Stefan Bomhard as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	6	Re-elect Susan Clark as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12.958	7	Re-elect Ngozi Edozien as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12.958	8		Management	For	For	For
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Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	9	Re-elect Alan Johnson as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	10	Re-elect Robert Kunze-Concewitz as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	11	Re-elect Lukas Paravicini as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12.958	12		Management	For	For	For
Imperial Brands Pic	IMB	29-Jan-25		G4720C107	Annual	27-Jan-25	12,958	13			For	For	For
			United Kingdom							Management			
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	14	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12.958	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12.958	17	Authorise Issue of Equity	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	18		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12,958	19	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	12.958	20	Authorise the Company to Call General Meeting with Two Weeks	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16.507	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25		G7771K142	Annual	04-Feb-25	16,507		Approve Remuneration Report		For	For	For
			United Kingdom					2		Management			
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	16,507	3		Management Management	For	Against	Against
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The Sage Group plc. The Sage Group plc.	SGE SGE	06-Feb-25 06-Feb-25	United Kingdom United Kingdom	G7771K142 G7771K142	Annual Annual	04-Feb-25 04-Feb-25	16,507 16,507	3 4	Approve Remuneration Policy Approve Final Dividend	Management Management	For For	Against For	Against For
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The Sage Group plc.	SGE SGE SGE SGE SGE	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	G7771K142 G7771K142 G7771K142 G7771K142 G7771K142	Annual Annual Annual Annual Annual	04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	16,507 16,507 16,507 16,507 16,507	3 4 5 6 7	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director	Management Management Management Management Management	For For For For	Against For For For	Against For For For
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The Sage Group pic.	SGE	06-Feb-25 06-Feb-25	United Kingdom	67771K142	Annual	04-Feb-25 04-Feb-25	16.507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507 16,507	3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Roisin Donnelly as Director Re-elect Expest Harding as Director Re-elect Steve Harding as Director Appoint KPMG LLP as Auditors Authorise Haudit and Risk Committee to Fix Remuneration of a Authorise Haudit and Risk Committee to Fix Remuneration of a Authorise Haudit and Risk Committee to Fix Remuneration of Authorise law of Equity Without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights In Connecti Authorise Marker Purchase of Ordinary Shares	Management	For	Against For	Against For
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The Sage Group pic.	SGE	06-eb-25 06-eb-35 06-eb-35	United Kingdom Spain	67771k142	Annual	04-eb-25 04-eb-25	16.507 16.507	3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 22 23	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Andrew Duff as Director Re-elect Roisin Donnelly as Director Re-elect Roisin Donnelly as Director Re-elect Steve Harding as Director Appoint KPMG LIP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of , Authorise UX Political Donations and Expenditure Approve Long Term Incentive Plan Authorise Removal of Discretionary 5% Dilution Limit for Share Pl Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Faulty without Pre-emptive Rights Authorise Issue of Faulty without Pre-emptive Rights Authorise Marker Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Approve Consolidated and Standalone Financial Statements	Management	For	Against For	Against For
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The Sage Group pic. Sage Sage Sage Sage Sage Sage Sage Sage	SGE	0.6 reb. 25 0.6 reb. 25 0.7 r	United Kingdom Spain Spain Spain Spain Spain	67771kt.42 6771kt.42 67771kt.42 6	Annual	04-eb-25 04-Feb-25 04-Feb-	16.507 16	3 4 5 6 7 7 8 9 100 111 122 13 144 15 16 17 18 19 200 21 12 22 23 1.1 1.2 1.3 1.4 2.1 2.2 2.3 3	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Roisin Donnelly as Director Re-elect Seve Harding as Director Re-elect Steve Harding as Director Appoint KPMG LD as Auditors Authorise tha Audit and Risk Committee to Fix Remuneration of a Authorise Harding Auditors Authorise Harding Auditors Authorise Harding Auditors Authorise Issue of Equity Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Marke Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Approve Ons-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Charlians Control of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Reprove Reduction in Share Capital via Cancellation of Treasury S	Management	For	Against For	Against For
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The Sage Group pic. Sage Sage Sage Sage Sage Sage Sage Sage	SGE	0.6 reb. 25 0.6 reb. 25 0.0 r	United Kingdom Spain Spain Spain Spain Spain Spain Spain Spain Spain	G7771K142 G7771K	Annual	04-eb-25 16-Mar-25 16-Mar-25	16,507 16	3 4 5 6 7 8 9 10 111 12 13 14 15 16 17 18 19 20 21 22 22 23 3 14 12 12 22 23 3 4 4 5 5 7 8 8 9 9 1 1 1 1 2 2 2 3 3 4 3 4 5 4 5 5 8 7 8 8 8 8 9 8 9 8 9 8 9 8 9 8 9 8 8 9 9 8 9 8 9 8 9 8 9 8 9 8 9 8 9 8 9 8 9 8 9 8 9 9 9 1 1 1 1	Aportove Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect Lohn Bates as Director Re-elect Lohn Bates as Director Re-elect Lohn Bates as Director Re-elect Haggie Chan Jones as Director Re-elect Rosis Donnelly as Director Re-elect Rosis Donnelly as Director Re-elect Exter Harding as Director Re-elect Steve Harding as Director Re-elect Steve Harding as Director Re-elect Steve Harding as Director Appoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of Authorise UX Political Donations and Expenditure Approve Long Term Incentive Plan Authorise Base of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights and Lording Steven States of Equity without Pre-emptive Rights and Lording Steven States of Equity without Pre-emptive Rights in Connecti Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Hare to Fourish without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares Authorise Hoom Company to Call General Meeting with Two Weeks Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Bolication of Income and Dividends Approve Bolication of Income and Dividends Approve Reduction in Share Capital via Cancellation of Treasury S Renew Grant of Board Powers Re: Issuance of Shares in Connecti Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorise Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report	Management	For	Against For	Against For
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The Sage Group pic. Sage Sage Sage Sage Sage Sage Sage Sage	SGE	0.6 reb. 25 0.6 reb. 25 0.7 r	United Kingdom Spain	67771k142 67771k	Annual	04-eb-25 04-feb-25 16-Mar-25	16,507 16	3 4 5 6 6 7 8 8 9 100 111 122 13 134 14 15 16 17 12 12 22 23 11.1 1.2 1.3 1.4 1.4 2.1 1.2 2.3 3 3 4 5 6 6 7 8 8 1	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Roisin Donnelly as Director Re-elect Expest Harding as Director Re-elect Steve Harding as Director Appoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of , Authorise UX Political Donations and Expenditure Approve Long Term Incentive Plan Authorise Bate of Equity Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Marker Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Approve Non-Financial Information Statement Approve Discharge of Board Reelect Carlos Torres Villa as Director Reelect Onur Gene as Director Reelect Conur Gene as Reelect Reproved Resolution Report Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration R	Management	For	Against For	Against For
The Sage Group pic. Sage Sage Sage Sage Sage Sage Sage Sage	SGE	0.6 reb. 25 0.6 reb. 25 0.7 r	United Kingdom Spain	67771kt.42	Annual	04-eb-25 04-feb-25 16-feb-25 04-feb-25 16-feb-25 16-feb-	16.507 16	3 4 5 6 7 7 8 9 100 111 122 13 144 15 16 17 18 19 200 21 1.2 22 23 1.1 1.2 2.2 2.3 3 4 5 5 6 7 7 8 1 1 2 2	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Roisin Donnelly as Director Re-elect Roisin Donnelly as Director Re-elect Steve Harding as Director Appoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of a Authorise the Audit and Risk Committee to Fix Remuneration of a Authorise the Political Donations and Expenditure Approve Long Term Incentive Plan Authorise Issue of Equity Authorise Harker Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Approve Consolidated and Standalone Financial Statements Approve Allocation of Income and Dividends Approve North-Financial Information Statement Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Villa as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Toen as Director Reelect Connie North Report Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approve Resolutions Advisory Vote on Remuneration Ration Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approve Resolutions Advisory Vote on Remuneration Toen Report Approve Onsolidated and Standalone Financial Statements and Approve Non-Financial Information Stat	Management	For	Against For	Against For
The Sage Group pic. Sage Group pic. The Sage Group pic. The Sage Group pic. The Sage Group pic. Sage Sage Sage Sage Sage Sage Sage Sage	SGE	0.6 reb. 25 0.6 reb. 25 0.7 r	United Kingdom Spain	67771k142 67771k	Annual	04-eb-25 04-feb-25 16-Mar-25 14-Mar-25 14-Mar-25	16,507 16	3 4 5 6 6 7 8 8 9 10 11 12 13 14 15 16 17 18 19 20 21 12 22 23 14 12 24 15 16 6 7 8 8 1 1 2 3 3	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Roisin Donnelly as Director Re-elect Expest Harding as Director Re-elect Steve Harding as Director Appoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of , Authorise UX Political Donations and Expenditure Approve Long Term Incentive Plan Authorise Barding and Steven Plan Authorise Index of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights Authorise Issuer Furchase of Ordinary Shares Authorise Harder Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Botharge of Board Reelect Carlos Torres Villa as Director Reelect Onur Gene as Director Reelect Onur Gene as Director Reelect Control Foren as Sirector Approve Reduction of Income and Dividends Approve Reduction in Share Capital via Cancellation of Treasury'S Renew Grant of Board Powers Re: Issuance of Shares in Connecti Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Alcoloidated and Standalone Financial Statements and Approve Non-Financial Information Statement	Management	For	Against For	Against For
The Sage Group pic. Sage Sage Sage Sage Sage Sage Sage Sage	SGE	0.6 reb. 25 0.6 reb. 25 0.7 reb. 25 0.7 reb. 25 0.7 reb. 25 0.7 reb. 25 0.7 r	United Kingdom Spain	67771kt.42	Annual	04-eb-25 04-feb-25 16-feb-25 16-feb-	16.507 16	3 4 5 6 7 7 8 9 100 111 122 13 144 15 16 17 17 18 19 19 10 11 12 22 23 1.3 3 4 5 6 6 7 7 8 1 2 2 3 4 4	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Roisin Donnelly as Director Re-elect Roisin Donnelly as Director Re-elect Seve Harding as Director Re-elect Steve Harding as Director Appoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of a Authorise UR political Donations and Expenditure Approve Long Term Incentive Plan Authorise Have Didical Donations and Expenditure Approve Long Term Incentive Plan Authorise Issue of Equity Authorise Harket Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Approve Consolidated and Standalone Financial Statements Approve Allocation of Income and Dividends Approve Non-Financial Information Statement Approve Relect Counce Gene as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Toen as Director Reelect Connie Toen as Director Reelect Connie Nariable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approve Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Consolidated and Standalone Financial Information Statement	Management	For	Against For	Against For
The Sage Group pic. Sage Group pic. The Sage Group pic. The Sage Group pic. The Sage Group pic. Sage Sage Sage Sage Sage Sage Sage Sage	SGE	0.6 reb. 25 0.6 reb. 25 0.7 r	United Kingdom Spain	67771k142 67771k	Annual	04-eb-25 04-feb-25 16-Mar-25 14-Mar-25 14-Mar-25	16,507 16	3 4 5 6 6 7 8 8 9 10 11 12 13 14 15 16 17 18 19 20 21 12 22 23 14 12 24 15 16 6 7 8 8 1 1 2 3 3	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Roisin Donnelly as Director Re-elect Roisin Donnelly as Director Re-elect Seve Harding as Director Re-elect Steve Harding as Director Appoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of a Authorise UR political Donations and Expenditure Approve Long Term Incentive Plan Authorise Have Didical Donations and Expenditure Approve Long Term Incentive Plan Authorise Issue of Equity Authorise Harket Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Approve Consolidated and Standalone Financial Statements Approve Allocation of Income and Dividends Approve Non-Financial Information Statement Approve Relect Counce Gene as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Toen as Director Reelect Connie Toen as Director Reelect Connie Nariable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approve Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Consolidated and Standalone Financial Information Statement	Management	For	Against For	Against For
The Sage Group pic. The Sa	SGE	0.6 reb. 25 0.6 reb. 25 0.7 reb. 25 0.7 reb. 25 0.7 reb. 25 0.7 reb. 25 0.7 r	United Kingdom Spain	67771k142 67771k	Annual	04-eb-25 16-Mar-25 14-Mar-25	16,507 16	3 4 5 6 6 7 8 8 9 100 111 122 13 144 15 166 177 18 18 19 200 21 122 23 11.1 1.2 2.2 23 3 3 4 5 6 6 7 8 8 1 2 2 3 4 4 5 5	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Roisin Donnelly as Director Re-elect Roisin Donnelly as Director Re-elect Estew Harding as Director Re-elect Steve Harding as Director Appoint KPMG LIP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of a Authorise UX Political Donations and Expenditure Approve Long Term Incentive Plan Authorise Lip as Auditors Authorise Lip as Steve Steve Steve Steve Authorise In Steve Steve Steve Steve Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Harding Lip and Pre-emptive Rights in Connecti Authorise Harding Horizer Steve Authorise Harding Horizer Steve Authorise the Company to Call General Meeting with Two Weeks Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Reelect Carlos Tores Villa as Director Reelect Onur Gene as Director Reelect Onur Gene as Director Reelect Control Board Powers Re: Issuance of Shares in Connecti Fix Maximum Variable Compensation Ratio Renew Apportment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approve Reduction in Information Statement Approve Non-Financial Informa	Management	For	Against For	Against For
The Sage Group pic. Sage Sage Sage Sage Sage Sage Sage Sage	SGE	0.6 reb. 25 0.6 reb. 25 0.7 reb. 25 0.7 reb. 25 0.7 reb. 25 0.7 reb. 25 0.7 r	United Kingdom Spain	67771kt.42	Annual	04-eb-25 04-Feb-25 04-Feb-	16.507 16	3 4 5 6 7 8 9 100 111 122 13 144 15 16 17 18 19 19 10 11 12 20 21 22 23 14 2.1 1.2 2.2 2.3 3 4 5 5 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 8 8 1 2 2 3 3 4 5 5 6 6 7 7 8 8 1 2 2 3 3 4 5 5 6 6 7 7 8 8 1 2 2 3 3 4 5 5 6 6 7 7 8 8 1 2 3 3 4 5 5 6 6 7 7 8 8 1 2 2 3 3 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Rosim Donnelly as Director Re-elect Rosim Donnelly as Director Re-elect Steve Harding as Director Appoint KPMG LD as Auditors Authorise that Audit and Risk Committee to Fix Remuneration of a Authorise the Audit and Risk Committee to Fix Remuneration of Authorise the Audit and Risk Committee to Fix Remuneration of Authorise Bates of Equity Authorise Issue of Equity Without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Marker Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connie Hedegaard Koksbang as Auditor Renew Appointment of Ernst & Young as Auditor Renew Appointment of Ernst & Young as Auditor Authorize Board to Raifty and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Allocation of Income and Dividends Approve Non-Financial Information Statements Approve Allocation of Income and Dividends Approve Mon-Financial Information Statements and Approve Mon-Financial Information Statements Approve Allocation of Income and Dividends Approve Mon-Financial Information Statement Approve Allocation of Rome and Capital Reduction via Cancellation Read Reventer Repurchase and Capital Reduction via Cancellation	Management	For	Against For	Against For
The Sage Group pic. Sanco Bibao Vizzaya Argentaria SA Banco Banco Bibao Vizzaya Argentaria SA Banco Ge Sabadell SA Banco de Sabadell SA	SGE	0.6 Feb. 25 0.6 Fe	United Kingdom Spain	G7771K142 G7771K	Annual	04-eb-25 04-	16.507 16	3 4 5 6 6 7 8 8 1 2 2 3 3 4 5 6 6 7 7	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Roisin Donnelly as Director Re-elect Roisin Donnelly as Director Re-elect Estew Harding as Director Re-elect Steve Harding as Director Appoint KPMG LIP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of a Authorise UX Political Donations and Expenditure Approve Long Term Incentive Plan Authorise Lip as Auditors Authorise Lip as Steven Plan Authorise In the Steven Plan Authorise Harding Approve Alpoin Steven Authorise Harding Harding Harding Harding Authorise Harding Harding Harding Authorise Harding Harding Authorise Harding Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Reduction of Income and Dividends Approve Reduction in Share Capital Va Cancellation of Treasury S Renew Grant of Board Powers Re: Issuance of Shares in Connecti Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approve Resolutions Advisory Vote on Remuneration Report Approve Non-Financial Information Statement Appr	Management	For	Against For	Against For
The Sage Group pic. Sage Sage Sage Sage Sage Sage Sage Sage	SGE	0.6 Feb. 25 0.6 Fe	United Kingdom Spain	67771k142 67771k	Annual	04-eb-25 04-Feb-25 16-Mar-25 14-Mar-25	16.507 16	3 4 5 6 7 7 8 9 100 111 122 13 144 15 165 16 17 18 19 19 10 11 12 22 23 14 12 2.1 2.2 2.3 3 4 5 5 6 7 7 8 8 1 2 2 3 3 4 5 5 6 7 8 8 1 5 5 6 7 7 8 8 1 5 5 6 7 8 8 1 5 5 6 7 8 8 1 5 5 6 7 7 8 8 1 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Roisin Donnelly as Director Re-elect Roisin Donnelly as Director Re-elect Steve Harding as Director Appoint KPMG LLP as Auditors Authorise Haudit and Risk Committee to Fix Remuneration of a Authorise Haudit and Risk Committee to Fix Remuneration of a Authorise Haudit and Risk Committee Office Authorise Haudit and Risk Committee The Planthorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Have Director Planthorise Hauditee Ha	Management	For	Against For	Against For
The Sage Group pic. Sanco Bibao Vizzaya Argentaria SA Banco Banco Bibao Vizzaya Argentaria SA Banco Ge Sabadell SA Banco de Sabadell SA	SGE	0.6 Feb. 25 0.6 Fe	United Kingdom Spain	G7771K142 G7771K	Annual	04-eb-25 04-	16.507 16	3 4 5 6 6 7 8 8 1 2 2 3 3 4 5 6 6 7 7	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Rosis Donnelly as Director Re-elect Rosis Donnelly as Director Re-elect Steve Harding as Director Appoint KPMG LLP as Auditors Authorise Haudit and Risk Committee to Fix Remuneration of a Authorise Haudit and Risk Committee to Fix Remuneration of Authorise LIX Political Donations and Expenditure Approve Long Term Incentive Plan Authorise Issue of Equity without Pre-emptive Rights authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Consolidated and Standalone Financial Statements Approve Discharge of Board Reelect Counce General Suffector Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hadegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Author Renew Appointment of Ernst & Young as Auditor Authorize Board to Raiffy and Execute Approved Resolutions Advisory Vote on Remuneration Report Authorize Board to Raiffy and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Non-Financial Information Statement Approve Non-Financial Informatio	Management	For	Against For	Against For
The Sage Group pic. Sanco Bibbao Viczaya Argentaria SA Banco de Sabadell SA	SGE	0.6 reb. 25 0.6 reb. 25 0.7 r	United Kingdom Spain	67771k142 67771k	Annual	04-eb-25 04-	16,507 16	3 4 5 6 7 8 8 9 10 11 12 13 14 15 16 17 18 19 20 11 1.3 1.4 1.2 23 1.1 1.2 2.3 3 4 5 6 6 7 8 8 1 2 2 3 4 4 5 6 6 7 8 8 1 2 2 3 3 4 5 6 6 7 8 8 1 2 2 3 3 4 5 6 6 7 8 8 1 2 2 3 3 4 5 6 6 7 8 8 1 2 2 3 7 8 9 9.1	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Dulf as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Lontahan Bewes as Director Re-elect Maggie Chan Jones as Director Re-elect Rosisin Donnelly as Director Re-elect Rosisin Donnelly as Director Re-elect Esteve Harding as Director Re-elect Steve Harding as Director Appoint KPMG LLP as Auditors Authorise the Audit and Risk Committee to Fix Remuneration of a Authorise UX Political Donations and Expenditure Approve Long Term Incentive Plan Authorise Lose of Equity Without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Harding Approve Consolidated and Standalone Financial Statements Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Non-Financial Information Statement Approve Discharge of Board Reelect Carlos Torres Villa as Director Reelect Onur Genc as Director Reelect Onur Genc as Director Reelect Control Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Apporitment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approve Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Olvidends Approve Shareholder Remuneration Policy Renew Approve Shareholder Remuneration Policy Reactivates Park Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Amortiza Recelect Amendments to Board of Directors Recelect Amendments on Board of Directors Regu	Management	For	Against For	Against For
The Sage Group pic. Sage Sage Sage Sage Sage Sage Sage Sage	SGE	0.6 Feb. 25 0.6 Fe	United Kingdom Spain	67771k142 67771k	Annual	04-eb-25 04-Feb-25 16-Mar-25 14-Mar-25	16.507 16	3 4 5 6 7 7 8 9 100 111 122 13 144 15 165 16 17 18 19 19 10 11 12 22 23 14 12 2.1 2.2 2.3 3 4 5 5 6 7 7 8 8 1 2 2 3 3 4 5 5 6 7 8 8 1 5 5 6 7 7 8 8 1 5 5 6 7 8 8 1 5 5 6 7 8 8 1 5 5 6 7 7 8 8 1 5 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Approve Remuneration Policy Approve Final Dividend Re-elect Andrew Duff as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect John Bates as Director Re-elect Maggie Chan Jones as Director Re-elect Maggie Chan Jones as Director Re-elect Roisin Donnelly as Director Re-elect Roisin Donnelly as Director Re-elect Steve Harding as Director Appoint KPMG LLP as Auditors Authorise LUR Political Donations and Expenditure Approve Long Term Incentive Plan Authorise LUR Political Donations and Expenditure Approve Long Term Incentive Plan Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares Authorise Havet Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Approve Non-Financial Information Statement Approve Discharge of Board Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Auditor Authorize Bard to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Authorize Shard to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Authorize Shard to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Folicy Reactivate Share Repurchase and Capital Reduction via Cancellati Amend Articles Re: Board of Directors Recelect Cannel Vollamon Shard Provence Resolution Shares and Capital Reduction vi	Management	For	Against For	Against For

Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17.819	9.4	Elect Margarita Salvans Puigbo as Director	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	10	Fix Maximum Variable Compensation Ratio of Designated Group		For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	11	Renew Appointment of KPMG Auditores as Auditor	Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	12		Management	For	For	For
Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	17,819	13	Advisory Vote on Remuneration Report	Management	For	Against	Against
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	2	Approve Remuneration Policy	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	3	Approve Remuneration Report	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	4		Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	5	Elect Liat Ben-Zur as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6.023	6		Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6.023	7	Re-elect Ian Meakins as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	8		Management	For	For	For
Compass Group Plc	CPG		United Kingdom	G23296208	Annual	04-Feb-25	6.023	9		Management	For	For	For
Compass Group Plc	CPG		United Kingdom	G23296208	Annual	04-Feb-25	6.023	10		Management	For	For	For
Compass Group Pic	CPG		United Kingdom	G23296208	Annual	04-Feb-25	6.023	11		Management	For	For	For
Compass Group Pic	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	12		Management	For	For	For
Compass Group Pic	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6.023	13		Management	For	For	For
Compass Group Pic	CPG		United Kingdom	G23296208	Annual	04-Feb-25	6.023	14		Management	For	For	For
Compass Group Plc	CPG		United Kingdom	G23296208	Annual	04-Feb-25	6.023	15		Management	For	For	For
Compass Group Pic	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6.023	16		Management	For	For	For
Compass Group Pic	CPG		United Kingdom	G23296208	Annual	04-Feb-25	6,023	17		Management	For	For	For
Compass Group Pic	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6,023	18	Authorise the Audit Committee to Fix Remuneration of Auditors		For	For	For
Compass Group Pic	CPG		United Kingdom	G23296208	Annual	04-Feb-25	6,023	19		Management	For	For	For
Compass Group Pic	CPG		United Kingdom	G23296208	Annual	04-Feb-25	6.023	20		Management	For	For	For
Compass Group Pic	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6.023	21		Management	For	For	For
Compass Group Pic	CPG		United Kingdom	G23296208	Annual	04-Feb-25	6,023	22		Management	For	For	For
Compass Group Pic	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	6.023	23		Management	For	For	For
Compass Group Pic	CPG		United Kingdom	G23296208 G23296208	Annual	04-Feb-25	6.023	24	Authorise Issue of Equity without Pre-emptive Rights in Connecti		For	For	For
Compass Group Pic	CPG	06-Feb-25	United Kingdom	G23296208 G23296208	Annual	04-Feb-25 04-Feb-25	6,023	25		Management	For	For	For
	CPG	06-Feb-25		G23296208 G23296208	Annual	04-Feb-25	6,023	26					
Compass Group Plc Davide Campari-Milano NV	CPG	15-Jan-25	United Kingdom Netherlands	N24565108	Extraordinary Sharel		2,724	1	Authorise the Company to Call General Meeting with 14 Clear Da Open Meeting		For	For	For
										Management	_	_	
Davide Campari-Milano NV Davide Campari-Milano NV	CPR CPR	15-Jan-25 15-Jan-25	Netherlands Netherlands	N24565108 N24565108	Extraordinary Sharel Extraordinary Sharel		2,724 2.724	2		Management Management	For	For	For
											_	_	
Elia Group SA/NV	ELI	14-Mar-25	Belgium	B35656105	Extraordinary Share		108	1	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in		For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	1		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	2		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	3		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	4		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	5		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	6		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	7		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	8		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	9		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	10		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	11		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	12		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	13		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	14	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	15		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	16		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	17	Authorise Issue of Equity	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	18		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	19		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	3,145	20	Authorise the Company to Call General Meeting with Two Weeks	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	1	Receive Financial Statements and Statutory Reports for Fiscal Yea	Management			
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	2	Approve Allocation of Income and Dividends of EUR 0.35 per Sha	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.1	Approve Discharge of Management Board Member Jochen Hane	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.2	Approve Discharge of Management Board Member Elke Reichart		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.3	Approve Discharge of Management Board Member Sven Schneid	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.4	Approve Discharge of Management Board Member Andreas Urst	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.5	Approve Discharge of Management Board Member Rutger Wijbu	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	3.6	Approve Discharge of Management Board Member Constanze Hi	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.1	Approve Discharge of Supervisory Board Member Herbert Diess I	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clevei	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.3	Approve Discharge of Supervisory Board Member Johann Dechar	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichii		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.5	Approve Discharge of Supervisory Board Member Annette Engell	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.6	Approve Discharge of Supervisory Board Member Hermann Eul (Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.7	Approve Discharge of Supervisory Board Member Peter Gruber f	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.9	Approve Discharge of Supervisory Board Member Susanne Lache	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.10	Approve Discharge of Supervisory Board Member Manfred Puffe	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	4,659	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz	Management	For	For	For
					Annual	13-Feb-25	4,659	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiessho		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104			4.659	4.14	Approve Discharge of Supervisory Board Member Margret Sucka		For	For	For
Infineon Technologies AG Infineon Technologies AG		20-Feb-25 20-Feb-25	Germany Germany	D35415104 D35415104	Annual	13-Feb-25	4,659	4.14	Approve Discharge of Supervisory Board Member Margret Sucka	Management	FUI		
	IFX				Annual Annual	13-Feb-25 13-Feb-25	4,659	4.14	Approve Discharge of Supervisory Board Member Margret Sucka Approve Discharge of Supervisory Board Member Mirco Synde fc		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	20-Feb-25	Germany	D35415104						Management			For For
Infineon Technologies AG	IFX IFX IFX	20-Feb-25 20-Feb-25	Germany Germany	D35415104 D35415104	Annual	13-Feb-25	4,659	4.15	Approve Discharge of Supervisory Board Member Mirco Synde fo	Management Management	For	For	
Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	IFX IFX IFX	20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany	D35415104 D35415104 D35415104	Annual Annual	13-Feb-25 13-Feb-25	4,659 4,659	4.15 4.16	Approve Discharge of Supervisory Board Member Mirco Synde for Approve Discharge of Supervisory Board Member Diana Vitale fo	Management Management Management	For For	For For	For
Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	IFX IFX IFX IFX	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany	D35415104 D35415104 D35415104 D35415104	Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25	4,659 4,659 4,659	4.15 4.16 4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Approve Discharge of Supervisory Board Member Diana Vitale fo Approve Discharge of Supervisory Board Member Ute Wolf for Fi	Management Management Management Management	For For	For For	For For
Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	IFX IFX IFX IFX IFX IFX	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany	D35415104 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	4,659 4,659 4,659 4,659	4.15 4.16 4.17 5	Approve Discharge of Supervisory Board Member Mirco Synde fc Approve Discharge of Supervisory Board Member Diana Vitale fo Approve Discharge of Supervisory Board Member Ute Wolf for Fi Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the	Management Management Management Management	For For For	For For For	For For
Infineon Technologies AG	IFX IFX IFX IFX IFX IFX	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany	D35415104 D35415104 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	4,659 4,659 4,659 4,659 4,659	4.15 4.16 4.17 5	Approve Discharge of Supervisory Board Member Mirco Synde fc Approve Discharge of Supervisory Board Member Diana Vitale fo Approve Discharge of Supervisory Board Member Utw Olif for FI Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F Elect Xiaoqun Clever-Steg to the Supervisory Board	Management Management Management Management Management	For For For For	For For For For	For For For
Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG Infineon Technologies AG	IFX IFX IFX IFX IFX IFX IFX IFX IFX	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany	D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	4,659 4,659 4,659 4,659 4,659 4,659	4.15 4.16 4.17 5 6 7.1	Approve Discharge of Supervisory Board Member Mirco Synde fr Approve Discharge of Supervisory Board Member Diana Vitale fo Approve Discharge of Supervisory Board Member Libe Wolf for II Ratify Delotite Gmb4 as Auditors for Fiscal Year 2025 and for the Ratify Delotite Gmb4 as Auditor for Sustainability Reporting for F Elect Xiaoquin Clever-Steg to the Supervisory Board Elect Friedrich Eichner to the Supervisory Board	Management Management Management Management Management Management	For For For For For	For For For For For	For For For For
Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany	D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	4,659 4,659 4,659 4,659 4,659 4,659 4,659	4.15 4.16 4.17 5 6 7.1 7.2	Approve Discharge of Supervisory Board Member Mirco Synde fc Approve Discharge of Supervisory Board Member Diana Vitale fo Approve Discharge of Supervisory Board Member Ut Wolf for Fl Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F Elect Xiaoqun Clever-Steg to the Supervisory Board Elect Priedrich Eichiner to the Supervisory Board	Management	For For For For For For	For For For For For For	For For For For For
Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany Germany	D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659	4.15 4.16 4.17 5 6 7.1 7.2 7.3 7.4	Approve Discharge of Supervisory Board Member Mirco Synde fo Approve Discharge of Supervisory Board Member Diana Vitale fo Approve Discharge of Supervisory Board Member Lite Wolf for Fi Ratify Belotite GmbH as Auditors for Fiscal Year 2025 and for the Ratify Belotite GmbH as Auditor for Sustainability Reporting for F Elect Xiaoquin Clever-Steg to the Supervisory Board Elect Dirich Eichner to the Supervisory Board Elect Dirich Subsesshofer to the Supervisory Board Elect Marger Suckale to the Supervisory Board	Management	For For For For For For For For	For	For For For For For For For
Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	035415104 035415104 035415104 035415104 035415104 035415104 035415104 035415104 035415104 035415104 035415104	Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659	4.15 4.16 4.17 5 6 7.1 7.2 7.3	Approve Discharge of Supervisory Board Member Mirco Synde fc Approve Discharge of Supervisory Board Member Diana Witale fo Approve Discharge of Supervisory Board Member Diana Witale fo Raprove Discharge of Supervisory Board Member Die Wolf for Fi Ratify Beloitte GmbH as Auditors for Fiscal Year 2025 and for the Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F Elect Xiaoquin Clever-Steg to the Supervisory Board Elect Fledrich Eichiner to the Supervisory Board Elect Ulrich Spiesshofer to the Supervisory Board Elect Margret Suckale to the Supervisory Board Approve Creation of EUR 30 Million Pool of Authorized Capital 20	Management	For For For For For For For For For	For For For For For For For For For	For For For For For For For For
Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659	4.15 4.16 4.17 5 6 7.1 7.2 7.3 7.4 8	Approve Discharge of Supervisory Board Member Mirco Synde fr Approve Discharge of Supervisory Board Member Dinan Vitale fo Approve Discharge of Supervisory Board Member Ute Wolf for Fi Ratify belotite Gmbit as Auditors for Fiscal Year 2025 and for the Ratify Belotite Gmbit as Auditor for Sustainability Reporting for F Elect Xiaoquin Clever-Steg to the Supervisory Board Elect Friedrich Eichner to the Supervisory Board Elect Marger Exukale to the Supervisory Board Approve Creation of EUR 30 Million Pool of Authorized Capital 2C Approve Virtual-Only Shareholder Meetings Until 2027	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For
Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany	D35415104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659	4.15 4.16 4.17 5 6 7.1 7.2 7.3 7.4 8 9	Approve Discharge of Supervisory Board Member Mirco Synde fc Approve Discharge of Supervisory Board Member Diana Vitale fo Approve Discharge of Supervisory Board Member Ute Wolf for Fl Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F Elect Xiaoqun Clever-Steg to the Supervisory Board Elect Friedrich Eichiner to the Supervisory Board Elect Dirich Spiesshofer to the Supervisory Board Elect Margret Suckale to the Supervisory Board Approve Creation of EUR 30 Million Pool of Authorized Capital 2C Approve Virtual-Only Shareholder Meetings Until 2027 Approve Virtual-Only Shareholder Meetings Until 2027	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For Against
Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104 D35415104	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659 4,659	4.15 4.16 4.17 5 6 7.1 7.2 7.3 7.4 8	Approve Discharge of Supervisory Board Member Mirco Synde fr Approve Discharge of Supervisory Board Member Dinan Vitale fo Approve Discharge of Supervisory Board Member Ute Wolf for Fi Ratify belotite GmbH as Auditors for Fiscal Year 2025 and for the Ratify Belotite GmbH as Auditor for Sustainability Reporting for F Elect Xiaoquin Clever-Steg to the Supervisory Board Elect Friedrich Eichnier to the Supervisory Board Elect Marger Evuckle to the Supervisory Board Approve Creation of EUR 30 Million Pool of Authorized Capital 2C Approve Virtual-Only Shareholder Meetings Until 2027 Approve Remuneration Policy Approve Remuneration Report	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For

	Kesko Ovj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	2	Call the Meeting to Order	Management			
			24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	3	Designate Inspector or Shareholder Representative(s) of Minutes				
		KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	4	Acknowledge Proper Convening of Meeting	Management			
	Cesko Oyi	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	5	Prepare and Approve List of Shareholders	Management			
			24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	6	Receive CEO's Review	Management			
			24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	7	Receive Financial Statements and Statutory Reports	Management			
			24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	8	Accept Financial Statements and Statutory Reports				For
			24-Mar-25	Finland		Annual	12-Mar-25	862	9	Approve Allocation of Income and Dividends of EUR 0.90 Per Sha				For
			24-Mar-25 24-Mar-25	Finland Finland	X44874109 X44874109	Annual Annual	12-Mar-25 12-Mar-25	862 862	10 11	Approve Discharge of Board and President				For
			24-Mar-25	Finland	X44874109 X44874109	Annual	12-Mar-25	862	12	Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 120,00				Against For
			24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	13	Fix Number of Directors at Seven	Management			For
			24-Mar-25	Finland		Annual	12-Mar-25	862	14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Pija Karhi				For
			24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	15	Approve Remuneration of Auditors				For
		KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	16	Ratify Deloitte as Auditors	Management			For
			24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	17	Approve Remuneration of Auditor for Sustainability Reporting	Management			For
- 1	Cesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	18	Appoint Deloitte as Auditor for Sustainability Reporting	Management	For	For	For
			24-Mar-25	Finland		Annual	12-Mar-25	862	19	Authorize Share Repurchase Program				For
			24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	20	Approve Issuance of up to 33 Million Class B Shares without Pree				For
			24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	21	Approve Charitable Donations of up to EUR 300,000		For	For	For
			24-Mar-25	Finland	X44874109	Annual	12-Mar-25	862	22	Close Meeting	Management			
			05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	1	Open Meeting	Management			
			05-Mar-25 05-Mar-25	Finland Finland	X4551T105 X4551T105	Annual Annual	21-Feb-25 21-Feb-25	902	2	Call the Meeting to Order	Management			
			05-Mar-25	Finland	X4551T105 X4551T105	Annual	21-Feb-25 21-Feb-25	902	4	Designate Inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting	Management			
			05-Mar-25	Finland	X4551T105	Annual	21-Feb-25 21-Feb-25	902	5	Prepare and Approve List of Shareholders	Management			
			05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	6	Receive Financial Statements and Statutory Reports	Management			
			05-Mar-25	Finland	X4551T105		21-Feb-25	902	7	Accept Financial Statements and Statutory Reports		For	For	For
	Cone Ovi	KNFBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	8	Approve Allocation of Income and Dividends of EUR 1.7975 per C		For	For	For
		KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	9	Approve Discharge of Board and President	Management			For
	Cone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
- 1	Cone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	11	Approve Remuneration of Directors in the Amount of EUR 220,0	(Management	For	For	For
- 1			05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	12	Fix Number of Directors at Nine		For		For
			05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.a	Elect Banmali Agrawala as New Director				For
			05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.b	Reelect Matti Alahuhta as Director	Management			For
			05-Mar-25	Finland			21-Feb-25	902	13.c	Reelect Susan Duinhoven as Director				For
			05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	13.d	Reelect Marika Fredriksson as Director				For
			05-Mar-25 05-Mar-25	Finland Finland	X4551T105 X4551T105		21-Feb-25 21-Feb-25	902	13.e 13.f	Reelect Antti Herlin as Director Reelect Iiris Herlin as Director				For
			05-Mar-25 05-Mar-25	Finland Finland	X45511105 X4551T105	Annual	21-Feb-25 21-Feb-25	902	13.f 13.g	Reelect Jussi Herlin as Director Reelect Jussi Herlin as Director	Management Management			For For
			05-Mar-25	Finland	X45511105 X4551T105	Annual	21-Feb-25 21-Feb-25	902	13.g 13.h	Reelect Timo Ihamuotila as Director				For
			05-Mar-25	Finland		Annual	21-Feb-25	902	13.ii	Reelect Krishna Mikkilineni as Director				For
			05-Mar-25	Finland	X4551T105		21-Feb-25	902	14	Approve Remuneration of Auditors				For
		KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	15	Fix Number of Auditors at One	Management			For
			05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	16	Ratify Ernst & Young as Auditors	Management			For
	Cone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
- 1	Cone Oyi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
- 1			05-Mar-25	Finland	X4551T105		21-Feb-25	902	19	Authorize Share Repurchase Program		For	For	For
			05-Mar-25	Finland	X4551T105		21-Feb-25	902	20	Approve Issuance of Shares and Options without Preemptive Rig		For	Against	Against
			05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	902	21	Close Meeting	Management			
			25-Mar-25	Finland		Annual	13-Mar-25	1,359	1	Open Meeting	Management			
			25-Mar-25 25-Mar-25	Finland Finland	X5688A109 X5688A109	Annual Annual	13-Mar-25 13-Mar-25	1,359 1.359	2	Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute:	Management			
			25-Mar-25 25-Mar-25	Finland	X5688A109 X5688A109	Annual	13-Mar-25	1,359	4	Acknowledge Proper Convening of Meeting	Management			
			25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	5	Prepare and Approve List of Shareholders	Management			
			25-Mar-25	Finland		Annual	13-Mar-25	1,359	6	Receive Financial Statements and Statutory Reports; Receive Boa				
			25-Mar-25	Finland		Annual	13-Mar-25	1.359	7	Accept Financial Statements and Statutory Reports		For	For	For
	Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Sha	Management	For	For	For
- 1	Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	9	Approve Discharge of Board and President	Management	For	For	For
- 1	Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
- 1	Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	11	Approve Remuneration of Directors in the Amount of EUR 165,0	Management	For	For	For
			25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	12	Fix Number of Directors at Eight				For
			25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad				For
			25-Mar-25	Finland	X5688A109 X5688A109	Annual	13-Mar-25 13-Mar-25	1,359 1.359	14	Approve Remuneration of Auditors	Management			For For
			25-Mar-25 25-Mar-25	Finland		Annual	13-Mar-25 13-Mar-25	1,359	15	Ratify KPMG as Auditor Approve Remuneration of Auditor for Sustainability Reporting				
			25-Mar-25 25-Mar-25	Finland Finland		Annual Annual	13-Mar-25 13-Mar-25	1,359	16 17	Approve Remuneration of Auditor for Sustainability Reporting Appoint KPMG as Auditor for Sustainability Reporting				For For
			25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	18	Authorize Share Repurchase Program				For
			25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1,359	19	Approve Issuance of up to 23 Million Shares without Preemptive			For	For
			25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	1.359	20	Close Meeting	Management	101	101	
-	Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	1	Open Meeting	Management			
	Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	2	Call the Meeting to Order	Management			
- 1	Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
- 1			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	4	Acknowledge Proper Convening of Meeting	Management			
			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	5	Prepare and Approve List of Shareholders	Management			
			20-Mar-25	Finland		Annual	10-Mar-25	10,114	6	Receive Financial Statements and Statutory Reports; Receive Pre				
			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	7	Accept Financial Statements and Statutory Reports				For
			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	8	Approve Allocation of Income and Dividends of EUR 0.94 Per Sha				For
			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	9	Approve Discharge of Board and President				For
			20-Mar-25 20-Mar-25	Finland Finland	X5S8VL105 X5S8VL105	Annual Annual	10-Mar-25 10-Mar-25	10,114 10.114	10 11	Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 400.0				For For
			20-Mar-25 20-Mar-25	Finland	X558VL105 X558VI 105	Annual	10-Mar-25 10-Mar-25	10,114	11	Approve Remuneration of Directors in the Amount of EUR 400,0 Fix Number of Directors (10) and Deputy Directors (1)				For
			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	13.a	Reelect Sir Stephen Hester (Chair) as Director	Management			For
			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	13.b	Reelect Petra van Hoeken as Director	Management			For
			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	13.c	Reelect John Maltby as Director				For
			20-Mar-25	Finland		Annual	10-Mar-25	10,114	13.d	Reelect Risto Murto as Director				For
			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	13.e	Reelect Lars Rohde as Director		For		For
			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	13.f	Reelect Lene Skole as Director				For
			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	13.g	Reelect Per Stromberg as Director				For
			20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	13.h	Reelect Jonas Synnergren as Director				For
-	Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	13.i	Reelect Arja Talma as Director	Management	For	For	For

Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10.114	13.j	Reelect Kjersti Wiklund as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	14	Approve Remuneration of Auditor	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10.114	15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10.114	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10.114	18	Amend Charter for the Shareholders Nomination Board	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10.114	19	Approve Issuance of Convertible Instruments without Preemptiv	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	20	Authorize Share Repurchase Program in the Securities Trading B		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	21	Authorize Reissuance of Repurchased Shares	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	22	Authorize Share Repurchase Program and Reissuance of Repurch	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	23	Approve Issuance of up to 30 Million Shares without Preemptive		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	24	Approve Business Activities in Line with the Paris Agreement	Shareholder	Against	Against	Against
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	10,114	25	Close Meeting	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	1	Open Meeting	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	2a	Receive Reports of Executive Board and Supervisory Board (Non	- Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	2b	Approve Remuneration Report	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	2c	Adopt Financial Statements and Statutory Reports	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	2d	Receive Explanation on Company's Reserves and Dividend Policy	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	2e	Approve Dividend	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	3a	Approve Discharge of Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	3b	Approve Discharge of Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	4a	Amend Remuneration Policy of Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	4b	Approve Remuneration Policy of Supervisory Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	5	Elect Jesus Echevarria to Executive Board	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issue		For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capita	-	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	6c	Approve Cancellation of Repurchased Shares	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	7a	Appoint Jos Beerepoot as Board Member of Stichting Administra		For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	7b	Proposal to Reappoint PricewaterhouseCoopers Accountants NV	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV a		For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	8	Other Business (Non-Voting)	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	354	9	Close Meeting	Management			
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25	Germany Germany	D69671218 D69671218	Annual Annual	06-Feb-25 06-Feb-25	2,704 2,704	1 2	Receive Financial Statements and Statutory Reports for Fiscal Ye Approve Allocation of Income and Dividends of EUR 5.20 per Sha		For	For	For
	SIE			D69671218 D69671218		06-Feb-25 06-Feb-25	2,704	3.1					For
Siemens AG		13-Feb-25	Germany		Annual		, .		Approve Discharge of Management Board Member Roland Busc		For	For	
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25	Germany Germany	D69671218 D69671218	Annual Annual	06-Feb-25 06-Feb-25	2,704	3.2	Approve Discharge of Management Board Member Cedrik Neike Approve Discharge of Management Board Member Matthias Re		For For	For	For
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25	Germany	D69671218 D69671218	Annual	06-Feb-25					For	For	
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25	Germany	D69671218 D69671218	Annual	06-Feb-25	2,704 2.704	3.4 3.5	Approve Discharge of Management Board Member Ralf Thomas	Management	For	For	For For
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25	Germany	D69671218 D69671218	Annual	06-Feb-25	2,704	3.5 4.1	Approve Discharge of Management Board Member Judith Wiese Approve Discharge of Supervisory Board Member Jim Snabe for		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.1	Approve Discharge of Supervisory Board Member Birgit Steinbor		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.3	Approve Discharge of Supervisory Board Member Bright Stellibor		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.4	Approve Discharge of Supervisory Board Member Tobias Baeum		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.5	Approve Discharge of Supervisory Board Member Tobias Baedin		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.6	Approve Discharge of Supervisory Board Member Regina Bugan		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.7	Approve Discharge of Supervisory Board Member Andrea Fellin Approve Discharge of Supervisory Board Member Bettina Haller		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.8	Approve Discharge of Supervisory Board Member Dettilla Haller Approve Discharge of Supervisory Board Member Oliver Hartma		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.9	Approve Discharge of Supervisory Board Member Crivel Harting Approve Discharge of Supervisory Board Member Keryn Lee Jam		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.10	Approve Discharge of Supervisory Board Member Harald Kern (u		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.11	Approve Discharge of Supervisory Board Member Juergen Kerne		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.12	Approve Discharge of Supervisory Board Member Martina Merz		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.13	Approve Discharge of Supervisory Board Member Christian Pfeif		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2.704	4.14	Approve Discharge of Supervisory Board Member Benoit Potier		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2.704	4.16	Approve Discharge of Supervisory Board Member Kasper Rorste		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2.704	4.17	Approve Discharge of Supervisory Board Member Nathalie von S		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.18	Approve Discharge of Supervisory Board Member Dorothea Sim		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.19	Approve Discharge of Supervisory Board Member Mimon Uham	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.20	Approve Discharge of Supervisory Board Member Grazia Vittadia		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	4.21	Approve Discharge of Supervisory Board Member Matthias Zach		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainabil	i Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	6	Approve Remuneration Report	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	7.1	Elect Jim Snabe to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	7.2	Elect Kasper Rorsted to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	7.3	Elect Ulf Schneider to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	7.4	Elect Grazia Vittadini to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	7.5	Elect Werner Brandt to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	8	Approve Remuneration of Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	Against	Against
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	10	Authorize Share Repurchase Program and Reissuance or Cancell		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	11	Authorize Use of Financial Derivatives when Repurchasing Share		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	2,704	12	Approve Issuance of Warrants/Bonds with Warrants Attached/C		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	1	Receive Financial Statements and Statutory Reports for Fiscal Ye		_		_
Siemens Energy AG Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	2,281 2.281	2 3.1	Approve Allocation of Income and Omission of Dividends Approve Discharge of Management Board Member Christian Bru	Management	For For	For For	For For
	ENR	20-Feb-25 20-Feb-25		D6147E106 D6T47E106		13-Feb-25 13-Feb-25	2,281	3.1			For	For	
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany Germany	D6147E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	2,281	3.2	Approve Discharge of Management Board Member Maria Ferral Approve Discharge of Management Board Member Karim Amin		For	For	For For
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25		D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	2,281	3.4			For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual	13-Feb-25 13-Feb-25	2,281	3.4	Approve Discharge of Management Board Member Tim Holt for Approve Discharge of Management Board Member Anne-Laure		For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	2,281	3.5	Approve Discharge of Management Board Member Anne-Laure Approve Discharge of Management Board Member Vinod Philip		For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual	13-Feb-25 13-Feb-25	2,281	3.b 4.1	Approve Discharge of Management Board Member Vinod Philip Approve Discharge of Supervisory Board Member Joe Kaeser for		For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25		D6T47E106		13-Feb-25 13-Feb-25	2,281	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Approve Discharge of Supervisory Board Member Robert Kensbi				For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany Germany	D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	2,281	4.2	Approve Discharge of Supervisory Board Member Robert Kensbi Approve Discharge of Supervisory Board Member Hubert Lienha		For For	For For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.4	Approve Discharge of Supervisory Board Member Guenter Augu		For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.4	Approve Discharge of Supervisory Board Member Guenter Augu Approve Discharge of Supervisory Board Member Manfred Baer		For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25 13-Feb-25	2,281	4.5	Approve Discharge of Supervisory Board Member Manifed Baer Approve Discharge of Supervisory Board Member Manuel Bloen		For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.6	Approve Discharge of Supervisory Board Member Manuel Bloen Approve Discharge of Supervisory Board Member Christine Bort		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.7	Approve Discharge of Supervisory Board Member Christine Bort		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.9	Approve Discharge of Supervisory Board Member Andreas Feldr		For	For	For
Siemens Energy AG	FNR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,201	4.10	Approve Discharge of Supervisory Board Member Nadine Floriar		For	For	For
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	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2.281	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel	Management	For	For	For
5	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2.281	4.12	Approve Discharge of Supervisory Board Member Veronika Grim	Management	For	For	For
	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.13	Approve Discharge of Supervisory Board Member Horst Hakelber		For	For	For
	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.14	Approve Discharge of Supervisory Board Member Juergen Kerne		For	For	For
9	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.15	Approve Discharge of Supervisory Board Member Simone Menne	Management	For	For	For
9	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.16	Approve Discharge of Supervisory Board Member Hildegard Mue	Management	For	For	For
5	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.17	Approve Discharge of Supervisory Board Member Laurence Mulli	Management	For	For	For
5	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.18	Approve Discharge of Supervisory Board Member Thomas Pfann	Management	For	For	For
5	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.19	Approve Discharge of Supervisory Board Member Matthias Rebe	Management	For	For	For
		ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau		For	For	For
	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (u		For	For	For
		ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.22	Approve Discharge of Supervisory Board Member Geisha William		For	For	For
	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (L	-	For	For	For
	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2024/25	Management	For	For	For
		ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	2,281	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Approve Remuneration Report		For For	For For	For For
	iemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106				7	- pp	Management			
	iemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	2,281 2.281	8.1	Approve Remuneration Policy	Management	For For	For For	For For
	iemens Energy AG iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.2	Elect Anja-Isabel Dotzenrath to the Supervisory Board Elect Sigmar Gabriel to the Supervisory Board	Management Management	For	For	For
		ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.3		Management	For	For	For
	iemens Energy AG	FNR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2.281	8.4		Management	For	For	For
	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.5		Management	For	For	For
	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.6	Elect Matthias Rebellius to the Supervisory Board	Management	For	For	For
	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.7		Management	For	For	For
9	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	8.8		Management	For	For	For
5	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	9	Approve Supervisory Board Remuneration Policy	Management	For	For	For
5	iemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	2,281	10	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For
9	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	1	Receive Financial Statements and Statutory Reports for Fiscal Yea	Management			
5	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	2	Approve Allocation of Income and Dividends of EUR 0.95 per Sha	Management	For	For	For
		SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	3.1	Approve Discharge of Management Board Member Bernhard Mc		For	For	For
-	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	3.2	Approve Discharge of Management Board Member Jochen Schm		For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	3.3	Approve Discharge of Management Board Member Darleen Caro		For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	3.4	Approve Discharge of Management Board Member Elisabeth Sta		For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas fo		For	For	For
		SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.2	Approve Discharge of Supervisory Board Member Dorothea Simo		For	For	For
	iemens Healthineers AG iemens Healthineers AG	SHL	18-Feb-25 18-Feb-25	Germany	D6T479107 D6T479107	Annual Annual	11-Feb-25	1,004	4.3 4.4	Approve Discharge of Supervisory Board Member Karl-Heinz Stre Approve Discharge of Supervisory Board Member Vanessa Barth		For For	For	For For
	iemens Healthineers AG iemens Healthineers AG	SHL	18-Feb-25	Germany	D61479107 D6T479107	Annual	11-Feb-25 11-Feb-25	1,004	4.4	Approve Discharge of Supervisory Board Member Variessa Barth Approve Discharge of Supervisory Board Member Veronika Biene		For	For For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.6	Approve Discharge of Supervisory Board Member Harry Blunk (fr		For	For	For
	iemens Healthineers AG	SHI	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.0	Approve Discharge of Supervisory Board Member Roland Busch 1		For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1.004	4.8	Approve Discharge of Supervisory Board Member Roland Buschi Approve Discharge of Supervisory Board Member Stephan Buett		For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.9	Approve Discharge of Supervisory Board Member Lars-Christian I		For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.10	Approve Discharge of Supervisory Board Member Andrea Fehrm		For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1.004	4.11	Approve Discharge of Supervisory Board Member Nick Heindl (fro		For	For	For
5	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.12	Approve Discharge of Supervisory Board Member Marion Helme:	Management	For	For	For
5	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.13	Approve Discharge of Supervisory Board Member Peter Koerte (I	Management	For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.14	Approve Discharge of Supervisory Board Member Sarena Lin for		For	For	For
5	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.15	Approve Discharge of Supervisory Board Member Axel Patze (fro	Management	For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (fr		For	For	For
-		SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.17	Approve Discharge of Supervisory Board Member Jens Prietzel (f		For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.18	Approve Discharge of Supervisory Board Member Peer Schatz for		For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.19	Approve Discharge of Supervisory Board Member Nathalie von S		For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.20	Approve Discharge of Supervisory Board Member Harald Tretter		For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	4.21	Approve Discharge of Supervisory Board Member Dow Wilson fo		For	For	For
	iemens Healthineers AG iemens Healthineers AG	SHL	18-Feb-25 18-Feb-25	Germany	D6T479107 D6T479107	Annual Annual	11-Feb-25 11-Feb-25	1,004 1,004	5.1 5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year	Management	For For	For For	For For
	iemens Healthineers AG iemens Healthineers AG	SHL	18-Feb-25	Germany	D61479107 D6T479107	Annual	11-Feb-25 11-Feb-25	1,004	6	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainabili Approve Remuneration Report	Management	For	For	For
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	7	** * * * * * * * * * * * * * * * * * * *	Management	For	Against	Against
	iemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	1,004	8		Management	For	For	For
		STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1.840	1		Management	101	101	
	tora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	2		Management			
	tora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1.840	3	Designate Inspector or Shareholder Representative(s) of Minutes				
		STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	4		Management			
9	tora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	5	Prepare and Approve List of Shareholders	Management			
	tora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	6		Management			
	tora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	7		Management	For	For	For
	tora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Sha		For	For	For
		STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	9		Management	For	For	For
	tora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	10		Management	For	For	For
	tora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	11	Approve Remuneration Policy And Other Terms of Employment I		For	Against	Against
	tora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113 X8T9CM113	Annual	10-Mar-25 10-Mar-25	1,840	12 13	Approve Remuneration of Directors in the Amount of EUR 221,7:		For	For For	For For
	tora Enso Oyj	STERV	20-Mar-25	Finland	X819CM113 X8T9CM113	Annual	10-Mar-25 10-Mar-25		13	Fix Number of Directors at Nine Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Herm	Management	For		
	tora Enso Ovi tora Enso Ovi	STERV	20-Mar-25 20-Mar-25	Finland Finland	X8T9CM113 X8T9CM113	Annual Annual	10-Mar-25	1,840 1.840	15		Management	For For	For For	For For
		STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
	tora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	17		Management	For	For	For
	tora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1.840	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re		For	For	For
		STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	19	Authorize Share Repurchase Program and Reissuance or Cancella		For	For	For
	tora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	20	Approve Issuance of up to 2 Million Class R Shares without Preen		For	For	For
	tora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	21	Amend Articles	Management	For	For	For
	tora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	22		Management			
5	tora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	1,840	23	Close Meeting	Management			
1	he Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
	he Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	2		Management	For	For	For
		SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	3		Management	For	Against	Against
	he Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	4		Management	For	For	For
	he Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	5		Management	For	For	For
	he Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	6		Management	For	For	For
	he Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	7		Management	For	For	For
	he Sage Group plc. he Sage Group plc.	SGE SGE	06-Feb-25 06-Feb-25	United Kingdom United Kingdom	G7771K142 G7771K142	Annual Annual	04-Feb-25 04-Feb-25	3,566 3,566	8		Management Management	For For	For For	For For
	ne sage Group pic.	out	UU-FED-25	onicea kingaom	G///IK142	Amildi	U4-FED-25	3,300	7	ne-elect Ailliette Court as Director	ivianagement	101	rui	101

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The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	10	Re-elect Roisin Donnelly as Director	Management	For	For	For
The Sage Group plc.	SGE SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	11	Re-elect Derek Harding as Director	Management	For	For	For
The Sage Group plc.		06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	12	Re-elect Steve Hare as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	13	Re-elect Jonathan Howell as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	14	Appoint KPMG LLP as Auditors	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	15	Authorise the Audit and Risk Committee to Fix Remuneration of		For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	17	Approve Long Term Incentive Plan	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	18	Authorise Removal of Discretionary 5% Dilution Limit for Share P		For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	19	Authorise Issue of Equity	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	21	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	22	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	3,566	23	Authorise the Company to Call General Meeting with Two Weeks	Management	For	For	For
UPM-Kymmene Ovi	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	1.657	1	Open Meeting	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1.657	2	Call the Meeting to Order	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	3	Designate Inspector or Shareholder Representative(s) of Minutes	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	4	Acknowledge Proper Convening of Meeting	Management			
UPM-Kymmene Ovi	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1.657	5	Prepare and Approve List of Shareholders	Management			
UPM-Kymmene Ovi	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1.657	6	Receive Financial Statements and Statutory Reports	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	1,657	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
	UPM		Finland	X95185108		17-Mar-25	1,657		Approve Allocation of Income and Dividends of EUR 1.50 Per Sha				For
UPM-Kymmene Oyi UPM-Kymmene Oyi	UPM	27-Mar-25		X95185108 X9518S108	Annual	17-Mar-25		8			For	For	For
		27-Mar-25	Finland		Annual		1,657	-	Approve Discharge of Board and President	Management	For	For	
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	10	Approve Remuneration Report	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	11	Remuneration of Directors in the Amount of EUR 240,000 for Cha		For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	12	Fix Number of Directors at Nine	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, F		For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	14	Approve Remuneration of Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	15	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	16	Ratify Ernst & Young as Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	18	Approve Issuance of up to 25 Million Shares without Preemptive	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	19	Authorize Share Repurchase Program	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1,657	20A	Amend Articles Re: Auditor: General Meeting	Management	For	For	For
UPM-Kymmene Ovi	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1.657	20B	Allow Shareholder Meetings to be Held by Electronic Means Only		For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	1.657	21	Authorize Charitable Donations	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	1,657	22	Close Meeting	Management	101	101	101
Vonovia SE	VNA	24-Jan-25	Germany	D9581T100		17-Jan-25	3.015	1	Approve Affiliation Agreement with Deutsche Wohnen SE; Appro		For	For	For
	WRT1V			X98155116			-,-				rui	rui	FUI
Wartsila Oyj Abp		13-Mar-25	Finland		Annual	03-Mar-25	1,680	1	Open Meeting	Management			
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	2	Call the Meeting to Order	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	3	Designate Inspector or Shareholder Representative(s) of Minutes				
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	4	Acknowledge Proper Convening of Meeting	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	5	Prepare and Approve List of Shareholders	Management			
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	6	Receive Financial Statements and Statutory Reports	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	8	Approve Allocation of Income and Dividends of EUR 0.44 Per Sha	Management	For	For	For
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	9	Approve Discharge of Board and President	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	11	Approve Remuneration Policy And Other Terms of Employment	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	12	Approve Remuneration of Directors in the Amount of EUR 200,0		For	For	For
Wartsila Ovi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1.680	13	Fix Number of Directors at Eight	Management	For	For	For
Wartsila Ovi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1.680	14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Fo		For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	15	Approve Remuneration of Auditors	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
							,						
Wartsila Oyi Abp	WRT1V WRT1V	13-Mar-25 13-Mar-25	Finland Finland	X98155116 X98155116	Annual Annual	03-Mar-25 03-Mar-25	1,680	17 18		Management	For For	For For	For
Wartsila Oyj Abp							-,		Appoint PricewaterhouseCoopers as Auditor for Sustainability Re				
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	19	Amend Articles Re: Auditor; General Meeting	Management	For	For	For
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	20	Authorize Share Repurchase Program	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	21	Approve Issuance of up to 57 Million Shares without Preemptive		For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	1,680	22	Close Meeting	Management			
Elia Group SA/NV	ELI	14-Mar-25	Belgium	B35656105	Extraordinary Share		1,044	1	Amend Articles 3, 4, 9, 13 and 17 of the Articles of Association in		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	1	Receive Financial Statements and Statutory Reports for Fiscal Yea				
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	2	Approve Allocation of Income and Dividends of EUR 0.35 per Sha		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.1	Approve Discharge of Management Board Member Jochen Hane	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.2	Approve Discharge of Management Board Member Elke Reichart		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.3	Approve Discharge of Management Board Member Sven Schneid	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.4	Approve Discharge of Management Board Member Andreas Ursi	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.5	Approve Discharge of Management Board Member Rutger Wijbu	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	3.6	Approve Discharge of Management Board Member Constanze H	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.1	Approve Discharge of Supervisory Board Member Herbert Diess		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.2	Approve Discharge of Supervisory Board Member Xiaogun Cleve		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.3	Approve Discharge of Supervisory Board Member Johann Dechar		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichi		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104 D35415104	Annual	13-Feb-25	45,274	4.5	Approve Discharge of Supervisory Board Member Annette Engel		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104 D35415104	Annual	13-Feb-25	45,274	4.6	Approve Discharge of Supervisory Board Member Hermann Eul (For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	D35415104 D35415104	Annual	13-Feb-25 13-Feb-25	45,274	4.6	Approve Discharge of Supervisory Board Member Hermann Eu (Approve Discharge of Supervisory Board Member Peter Gruber f		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX IFX	20-Feb-25 20-Feb-25		D35415104 D35415104	Annual Annual	13-Feb-25 13-Feb-25	45,274 45,274	4.7			For		For
			Germany						Approve Discharge of Supervisory Board Member Klaus Helmrich	Management		For	
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.9	Approve Discharge of Supervisory Board Member Susanne Lache		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.10	Approve Discharge of Supervisory Board Member Manfred Puffe		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiessh		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.14	Approve Discharge of Supervisory Board Member Margret Sucka		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.15	Approve Discharge of Supervisory Board Member Mirco Synde for		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.16	Approve Discharge of Supervisory Board Member Diana Vitale fo	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	4.17	Approve Discharge of Supervisory Board Member Ute Wolf for F		For	For	For
Infineon Technologies AG						13-Feb-25	45,274	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the		For	For	For
	IFX	20-Feb-25	Germany	D35415104	Annual								
Infineon Technologies AG	IFX IFX	20-Feb-25 20-Feb-25	Germany Germany	D35415104 D35415104	Annual Annual	13-Feb-25	45,274	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F		For	For	For
		20-Feb-25				13-Feb-25	45,274	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F	Management	For	For	
Infineon Technologies AG	IFX IFX	20-Feb-25 20-Feb-25	Germany Germany	D35415104 D35415104	Annual Annual	13-Feb-25 13-Feb-25	45,274 45,274	6 7.1	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F Elect Xiaoqun Clever-Steg to the Supervisory Board	Management Management	For For	For For	For
	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F	Management	For	For	

Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	7.4	Elect Margret Suckale to the Supervisory Board M.	lanagement	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	8	Approve Creation of EUR 30 Million Pool of Authorized Capital 20 M		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	9	Approve Virtual-Only Shareholder Meetings Until 2027 M.	lanagement	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	10		lanagement	For	Against	Against
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	45,274	11		lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	1	Receive Financial Statements and Statutory Reports for Fiscal Yea M				_
Siemens AG	SIE	13-Feb-25	Germany	D69671218 D69671218	Annual	06-Feb-25	26,345	2	Approve Allocation of Income and Dividends of EUR 5.20 per Sha M		For	For	For
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25	Germany Germany	D69671218 D69671218	Annual Annual	06-Feb-25 06-Feb-25	26,345 26,345	3.1 3.2	Approve Discharge of Management Board Member Roland Busch M. Approve Discharge of Management Board Member Cedrik Neike M.		For For	For For	For For
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25	Germany	D69671218 D69671218	Annual	06-Feb-25	26,345	3.2	Approve Discharge of Management Board Member Cedrik Neike Mi Approve Discharge of Management Board Member Matthias Ret M.		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	3.4	Approve Discharge of Management Board Member Ralf Thomas M.		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26.345	3.5	Approve Discharge of Management Board Member Judith Wiese M.		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for I M		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.2	Approve Discharge of Supervisory Board Member Birgit Steinbor M	lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.3	Approve Discharge of Supervisory Board Member Werner Brand M.		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.4	Approve Discharge of Supervisory Board Member Tobias Baeuml M		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.5	Approve Discharge of Supervisory Board Member Regina Dugan M.		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrm M		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.7	Approve Discharge of Supervisory Board Member Bettina Haller M.		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218 D69671218	Annual	06-Feb-25	26,345	4.8 4.9	Approve Discharge of Supervisory Board Member Oliver Hartmai M		For	For	For
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25	Germany	D69671218 D69671218	Annual Annual	06-Feb-25 06-Feb-25	26,345 26.345	4.9 4.10	Approve Discharge of Supervisory Board Member Keryn Lee Jam M. Approve Discharge of Supervisory Board Member Harald Kern (u. M.		For For	For For	For
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.10	Approve Discharge of Supervisory Board Member Haraid Kern (u. M. Approve Discharge of Supervisory Board Member Juergen Kerne, M.		For	For	For For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.12	Approve Discharge of Supervisory Board Member Martina Merz I M.		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26.345	4.13	Approve Discharge of Supervisory Board Member Christian Pfeiff M.		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.14	Approve Discharge of Supervisory Board Member Benoit Potier f M		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.15	Approve Discharge of Supervisory Board Member Hagen Reimer M.	lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.16	Approve Discharge of Supervisory Board Member Kasper Rorster M.	lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.17	Approve Discharge of Supervisory Board Member Nathalie von Si M.	lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.18	Approve Discharge of Supervisory Board Member Dorothea Simc M	lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.19	Approve Discharge of Supervisory Board Member Mimon Uhamc M		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.20	Approve Discharge of Supervisory Board Member Grazia Vittadin M		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	4.21	Approve Discharge of Supervisory Board Member Matthias Zachi M	lanagement	For	For	For
Siemens AG Siemens AG	SIE	13-Feb-25 13-Feb-25	Germany	D69671218 D69671218	Annual Annual	06-Feb-25 06-Feb-25	26,345 26.345	5.1 5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year M. Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainabili M.		For For	For For	For For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	6		lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26.345	7.1		lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26.345	7.2		lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	7.3		lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	7.4	Elect Grazia Vittadini to the Supervisory Board M.	lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	7.5	Elect Werner Brandt to the Supervisory Board M	lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	8		lanagement	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	9		lanagement	For	Against	Against
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	26,345	10	Authorize Share Repurchase Program and Reissuance or Cancella M		For	For	For
Siemens AG Siemens AG	SIE	13-Feb-25	Germany	D69671218 D69671218	Annual Annual	06-Feb-25 06-Feb-25	26,345 26.345	11	Authorize Use of Financial Derivatives when Repurchasing Shares M. Approve Issuance of Warrants/Bonds with Warrants Attached/Cr M.		For	For For	For
Siemens Energy AG	ENR	13-Feb-25 20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	12 1	Receive Financial Statements and Statutory Reports for Fiscal Yea M.		For	rui	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	2		lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22.168	3.1	Approve Discharge of Management Board Member Christian Bru M		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	3.2	Approve Discharge of Management Board Member Maria Ferrar M	lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	3.3	Approve Discharge of Management Board Member Karim Amin f M		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	3.4	Approve Discharge of Management Board Member Tim Holt for I M	lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	3.5	Approve Discharge of Management Board Member Anne-Laure F M		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	3.6	Approve Discharge of Management Board Member Vinod Philip M	lanagement	For	For	For
Siemens Energy AG	ENR ENR	20-Feb-25	Germany	D6T47E106 D6T47E106	Annual	13-Feb-25	22,168 22,168	4.1 4.2	Approve Discharge of Supervisory Board Member Joe Kaeser for M		For	For	For
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	22,168	4.2	Approve Discharge of Supervisory Board Member Robert Kensbo M. Approve Discharge of Supervisory Board Member Hubert Lienhai M.		For For	For For	For For
Siemens Energy AG Siemens Energy AG	FNR	20-Feb-25 20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.3	Approve Discharge of Supervisory Board Member Hubert Liennal Mi Approve Discharge of Supervisory Board Member Guenter Augus M.		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.5	Approve Discharge of Supervisory Board Member Guerner Augus M. Approve Discharge of Supervisory Board Member Manfred Baers M.		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.6	Approve Discharge of Supervisory Board Member Manuel Bloem M.		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22.168	4.7	Approve Discharge of Supervisory Board Member Christine Bort∈ M.		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrm M	lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.9	Approve Discharge of Supervisory Board Member Andreas Feldm M	lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.10	Approve Discharge of Supervisory Board Member Nadine Florian M	lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel M		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.12	Approve Discharge of Supervisory Board Member Veronika Grim M		For	For	For
Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual	13-Feb-25 13-Feb-25	22,168 22.168	4.13 4.14	Approve Discharge of Supervisory Board Member Horst Hakelbei M		For	For	For
Siemens Energy AG Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	22,168 22.168	4.14 4.15	Approve Discharge of Supervisory Board Member Juergen Kerne M. Approve Discharge of Supervisory Board Member Simone Menne M.		For For	For For	For For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual	13-Feb-25 13-Feb-25	22,168	4.15 4.16	Approve Discharge of Supervisory Board Member Simone Menni M Approve Discharge of Supervisory Board Member Hildegard Mue M		For	For	For
Siemens Energy AG	FNR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.17	Approve Discharge of Supervisory Board Member Laurence Mulli M		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.18	Approve Discharge of Supervisory Board Member Thomas Pfann M.		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22.168	4.19	Approve Discharge of Supervisory Board Member Matthias Rebe M.		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau M	lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (u M	lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.22	Approve Discharge of Supervisory Board Member Geisha William M	lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (L M		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	5.1		lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal M		For	For	For
Siemens Energy AG Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual	13-Feb-25 13-Feb-25	22,168 22,168	6 7		lanagement lanagement	For For	For For	For For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	22,168	8.1		lanagement lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	8.2		lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	8.3		lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	8.4		lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	8.5	Elect Laurence Mulliez to the Supervisory Board M.	lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	8.6		lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	8.7		lanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	22,168	8.8		lanagement	For	For	For
Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106	Annual Annual	13-Feb-25	22,168	9 10		lanagement	For For	For For	For
Siemens Energy AG	ENK	2U-Feb-25	Germany	D014/E100	Annuai	13-Feb-25	22,108	10	Approve Virtual-Only Shareholder Meetings Until 2027 M.	lanagement	ror	ruf	For

	Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	1	Receive Financial Statements and Statutory Reports for Fiscal Yea	Management			
	Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	2	Approve Allocation of Income and Dividends of EUR 0.95 per Sha	Management	For	For	For
		SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	9,719	3.1	Approve Discharge of Management Board Member Bernhard Mc		For	For	For
		SHL	18-Feb-25	Germany			11-Feb-25	9,719	3.2	Approve Discharge of Management Board Member Jochen Schm				For
		SHL	18-Feb-25				11-Feb-25	9,719		Approve Discharge of Management Board Member Darleen Caro				For
		SHL					11-Feb-25	9,719	3.4	Approve Discharge of Management Board Member Elisabeth Sta				For
		SHL	18-Feb-25		D6T479107		11-Feb-25	9,719	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas fc				For
		SHL	18-Feb-25	Germany			11-Feb-25	9,719	4.2	Approve Discharge of Supervisory Board Member Dorothea Simo				For
		SHL	18-Feb-25	Germany			11-Feb-25	9,719	4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Stre				For
		SHL	18-Feb-25				11-Feb-25	9,719		Approve Discharge of Supervisory Board Member Vanessa Barth				For
		SHL	18-Feb-25				11-Feb-25	9,719	4.5	Approve Discharge of Supervisory Board Member Veronika Biene				For
		SHL	18-Feb-25		D6T479107		11-Feb-25	9,719	4.6	Approve Discharge of Supervisory Board Member Harry Blunk (fr				For
		SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	9,719	4.7	Approve Discharge of Supervisory Board Member Roland Busch 1			For	For
		SHL	18-Feb-25	Germany			11-Feb-25	9,719	4.8	Approve Discharge of Supervisory Board Member Stephan Buett				For
		SHL	18-Feb-25				11-Feb-25	9,719		Approve Discharge of Supervisory Board Member Lars-Christian I				For
		SHL		Germany			11-Feb-25	9,719	4.10	Approve Discharge of Supervisory Board Member Andrea Fehrm				For
		SHL	18-Feb-25 18-Feb-25		D6T479107 D6T479107	Annual	11-Feb-25 11-Feb-25	9,719 9.719	4.11 4.12	Approve Discharge of Supervisory Board Member Nick Heindl (fr	Management			For
		SHL	18-Feb-25 18-Feb-25	Germany			11-Feb-25 11-Feb-25	9,719	4.12 4.13	Approve Discharge of Supervisory Board Member Marion Helme: Approve Discharge of Supervisory Board Member Peter Koerte (I				For For
		SHL	18-Feb-25	Germany Germany			11-Feb-25	9,719		Approve Discharge of Supervisory Board Member Peter Roerte (I				For
		SHI					11-Feb-25	9,719	4.14	Approve Discharge of Supervisory Board Member Safetia Eliflor				For
		SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	9,719	4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (fr				For
		SHL	18-Feb-25	Germany	D6T479107		11-Feb-25	9,719	4.17	Approve Discharge of Supervisory Board Member Jens Prietzel (f			For	For
		SHL	18-Feb-25	Germany			11-Feb-25	9.719	4.18	Approve Discharge of Supervisory Board Member Peer Schatz for				For
		SHI	18-Feb-25				11-Feb-25	9.719		Approve Discharge of Supervisory Board Member Nathalie von Si				For
		SHI		Germany			11-Feb-25	9.719	4.20	Approve Discharge of Supervisory Board Member Harald Tretter				For
	Siemens Healthineers AG	SHL	18-Feb-25		D6T479107	Annual	11-Feb-25	9.719	4.21	Approve Discharge of Supervisory Board Member Dow Wilson fo		For	For	For
		SHL	18-Feb-25				11-Feb-25	9.719	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year				For
		SHL	18-Feb-25	Germany			11-Feb-25	9.719	5.2	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainabili				For
		SHL	18-Feb-25				11-Feb-25	9.719	6		Management			For
	Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9.719	7	Approve Remuneration Policy	Management	For	Against	Against
	Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	9,719	8	Approve Affiliation Agreement with Khnoton I GmbH	Management		For	For
		VNA	24-Jan-25	Germany		Extraordinary Share		24,987		Approve Affiliation Agreement with Deutsche Wohnen SE; Appro				For
		RAND	26-Mar-25	Netherlands			26-Feb-25	3,958	1		Management			
-	Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	2a	Receive Reports of Executive Board and Supervisory Board (Non-	Management			
-	Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	2b		Management	For	For	For
- 1	Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	2c		Management		For	For
- 1	Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	2d	Receive Explanation on Company's Reserves and Dividend Policy	Management			
- 1	Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	2e		Management	For	For	For
- 1	Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	3a	Approve Discharge of Executive Board	Management	For	For	For
- 1	Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	3b	Approve Discharge of Supervisory Board	Management	For	For	For
- 1	Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	4a	Amend Remuneration Policy of Executive Board	Management	For	For	For
- 1	Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	3,958	4b	Approve Remuneration Policy of Supervisory Board	Management	For	For	For
		RAND	26-Mar-25				26-Feb-25	3,958	5		Management			For
		RAND	26-Mar-25				26-Feb-25	3,958		Grant Board Authority to Issue Shares Up To 10 Percent of Issuec				For
		RAND	26-Mar-25	Netherlands	N7291Y137		26-Feb-25	3,958	6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capita	Management			For
		RAND	26-Mar-25	Netherlands	N7291Y137		26-Feb-25	3,958	6c	Approve Cancellation of Repurchased Shares	Management		For	For
		RAND	26-Mar-25	Netherlands			26-Feb-25	3,958	7a	Appoint Jos Beerepoot as Board Member of Stichting Administra				For
		RAND	26-Mar-25				26-Feb-25	3,958	7b	Proposal to Reappoint PricewaterhouseCoopers Accountants NV				For
		RAND	26-Mar-25				26-Feb-25	3,958	7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV as		For	For	For
		RAND	26-Mar-25	Netherlands	N7291Y137		26-Feb-25	3,958	8		Management			
		RAND	26-Mar-25	Netherlands	N7291Y137		26-Feb-25	3,958	9	Close Meeting	Management	_	_	_
		BBVA	20-Mar-25				16-Mar-25	215,488			Management			For
		BBVA	20-Mar-25				16-Mar-25	215,488	1.2		Management			For
	Daries Diibas Viccaya / ilgeritaria 5/1	BBVA	20-Mar-25		E11805103		16-Mar-25	215,488	1.3		Management			For
		BBVA BBVA	20-Mar-25 20-Mar-25		E11805103 E11805103		16-Mar-25 16-Mar-25	215,488 215.488	1.4 2.1		Management Management		For For	For For
				Spain			16-Mar-25	215,488						
		BBVA BBVA	20-Mar-25 20-Mar-25	Spain Spain			16-Mar-25 16-Mar-25	215,488	2.2		Management Management			For For
		BBVA	20-Mar-25				16-Mar-25	215,488	3	Approve Reduction in Share Capital via Cancellation of Treasury S				For
		BBVA			E11805103 E11805103				4					
		BBVA	20-Mar-25 20-Mar-25	Spain Spain			16-Mar-25 16-Mar-25	215,488 215.488	5	Renew Grant of Board Powers Re: Issuance of Shares in Connecti Fix Maximum Variable Compensation Ratio	Management		For For	For For
		BBVA	20-Mar-25				16-Mar-25	215,488	6		Management			For
		BBVA	20-Mar-25				16-Mar-25	215,488	7		Management			For
		BBVA	20-Mar-25		E11805103		16-Mar-25	215,488	8		Management			For
		SAB	19-Mar-25	Spain	E15819191		14-Mar-25	203,290	1		Management		For	For
		SAB	19-Mar-25	Spain	E15819191		14-Mar-25	203.290	2		Management		For	For
		SAB	19-Mar-25				14-Mar-25	203,290		**	Management			For
		SAB	19-Mar-25				14-Mar-25	203,290	4		Management			For
	Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	5	Reactivate Share Repurchase and Capital Reduction via Amortiza	Management	For	For	For
	Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	6	Authorize Share Repurchase and Capital Reduction via Cancellation		For	For	For
		SAB	19-Mar-25	Spain			14-Mar-25	203,290	7		Management		Against	Against
	Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	8	Receive Amendments to Board of Directors Regulations	Management			
- 1	Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	9.1	Reelect Cesar Gonzalez-Bueno Mayer Wittgenstein as Director	Management	For	For	For
	Banco de Sabadell SA	SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	9.2	Reelect Manuel Valls Morato as Director	Management	For	For	For
		SAB	19-Mar-25	Spain	E15819191		14-Mar-25	203,290	9.3		Management		For	For
-		SAB	19-Mar-25	Spain	E15819191		14-Mar-25	203,290	9.4		Management	For	For	For
		SAB	19-Mar-25				14-Mar-25	203,290	10	Fix Maximum Variable Compensation Ratio of Designated Group				For
		SAB	19-Mar-25				14-Mar-25	203,290	11		Management			For
		SAB	19-Mar-25		E15819191	Annual	14-Mar-25	203,290	12		Management			For
		SAB	19-Mar-25	Spain	E15819191	Annual	14-Mar-25	203,290	13		Management		Against	Against
		CPG	06-Feb-25	United Kingdom	G23296208		04-Feb-25	62,371	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
	Compass Group Plc	CPG	06-Feb-25				04-Feb-25	62,371			Management			For
			06-Feb-25	United Kingdom			04-Feb-25	62,371	3		Management			For
		CPG					04-Feb-25	62,371	4	Approve Final Dividend				For
	Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208					Approve i iliai bividelid	Management			
	Compass Group Plc Compass Group Plc	CPG CPG	06-Feb-25 06-Feb-25	United Kingdom United Kingdom	G23296208	Annual	04-Feb-25	62,371	5	Elect Liat Ben-Zur as Director	Management	For	For	For
	Compass Group Plc Compass Group Plc Compass Group Plc	CPG CPG CPG	06-Feb-25 06-Feb-25 06-Feb-25	United Kingdom United Kingdom United Kingdom	G23296208 G23296208	Annual Annual	04-Feb-25 04-Feb-25	62,371 62,371	5 6	Elect Liat Ben-Zur as Director Elect Juliana Chugg as Director	Management Management	For For	For For	For For
	Compass Group Plc Compass Group Plc Compass Group Plc Compass Group Plc	CPG CPG CPG CPG	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	United Kingdom United Kingdom United Kingdom United Kingdom	G23296208 G23296208 G23296208	Annual Annual Annual	04-Feb-25 04-Feb-25 04-Feb-25	62,371 62,371 62,371	5 6 7	Elect Liat Ben-Zur as Director Elect Juliana Chugg as Director Re-elect Ian Meakins as Director	Management Management Management	For For	For For	For For
	Compass Group Pic Compass Group Pic Compass Group Pic Compass Group Pic Compass Group Pic	CPG CPG CPG CPG CPG	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	G23296208 G23296208 G23296208 G23296208	Annual Annual Annual Annual	04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	62,371 62,371 62,371 62,371	5 6 7 8	Elect Liat Ben-Zur as Director Elect Juliana Chugg as Director Re-elect Ian Meakins as Director Re-elect Dominic Blakemore as Director	Management Management Management Management	For For For	For For For	For For For
	Compass Group Plc	CPG CPG CPG CPG CPG CPG	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	G23296208 G23296208 G23296208 G23296208 G23296208	Annual Annual Annual Annual Annual	04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	62,371 62,371 62,371 62,371 62,371	5 6 7 8 9	Elect Lilan Chuge as Director Re-elect Ialnan Chuge as Director Re-elect Daminic Biakemore as Director Re-elect Tominic Biakemore as Director Re-elect Petros Parras as Director	Management Management Management Management Management	For For For For	For For For	For For For For
	Compass Group Plc	CPG CPG CPG CPG CPG	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	G23296208 G23296208 G23296208 G23296208	Annual Annual Annual Annual Annual	04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	62,371 62,371 62,371 62,371	5 6 7 8	Elect Lilan Chuge as Director Re-elect Ialnan Chuge as Director Re-elect Daminic Biakemore as Director Re-elect Tominic Biakemore as Director Re-elect Petros Parras as Director	Management Management Management Management	For For For	For For For	For For For

Compass Group Plc Compass Group Plc													
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62.371	11	Re-elect Stefan Bomhard as Director	Management	For	For	For
	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	12	Re-elect John Bryant as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	13	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	14	Re-elect Anne-Francoise Nesmes as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	15	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	16	Re-elect Leanne Wood as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	17	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	18	Authorise the Audit Committee to Fix Remuneration of Auditors		For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	19	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	20	Amend Long Term Incentive Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	21	Approve Restricted Share Award Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	62,371	22	Authorise Issue of Equity	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25 06-Feb-25	United Kingdom	G23296208 G23296208	Annual Annual	04-Feb-25 04-Feb-25	62,371 62,371	23		Management	For	For	For
Compass Group Plc			United Kingdom				62,371	24 25	Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management		For	
Compass Group Plc Compass Group Plc	CPG CPG	06-Feb-25 06-Feb-25	United Kingdom United Kingdom	G23296208 G23296208	Annual Annual	04-Feb-25 04-Feb-25	62,371	26	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with 14 Clear Da		For For	For	For For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29.690	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	2		Management	For	For	For
Imperial Brands Pic	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	3	Approve Final Dividend	Management	For	For	For
Imperial Brands Pic	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	4		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	5	Re-elect Stefan Bomhard as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	6	Re-elect Susan Clark as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	7	Re-elect Ngozi Edozien as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	8	Re-elect Andrew Gilchrist as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	9	Re-elect Alan Johnson as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	10	Re-elect Robert Kunze-Concewitz as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	11	Re-elect Lukas Paravicini as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	12		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	13	Elect Julie Hamilton as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	14	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	15	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	29,690	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
Imperial Brands Plc Imperial Brands Plc	IMB	29-Jan-25 29-Jan-25	United Kingdom	G4720C107 G4720C107	Annual Annual	27-Jan-25 27-Jan-25	29,690	17 18	Authorise Issue of Equity	Management Management	For For	For For	For
Imperial Brands Plc	IMB	29-Jan-25 29-Jan-25	United Kingdom	G4720C107 G4720C107	Annual	27-Jan-25 27-Jan-25	29,690	19	Authorise Issue of Equity without Pre-emptive Rights Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25 29-Jan-25	United Kingdom United Kingdom	G4720C107 G4720C107	Annual	27-Jan-25 27-Jan-25	29,690	20	Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks		For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36.723	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
The Sage Group pic.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	2		Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36.723	3	Approve Remuneration Policy	Management	For	Against	Against
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	4	Approve Final Dividend	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	5	Re-elect Andrew Duff as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	6	Re-elect John Bates as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	7	Re-elect Jonathan Bewes as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	8	Re-elect Maggie Chan Jones as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	9	Re-elect Annette Court as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	10	Re-elect Roisin Donnelly as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	11	Re-elect Derek Harding as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	12	Re-elect Steve Hare as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	13	Re-elect Jonathan Howell as Director	Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	14	Appoint KPMG LLP as Auditors	Management	For	For	For
The Sage Group plc.	SGE SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	15		Management	For	For	For
The Sage Group plc.		06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
						04-Feb-25	36.723		Approve Long Term Incentive Plan			For	
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual			17		Management	For		For
The Sage Group plc.	SGE SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	36,723	18	Authorise Removal of Discretionary 5% Dilution Limit for Share P	Management Management	For	For	For
The Sage Group plc. The Sage Group plc.	SGE SGE SGE	06-Feb-25 06-Feb-25	United Kingdom United Kingdom	G7771K142 G7771K142	Annual Annual	04-Feb-25	36,723 36,723	18 19	Authorise Issue of Equity	Management Management Management	For For	For For	For For
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The Sage Group plc. The Sage Group plc. The Sage Group plc. The Sage Group plc.	SGE SGE SGE SGE SGE	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	United Kingdom United Kingdom United Kingdom United Kingdom	G7771K142 G7771K142 G7771K142 G7771K142	Annual Annual Annual Annual	04-Feb-25 04-Feb-25 04-Feb-25	36,723 36,723 36,723 36,723	18 19 20 21	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti	Management Management Management Management Management	For For For	For For For	For For For
The Sage Group plc.	SGE SGE SGE SGE SGE SGE	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25	United Kingdom United Kingdom United Kingdom United Kingdom United Kingdom	G7771K142 G7771K142 G7771K142 G7771K142 G7771K142	Annual Annual Annual Annual Annual	04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25	36,723 36,723 36,723 36,723 36,723	18 19 20 21 22	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares	Management Management Management Management Management Management	For For For For	For For For For	For For For For
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The Sage Group pic. Kesko Oyi	SGE SGE SGE SGE SGE SGE SGE SGE KESKOB	06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 06-Feb-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25 24-Mar-25	United Kingdom Finland	G7771K142 G7771K142 G7771K142 G7771K142 G7771K142 G7771K142 G7771K142 G7771K142 X44874109 X44874109 X44874109 X44874109 X44874109 X44874109 X44874109 X44874109 X44874109 X44874109 X44874109 X44874109 X44874109 X44874109	Annual	04-Feb-25 04-Feb-25 04-Feb-25 04-Feb-25 12-Mar-25	36,723 36,723 36,723 36,723 36,723 36,723 9,863 9,863 9,863 9,863 9,863 9,863 9,863 9,863 9,863 9,863 9,863 9,863 9,863 9,863	18 19 20 20 21 22 23 1 2 2 3 4 5 6 6 7 8 9 10 11 11 12	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive ECO's Review Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.90 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 120,00	Management Management	For For For For For For For For For For	For	For For For For For For For For For For
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The Sage Group pic. Kesko Oyi	SGE	06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 24-Mar-25	United Kingdom Finland	G7771K142 G7771K142 G7771K142 G7771K142 G7771K142 G7771K142 G7771K142 G7771K142 X44874109	Annual	04 Feb. 25 04 Feb. 25 04 Feb. 25 04 Feb. 25 12 Mar. 25	36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 9,863	18 19 20 21 21 22 23 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive ECE'S Review Receive ECE'S Review Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.90 Per Sha Approve Binchail Statements and Statutory Reports Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Preceitors in the Amount of EUR 120,00 Fix Number of Divectors at Seven Approve Remuneration of Auditors Ratify Deloitte as Auditors Ratify Deloitte as Auditors Approve Remuneration of Auditor for Sustainability Reporting Approve Issuance of up to 33 Million Class B Shares without Pree Approve Issuance of up to 33 Million Class B Shares without Pree Approve Lemantable Donations of up to EUR 300,000 Close Meeting	Management	For For For For For For For For For For	For	For
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The Sage Group pic. Kesko Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi Kone Oyi	SGE	06-eb-35 06-eb-35 06-eb-35 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 24-Mar-25 25-Mar-26 26-Mar-2	United Kingdom Finland	G7771K142 G7771K	Annual	04-eb-25 04-Feb-25 04-Feb-25 04-Feb-25 12-Mar-25	36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 9,863 12,199 12,199 12,199	18 19 20 21 22 23 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 19 20 21 22 23 3 4 4 5 10 11 11 11 11 11 11 11 11 11 11 11 11	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive ECE'S Review Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of income and Dividends of EUR 0.90 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 120,00 Fix Number of Directors at Seepholm, Pauli Jaakola, Pila Karht Approve Remuneration of Directors in the Amount of EUR 120,00 Rapprove Remuneration of Auditor for Sustainability Reporting Approve Remuneration of Auditor for Sustainability Reporting Approve Remuneration of Auditor for Sustainability Reporting Approve Listance Fepurchase Program Approve Charitable Donations of up to EUR 300,000 Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes Acknowledge Froper Convening of Meeting	Management	For For For For For For For For For For	For	For
The Sage Group pic. Kesko Oyi Kone Oyi	SGE SGE SGE SGE SGE SGE SGE SGE SGE KESKOB K	06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 24-Mar-26 25-Mar-26 26-Mar-26	United Kingdom Finland	G7771K142 G7771K	Annual	04 Feb. 25 12 Mar. 25	36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 9,863	18 19 19 20 21 22 23 1 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 21 22 21 2 2 3 4 5 5	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Open Meeting Call the Meeting to Order Designate inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive ECES Review Receive ECES Review Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.90 Per Sha Approve Divinaries of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Auditors Reslect Ess Rikishen, Jannica Fagerholm, Pauli Jaakola, Pila Karhu Approve Remuneration of Auditors Ratify Deloitte as Auditor of Sustainability Reporting Authorize Share Repurchase Program Approve Issuance of up to 33 Million Class B Shares without Pree Approve Remainable Donations of up to EUR 300,000 Close Meeting Call the Meeting to Order Prepare and Approve List of Shareholders	Management	For For For For For For For For For For	For	For
The Sage Group pic. Kesko Oyi Kone Oyi	SGE	06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 24-Mar-25 25-Mar-25 26-Mar-26 26-Mar-	United Kingdom Einland Finland	G7771K142 G7771K	Annual	04 Feb.25 04 Feb.25 04 Feb.25 04 Feb.25 04 Feb.25 12 Mar.25	36,723 36,723 36,723 36,723 36,723 36,723 36,723 9,863	18 19 20 21 22 23 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19 19 20 21 22 23 3 4 4 5 10 11 11 11 11 11 11 11 11 11 11 11 11	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive ECE'S Review Receive ECE'S Review Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.90 Per Sha Approve Allocation of Income and Dividends of EUR 0.90 Per Sha Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 120,00 Exprove Remuneration of Directors in the Amount of EUR 120,00 Exprove Remuneration Adultor for Sustainability Reporting Approve Remuneration Adultor for Sustainability Reporting Approve Issuance of up to 33 Million Class B Shares without Pree Approve Issuance of up to 33 Million Class B Shares without Pree Approve Linguished Denations of up to EUR 300,000 Close Meeting Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports	Management	For For For For For For For For For For	For	For
The Sage Group pic. Kesko Oyi Kone Oyi	SGE	06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 24-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25	United Kingdom Finland	G7771K142 G7771K	Annual	04-eb-25 04-eb-25 04-eb-25 04-eb-25 04-eb-25 12-Mar-25	36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 9,863 12,199 12,199 12,199 12,199 12,199 12,199 12,199 12,199 12,199	18 19 20 21 22 23 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 4 5 6 7 8 9 10 11 12 13 4 15 6 7 8 9 10 11 12 13 4 15 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 1 23 4 5 6 7 7	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Open Meeting Call the Meeting to Order Designate inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive ECD's Review Receive ECD's Review Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.90 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Auditors Relect Ess Rikishen, Jannica Fagerholm, Pauli Jaakola, Pila Karhu Approve Remuneration of Auditors Ratify Deloitte as Auditor of Sustainability Reporting Authorize Share Repurchase Program Approve Issuance of up to 33 Milliot Cass B Shares without Pree Approve Remuneration of Juditor for Sustainability Reporting Authorize Share Repurchase Program Approve Issuance of up to 33 Milliot Cass B Shares without Pree Approve Canifable Donations of up to EUR 300,000 Close Meeting Call the Meeting to Order Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports	Management	For For For For For For For For For For	For	For
The Sage Group pic. Kesko Oyi Kone Oyi	SGE	06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 24-Mar-25 25-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25	United Kingdom Einland Finland	G7771K142 G7771K	Annual	04-eb-25 04-eb-25 04-eb-25 04-eb-25 04-eb-25 04-eb-25 12-Mar-25	36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 9,86	18 19 20 21 21 22 23 1 2 3 4 5 6 7 8 9 100 11 12 13 14 15 16 17 18 19 20 20 21 22 23 3 4 5 6 7 8	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minuter Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive ECG'S Review Receive ECG'S Review Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.90 Per Sha Approve Allocation of Income and Dividends of EUR 0.90 Per Sha Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Facetrolin, Pauli Jaakola, Piia Karha Approve Remuneration of Auditor for Sustainability Reporting Approve Remuneration of Auditor for Sustainability Reporting Approve Issuance of up to 33 Million Class B Shares without Pree Approve Issuance of up to 33 Million Class B Shares without Pree Approve Charitable Donations of up to EUR 300,000 Close Meeting Call the Meeting to Order Designate Inspector or Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Mildendo of EUR 1.7975 per C	Management	For For For For For For For For For For For	For	For
The Sage Group pic. Kesko Oyi Kone Oyi	SGE	06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 06-eb-25 24-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25 05-Mar-25	United Kingdom Finland	G7771K142 G7771K	Annual	04-eb-25 04-eb-25 04-eb-25 04-eb-25 04-eb-25 12-Mar-25	36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 36,723 9,863 12,199 12,199 12,199 12,199 12,199 12,199 12,199 12,199 12,199	18 19 20 21 22 23 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 4 5 6 7 8 9 10 11 12 13 4 15 6 7 8 9 10 11 12 13 4 15 6 7 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 1 23 4 5 6 7 7	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Issue of Equity without Pre-emptive Rights in Connecti Authorise Market Purchase of Ordinary Shares Authorise the Company to Call General Meeting with Two Weeks Open Meeting Call the Meeting to Order Designate inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive ECD's Review Receive ECD's Review Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.90 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Auditors Relect Ess Rikishen, Jannica Fagerholm, Pauli Jaakola, Pila Karhu Approve Remuneration of Auditors Ratify Deloitte as Auditor of Sustainability Reporting Authorize Share Repurchase Program Approve Issuance of up to 33 Milliot Cass B Shares without Pree Approve Remuneration of Juditor for Sustainability Reporting Authorize Share Repurchase Program Approve Issuance of up to 33 Milliot Cass B Shares without Pree Approve Canifable Donations of up to EUR 300,000 Close Meeting Call the Meeting to Order Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports	Management	For For For For For For For For For For	For	For

K 0.1	KNEBV	05-Mar-25	Finland	X4551T105		21-Feb-25	42 400		A B	v • •	F		
Kone Oyj Kone Oyj	KNEBV	05-Mar-25	Finland	X45511105 X4551T105	Annual Annual	21-Feb-25 21-Feb-25	12,199 12.199	11 12	Approve Remuneration of Directors in the Amount of EUR 220,0 Fix Number of Directors at Nine	Management	For For	For For	For For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105 X4551T105	Annual	21-Feb-25	12,199	13.a	Elect Banmali Agrawala as New Director	Management	For	For	For
	KNEBV	05-Mar-25	Finland	X45511105 X4551T105	Annual	21-Feb-25 21-Feb-25	12,199	13.a 13.b	Reelect Matti Alahuhta as Director	Management		For	
Kone Oyi Kone Oyi	KNEBV	05-Mar-25	Finland	X4551T105 X4551T105	Annual	21-Feb-25 21-Feb-25	12,199	13.0 13.c	Reelect Susan Duinhoven as Director	Management	For For	For	For For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105 X4551T105	Annual	21-Feb-25	12,199	13.d	Reelect Marika Fredriksson as Director	Management	For	For	For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105 X4551T105	Annual	21-Feb-25	12,199	13.e	Reelect Antti Herlin as Director	Management	For	For	For
Kone Ovi	KNERV	05-Mar-25	Finland	X4551T105 X4551T105	Annual	21-Feb-25	12,199	13.6	Reelect Iris Herlin as Director	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.g	Reelect Jussi Herlin as Director	Management	For	For	For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.h	Reelect Timo Ihamuotila as Director	Management	For	For	For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	13.i	Reelect Krishna Mikkilineni as Director	Management	For	For	For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	14	Approve Remuneration of Auditors	Management	For	For	For
Kone Oyj	KNFBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	15	Fix Number of Auditors at One	Management	For	For	For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105 X4551T105	Annual	21-Feb-25	12,199	16	Ratify Ernst & Young as Auditors	Management	For	For	For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105 X4551T105	Annual	21-Feb-25	12,199	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
Kone Oyi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	19	Authorize Share Repurchase Program	Management	For	For	For
Kone Oyi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	20	Approve Issuance of Shares and Options without Preemptive Rig		For	Against	Against
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	12,199	21	Close Meeting	Management	101	r Builde	/ Bulliot
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15.337	1	Open Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15.337	2	Call the Meeting to Order	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	3	Designate Inspector or Shareholder Representative(s) of Minute				
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15.337	4	Acknowledge Proper Convening of Meeting	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15.337	5	Prepare and Approve List of Shareholders	Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15.337	6	Receive Financial Statements and Statutory Reports; Receive Bo	a Management			
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15.337	8	Approve Allocation of Income and Dividends of EUR 0.20 Per Sha		For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15.337	9	Approve Discharge of Board and President	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	11	Approve Remuneration of Directors in the Amount of EUR 165,0		For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	12	Fix Number of Directors at Eight	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	13	Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad		For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15.337	14	Approve Remuneration of Auditors	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	15	Ratify KPMG as Auditor	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	17	Appoint KPMG as Auditor for Sustainability Reporting	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	18	Authorize Share Repurchase Program	Management	For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15.337	19	Approve Issuance of up to 23 Million Shares without Preemptive		For	For	For
Neste Corp.	NESTE	25-Mar-25	Finland	X5688A109	Annual	13-Mar-25	15,337	20	Close Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	1	Open Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	2	Call the Meeting to Order	Management			
Nordea Bank Abn	NDA.FI	20-Mar-25	Finland	X5S8VI 105	Annual	10-Mar-25	113.773	3	Designate Inspector or Shareholder Representative(s) of Minute				
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	4	Acknowledge Proper Convening of Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	5	Prepare and Approve List of Shareholders	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	6	Receive Financial Statements and Statutory Reports: Receive Pre				
Nordea Bank Abn	NDA.FI	20-Mar-25	Finland	X558VI 105	Annual	10-Mar-25	113,773	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	8	Approve Allocation of Income and Dividends of EUR 0.94 Per Sha		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	9	Approve Allocation of Income and Dividends of Edit 0.54 Feb Sile Approve Discharge of Board and President	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Nordea Bank Abn	NDA.FI	20-Mar-25	Finland	X558VI 105	Annual	10-Mar-25	113,773	11	Approve Remuneration of Directors in the Amount of EUR 400.0		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	12	Fix Number of Directors (10) and Deputy Directors (1)	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.a	Reelect Sir Stephen Hester (Chair) as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	13.b	Reelect Petra van Hoeken as Director	Management	For	For	For
Nordea Bank Abn	NDA.FI	20-Mar-25	Finland	X558VI 105	Annual	10-Mar-25	113,773	13.c	Reelect John Malthy as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.d	Reelect Risto Murto as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.e	Reelect Lars Rohde as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.f	Reelect Lene Skole as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.e	Reelect Per Stromberg as Director	Management	For	For	For
Nordea Bank Abn	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	13.h	Reelect Jonas Synnergren as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	13.i	Reelect Arja Talma as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	13.j	Reelect Kjersti Wiklund as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	14	Approve Remuneration of Auditor	Management	For	For	For
Nordea Bank Abp Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105 X558VI 105	Annual	10-Mar-25	113,773	15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	18	Amend Charter for the Shareholders Nomination Board	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	19	Approve Issuance of Convertible Instruments without Preemptiv		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	20	Authorize Share Repurchase Program in the Securities Trading B		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	21	Authorize Share Repurchase Program in the Securities Trading B	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	22	Authorize Share Repurchase Program and Reissuance of Repurch		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	23	Approve Issuance of up to 30 Million Shares without Preemptive		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	113,773	24	Approve Business Activities in Line with the Paris Agreement	Shareholder	Against	Against	Against
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	113,773	25	Close Meeting	Management		0	
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21.024	1	Open Meeting	Management			
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	2	Call the Meeting to Order	Management			
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	3	Designate Inspector or Shareholder Representative(s) of Minute				
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	4	Acknowledge Proper Convening of Meeting	Management			
Stora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	5	Prepare and Approve List of Shareholders	Management			
Stora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	6	Receive Financial Statements and Statutory Reports	Management			
Stora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Sha		For	For	For
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	9	Approve Allocation of Income and Dividends of Edit 0.25 Feb Sile Approve Discharge of Board and President	Management	For	For	For
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	11	Approve Remuneration Policy And Other Terms of Employment		For	Against	Against
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	12	Approve Remuneration of Directors in the Amount of EUR 221,7		For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	13	Fix Number of Directors at Nine	Management	For	For	For
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Hern		For	For	For
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	15	Approve Remuneration of Auditors	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	16	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Stora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	17		Management	For	For	For
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re		For	For	For
							,					-	

Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	19	Authorize Share Repurchase Program and Reissuance or Cancel	a Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	20	Approve Issuance of up to 2 Million Class R Shares without Pree	n Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	21	Amend Articles	Management	For	For	For
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	22	Decision on Making Order	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	21,024	23	Close Meeting	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	1	Open Meeting	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	2	Call the Meeting to Order	Management			
UPM-Kymmene Oyi	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	3	Designate Inspector or Shareholder Representative(s) of Minute	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	4	Acknowledge Proper Convening of Meeting	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	5	Prepare and Approve List of Shareholders	Management			
UPM-Kymmene Oyi	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	6	Receive Financial Statements and Statutory Reports	Management			
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Sh	-	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	9	Approve Discharge of Board and President	Management	For	For	For
UPM-Kymmene Oyi	UPM	27-Mar-25 27-Mar-25	Finland Finland	X95185108 X95185108	Annual Annual	17-Mar-25 17-Mar-25	19,320 19.320	10 11	Approve Remuneration Report Remuneration of Directors in the Amount of EUR 240,000 for Ci	Management	For For	For For	For For
UPM-Kymmene Oyj	UPM	27-Mar-25 27-Mar-25	Finland	X95185108 X9518S108			19,320		Fix Number of Directors at Nine				
UPM-Kymmene Oyj	UPM	27-Mar-25 27-Mar-25	Finland	X95185108 X9518S108	Annual Annual	17-Mar-25 17-Mar-25	19,320	12 13		Management	For For	For For	For For
UPM-Kymmene Oyj UPM-Kymmene Oyi	UPM	27-Mar-25 27-Mar-25	Finland	X95185108 X95185108	Annual	17-Mar-25	19,320	14	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, Approve Remuneration of Auditors	Management	For	For	For
UPM-Kymmene Ovi	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	19,320	15	Approve Remuneration of Auditors Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	19,320	16	Ratify Ernst & Young as Auditors	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	19,320	17	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	19,320	18	Approve Issuance of up to 25 Million Shares without Preemptive		For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	19,320	19	Authorize Share Repurchase Program	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	19.320	20A	Amend Articles Re: Auditor: General Meeting	Management	For	For	For
UPM-Kymmene Ovi	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19.320	20B	Allow Shareholder Meetings to be Held by Electronic Means On		For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	21	Authorize Charitable Donations	Management	For	For	For
UPM-Kymmene Oyj	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	19,320	22	Close Meeting	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	1	Open Meeting	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	2	Call the Meeting to Order	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	3	Designate Inspector or Shareholder Representative(s) of Minute	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	4	Acknowledge Proper Convening of Meeting	Management			
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	5	Prepare and Approve List of Shareholders	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	6	Receive Financial Statements and Statutory Reports	Management			
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	8	Approve Allocation of Income and Dividends of EUR 0.44 Per Sh		For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	9	Approve Discharge of Board and President	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	11	Approve Remuneration Policy And Other Terms of Employment		For	For	For
Wartsila Oyi Abp	WRT1V WRT1V	13-Mar-25	Finland Finland	X98155116	Annual Annual	03-Mar-25	18,146 18,146	12	Approve Remuneration of Directors in the Amount of EUR 200,0		For	For	For
Wartsila Oyj Abp		13-Mar-25		X98155116		03-Mar-25	,	13	Fix Number of Directors at Eight	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	14	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan F		For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116 X98155116	Annual	03-Mar-25	18,146 18.146	15 16	Approve Remuneration of Auditors	Management	For	For	For
Wartsila Oyi Abp Wartsila Oyi Abp	WRT1V WRT1V	13-Mar-25 13-Mar-25	Finland Finland	X98155116 X98155116	Annual Annual	03-Mar-25 03-Mar-25	18,146	17	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting	Management Management	For For	For For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	18	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting		For	For	For
Wartsila Oyi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18,146	19	Amend Articles Re: Auditor: General Meeting	Management	For	For	For
Wartsila Oyj Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18.146	20	Authorize Share Repurchase Program	Management	For	For	For
Wartsila Ovi Abo	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18.146	21	Approve Issuance of up to 57 Million Shares without Preemptive		For	For	For
Wartsila Ovi Abp	WRT1V	13-Mar-25	Finland	X98155116	Annual	03-Mar-25	18.146	22	Close Meeting	Management			
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	1	Elect Arlene Tansey as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	2	Elect Sylvia Summers Couder as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	3	Elect Kathleen Conlon as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	4	Elect Natasha Chand as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	5	Approve Grant of Performance Share Rights to Trevor Croker U	n Management	For	Against	Against
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	20,633	6	Approve Remuneration Report	Management	For	For	For
Brookfield Asset Management Ltd.	BAM	27-Jan-25	Canada	113004105	Special	12-Nov-24	16,460	1	Approve Arrangement Resolution	Management	For	Against	Against
Brookfield Asset Management Ltd.	BAM	27-Jan-25	Canada	113004105	Special	12-Nov-24	16,460	2	Approve Increase in Number of Directors from Twelve to Fourte	Management	For	Against	Against
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.1	Elect Director Francois Boulanger	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.2	Elect Director Sophie Brochu	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.3	Elect Director George A. Cope	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.4	Elect Director Jacynthe Cote	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104 12532H104	Annual	02-Dec-24	9,549	1.5 1.6	Elect Director Julie Godin	Management	For	For	For
CGI Inc.	GIB.A GIB.A	29-Jan-25 29-Jan-25	Canada Canada	12532H104 12532H104	Annual	02-Dec-24	9,549 9.549		Elect Director Serge Godin	Management	For	For	For
CGI Inc. CGI Inc.	GIB.A	29-Jan-25 29-Jan-25	Canada	12532H104 12532H104	Annual Annual	02-Dec-24 02-Dec-24	9,549	1.7 1.8	Elect Director Gilles Labbe Elect Director Michael B. Pedersen	Management Management	For For	For For	For For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.9	Elect Director Stephen S. Poloz	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25 29-Jan-25	Canada	12532H104 12532H104	Annual	02-Dec-24	9,549	1.10	Elect Director Mary G. Powell	Management	For	For	For
CGLInc	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9.549	1.11	Elect Director Alison C. Reed	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9.549	1.12	Elect Director George D. Schindler	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.13	Elect Director Kathy N. Waller	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	1.14	Elect Director Frank Witter	Management	For	For	For
CGI Inc.	GIB.A	29-Jan-25	Canada	12532H104	Annual	02-Dec-24	9,549	2	Approve PricewaterhouseCoopers LLP as Auditors and Authoriz	e Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.1	Elect Director Lori-Ann Beausoleil	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.2	Elect Director Maryse Bertrand	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.3	Elect Director Pierre Boivin	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.4	Elect Director François J. Coutu	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.5	Elect Director Michel Coutu	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.6	Elect Director Stephanie Coyles	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.7	Elect Director Genevieve Fortier	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.8	Elect Director Marc Guay	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.9	Elect Director Eric R. La Fleche	Management	For	For	For
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	1.10	Elect Director Christine Magee	Management	For	For	For
Metro Inc.	MRU	28-Jan-25 28-Jan-25	Canada Canada	59162N109 59162N109	Annual	04-Dec-24	9,802	1.11	Elect Director Brian McManus	Management	For	For	For
Metro Inc. Metro Inc.	MRU	28-Jan-25 28-Jan-25	Canada Canada	59162N109 59162N109	Annual Annual	04-Dec-24 04-Dec-24	9,802 9,802	1.12 2	Elect Director Pietro Satriano Ratify Ernst & Young LLP as Auditors	Management	For For	For For	For For
	MRU	28-Jan-25 28-Jan-25		59162N109 59162N109		04-Dec-24 04-Dec-24	9,802 9,802	2	Ratify Ernst & Young LLP as Auditors Advisory Vote on Executive Compensation Approach	Management	For For	For For	For For
Metro Inc.			Canada Canada	59162N109 59162N109	Annual Annual	04-Dec-24 04-Dec-24	9,802	4	Re-approve Shareholder Rights Plan	Management Management	For	For	For
Metro Inc	MDII												
Metro Inc.	MRU	28-Jan-25 28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9.802	5	Auditor Rotation	Shareholder			Against
Metro Inc.	MRU	28-Jan-25	Canada	59162N109	Annual	04-Dec-24	9,802	5	Auditor Rotation	Shareholder	Against	Against	Against For
								-					Against For For

AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.2	Elect Director Hirai, Yoshinori	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.3	Elect Director Miyaji, Shinji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.4	Elect Director Kurata, Hideyuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.5	Elect Director Yanagi, Hiroyuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.6	Elect Director Honda, Keiko	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.7	Elect Director Teshirogi, Isao	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	2.8	Elect Director Arima, Koji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	7,145	3	Appoint Statutory Auditor Araki, Naoko	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	1	Approve Allocation of Income, with a Final Dividend of JPY 27	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	2	Amend Articles to Adopt Board Structure with Three Committee		For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.1	Elect Director Katsuki, Atsushi	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.2	Elect Director Tanimura, Keizo	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.3	Elect Director Sakita, Kaoru	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.4	Elect Director Sasae, Kenichiro	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.5	Elect Director Ohashi, Tetsuji	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.6	Elect Director Matsunaga, Mari	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.7	Elect Director Sato, Chika	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	102100113	Annual	31-Dec-24	52.774	3.8	Elect Director Melanie Brock	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.9	Elect Director Fukuda, Yukitaka	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.10	Elect Director Oshima, Akiko	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.11	Elect Director Ovagi, Shigeo	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	lanan	102100113	Annual	31-Dec-24	52,774	3.12	Elect Director Tanaka, Sanae	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	52,774	3.13	Elect Director Miyakawa, Akiko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	1	Approve Allocation of Income, with a Final Dividend of JPY 10		For	For	For
	7936	28-Mar-25		J03234150 J03234150		31-Dec-24	24,697			Management	For	For	For
ASICS Corp. ASICS Corp.	7936	28-Mar-25	Japan	J03234150 J03234150	Annual	31-Dec-24 31-Dec-24	24,697	2 3.1	Amend Articles to Amend Business Lines	Management			
			Japan		Annual				Elect Director Hirota, Yasuhito	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	3.2	Elect Director Tominaga, Mitsuyuki	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	3.3	Elect Director Murai, Mitsuru	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	3.4	Elect Director Suto, Miwa	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	3.5	Elect Director Kumanomido, Tomoko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	4	Approve Compensation Ceiling for Directors Who Are Not Aud		For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	5	Approve Compensation Ceiling for Directors Who Are Audit Co	m Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	6	Approve Restricted Stock Plan	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	24,697	7	Approve Donation of Treasury Shares to ASICS Foundation	Management	For	Against	Against
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.1	Elect Director Ishibashi, Shuichi	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.2	Elect Director Banno, Masato	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.3	Elect Director Scott Trevor Davis	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	lapan	104578126	Annual	31-Dec-24	20.798	2.4	Elect Director Masuda, Kenichi	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.5	Elect Director Yamamoto, Kenzo	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.6	Elect Director Suzuki, Yoko	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.7	Elect Director Kobayashi, Yukari	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.8	Elect Director Nakajima, Yasuhiro	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.9	Elect Director Morikawa, Noriko	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.10	Elect Director Itagaki, Toshiaki	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.11	Elect Director Matsuda, Akira	Management	For	For	For
Bridgestone Corp.	5108	25-Mar-25	Japan	J04578126	Annual	31-Dec-24	20,798	2.12	Elect Director Yoshimi, Tsuyoshi	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.1	Elect Director Mitarai, Fujio	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.2	Elect Director Tanaka, Toshizo	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.3	Elect Director Homma, Toshio	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.4	Elect Director Ogawa, Kazuto	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.5	Elect Director Takeishi, Hiroaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33.825	2.6	Elect Director Asada, Minoru	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33.825	2.7	Elect Director Kawamura, Yusuke	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33.825	2.8	Elect Director Ikegami, Masayuki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33.825	2.9	Elect Director Suzuki, Masaki	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	2.10	Elect Director Ito, Akiko	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	33,825	3.1	Appoint Statutory Auditor Morikawa, Takeshi	Management	For	For	For
Canon, Inc.	7751	28-Mar-25	Japan	J05124144 J05124144	Annual	31-Dec-24	33,825	3.2	Appoint Statutory Auditor Workawa, Yakesiii Appoint Statutory Auditor Shigetomi, Yuka	Management	For	For	For
	7751	28-Mar-25		J05124144 J05124144	Annual	31-Dec-24 31-Dec-24	33,825	3.2 4	Approve Annual Bonus		For	For	For
Canon, Inc. Chugai Pharmaceutical Co., Ltd.		28-Mar-25 27-Mar-25	Japan	J05124144 J06930101			,	1	Approve Annual Bonus Approve Allocation of Income, with a Final Dividend of JPY 57	Management		For	
	4519		Japan		Annual	31-Dec-24	24,336			Management	For		For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	2.1	Elect Director Okuda, Osamu Elect Director Taniguchi, Iwaaki	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336 24.336	2.2			For	For	For
Chugai Pharmaceutical Co., Ltd.								2.2		Management			For For
	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24		2.3	Elect Director likura, Hitoshi	Management	For	For	
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan	J06930101	Annual	31-Dec-24	24,336	2.4	Elect Director likura, Hitoshi Elect Director Momoi, Mariko	Management Management	For	For	
Chugai Pharmaceutical Co., Ltd.	4519 4519	27-Mar-25 27-Mar-25	Japan Japan	J06930101 J06930101	Annual Annual	31-Dec-24 31-Dec-24	24,336 24,336	2.4 2.5	Elect Director likura, Hitoshi Elect Director Momoi, Mariko Elect Director Tateishi, Fumio	Management Management Management	For For	For For	For
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd.	4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan	J06930101 J06930101 J06930101	Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336	2.4 2.5 2.6	Elect Director likura, Hitoshi Elect Director Momoi, Mariko Elect Director Tateishi, Fumio Elect Director Teramoto, Hideo	Management Management Management Management	For For	For For	For For
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd.	4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan	J06930101 J06930101 J06930101 J06930101	Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336	2.4 2.5 2.6 2.7	Elect Director likura, Hitoshi Elect Director Momoi, Mariko Elect Director Tateishi, Furnio Elect Director Teramoto, Hideo Elect Director Thomas Schinecker	Management Management Management Management Management	For For For	For For For	For For
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd.	4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan	J06930101 J06930101 J06930101 J06930101 J06930101	Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336	2.4 2.5 2.6 2.7 2.8	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Teramoto, Hideo Elect Director Thomas Schinecker Elect Director Teresa A. Graham	Management Management Management Management Management Management	For For For For	For For For For	For For For
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd.	4519 4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101	Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336	2.4 2.5 2.6 2.7 2.8 2.9	Elect Director likura, Hitoshi Elect Director Momoi, Mariko Elect Director Tateishi, Furnio Elect Director Teramoto, Hideo Elect Director Thomas Schinecker	Management Management Management Management Management	For For For	For For For For For	For For For For
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd.	4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan	J06930101 J06930101 J06930101 J06930101 J06930101	Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336	2.4 2.5 2.6 2.7 2.8	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Teramoto, Hideo Elect Director Thomas Schinecker Elect Director Teresa A. Graham	Management Management Management Management Management Management	For For For For	For For For For	For For For
Chugai Pharmaceutical Co., Ltd.	4519 4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101	Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336	2.4 2.5 2.6 2.7 2.8 2.9	Elect Director likura, Hitoshi Elect Director Momoi, Mariko Elect Director Tateishi, Fumio Elect Director Teramoto, Hideo Elect Director Thomas Schinecker Elect Director Toresa A. Graham Elect Director Boris L. Zaltira	Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For
Chugai Pharmaceutical Co., Ltd.	4519 4519 4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan Japan Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101	Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336	2.4 2.5 2.6 2.7 2.8 2.9	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Teramoto, Hideo Elect Director Thomas Schinecker Elect Director Thomas Schinecker Elect Director Boris L Zaitra Appoint Statutory Auditor Higuchi, Masayoshi	Management Management Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For
Chugal Pharmaceutical Co., Ltd. Dalfuku Co., Ltd. Dalfuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 6383	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan	106930101 106930101 106930101 106930101 106930101 106930101 106930101 106930101	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Termanoto, Hideo Elect Director Thomas Schinecker Elect Director Thomas Schinecker Elect Director Forsis A. Graham Elect Director Boris L. Zalira Appoint Statutory Auditor Higutahi, Masayoshi Elect Director Geshiro, Hitoshi	Management Management Management Management Management Management Management Management Management	For For For For For For	For For For For For For For	For For For For For For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd. Daifuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 6383 6383	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J08988107 J08988107 J08988107	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 11,620 11,620 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Teramoto, Hideo Elect Director Trematot, Hideo Elect Director Thomas Schinecker Elect Director Tomas Schinecker Elect Director Boris L Zalitra Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Gershiro, Hiroshi Elect Director Terai, Tomoski	Management	For For For For For For For For	For For For For For For For For	For For For For For For For
Chugai Pharmaceutical Co., Ltd. Dalfuku Co., Ltd. Dalfuku Co., Ltd. Dalfuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06988107 J08988107	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 11,620 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2	Elect Director likura. Hitoshi Elect Director Momol, Mariko Elect Director Taesishi, Fumio Elect Director Teramoto, Hideo Elect Director Thomas Schinecker Elect Director Tribonas Schinecker Elect Director Teresa A. Graham Elect Director Boris L. Zalira Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hitoshil Elect Director Geshiro, Hitoshil Elect Director Salo, Seili Elect Director Salo, Seili Elect Director Salo, Seili	Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	For For For For For For For For
Chugai Pharmaceutical Co., Ltd. Dalfuku Co., Ltd. Dalfuku Co., Ltd. Dalfuku Co., Ltd. Dalfuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06988107 J08988107 J08988107	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 11,620 11,620 11,620 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3	Elect Director likura, Hiloshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Teramoto, Hideo Elect Director Tomas Schinecker Elect Director Tomas Schinecker Elect Director Boris L. Zalitura Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hiroshi Elect Director Geshiro, Hiroshi Elect Director Tasibo, belij Elect Director Tasibo, Hideaki	Management	For For For For For For For For For	For For For For For For For For For	For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 6383 6383 6383 6383 6383 6383	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06988107 J06988107 J08988107 J08988107 J08988107 J08988107	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 11,620 11,620 11,620 11,620 11,620 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Teramoto, Hideo Elect Director Thomas Schinecker Elect Director Toresa A. Graham Elect Director Boris L. Zaliturah Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshior, Rimonio Elect Director Geshior, Hideo Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Hide, Tetsuya Elect Director Ozawa, Yoshiaki	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For
Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chusai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Chugai Pharmaceutical Co., Ltd. Dalfuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 6383 6383 6383 6383 6383 6383 6383 638	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	106930101 106930101 106930101 106930101 106930101 106930101 106930101 106988107 106988107 106988107 106988107 106988107 106988107	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 21,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Teramoto, Hideo Elect Director Tomas Schinecker Elect Director Boris L Zaitra Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hiroshi Elect Director Terai, Tomoaki Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Towako, Alicaki Elect Director Mako, Kalau	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 6383 6383 6383 6383 6383 6383 6383 638	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06938107 J06988107 J06988107 J06988107 J06988107 J06988107 J06988107 J06988107	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Temanoto, Hideo Elect Director Thomas Schinecker Elect Director Tomas Schinecker Elect Director Boris L. Zalira Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hitoshi Elect Director Geshiro, Hitoshi Elect Director Salo, Selji Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Ozawa, Yoshiaki Elect Director Ozawa, Yoshiaki Elect Director Kanko, Kaku Elect Director Kanko, Keiko	Management	For For For For For For For For For For	For	For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 6383 6383 6383 6383 6383 6383 6383 638	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	106930101 106930101 106930101 106930101 106930101 106930101 106930101 106988107 106988107 106988107 106988107 106988107 106988107 106988107	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Temanto, Hideo Elect Director Tomas Schinecker Elect Director Boris L. Zistra Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geris L. Zistra Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Terai, Tomoaki Elect Director Terai, Tomoaki Elect Director Terai, Tomoaki Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Toxawa, Yoshiaki Elect Director Kato, Kaku Elect Director Kato, Kaku Elect Director Gideon Franklin	Management	For For For For For For For For For For	For	For
Chugai Pharmaceutical Co., Ltd. Dalfuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 6383 6383 6383 6383 6383 6383 6383 638	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107	Annual	31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Thomas Schinecer Elect Director Thomas Schinecer Elect Director Boris L. Zalira Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hitoshi Elect Director Geshiro, Hitoshi Elect Director Sato, Seiji Elect Director Sato, Seiji Elect Director Sato, Seiji Elect Director Takubo, Hideaki Elect Director Hibi, Testuya Elect Director Mibi, Testuya Elect Director Kato, Kaku Elect Director Kaneko, Keiko Elect Director Kondon, Keiko Elect Director Goshiro, Harnyuki	Management	For For For For For For For For For For	For	For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	106930101 106930101 106930101 106930101 106930101 106930101 106930101 108988107 108988107 108988107 108988107 108988107 108988107 108988107 108988107 108988107	Annual	31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateshi, Fumio Elect Director Tateshi, Fumio Elect Director Teramoto, Hideo Elect Director Tomas Schinecker Elect Director Boris L. Zaltra Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hiroshi Elect Director Geshiro, Hiroshi Elect Director Terai, Tomoaki Elect Director Terai, Tomoaki Elect Director Sabub, Hideaki Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Toxawa, Yoshiaki Elect Director Ozawa, Yoshiaki Elect Director Kanako, Kelko Elect Director Kanako, Kelko Elect Director Kanako, Kelko Elect Director Kanako, Kelko Elect Director Gideon Franklin Elect Director Kanako, Kulko	Management	For For For For For For For For For For	For	For For For For For For For For For For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107 J08988107	Annual	31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 21,336 21,620 21	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director likura, Hitoshi Elect Director Aomol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Thomas Schinecker Elect Director Thomas Schinecker Elect Director Boris L. Zalira Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hitoshi Elect Director Geshiro, Hitoshi Elect Director Sato, Seiji Elect Director Sato, Seiji Elect Director Sato, Seiji Elect Director Hibi, Testuaya Elect Director Hibi, Testuaya Elect Director Kato, Kaku Elect Director Kato, Kaku Elect Director Kaneko, Keiko Elect Director Vaneko, Huryudi Elect Director Vaneko, Huryudi Elect Director Karaki, Vukl	Management	For For For For For For For For For For	For	For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd.	4519 4519 4519 4519 4519 4519 4519 6383 6383 6383 6383 6383 6383 6383 638	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930107 J06930	Annual	31-0ec 24 31-0ec 24	24,336 24,336 24,336 24,336 24,336 24,336 21,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director likura, Hiloshi Elect Director Momol, Mariko Elect Director Tatelshi, Fumio Elect Director Tatelshi, Fumio Elect Director Temanoto, Hideo Elect Director Tomas Schinecker Elect Director Boris L Zalira Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hiroshi Elect Director Geshiro, Hiroshi Elect Director Geshiro, Hiroshi Elect Director Satubo, Hideaki Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Towa Yoshiaki Elect Director Ozawa, Yoshiaki Elect Director Kaneko, Keiko Elect Director Kaneko, Keiko Elect Director Koneko, Keiko Elect Director Yoshida, Haruyuki Elect Director Yoshida, Haruyuki Elect Director Matuki, Gan	Management	For For For For For For For For For For	For	For For For For For For For For For For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd. Dentsu Group, Inc.	4519 4519 4519 4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06988107 J06988107 J06988107 J06988107 J06988107 J06988107 J06988107 J06988107 J06988107 J06988107 J06988107 J06988107 J06988107 J06988107	Annual	31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 11,620 11	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 1.1	Elect Director likura. Hitoshi Elect Director Momol, Mariko Elect Director Ateishi, Fumio Elect Director Tateishi, Fumio Elect Director Thomas Schinecker Elect Director Thomas Schinecker Elect Director Boris L. Zalira Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hitoshi Elect Director Geshiro, Hitoshi Elect Director Geshiro, Hitoshi Elect Director Sato, Seij Elect Director Sato, Seij Elect Director Sato, Seij Elect Director Hibi, Testsuya Elect Director Hibi, Testsuya Elect Director Wato, Kaku Elect Director Vasho, Kanyuk Elect Director Vasho, Kanyuk Elect Director Vasho, Harnyuki Elect Director Vasho, Harnyuki Elect Director Vasho, Harnyuki Elect Director Vasho, Harnyuki Elect Director Vasho, Hiroshi	Management	For For For For For For For For For For	For	For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd. Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc.	4519 4519 4519 4519 4519 4519 4519 6383 6383 6383 6383 6383 6383 6383 638	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06988107 J08987	Annual	31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 1.1 1.1	Elect Director likura, Hiloshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Temato, Hideo Elect Director Thomas Schinecker Elect Director Toresa A. Graham Elect Director Boris L. Zaliturah Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshio, Hiroshi Elect Director Geshio, Hiroshi Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director May Yoshiaki Elect Director Kaneko, Keiko Elect Director Kaneko, Keiko Elect Director Kondon, Keiko Elect Director Washui, Gan Elect Director Mashui, Gan Elect Director Gospa, Arinobu	Management	For For For For For For For For For For	For	For For For For For For For For For For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd. Dentsu Group, Inc.	4519 4519 4519 4519 4519 4519 4519 6383 6383 6383 6383 6383 6383 6383 638	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J08988107 J08987	Annual	31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 11,620	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 1.1 1.2 1.3 1.4	Elect Director likura. Hitoshi Elect Director Anomol, Mariko Elect Director Taeramoto, Hideo Elect Director Teramoto, Hideo Elect Director Teramoto, Hideo Elect Director Teramoto, Hideo Elect Director Teramoto, Hideo Elect Director Forsia. A Graham Elect Director Boris L. Zalira Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hiroshi Elect Director Geshiro, Hiroshi Elect Director Sato, Seij Elect Director Sato, Seij Elect Director Sato, Seij Elect Director Hibi, Testsuya Elect Director Hibi, Testsuya Elect Director Maro, Kaku Elect Director Washo, Kaku Elect Director Vashida, Harnyuki Elect Director Yashida, Harnyuki Elect Director Yashida, Harnyuki Elect Director Kato, Kuku Approve Trust-Type Equity Compensation Plan Elect Director Igarashi, Hiroshi Elect Director Igarashi, Hiroshi Elect Director Sato, Arinobu Elect Director Paul Candland	Management	For For For For For For For For For For	For	For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd. Dentsu Group, Inc. Dentsu Group, Inc. Dentsu Group, Inc.	4519 4519 4519 4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06998107 J08987	Annual	31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 24,336 21,620 11	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.1 1.9 1.1 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	Elect Director likura, Hiloshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Temato, Hideo Elect Director Thomas Schinecker Elect Director Toresa A. Graham Elect Director Boris L. Zaliturah Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshio, Hiroshi Elect Director Geshio, Hiroshi Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director May Yoshiaki Elect Director Kaneko, Keiko Elect Director Kaneko, Keiko Elect Director Kondon, Keiko Elect Director Washui, Gan Elect Director Mashui, Gan Elect Director Gospa, Arinobu	Management	For For For For For For For For For For	For	For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd. Dentsu Group, Inc.	4519 4519 4519 4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06988107 J0898107 J089881	Annual	31-Dec-24 31-Dec-24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 21,620 11	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.10 1.11 1.15 1.16 1.17 1.11 1.11 1.11 1.11 1.15 1.16 1.17 1.16 1.17 1.17 1.18 1.19 1.11 1.11 1.12 1.13 1.14 1.15 1.16	Elect Director likura. Hitoshi Elect Director Anomol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Teramoto, Hideo Elect Director Teramoto, Hideo Elect Director Tomas Schinecker Elect Director Tomas Schinecker Elect Director Boris L. Zalira Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hitoshi Elect Director Geshiro, Hitoshi Elect Director Geshiro, Hitoshi Elect Director Sato, Seij Elect Director Sato, Seij Elect Director Hibi, Tetsuya Elect Director Hibi, Tetsuya Elect Director Hot, Tetsuya Elect Director Kato, Kaku Elect Director Kato, Kaku Elect Director Kato, Kaku Elect Director Gideon Franklin Elect Director Gideon Franklin Elect Director Kanaki, Yuki Approve Trust-Type Equity Compensation Plan Elect Director Manzaki, Yuki Approve Trust-Type Equity Compensation Plan Elect Director Igarashi, Hiroshi Elect Director Igarashi, Hiroshi Elect Director Paul Candland Elect Director Paul Candland Elect Director Sagawa, Kelichi	Management	For For For For For For For For For For	For	For
Chugai Pharmaceutical Co., Ltd. Daifuku Co., Ltd. Dentsu Group, Inc.	4519 4519 4519 4519 4519 4519 4519 4519	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25	Japan	J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06930101 J06998107 J08987	Annual	31-0ec 24 31-0ec 24	24,336 24,336 24,336 24,336 24,336 24,336 24,336 24,336 21,620 11	2.4 2.5 2.6 2.7 2.8 2.9 3 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 2 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.1 1.9 1.1 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	Elect Director likura, Hitoshi Elect Director Momol, Mariko Elect Director Tateishi, Fumio Elect Director Tateishi, Fumio Elect Director Thomas Schinecker Elect Director Thomas Schinecker Elect Director Boris L. Zalira Appoint Statutory Auditor Higuchi, Masayoshi Elect Director Geshiro, Hitoshi Elect Director Geshiro, Hitoshi Elect Director Takubo, Hideaki Elect Director Salo, Selij Elect Director Takubo, Hideaki Elect Director Takubo, Hideaki Elect Director Ozawa, Yoshiaki Elect Director Ozawa, Yoshiaki Elect Director Kaneko, Keiko Elect Director Konako, Keiko Elect Director Solo, Seliy Elect Director Solo, Seliy Elect Director Yoshida, Haruyuki Elect	Management	For For For For For For For For For For	For	For

Second Column Second Colum												_	_	_
Section Column	Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.8	Elect Director Matsuda, Yuka	Management	For	For	For
March Marc	Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.9	Elect Director Kawamura, Yoshihiko	Management	For	For	For
Column	Dentsu Group, Inc.	4324	28-Mar-25	Japan	J1207N108	Annual	31-Dec-24	7,244	1.10	Elect Director Takashima, Norimitsu	Management	For	For	For
Column	Dentsu Group, Inc	4324	28-Mar-25	lanan	I1207N108	Annual	31-Dec-24	7 244	1 11	Flect Director Ichikawa Naoko	Management	For	For	For
Company Comp														
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Company Comp														
Second Column Col	HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	1.3	Elect Director Tomozoe, Masanao	Management	For	For	For
Section Sect	HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3.887	1.4	Elect Director Goto, Masahiko	Management	For	For	For
Company Comp	HOSHIZAKI Corp	6465	26-Mar-25	lanan	123254105	Annual		3 887	1.5	Flect Director leta, Vasushi	Management	For	For	For
Section Column														
Section Sect														
Column C	HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	1.7	Elect Director Seki, Ryuichiro	Management	For	For	For
March Marc	HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	3,887	1.8	Elect Director Tanjima, Toshikazu	Management	For	For	For
March Marc	HOSHIZAKI Corp.	6465	26-Mar-25	lanan	123254105	Annual	31-Dec-24	3.887	2	Elect Director and Audit Committee Member Tsuge, Satoe	Management	For	For	For
Per		2002												
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Perform 150														
Perform 150	INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	2.1	Elect Director Ueda, Takayuki	Management	For	For	For
Perform 150	INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32.054	2.2	Elect Director Fuiii, Hiroshi	Management	For	For	For
March 1976 1966			29-Mar-25		12467E101	Annual								
Mary														
Methods														
Methods 160				Japan								For	For	
Methods 160	INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054		Elect Director Yanai, Jun	Management	For	For	For
Marco 160	INPEX Corp.	1605	28-Mar-25	lanan	12467F101	Annual	31-Dec-24	32.054	2.7	Elect Director Iio. Norinao	Management	For	For	For
March 1966														
March Marc														
Perfect Corp. 150 28 No.23 28 part														
Perform 1966	INPEX Corp.	1605		Japan		Annual		32,054	2.10		Management	For	For	For
March Marc	INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	32,054	3	Approve Compensation Ceiling for Directors	Management	For	For	For
Page		1605	28-Mar-25		J2467E101	Annual		32.054		Approve Trust-Type Equity Compensation Plan		For		For
Page Tableson, 16 16 16 16 16 16 16 16														
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Specimen 1911 Specimen														
Jayon Toronous 1948 50 Am 2-7 John St. 1940 19	Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.2	Elect Director Okamoto, Shigeaki	Management	For	For	For
Jayon Toronous 1948 50 Am 2-7 John St. 1940 19	Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.3	Elect Director Terabatake, Masamichi	Management	For	For	For
Part														
Page Tablesco, Inc. 234 24 Marc 2 Jan 2 Ja														
Post Profesce 1986 25 Mer 2														
James Tallanco, No. 1941 29 29 29 29 29 29 29 2	Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428		Elect Director Nagashima, Yukiko	Management	For	For	For
James Tallanco, No. 1941 29 29 29 29 29 29 29 2	Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	43,428	2.7	Elect Director Kitera, Masato	Management	For	For	For
Jame Production Productio	Janan Tohacco, Inc	2914	26-Mar-25	lanan	127869106	Annual	31-Dec-24	43 428		Flect Director Shoii Tetsuva	Management	For	For	For
John Parkson, Marker June Jun														
No. Corp. 442 23 Abr. 23 Abr. 23 Abr. 23 Abr. 23 Abr. 23 Abr. 24 Abr														
No Ora 442 23 May 22 Jason 3064129 Annual 31-06-24 19,313 2.1 Elect Trector Needse, Possibling Management For For For No Ora For No Ora For No Ora For For No Ora For Fo														
Month Mark Marker Mark	Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	1	Approve Allocation of Income, with a Final Dividend of JPY 76	Management	For	For	For
Marcon 445 21 Abr 23 Januar 1806-1199 Annual 1806-1299 Annual 1806-1299 1806-129	Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16.913	2.1	Elect Director Hasebe, Yoshihiro	Management	For	For	For
Marcop 445	Kan Corn	4452	21-Mar-25		130642169			16.913		Flect Director Negoro, Masakazu	Management	For		
Kan Carp.														
Kac Cop.								,						
Marcorp. 452 21 Mar-25 Japan J864119 Annual 31 One-24 15.91 2.6 Elect Director Salvain, Erina Management For For For For Marcorp. For	Kao Corp.			Japan		Annual	31-Dec-24	16,913	2.4	Elect Director Lisa MacCallum	Management	For	For	For
Kor Corp.	Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16.913	2.5	Elect Director Shinobe, Osamu	Management	For	For	For
Not Corp. 452 21-Mr-25 julyan 308-2199 Annual 31-Dec-24 15-31 2.4 Elect Director Machin, Mainted Management For For For Kin Corp. 452 21-Mr-25 julyan 308-2119 Annual 31-Dec-24 15-31 2.4 Elect Director Stand From Author For For For Kin Corp. 452 21-Mr-25 julyan 308-2119 Annual 31-Dec-24 15-31 32 Agent Annual 31-Dec-24 15-31 32 Agent Annual 31-Dec-24 15-31 32 Agent Annual 31-Dec-24 15-31 Annual 31-Dec-24	Kan Corn.	4452		lanan		Annual	31-Dec-24	16.913	2.6	Elect Director Sakurai, Eriko	Management	For	For	For
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Sac Corp. 4452 21.Mar 25 Japan Ja50e 2169 Annual 31-0ec 24 16,913 5 Approve Retricted Sock Plan of Dutalsch Directors Shareholder Against For For Kao Corp. 4452 21.Mar 25 Japan Ja50e 2169 Annual 31-0ec 24 16,913 7 Approve Retricted Sock Plan of Dutalsch Plan and Retricted Sock Plan Shareholder Against For For Kawasah Kisen Kasha, Ltd. 9107 28-Mar 25 Japan Ja50e 2169 Annual 31-0ec 24 12,233 1 Elect Director Instantant With Tree Committee W	Von Corn	4452	21 Mar 25	lanan	130643160	Annual	31 Dec 34	16.012	4.5	Appoint Charabalder Director Namines Ania Lagaday	Charahaldar	Against	Against	
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Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 31388148 Special 31-0c-24 13,288 1 Amend Articles to Adopt Board Structure Wanagement For For For Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 31388148 Special 31-0c-24 13,288 2.2 Elect Director Mochin, Vulkianu Management For For For Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 31388148 Special 31-0c-24 13,288 2.3 Elect Director (Javashi, Takenori) Management For For For Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan J31588148 Special 31-0c-24 13,288 2.4 Elect Director Variada, Keji Management For For For Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan J31588148 Special 31-0c-24 13,288 2.5 Elect Director Variada, Keji Management For For For Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan J31588148 Special 31-0c-24 13,288 2.5 Elect Director Variada, Keji Management For For For Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan J31588148 Special 31-0c-24 13,288 2.5 Elect Director Mask, Horiyuki Management For For For Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan J31588148 Special 31-0c-24 13,288 2.5 Elect Director Mask, Horiyuki Management For For For Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan J31588148 Special 31-0c-24 13,288 2.8 Elect Director Mask, Horiyuki Management For For For Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan J31588148 Special 31-0c-24 13,288 2.8 Elect Director Mask, Horiyuki Management For For For Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan J31588148 Special 31-0c-24 13,288 2.8 Elect Director Mask, Horiyuki Management For For For Kawasaik Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan J31588148 Special 31-0c-24 13,288 2.8 Elect Director Mask, Horiyuki Management For For For Kaisha, Maskaik Kisen	Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16,913	6	Approve Restricted Stock Plan for Outside Directors	Shareholder	Against	For	For
Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.1 Elect Director Myochin, Yukikazu Management For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.4 Elect Director (Jaranda), Takenori Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.4 Elect Director (Jaranda), Keiji Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.5 Elect Director (Jaha, Nyuhei Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.5 Elect Director (Jaha, Huyuki Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.5 Elect Director (Jaha, Huyuki Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.7 Elect Director (Jaha, Huyuki Management For For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.7 Elect Director (Jaha, Huyuki Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 28-Dec-24 31,283 2.7 Elect Director (Jaha, Huyuki Management For For For Krin Holdings Co., Ltd. 2503 28-Mar-25 Japan J1588348 Special 31-Dec-24 28-Dec-24 31,283 2.5 Elect Director (Jaha, Huyuki Management For For For Krin Holdings Co., Ltd. 2503 28-Mar-25 Japan J1588348 Special 31-Dec-24 28-Dec-24 28-	Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	16.913	7	Approve Performance Share Plan and Restricted Stock Plan	Shareholder	Against	For	For
Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.1 Elect Director Myochin, Yukikazu Management For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.4 Elect Director (Jaranda), Takenori Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.4 Elect Director (Jaranda), Keiji Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.5 Elect Director (Jaha, Nyuhei Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.5 Elect Director (Jaha, Huyuki Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.5 Elect Director (Jaha, Huyuki Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.7 Elect Director (Jaha, Huyuki Management For For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 13,283 2.7 Elect Director (Jaha, Huyuki Management For For For Kawasaik Kisen kalaha, Ltd. 9107 28-Mar-25 Japan J1588348 Special 31-Dec-24 28-Dec-24 31,283 2.7 Elect Director (Jaha, Huyuki Management For For For Krin Holdings Co., Ltd. 2503 28-Mar-25 Japan J1588348 Special 31-Dec-24 28-Dec-24 31,283 2.5 Elect Director (Jaha, Huyuki Management For For For Krin Holdings Co., Ltd. 2503 28-Mar-25 Japan J1588348 Special 31-Dec-24 28-Dec-24 28-	Kawasaki Kisen Kaisha Itd	9107	28-Mar-25	lanan	131588148	Special	31-Dec-24	13 283	1	Amend Articles to Adont Board Structure with Three Committee	Management	For	For	For
Kawasal Kiem Kalsha, It.d. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.2 Elect Director Arala, Kunlinkio Management For For Kawasal Kiem Kalsha, It.d. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.4 Elect Director Yamada, Keji Management For For For Kawasal Kiem Kalsha, It.d. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.5 Elect Director Valsida, Kyuler Management For For For Kawasal Kiem Kalsha, It.d. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.5 Elect Director Kolska, Koji Management For For For For Kawasal Kiem Kalsha, It.d. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.5 Elect Director Mala, Kieji Management For For For Kawasal Kiem Kalsha, It.d. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.5 Elect Director Mala, Irakwa Management For For For Kawasal Kiem Kalsha, It.d. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.5 Elect Director Mala, Irakwa Management For For For For Kawasal Kiem Kalsha, It.d. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.5 Elect Director Mala, Irakwa Management For For For For Kirin Holdings Co., It.d. 9307 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.5 Elect Director Mala, Irakwa Management For Fo						-p		,						
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Kawasak Ksen Kaisha, Ltd. 9107 28-Mar-25 Japan 131588148 Special 31-Dec-24 13,283 2.5 Elect Director Victiolia, Ryuhe Management For For For Kawasak Ksen Kaisha, Ltd. 9107 28-Mar-25 Japan 131588148 Special 31-Dec-24 13,283 2.5 Elect Director Lordia, Koil Management For For For Kawasak Ksen Kaisha, Ltd. 9107 28-Mar-25 Japan 131588148 Special 31-Dec-24 13,283 2.6 Elect Director Mash, Hirolyuki Management For For For Kawasak Ksen Kaisha, Ltd. 9107 28-Mar-25 Japan 131588148 Special 31-Dec-24 13,283 2.8 Elect Director Mash, Hirolyuki Management For For For Kawasak Ksen Kaisha, Ltd. 9107 28-Mar-25 Japan 131588148 Special 31-Dec-24 13,283 2.8 Elect Director Mash, Takasa Management For For For Kawasak Ksen Kaisha, Ltd. 9107 28-Mar-25 Japan 131588148 Special 31-Dec-24 13,283 2.9 Elect Director Mash, Takasawa, Atsumi Management For For For Karis Holdings Co., Ltd. 9203 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 1 Approve-Allocation of Income, with a Final Dividend of JPY 35.5 Management For For For Kirin Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.1 Elect Director Mashata, Takasha Management For For For Kirin Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.2 Elect Director Ministata, Takasha Management For For For Kirin Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.2 Elect Director Ministata, Takasha Management For For For Kirin Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.2 Elect Director Ministata, Takasha Management For For For Kirin Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.5 Elect Director Molinian, Toriu Management For For For Kirin Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.5 Elect Director Molinian, Toriu Management For For For Kirin Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.5 Elect Director Molinian, Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.5 Elect Dire	Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special		13,283	2.3	Elect Director Igarashi, Takenori	Management	For	For	For
Kawasak Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.5 Elect Director Uchida, Ryshele Management For For For Kawasak Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.6 Elect Director Maik, Hiroyski Management For For For Kawasak Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.8 Elect Director Maik, Hiroyski Management For For For Kawasak Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.9 Elect Director Maik, Hiroyski Management For For For Kawasak Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 31588148 Special 31-Dec-24 13,283 2.9 Elect Director Maik, Hiroyski Management For For For Kirn Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 1 Approve Allocation of Income, with a Final Dividend of JPY 35.5 Management For For For Kirn Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.1 Elect Director Minakata, Takeshi Management For For For Kirn Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.2 Elect Director Minakata, Takeshi Management For For For Kirn Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.4 Elect Director Minakata, Takeshi Management For For For Kirn Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.4 Elect Director Minakata, Takeshi Management For For For Kirn Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.5 Elect Director Minakata, Takeshi Management For For For Kirn Holdings Co., Ltd. 2503 28-Mar-25 Japan 497350108 Annual 31-Dec-24 28,096 2.5 Elect Director Maka, Management For For For Kirn Holdings Co., Ltd.	Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	13,283	2.4	Elect Director Yamada, Keiji	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 31588148 Special 31-De-24 13,283 2.6 Elect Director Maki, Hiroyuki Maragement For For For Kawasaki Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 31588148 Special 31-De-24 13,283 2.8 Elect Director Maki, Hiroyuki Maragement For For For Kawasaki Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 31588148 Special 31-De-24 13,283 2.9 Elect Director Maki, Hiroyuki Maragement For For For Kawasaki Kisen Kaisha, Ltd. 9107 28-Mar-25 Japan 49785108 Annual 31-De-24 28,096 2.1 Elect Director Kaisha, Maragement For For For Kiri Holdings Co, Itd. 2503 28-Mar-25 Japan 49785108 Annual 31-De-24 28,096 2.1 Elect Director Maki, Maragement For For For Kiri Holdings Co, Itd. 2503 28-Mar-25 Japan 49785108 Annual 31-De-24 28,096 2.2 Elect Director Minakata, Takeshi Maragement For For For Kiri Holdings Co, Itd. 2503 28-Mar-25 Japan 49785108 Annual 31-De-24 28,096 2.2 Elect Director Minakata, Takeshi Maragement For For For Kiri Holdings Co, Itd. 2503 28-Mar-25 Japan 49785108 Annual 31-De-24 28,096 2.3 Elect Director Minakata, Takeshi Maragement For For For Kiri Holdings Co, Itd. 2503 28-Mar-25 Japan 49785108 Annual 31-De-24 28,096 2.5 Elect Director Minakata, Takeshi Maragement For For For Kiri Holdings Co, Itd. 2503 28-Mar-25 Japan 49785108 Annual 31-De-24 28,096 2.5 Elect Director Schlumina, Torou Maragement For For For Kiri Holdings Co, Itd. 2503 28-Mar-25 Japan 49785108 Annual 31-De-24 28,096 2.5 Elect Director Schlumina, Torou Maragement For For For Kiri Holdings Co, Itd. 2503 28-Mar-25 Japan 49785108 Annual 31-De-24 28,096 2.5 Elect Director Schlumina, Maragement For For For Kiri Holdings Co, Itd. 2503 28-Mar-25 Japan 49785108 Annual 31-De-24 28,096 2.5 E	Kawasaki Kisen Kaisha Itd	9107	28-Mar-25	lanan	131588148	Special	31-Dec-24	13 283	2.5	Flect Director Uchida Ryuhei		For	For	For
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Kobe Bussan Co., Ltd. 3038 29-Jan-25 Japan J3478K102 Annual 31-Oct-24 5,348 1.5 Elect Director Nishida, Satoshi Management For For For Kobe Bussan Co., Ltd. 3038 29-Jan-25 Japan J3478K102 Annual 31-Oct-24 5,348 1.6 Elect Director Watanabe, Aklnitto Management For For Kobe Bussan Co., Ltd. 3038 29-Jan-25 Japan J3478K102 Annual 31-Oct-24 5,348 2.1 Elect Director Watanabe, Aklnitto Management For For Kobe Bussan Co., Ltd. 3038 29-Jan-25 Japan J3478K102 Annual 31-Oct-24 5,348 2.1 Elect Director Nishida, Satoshi Management For For For	Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-24 31-Dec-24	28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 5,348 5,348	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.11 3 1.1 1.2	Elect Director Isozaki, voshinori Elect Director Minakata, Takeshi Elect Director Tsubol, Junko Elect Director Soshimura, Toru Elect Director Soshimura, Toru Elect Director Alaeda, Shinjirlo Elect Director Shono, Noriko Elect Director Shono, Noriko Elect Director Shana, Shinya Elect Director Sandanosika, Shinya Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Konomoto, Shingo Elect Director Konomoto, Shingo Elect Director Konomoto, Shingo Elect Director Konomoto, Shingo Elect Director Konamata, Hirokazu Elect Director Nanaka, Vasuhiro	Management	For For For For For For For For For For	For	For For For For For For For For For For
Kobe Bussan Co., Ltd. 3038 29-Jan-25 Japan J3478K102 Annual 31-Oct-24 5,348 1.6 Elect Director Watanabe, Akihito Management For For Kobe Bussan Co., Ltd. 3038 29-Jan-25 Japan J3478K102 Annual 31-Oct-24 5,348 2.1 Elect Director and Audit Committee Member Machida, Misa Management For For For	Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25	Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-24 31-Dec-24	28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 5,348 5,348 5,348	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3	Elect Director Isozaki, voshinori Elect Director Minakata, Takeshi Elect Director Tsuboi, Junko Elect Director Tsuboi, Junko Elect Director Schimura, Toru Elect Director Schimura, Toru Elect Director Schimo, Moriko Elect Director Schinon, Moriko Elect Director Schinon, Moriko Elect Director Schanozaka, Shinya Elect Director Katanozaka, Shinya Elect Director Konomoto, Shingo Elect Director Konomoto, Shingo Elect Director Konomoto, Shingo Elect Director Konamota, Shingo Elect Director Konamota, Shingo Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu	Management	For For For For For For For For For For	For	For For For For For For For For For For
Kobe Bussan Co., Ltd. 3038 29-Jan-25 Japan J3478K102 Annual 31-Oct-24 5,348 2.1 Elect Director and Audit Committee Member Machida, Misa Management For For For	Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25	Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 197350108 197350108 197350108 197350108 197350108	Annual	31-Dec-24 31-Dec-24	28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 5,348 5,348 5,348	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4	Elect Director Isozaki, Voshinori Elect Director Minakata, Takeshi Elect Director Tsubol, Junko Elect Director Suboli, Junko Elect Director Suboli, Junko Elect Director Suboli, Marko Elect Director Suboli, Marko Elect Director Subolino, Noriko Elect Director Rod Eddington Elect Director Katanozaka, Shinya Elect Director Kadanozaka, Shinya Elect Director Konomoto, Shingo Elect Director Konomoto, Shingo Elect Director Milami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom Sto Elect Director Tumata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Tanaka, Yasuhiro Elect Director Sami, Kazuo	Management	For	For	For For For For For For For For For For
	Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25	Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 13478K102 13478K102 13478K102 13478K102	Annual	31-Dec-24 31-Dec-24	28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 5,348 5,348 5,348	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5	Elect Director Isozaki, voshinori Elect Director Minakata, Takeshi Elect Director Tsubol, Junko Elect Director Tsubol, Junko Elect Director Tsohimura, Toru Elect Director Alekada, Shinjiro Elect Director Shono, Moriko Elect Director Shono, Moriko Elect Director Shono, Moriko Elect Director Satanozaka, Shinya Elect Director Ando, Yoshiko Elect Director Kandonozako, Shinya Elect Director Konomoto, Shingo Elect Director Milami, Naoko Approver Tusta-Type Equity Compensation Plan and Phantom Sto Elect Director Numata, Hirokazu Elect Director Numata, Hirokazu Elect Director Tanaka, Yasahiro Elect Director Kido, Yasahira	Management	For	For	For For For For For For For For For For
	Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	Japan	497350108 497350	Annual	31-Dec-24 31-Dec-24	28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 5,348 5,348 5,348 5,348	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6	Elect Director Sozaki, Voshinori Elect Director Minakata, Takeshi Elect Director Suboli, Junko Elect Director Suboli, Junko Elect Director Suboli, Junko Elect Director Suboli, Junko Elect Director Suboli, Subolica Subol	Management	For	For	For For For For For For For For For For
The state of the s	Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	Japan	497350108 497350	Annual	31-Dec-24 31-Dec-24	28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 5,348 5,348 5,348 5,348	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6	Elect Director Sozaki, Voshinori Elect Director Minakata, Takeshi Elect Director Suboli, Junko Elect Director Suboli, Junko Elect Director Suboli, Junko Elect Director Suboli, Junko Elect Director Suboli, Subolica Subol	Management	For	For	For For For For For For For For For For
	Kirin Holdings Co., Ltd. Kobe Bussan Co., L	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 13478K102 13478K102 13478K102 13478K102 13478K102 13478K102	Annual	31-Dec-24 31-Dec-24	28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 28,096 5,348 5,348 5,348 5,348 5,348	2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 2.1	Elect Director Isozaki, voshinori Elect Director Minakata, Takeshi Elect Director Tsubol, Junko Elect Director Tsubol, Junko Elect Director Aleda, Silnijiro Elect Director Aleda, Silnijiro Elect Director Aleda, Silnijiro Elect Director Shono, Moriko Elect Director Radanozaka, Shinya Elect Director Adanozaka, Shinya Elect Director Adanozaka, Shinya Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Aleda, Noshiko Elect Director Milami, Naoko Approve Yrust-Yype Equity Compensation Plan and Phantom Sto Elect Director Numata, Hirokazu Elect Director Namaka, Arsabiro Elect Director Kashiko, Sashiro Elect Director Kido, Yasuhiro Elect Director Asami, Kazuo Elect Director Kido, Yasuhiro Elect Director Kido, Yasuharu Elect Director Kido, Yasuharu Elect Director Mishida, Satoshi Elect Director Natinaba, Akhiko Elect Director Matanaba, Akhiko Elect Director Matanaba, Akhiko	Management	For	For	For For For For For For For For For For

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	ussan Co., Ltd.		29-Jan-25	Japan		Annual	31-Oct-24		3	Approve Stock Option Plan	Management	For	For	For
Kubota		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.1	Elect Director Kitao, Yuichi	Management	For	For	For
Kubota		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.2	Elect Director Hanada, Shingo	Management	For	For	For
Kubota		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.3	Elect Director Kimura, Hiroto	Management	For	For	For
Kubota	Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.4	Elect Director Yoshikawa, Masato	Management	For	For	For
Kubota	Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.5	Elect Director Watanabe, Dai	Management	For	For	For
Kubota	Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.6	Elect Director Yoshioka, Eiji	Management	For	For	For
Kubota	Corn.	6326	21-Mar-25	Japan	136662138	Annual	31-Dec-24	34.237	1.7	Elect Director Shintaku, Yutaro	Management	For	For	For
Kubota		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.8	Elect Director Arakane, Kumi	Management	For	For	For
Kubota		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.9	Elect Director Kawana, Koichi	Management	For	For	For
Kubota		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	1.10	Elect Director Furusawa, Yuri	Management	For	For	For
Kubota		6326	21-Mar-25 21-Mar-25	Japan Japan	136662138	Annual	31-Dec-24	34,237		Elect Director Yamashita, Yoshinori		For	For	For
	p-			- apan					1.11		Management			
Kubota		6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	2	Appoint Statutory Auditor Ino, Setsuko	Management	For	For	For
Kubota	Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Management	For	For	For
Kubota	Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	34,237	4	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Kyowa	Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	1	Approve Allocation of Income, with a Final Dividend of JPY 29	Management	For	For	For
Kvowa	Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8.746	2		Management	For	For	For
	Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8.746	3.1	Elect Director Miyamoto, Masashi	Management	For	For	For
	Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.2	Elect Director Abdul Mullick	Management	For	For	For
	Kirin Co., Ltd.	4151	19-Mar-25	lanan	138296117	Annual	31-Dec-24	8.746	3.3	Elect Director Yamashita, Takeyoshi	Management	For	For	For
		4151	19-Mar-25	- apan	J38296117	Annual		8,746	3.4			For	For	For
	Kirin Co., Ltd.			Japan			31-Dec-24			Elect Director Fujiwara, Daisuke	Management			
	Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.5	Elect Director Oyamada, Takashi	Management	For	For	For
	Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.6	Elect Director Suzuki, Yoshihisa	Management	For	For	For
	Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.7	Elect Director Nakata, Rumiko	Management	For	For	For
	Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.8	Elect Director Kanno, Hiroshi	Management	For	For	For
Kyowa	Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	3.9	Elect Director Ito, Yukiko	Management	For	For	For
Kyowa	Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8,746	4	Appoint Statutory Auditor Wachi, Yoko	Management	For	For	For
Kyowa	Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	8.746	5	Approve Compensation Ceiling for Directors	Management	For	For	For
	ald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	I4261C109	Annual	31-Dec-24	717	1	Approve Allocation of Income, with a Final Dividend of JPY 49	Management	For	For	For
	ald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717	2.1	Elect Director Fusako Znaiden	Management	For	For	For
		2702	25-Mar-25		J4261C109			717	2.2					
	ald's Holdings Co. (Japan) Ltd.			Japan		Annual	31-Dec-24		2.2	Elect Director Saito, Yukiko	Management	For	For	For
	ald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717		Elect Director Andrew Gregory	Management	For	For	For
McDor	ald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717	2.4	Elect Director Nikolaus Piza	Management	For	For	For
	ald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717	2.5	Elect Director Tashiro, Yuko	Management	For	For	For
McDor	ald's Holdings Co. (Japan) Ltd.	2702	25-Mar-25	Japan	J4261C109	Annual	31-Dec-24	717	3	Approve Director Retirement Bonus	Management	For	Against	Against
Monot	aRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
Monot	aRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8.961	2	Amend Articles to Make Technical Changes	Management	For	For	For
	aRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8.961	3.1	Elect Director Suzuki, Masaya	Management	For	For	For
	aRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8.961	3.2	Elect Director Tamura, Sakuva	Management	For	For	For
	aRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8.961	3.3	Elect Director Kishida, Masahiro	Management	For	For	For
	aRO Co., Ltd.	3064	25-Mar-25 25-Mar-25	Japan Japan	146583100	Annual		8,961	3.4	Elect Director Rismaa, Masaniro Elect Director Ise. Tomoko		For	For	For
				- apan			31-Dec-24				Management			
	aRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.5	Elect Director Sagiya, Mari	Management	For	For	For
Monot	aRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.6	Elect Director Miura, Hiroshi	Management	For	For	For
Monot	aRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961	3.7	Elect Director Nakashima, Kiyoshi	Management	For	For	For
Monot	aRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8.961	3.8	Elect Director Peter Kenevan	Management	For	For	For
Monot	aRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	8,961		Elect Director Barry Greenhouse		For	For	For
				Japan Japan				8,961	3.9	Elect Director Barry Greenhouse	Management			For For
NEXON	Co., Ltd.	3659	26-Mar-25	Japan	J4914X104	Annual	31-Dec-24	8,961 12,234	3.9 1.1	Elect Director Barry Greenhouse Elect Director Junghun Lee	Management Management	For	For	For
NEXON	Co., Ltd.	3659 3659	26-Mar-25 26-Mar-25	Japan Japan	J4914X104 J4914X104	Annual Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234	3.9 1.1 1.2	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Uemura, Shiro	Management Management Management	For For	For For	For For
NEXON NEXON	Co., Ltd. Co., Ltd. Co., Ltd.	3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25	Japan Japan Japan	J4914X104 J4914X104 J4914X104	Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234	3.9 1.1 1.2 1.3	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Uemura, Shiro Elect Director Patrick Soderlund	Management Management Management Management	For For	For For	For For
NEXON NEXON NEXON	Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd.	3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104	Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234	3.9 1.1 1.2 1.3	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Uemura, Shiro Elect Director Parick Soderlund Elect Director Daehyun Kang	Management Management Management Management Management	For For For	For For For	For For For
NEXON NEXON NEXON NEXON	Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd.	3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104	Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234	3.9 1.1 1.2 1.3 1.4 1.5	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Umeura, Shiro Elect Director Patrick Soderlund Elect Director Daehyun Kang Elect Director Turumi, Naoya	Management Management Management Management Management Management	For For For For	For For For For	For For For For
NEXON NEXON NEXON NEXON	Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd.	3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104	Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234	3.9 1.1 1.2 1.3	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Uemura, Shiro Elect Director Parick Soderlund Elect Director Daehyun Kang	Management Management Management Management Management	For For For	For For For	For For For
NEXON NEXON NEXON NEXON NEXON	Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd.	3659 3659 3659 3659 3659 3659 8951	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25	Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101	Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282	3.9 1.1 1.2 1.3 1.4 1.5 2	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Umeura, Shiro Elect Director Patrick Soderlund Elect Director Daehyun Kang Elect Director Turumi, Naoya	Management Management Management Management Management Management	For For For For	For For For For Against For	For For For For Against For
NEXON NEXON NEXON NEXON NEXON NEXON Nippor	(Co., Ltd. Co., ttd. (Co., ttd. (Co., ttd. (Co., Ltd. (Co., Ltd.	3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104	Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234	3.9 1.1 1.2 1.3 1.4 1.5	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Uemura, Shiro Elect Director Patrick Soderlund Elect Director Daehyun Kang Elect Director Durumi, Naova Approve Deep Siccount Stock Option Plan	Management Management Management Management Management Management Management	For For For For For	For For For For Against	For For For For Against
NEXON NEXON NEXON NEXON NEXON NEXON Nippor Nippor	Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. So., Ltd. So., Ltd. Building Fund, Inc.	3659 3659 3659 3659 3659 3659 8951	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25	Japan Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101	Annual Annual Annual Annual Annual Annual Special	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282	3.9 1.1 1.2 1.3 1.4 1.5 2	Elect Director Barry Greenhouse Elect Director Lunghun Lee Elect Director Uemura, Shiro Elect Director Deenvara, Shiro Elect Director Patrick Soderlund Elect Director Daehyun Kang Elect Director Deenvyun Kang Approve Dee	Management Management Management Management Management Management Management Management Management	For For For For For For	For For For For Against For	For For For For Against For
NEXON NEXON NEXON NEXON NEXON NEXON Nippor Nippor	(Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 8951	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101	Annual Annual Annual Annual Annual Special Special	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282	3.9 1.1 1.2 1.3 1.4 1.5 2 1	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Unemura, Shiro Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Turumi, Naova Approve Deep Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Inno, Kenji Elect Alternate Executive Director Yamashita, Daisuke	Management Management Management Management Management Management Management Management Management Management	For For For For For For	For For For For Against For For	For For For For Against For
NEXON NEXON NEXON NEXON NEXON Nippor Nippor Nippor	I Co., Ltd. Co., ttd. Co., ttd. Co., ttd. Co., ttd. I Co., ttd. I Co., ttd. Building Fund, Inc. Building Fund, Inc. Building Fund, Inc. Building Fund, Inc.	3659 3659 3659 3659 3659 3659 8951 8951 8951	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101 J52088101 J52088101 J52088101	Annual Annual Annual Annual Annual Annual Special Special Special Special	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2	Elect Director Barry Greenhouse Elect Director Lunphun Lee Elect Director Lunphun Lee Elect Director Uemura, Shiro Elect Director Deshyun Kang Elect Director Daehyun Kang Elect Director Turumi, Naoya Approve Deep Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Inno, Keron January Elect Alternate Executive Director Shuto, Hideki Elect Alternate Executive Director Shuto, Hideki	Management	For For For For For For For For For	For For For For Against For For For For For For For	For For For For Against For For For
NEXON NEXON NEXON NEXON NEXON Nippor Nippor Nippor Nippor	(Co., Ltd.	3659 3659 3659 3659 3659 3659 8951 8951 8951 8951	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101	Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Unemura, Shiro Elect Director Demura, Shiro Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Inno, Kenji Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Shuto, Hideki Elect Supervisory Director Orkada, Massaki	Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For Against For For For For	For For For For Against For For For For For
NEXON NEXON NEXON NEXON NEXON Nippor Nippor Nippor Nippor Nippor	(Co., Ltd. (Eo., Ltd.	3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 8951	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101	Annual Annual Annual Annual Annual Special Special Special Special Special Special Special Special	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2	Elect Director Barry Greenhouse Elect Director Lunphun Lee Elect Director Lunphun Lee Elect Director Uemura, Shiro Elect Director Deshyun Kang Elect Director Daehyun Kang Elect Director Turumi, Naoya Approve Deep Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Iran, Kerning Leict, Alternate Executive Director Shuto, Hideki Elect Supervisory Director Hayashi, Keiko	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For Against For For For For For For
NEXON NEXON NEXON NEXON NEXON Nippor Nippor Nippor Nippor Nippor Nippor	(Co., Ltd.	3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 8951 8951	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 33-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101	Annual Annual Annual Annual Annual Special Special Special Special Special Special Special Special Special Special Special Special	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 282	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3	Elect Director Barry Greenbouse Elect Director Junghun Lee Elect Director Uemura, Shiro Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Flan, Kenji Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Hayashita, Elect Supervisory Director (Dada, Masaki Elect Supervisory Director Hayashi, Kelko Elect Supervisory Director Hayashi, Kelko Elect Supervisory Director (Dayashi, Kazuhisa	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For Against For For For For For For For
NEXON NEXON NEXON NEXON NEXON Nippor Nippor Nippor Nippor Nippor Nippor Nippor	(Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 8951 8951 89	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101	Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Special Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 282 28	3.9 1.1 1.2 1.3 1.4 1.5 2 1 3.1 3.2 4.1 4.2 4.3 1	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Unemura, Shiro Elect Director Demura, Shiro Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Turumi, Naova Approve Deep Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Inno, Kenji Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hayashi, Kelko Elect Supervisory Director Hayashi, Kelko Elect Supervisory Director Kobayashi, Kazuhisa Approve Allocation of Income, with a Final Dividend of JPY 8	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For Against For	For For For Against For
NEXON NEXON NEXON NEXON NEXON Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor	(Co., Ltd.	3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 8951 4612 4612	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J55053128	Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 34,039 34,039	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 2.1	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Uemura, Shiro Elect Director Denyura, Shiro Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director (Neni) Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hayashi, Keiko Elect Supervisory Director Kohayashi, Kazuhisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Goh Hup Jin	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For Against For	For For For Against For
NEXON NEXON NEXON NEXON NEXON Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor	I Co., Ltd. I Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. I Co., Ltd. I Co., Ltd. I Edit I Co., Ltd. I Building Fund, Inc. I Paint Holdings Co., Ltd. I Edit I Co., L	3659 3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 8951 4612 4612	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52083101 J52083101 J52083101 J52083101 J52083101 J52083101	Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Special Appecial Appecial Appecial Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 34,039 34,039 34,039	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 1 2.1 2.1 2.1	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Unemura, Shiro Elect Director Demura, Shiro Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Inno, Kenji Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Orshuto, Hidekl Elect Supervisory Director Orshada, Masaki Elect Supervisory Director Orshada, Masaki Elect Supervisory Director Orshada, Masaki Elect Supervisory Director Kobayashi, Kazuhisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Goh Hup Jin Elect Director Hara, Hisashi	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For Against For	For
NEXON NEXON NEXON NEXON NEXON Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor	I Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. I Co., Ltd. I Co., Ltd. I Co., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd. Paint Holdings Co., Ltd. Paint Holdings Co., Ltd. Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 8951 4612 4612 4612	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	JA914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52083102 J52083103 J52083103 J52083103 J52083103 J52083103 J52083103 J52083103	Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 34,039 34,039 34,039 34,039	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.2 2.3	Elect Director Sarry Greenbouse Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Debyun Kang Elect Director Debyun Kang Elect Director Debyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Ino, Kenjii Elect Alternate Executive Director Yamashita, Daisuke Elect Supervisory Director Okada, Masaki Elect Director Okada, Masaki	Management	For For For For For For For For For For	For	For
NEXON NEXON NEXON NEXON NEXON Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor	I Co., Ltd. I Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. I Co., Ltd. I Co., Ltd. I Edit I Co., Ltd. I Building Fund, Inc. I Paint Holdings Co., Ltd. I Edit I Co., L	3659 3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 8951 4612 4612	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52083101 J52083101 J52083101 J52083101 J52083101 J52083101	Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Special Appecial Appecial Appecial Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 34,039 34,039 34,039	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 1 2.1 2.1 2.1	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Unemura, Shiro Elect Director Demura, Shiro Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Inno, Kenji Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Orshuto, Hidekl Elect Supervisory Director Orshada, Masaki Elect Supervisory Director Orshada, Masaki Elect Supervisory Director Orshada, Masaki Elect Supervisory Director Kobayashi, Kazuhisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Goh Hup Jin Elect Director Hara, Hisashi	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For For For For For For Against For	For
NEXON NEXON NEXON NEXON NEXON Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor Nippor	I Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. I Co., Ltd. I Co., Ltd. I Co., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd. Paint Holdings Co., Ltd. Paint Holdings Co., Ltd. Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 8951 4612 4612 4612	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	JA914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52083102 J52083103 J52083103 J52083103 J52083103 J52083103 J52083103 J52083103	Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Special Special Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 34,039 34,039 34,039 34,039	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.2 2.3	Elect Director Sarry Greenbouse Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Debyun Kang Elect Director Debyun Kang Elect Director Debyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Ino, Kenjii Elect Alternate Executive Director Yamashita, Daisuke Elect Supervisory Director Okada, Masaki Elect Director Okada, Masaki	Management	For For For For For For For For For For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON Nippor	I Co., Ltd. I Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 4612 4612 4612 4612 4612	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J50883101 J50883101 J50883101 J50883101 J50883101 J50883101 J50883101 J5083128 J50933128 J50933128 J50933128	Annual Special Special Special Special Special Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 34,039 34,039 34,039 34,039 34,039	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.2 2.2 2.3 2.4	Elect Director Barry Greenhouse Elect Director Vanghun Lee Elect Director Unmura, Shiro Elect Director Demura, Shiro Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Ino, Kenji Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Shuto, Hideki Elect Supervisory Director Okada, Massaki Elect Supervisory Director Okada, Massaki Elect Supervisory Director Okayashi, Kazuhisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Haya, Hisashi Elect Director Lim Hwee Hua	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON NEXON Nippor	I Co., Ltd. I Co., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 8951 4612 4612 4612 4612 4612 4612	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J50088101 J50088101 J50088101 J50088101 J50088101 J50088101 J50088101 J50083102 J50083128 J50033128 J50033128 J50033128 J50033128	Annual Special Special Special Special Special Special Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 34,039 34,039 34,039 34,039 34,039 34,039 34,039	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.2 2.2 2.3 2.4 2.5 6	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Uemura, Shiro Elect Director Dehrum, Shiro Elect Director Dehyun Kang Elect Director Deshyun Kang Elect Director Deshyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Ilno, Kenji Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okayashi, Kazuhisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Gosh Hup Jin Elect Director Gosh Hup Jin Elect Director Cosh Hup Lin Elect Director Mara, Hisashi Elect Director Mara, Hisashi Elect Director Mitsuhashi, Masataka Elect Director Um Hwee Hua Elect Director Um Hoven boshi, Masataka Elect Director Mitsuhashi, Masataka Elect Director Morkonshi, Toshio	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON Nippor	I Co., Ltd. I Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. I Co., Ltd. I Co., Ltd. I Co., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 4612 4612 4612 4612 4612 4612 4612 461	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25	Japan	JA914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J50088101 J52088101 J52083102 J52083103	Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 226 282 282 282 282 282 282 282 282 34,039 34,039 34,039 34,039 34,039 34,039 34,039 34,039 34,039	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.2 2.3 2.4 2.2 2.5 2.6 2.7	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Uemura, Shiro Elect Director Uemura, Shiro Elect Director Osedrund Elect Director Osedrund Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Ino, Kenjii Elect Alternate Executive Director Shuto, Hidek Elect Supervisory Director Hoxada, Masaki Elect Junervisory Director Osada, Masaki Elect Supervisory Director Osada, Masaki Elect Supervisory Director Hoxadshi, Keiko Elect Supervisory Director Hoxadshi, Keiko Elect Supervisory Director Hoxadshi, Kazunisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Goh Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Mitsuhashi, Masaatka Elect Director Makamura, Masaayoshi	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON Nippor N	I.Co., Ltd. I.Co.,	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan		Annual Special Special Special Special Special Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 22,282 282 282 282 282 282 282 34,039 34,039 34,039 34,039 34,039 34,039 34,039 34,039 34,039 34,039 34,039	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Sarry Greenbouse Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Ino, Kenji Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Yamashita, Daisuke Elect Supervisory Director Okada, Masaki Elect Director Goh Hup Jin Elect Director Goh Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Morchoshi, Toshio Elect Director Morchoshi, Toshio Elect Director Makamura, Masayoshi Elect Director Makamura, Masayoshi Elect Director Makamura, Masayoshi Elect Director Makamura, Masayoshi Elect Director Wakasuki, Viulchiro	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON Nippor	I Co., Ltd. I Co., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25	Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52088101 J52083102 J55053128 J55053128 J55053128 J55053128 J55053128 J55053128	Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 38,039 34,039	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.1 2.2 2.3 2.4 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.2 2.3 2.4 2.2 2.2 2.3 2.4 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2	Elect Director Barry Greenhouse Elect Director Lunghun Lee Elect Director Uemura, Shiro Elect Director Uemura, Shiro Elect Director Osederlund Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Ino, Kenjii Elect Alternate Executive Director Shuto, Hidek Elect Supervisory Director Osada, Masaki Elect Alternate Executive Director Shuto, Hidek Elect Supervisory Director Hoxapshi, Keiko Elect Supervisory Director Hoxapshi, Keiko Elect Supervisory Director Hoxapshi, Keiko Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Mischashi, Masaatka Elect Director Mischashi, Masaatka Elect Director Makamura, Masaayosh Elect Director Wakamura, Masayosh Elect Director Wee Siew Kim	Management	For	For	For For For Against For
NEXON NEXON NEXON NEXON NEXON NEXON Nippor	I.Co., Ltd. I.Co.,	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25	Japan		Annual Special Special Special Special Special Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 38,039 34,039	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1	Elect Director Sarry Greenbouse Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director (Nen) Elect Executive Director Yamashita, Daisuke Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Yamashita, Daisuke Elect Supervisory Director Okada, Masaki Elect Director Gof Hup Jin Elect Director Offich Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Missunashi, Masataka Elect Director Missunashi, Masataka Elect Director Makamura, Masayoshi Elect Director Wakasuki, Yuichiro Elect Director Wakasuki, Yuichiro Elect Director Wakasuki, Yuichiro Elect Director Wee Siew Kim Approve Allocaction of Income, with a Final Dividend of JPY 80	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON NIPPOR N	I Co., Ltd. I Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 4612 4612 4612 4612 4612 4612 4612 461	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25	Japan	JA914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J50088101 J50088101 J52088101 J52083102 J55053128	Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 38,039 34,	3.9 1.1 1.2 1.3 1.4 1.5 2 1 2 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.1 2.2 2.3 2.4 2.4 2.2 2.3 2.4 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1	Elect Director Barry Greenhouse Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Dearbyun Kang Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Fornamshita, Daisuke Elect Executive Director Shuto, Hideki Elect Supervisory Director Hayashi, Keiko Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hoxayashi, Kazunisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Aria, Hisashi Elect Director Aria, Hisashi Elect Director Mitsuhashi, Masataka Elect Director Mitsuhashi, Masataka Elect Director Makamura, Masayoshi Elect Director Makamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Wes Elev Kim Approve Allocation of Income, with a Final Dividend of JPY 80 Elect Director Wes Elev Kim	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON NEXON NIPPOT NI	I Co., Ltd. I Co., Ltd. I Co., Ltd. I Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd. A CORP. A CORP.	3659 3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 4612 4612 4612 4612 4612 4612 4612 461	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25	Japan		Annual Special Special Special Special Special Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 38,039 34,039	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.1 2.2 2.7 2.8 2.9 1 2.1 2.1 2.2 2.2 2.3 2.4 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.2 2.2 2.2 2.2 2.2 2.3 2.4 2.2 2.2 2.3 2.4 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2	Elect Director Sarry Greenbouse Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director (Nen) Elect Executive Director Yamashita, Daisuke Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Yamashita, Daisuke Elect Supervisory Director Okada, Masaki Elect Director Gof Hup Jin Elect Director Offich Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Missunashi, Masataka Elect Director Missunashi, Masataka Elect Director Makamura, Masayoshi Elect Director Wakasuki, Yuichiro Elect Director Wakasuki, Yuichiro Elect Director Wakasuki, Yuichiro Elect Director Wee Siew Kim Approve Allocaction of Income, with a Final Dividend of JPY 80	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON NIPPOR N	I Co., Ltd. I Co., Ltd. I Co., Ltd. I Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd. A CORP. A CORP.	3659 3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 4612 4612 4612 4612 4612 4612 4612 461	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25	Japan	JA914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J50088101 J50088101 J52088101 J52083102 J55053128	Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 38,039 34,	3.9 1.1 1.2 1.3 1.4 1.5 2 1 1 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.2 2.3 2.3 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.1 2.2 2.2 2.3 2.2 2.3 2.3 2.3 2.3 2.3 2.3	Elect Director Barry Greenhouse Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Dearbyun Kang Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Fornamshita, Daisuke Elect Executive Director Shuto, Hideki Elect Supervisory Director Hayashi, Keiko Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hoxayashi, Kazunisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Aria, Hisashi Elect Director Aria, Hisashi Elect Director Mitsuhashi, Masataka Elect Director Mitsuhashi, Masataka Elect Director Makamura, Masayoshi Elect Director Makamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Wes Elev Kim Approve Allocation of Income, with a Final Dividend of JPY 80 Elect Director Wes Elev Kim	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON NEXON NEXON NIPPOR NIP	I.Co., Ltd. I.Co.,	3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 4612 4612 4612 4612 4612 4612 4612 461	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25	Japan		Annual Special Special Special Special Special Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 34,039	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.2 2.2 2.3 2.4 2.2 2.2 2.3 2.4 2.4 2.2 2.3 2.4 2.4 2.4 2.5 2.6 2.7 2.8 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.4 2.2 2.3 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4	Elect Director Sarry Greenbouse Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Ino, Kenjii Elect Alternate Executive Director Shuto, Hidek Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hayashi, Kelko Elect Supervisory Director Nabayashi, Kazuhisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Goh Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Makamura, Masayoshi Elect Director Nakamura, Masayoshi Elect Director Nakamura, Masayoshi Elect Director Wakatsuki, Yulchiro Elect Director Wakatsuki, Yulchiro Elect Director Okada, Wijl Elect Director Okada, Wijl Elect Director Okadanura, Masayoshi Elect Director Chakanura, Kazupuki	Management	For	For	For
NEXON	I.Co., Ltd. I.Co.,	3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 8951 4612 4612 4612 4612 4612 4612 4612 461	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25	Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J50088101 J50088101 J50088101 J50088101 J50088101 J50088101 J50088101 J50083128 J50053128 J50053	Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 38,039 34,	3.9 1.1 1.2 1.3 1.4 1.5 2 1 1 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.2 2.3 2.3 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.1 2.2 2.2 2.3 2.2 2.3 2.3 2.3 2.3 2.3 2.3	Elect Director Barry Greenhouse Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Uemura, Shiro Elect Director Deabyun Kang Elect Director Daebyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Ino, Kerny Sangha, Laisuke Elect Executive Director Sangha, Laisuke Elect Supervisory Director Olada, Masaki Elect Supervisory Director Olada, Masaki Elect Supervisory Director Hosyashi, Keiko Elect Supervisory Director Hosyashi, Kazunisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Anafave Larke Elect Director Anafave Larke Elect Director Lum Hwee Hua Elect Director Lum Hwee Hua Elect Director Makasuki, Viuchiro Elect Director Suka, Viugi Elect Director Suka, Viugi Elect Director Sukasuki, Elect Director Sukasuki, Viuchiro Elect Director Sukasuki, Viuchiro Elect Director Sukasuki, Viuchiro Elect Director Sukasuki, Viuchiro Elect Director Sukasuki, Risuyuki Elect Director Surumi, Hironobu	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON NEXON NEXON NIPPOR NIP	I Co., Ltd. I Co., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 8951 8951 8951 8951 8951 4612 4612 4612 4612 4612 4612 4612 461	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 27-Mar-25	Japan		Annual Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 34,039	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.2 2.2 2.3 2.4 2.2 2.2 2.3 2.4 2.4 2.2 2.3 2.4 2.4 2.4 2.5 2.6 2.7 2.8 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.4 2.2 2.3 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4 2.4	Elect Director Sarry Greenbouse Elect Director Unmya, Shiro Elect Director Unmya, Shiro Elect Director Debyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Funce, Kenjii Elect Alternate Executive Director Yamashita, Daisuke Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hayashi, Kelko Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Director Mara, Hisashi Elect Director Andrew Larke Elect Director Mitsuhashi, Masataka Elect Director Makamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Stakamura, Kurulino Elect Director Stakamura, Kazuyuki Elect Director Stakaura, Kazuyuki Elect Director Staku, Hironobu	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON NEXON NEXON NIppor Nip	I.Co., Ltd. I.Co.,	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 27-Mar-25	Japan	JA914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J5008X101 J5008X101 J5008X101 J5008X101 J5008X101 J5008X101 J5008X101 J5008X101 J5005X128 J5005X	Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24 31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 13,039 34,	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 1 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 1 2.2 2.2 2.4 2.5 2.7 2.8 2.9 2.9 2.1 2.2 2.2 2.4 2.5 2.7 2.8 2.9 2.9 2.1 2.2 2.2 2.4 2.5 2.7 2.8 2.9 2.9 2.1 2.2 2.2 2.4 2.5 2.7 2.8 2.9 2.9 2.1 2.2 2.2 2.4 2.5 2.7 2.8 2.9 2.9 2.1 2.2 2.2 2.2 2.2 2.3 2.4 2.5 2.5	Elect Director Barry Greenhouse Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Uemura, Shiro Elect Director Deabyun Kang Elect Director Daebyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Ino, Kerny Sangha, Laisuke Elect Executive Director Sangha, Laisuke Elect Alternate Executive Director Shuto, Hideki Elect Supervisory Director Olsada, Masaki Elect Supervisory Director Olsada, Masaki Elect Supervisory Director Hayashi, Keiko Elect Supervisory Director Hayashi, Keiko Elect Supervisory Director Hayashi, Keiko Elect Director Andrew Langha Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Lum Hwee Hua Elect Director Missuhashi, Masastaka Elect Director Makasuki, Tuchiro Elect Director Nakasuki, Viuchiro Elect Director Nakasuki, Viuchiro Elect Director Nakasuki, Viuchiro Approve Allocation of Income, with a Final Dividend of JPY 80 Elect Director Sukas, Viuj Elect Director Surumi, Hironobu Elect Director Surumi, Hironobu Elect Director Sukarus, Minoru	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON NEXON NEXON Nippor Nip	I.Co., Ltd. I.Co.,	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar	Japan		Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 22,282 282 282 282 282 282 34,039 34,0	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.1 2.2 2.8 2.9 1 2.1 2.1 2.2 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9	Elect Director Sarry Greenbouse Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Ino, Kenji Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Yamashita, Daisuke Elect Alternate Executive Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Director Gon Hup Jin Elect Director Gon Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Morohoshi, Toshio Elect Director Morohoshi, Toshio Elect Director Wakasuki, Viulchiro Elect Director Vakasuki, Viulchiro Elect Director Chaklaura, Kazuyuki Elect Director Stakura, Ikinonobu Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Oreno, Kazuo	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON NEXON NEXON NIPPOR NIP	LGO, Ltd. Building Fund, Inc. Paint Holdings Co., Ltd. Paint Holdi	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 27-Mar-25	Japan		Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 38,039 34,0	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 2.2 2.3 2.4 4.2 2.5 2.6 2.7 2.8 1 2.2 2.9 1 1 2.2 2.9 2.1 2.2 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 2.2 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 2.2 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 2.2 2.4 2.5 2.6 2.7 2.8 2.8 2.8	Elect Director Sarry Greenhouse Elect Director Junghun Lee Elect Director Uemura, Shiro Elect Director Debeyun Kang Elect Director Path Soderlund Elect Director Debeyun Kang Elect Director Debeyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Formashita, Daisuke Elect Executive Director Shuto, Hidek Elect Supervisory Director Okada, Masaki Elect Alternate Executive Director Shuto, Hidek Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hoxashik, Kazunisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Mistunshik, Masataka Elect Director Makamura, Masayoshi Elect Director Nakamura, Masayoshi Elect Director Wakastuki, Vulchiro Elect Director Nakamura, Masayoshi Elect Director Ostuka, Yuji Elect Director Stude, Viji Elect Director Stude, Viji Elect Director Stude, Niji Elect Director Stude, Niji Elect Director Stude, Niji Elect Director Stude, Niji Elect Director Nakamura, Kazuyuki Elect Director Sakural, Minorou Elect Director Makino, Jimonou	Management	For	For	For
NEXON NEXON NEXON NEXON NEXON NEXON NEXON NEXON NIPPOR NIP	I.Co., Ltd. I.Co.,	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 27-Mar-25	Japan		Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 34,039	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.1 2.2 2.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9 2.9	Elect Director Sarry Greenbouse Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Fameshita, Daisuke Elect Executive Director Yamashita, Daisuke Elect Alternate Executive Director Yamashita, Daisuke Elect Supervisory Director Okada, Masaki Elect Director Gon Hup Jin Elect Director Gon Hup Jin Elect Director Gon Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Morohoshi, Toshio Elect Director Makamura, Masayoshi Elect Director Wakasuki, Yudichiro Elect Director Sakura, Masayoshi Elect Director Stakura, Masayoshi Elect Director Chakabura, Kazuyoki Elect Director Chulen, Kazuyoki Elect Director Sakura, Milnoru	Management	For	For	For
NEXON	I Co., Ltd. I Co., Ltd. I Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. I Edilding Fund, Inc. I Building Co., Ltd. I Paint Holdings Co., Ltd. I CORP. I C	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 13-Mar-25 13-Mar	Japan		Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 34,039 34,	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.9 2.1 2.2 2.2 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.5 2.6 2.7 2.8 2.9 2.9 2.1 2.2 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2	Elect Director Barry Greenhouse Elect Director Junghun Lee Elect Director Uemura, Shiro Elect Director Uemura, Shiro Elect Director Osechyun Kang Elect Director Osechyun Kang Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executube Director Ino, Kenjii Elect Alternate Executube Director Shuto, Hidek Elect Supervisory Director Oskada, Masaki Elect Alternate Executube Director Shuto, Hidek Elect Supervisory Director Oskada, Masaki Elect Supervisory Director Oskada, Masaki Elect Supervisory Director Hoskayshi, Kazunhisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Goh Hup Jin Elect Director Goh Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Makamura, Masayash Elect Director Makamura, Masayash Elect Director Wakamura, Masayash Elect Director Wakasuki, Vulchiro Elect Director Wakasuki, Vulchiro Elect Director Stalkura, Kazuyuki Elect Director Salkura, Minoru Elect Director Vamada, Kolchiro Elect Director Makino, Jiir Elect Director Makino, Jiir Elect Director Makino, Jiir Elect Director Hamabe, Makiko	Management	For	For	For
NEXON	I Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Co., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd. A CORP.	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 27-Mar-25	Japan		Annual Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 282 34,039 34	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.3 3.2 4.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Sarry Greenbouse Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director For Manshita, Daisuke Elect Executive Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hayashi, Keiko Elect Supervisory Director Hayashi, Keiko Elect Supervisory Director Hoyashi, Keiko Elect Supervisory Director Hoyashi, Keiko Elect Supervisory Director Kobayashi, Kazuhisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Goh Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Misuhashi, Masataka Elect Director Misuhashi, Masataka Elect Director Misuhashi, Masataka Elect Director Wakasuki, Yuichiro Elect Director Wakasuki, Yuichiro Elect Director Saltor, Hironobu Elect Director Saltor, Hironobu Elect Director Saltor, Hironobu Elect Director Saltor, Hironobu Elect Director Saltor, Alinoru Elect Director Saltor, Hironobu Elect Director Saltor, Fisu	Management	For	For	For
мЕХОМ МЕХ	I Co., Ltd. I Ed.	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 27-Mar-25	Japan	M914X104 M914X105 M91	Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 3,039 34,0	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.2 2.9 2.1 2.2 2.3 2.4 2.2 2.9 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	Elect Director Barry Greenhouse Elect Director Lunghun Lee Elect Director Uemura, Shiro Elect Director Uemura, Shiro Elect Director Oxederiund Elect Director Oxederiund Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Dixcount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Foxed, Elector Sampling Elect Alternate Executive Director Shuto, Hidels Elect Supervisory Director Oxada, Masaki Elect Alternate Executive Director Shuto, Hidels Elect Supervisory Director Hoxadshi, Keiko Elect Supervisory Director Masashi, Keiko Elect Supervisory Director Masashi, Keiko Elect Director Alternate Sampling Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Mistunshih, Masastaka Elect Director Mistunshih, Masastaka Elect Director Makamura, Masasyosh Elect Director Wakamura, Masayosh Elect Director Sukamura, Masayosh Elect Director Stavian, Life Mistunshih, Toshio Elect Director Stavian, Life Mistunshih, Elector Stavian, Life Elector Elector Stavian, Life Elector Director Stavian, Life Mistunshih, Elector Elector Stavian, Life Mistunshih, Elector Stavian, Life Mistunshih, Elector Frestor Stavian, Life Mistunshih, Elector Frestor Masino, Jiro Elect Director Makino, Jiro Elect Director Vamada, Kochiro Elect Director Mamada, Maskio Elect Director Susumura, Furninori Elect Director Susumura, Furninori	Management	For	For	For
NEXON	I.Co., Ltd. I.Co.,	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan		Annual Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 34,039	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 1.1 1.1 1.1 1.1	Elect Director Sarry Greenbouse Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Kenji Elect Alternate Executive Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hayashi, Kelko Elect Supervisory Director Hayashi, Kelko Elect Supervisory Director Hayashi, Kelko Elect Director Gon Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Mistushashi, Masataka Elect Director Makamura, Masayoshi Elect Director Nakamura, Masayoshi Elect Director Wakatsuki, Yuichiro Elect Director Wakatsuki, Yuichiro Elect Director Stakura, Kazuyuki Elect Director Stakura, Kazuyuki Elect Director Sakura, Minoru Elect Director Sakura, Minoru Elect Director Yamada, Koichiro Elect Director Yamada, Koichiro Elect Director Sakura, Minoru Elect Director Sakura, Minoru Elect Director Sakura, Hinnobu Elect Director Taymumi, Hinnobu Elect Director Taymumi, Hinnobu Elect Director Sakura, Jinnoru Elect Director Jouena, Makko	Management	For	For	For
NEXON	I Co., Ltd. I Ed.	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	M914X104 M914X105 M91	Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 3,039 34,0	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.2 2.9 2.1 2.2 2.3 2.4 2.2 2.9 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.2 2.3 2.4 2.1 2.1 2.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	Elect Director Barry Greenhouse Elect Director Lunghun Lee Elect Director Uemura, Shiro Elect Director Uemura, Shiro Elect Director Oxederiund Elect Director Oxederiund Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Dixcount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Foxed, Elector Sampling Elect Alternate Executive Director Shuto, Hidels Elect Supervisory Director Oxada, Masaki Elect Alternate Executive Director Shuto, Hidels Elect Supervisory Director Hoxadshi, Keiko Elect Supervisory Director Masashi, Keiko Elect Supervisory Director Masashi, Keiko Elect Director Alternate Sampling Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Mistunshih, Masastaka Elect Director Mistunshih, Masastaka Elect Director Makamura, Masayosh Elect Director Wakamura, Masayosh Elect Director Sukamura, Masayosh Elect Director Stavian, Life Life Colorisor, Ville Elect Director Stavian, Life Life Colorisor, Ville Elect Director Stavian, Life Life Colorisor, Ville Elect Director Stavian, Minoru Elect Director Stavian, Minoru Elect Director Stavian, Minoru Elect Director Makino, Jin Elect Director Makino, Jin Elect Director Makino, Jin Elect Director Manabe, Makiko Elect Director Suumura, Furninori Elect Director Suumura, Furninori	Management	For	For	For
NEXON	I.Co., Ltd. I.Co.,	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 27-Mar-25	Japan		Annual Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 34,039	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 2 3.1 3.2 4.1 4.2 4.3 1 2.1 2.1 2.2 2.3 2.4 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.3 2.4 2.2 2.9 2.1 2.2 2.3 2.4 2.2 2.3 2.4 2.2 2.3 2.4 1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1	Elect Director Sarry Greenbouse Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Unghun Lee Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Deahyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Kenji Elect Alternate Executive Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hayashi, Kelko Elect Supervisory Director Hayashi, Kelko Elect Supervisory Director Hayashi, Kelko Elect Director Gon Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Mistushashi, Masataka Elect Director Makamura, Masayoshi Elect Director Nakamura, Masayoshi Elect Director Wakatsuki, Yuichiro Elect Director Wakatsuki, Yuichiro Elect Director Stakura, Kazuyuki Elect Director Stakura, Kazuyuki Elect Director Sakura, Minoru Elect Director Sakura, Minoru Elect Director Yamada, Koichiro Elect Director Yamada, Koichiro Elect Director Sakura, Minoru Elect Director Sakura, Minoru Elect Director Sakura, Hinnobu Elect Director Taymumi, Hinnobu Elect Director Taymumi, Hinnobu Elect Director Sakura, Jinnoru Elect Director Jouena, Makko	Management	For	For	For
NEXON	LGO, Ltd. Building Fund, Inc. Paint Holdings Co, Ltd. A CORP.	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar	Japan		Annual Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 282 34,039	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.2 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	Elect Director Sarry Greenbouse Elect Director Umyhun Lee Elect Director Umyhun Lee Elect Director Umwa, Shiro Elect Director Deshyun Kang Elect Director Deshyun Kang Elect Director Deshyun Kang Elect Director Deshyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director For Kenjii Elect Alternate Executive Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Alternate Executive Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Director Mara, Hisashi Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Mitsunashi, Masataka Elect Director Mitsunashi, Masataka Elect Director Makamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Okada, Milnoru Elect Director Sakural, Milnoru Elect Director Sakural, Milnoru Elect Director Makino, Jiro Elect Director Makino, Jiro Elect Director Makino, Jiro Elect Director Makino, Vixo Elect Director Makino, Voshiro	Management	For	For	For
NEXON	I Co., Ltd. I Ewilding Fund, Inc. I Building Fund, Inc. I Paint Holdings Co., Ltd. I Holdings Co., Ltd. I Holdings Co., Ltd. I Holdings Co., Ltd. I Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J4914X104 J50083101 J50083101 J50083101 J50083101 J50083101 J50083101 J50083101 J50083101 J50083102 J50053128	Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 13,039 34,	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 1 2 2 3.1 2.1 4.1 4.2 4.3 1 2.1 2.1 2.2 2.3 2.4 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.2 2.3 2.4 2.2 2.9 1 1 1.1 1.2 1.1 1.1 1.1 1.1 1.1 1.1 1.1	Elect Director Narry Greenhouse Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Uemura, Shiro Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Fore, Kerjamishita, Daisuke Elect Executive Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Albernate Executive Director Shuto, Hideki Elect Supervisory Director Hayashi, Keiko Elect Director Andrew, With a Final Dividend of JPY 8 Elect Director Andrew Larke Elect Director Mitsuhashi, Masataka Elect Director Mitsuhashi, Masataka Elect Director Makamura, Masayoshi Elect Director Wakatsuki, Yulchiro Elect Director Wakatsuki, Yulchiro Elect Director Sukamura, Masayoshi Elect Director Sukamura, Masayoshi Elect Director Sakurai, Minoru Elect Director Vamada, Koichiro Elect Director Vamada, Koichiro Elect Director Vamada, Koichiro Elect Director Vakatsu, Vukoh Elect Director Sakurai, Jeninori Elect Director Vamada, Koichiro Elect Director Makino, Jiro Elect Director Makino, Elect Director Elector Elector Maki	Management	For	For	For
NEXON	LGO, Ltd. Building Fund, Inc. Paint Holdings Co, Ltd.	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 27-Mar-25 28-Mar-25	Japan		Annual Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 12,234 282 282 282 282 282 282 282 34,039 34,	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.2 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2	Elect Director Sarry Greenbouse Elect Director Umphun Lee Elect Director Umphun Lee Elect Director Umura, Shiro Elect Director Deshyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executube Director Ino, Kenjii Elect Alternate Executube Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Alternate Executube Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Kobayashi, Kazuhisa Approve Allocation of Income, with a Final Dividend of JPY 8 Elect Director Goth Hup Jin Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Misunashi, Masastaka Elect Director Makamura, Masayoshi Elect Director Nakamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Chakamura, Masayoshi Elect Director Chakamura, Masayoshi Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Masino, Jino Elect Director Masino, Yuko Elect Director Masino, Yuko Elect Director Masino, Yuko Elect Director Masino, Yuko Elect Director Masayashi, Masayuki	Management	For	For	For
NEXON	LCO., Ltd. Building Fund, Inc. Paint Holdings Co., Ltd.	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 27-Mar-25 28-Mar-25	Japan	M914X104 M914X104 M914X104 M914X104 M914X104 M914X104 M914X104 M914X104 M914X104 M914X105 M914X106 M91	Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 3,039 34,0	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 1 2 2 3.1 2.1 4.1 4.2 4.3 1 2.1 2.2 2.3 2.4 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.2 2.2 2.4 2.4 2.1 2.1 2.2 2.2 2.3 2.4 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1	Elect Director Lunghun Lee Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Daehyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Formanshita, Daisuke Elect Executive Director Formanshita, Daisuke Elect Executive Director Shuto, Hideki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hayashi, Keiko Elect Director Gran, Hisashi Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Makamura, Masayoshi Elect Director Makamura, Masayoshi Elect Director Wakasuki, Yuichiro Elect Director Sukashi, Minoru Elect Director Sukashi, Minoru Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Sukashi, Funinori Elect Director Makino, Jivo	Management	For	For	For
NEXON	LGO, Ltd. Building Fund, Inc. Paint Holdings Co, Ltd.	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar	Japan		Annual Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 13,039 34,	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 1 2.1 2.2 2.3 2.4 4.2 2.5 2.6 2.7 2.8 2.9 1 1 2.2 2.2 2.4 2.5 2.6 2.7 2.8 2.9 1 1 2.1 2.2 2.2 2.4 2.5 2.6 2.7 2.8 2.9 1 1 2.1 2.1 2.2 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	Elect Director Sarry Greenbouse Elect Director Umphun Lee Elect Director Umphun Lee Elect Director Umura, Shiro Elect Director Deshyun Kang Elect Director Deshyun Kang Elect Director Deshyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Fox, Kenjii Elect Alternate Executive Director Shuto, Hidek Elect Supervisory Director Hox, Kenjii Elect Alternate Executive Director Shuto, Hidek Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hox, Shirokii Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Mistunshii, Masataka Elect Director Makamura, Masayoshi Elect Director Nakamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Wakasukii, Yuichiro Elect Director Ostuka, Yuji Elect Director Stuka, Wiji Elect Director Stuka, Wiji Elect Director Stuka, Wiji Elect Director Nakamura, Kazuyuki Elect Director Sakurai, Mimoru Elect Director Makino, Jimoru Elect Director Makino, Yuko Elect Director Maksu, Shuichi Elect Director Kalsu, Shuichi Elect Director Kalsus, Shuichi Elect Director Elector Elector Kalsus, Shuichi Elect Director Kalsus, Shuichi	Management	For	For	For
NEXON NEXONN NEX	LGO, Ltd. Building Fund, Inc. Paint Holdings Co, Ltd. A CORP. A	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan		Annual Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 13,238 282 282 282 282 282 282 38,039 34,039	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 1 2 3.1 2.1 3.2 4.1 4.2 4.3 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 2.1 2.2 2.2 2.4 2.5 2.6 2.7 2.8 2.9 1 1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1.1 1	Elect Director Nary Greenhouse Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Lumphun Lee Elect Director Unaphun Lee Elect Director Demvra, Shiro Elect Director Deabyun Kang Elect Director Daebyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Fore, Gramashita, Daisuke Elect Executive Director Shuto, Hidels Elect Supervisory Director Okada, Masaki Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hayashi, Keiko Elect Supervisory Director Hospashi, Keiko Elect Supervisory Director Hospashi, Keiko Elect Supervisory Director Hospashi, Keiko Elect Director Andrew Lare Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Mitsuhashi, Masastaka Elect Director Mitsuhashi, Masastaka Elect Director Nakamura, Masayoshi Elect Director Nakamura, Masayoshi Elect Director Nakamura, Masayoshi Elect Director Suka, Vujul Elect Director Sukara, Minoru Elect Director Sukara, Minoru Elect Director Sukara, Minoru Elect Director Sukara, Kinorobu Elect Director Sukara, Minoru Elect Director Makno, Jiro Elect Director Makno, Jiro Elect Director Sukara, Minoru Elect Director Sukara, Minoru Elect Director Sukara, Minoru Elect Director Masko, Jiro Elect Director Masko, Jiro Elect Director Masko, Voshiro Elect Director Masko, Vishiro Elect Director Takagl, Shuichi	Management	For	For	For
NEXON NEXONN NEX	LGO, Ltd. Building Fund, Inc. Paint Holdings Co, Ltd.	3659 3659 3659 3659 3659 3659 3659 3659	26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 13-Mar-25 13-Mar	Japan		Annual Annual Annual Annual Annual Annual Annual Annual Annual Special Special Special Special Special Special Annual	31-Dec-24	8,961 12,234 13,039 34,	3.9 1.1 1.1 1.2 1.3 1.4 1.5 2 1 2 3.1 3.2 4.1 4.2 4.3 1 1 2.1 2.2 2.3 2.4 4.2 2.5 2.6 2.7 2.8 2.9 1 1 2.2 2.2 2.4 2.5 2.6 2.7 2.8 2.9 1 1 2.1 2.2 2.2 2.4 2.5 2.6 2.7 2.8 2.9 1 1 2.1 2.1 2.2 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 1 1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	Elect Director Sarry Greenbouse Elect Director Umphun Lee Elect Director Umphun Lee Elect Director Umura, Shiro Elect Director Deshyun Kang Elect Director Deshyun Kang Elect Director Deshyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director Fox, Kenjii Elect Alternate Executive Director Shuto, Hidek Elect Supervisory Director Hox, Kenjii Elect Alternate Executive Director Shuto, Hidek Elect Supervisory Director Okada, Masaki Elect Supervisory Director Hox, Shirokii Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Andrew Larke Elect Director Mistunshii, Masataka Elect Director Makamura, Masayoshi Elect Director Nakamura, Masayoshi Elect Director Wakamura, Masayoshi Elect Director Wakasukii, Yuichiro Elect Director Ostuka, Yuji Elect Director Stuka, Wiji Elect Director Stuka, Wiji Elect Director Stuka, Wiji Elect Director Nakamura, Kazuyuki Elect Director Sakurai, Mimoru Elect Director Makino, Jimoru Elect Director Makino, Yuko Elect Director Maksu, Shuichi Elect Director Kalsu, Shuichi Elect Director Kalsus, Shuichi Elect Director Elector Elector Kalsus, Shuichi Elect Director Kalsus, Shuichi	Management	For	For	For

Otsuka Holdings Co., Ltd.													
Otsuka Holulligs Co., Etu.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16,150	1.11	Elect Director Mita, Mayo	Management	For	For	For
Otsuka Holdings Co., Ltd.	4578	28-Mar-25	Japan	J63117105 J63117105	Annual	31-Dec-24	16,150	1.12	Elect Director Kitachi, Tatsuaki	Management	For	For	For
Otsuka Holdings Co., Etd.	4578	28-Mar-25	Japan	J63117105	Annual	31-Dec-24	16.150	1.13	Elect Director Seguchi, Jiro	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	lanan	164264104	Annual	31-Dec-24	55.122	1.13	Amend Articles to Amend Business Lines	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55.122	2.1	Elect Director Mikitani. Hiroshi	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.2	Elect Director Hyakuno, Kentaro	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55.122	2.3	Elect Director Hirose, Kenji	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55.122	2.4	Elect Director Ando, Takaharu	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55.122	2.5	Elect Director Sarah J. M. Whitley	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.6	Elect Director Tsedal Neeley	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.7	Elect Director Charles B. Baxter	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.8	Elect Director Charles B. Baxter Elect Director Habuka, Shigeki	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	Japan	J64264104	Annual	31-Dec-24	55,122	2.9	Elect Director Mitachi, Takashi	Management	For	For	For
Rakuten Group, Inc.	4755	28-Mar-25	lanan	164264104	Annual	31-Dec-24	55,122	3	Approve Deep Discount Stock Option Plan	Management	For	Against	Against
	6723	26-Mar-25	- apan	J4881V107		31-Dec-24 31-Dec-24	61,125	1					
Renesas Electronics Corp. Renesas Electronics Corp.	6723	26-Mar-25	Japan Japan	J4881V107 J4881V107	Annual Annual	31-Dec-24 31-Dec-24	61,125		Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata, Hidetoshi	Management Management	For For	For For	For For
	6723	26-Mar-25		J4881V107 J4881V107		31-Dec-24 31-Dec-24	61,125	2.1			For	For	For
Renesas Electronics Corp.			Japan		Annual				Elect Director Iwasaki, Jiro	Management			
Renesas Electronics Corp.	6723 6723	26-Mar-25 26-Mar-25	Japan	J4881V107 J4881V107	Annual	31-Dec-24	61,125 61.125	2.3	Elect Director Selena Loh Lacroix	Management	For	For	For
Renesas Electronics Corp.		26-Mar-25	Japan	J4881V107	Annual Annual	31-Dec-24			Elect Director Yamamoto, Noboru	Management	For	For	For
Renesas Electronics Corp.	6723		Japan			31-Dec-24	61,125	2.5	Elect Director Hirano, Takuya	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	61,125	2.6	Elect Director Mizuno, Tomoko	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	1	Approve Allocation of Income, with a Final Dividend of JPY 154.5		For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	2.1	Elect Director Chia Chin Seng	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	2.2	Elect Director Ichijo, Kazuo	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	2.3	Elect Director Katsumaru, Mitsuhiro	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	2.4	Elect Director Sakakibara, Sadayuki	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	2.5	Elect Director Wada, Hiromi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	2.6	Elect Director Eguchi, Atsumi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	2,780	3	Approve Compensation Ceiling for Directors	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.1	Elect Director Fujiwara, Kentaro	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.2	Elect Director Hirofuji, Ayako	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.3	Elect Director Anno, Hiromi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.4	Elect Director Yoshida, Takeshi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.5	Elect Director Oishi, Kanoko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.6	Elect Director Iwahara, Shinsaku	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.7	Elect Director Tokuno, Mariko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.8	Elect Director Hatanaka, Yoshihiko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.9	Elect Director Goto, Yasuko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.10	Elect Director Nonomiya, Ritsuko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	14,660	2.11	Elect Director Nakajima, Yasuhiro	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	1	Approve Allocation of Income, with a Final Dividend of JPY 65	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	2.1	Elect Director Ono, Makiko	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	2.2	Elect Director Naiki, Hachiro	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	2.3	Elect Director Peter Harding	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	2.4	Elect Director Miyanaga, Toru	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	2.5	Elect Director Nakamura, Maki	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	3.1	Elect Director and Audit Committee Member Masuyama, Mika	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	3.2	Elect Director and Audit Committee Member Mimura, Mariko	Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	5,006	4	Elect Alternate Director and Audit Committee Member Amitani,	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	1	Approve Allocation of Income, with a Final Dividend of JPY 184	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25	Japan	J9298Q104	Annual	31-Dec-24	4,564	2.1	Elect Director Chang Ming-Jang	Management	For	For	For
			Japan	J9298Q104	Annual	31-Dec-24	4,564	2.2	Elect Director Eva Chen	Management	For	For	For
Trend Micro, Inc.	4704	27-Mar-25			Annual	31-Dec-24	4,564	2.3	Elect Director Mahendra Negi			For	For
Trend Micro, Inc. Trend Micro, Inc.		27-Mar-25 27-Mar-25	Japan	J9298Q104	Allitudi					Management	For		For
	4704			J9298Q104 J9298Q104	Annual	31-Dec-24	4,564	2.4	Elect Director Omikawa, Akihiko	Management Management	For	For	
Trend Micro, Inc.	4704 4704 4704 4704	27-Mar-25	Japan			31-Dec-24 31-Dec-24	4,564	2.5		Management		For For	For
Trend Micro, Inc. Trend Micro, Inc.	4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan	J9298Q104 J9298Q104 J9298Q104	Annual	31-Dec-24 31-Dec-24			Elect Director Omikawa, Akihiko Elect Director Tokuoka, Koichiro Elect Director Inoue, Fukuzo		For	For For	
Trend Micro, Inc. Trend Micro, Inc. Trend Micro, Inc.	4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan	J9298Q104 J9298Q104 J9298Q104 J9298Q104	Annual Annual	31-Dec-24	4,564 4,564 4,564	2.5 2.6 3.1	Elect Director Omikawa, Akihiko Elect Director Tokuoka, Koichiro	Management Management	For For	For For	For For
Trend Micro, Inc. Trend Micro, Inc. Trend Micro, Inc. Trend Micro, Inc.	4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan	J9298Q104 J9298Q104 J9298Q104	Annual Annual Annual	31-Dec-24 31-Dec-24	4,564 4,564	2.5 2.6	Elect Director Omikawa, Akihiko Elect Director Tokuoka, Koichiro Elect Director Inoue, Fukuzo	Management Management Management	For For	For For	For For
Trend Micro, Inc.	4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan	J9298Q104 J9298Q104 J9298Q104 J9298Q104	Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564	2.5 2.6 3.1 3.2	Elect Director Omikawa, Akihiko Elect Director Tokuoka, Koichiro Elect Director Inoue, Fukuzo Appoint Statutory Auditor Hirata, Takashi	Management Management Management Management	For For For	For For	For For
Trend Micro, Inc.	4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan Japan	J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104	Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564	2.5 2.6 3.1 3.2	Elect Director Omikawa, Akihiko Elect Director Tokuoka, Koichiro Elect Director Inoue, Fukuzio Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Lizumi, Taeko	Management Management Management Management Management Management	For For For For	For For For	For For For
Trend Micro, Inc. Unicharm Corp.	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan Japan Japan	J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J94104114	Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564 4,564 4,564 13,595	2.5 2.6 3.1 3.2 4 5	Elect Director Omikawa, Akihiko Elect Director Tokuoka, Kolchiro Elect Director Inoue, Fukuzo Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Limii, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Ceiling for Directors Elect Director Takahara, Takahisa	Management Management Management Management Management	For For For For For For For	For For For For For For	For For For For For For
Trend Micro, Inc.	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 19-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan	J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J94104114 J94104114	Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564 4,564 4,564 13,595 13,595	2.5 2.6 3.1 3.2 4 5 1.1	Elect Director Omliawa, Alchiko Elect Director Tokuoka, Koichiro Elect Director Tokuoka, Koichiro Elect Director Inoue, Fukuzo Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor tzumi, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Ceiling for Directors	Management Management Management Management Management Management Management	For For For For For For	For For For For For For For	For For For For For For For
Trend Micro, Inc. Unicharm Corp.	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J94104114	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564 4,564 4,564 13,595	2.5 2.6 3.1 3.2 4 5	Elect Director Omikawa, Akihiko Elect Director Tokuoka, Kolchiro Elect Director Inoue, Fukuzo Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Limii, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Ceiling for Directors Elect Director Takahara, Takahisa	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For	For For For For For For
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Trend Micro, Inc. Unicharm Corp.	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Japan	J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J94104114 J94104114 J94104114 J94104114	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564 4,564 4,564 13,595 13,595 13,595 13,595 13,595	2.5 2.6 3.1 3.2 4 5 1.1 1.2 1.3 2.1 2.2	Elect Director Omikawa, Akihiko Elect Director Tokuoka, Koichiro Elect Director Tokuoka, Koichiro Elect Director Inoue, Fukuzo Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Izumi, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Ceiling for Directors Elect Director Takahara, Takahisa Elect Director Takaku, Kenji Elect Director Shika, Tetsung Elect Director and Audit Committee Member Sugita, Hiroaki Elect Director and Audit Committee Member Noriko Rzonca	Management	For For For For For For For For For For	For	For For For For For For For For For
Trend Micro, Inc. Unicharm Corp.	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J94104114 J94104114 J94104114 J94104114	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564 4,564 13,595 13,595 13,595 13,595 13,595 13,595	2.5 2.6 3.1 3.2 4 5 1.1 1.2 1.3 2.1 2.2 2.3	Elect Director Omlkawa, Akihiko Elect Director Tokuka, Kokichiro Elect Director Tokuka, Kokichiro Elect Director Tokuka, Kokichiro Elect Director Inoue, Fukuzo Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Lumi, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Ceiling for Directors Elect Director Takaha, Takahisa Elect Director Takaha, Kenji Elect Director Takaha, Kenji Elect Director And Audit Committee Member Surita, Hiroaki Elect Director and Audit Committee Member Noriko Ronca Elect Director and Audit Committee Member Noriko Ronca Elect Director and Audit Committee Member Asada, Shigeru	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For
Trend Micro, Inc. Unicharm Corp.	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Japan	J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J94104114 J94104114 J94104114 J94104114 J94104114 J94104114	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564 4,564 4,564 13,595 13,595 13,595 13,595 13,595 13,595 13,595	2.5 2.6 3.1 3.2 4 5 1.1 1.2 1.3 2.1 2.2	Elect Director Omikawa, Akihiko Elect Director Tokuoka, Koichiro Elect Director Tokuoka, Koichiro Elect Director Inoue, Fukuzo Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Izumi, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Ceiling for Directors Elect Director Takahara, Takahisa Elect Director Takaku, Kenji Elect Director Shika, Tetsung Elect Director and Audit Committee Member Sugita, Hiroaki Elect Director and Audit Committee Member Noriko Rzonca	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For For
Trend Micro, Inc. Unicharm Corp. Unicha	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 25-Mar-25	Japan	J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J94104114 J94104114 J94104114 J94104114 J94104114 J94104114 J94104114	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564 4,564 4,564 13,595 13,595 13,595 13,595 13,595 13,595 13,595 13,595 13,595 13,595	2.5 2.6 3.1 3.2 4 5 1.1 1.2 1.3 2.1 2.2 2.3 3	Elect Director Omikawa, Akihiko Elect Director Tokuwka, Koichiro Elect Director Tokuwka, Koichiro Elect Director Inoue, Fukuzo Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Limit, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Ceiling for Directors Elect Director Takaha, Kenji Elect Director Takaka, Kenji Elect Director Shite, Tetsuya Elect Director and Audit Committee Member Sugita, Hiroaki Elect Director and Audit Committee Member Noriko Rzonca Elect Director and Audit Committee Member Sada, Shigeru Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin Approve Albocation of Income, with a Final Dividend of JPY 25	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For
Trend Micro, Inc. Unicharm Corp.	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Japan	J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J9298Q104 J94104114 J94104114 J94104114 J94104114 J94104114 J94104114	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564 4,564 4,564 13,595 13,595 13,595 13,595 13,595 13,595 13,595	2.5 2.6 3.1 3.2 4 5 1.1 1.2 1.3 2.1 2.2 2.3 3	Elect Director Omlkawa, Alchiko Elect Director Tokuoka, Koichiro Elect Director Tokuoka, Koichiro Elect Director Iokuoka, Koichiro Elect Director Iokuoka, Koichiro Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Izumi, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Ceilling for Directors Elect Director Takaka, Kenji Elect Director Takaka, Kenji Elect Director Takaka, Kenji Elect Director Shile, Tetsuya Elect Director Shile, Tetsuya Elect Director and Audit Committee Member Sugita, Hiroaki Elect Director and Audit Committee Member Noriko Rzonca Elect Director and Audit Committee Member Asada, Shigeru Approve Donation of Treasury, Shares to Shinagawa Joshi Gakuin, Shiperu	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For For For
Trend Micro, Inc. Unicharm Corp. Unicha	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 25-Mar-25	Japan	J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J94104114 J94104114 J94104114 J94104114 J94104114 J94104114 J94104116 J94104116 J95776126 J95776126	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564 4,564 4,564 13,595 13,595 13,595 13,595 13,595 13,595 13,595 13,595 13,595 13,595	2.5 2.6 3.1 3.2 4 5 1.1 1.2 1.3 2.1 2.2 2.3 3 1 2 3.1	Elect Director Omikawa, Akihiko Elect Director Tokuwka, Koichiro Elect Director Tokuwka, Koichiro Elect Director Inoue, Fukuzo Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Limit, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Ceiling for Directors Elect Director Takaha, Kenji Elect Director Takaka, Kenji Elect Director Shite, Tetsuya Elect Director and Audit Committee Member Sugita, Hiroaki Elect Director and Audit Committee Member Noriko Rzonca Elect Director and Audit Committee Member Sada, Shigeru Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin Approve Albocation of Income, with a Final Dividend of JPY 25	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For
Trend Micro, Inc. Unicharm Corp. Unicharm	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 25-Mar-25 25-Mar-25	Japan	J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J94104114 J94104114 J94104114 J94104114 J94104114 J94104114 J94104114 J95776126	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564 4,564 13,595 13,595 13,595 13,595 13,595 13,595 13,595 13,595 13,595	2.5 2.6 3.1 3.2 4 5 1.1 1.2 2.1 2.2 2.3 3 1 2	Elect Director Omlkawa, Alkhiko Elect Director Tokuoka, Koichiro Elect Director Tokuoka, Koichiro Elect Director Tokuoka, Koichiro Elect Director Induse, Fukuzo Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Statutory Auditors Approve Compensation Ceiling for Directors Elect Director Takaka, Kenji Elect Director And Audit Committee Member Sugita, Hiroaki Elect Director and Audit Committee Member Noriko Roncra Elect Director and Audit Committee Member Noriko Roncra Elect Director and Audit Committee Member Asada, Shigeru Approve Donation of Treasury Shares to Shinagawa Joshi Cakuin Approve Allocation of Income, with a Final Dividend of JPY 25 Amend Articles to Clarify Director Authority on Sharesholder Me	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For
Trend Micro, Inc. Unicharm Corp. Unicha	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan	J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J92980104 J94104114 J94104114 J94104114 J94104114 J94104114 J95776126 J95776126 J95776126	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	4,564 4,564 4,564 4,564 4,564 13,595 13,595 13,595 13,595 13,595 13,595 13,595 13,595 13,843 33,843 33,843 33,843 33,843	2.5 2.6 3.1 3.2 4 5 1.1 1.2 1.3 2.1 2.2 2.3 3 1 2 3.1 3.2 3.3 3.3	Elect Director Omikawa, Akihiko Elect Director Tokuoka, Koichiro Elect Director Tokuoka, Koichiro Elect Director Inoue, Fukuzo Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Limin, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Celling for Directors Elect Director Takahara, Takahisa Elect Director Takakara, Takahisa Elect Director Shite, Tetsuya Elect Director and Audit Committee Member Sugita, Hiroaki Elect Director and Audit Committee Member Noriko Rzonca Elect Director and Audit Committee Member Asada, Shigeru Approve Donation of Treasury Shares to Shinagawa Joshi Cakuin Approve Danotion of Treasury Shares to Shinagawa Joshi Cakuin Approve Danotion of Treasury Shares to Shinagawa Joshi Cakuin Approve Danotion of Treasury Shares to Shinagawa Joshi Cakuin Approve Danotion of Treasury Shares to Shinagawa Joshi Cakuin Approve Calication of Income, with a Final Dividend of JPY 25 Amend Articles to Clarify Director Authority on Shareholder Mee Elect Director Watanabe, Kastusaki Elect Director Maruyama, Helii	Management Management	For For For For For For For For For For	For	For
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Trend Micro, Inc. Unicharm Corp.	4704 4704 4704 4704 4704 4704 4706 4706	27-Mar -25 19-Mar -25 19-Mar -25 19-Mar -25 19-Mar -25 19-Mar -25 19-Mar -25 25-Mar -25 28-Mar -25	Japan	19298Q104 194104114 194104114 194104114 194104114 194104114 195776126 195776	Annual	31-Dec-24	4,564 4,564 4,564 4,564 4,564 4,564 4,565 13,595 13	2.5 2.6 3.1 3.2 4 5 1.1 1.2 1.3 2.1 2.2 2.3 3 1 1 2.2 2.3 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2 1 2 2 3.1 3.5 3.7 3.8 4 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7	Elect Director Omlkawa, Akihiko Elect Director Tokuka, Kokihro Elect Director Tokuka, Kokihro Elect Director Tokuka, Kokihro Elect Director Tokuka, Kokihro Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Lumi, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Ceiling for Directors Elect Director Takaka, Kenji Elect Director Takaka, Kenji Elect Director Takaka, Kenji Elect Director Takaka, Kenji Elect Director and Audit Committee Member Noriko Rzonca Elect Director and Audit Committee Member Noriko Rzonca Elect Director and Audit Committee Member Noriko Rzonca Elect Director and Audit Committee Member Adad, Shigeru Approve Donation of Treasury Shares to Shinagawa Joshi Cakuin Approve Alocation of Income, with a Final Dividend of JPY 25 Amend Articles to Clarify Director Authority on Shareholder Mee Elect Director Watanabe, Katsuaki Elect Director Watanabe, Katsuaki Elect Director Manayama, Satohiko Elect Director Manayama, Satohiko Elect Director Ohashi, Tetsuji Elect Director Ohashi, Tetsuji Elect Director Ohashi, Tetsuji Elect Director Sariah L. Casanova Appoint Statutory Auditor Kawai, Eriko Appont Statutory Auditor Koda, Takeo Appoint Statutory Auditor Moda, Takeo Appoint Statutory Auditor Moda, Takeo Appone Final Dividend Approve Director's Remuneration Approve Director's Remuneration Approve Director's Remuneration Approve Director Time Schow as Director	Management	For For For For For For For For For For	For	For
Trend Micro, Inc. Unicharm Corp. Unicharm Uni	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 25-Mar-25 28-Mar-25	Japan	192980,104 192980,104 192980,104 192980,104 192980,104 192980,104 192980,104 192980,104 192980,104 192980,104 194190,114 194194114 194194114 194194114 194194114 194194114 194194114 194194114 194194114 194194114 194194114 194194114 194194114 194194114 195776126 19577	Annual	31-Dec-24	4,564 4,564 4,564 4,564 4,564 4,564 4,565 13,595 13,843 14,843 14	2.5 2.6 3.1 3.2 4 5 1.1 1.2 1.3 2.1 2.2 2.3 3 1 1 2.2 2.3 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2 1 2 2 3.1 3.5 3.7 3.8 4 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7 3.7	Elect Director Omlkawa, Alkhiko Elect Director Tokuoka, Kolchiro Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Statutory Auditors Approve Compensation Ceiling for Directors Elect Director Takaka, Kenji Elect Director Takaka, Kenji Elect Director Takaka, Kenji Elect Director And Audit Committee Member Surita, Hiroaki Elect Director and Audit Committee Member Noriko Rzonca Approve Planation of Income, with a Final Dividend of JPY 25 Ammed Articles to Clarify Director Authority on Shareholder Mee Elect Director Natauana, Heiji Elect Director Mastuyama, Heiji Elect Director Mastuyama, Elector Mastuyama, Stohiko Elect Director Mastuyama, Stohiko Elect Director Mastuyama, Stohiko Elect Director Masu, Kelji Elect D	Management	For For For For For For For For For For	For	For
Trend Micro, Inc. Unicharm Corp. Unicharm Uni	4704 4704 4704 4704 4704 4704 4706 4706	27-Mar -25 19-Mar -25 19-Mar -25 19-Mar -25 19-Mar -25 19-Mar -25 25-Mar -25 28-Mar -25	Japan	19298Q104 194104114 194104114 194104114 194104114 194104114 194104114 195776126 195776	Annual	31-Dec-24	4,554 4,554 4,564 4,564 4,564 4,564 4,564 11,595 11,595 11,595 11,595 11,595 11,595 11,595 13,843 34,843 34	2.5 2.6 3.1 3.2 4 5 1.1 1.2 1.3 2.1 2.2 2.3 3 3 1 2.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2 1 2 3 3 3 4 5 6 6 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8	Elect Director Omlkawa, Alkhiko Elect Director Tokuoka, Koichiro Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Lumi, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Ceiling for Directors Elect Director Takaka, Kenji Elect Director Takaka, Kenji Elect Director Takaka, Kenji Elect Director And Audit Committee Member Sugita, Hiroaki Elect Director and Audit Committee Member Noriko Rzonca Elect Director and Audit Committee Member Asada, Shigeru Approve Donation of Treasury, Shares to Shinagawa Joshi Cakuin Approve Allocation of Income, with a Final Dividend of JPY 25 Amend Articles to Clarify Director Authority on Shareholder Mee Elect Director Watanaba, Katsuaki Elect Director Mastuyama, Heili Elect Director Mastuyama, Heili Elect Director Mastuyama, Satohiko Elect Director Mastuyama, Satohiko Elect Director Tashiro, Yuko Elect Director Tashiro, Tuko Alop Elect Director Sarah L. Casanova Appoint Statutory Auditor Noda, Takeo Approve Final Dividend Approve Director's Remuneration Approve PricewaterhouseCoopers LIP as Auditors and Authorize Elect Director Semuneration Approve PricevaterhouseCoopers LIP as Auditors and Authorize Elect Director Si Choy as Director Elect Bonghan Cho as Director	Management	For	For	For
Trend Micro, Inc. Unicharm Corp.	4704 4704 4704 4704 4704 4704 4704 4704	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 25-Mar-25 28-Mar-25	Japan	192980,104 192980,104 192980,104 192980,104 192980,104 192980,104 192980,104 192980,104 192980,104 192980,104 193980,104 194104114 194104114 194104114 194104114 194104114 194104114 194104114 194104114 1957761,26 1957761,	Annual	31-Dec-24	4,564 4,564 4,564 4,564 4,564 4,564 4,565 11,595 11,595 11,595 11,595 11,595 11,595 13	2.5 2.6 3.1 3.2 4 5 1.1 1.2 2.3 3 1 2 2.3 3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 4.1 4.2 2 3 3 4 5 6 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Elect Director Omlkawa, Akihiko Elect Director Tokuoka, Kolchiro Appoint Statutory Auditor Hirata, Takashi Appoint Statutory Auditor Lumi, Taeko Amend Articles to Indemnify Statutory Auditors Approve Compensation Celling for Directors Elect Director Takaka, Kenji Elect Director Takaka, Kenji Elect Director Takaka, Kenji Elect Director and Audit Committee Member Noriko Rzonca Elect Director and Audit Committee Member Asada, Shigeru Approve Donation of Treasury Shares to Shinagawa Joshi Cakuin Approve Polacation of Income, with a Final Dividend of JPY 25 Amend Articles to Clarify Director Authority on Shareholder Mee Elect Director Nataua, with a Elect Director Matsuyama, Helii Elect Director Matsuyama, Helii Elect Director Matsuyama, Stohiko Elect Director Masu, Walie Elect Director Masu, Kenji Elect Director Masu, Lenko Appoint Statutory Auditor Kowa, Eriko Appoint Statutory Auditor Kowa, Eriko Apportor Elector Sarah L. Casanova Apportor Statutory Auditor Kowa, Eriko Adopt Financial Statements and Directors' and Auditors' Reports Approve Prical Dividend Approve Prical Dividend Approve Pricerus* Remuneration Approve Pricewaterhouse Coopers LLP as Auditors and Authorize Elect Oliver Lim Tise Ghow as Director Elect Time Su Shan as Director	Management	For	For	For

DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		65.288	11	Authorize Share Repurchase Program	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1.960	1	Approve Allocation of Income, with a Final Dividend of JPY 105	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.1	Elect Director Shimamura, Takuya	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.2	Elect Director Hirai, Yoshinori	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.3	Elect Director Miyaji, Shinji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.4	Elect Director Kurata, Hideyuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.5	Elect Director Yanagi, Hiroyuki	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.6	Elect Director Honda, Keiko	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.7	Elect Director Teshirogi, Isao	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	2.8	Elect Director Arima, Koji	Management	For	For	For
AGC, Inc. (Japan)	5201	28-Mar-25	Japan	J0025W100	Annual	31-Dec-24	1,960	3	Appoint Statutory Auditor Araki, Naoko	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	1	Elect Arlene Tansey as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	2	Elect Sylvia Summers Couder as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	3	Elect Kathleen Conlon as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	4	Elect Natasha Chand as Director	Management	For	For	For
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	5	Approve Grant of Performance Share Rights to Trevor Croker Ur		For	Against	Against
Aristocrat Leisure Limited	ALL	20-Feb-25	Australia	Q0521T108	Annual	18-Feb-25	5,501	6	Approve Remuneration Report	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	1	Approve Allocation of Income, with a Final Dividend of JPY 27	Management	For	For	For
Asahi Group Holdings Ltd.	2502 2502	26-Mar-25 26-Mar-25	Japan	J02100113 J02100113	Annual	31-Dec-24 31-Dec-24	14,422 14.422	2 3.1	Amend Articles to Adopt Board Structure with Three Committee		For	For	For
Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.	2502 2502	26-Mar-25 26-Mar-25	Japan Japan	J02100113 J02100113	Annual Annual	31-Dec-24 31-Dec-24	14,422	3.1	Elect Director Katsuki, Atsushi Elect Director Tanimura, Keizo	Management Management	For For	For	For
	2502	26-Mar-25	- apart				14,422		Elect Director Fanimura, Keizo Elect Director Sakita, Kaoru		For		
Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan Japan	J02100113 J02100113	Annual Annual	31-Dec-24 31-Dec-24	14,422	3.3 3.4	Elect Director Sakita, Kaoru Elect Director Sasae, Kenichiro	Management Management	For	For For	For For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113 J02100113	Annual	31-Dec-24	14,422	3.5	Elect Director Ohashi. Tetsuii	Management	For	For	For
Asahi Group Holdings Ltd. Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113 J02100113	Annual	31-Dec-24	14,422	3.6	Elect Director Onasii, Tetsuji Elect Director Matsunaga, Mari	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.7	Elect Director Sato, Chika	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14.422	3.8	Elect Director Melanie Brock	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.9	Elect Director Fukuda, Yukitaka	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.10	Elect Director Oshima, Akiko	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.11	Elect Director Oyagi, Shigeo	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	lanan	102100113	Annual	31-Dec-24	14.422	3.12	Elect Director Tanaka, Sanae	Management	For	For	For
Asahi Group Holdings Ltd.	2502	26-Mar-25	Japan	J02100113	Annual	31-Dec-24	14,422	3.13	Elect Director Miyakawa, Akiko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6.758	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6.758	2	Amend Articles to Amend Business Lines	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6.758	3.1	Elect Director Hirota, Yasuhito	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6.758	3.2	Elect Director Tominaga. Mitsuvuki	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6.758	3.3	Elect Director Murai, Mitsuru	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	3.4	Elect Director Suto, Miwa	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6.758	3.5	Elect Director Kumanomido, Tomoko	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6.758	4	Approve Compensation Ceiling for Directors Who Are Not Audit	(Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	5	Approve Compensation Ceiling for Directors Who Are Audit Com	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	6	Approve Restricted Stock Plan	Management	For	For	For
ASICS Corp.	7936	28-Mar-25	Japan	J03234150	Annual	31-Dec-24	6,758	7	Approve Donation of Treasury Shares to ASICS Foundation	Management	For	Against	Against
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	1.1	Approve Consolidated and Standalone Financial Statements	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	20-Mar-25	Spain	E11805103	Annual	16-Mar-25	55,115	1.2	Approve Non-Financial Information Statement	Management	For	For	For
	BBVA BBVA	20-Mar-25 20-Mar-25					55,115 55,115		Approve Non-Financial Information Statement Approve Allocation of Income and Dividends		For For	For For	For For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	BBVA BBVA	20-Mar-25 20-Mar-25	Spain Spain Spain	E11805103 E11805103 E11805103	Annual Annual Annual	16-Mar-25 16-Mar-25 16-Mar-25	55,115 55,115	1.2 1.3 1.4	Approve Allocation of Income and Dividends Approve Discharge of Board	Management Management Management	For For	For For	For For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25	Spain Spain Spain Spain	E11805103 E11805103 E11805103 E11805103	Annual Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	55,115 55,115 55,115	1.2 1.3 1.4 2.1	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director	Management Management Management Management	For For	For For	For For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	BBVA BBVA	20-Mar-25 20-Mar-25	Spain Spain Spain	E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	55,115 55,115 55,115 55,115	1.2 1.3 1.4 2.1 2.2	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Onur Genc as Director	Management Management Management	For For	For For	For For
Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA Banco Bilbao Vizcaya Argentaria SA	BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25	Spain Spain Spain Spain	E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	55,115 55,115 55,115	1.2 1.3 1.4 2.1	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director	Management Management Management Management	For For	For For	For For
Banco Bilbao Vizcaya Argentaria SA	BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Spain Spain Spain Spain Spain Spain Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115	1.2 1.3 1.4 2.1 2.2 2.3	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Canics Torres Vila as Director Reelect Onur Genca s Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury	Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For
Banco Bilbao Vizcaya Argentaria SA	BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115	1.2 1.3 1.4 2.1 2.2 2.3	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Chur Genc as Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect	Management Management Management Management Management Management Management Management	For For For For For	For For For For For For	For For For For For For
Banco Bilbao Viczaya Argentaria SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Spain Spain Spain Spain Spain Spain Spain Spain Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Conic Source Source or Reelect Conic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio	Management Management Management Management Management Management Management	For For For For For For For	For For For For For For	For For For For For For For
Banco Bilbao Vizcaya Argentaria SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115	1.2 1.3 1.4 2.1 2.2 2.3	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Cours Gene as Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of First & Young as Auditor	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	For For For For For For For For
Banco Bilbao Viczaya Argentaria SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Conic Sorres Vila as Director Reelect Conic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Power Re issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions	Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
Banco Bilbao Vizcaya Argentaria SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Conur Genc as Director Reelect Conur Genc as Director Report Reelect Conur Genc as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report	Management	For For For For For For For For For For	For For For For For For For For For For	For
Banco Bilbao Viczaya Argentaria SA Banco Babadeli SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25	Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Carlos Torres Vila as Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approved Consolidated and Standalone Financial Statements and	Management	For For For For For For For For For For	For For For For For For For For For For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Banco de Sabadeli SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25	Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Conur Genc as Director Reelect Connie Hedegaard Koksbang as Director Repect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement	Management	For For For For For For For For For For	For For For For For For For For For For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Banco de Sabadeli SA Banco de Sabadeli SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25 19-Mar-25	Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E15819191	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,118 55,118 55,118 55,118 55,118 55,118 55,118 55,118 55,118 55,118 55,118	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re Lissuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends	Management	For For For For For For For For For For	For For For For For For For For For For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Spain	E11805103	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,318 53,318 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Conic Sorres Vila as Director Reelect Conic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Marcholder Remuneration Policy	Management	For For For For For For For For For For	For For For For For For For For For For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Spain Spain	E11805103 E11805	Annual	16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 16-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,318 53,318 53,318 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 1 2 2 2 3 3 4 5 5	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Chur Genc as Director Reelect Churi Genc as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Renumeration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Shareholder Remuneration Policy Reactivates Paser Repurchase and Capital Reduction via Amortize Reactivate Share Repurchase and Capital Reduction via Amortize Reactivate Share Repurchase and Capital Reduction via Amortize	Management	For For For For For For For For For For	For For For For For For For For For For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E15819191 E15819191 E15819191 E15819191 E15819191	Annual	16-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,318 53,318 53,318 53,318 53,318 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carios Torres Vila as Director Reelect Conic Sorres Vila as Director Reelect Conic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Shareholder Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellate	Management	For	For For For For For For For For For For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Spain Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E15819191 E15819191 E15819191 E15819191 E15819191 E15819191 E15819191 E15819191	Annual	16-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 1 2 2 3 4 5 6 7 7	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Conur Gene as Director Reelect Conur Gene as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Shareholder Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors	Management	For For For For For For For For For For	For For For For For For For For For For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Spain	E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E11805103 E15819191 E15819191 E15819191 E15819191 E15819191	Annual	16-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,318 53,318 53,318 53,318 53,318 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 1 2 2 2 3 3 4 5 5	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carios Torres Vila as Director Reelect Conic Sorres Vila as Director Reelect Conic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Shareholder Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellate	Management	For	For For For For For For For For For For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Spain Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Chur Genc as Director Reelect Churi Genc as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re Lissuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Alacation of Income and Dividends Approve Shareholder Remuneration Policy Reactivates Fabre Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations	Management	For For For For For For For For For For	For For For For For For For For For For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Spain Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9,1	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connic Gene as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Shareholder Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Regulations Reelect Cessr Consaler-Busen Mayer Wittenstein as Director Reelect Cess Consaler-Busen Mayer Wittenstein as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 6 7 8 1 2 2 3 4 5 6 6 7 8 9.1 9.1 9.2 9.3 9.3 9.3	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connic Gene as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Shareholder Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortiz Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reelect Ceasar Gornaler-Bueno Mayer Wittenstein as Director Reelect Ceasar Glorialer-Buendon Mayer Wittenstein as Director Reelect Ceasar Glorialer-Buendon Mayer Wittenstein as Director Reelect Manuel Valls Morato as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Spain	E11805103 E1581991	Annual	16-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 6 7 8 1 2 2 3 4 5 6 6 7 8 9.1 9.2 9.3 9.3 9.4	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Chur Genc as Director Reelect Churi Genc as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Abaccation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reedect Cesar Gonzaler-Bueno Mayer Wittgenstein as Director Reelect Manuel Valls Morato as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 19-Mar-25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 6 7 8 1 2 2 3 4 5 6 6 7 8 9.1 9.1 9.2 9.3 9.3 9.3	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Chur Gene as Director Reelect Chunic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re Lissuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Alocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reelect Cesar Gonzalez-Bueno Mayer Writtgenstein as Director Relect Maria Gloria Hernandez Garcia as Director Elect Maria Gloria Hernandez Garcia as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25 19-Mar-25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 6 7 8 1 1 2 3 4 5 6 6 7 8 9.1 9.2 9.3 9.3 9.4	Approve Allocation of Income and Dividends Approve Discharter of Board Reelect Carlos Torres Vila as Director Reelect Conin Gene as Director Reelect Conine Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Shareholder Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortiz Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Receive Amendments to Board of Directors Regulations Receiect Ceas Consales-Bueno Mayer Wittenstein as Director Reelect Margarita Salvans Pulgbo as Director Elect Margarita Salvans Pulgbo as Director Fix Maximum Variable Compensation Ratio of Designated Group	Management	For	For For For For For For For For For For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 19-Mar-25	Spain	E11805103 E1581991	Annual	16-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 3 4 5 6 6 7 8 9.1 9.2 9.3 9.4 10	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Yariable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Abrace Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Requiations Receive Amendments to Board of Directors Requiations Receive Cassa Gonzalez-Bueno Mayer Wittgenstein as Director Receive Maria Gloria Hernandez Garcia as Director Receix Maria Gloria Hernandez Garcia as Director Fix Maximum Variable Compensation Ratio of Designated Groug Renew Appointment of KPMC Auditores as Auditor	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	BEVA BEVA BEVA BEVA BEVA BEVA BEVA BEVA	20-Mar -25 19-Mar -25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 54	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 1 2 3 4 5 6 6 7 8 9.1 9.1 9.2 9.3 9.4 10 11 11 12	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connic Gene as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Alcaciano of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reelect Ceas Gronalez-Bueno Maver Wittenstein as Director Reelect Manuel Valis Morato as Director Reelect Maria Gloria Hernandez Garcia as Director Elect Maria Gloria Hernandez Garcia as Director Elect Marganta Salvans Pulgbo as Director Renew Appointment of KPM Guildrore as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report	Management	For	For	For
Banco Bilbao Viczaya Argentaria SA Banco de Sabadeli SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 19-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Spain	E11805103 E15819191	Annual	16-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9 1 1 2 1 3 4 5 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Churi Gene as Director Reelect Comine Hedegaard Koksbang as Director Reelect Comine Hedegaard Koksbang as Director Report Reelect Comine Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of First & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receivet Cesar Gonzaler-Bueno Mayer Writtgenstein as Director Receivet Cesar Gonzaler-Bueno Mayer Writtgenstein as Director Receivet Cesar Gonzaler-Bueno Mayer Writtgenstein as Director Elect Maria Gloria Hernander Garcia as Director Elect Margarita Salvans Pulgbo as Director Elext Margarita Salvans Pulgbo as Director Pix Maximum Variable Compensation Ratio of Designated Group Renew Appointment of KPMG Auditores as Auditor Authorize Sandar to Ratify and Execute Approved Resolutions	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA	B BVA BVA BVA BVA BVA BVA BVA BVA BVA BV	20-Mar -25 19-Mar -25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 1 2 3 4 4 5 6 6 7 8 9.1 9.2 9.3 9.3 9.4 10 11 11 11 12 13 14 15 16 16 17 18 18 18 18 18 18 18 18 18 18 18 18 18	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Churi Genc as Director Reelect Connic Genc as Director Reelect Connic Genc as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of First & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortiz Authorize Share Repurchase and Capital Reduction via Amortiz Authorize Share Repurchase and Capital Reduction via Cancellat Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receivet Cesar Gonzalez-Bueno Maver Wittgenstein as Director Receivet Cesar Gonzalez-Bueno Maver Wittgenstein as Director Elect Maria Gloria Hernander Garcia as Director Elect Margarita Salvans Pulgbo as Director Elect Margarita Salvans Pulgbo as Director Elex Margarita Salvans Pulgbo as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 19-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Spain	E11805.03 E11805	Annual	16-Mar-25 14-Mar-25 15-6-6-25 05-6-6-25 05-6-6-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9 1 1 2 1 3 4 5 6 7 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Yariable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Allocation of Income and Dividends Approve Share Houter Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reelect Cears Gornaler-Buend Mayer Wittenstein as Director Reelect Margarita Salvans Puigho as Director Elect Maria Gloria Hernander Garcia as Director Elect Margarita Salvans Puigho as	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA	B BVA S AB S A	20-Mar - 25 19-Mar - 25 13-Mar - 25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 15-6-6-5 05-6-6-5 05-6-6-5 05-6-6-5 05-6-6-5 05-6-6-5	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 11 12 13 1 A B1 B2 B3	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connie Hedegaard Kolsbang as Director Reelect Connie Hedegaard Kolsbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortize Approve Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Receive Amendments of Directors Receive Amendments of Directors Receive Amendments of Proper of Propertor Felect Maria Gloria Hernandez Garcia as Director Elect Maria Gloria Hernandez Garcia as Director Elect Maria Gloria Hernandez Garcia as Director Elect Margarita Salvans Puigbo as Controlling Shareholder or have a personal If you are an Interest Holder as defined in Section of 10th Sectif If you are a Interest Holder as defined in Section of 10th Sectif If you are a Interest Holder as defined in Section of 10th Sectif You are a Senior Officer as defined in Section of 10th Sectif You are a Senior Offic	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Ba	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 19-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	Spain	E11805103 E15819191 E158191	Annual	16-Mar-25 14-Mar-25	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,518 53,518 53,518 53,518 53,518 53,518 53,518 53,518 53	1.2 1.3 1.4 2.1 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9 1 1 2 9 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connic Herea Source or Reelect Connic Hedegaard Koksbang as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Retort Approve Shareholder Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reelect Cears Gonraler-Bueno Mayer Wittenstein as Director Reelect Margarita Salvans Puigbo as Director Elect Marga	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Banco de	B BVA	20-Mar-25 19-Mar-25 13-Mar-25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 15-Mar-25 16-Mar-25 16-Mar	55,115 53,318 53,518 53,518	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 12 13 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury, Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Regulations Receive Memedments to Board of Directors Regulations Receict Cessa Gonzalez-Bueno Maver Wittenstein as Director Receive Amendments Desard of Directors Regulations Receict Cessa Gonzalez-Bueno Maver Wittenstein as Director Receive Amendments Salvans Pulgido as Director Elect Maria Gloria Hernandez Garcia as Director Elect Maria Solvans Pulgido as Director Elect Maria Gloria Hernandez Garcia as Director Elect Maria Cloria Hernandez Garcia as Director Elect Maria Cloria Hernandez Garcia as Director Elect Margant Salvans Pulgido as Director Elect Margant Salvans Pulgido as Director Elect Margant Consultation of Experiment of Proprove Englowment Terms of Uri Alon, Chairman Vote FOR if you are a cancelling shareholder or have a personal If you are an Interest Holder as defined in Section 1 of the Secur If you are an Interest Holder as defined in Section 1 of the Secur If you are a an interest Holder as defined in Section 1 of the Secur If you are an interest Holder as defined in Section 1 of the Secur If you are an institutional investor as defined in Regulation 1 of 1 Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shibash, Shudines	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Ba	BEVA BEVA BEVA BEVA BEVA BEVA BEVA BEVA	20-Mar-25 19-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,518	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 12 13 11 12 13 14 15 16 17 18 18 18 18 18 18 18 18 18 18	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reelect Cears Gornaler-Bueno Mayer Wittenstein as Director Reelect Margarita Salvans Puigbo as Director Elect Margarita Salvans Puigbo as Direc	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Banco de	B BVA	20-Mar-25 19-Mar-25 13-Mar-25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar	55,115 55	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 12 13 11 A B1 B2 B3 1 1 A B1 B2 B3 B3 1 A B1 B2 B3 B3 1 A B1 B2 B3 B3 B3 B4	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Renumeration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reelect Ceasc Gonzalez-Bueno Maver Wittenstein as Director Relect Manuel Valis Morato as Director Relect Maria Gioria Hernandez Garcia as Director Elect Margarita Salvans Pulgbo as Director Renew Appointment of KPM Guildrore as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Employment Terms of Uri Alon, Chairman Vote FOR if you are a controlling shareholder or have a personal If you are an instrutional Investor as defined in Section 1 of the Secur If you are an instrutional Investor as defined in Regulation 1 of Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Shabash, Shuthil Elect Director Sout Trevor Davis	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Ba	BEVA BEVA BEVA BEVA BEVA BEVA BEVA BEVA	20-Mar-25 19-Mar-25 25-Mar-25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 15-Mar-25 16-Mar-25 16-Mar	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53,518	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 12 13 1 1 1 1 1 1 1 2 2 2 3 3 4 5 6 7 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Approve Allocation of Income and Dividends Approve Discharter of Board Reelect Carlos Torres Vila as Director Reelect Connic Gene as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortiz Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Receiect Cesar Gonzaler-Bueno Mayer Wittenstein as Director Relect Maria Gloria Hernander Garcia as Director Elect Maria Gloria Hernander Garcia as Director Elect Margarita Salvans Pulgbo as Director	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Banco de Sabadel	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 19-Mar-25 13-Mar-25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar	55,115 55	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 12 13 1 A B1 B2 B3 1 1 1 2 2.3 2.4 2.5	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connic Gene as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of income and Dividends Approve Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reelect Cesar Gornalez-Bueno Maver Wittgenstein as Director Relect Margarita Salvans Puigbo as Director Elect Margarita Salvans Puigbo as Director Elect Margarita Salvans Puigbo as Director Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Employment Terms of Uri Alon, Chairman Vote FOR if you are a controlling shareholder or have a personal If you are an instructional Investor as defined in Section 37(b) of the Secur If you are a senior Officer as defined in Section 37(b) of the Secur If you are a senior Officer as defined in Section 1 of the Secur If you are a senior Officer as defined in Section 1 of the Secur If you are an institutional Investor as defined in Regulation 1 of Approve Allocation of income, with a Final Dividend of JPY 105 Elect Director Fanno, Masato Elect Director Fanno, Masato Elect Director Amamoto, Kenzo	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Ba	BEVA BEVA BEVA BEVA BEVA BEVA BEVA BEVA	20-Mar-25 19-Mar-25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 12 13 1 A B B B B B B B B B B B B B B B B B B	Approve Allocation of Income and Dividends Approve Discharter of Board Reelect Churi Gene as Director Reelect Connie Hedegaard Koksbang as Director Reelect Connie Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortize Approve Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Receiect Ceasi Gonzales-Bueno Mayer Wittgenstein as Director Elect Margarita Salvans Pulgbo as Director Elect Marg	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Ba	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 19-Mar-25 13-Mar-25	Spain	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar	55,115 53,318 53	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 3 4 5 6 7 8 9.1 9.2 9.3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connic Gene as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Shareholder Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Regulations Reelect Cears Gonzale: Bueno Mayer Wittenstein as Director Reelect Margarita Salvans Puigho as Director Elect Maria Gloria Hernander Garda as Director Relect Margarita Salvans Puigho as Director Reselect Margarita Salvans Puigho as Director Elect Margarita Salvans Puigho as Director Advisory Vote on Remuneration Report Approve Employment Terms of Uri Alon, Chairma Advisory Vote on Remuneration Report Approve Employment Terms of Uri Alon, Chairma Advisory Vote on Remuneration Report Approve Employment Terms of Uri Alon, Chairma Avitor Vote on Remuneration Report Approve Employment Terms of Uri Alon, Chairma Vote FOR if you are a controlling shareholder or have a personal If you are an Institutional Investor as defined in Section 1 of the Securi If you are a senior Officer as defined in Section 37(1) of the Securi If you are a senior Officer as defined in Section 37(1) of the Securi If you are an Institutional Investor as defined in Regulation 1 of t Approve Allocation of Income, with a Final Dividend of JPY 105 Elect Director Kabashi, Shuichi Elect Director Namanoto, kenzo Elect Director Namanoto, kenzo Elect Director Namanoto, kenzo Elect Director Navalas, Kenichi	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Banco de	BEVA BEVA BEVA BEVA BEVA BEVA BEVA BEVA	20-Mar -25 19-Mar -25	Spain Japan	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 12 13 1 A 81 82 83 1 1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Churi Genc as Director Reelect Connic Genc as Director Reelect Connic Hedegaard Koksbang as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortize Authorize Share Repurchase and Capital Reduction via Cancellat Authorize Share Repurchase and Capital Reduction via Cancellat Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Received Cesar Gonzalez-Bueno Maver Writtgenstein as Director Received Amendments to Board of Directors Regulations Received Cesar Gonzalez-Bueno Maver Writtgenstein as Director Elect Maria Gloria Hernander Garcia as Director Elect Margarita Salvans Pulgbo as Director Elect Margarita Salvans Pulgbo as Director Elect Margarita Salvans Pulgbo as Director Elex Marg	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Ba	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 19-Mar-25 13-Mar-25	Spain Japan	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar	55,115 55	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9.1 9.2 9.3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connic Gene as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Yariable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statements and Approve Allocation of Income and Dividends Approve Shareholder Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortize Authorize Resident of Directors Receict Cears Gonzales-Bueno Mayer Wittenstein as Director Reelect Cears Gonzales-Bueno Mayer Wittenstein as Director Relect Margarita Salvans Puigbo as Director Elect Maria Gloria Hernander Garcia as Director Elect Margarita Salvans Puigbo as Director Elect Margar	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA Ba	BEVA BEVA BEVA BEVA BEVA BEVA BEVA BEVA	20-Mar - 25 19-Mar - 25	Spain Japan	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 1 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 12 13 1 A B1 B2 B3 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Churi Genc as Director Reelect Connic Genc as Director Reelect Connic Hedegaard Koksbang as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receivet Cesar Gonzalez-Bueno Maver Wittgenstein as Director Elect Margarita Salvians Pulgbo as Director Elext M	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Banco de	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 19-Mar-25 25-Mar-25	Spain Japan	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 11 12 13 1 A 81 81 81 82 83 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connic Gene as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Shareholder Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reelect Cears Gonzaler-Buend Maver Wittenstein as Director Reelect Margarita Salvans Puigbo as Director Elect Marg	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadell SA Ba	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar - 25 19-Mar - 25 25-Mar - 25	Spain Japan	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 12 13 1 A 81 82 83 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Churi Genc as Director Reelect Connic Genc as Director Reelect Connic Genc as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Allocation of Income and Dividends Approve Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receivet Cesar Gonzalez-Bueno Mayer Writtgenstein as Director Receivet Cesar Gonzalez-Bueno Mayer Writtgenstein as Director Elect Margarita Salvans Pulgbo as Director Elext Director Salvans P	Management	For	For	For
Banco Bilbao Vizcaya Argentaria SA Banco de Sabadeli SA Banco de	BBVA BBVA BBVA BBVA BBVA BBVA BBVA BBVA	20-Mar-25 19-Mar-25 25-Mar-25	Spain Japan	E11805103 E11805	Annual	16-Mar-25 14-Mar-25 14-Mar	55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 55,115 53,318 53	1.2 1.3 1.4 2.1 2.2 2.3 3 4 5 6 7 8 1 2 2 3 4 5 6 7 8 9.1 9.2 9.3 9.4 10 11 11 12 13 1 A 81 81 81 82 83 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Approve Allocation of Income and Dividends Approve Discharge of Board Reelect Carlos Torres Vila as Director Reelect Connic Gene as Director Reelect Connic Hedegaard Koksbang as Director Approve Reduction in Share Capital via Cancellation of Treasury Renew Grant of Board Powers Re: Issuance of Shares in Connect Fix Maximum Variable Compensation Ratio Renew Appointment of Ernst & Young as Auditor Authorize Board to Ratify and Execute Approved Resolutions Advisory Vote on Remuneration Report Approve Consolidated and Standalone Financial Statements and Approve Non-Financial Information Statement Approve Shareholder Remuneration Policy Reactivate Share Repurchase and Capital Reduction via Amortiza Authorize Share Repurchase and Capital Reduction via Cancellat Amend Articles Re: Board of Directors Receive Amendments to Board of Directors Regulations Reelect Cears Gonzaler-Buend Maver Wittenstein as Director Reelect Margarita Salvans Puigbo as Director Elect Marg	Management	For	For	For

Canon, Inc.	7751	28-Mar-25	Japan	J05124144	Annual	31-Dec-24	9,260	2.1	Elect Director Mitarai, Fujio	Management	For	For	For
	7751	28-Mar-25 28-Mar-25				31-Dec-24 31-Dec-24	9,260	2.1	Elect Director Mitarai, Fujio Elect Director Tanaka, Toshizo	Management	For		For
	7751	28-Mar-25	Japan Japan			31-Dec-24 31-Dec-24	9,260	2.2	Elect Director Hanaka, Toshio	Management	For	For For	For
	7751	28-Mar-25 28-Mar-25	Japan			31-Dec-24 31-Dec-24	9,260	2.4	Elect Director Ogawa, Kazuto	Management	For		For
	7751	28-Mar-25	Japan Japan	J05124144 J05124144		31-Dec-24 31-Dec-24	9,260	2.5	Elect Director Ogawa, Kazuto Elect Director Takeishi, Hiroaki	Management	For	For For	For
	7751	28-Mar-25				31-Dec-24 31-Dec-24	9,260	2.6	Elect Director Fakeishi, Hiroaki Elect Director Asada, Minoru		For	For	For
	7751	28-Mar-25	Japan Japan			31-Dec-24	9,260	2.7	Elect Director Kawamura, Yusuke	Management Management	For	For	For
	7751	28-Mar-25	Japan			31-Dec-24	9,260	2.8	Elect Director Ikegami, Masayuki	Management	For	For	For
	7751	28-Mar-25 28-Mar-25	Japan Japan	J05124144 J05124144		31-Dec-24 31-Dec-24	9,260	2.8	Elect Director Suzuki, Masaki	Management	For	For	For
	7751	28-Mar-25	Japan			31-Dec-24	9,260	2.10	Elect Director Ito, Akiko	Management	For	For	For
	7751	28-Mar-25	Japan			31-Dec-24	9,260	3.1	Appoint Statutory Auditor Morikawa. Takeshi	Management	For	For	For
	7751	28-Mar-25	Japan Janan			31-Dec-24 31-Dec-24	9,260	3.2	Appoint Statutory Auditor Morikawa, Takeshi Appoint Statutory Auditor Shigetomi, Yuka	Management	For	For	For
	7751	28-Mar-25	Japan			31-Dec-24	9,260	4	Approve Annual Bonus	Management	For	For	For
Chugai Pharmaceutical Co., Ltd.	4519	27-Mar-25	Japan			31-Dec-24	6.642	1	Approve Allocation of Income, with a Final Dividend of JPY 57	Management	For	For	For
	4519	27-Mar-25	Japan			31-Dec-24	6,642	2.1	Elect Director Okuda, Osamu	Management	For	For	For
	4519	27-Mar-25	Japan Janan			31-Dec-24 31-Dec-24	6.642	2.1	Elect Director Okuda, Osamu Elect Director Taniguchi, Iwaaki	Management	For	For	For
		27-Mar-25	Japan						Elect Director l'anigucni, iwaaki Elect Director likura, Hitoshi	Management	For	For	
	4519 4519	27-Mar-25				31-Dec-24	6,642 6.642	2.3	Elect Director Momoi, Mariko		For		For For
	4519 4519	27-Mar-25	Japan			31-Dec-24 31-Dec-24	6,642	2.5		Management Management	For	For For	For
			Japan				6.642		Elect Director Tateishi, Fumio				
	4519	27-Mar-25	Japan			31-Dec-24		2.6	Elect Director Teramoto, Hideo	Management	For	For	For
	4519	27-Mar-25	Japan			31-Dec-24	6,642	2.7	Elect Director Thomas Schinecker	Management	For	For	For
	4519	27-Mar-25	Japan			31-Dec-24	6,642	2.8	Elect Director Teresa A. Graham	Management	For	For	For
	4519	27-Mar-25	Japan			31-Dec-24	6,642	2.9	Elect Director Boris L. Zaitra	Management	For	For	For
	4519	27-Mar-25	Japan			31-Dec-24	6,642	3	Appoint Statutory Auditor Higuchi, Masayoshi	Management	For	For	For
	CPG	06-Feb-25	United Kingdom			04-Feb-25	15,818	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
	CPG	06-Feb-25	United Kingdom	G23296208		04-Feb-25	15,818	2	Approve Remuneration Policy	Management	For	For	For
	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	3	Approve Remuneration Report	Management	For	For	For
	CPG		United Kingdom			04-Feb-25	15,818	4	Approve Final Dividend	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	5	Elect Liat Ben-Zur as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	6	Elect Juliana Chugg as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	7	Re-elect Ian Meakins as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	8	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	9	Re-elect Petros Parras as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	10	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	G23296208		04-Feb-25	15.818	11	Re-elect Stefan Bomhard as Director	Management	For	For	For
	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15.818	12	Re-elect John Bryant as Director	Management	For	For	For
	CPG	06-Feb-25	United Kingdom			04-Feb-25	15.818	13	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For	For
	CPG	06-Feb-25	United Kingdom	G23296208	Annual	04-Feb-25	15,818	14	Re-elect Anne-Françoise Nesmes as Director	Management	For	For	For
	CPG	06-Feb-25	United Kingdom			04-Feb-25	15.818	15	Re-elect Sundar Raman as Director	Management	For	For	For
	CPG	06-Feb-25	United Kingdom			04-Feb-25	15.818	16	Re-elect Leanne Wood as Director	Management	For	For	For
	CPG	06-Feb-25	United Kingdom			04-Feb-25	15.818	17	Reappoint KPMG LLP as Auditors	Management	For	For	For
	CPG	06-Feb-25	United Kingdom			04-Feb-25	15,818	18	Authorise the Audit Committee to Fix Remuneration of Auditors		For	For	For
	CPG	06-Feb-25	United Kingdom			04-Feb-25	15,818	19	Authorise UK Political Donations and Expenditure	Management	For	For	For
	CPG		United Kingdom			04-Feb-25	15,818	20	Amend Long Term Incentive Plan	Management	For	For	For
	CPG	06-Feb-25	United Kingdom			04-Feb-25	15,818	20	Approve Restricted Share Award Plan	Management	For	For	For
	CPG					04-Feb-25	15,818		Authorise Issue of Equity	Management	For		For
	CPG	06-Feb-25	United Kingdom			04-Feb-25	15,818	22		Management	For	For For	For
		06-Feb-25	United Kingdom				15,818	23	Authorise Issue of Equity without Pre-emptive Rights		For		For
	CPG	06-Feb-25	United Kingdom			04-Feb-25		24	Authorise Issue of Equity without Pre-emptive Rights in Connecti			For	
	CPG		United Kingdom			04-Feb-25	15,818	25	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
	CPG	06-Feb-25	United Kingdom			04-Feb-25	15,818	26	Authorise the Company to Call General Meeting with 14 Clear Da		For	For	For
	6383	28-Mar-25	Japan	J08988107		31-Dec-24	3,280	1.1	Elect Director Geshiro, Hiroshi	Management	For	For	For
	6383	28-Mar-25	Japan			31-Dec-24	3,280	1.2	Elect Director Terai, Tomoaki	Management	For	For	For
	6383	28-Mar-25	Japan			31-Dec-24	3,280	1.3	Elect Director Sato, Seiji	Management	For	For	For
	6383	28-Mar-25	Japan			31-Dec-24	3,280	1.4	Elect Director Takubo, Hideaki	Management	For	For	For
	6383	28-Mar-25	Japan			31-Dec-24	3,280	1.5	Elect Director Hibi, Tetsuya	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.6	Elect Director Ozawa, Yoshiaki	Management	For	For	For
	6383	28-Mar-25	Japan			31-Dec-24	3,280	1.7	Elect Director Kato, Kaku	Management	For	For	For
	6383	28-Mar-25	Japan			31-Dec-24	3,280	1.8	Elect Director Kaneko, Keiko	Management	For	For	For
	6383	28-Mar-25	Japan	J08988107		31-Dec-24	3,280	1.9	Elect Director Gideon Franklin	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.10	Elect Director Yoshida, Haruyuki	Management	For	For	For
Daifuku Co., Ltd.	6383	28-Mar-25	Japan	J08988107	Annual	31-Dec-24	3,280	1.11	Elect Director Kanzaki, Yuki	Management	For	For	For
	6383	28-Mar-25	Japan			31-Dec-24	3,280	2	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
	CPR	15-Jan-25	Netherlands		Extraordinary Share		5,678	1	Open Meeting	Management			
Davide Campari-Milano NV	CPR	15-Jan-25	Netherlands		Extraordinary Share		5,678	2	Elect Simon Hunt as Executive Director	Management	For	For	For
Davide Campari-Milano NV	CPR	15-Jan-25	Netherlands	N24565108	Extraordinary Share	18-Dec-24	5,678	3	Close Meeting	Management			
	D05	28-Mar-25	Singapore		Annual		16,413	1	Adopt Financial Statements and Directors' and Auditors' Reports	Management	For	For	For
	D05	28-Mar-25	Singapore		Annual		16,413	2	Approve Final Dividend	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	3	Approve Directors' Remuneration	Management	For	For	For
	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	5	Elect Olivier Lim Tse Ghow as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	6	Elect Bonghan Cho as Director	Management	For	For	For
	D05	28-Mar-25	Singapore	Y20246107	Annual		16.413	7	Elect Tham Sai Chov as Director	Management	For	For	For
DBS Group Holdings Ltd.	D05	28-Mar-25	Singapore	Y20246107	Annual		16.413	8	Elect Tan Su Shan as Director	Management	For	For	For
	D05	28-Mar-25	Singapore		Annual		16,413	9	Approve Issuance of Equity or Equity-Linked Securities with or w		For	For	For
	D05	28-Mar-25	Singapore	Y20246107	Annual		16,413	10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend	Management	For	For	For
	D05	28-Mar-25	Singapore		Annual		16,413	11	Authorize Share Repurchase Program	Management	For	For	For
Dentsu Group, Inc.	4324	28-Mar-25	Japan			31-Dec-24	2,052	1.1	Elect Director Matsui, Gan	Management	For	For	For
	4324	28-Mar-25	Japan			31-Dec-24	2.052	1.2	Elect Director Igarashi, Hiroshi	Management	For	For	For
	4324	28-Mar-25	Japan			31-Dec-24	2,052	1.3	Elect Director Soga, Arinobu	Management	For	For	For
	4324	28-Mar-25	Japan			31-Dec-24	2.052	1.4	Elect Director Paul Candland	Management	For	For	For
	4324	28-Mar-25	Japan			31-Dec-24	2.052	1.5	Elect Director Andrew House	Management	For	For	For
	4324	28-Mar-25	Japan			31-Dec-24	2,052	1.6	Elect Director Sagawa, Kejichi	Management	For	For	For
	4324	28-Mar-25	Japan			31-Dec-24	2,052	1.7	Elect Director Sogabe, Mihoko	Management	For	For	For
	4324	28-Mar-25 28-Mar-25	Japan Japan	J1207N108 J1207N108		31-Dec-24 31-Dec-24	2,052	1.7	Elect Director Sogabe, Minoko Elect Director Matsuda, Yuka	Management	For	For	For
	4324	28-Mar-25				31-Dec-24 31-Dec-24	2,052	1.9	Elect Director Matsuda, Yuka Elect Director Kawamura, Yoshihiko	Management	For	For	For
	4324		Japan				2,052						
		28-Mar-25	Japan			31-Dec-24		1.10	Elect Director Takashima, Norimitsu	Management	For	For	For
	4324	28-Mar-25	Japan			31-Dec-24	2,052	1.11	Elect Director Ichikawa, Naoko	Management	For	For	For
	ELI	14-Mar-25	Belgium			28-Feb-25	210	1			For	For	For
	6465	26-Mar-25	Japan			31-Dec-24	946	1.1	Elect Director Sakamoto, Seishi	Management	For	For	For
	6465	26-Mar-25	Japan			31-Dec-24	946	1.2	Elect Director Kobayashi, Yasuhiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.3	Elect Director Tomozoe, Masanao	Management	For	For	For

HOCHETAKE C	6465	26-Mar-25		J23254105	Annual	24 D 24	946		Flort Blooder Cata Marchille				
HOSHIZAKI Corp. HOSHIZAKI Corp.	6465		Japan	J23254105 J23254105	Annual	31-Dec-24		1.4	Elect Director Goto, Masahiko	Management	For	For	For
		26-Mar-25	Japan		Annual	31-Dec-24	946	1.5	Elect Director leta, Yasushi	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.6	Elect Director Nishiguchi, Shiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.7	Elect Director Seki, Ryuichiro	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	1.8	Elect Director Tanjima, Toshikazu	Management	For	For	For
HOSHIZAKI Corp.	6465	26-Mar-25	Japan	J23254105	Annual	31-Dec-24	946	2	Elect Director and Audit Committee Member Tsuge, Satoe	Management	For	For	For
Hulic Co., Ltd.	3003	26-Mar-25	Japan	J23594112	Annual	31-Dec-24	3,842	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	M53213100	Special	27-Jan-25	6,471	1	Approve Compensation Terms of Elad Aharonson, CEO	Management	For	For	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	M53213100	Special	27-Jan-25	6,471	2	Approve Grant of Options to Elad Aharonson, CEO	Management	For	For	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	M53213100	Special	27-Jan-25	6,471	3	Approve Renewal of Compensation Terms of Yoav Doppelt, Chai	r Management	For	For	For
ICL Group Ltd.	ICL	06-Mar-25	Israel	M53213100	Special	27-Jan-25	6,471	4	Approve Grant of Options to Yoav Doppelt, Chairman	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	2	Approve Remuneration Report	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7.299	3	Approve Final Dividend	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7.299	4	Re-elect Therese Esperdy as Director	Management	For	For	For
Imperial Brands Pic	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7.299	5	Re-elect Stefan Bombard as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	6	Re-elect Susan Clark as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	7	Re-elect Ngozi Edozien as Director	Management	For	For	For
Imperial Brands Pic	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	8	Re-elect Andrew Gilchrist as Director	Management	For	For	For
Imperial Brands Pic	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	9	Re-elect Alan Johnson as Director	Management	For	For	For
Imperial Brands Plc	IMB			G4720C107			.,===	10				For	
	IMB	29-Jan-25 29-Jan-25	United Kingdom United Kingdom	G4720C107 G4720C107	Annual	27-Jan-25 27-Jan-25	7,299 7.299	10	Re-elect Robert Kunze-Concewitz as Director	Management	For	For	For For
Imperial Brands Plc					Annual				Re-elect Lukas Paravicini as Director	Management	For		
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	12	Re-elect Jonathan Stanton as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	13	Elect Julie Hamilton as Director	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	14	Reappoint Ernst & Young LLP as Auditors	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	15		Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	17	Authorise Issue of Equity	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	18	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	19	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Imperial Brands Plc	IMB	29-Jan-25	United Kingdom	G4720C107	Annual	27-Jan-25	7,299	20	Authorise the Company to Call General Meeting with Two Week	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	1	Receive Financial Statements and Statutory Reports for Fiscal Ye	Management			
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	2	Approve Allocation of Income and Dividends of EUR 0.35 per Sha	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	3.1	Approve Discharge of Management Board Member Jochen Hane		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11.834	3.2	Approve Discharge of Management Board Member Elke Reichard		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11.834	3.3	Approve Discharge of Management Board Member Sven Schneid		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11.834	3.4	Approve Discharge of Management Board Member Andreas Urs		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11.834	3.5	Approve Discharge of Management Board Member Rutger Wijbi		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	3.6	Approve Discharge of Management Board Member Rutger Wijor		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.1	Approve Discharge of Supervisory Board Member Constanze in		For	For	For
Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	D35415104 D35415104	Annual	13-Feb-25	11,834	4.1	Approve Discharge of Supervisory Board Member Herbert Diess Approve Discharge of Supervisory Board Member Xiaoqun Cleve		For	For	For
	IFX			D35415104 D35415104									
Infineon Technologies AG		20-Feb-25	Germany		Annual	13-Feb-25	11,834	4.3	Approve Discharge of Supervisory Board Member Johann Decha		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichi		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.5	Approve Discharge of Supervisory Board Member Annette Engel		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.6	Approve Discharge of Supervisory Board Member Hermann Eul (For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.7	Approve Discharge of Supervisory Board Member Peter Gruber		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.9	Approve Discharge of Supervisory Board Member Susanne Lache	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.10	Approve Discharge of Supervisory Board Member Manfred Puffe	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiessh	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11.834	4.14	Approve Discharge of Supervisory Board Member Margret Sucka		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	4.15	Approve Discharge of Supervisory Board Member Mirco Synde fo		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11.834	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11.834	4.17	Approve Discharge of Supervisory Board Member Ute Wolf for F		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11.834	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the		For	For	For
Infineon Technologies AG	IFX	20-Feb-25		D35415104 D35415104	Annual	13-Feb-25	11,834	6	Ratify Deloitte GmbH as Auditor for Sustainability Reporting for I			For	
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany Germany	D35415104 D35415104	Annual	13-Feb-25	11,834	7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	Management	For For	For	For For
	IFX			D35415104			11,834	7.2			For	For	
Infineon Technologies AG		20-Feb-25	Germany		Annual	13-Feb-25			Elect Friedrich Eichiner to the Supervisory Board	Management			For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	7.4	Elect Margret Suckale to the Supervisory Board	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	8	Approve Creation of EUR 30 Million Pool of Authorized Capital 20		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	10	Approve Remuneration Policy	Management	For	Against	Against
Infineon Technologies AG	IFX	20-Feb-25	Germany	D35415104	Annual	13-Feb-25	11,834	11	Approve Remuneration Report	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	1	Approve Allocation of Income, with a Final Dividend of JPY 17,20		For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.1	Elect Director Ueda, Takayuki	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.2	Elect Director Fujii, Hiroshi	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.3	Elect Director Okawa, Hitoshi	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.4	Elect Director Yamada, Daisuke	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.5	Elect Director Takimoto, Toshiaki	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.6	Elect Director Yanai, Jun	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.7	Elect Director lio, Norinao	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.8	Elect Director Nishimura, Atsuko	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.9	Elect Director Morimoto, Hideka	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	2.10	Elect Director Bruce Miller	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	3	Approve Compensation Ceiling for Directors	Management	For	For	For
INPEX Corp.	1605	28-Mar-25	Japan	J2467E101	Annual	31-Dec-24	8,629	4	Approve Trust-Type Equity Compensation Plan	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11.953	1	Approve Allocation of Income, with a Final Dividend of JPY 97	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.1	Elect Director Iwai, Mutsuo	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106 J27869106	Annual	31-Dec-24	11,953	2.2	Elect Director Okamoto, Shigeaki	Management	For	For	For
Japan Tobacco, Inc. Japan Tobacco, Inc.	2914	26-Mar-25 26-Mar-25	Japan	J27869106 J27869106	Annual	31-Dec-24 31-Dec-24	11,953	2.2	Elect Director Okamoto, Snigeaki Elect Director Terabatake, Masamichi	Management	For	For	For
Japan Tobacco, Inc. Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106 J27869106	Annual	31-Dec-24 31-Dec-24	11,953	2.3	Elect Director Terabatake, Masamichi Elect Director Shimayoshi, Koji	Management	For	For	For
Japan Tobacco, Inc. Japan Tobacco, Inc.	2914	26-Mar-25		J27869106 J27869106	Annual	31-Dec-24 31-Dec-24	11,953	2.4	Elect Director Shimayoshi, Koji Elect Director Nakano. Kei		For	For	For
			Japan				,			Management			
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.6	Elect Director Nagashima, Yukiko	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.7	Elect Director Kitera, Masato	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.8	Elect Director Shoji, Tetsuya	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.9	Elect Director Yamashina, Hiroko	Management	For	For	For
Japan Tobacco, Inc.	2914	26-Mar-25	Japan	J27869106	Annual	31-Dec-24	11,953	2.10	Elect Director Asakura, Kenji	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	1	Approve Allocation of Income, with a Final Dividend of JPY 76	Management	For	For	For

Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.1	Elect Director Hasebe, Yoshihiro	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.2	Elect Director Negoro, Masakazu	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.3	Elect Director Nishiguchi, Toru	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.4	Elect Director Lisa MacCallum	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.5	Elect Director Shinobe, Osamu	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.6	Elect Director Sakurai, Eriko	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.7	Elect Director Nishii, Takaaki	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.8	Elect Director Takashima, Makoto	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	2.9	Elect Director Sarah L. Casanova	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	3.1	Appoint Statutory Auditor Murata, Mami	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	3.2	Appoint Statutory Auditor Naito, Junya	Management	For	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	4.1	Appoint Shareholder Director Nominee Yannis Skoufalos	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	4.2	Appoint Shareholder Director Nominee Martha Velando	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	4.3	Appoint Shareholder Director Nominee Lanchi Venator	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	4.4	Appoint Shareholder Director Nominee Hugh G. Dineen	Shareholder	Against	Against	Against
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	4.5	Appoint Shareholder Director Nominee Anja Lagodny	Shareholder	Against	Against	Against
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	5	Approve Compensation Ceiling for Outside Directors	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	6	Approve Restricted Stock Plan for Outside Directors	Shareholder	Against	For	For
Kao Corp.	4452	21-Mar-25	Japan	J30642169	Annual	31-Dec-24	4,619	7	Approve Performance Share Plan and Restricted Stock Plan	Shareholder	Against	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	1	Amend Articles to Adopt Board Structure with Three Committee	e: Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.1	Elect Director Myochin, Yukikazu	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.2	Elect Director Arai, Kunihiko	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.3	Elect Director Igarashi, Takenori	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.4	Elect Director Yamada, Keiji	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.5	Elect Director Uchida, Ryuhei	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.6	Elect Director Kotaka, Koji	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.7	Elect Director Maki, Hiroyuki	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.8	Elect Director Masai, Takako	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.9	Elect Director Harasawa, Atsumi	Management	For	For	For
Kawasaki Kisen Kaisha, Ltd.	9107	28-Mar-25	Japan	J31588148	Special	31-Dec-24	3,274	2.10	Elect Director Kubo, Shinsuke	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	1	Open Meeting	Management		-	
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	2	Call the Meeting to Order	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2.828	3	Designate Inspector or Shareholder Representative(s) of Minu				
Kesko Oyi	KESKOB	24-Mar-25	Finland	X44874109 X44874109	Annual	12-Mar-25	2,828	4	Acknowledge Proper Convening of Meeting	Management			
Kesko Ovi	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2.828	5	Prepare and Approve List of Shareholders	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	6	Receive CEO's Review	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109 X44874109	Annual	12-Mar-25	2,828	7	Receive Financial Statements and Statutory Reports	Management			
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109 X44874109	Annual	12-Mar-25	2,828	8	Accept Financial Statements and Statutory Reports	Management	For	For	For
Kesko Ovi	KESKOB	24-Mar-25	Finland	X44874109 X44874109	Annual	12-War-25	2,020	9	Approve Allocation of Income and Dividends of EUR 0.90 Per S		For	For	For
Kesko Ovi	KESKOB	24-Mar-25 24-Mar-25	Finland	X44874109 X44874109	Annual	12-Mar-25	2,828	10	Approve Allocation of income and Dividends of EUR 0.90 Per S Approve Discharge of Board and President	Management	For	For	For
	KESKOB			X44874109 X44874109									
Kesko Oyj		24-Mar-25	Finland		Annual	12-Mar-25	2,828	11	Approve Remuneration Report (Advisory Vote)	Management	For	Against	Against
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	12	Approve Remuneration of Directors in the Amount of EUR 120		For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	13	Fix Number of Directors at Seven	Management	For	For	For
Kesko Ovi	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	14	Reelect Esa Kiiskinen, Jannica Fagerholm, Pauli Jaakola, Piia Ka		For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	15	Approve Remuneration of Auditors	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	16	Ratify Deloitte as Auditors	Management	For	For	For
Kesko Ovi	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	18	Appoint Deloitte as Auditor for Sustainability Reporting	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	19	Authorize Share Repurchase Program	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	20	Approve Issuance of up to 33 Million Class B Shares without Pr	e Management	For	For	For
Kesko Oyi	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	21	Approve Charitable Donations of up to EUR 300,000	Management	For	For	For
Kesko Oyj	KESKOB	24-Mar-25	Finland	X44874109	Annual	12-Mar-25	2,828	22	Close Meeting	Management			
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	1	Approve Allocation of Income, with a Final Dividend of JPY 35.5		For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.1	Elect Director Isozaki, Yoshinori	Management	For	For	For
Kirin Holdings Co., Ltd.	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24	7,670	2.2	Elect Director Minakata, Takeshi	Management		For	For
Kirin Holdings Co., Ltd.							7.670	2.3			For	For	For
	2503	28-Mar-25	Japan	497350108	Annual	31-Dec-24			Elect Director Tsuboi, Junko	Management	For For		For
Kirin Holdings Co., Ltd.			Japan Japan		Annual Annual	31-Dec-24 31-Dec-24	7,670	2.4	Elect Director Tsuboi, Junko Elect Director Yoshimura, Toru			For	
Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd.	2503	28-Mar-25		497350108			7,670 7,670			Management	For	For For	For
Kirin Holdings Co., Ltd.	2503 2503	28-Mar-25 28-Mar-25	Japan	497350108 497350108	Annual	31-Dec-24		2.4	Elect Director Yoshimura, Toru	Management Management	For For		
	2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan	497350108 497350108 497350108	Annual Annual	31-Dec-24 31-Dec-24	7,670	2.4 2.5	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro	Management Management Management	For For	For	For
Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd.	2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan	497350108 497350108 497350108 497350108	Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24	7,670 7,670	2.4 2.5 2.6	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro Elect Director Yanagi, Hiroyuki	Management Management Management Management	For For For	For For	For For
Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd.	2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan	497350108 497350108 497350108 497350108 497350108 497350108	Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	7,670 7,670 7,670	2.4 2.5 2.6 2.7 2.8	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro Elect Director Yanagi, Hiroyuki Elect Director Shiono, Noriko	Management Management Management Management Management	For For For For	For For	For For
Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd.	2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan	497350108 497350108 497350108 497350108 497350108	Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	7,670 7,670 7,670 7,670	2.4 2.5 2.6 2.7	Elect Director Yoshimura, Toru Elect Director Akieda, Shiniiro Elect Director Yanagi, Hiroyuki Elect Director Shiono, Noriko Elect Director Rod Eddington	Management Management Management Management Management Management	For For For For For	For For For	For For For
Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	7,670 7,670 7,670 7,670 7,670	2.4 2.5 2.6 2.7 2.8 2.9	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro Elect Director Yanagi, Hiroyuk Elect Director Yanagi, Hiroyuk Elect Director Shinon, Noriko Elect Director Rod Eddington Elect Director Kathanozaka, Shinya	Management Management Management Management Management Management Management	For For For For For For	For For For For	For For For For
Kirin Holdings Co., Ltd. Kirin Holdings Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	7,670 7,670 7,670 7,670 7,670 7,670	2.4 2.5 2.6 2.7 2.8 2.9 2.10	Elect Director Yoshimura, Toru Elect Director Akieda, Shiniro Elect Director Shiono, Noriko Elect Director Shiono, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Katanozaka, Shinya Elect Director Ando, Yoshiko	Management Management Management Management Management Management Management Management	For For For For For For	For For For For For	For For For For For
Kirin Holdings Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	7,670 7,670 7,670 7,670 7,670 7,670 7,670	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Yoshimura, Toru Elect Director Alxieda, Shinjiro Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Shinon, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Katanozaka, Shinya Elect Director Ando, Yoshiko Elect Director Konomoto, Shingo	Management	For For For For For For For For	For For For For For For	For For For For For For
Kirin Holdings Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12	Elect Director Yoshimura, Toru Elect Director Asieda, Shiniro Elect Director Shiono, Noriko Elect Director Shiono, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Katanozaka, Shinya Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Konomoto, Shingo Elect Director Milami, Naoko	Management	For For For For For For For For For	For For For For For For For	For For For For For For For
Kirin Holdings Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3	Elect Director Yoshimura, Toru Elect Director Aleida, Shinjiro Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Katanozaka, Shinya Elect Director Katanozaka, Shinya Elect Director Kanomoto, Shingo Elect Director Milamii, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Approve Trust-Type Equity Compensation Plan and Phantom S	Management	For For For For For For For For For For	For For For For For For For For	For For For For For For For
Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3	Elect Director Yoshimura, Toru Elect Director Alsida, Shiniro Elect Director Alsida, Shiniro Elect Director Shiono, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Konomoto, Shingo Elect Director Milami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Numata, Hirokazu	Management	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For
Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro Elect Director Akieda, Shinjiro Elect Director Shiono, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Rodington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Mikami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Numata, Hirokazu Elect Director Tanaka, Yashiiro	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25	Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Oct-24 31-Oct-24 31-Oct-24	7.670 7.670 7.670 7.670 7.670 7.670 7.670 7.670 7.670 1.637 1.637 1.637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro Elect Director Sanagi, Hirroyuki Elect Director Shinon, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Manomoto, Shingo Elect Director Mikami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Tunaka, Hirokazu Elect Director Tunaka, Yasuhiro Elect Director Tunaka, Yasuhiro Elect Director Kidan, Yasuharu Elect Director Kidan, Yasuharu Elect Director Kidan, Yasuharu	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 3478K102 3478K102 3478K102	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637 1,637 1,637 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4	Elect Director Yoshimura, Toru Elect Director Alueda, Shinjiro Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Shinon, Noriko Elect Director Rod Eddington Elect Director Katanozaka, Shinya Elect Director Katanozaka, Shinya Elect Director Konomoto, Shingo Elect Director Mikami, Naoko Elect Director Mikami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Namata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Tanaka, Yasuhiro Elect Director Kido, Yasuharu Elect Director Kido, Yasuharu Elect Director Nasink, Kazuo Elect Director Nishida, Satoshi	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25	Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Oct-24 31-Oct-24 31-Oct-24	7.670 7.670 7.670 7.670 7.670 7.670 7.670 7.670 7.670 1.637 1.637 1.637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro Elect Director Sanagi, Hirroyuki Elect Director Shinon, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Manomoto, Shingo Elect Director Mikami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Tunaka, Hirokazu Elect Director Tunaka, Yasuhiro Elect Director Tunaka, Yasuhiro Elect Director Kidan, Yasuharu Elect Director Kidan, Yasuharu Elect Director Kidan, Yasuharu	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	Japan	497350108 497350108	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Det-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637 1,637 1,637 1,637 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 2.1	Elect Director Yoshimura, Toru Elect Director Aleida, Shinjiro Elect Director Yanagi, Hiroyuki Elect Director Yanagi, Hiroyuki Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Hoshiko Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Milami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Tanaka, Yasuhiro Elect Director Kido, Yasuharu Elect Director Asami, Kazuo Elect Director Watanabe, Akihito Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Machida, Misa	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 3478K102 3478K102 3478K102 3478K102 3478K102 3478K102 3478K102	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637 1,637 1,637 1,637 1,637 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 2.1	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro Elect Director Akieda, Shinjiro Elect Director Shiono, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Milami, Naonen Elect Director Milami, Naonen Elect Director Milami, Naonen Elect Director Milami, Naoue Elect Director Namata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Kido, Yasuharu Elect Director Walania, Satoshi Elect Director Walania, Satoshi Elect Director Walania, Akishib Elect Director walania, Akishib Elect Director and Audit Committee Member Machida, Misa Elect Director and Audit Committee Member Inada, Yutaka	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Kirin Holdings Co., Ltd. Kobe Bussan Co., Ltd.	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25	Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 3478K102 3478K102 3478K102 3478K102 3478K102 3478K102 3478K102 3478K102 3478K102 3478K102	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24 31-Oct-24	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637 1,637 1,637 1,637 1,637 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 2.3	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro Elect Director Akieda, Shinjiro Elect Director Shiono, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Bodington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Mikami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Tumaka, Hirokazu Elect Director Tamaka, Yasuhiro Elect Director Tamaka, Yasuhiro Elect Director Asami, Kazuo Elect Director Asami, Kazuo Elect Director Asami, Kazuo Elect Director Watanabe, Akihito Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Machida, Misa Elect Director and Audit Committee Member Inada, Yutaka Approve Stock Option Plan	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
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Kirin Holdings Co., Ltd. Kobe Bussan	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 59-Jan-25	Japan	497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 497350108 3476K102 3476K	Annual	31-Dec-24 31-Det-24 31-Oct-24 31-Dec-25 21-Feb-25	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 3 1 2.1 2.1 3 1.7 1.8 1.9 2.1 3 3 4 5 6 6 7 8 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Elect Director Yoshimura, Toru Elect Director Aiseda, Shiniro Elect Director Aiseda, Shiniro Elect Director Shiono, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Milami, Naoine Elect Director Milami, Naoine Elect Director Milami, Naoine Elect Director Namata, Hirokazu Elect Director Namata, Hirokazu Elect Director Namata, Hirokazu Elect Director Namata, Kazuo Elect Director Milami, Kazuo Elect Director on Adulti Committee Member Machida, Misa Elect Director and Adulti Committee Member Inada, Yutaka Approve Stock Option Plan Open Meeting Call the Meeting to Order Designate inspector or Shareholder Representative(s) of Minu Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.7975 pe Approve Allocation of Income and Dividends of EUR 1.7975 pe Approve Allocation of Income and Dividends of EUR 1.7975 pe Approve Allocation of Income and Dividends of EUR 1.7975 pe Approve Discharge of Board and President	Management	For For For For For For For For For For	For For For For For For For For For For	For
Kirin Holdings Co., Ltd. Kobe Bussan	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 39-Jan-25 39-Jan	Japan	497350108 3478K102	Annual	31-Dec-24 31-Oct-24 31-Oct-25 21-Feb-25	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 3 1 2.2 3 1 3 1 1.6 2.1 3 1 1.7 3 4 5 6 7 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro Elect Director Akieda, Shinjiro Elect Director Shiono, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Milami, Naokoe Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Milami, Naokoe Elect Director Nimata, Hirokazu Elect Director Namata, Hirokazu Elect Director Namata, Hirokazu Elect Director Namata, Hirokazu Elect Director Namata, Asushiro Elect Director Watanabe, Ashiho Elect Director Watanabe, Ashiho Elect Director watanabe, Ashiho Elect Director on Adudit Committee Member Machida, Misa Elect Director and Audit Committee Member Inada, Yutaka Approve Stock Option Plan Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minu Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Bicharge of Board and President Approve Bicharge of Board and President Approve Remuneration Report (Advisory Vote)	Management	For For For For For For For For For For	For For For For For For For For For For	For
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Kirin Holdings Co., Ltd. Kobe Bussan	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 29-Jan-25 39-Jan-25 39-Jan	Japan	497350108 3478K102	Annual	31-Dec-24 31-Oct-24 31-Oct-25 21-Feb-25	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 3 1 2.2 3 1 1.6 2.1 2.7 3 1 1.7 2.8 3 1 1.9 3 4 5 6 6 7 8 8 9 9 9 9 9 9 9 9 9 9 9 9 9	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro Elect Director Akieda, Shinjiro Elect Director Shiono, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Milami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Milami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Milami, Naoko Elect Director Namata, Hirokazu Elect Director Amanta, Yasuhiro Elect Director Amanta, Kazuo Elect Director Adda, Yasuhiro Elect Director Adda, Satoshi Elect Director Watanabe, Akhiho Elect Director and Audit Committee Member Machida, Misa Elect Director and Audit Committee Member Inada, Yutaka Approve Stock Option Plan Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minu Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Bischarge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Feor (Advisory Vote) Approve Remuneration feor (Advisory Vote)	Management	For For For For For For For For For For	For For For For For For For For For For	For
Kirin Holdings Co., Ltd. Kobe Bussan	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 29-Jan-25 39-Jan-25 39-Jan	Japan	497350108 3478K102 3	Annual	31-Dec-24 31-Dec-25 21-Feb-25	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 16 17 18 18 18 18 18 18 18 18 18 18	Elect Director Yashimura, Toru Elect Director Aleda, Shiniro Elect Director Aleda, Shiniro Elect Director Shiono, Noriko Elect Director Shiono, Noriko Elect Director Katano, Shinya Elect Director Katanozaka, Shinya Elect Director Ando, Yoshiko Elect Director Malman, Nashiko Elect Director Milami, Nason Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Milami, Nasua Elect Director Namata, Hirokazu Elect Director Namata, Hirokazu Elect Director Namata, Nasuhiro Elect Director Namata, Kazua Elect Director Malman, Kazua Elect Director and Audit Committee Member Machida, Misa Elect Director and Audit Committee Member Inada, Yutaka Approve Stock Option Plan Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minu Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Milocation of Income and Dividends of EUR 1.7975 pe Approve Menuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 220 Fix Number of Directors at Nine Elect Bannali Agrawala as New Director	Management	For For For For For For For For For For	For For For For For For For For For For	For
Kirin Holdings Co., Ltd. Kobe Bussan	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 29-Jan-25 39-Jan-25 39-Jan	Japan	497350108 3478K102	Annual	31-Dec-24 31-Oct-24 31-Oct	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 3 1 2.2 3 1 1.5 1.6 2.1 2.1 2.1 2.1 2.1 3.1 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	Elect Director Yoshimura, Toru Elect Director Akieda, Shiniro Elect Director Akieda, Shiniro Elect Director Shiono, Noriko Elect Director Rod Eddington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Milami, Naoneo Sandoro Fusiko Picka Eddington Elect Director Milami, Naoneo Elect Director Milami, Naoneo Elect Director Namata, Hirokazu Elect Director Namata, Hirokazu Elect Director Namata, Kazuu Elect Director Namata, Kazuu Elect Director Kido, Yasuharu Elect Director Kido, Yasuharu Elect Director Kido, Satoshi Elect Director Malami, Kazuu Elect Director Jack Director Milami, Radio Elect Director and Audit Committee Member Machida, Misa Elect Director and Audit Committee Member Inada, Yutaka Approve Stock Option Plan Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minu Acknowledge Proper Convening of Meeting Prepare and Aporove List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.7975 pe Approve Discharge of Board and President Approve Remuneration for Directors in the Amount of EUR 220 Eln Number of Directors at Nine Elect Banmail Agrawala as New Director Reelect Mattl Alabhulta as Director	Management	For For For For For For For For For For	For	For
Kirin Holdings Co., Ltd. Kobe Bussan	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 29-Jan-25 39-Jan-25 39-Jan	Japan	497350108 33478K102 33478K	Annual	31-Dec-24 31-Dec-25 21-Feb-25	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 3 1 1 2 3 4 5 6 7 8 9 10 11 12 13.a 13.b 13.b 13.c	Elect Director Yoshimura, Toru Elect Director Akieda, Shinjiro Elect Director Akieda, Shinjiro Elect Director Shinon, Noriko Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Rod Eddington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Mikami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Mikami, Naoko Approve Trust-Type Equity Compensation Plan and Phantom S Elect Director Numata, Hirokazu Elect Director Tanaka, Yasuhiro Elect Director Asami, Kazuo Elect Director Asami, Kazuo Elect Director Asami, Kazuo Elect Director Asami, Kazuo Elect Director Watanabe, Akihito Elect Director Watanabe, Akihito Elect Director and Audit Committee Member Machida, Misa Elect Director and Audit Committee Member Inada, Yutaka Approve Stock Option Plan Open Meeting Call the Meetling to Order Designate Inspector or Shareholder Representative(s) of Minu Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Acprove Biocation of Income and Dividendo of EUR 1.7975 pe Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Replect Mannial Agrawala as New Director Reelect Susan Duinbown as Director	Management	For For For For For For For For For For	For For For For For For For For For For	For
Kirin Holdings Co., Ltd. Kobe Bussan	2503 2503 2503 2503 2503 2503 2503 2503	28-Mar-25 29-Jan-25 39-Jan-25 39-Jan	Japan	497350108 3478K102	Annual	31-Dec-24 31-Oct-24 31-Oct	7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 7,670 1,637	2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 2.12 3 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.2 3 1 2.2 3 1 1.5 1.6 2.1 2.1 2.1 2.1 2.1 3.1 1.1 1.2 1.3 1.4 1.5 1.6 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2.1	Elect Director Yoshimura, Toru Elect Director Akieda, Shiniro Elect Director Akieda, Shiniro Elect Director Shiono, Noriko Elect Director Rod Eddington Elect Director Ando, Yoshiko Elect Director Ando, Yoshiko Elect Director Milami, Naoneo Sandoro Fusiko Picka Eddington Elect Director Milami, Naoneo Elect Director Milami, Naoneo Elect Director Namata, Hirokazu Elect Director Namata, Hirokazu Elect Director Namata, Kazuu Elect Director Namata, Kazuu Elect Director Kido, Yasuharu Elect Director Kido, Yasuharu Elect Director Kido, Satoshi Elect Director Malami, Kazuu Elect Director Jack Director Milami, Radio Elect Director and Audit Committee Member Machida, Misa Elect Director and Audit Committee Member Inada, Yutaka Approve Stock Option Plan Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minu Acknowledge Proper Convening of Meeting Prepare and Aporove List of Shareholders Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 1.7975 pe Approve Discharge of Board and President Approve Remuneration for Directors in the Amount of EUR 220 Eln Number of Directors at Nine Elect Banmail Agrawala as New Director Reelect Mattl Alabhulta as Director	Management	For For For For For For For For For For	For	For

	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.e	Reelect Antti Herlin as Director	Management	For	For	For
Kone Oyj Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105 X4551T105	Annual	21-Feb-25	3,305	13.f	Reelect Iiris Herlin as Director	Management	For	For	For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3.305	13.g	Reelect Jussi Herlin as Director	Management	For	For	For
Kone Oyi	KNFBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.h	Reelect Timo Ihamuotila as Director	Management	For	For	For
Kone Oyi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	13.i	Reelect Krishna Mikkilineni as Director	Management	For	For	For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	14	Approve Remuneration of Auditors	Management	For	For	For
Kone Ovi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	15	Fix Number of Auditors at One	Management	For	For	For
Kone Oyi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	16	Ratify Ernst & Young as Auditors	Management	For	For	For
Kone Oyi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	17	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Kone Oyi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	18	Appoint Ernst & Young as Auditor for Sustainability Reporting	Management	For	For	For
Kone Oyi	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	19	Authorize Share Repurchase Program	Management	For	For	For
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	20	Approve Issuance of Shares and Options without Preemptive Rig	Management	For	Against	Against
Kone Oyj	KNEBV	05-Mar-25	Finland	X4551T105	Annual	21-Feb-25	3,305	21	Close Meeting	Management			
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.1	Elect Director Kitao, Yuichi	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.2	Elect Director Hanada, Shingo	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.3	Elect Director Kimura, Hiroto	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.4	Elect Director Yoshikawa, Masato	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.5	Elect Director Watanabe, Dai	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.6	Elect Director Yoshioka, Eiji	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.7	Elect Director Shintaku, Yutaro	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.8	Elect Director Arakane, Kumi	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.9	Elect Director Kawana, Koichi	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.10	Elect Director Furusawa, Yuri	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	1.11	Elect Director Yamashita, Yoshinori	Management	For	For	For
Kubota Corp.	6326	21-Mar-25	Japan	J36662138	Annual	31-Dec-24	9,442	2	Appoint Statutory Auditor Ino, Setsuko	Management	For	For	For
Kubota Corp.	6326 6326	21-Mar-25 21-Mar-25	Japan	J36662138 J36662138	Annual	31-Dec-24 31-Dec-24	9,442	4	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Management	For For	For For	For
Kubota Corp.			Japan		Annual		- ,		Approve Trust-Type Equity Compensation Plan	Management			For
Kyowa Kirin Co., Ltd.	4151 4151	19-Mar-25 19-Mar-25	Japan Japan	J38296117 J38296117	Annual Annual	31-Dec-24 31-Dec-24	2,161	2	Approve Allocation of Income, with a Final Dividend of JPY 29	Management	For For	For For	For
Kyowa Kirin Co., Ltd.	4151 4151			J38296117 J38296117			2,161		Amend Articles to Clarify Director Authority on Shareholder Mee	Management		For	For
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151	19-Mar-25 19-Mar-25	Japan	J38296117 J38296117	Annual	31-Dec-24 31-Dec-24	2,161 2.161	3.1 3.2	Elect Director Miyamoto, Masashi Elect Director Abdul Mullick	Management	For For	For	For For
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151	19-Mar-25 19-Mar-25	Japan Japan	J38296117 J38296117	Annual Annual	31-Dec-24 31-Dec-24	2,161	3.2	Elect Director Abdul Mullick Elect Director Yamashita, Takevoshi	Management	For	For	For
Kyowa Kirin Co., Ltd. Kyowa Kirin Co., Ltd.	4151 4151	19-Mar-25 19-Mar-25	Japan Japan	J38296117 J38296117	Annual	31-Dec-24 31-Dec-24	2,161	3.4	Elect Director Yamashita, Takeyoshi Elect Director Fujiwara, Daisuke	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.5	Elect Director Oyamada, Takashi	Management	For	For	For
Kyowa Kirin Co., Etd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.6	Elect Director Syamada, Yakasiii Elect Director Suzuki. Yoshihisa	Management	For	For	For
Kyowa Kirin Co., Etd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2,161	3.7	Elect Director Nakata, Rumiko	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	lanan	138296117	Annual	31-Dec-24	2.161	3.8	Elect Director Kanno, Hiroshi	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2.161	3.9	Elect Director Ito. Yukiko	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2.161	4	Appoint Statutory Auditor Wachi, Yoko	Management	For	For	For
Kyowa Kirin Co., Ltd.	4151	19-Mar-25	Japan	J38296117	Annual	31-Dec-24	2.161	5	Approve Compensation Ceiling for Directors	Management	For	For	For
Mizrahi Tefahot Bank Ltd.	MZTE	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	1.440	1	Reelect Gilad Rabinovich as External Director	Management	For	For	For
Mizrahi Tefahot Bank Ltd.	MZTE	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	1,440	A	Vote FOR if you are a controlling shareholder or have a personal	Management	None	Refer	Against
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	1.440	B1	If you are an Interest Holder as defined in Section 1 of the Securi		None	Refer	Against
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	1.440	B2	If you are a Senior Officer as defined in Section 37(D) of the Secu		None	Refer	Against
Mizrahi Tefahot Bank Ltd.	MZTF	03-Mar-25	Israel	M7031A135	Special	02-Feb-25	1,440	B3	If you are an Institutional Investor as defined in Regulation 1 of t	Management	None	Refer	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	2	Amend Articles to Make Technical Changes	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	3.1	Elect Director Suzuki, Masaya	Management	For	For	For
			Japan	J46583100	Annual	31-Dec-24	2,268	3.2	Elect Director Tamura, Sakuva	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Jahaii										
MonotaRO Co., Ltd. MonotaRO Co., Ltd.	3064 3064	25-Mar-25 25-Mar-25	Japan	J46583100	Annual	31-Dec-24	2,268	3.3	Elect Director Kishida, Masahiro		For	For	For
	3064 3064			J46583100 J46583100		31-Dec-24 31-Dec-24	2,268 2,268	3.3 3.4	Elect Director Kishida, Masahiro Elect Director Ise, Tomoko	Management Management		For For	For For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual					Management	For		
MonotaRO Co., Ltd. MonotaRO Co., Ltd. MonotaRO Co., Ltd. MonotaRO Co., Ltd.	3064 3064 3064 3064	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan	J46583100 J46583100 J46583100 J46583100	Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24	2,268 2,268 2,268	3.4 3.5 3.6	Elect Director Ise, Tomoko	Management Management Management Management	For For	For	For For
MonotaRO Co., Ltd.	3064 3064 3064 3064 3064	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan	J46583100 J46583100 J46583100 J46583100 J46583100	Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,268 2,268 2,268 2,268	3.4 3.5 3.6 3.7	Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi	Management Management Management Management Management	For For	For For	For For
MonotaRO Co., Ltd.	3064 3064 3064 3064 3064 3064	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan	J46583100 J46583100 J46583100 J46583100 J46583100 J46583100	Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,268 2,268 2,268 2,268 2,268	3.4 3.5 3.6 3.7 3.8	Elect Director Ise, Tomoko Elect Director Saglya, Mari Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan	Management Management Management Management Management Management	For For For For For	For For For For	For For For For
MonotaRO Co., Ltd.	3064 3064 3064 3064 3064 3064 3064	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan Japan Japan Japan	J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100	Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,268 2,268 2,268 2,268 2,268 2,268 2,268	3.4 3.5 3.6 3.7 3.8 3.9	Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan Elect Director Barry Greenhouse	Management Management Management Management Management Management Management	For For For For	For For For	For For For
MonotaRO Co., Ltd. MonotaRO RO., Ltd. Neste Corp.	3064 3064 3064 3064 3064 3064 3064 NESTE	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan Japan Japan Japan Finland	J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 X5688A109	Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 13-Mar-25	2,268 2,268 2,268 2,268 2,268 2,268 2,268 3,829	3.4 3.5 3.6 3.7 3.8 3.9	Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting	Management Management Management Management Management Management Management Management	For For For For For	For For For For	For For For For
MonotaRO Co., Ltd. Noste Corp. Neste Corp. Neste Corp.	3064 3064 3064 3064 3064 3064 3064 NESTE NESTE	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan Japan Japan Finland Finland	J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 X5688A109 X5688A109	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 13-Mar-25 13-Mar-25	2,268 2,268 2,268 2,268 2,268 2,268 3,829 3,829	3.4 3.5 3.6 3.7 3.8 3.9 1	Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Multra, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meetling Call the Meetling to Order	Management Management Management Management Management Management Management Management Management	For For For For For	For For For For	For For For For
MonotaRO Co., Ltd. Neste Corp. Neste Corp. Neste Corp. Neste Corp. Neste Corp. Neste Corp.	3064 3064 3064 3064 3064 3064 3064 NESTE NESTE	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan Japan Japan Japan Finland Finland	J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 X5688A109 X5688A109	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 13-Mar-25 13-Mar-25 13-Mar-25	2,268 2,268 2,268 2,268 2,268 2,268 2,268 3,829 3,829 3,829	3.4 3.5 3.6 3.7 3.8 3.9 1 2	Elect Director Ise, Tomoko Elect Director Sapiya, Mari Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute	Management	For For For For For	For For For For	For For For For
MonotaRO Co., Ltd. Neste Corp. Neste Corp. Neste Corp. Neste Corp. Neste Corp. Neste Corp.	3064 3064 3064 3064 3064 3064 3064 NESTE NESTE NESTE	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Japan Japan Japan Japan Japan Japan Finland Finland Finland	J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 X5688A109 X5688A109 X5688A109 X5688A109 X5688A109	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	2,268 2,268 2,268 2,268 2,268 2,268 2,268 3,829 3,829 3,829 3,829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3	Elect Director Isa, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting	Management	For For For For For	For For For For	For For For For
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MonotaRO Co., Ltd. Neste Corp.	3064 3064 3064 3064 3064 3064 NESTE	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Finland	J46583100 J46583109 J45688A109	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	2.268 2.268 2.268 2.268 2.268 2.268 3.829 3.829 3.829 3.829 3.829 3.829 3.829 3.829 3.829 3.829 3.829 3.829 3.829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 7 8 9 10 11	Elect Director Isa, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Makashima, Kiyoshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 165,0	Management	For	For	For For For For For For For For For
MonotaRO Co., Ltd. Neste Corp.	3064 3064 3064 3064 3064 3064 MESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25	Japan Finland	J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J46583100 J45688A109 X5688A109 X5688A109 X5688A109 X5688A109 X5688A109 X5688A109 X5688A109 X5688A109 X5688A109 X5688A109 X5688A109 X5688A109	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	2.268 2,268 2,268 2,268 2,268 2,268 3,829 3,829 3,829 3,829 3,829 3,829 3,829 3,829 3,829 3,829 3,829 3,829 3,829 3,829 3,829 3,829 3,829 3,829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 2 3 4 5 6 6 7 7 8 9 9 10 11 12	Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meetiig Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Discharge of Board and President Approve Nemuneration Report (Advisory Vote) Approve Remuneration of Directors at Eight Number of Directors at Eight Nu	Management	For For For For For For For For For For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Neste Corp.	3064 3064 3064 3064 3064 3064 NESTE	25-Mar-25 25-Mar-25	Japan Finland	J46583100 J56883109 J56883109 J56883109 J56883109 J56883109 J56883109 J56883109 J56883109 J56883109	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	2,268 2,268 2,268 2,268 2,268 2,268 3,829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 7 8 9 9 10 11 12 11 12 13	Elect Director Isa, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Makashima, Kiyoshi Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports; Receive Bo Accept Financial Statements and Statutory Reports Approve Alpocation of Income and Dividends of EUR 0.20 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 165,0 Fix Number of Directors at Eight Reelect John Abbott (Vice Chair), Nick Eimslie, Just Jansz, Conrad	Management	For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Neste Corp.	3064 3064 3064 3064 3064 3064 NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE NESTE	25-Mar-25 25-Mar-25	Japan Finland	J46583100 J46583109 J46683109 J46683	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25 13-Mar-25	2.268 2,268 2,268 2,268 2,268 2,268 3,829	3.4 3.5 3.6 3.7 3.7 3.8 3.9 1 2 3 4 5 6 6 7 8 9 9 10 11 12 12 13 14	Elect Director Isa, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Makashima, Kiyoshi Elect Director Pater Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Accept Financial Statements and Statutory Reports Approve Albocation of Income and Dividends of EUR 0.20 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 165,0 Fix Number of Directors at Eight Reelect John About (Vice Chair), Nick Eimslie, Just Jansz, Conrad Approve Remuneration of Auditors Ratify KPM Gas Auditor	Management	For	For	For
MonotaRO Co., Ltd. Neste Corp.	3064 3064 3064 3064 3064 3064 NESTE	25-Mar-25 25-Mar	Japan Finland	J46583100 J456883109	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Mar-25 13-Mar-25	2,268 2,268 2,268 2,268 2,268 2,268 3,829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 7 8 9 9 10 11 12 13 14 15	Elect Director Ise, Tomoko Elect Director Sapira, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Nakashima, Kyoshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meetiig Call the Meeting to Order Designate Inspector or shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 Per Sha Approve Discharge of Board and President Approve Remuneration of Directors in the Amount of EUR 165,0 ERIX Number of Directors at Eight Reelect John Abbott (Vice Chair), Nick Eimslie, Just Jansz, Conrad Approve Remuneration of Directors in Ensile, Just Jansz, Conrad Approve Remuneration of Auditors	Management	For	For	For For For For For For For For For For
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MonotaRO Co., Ltd. Moste Corp. Neste Corp.	3064 3064 3064 3064 3064 3064 3064 MESTE NESTE	25-Mar-25 25-Mar	Japan Finland	J46583100 J46583109 J456883109	Annual	31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-21 31-0ec	2,268 2,268 2,268 2,268 2,268 2,268 3,829	3.4 3.5 3.6 3.7 3.9 1 2 3 4 5 6 6 7 7 8 9 9 10 11 12 13 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports. Approve Algoritation of Income and Dividends of EUR 0.20 Per Sha Approve Discharge of Board and President Approve Remuneration of Directors at Eight Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Approve Remuneration of Auditors Ratify KPMG as Auditor Rappione Remuneration of Auditors Ratify KPMG as Auditor for Sustainability Reporting Appoint RPMG as Auditor for Sustainability Reporting Authorize Share Repurchase Program Authorize Share Repurchase Program	Management	For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Neste Corp.	3064 3064 3064 3064 3064 3064 3064 MESTE NESTE	25-Mar-25	Japan Finland	J46583100 J5688A109	Annual	31-0ec-24 31-0ec	2.268 2.268 2.268 2.268 2.268 2.268 2.268 2.368 3.829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 6 7 8 9 10 11 11 12 11 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Elect Director Ise, Tomoko Elect Director Sapiya, Mari Elect Director Miura, Hiroshi Elect Director Makashima, Kyoshi Elect Director Nakashima, Kyoshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 Per Sha Approve Diversare of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Puctors in the Amount of EUR 165.0 Fix Number of Directors at Eight Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Approve Remuneration of Auditor Ratify KPMG as Auditor Approve Remuneration of Auditor for Sustainability Reporting Apported Remuneration of Auditor For Sustainability Reporting Approve Issuance of up to 23 Million Shares without Preemptive Close Meeting	Management	For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Meste Corp. Neste Corp.	3064 3064 3064 3064 3064 3064 3064 MESTE NESTE	25-Mar-25 25-Mar	Japan Finland	J46583100 J46583109 J456883109	Annual	31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-21 31-0ec	2,268 2,268 2,268 2,268 2,268 2,268 3,829	3.4 3.5 3.6 3.7 3.9 1 2 3 4 5 6 6 7 7 8 9 9 10 11 12 13 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports. Approve Algoritation of Income and Dividends of EUR 0.20 Per Sha Approve Discharge of Board and President Approve Remuneration of Directors at Eight Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Approve Remuneration of Auditors Ratify KPMG as Auditor Rappione Remuneration of Auditors Ratify KPMG as Auditor for Sustainability Reporting Appoint RPMG as Auditor for Sustainability Reporting Authorize Share Repurchase Program Authorize Share Repurchase Program	Management	For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Neste Corp. Nes	3064 3064 3064 3064 3064 3064 3064 NESTE	25-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan Finland	J46583100 J45588A109 J5588A109	Annual	31-Dec-24 31-Mar-25 33-Mar-25	2.268 2.268 2.268 2.268 2.268 2.268 2.268 2.268 3.829	3.4 3.5 3.6 3.7 3.8 3.9 1 1 2 3 4 5 6 6 7 7 8 9 10 11 12 12 13 14 15 16 17 18 18 19 19 19 19 19 19 19 19 19 19 19 19 19	Elect Director Sapiya, Mari Elect Director Sapiya, Mari Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Biochail Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Puettors in the Amount of EUR 165.0 Fix Number of Directors at Eight Reelect John Abbott (Vice Chair), Nick Elmsille, Just Jansz, Conrad Approve Remuneration of Auditors Ratify KPMG as Auditor for Sustainability Reporting Approve Remuneration of Auditor for Sustainability Reporting Approve Remuneration of Juditor For Sustainability Reporting Approve Issuance of up to 23 Million Shares without Preemptive Close Meeting Elect Director Lungfun Lee Elect Director Lungfun Lee	Management	For	For	For
MonotaRO Co., Ltd. Moste Corp. Neste Corp. Nes	3064 3064 3064 3064 3064 3064 3064 NESTE N	25-Mar-25 26-Mar-25 26-Mar-25	Japan Finland	J46583100 J5688A109 J678B100	Annual	31-0ec-24	2,268 2,268 2,268 2,268 2,268 3,829 3,8465	3.4 3.5 3.6 3.7 3.7 3.8 3.9 1 2 3 4 5 6 7 8 9 9 10 11 12 13 14 15 16 17 18 19 19 10 11 11 12 13 14 15 16 17 17 18 18 18 18 18 18 18 18 18 18	Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Makashima, Kyoshi Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meetiig Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports: Receive Financial Statements and Statutory Reports: Approve Bitcharge of Board and President Approve Remuneration of Income and Dividends of EUR 0.20 Per Sha Approve Remuneration of Directors in the Amount of EUR 165,0 Exprove Remuneration of Directors in the Amount of EUR 165,0 Exprove Remuneration of Directors in the Amount of EUR 165,0 Exprove Remuneration of Directors in Emislie, Just Jansz, Conrad Approve Remuneration of Auditor Ratify KPMG as Auditor Approve Remuneration of Auditor for Sustainability Reporting Approve Remuneration of Auditor for Sustainability Reporting Approve Remuneration of Auditor for Sustainability Reporting Approve Ressuance of up to 23 Million Shares without Preemptive Close Meeting Elect Director Junghun Lee Elect Director Heururs, Shiro	Management	For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Neste Corp. Neste Co	3064 3064 3064 3064 3064 3064 3064 NESTE	25-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan Finland Finlan	J46583100 J455884109 J55884109	Annual	31-0ec-24 31-0ec-34 31-0ec-24 31-0ec-31 31-0ec-31 31-0ec-31 31-0ec-31 31-0ec-31 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24	2.268 2.268 2.268 2.268 2.268 2.268 2.268 3.829 3.8465	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 16 17 18 19 19 10 11 11 12 13 14 15 16 16 17 18 18 18 18 18 18 18 18 18 18	Elect Director Sapia, Mari Elect Director Sapia, Mari Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kemevan Elect Director Peter Kemevan Elect Director Peter Kemevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 165,0 Fix Number of Directors at Eight Reelect Liohn Abbott (Vice Chair), Nick Elmsille, Just Jansz, Conrad Approve Remuneration of Auditors Approve Remuneration of Auditors Approve Remuneration of Auditors Approve Remuneration of Auditors Approve Remuneration of Auditor For Sustainability Reporting Approve Remuneration of Auditor For Sustainability Reporting Approve Issuance of up to 23 Million Shares without Preemptive Closs Meeting Elect Director Junghun Lee Elect Director Uneura, Shiro Elect Director Daehyun Kang	Management	For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Neste Corp. Nes	3064 3064 3064 3064 3064 3064 NESTE	25-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25 26-Mar-25	Japan Finland Finl	J46583100 J56883109 J66883109 J56883109 J56883109 J56883109 J56883109 J56883109 J56883109 J56883109 J56883109	Annual	31-0ec-24	2,268 2,268 2,268 2,268 2,268 2,268 2,268 3,829 3,846 3,8465	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 19 10 11 11 12 13 14 15 16 17 18 19 19 19 19 19 19 19 19 19 19	Elect Director Ise, Tomoko Elect Director Sayira, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Approve Peter Financial Statements and Statutory Reports Approve Discharge of Board and President Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 165,0 En Number of Directors at Eight Reelect John Abbott (Vice Chair), Nick Eimslie, Just Jansz, Conrad Approve Remuneration of Auditor for Sustainability Reporting Approve Resumeration of Auditor for Sustainability Reporting Approve Resumeration of Auditor for Sustainability Reporting Approve Issuance of up to 23 Million Shares without Preemptive Close Meeting Elect Director Junghun Lee Elect Director Patrick Soderlund Elect Director Turumi, Naoya	Management	For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Moste Corp. Neste Co	3064 3064 3064 3064 3064 3064 3064 NESTE N	25-Mar-25 26-Mar-25	Japan Finland Finl	J46583100 J455883109 J55883109 J5588	Annual	31-0ec-24 31-0ec-21 31-Mar-25	2,268 2,268 2,268 2,268 3,829 3,8465 3,465	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 19 10 11 12 11 12 13 14 15 16 17 18 18 19 19 19 19 19 19 19 19 19 19	Elect Director Sepizo, Mari Elect Director Sapiya, Mari Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Fuertors in the Amount of EUR 165,0 Fix Number of Directors at Eight Reelect John Abbott (Vice Chair), Nick Elmsille, Just Jansz, Conrad Approve Remuneration of Auditors Ratify KPMG as Auditor Approve Remuneration of Auditor for Sustainability Reporting Authorize Shara Repurchase Program Approve Issuance of up to 23 Million Shares without Preemptive Close Meeting Elect Director Daelyun Kang Elect Director Daelyun Kang Elect Director Daelyun Kang Elect Director Daelyun Kang Elect Director Discount Stock Option Plan	Management	For	For	For
MonotaRO Co., Ltd. Neste Corp. Nes	3064 3064 3064 3064 3064 3064 NESTE	25-Mar-25 26-Mar-25	Japan Finland Japan Japan Japan Japan Japan Japan	J46583100 J56883109	Annual	31-0ec-24	2,268 2,268 2,268 2,268 2,268 2,268 2,268 3,829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 19 10 1.1 1.3 1.4 1.5 2 1	Elect Director Ise, Tomoko Elect Director Sapira, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors in the Amount of EUR 165,0 Extra Minute of Directors at Eight Reelect John Abbott (Vice Chair), Nick Eimsile, Just Jansz, Conrad Approve Remuneration of Adultor for Sustainability Reporting Approve Remuneration of Houltor for Sustainability Reporting Elect Director Patrick Soderlund Elect Director Daehvun Kang Elect Director Daehvun Kang Elect Director Daehvun Kang Elect Director Lorumin, Nava Approve Deep Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types	Management	For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Neste Corp. Neste Co	3064 3064 3064 3064 3064 3064 3064 NESTE N	25-Mar-25 26-Mar-25	Japan Finland Finl	J46583100 J46583109 J45688A109 J46688A109 J4668R0 J46688A109	Annual	31-0ec-24 31-0ec-25 31-Mar-25	2.268 2.268 2.268 2.268 2.268 3.829 3.8465 3.465 3.465 3.465	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 18 19 10 11 12 11 12 13 14 15 16 17 18 18 18 18 18 18 18 18 18 18	Elect Director Sepizo, Mari Elect Director Sapiya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 Per Sha Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Fuertors in the Amount of EUR 165,0 Fix Number of Directors at Eight Reelect John Abbott (Vice Chair), Nick Elmsile, Just Jansz, Cornad Approve Remuneration of Auditors Ratify KPMG as Auditor Approve Remuneration of Auditor for Sustainability Reporting Authorize Shara Repurchase Program Approve Issuance of up to 23 Million Shares without Preemptive Close Meeting Elect Director Daelyun Kang Elect Director Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Execute Director (Ren)	Management	For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Neste Corp. Neste Co	3064 3064 3064 3064 3064 3064 3064 NESTE N	25-Mar-25 26-Mar-25	Japan Finland Japan Japan Japan Japan Japan Japan Japan Japan Japan	J46583100 J455883109 J556883109	Annual	31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-21 31-Mar-25 13-Mar-25 13-Mar	2.268 2.268 2.268 2.268 2.268 2.268 2.268 2.368 3.829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 8 9 10 11 11 12 13 14 15 16 17 18 19 10 1.1 12 1.3 1.4 1.5 2 1 1.2 1.3 1.3 1.4 1.5 2 1 1.2 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	Elect Director Sapiya, Mari Elect Director Sapiya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Sapiya, Mari Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 Per Sha Approve Nemunical Statements and Statutory Reports Approve Remunical Statements and President Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors at Eight Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Approve Remuneration of Auditor for Sustainability Reporting Approve Remuneration of Juditor for Sustainability Reporting Elect Director Lorenter Repurchase Program Approve Issuance of up to 23 Million Shares without Preemptive Close Meeting Elect Director Lorenter, Shiro Elect Director Unuruni, Naoya Approve Deep Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Executive Director lino, Kenji Elect Director Turumi, Naoya	Management	For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Moste Corp. Neste Co	3064 3064 3064 3064 3064 3064 3064 NESTE N	25-Mar-25 26-Mar-25	Japan Finland Japan	J46583100 J55688A109 J55688A109 J55688A109 J55688A109 J5688A109	Annual	31-0ec-24 31-0ec-34 31-0ec-24 31-0ec-34 31-0ec-34 31-0ec-34 31-0ec-24	2,268 2,268 2,268 2,268 3,829	3.4 3.5 3.6 3.7 3.7 3.8 3.9 1 2 3 4 5 6 7 7 8 9 9 10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 1.2 1.3 1.4 1.5 1.3 1.4 1.5 1.3 1.3 1.4 1.5 1.3 1.3 1.4 1.5 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3 1.3	Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Makashima, Kyoshi Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meetiing Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Biocharge of Board and President Approve Remuneration of Increa and Dividends of EUR 0.20 Per Sha Approve New Proper Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Reprove Remuneration of Directors in the Amount of EUR 165,0 Erix Number of Directors at Eight Reelect John Abbott (Vice Chair), Nick Emslie, Just Jansz, Conrad Approve Remuneration of Auditor Ratify KPMG as Auditor Approve Remuneration of Auditor for Sustainability Reporting Authorize Share Repurchase Program Elect Director Patrick Soderlund Elect Director Patrick Soderlund Elect Director Daelvun Kang Elect Director Daelvun Kang Elect Director Director Ingashita, Daisuke Elect Alternate Executive Director Shuch, Hideki	Management	For	For	For
MonotaRO Co., Ltd. Neste Corp. Neste Co	3064 3064 3064 3064 3064 3064 3064 NESTE N	25-Mar-25 26-Mar-25	Japan Finland Japan	J46583100 J45588A109 J55688A109 J5568	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-21 31-Mar-25 13-Mar-25 13-Mar	2.268 2.268 2.268 2.268 2.268 2.268 2.268 2.268 3.829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 8 9 10 11 11 12 13 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 2 1 1.3 1.4 1.5 2 1 1.3 1.4 1.5 2 1 1.3 1.4 1.5 2 1 1.3 1.4 1.5 2 1 1.3 1.4 1.5 2 1 1.3 1.4 1.5 2 1 1.3 1.4 1.5 2 1 1.3 1.4 1.5 2 1 1.3 1.4 1.5 2 1 1.4 1.5 2 1 1.3 1.4 1.5 1.5 2 1 1 2 2 3.1 3.2 4.1	Elect Director Ise, Tomoko Elect Director Sapiya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Sapiya, Mari Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meetling Call the Meetling to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 Per Sha Approve Neminial Statements and Statutory Reports Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Reprove Remuneration of Directors in the Amount of EUR 165,0 Fix Number of Directors at Eight Reelect John Abbott (Vice Chair), Nick Elmsile, Just Jansz, Conrad Approve Remuneration of Auditor for Sustainability Reporting Approve Remuneration of Auditor for Sustainability Reporting Approve Remuneration of Auditor for Sustainability Reporting Approve Issuance of up to 23 Million Shares without Preemptive Close Meetling Elect Director Unumi, Naoya Elect Director Unumi, Naoya Elect Director Unumi, Naoya Approve Deep Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Director to Lower Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Sueevides to Amend Permitted Investment Types Elect Steevides Director Inio, Kenji Elect Sueevides Director Future Director Shuto, Hideki Elect Alternate Executive Director Shuto, Hideki Elect Sueevides Director Director Shuto, Hideki	Management	For	For	For For For For For For For For For For
MonotaRO Co., Ltd. Moste Corp. Neste Co	3064 3064 3064 3064 3064 3064 3064 3064	25-Mar-25 26-Mar-25	Japan Finland Japan	J46583100 J55688A109 J55688A109 J55688A109 J5688A109 J56	Annual An	31-0ec-24 31-0ec-34 31-0ec-34 31-0ec-34 31-0ec-34 31-0ec-24	2,268 2,268 2,268 2,268 2,268 3,829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 8 9 9 10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 2 1 1.2 2 3.1 3.2 4.1 4.2	Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Makashima, Kyoshi Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meetiing Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Biocharge of Board and President Approve Biocharge of Board and President Approve Remuneration of Directors in the Amount of EUR 1.65, Of Fix Number of Directors at Elight t Reelect John Abbott (Vice Chair), Nick Emsile, Just Jansz, Conrad Approve Remuneration of Auditor for Sustainability Reporting Authorize Share Repurchase Program Approve Beep Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Director Partick Soderlund Elect Director Delevun Kang Elect Director Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Alternate Executive Director Shuda, Masaki Elect Supervisory Director Vakagah, Keiko	Management	For	For	For
MonotaRO Co., Ltd. Neste Corp. Neste Co	3064 3064 3064 3064 3064 3064 3064 3064	25-Mar-25 26-Mar-25 26-Mar	Japan Finland Finl	J46583100 J45588A109 J5588A109	Annual	31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-24 31-0ec-21 31-Mar-25 33-Mar-25 33-Mar	2.268 2.268 2.268 2.268 2.268 2.268 2.268 2.268 3.829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 2 1 1.4 1.5 2 1 1.4 1.5 2 1 1.4 1.5 4.4 4.3	Elect Director Sapiya, Mari Elect Director Sapiya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Nakashima, Kyoshi Elect Director Peter Kenevan Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meeting Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.20 Per Sha Approve Dixorare of Board and President Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration Protectors in the Amount of EUR 165,0 Fix Number of Directors at Eight Reelect John Abbott (Vice Chair), Nick Elmslie, Just Jansz, Conrad Approve Remuneration of Auditor for Sustainability Reporting Approve Remuneration of Auditors Ratify KPMG as Auditor Approve Remuneration of Auditor for Sustainability Reporting Approve Remuneration of Auditor for Sustainability Reporting Approve Issuance of up to 23 Million Shares without Preemptive Close Meeting Elect Director Daelyun Kang Elect Director Draelyun K	Management	For	For	For
MonotaRO Co., Ltd. Moste Corp. Neste Co	3064 3064 3064 3064 3064 3064 3064 3064	25-Mar-25 26-Mar-25	Japan Finland Japan	J46583100 J55688A109 J55688A109 J55688A109 J5688A109 J56	Annual An	31-0ec-24 31-0ec-34 31-0ec-34 31-0ec-34 31-0ec-34 31-0ec-24	2,268 2,268 2,268 2,268 2,268 3,829	3.4 3.5 3.6 3.7 3.8 3.9 1 2 3 4 5 6 7 8 9 9 10 11 12 13 14 15 16 17 18 19 20 1.1 1.2 1.3 1.4 1.5 2 1 1.2 2 3.1 3.2 4.1 4.2	Elect Director Ise, Tomoko Elect Director Sagiya, Mari Elect Director Miura, Hiroshi Elect Director Miura, Hiroshi Elect Director Makashima, Kyoshi Elect Director Peter Kenevan Elect Director Barry Greenhouse Open Meetiing Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minute Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Receive Financial Statements and Statutory Reports Approve Biocharge of Board and President Approve Biocharge of Board and President Approve Remuneration of Directors in the Amount of EUR 1.65, Of Fix Number of Directors at Elight t Reelect John Abbott (Vice Chair), Nick Emsile, Just Jansz, Conrad Approve Remuneration of Auditor for Sustainability Reporting Authorize Share Repurchase Program Approve Beep Discount Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Director Partick Soderlund Elect Director Delevun Kang Elect Director Stock Option Plan Amend Articles to Amend Permitted Investment Types Elect Alternate Executive Director Shuda, Masaki Elect Supervisory Director Vakagah, Keiko	Management	For	For	For

Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	9,015	2.2	Elect Director Hara, Hisashi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	9,015	2.3	Elect Director Andrew Larke	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	9,015	2.4	Elect Director Lim Hwee Hua	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	9,015	2.5	Elect Director Mitsuhashi, Masataka	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	9,015	2.6	Elect Director Morohoshi, Toshio	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	9,015	2.7	Elect Director Nakamura, Masayoshi	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	9,015	2.8	Elect Director Wakatsuki, Yuichiro	Management	For	For	For
Nippon Paint Holdings Co., Ltd.	4612	27-Mar-25	Japan	J55053128	Annual	31-Dec-24	9,015	2.9	Elect Director Wee Siew Kim	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	1	Open Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	2	Call the Meeting to Order	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	3	Designate Inspector or Shareholder Representative(s) of Minute	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	4	Acknowledge Proper Convening of Meeting	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	5	Prepare and Approve List of Shareholders	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	6	Receive Financial Statements and Statutory Reports; Receive Pre	Management			
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	7	Accept Financial Statements and Statutory Reports	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	8	Approve Allocation of Income and Dividends of EUR 0.94 Per Sha		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	9	Approve Discharge of Board and President	Management	For	For	For
Nordea Bank Abn	NDA.FI	20-Mar-25	Finland	X5S8VI 105	Annual	10-Mar-25	30.645	10	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VI 105	Annual	10-Mar-25	30.645	11	Approve Remuneration of Directors in the Amount of EUR 400,0		For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	12	Fix Number of Directors (10) and Deputy Directors (1)	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	13.a	Reelect Sir Stephen Hester (Chair) as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	13.b	Reelect Petra van Hoeken as Director	Management	For	For	For
Nordea Bank Abn	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	30,645	13.0	Reelect John Maltby as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105	Annual	10-Mar-25	30,645	13.d	Reelect Risto Murto as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105 X5S8VL105	Annual	10-Mar-25	30,645	13.e	Reelect Lars Rohde as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI NDA.FI	20-Mar-25 20-Mar-25	Finland	X558VL105 X558VL105		10-Mar-25	30,645	13.e 13.f	Reelect Lens Konde as Director Reelect Lene Skole as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X558VL105 X558VI 105	Annual Annual	10-Mar-25	30,645		Reelect Per Stromberg as Director		For	For	For
		20-Mar-25 20-Mar-25		X5S8VL105 X5S8VL105		10-Mar-25 10-Mar-25	30,645	13.g		Management			
Nordea Bank Abp	NDA.FI		Finland		Annual			13.h	Reelect Jonas Synnergren as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	13.i	Reelect Arja Talma as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	13.j	Reelect Kjersti Wiklund as Director	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	14	Approve Remuneration of Auditor	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	15	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	16	Approve Remuneration of Auditor for Sustainability Reporting	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	17	Appoint PricewaterhouseCoopers as Auditor for Sustainability Re	e Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	18	Amend Charter for the Shareholders Nomination Board	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	19	Approve Issuance of Convertible Instruments without Preemptiv	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	20	Authorize Share Repurchase Program in the Securities Trading B	(Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	21	Authorize Reissuance of Repurchased Shares	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	22	Authorize Share Repurchase Program and Reissuance of Repurch	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30.645	23	Approve Issuance of up to 30 Million Shares without Preemptive	Management	For	For	For
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	24	Approve Business Activities in Line with the Paris Agreement	Shareholder	Against	Against	Against
Nordea Bank Abp	NDA.FI	20-Mar-25	Finland	X5S8VL105	Annual	10-Mar-25	30,645	25	Close Meeting	Management			
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	2,408	1	Approve Allocation of Income, with a Final Dividend of JPY 80	Management	For	For	For
OTSUKA CORP.	4768	27-Mar-25	lanan	162431115	Annual	31-Dec-24	2.408	2.1	Elect Director Otsuka, Yuii	Management	For	For	For
				J6243L115	Annual	31-Dec-24	2.408	2.2	Elect Director Katakura, Kazuvuki			For	For
OTSLIKA CORP										Management			
OTSUKA CORP.	4768	27-Mar-25	Japan				-,			Management	For		For
OTSUKA CORP.	4768	27-Mar-25	Japan	J6243L115	Annual	31-Dec-24	2,408	2.3	Elect Director Tsurumi, Hironobu	Management	For	For	For
OTSUKA CORP. OTSUKA CORP.	4768 4768	27-Mar-25 27-Mar-25	Japan Japan	J6243L115 J6243L115	Annual Annual	31-Dec-24 31-Dec-24	2,408	2.3	Elect Director Tsurumi, Hironobu Elect Director Saito, Hironobu	Management Management	For For	For For	For
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP.	4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan	J6243L115 J6243L115 J6243L115	Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408	2.3 2.4 2.5	Elect Director Tsurumi, Hironobu Elect Director Saito, Hironobu Elect Director Sakurai, Minoru	Management Management Management	For For	For For	For For
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP.	4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan	J6243L115 J6243L115 J6243L115 J6243L115	Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408	2.3 2.4 2.5 2.6	Elect Director Tsurumi, Hironobu Elect Director Saito, Hironobu Elect Director Sakurai, Minoru Elect Director Yamada, Koichiro	Management Management Management Management	For For For	For For For	For For
OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP. OTSUKA CORP.	4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan	J6243L115 J6243L115 J6243L115 J6243L115 J6243L115	Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408	2.3 2.4 2.5 2.6 2.7	Elect Director Tsurumi, Hironobu Elect Director Saito, Hironobu Elect Director Sakurai, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo	Management Management Management Management Management	For For For For	For For For For	For For For
OTSUKA CORP.	4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan Japan	J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115	Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408	2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Tsurumi, Hironobu Elect Director Saluta, Hironobu Elect Director Salurai, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Makino, Jiro	Management Management Management Management Management Management	For For For For For	For For For For For	For For For For
OTSUKA CORP.	4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan Japan Japan	J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115	Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408	2.3 2.4 2.5 2.6 2.7 2.8 2.9	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Sakurai, Minoru Elect Director Yamada, Kolchiro Elect Director (Uneno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Telsuo	Management Management Management Management Management Management Management	For For For For For For	For For For For For For	For For For For For
OTSUKA CORP.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan	J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115	Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Salurai, Minoru Elect Director Salurai, Minoru Elect Director Vamada, Koichiro Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Testuo Elect Director Hamabe, Makiko	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	For For For For For For
OTSUKA CORP.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Sakurai, Minoru Elect Director (Uneno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For	For For For For For For For
OTSUKA CORP.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan	J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Salturai, Minoru Elect Director Salurai, Minoru Elect Director Vamada, Koichiro Elect Director Uneno, Kazuo Elect Director Salto, Telsuo Elect Director Salto, Telsuo Elect Director Salto, Telsuo Elect Director Suzumura, Fuminori Elect Director Osukai, kihiro	Management Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For For For	For For For For For For For
OTSUKA CORP.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.1105	Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Alfonobu Elect Director Saltoria, Minoru Elect Director Vamada, Kolchiro Elect Director Makino, Jiro Elect Director Salto, Telsuo Elect Director Salto, Telsuo Elect Director Sulto, Makiko Elect Director Suzumura, Fuminori Elect Director Otsuka, Ichiro Elect Director Iousu, Makoto	Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd. Otsuka Holdings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J63117105 J63117105	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Saltora, Minoru Elect Director Salurai, Minoru Elect Director Vamada, Koichiro Elect Director Uneno, Kazuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Malkio Elect Director Usuamura, Fuminori Elect Director Osuka, Ichiro Elect Director Masuo, Voshiro	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd. OTSUKA Holdings Co., Ltd. OTSUKA Holdings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J62431.115 J6311.7105 J6311.7105 J6311.7105	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Saltoria, Minoru Elect Director Yamada, Kolchiro Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Otsuka, Ichiro Elect Director Inoue, Makoto Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko	Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan Japan	J62431115 J62431115 J62431115 J62431115 J62431115 J62431115 J62431115 J62431115 J63117105 J63117105 J63117105 J63117105 J63117105	Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5	Elect Director Tsurumi, Hironobu Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Uneno, Kazuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Natuo, Voshiro Elect Director Masuo, Voshiro Elect Director Masuo, Voshiro Elect Director Takagi, Shuichi	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdlings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Saltor, Minoru Elect Director Salurai, Minoru Elect Director Salurai, Minoru Elect Director Vannada, Koichino Elect Director Makino, Jiro Elect Director Makino, Jiro Elect Director Hamabe, Makiko Elect Director Suzumura, Fuminori Elect Director Osuka, Ichino Elect Director Hosuka, Valinio Elect Director Makuo, Valonio Elect Director Matsuo, Voshiro Elect Director Matsuo, Voshiro Elect Director Kabayashi, Minchi Elect Director Kobayashi, Masayuki	Management	For For For For For For For For For For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L115 J6243L110 J62411705 J63117105 J63117105 J63117105 J63117105 J63117105 J63117105	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6	Elect Director Tsurumi, Hironobu Elect Director Saluta, Hironobu Elect Director Saluta, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Telsuo Elect Director Salto, Telsuo Elect Director Salto, Telsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Osuwa, Ichiro Elect Director Inoue, Makoto Elect Director Takagi, Shuichiro Elect Director Takagi, Shuichiro Elect Director Takagi, Shuichiro Elect Director Takagi, Shuichiri Elect Director Tojo, Noriko	Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	For For For For For For For For For For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J6243L115 J6243L15 J6243L1	Annual	31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Saltor, Minoru Elect Director Salurai, Minoru Elect Director Vamada, Koichino Elect Director Uneno, Kazuo Elect Director Salto, Telsuo Elect Director Salto, Telsuo Elect Director Salto, Telsuo Elect Director Suzumura, Fuminori Elect Director Osuka, Ichino Elect Director Osuka, Ichino Elect Director Masuo, Voshiro Elect Director Masuo, Voshiro Elect Director Masuo, Vako Elect Director Makino, Yuko Elect Director Makino, Nuko Elect Director Kobayashi, Masayuki Elect Director Tojo, Noriko Elect Director Tojo, Noriko Elect Director Higuchi, Tatsuo	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J62431115 J6243111705 J63117105	Annual	31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.5 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8	Elect Director Tsurumi, Hironobu Elect Director Saluta, Hironobu Elect Director Saluta, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Subino Elect Director Takapi, Shuichiro Elect Director Takapi, Shuichi Elect Director Takapi, Shuichi Elect Director Tojo, Noriko Elect Director Tojo, Noriko Elect Director Mastun, Yukio	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J62421115 J62431115 J63117105	Annual	31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Saltori, Minoru Elect Director Salurai, Minoru Elect Director Vamada, Koichiro Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Minori Elect Director Osuka, Ichiro Elect Director Masuno, Sohiro Elect Director Masuo, Voko Elect Director Masuo, Voko Elect Director Takagi, Shuichi Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Huguchi, Tatsuo Elect Director Huguchi, Tatsuo Elect Director Makino, Nokino Elect Director Makino, Minoriko Elect Director Aoki, Yoshihisa	Management	For	For	For
OTSUKA CORP. OTSUKA Holdings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J62431115 J62431117005 J631171005	Annual	31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Tsurumi, Hironobu Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Saku, Tesuo Elect Director Saku, Tesuo Elect Director Saku, Tesuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Makino, Hosayuki Elect Director Makino, Hosayuki Elect Director Masuni, Masayuki Elect Director Masuni, Masayuki Elect Director Masuni, Yuko Elect Director Masuni, Yukio Elect Director Mita, Mayo	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdrings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J62431115 J63117105	Annual	31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Director Tsurumi, Hironobu Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Uneno, Kazuo Elect Director Sakuo, Fissuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Minori Elect Director Suzumura, Fuminori Elect Director Osuzumura, Fuminori Elect Director Masuo, Voshiro Elect Director Masuo, Voshiro Elect Director Takagi, Shuichi Elect Director Takagi, Shuichi Elect Director Tojo, Noriko Elect Director Tojo, Noriko Elect Director Adi, Yashishisa Elect Director Adi, Yashishisa Elect Director Klachi, Tatsuo Elect Director Rector Elector Elector Elector Elector Elec	Management	For	For	For
OTSUKA CORP. OTSUKA Holdings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J62431115 J62431117005 J631171005	Annual	31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10	Elect Director Tsurumi, Hironobu Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Saku, Tesuo Elect Director Saku, Tesuo Elect Director Saku, Tesuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Makino, Hosayuki Elect Director Makino, Hosayuki Elect Director Masuni, Masayuki Elect Director Masuni, Masayuki Elect Director Masuni, Yuko Elect Director Masuni, Yukio Elect Director Mita, Mayo	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdrings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25 28-Mar-25	Japan	J62431115 J624311105 J63117105	Annual	31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11	Elect Director Tsurumi, Hironobu Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Uneno, Kazuo Elect Director Sakuo, Fissuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Minori Elect Director Suzumura, Fuminori Elect Director Osuzumura, Fuminori Elect Director Masuo, Voshiro Elect Director Masuo, Voshiro Elect Director Takagi, Shuichi Elect Director Takagi, Shuichi Elect Director Tojo, Noriko Elect Director Tojo, Noriko Elect Director Adi, Yashishisa Elect Director Adi, Yashishisa Elect Director Klachi, Tatsuo Elect Director Rector Elector Elector Elector Elector Elec	Management	For	For	For
OTSUKA CORP. OTSUKA Holdings Co., Ltd.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25	Japan	J62431115 J6243111705 J63117105	Annual	31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414	2.3 2.4 2.5 2.5 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.11 1.12	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Vamada, Koichiro Elect Director Uneno, Kazuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Naumo, Voshiro Elect Director Makino, Visko Elect Director Makino, Visko Elect Director Kabayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsudan, Yukio Elect Director Matsudan, Yukio Elect Director Matsudan, Yukio Elect Director Matsudan, Yukio Elect Director Mita, Mayo Elect Director Mita, Mayo Elect Director Kitachi, Tatsuo Elect Director Kitachi, Tatsuaki	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd. Rakuten Group, Inc. Rakuten Group, Inc. Rakuten Group, Inc.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 28-Mar-25	Japan	J62431115 J624311105 J63117105	Annual	31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,416	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1	Elect Director Tsurumi, Hironobu Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Uneno, Kazuo Elect Director Saku, Teisuo Elect Director Salto, Teisuo Elect Director Salto, Teisuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Masuo, Voshiro Elect Director Masuo, Voshiro Elect Director Takagi, Shuichi Elect Director Takagi, Shuichi Elect Director Tojo, Noriko Elect Director Masuai, Vasko Elect Director Katani, Tatsuo Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines	Management	For	For	For
OTSUKA CORP. OTSUKA Holdings Co., Ltd. Rakuten Group, Inc. Rakuten Group, Inc. Rakuten Group, Inc.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 28-Mar-25	Japan	J62431115 J6243111705 J63117105 J631	Annual	31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,416	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Minoru Elect Director Chana, Koichino Elect Director Uneno, Kazuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Nausuo, Yoshino Elect Director Malsino, Yoshino Elect Director Makino, Yuko Elect Director Makino, Noniko Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Higuchi, Tatsuo Elect Director Misuo, Yoshinia Elect Director Misuo, Hiroshi	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA HOIdings Co., Ltd. Rakuten Group, Inc. Rakuten Group, Inc. Rakuten Group, Inc.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 28-Mar-25	Japan	J62431115 J6243111705 J63117105 J631	Annual	31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,416	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1 1.12 1.13 1 1.12 1.13 1 1.12 1.13 1 1.12 1.13 1 2.1 2.1	Elect Director Tsurumi, Hironobu Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Telsuo Elect Director Salto, Telsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Osuwa, Alchiro Elect Director Nasuo, Yoshiro Elect Director Makino, Yoshiro Elect Director Takagi, Shuichi Elect Director Takagi, Shuichi Elect Director Tojo, Noriko Elect Director Masuo, Yoshiro Elect Director Masuo, Yoshishi Elect Director Masua, Yoshiro Elect Director Masuani, Yukio Elect Director Masuani, Yukio Elect Director Masuani, Yukio Elect Director Mita, Mayo Elect Director Miktani, Hiroshi Elect Director Hyakuno, Kentaro	Management	For	For	For
OTSUKA CORP. OTSUKA HOIdings Co., Ltd. RAKUTEN GROUP, Inc.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 28-Mar-25	Japan	J62421115 J62431115 J624311105 J63117105 J6311	Annual	31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1 1 1.12 2.1 2.2 2.3	Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Minorou Elect Director Chana, Kolchiro Elect Director Uneno, Kazuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Malsino, Yoshiro Elect Director Malsino, Yoshiro Elect Director Malsino, Yoshiro Elect Director Malsino, Hosayaski Elect Director Malsino, Soniko Elect Director Higuchi, Tatsuo Elect Director Malsina, Muko Elect Director Malsina, Muko Elect Director Malsina, Muko Elect Director Malsina, Malsino Elect Director Malsina, Malsino Elect Director Malsina, Malsino Elect Director Milsina, Mayo Elect Director Milsina, Mayo Elect Director Milsina, Mayo Elect Director Milsina, Mayo Elect Director Milsina, Miroshi Elect Director Milsina, Miroshi Elect Director Milsina, Miroshi Elect Director Milsina, Miroshi Elect Director Hyakuno, Kentaro Elect Director Hyakuno, Kentaro Elect Director Hyakuno, Kentaro Elect Director Hyakuno, Kentaro Elect Director Horsoe, Kenji	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA HOIDINGS CO., Ltd. Rakuten Group, Inc.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 28-Mar-25	Japan	J62431115 J62431115 J62431115 J62431115 J62431115 J62431115 J62431115 J62431115 J62431115 J6243111705 J63117105 J631	Annual	31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,416	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.1 1.12 1.13 1.1 2.1 2.2 2.3 2.4	Elect Director Tsurumi, Hironobu Elect Director Sakural, Minoru Elect Director Sakural, Minoru Elect Director Yamada, Koichino Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Saku, Teisuo Elect Director Saito, Teisuo Elect Director Saito, Teisuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Tosuka, Ichiro Elect Director Takapi, Shuichi Elect Director Takapi, Shuichi Elect Director Takapi, Shuichi Elect Director Takapi, Shuichi Elect Director Toja, Noriko Elect Director Toja, Noriko Elect Director Mastuna, Yukio Elect Director Mastuda, Yukio Elect Director Mastuda, Yukio Elect Director Mastuda, Yukio Elect Director Mastuda, Yukio Elect Director Mita, Mayo Elect Director Mita, Mayo Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines Elect Director Hyakuno, Kentaro Elect Director Hyakuno, Kentaro Elect Director Hyakuno, Kentaro Elect Director Hyakuno, Kentaro Elect Director Ando, Tsakaharu	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd. OTSUKA HOLDINGS CO	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 28-Mar-25	Japan	J62431115 J6243111705 J63117105 J631	Annual	31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,416	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1 1 1.12 2.1 2.3 2.4 2.5	Elect Director Sauton, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Alionoru Elect Director Vamada, Kolchiro Elect Director Umeno, Kazuo Elect Director Maikino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Nation, Yoshiro Elect Director Makino, Yoshiro Elect Director Makino, Yoshiro Elect Director Makino, Honorio Elect Director Kabayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Higuchi, Tatsuo Elect Director Aoki, Yoshihisa Elect Director Aoki, Yoshihisa Elect Director Klazah, Tatsuaki Elect Director Klazah, Tatsuaki Elect Director Klazah, Tatsuaki Elect Director Klazah, Tatsuaki Elect Director Mitan, Miroshi Elect Director Mitani, Hiroshi Elect Director Mitani, Hiroshi Elect Director Mitani, Hiroshi Elect Director Mitani, Hiroshi Elect Director Ando, Saraharu Elect Director Sarah J. M. Whilley	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd. OTSUKA HOLDINGS CO	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	J62431115 J6243111705 J63117105 J631	Annual	31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,416 4,416 4,417	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2	Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Minoru Elect Director Vamada, Kolchiro Elect Director Umeno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Matsuo, Yoshiro Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Kabayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Higuchi, Tatsuo Elect Director Higuchi, Tatsuo Elect Director Aoki, Yoshihisa Elect Director Aoki, Yoshihisa Elect Director Kitachi, Tatsuaki Elect Director Kitachi, Tatsuaki Elect Director Kitachi, Tatsuaki Elect Director Mitani, Hiroshi Elect Director Mitani, Miroshi Elect Director Mitani, Hiroshi Elect Director Ando, Saraharu Elect Director Sayah. J. Mihlley Elect Director Sarah J. M. Whilley Elect Director Tsadal Meeley Elect Director Torades & Baxter	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA HOIdings Co., Ltd. Rakuten Group, Inc.	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 28-Mar-25	Japan	16:241115 16:241117 16:2411	Annual	31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,416	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Tsurum, Hironobu Elect Director Sakural, Minoru Elect Director Sakural, Minoru Elect Director Yamada, Koichino Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Saku, Telsuo Elect Director Saku, Telsuo Elect Director Saku, Telsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Osuwa, Lichiro Elect Director Osuwa, Lichiro Elect Director Mastuo, Yoshino Elect Director Masuo, Yoshino Elect Director Masuo, Yoshino Elect Director Takagi, Shuichi Elect Director Tojo, Noriko Elect Director Masua, Yoshinisa Elect Director Mita, Mayo Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines Elect Director Hirose, Kenji Elect Director Ando, Takaharu Elect Director Ando, Takaharu Elect Director Sarah I. M. Whilley Elect Director Sarah I. M. Whilley Elect Director Sarah I. M. Whilley Elect Director Sarah J. M. Whilley Elect Director Takad Meeley	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA HOIdings Co., Ltd. Rakuten Group, Inc.	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	16:241115 16:2431115 16:2431115 16:2431115 16:2431115 16:2431115 16:2431115 16:2431115 16:2431115 16:2431115 16:2431115 16:2431115 16:2431115 16:2431115 16:2431115 16:2431115 16:243117105 16:2431710	Annual	31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,416 14,976 14,976 14,976 14,976 14,976	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.1 2.1 2.1 2.1 2.1 2.1 2	Elect Director Tsurumi, Hironobu Elect Director Saluto, Hironobu Elect Director Saluto, Hironobu Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Saluto, Telsuo Elect Director Saluto, Telsuo Elect Director Saluto, Telsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Mastuo, Yoshiro Elect Director Mastuo, Yoshiro Elect Director Makino, Yuko Elect Director Masuna, Yuko Elect Director Masuna, Yuko Elect Director Masuna, Yuko Elect Director Masuna, Yukio Elect Director Masuna, Yukio Elect Director Masuna, Yukio Elect Director Mita, Mayo Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines Elect Director Miktani, Hiroshi Elect Director Tadel Neeley Elect Director Tadel Neeley Elect Director Habuka, Shigeki	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd. OTSUKA HOLDINGS	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 27-Mar-25 28-Mar-25	Japan	J62431115 J62431117 J6243117105 J63117105 J631	Annual	31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,416 14,976 14,976 14,976 14,976 14,976 14,976 14,976 14,976	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8	Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Minoru Elect Director Salto, Minoru Elect Director Masino, Jiro Elect Director Masino, Jiro Elect Director Salto, Tessuo Elect Director Salto, Tessuo Elect Director Salto, Tessuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Masino, Yoshiro Elect Director Masino, Yoshiro Elect Director Masino, Honorio Elect Director Masino, Honorio Elect Director Masino, Honorio Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Higuchi, Tatsuo Elect Director Molato, Masinisa Elect Director Mischani, Yukio Elect Director Masino, Honorio Elect Director Mischani, Valko Elect Director Klachi, Tatsuaki Elect Director Klachi, Tatsuaki Elect Director Klachi, Jirasuaki Elect Director Klachi, Hiroshi Elect Director Hirose, Kenij Elect Director Sarah J. M. Whitley Elect Director Sarah J. M. Whitley Elect Director Toadal Neeley Elect Director Charles B. Baxter Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Hikachi, Takashi	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd. OTSUK	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 28-Mar-25	Japan	J62421115 J62431115 J62431117 J6243117 J6243117 J6243117 J6243117 J6243117 J6243117 J624317 J62437 J6	Annual	31-Dec-24 31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,416 4,417 4,417 4,418 4,418 4,418 4,419 6,419	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1	Elect Director Tsurum, Hironobu Elect Director Sakural, Minoru Elect Director Sakural, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Saku, Teisuo Elect Director Saku, Teisuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Osuwa, Chiro Elect Director Nasiuo, Yoshiro Elect Director Makino, Yoshiro Elect Director Takagi, Shiuchi Elect Director Takagi, Shiuchi Elect Director Tojo, Noriko Elect Director Masuo, Yoshiro Elect Director Masuda, Yukio Elect Director Masuda, Hayo Elect Director Miktani, Tatsuaki Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Ando, Takaharu Elect Director Ando, Takaharu Elect Director Sarah I. M. Whitley Elect Director Charles B. Baxter Elect Director Charles B. Baxter Elect Director Charles B. Baxter Elect Director Miktani, Takashi Approve Deep Discount Stock Option Plan Open Meeting	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA HORINGS CO., Ltd. RAKUTEN GROUP, Inc. RAKUTEN GROUP, I	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	J62431115 J6243111705 J63117105 J631	Annual	31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,416 4,417 4,418 4,418 4,419 6,419	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2a	Elect Director Tsurumi, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Mironobu Elect Director Chane, Koichiro Elect Director Cheno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Kabayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Matsutani, Yukio Elect Director Mita, Mayo Elect Director Mita, Milley Elect Director Hyakuno, Kentaro Elect Director Hose, Kenij Elect Director Ando, Takaharu Elect Director Habuka, Shijecki Elect Director Habuka, Shijecki Elect Director Matoni, Takashi Open Meeting Receive Repopts of Executive Board and Supervisory Board (Non Receive Repopts of Executive Board and Supervisory Board (Non Receive Repopts of Executive Board and Supervisory Board (Non Receive Repopts of Executive Board and Supervisory Board (Non Receive Repopts of Executive Board and Supervisory Board (Non Receive Repopts of Executive Board and Supervisory Board (Non Receive Repopts of Executive Board and Supervisory Board (Non Receive Repopts of Executive Board and Supervisory Board (Non Receive Repopts of Executive Board and Supervisory Board (Non Receive Repopts of Executive Board and Supervisory Board (Non Receive Repopts of Executive Board and Supervisory Board (Non Receiv	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA Holdings Co., Ltd. Rakuten Group, Inc. R	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	J62431115 J62431116 J62431117 J6243117 J63117105 J631171	Annual	31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,416 14,976 14,976 14,976 14,976 14,976 14,976 14,976 14,976 14,976 14,976 14,976 14,976 14,976 14,976	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2a 2b	Elect Director Tsurumi, Hironobu Elect Director Sakurai, Minoru Elect Director Sakurai, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Sakur, Electoria E	Management	For	For	For
OTSUKA CORP. OTSUKA HOIDINGS CO., Ltd. RAKUTEN GROUP, Inc. RAK	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	J62431115 J6243111705 J63117105 J631	Annual	31-Dec-24	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,416 14,976 1	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2a 2b 2c	Elect Director Satur, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Minoru Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Sulto, Alexio Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Mastuo, Yoshino Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Makino, Hironobi Elect Director Kabayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Hizuchi, Tatsuo Elect Director Misuchi, Tatsuo Elect Director Misuchi, Tatsuo Elect Director Mita, Mayo Elect Director Mita, Mayo Elect Director Mita, Mayo Elect Director Mita, Mayo Elect Director Mikitani, Hiroshi Elect Director Mikitani, Hiroshi Elect Director Sarah J. M. Whitley Elect Director Sarah J. M. Whitley Elect Director Charles B. Baxter Elect Director Matachi, Takashi Approve Deep Discount Stock Option Plan Open Meeting Receive Reports and Statuments and Statutory Reports	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA HOIDINGS CO., Ltd. RAKUTEN GROUP, Inc. RAKUTEN	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	J62431115 J624311705 J63117105 J64117105 J6411	Annual	31-Dec-24 31-Dec-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25	2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,416 14,976	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2a 2b 2c 2d	Elect Director Tsurumi, Hironobu Elect Director Saluta, Hironobu Elect Director Saluta, Hironobu Elect Director Saluta, Minoru Elect Director Yamada, Koichiro Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Tosua, Makoto Elect Director Takaja, Shuichiro Elect Director Takaja, Shuichiro Elect Director Takaja, Shuichiro Elect Director Toja, Noriko Elect Director Toja, Noriko Elect Director Mastuna, Yukio Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines Elect Director Ando, Takaharu Elect Director Ando, Takaharu Elect Director Taedal Neeley Elect Director Taedal Neeley Elect Director Taedal Neeley Elect Director Habuka, Shijeek Elect Director Rabuka, Shijeek	Management	For	For	For For For For For For For For For For
OTSUKA CORP. OTSUKA HOIDINGS CO., Ltd. RAKUTEN GROUP, Inc. RAKUTEN GROUP,	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	J62431115 J6243111705 J63117105 J631	Annual	31-Dec-24 31-Dec-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25 26-Feb-25	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,416 14,976	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2a 2b 2c 2d 2e	Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Minoru Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Sulto, Alexio Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Mastuo, Yoshino Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Kobayashi, Masayuki Elect Director Kobayashi, Masayuki Elect Director Mayuni, Yuko Elect Director Miguchi, Tatsuo Elect Director Miguchi, Tatsuo Elect Director Mita, Mayo Elect Director Mikani, Hiroshi Elect Director Mikani, Hiroshi Elect Director Sarah J. M. Whitley Elect Director Sarah J. M. Whitley Elect Director Charles B. Baxter Elect Director Charles B. Baxter Elect Director Charles B. Baxter Elect Director Matachi, Takashi Approve Deep Discount Stock Option Plan Open Meeting Receive Reports of Executive Board and Supervisory Board (Non Approve Remuneration Report Adopt Financial Statements and Statutory Reports Receive Repolanation on Company's Reserves and Dividend Policy Approve Dividend	Management	For	For	For
OTSUKA CORP. OTSUKA HOIdings Co., Ltd. RAULTEN GROUP, Inc. RAU	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	J62431115 J624311705 J63117105 J6311	Annual	31-Dec-24 31-Dec-26 31-Dec	2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,416 14,976 1	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 1.13 1.1 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2a 2b 2c 2d 2e 2d 2e	Elect Director Tsurumi, Hironobu Elect Director Saluto, Hironobu Elect Director Saluto, Hironobu Elect Director Yamada, Koichiro Elect Director Vamada, Koichiro Elect Director Uneno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Otsuka, Ichiro Elect Director Mastuo, Yoshiro Elect Director Mastuo, Yoshiro Elect Director Mastuo, Yoshiro Elect Director Masuo, Yoshiro Elect Director Takagi, Shuichi Elect Director Tojo, Noriko Elect Director Masura, Yuko Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines Elect Director Ando, Takaharu Elect Director Ando, Takaharu Elect Director Takala Neeley Elect Director Takala Neeley Elect Director Takala Neeley Elect Director Habuka, Shigeki Elect Director Albuka, Sh	Management	For	For	For
OTSUKA CORP. OTSUKA HOIDINGS CO., Ltd. RAKUTEN GROUP, Inc. RAK	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 28-Mar-25	Japan	J62431115 J6243111705 J63117105 J631	Annual	31-Dec-24 31-Dec-25 26-Feb-25	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 14,976	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2a 2b 2c 2d 2e 3a 3b	Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Minoru Elect Director Cheno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Otsuka, Ichiro Elect Director Mastuo, Yoshiro Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Makino, Noriko Elect Director Makino, Salto Elect Director Makino, Salto Elect Director Makino, Salto Elect Director Mayabah, Masayuki Elect Director Mayabah, Masayuki Elect Director Makino, Salto Elect Director Makino, Salto Elect Director Mastuani, Yuko Elect Director Misani, Hiroshi Elect Director Mikani, Hiroshi Elect Director Mikani, Hiroshi Elect Director Mikani, Hiroshi Elect Director Sarah J. M. Whitley Elect Director Sarah J. M. Whitley Elect Director Takabaka Approve Deep Discount Stock Option Plan Open Meeting Receive Reports of Executive Board and Supervisory Board (Non Approve Bediend	Management	For	For	For
OTSUKA CORP. OTSUKA HOIDINGS CO., Ltd. RAUTEN GROUP, Inc. RAUTEN GROU	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	J62431115 J6243111705 J63117105 J631	Annual	31-Dec-24 31-Dec	2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,416 14,976	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2a 2b 2c 2d 2e 2d 2e 2d 2e 3a 3b 4a	Elect Director Tsurumi, Hironobu Elect Director Saluto, Hironobu Elect Director Saluto, Hironobu Elect Director Yamada, Koichiro Elect Director Makino, Jiro Elect Director Makino, Jiro Elect Director Saluto, Hironobu Elect Director Saluto, Hironobu Elect Director Saluto, Hironobu Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Ossuka, Ichiro Elect Director Mastuo, Yoshiro Elect Director Makino, Yuko Elect Director Masuna, Yuko Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines Elect Director Miktani, Hiroshi Elect Director Tadela Neeley Elect Director Tadela Neeley Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mabuka, Shigeki Elect Director Mabuka, Shigeki Elect Director Mabuka, Shigeki Elect Director Habuka, Shigeki Elect Director Habuka, Shigeki Elect Director Mistani, Iroshor Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Dixidend	Management	For	For	For
OTSUKA CORP. OTSUKA HOIDINGS CO., Ltd. OTSUKA HOIDINGS CO	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	J62431115 J624311705 J63117105 J6311	Annual	31-Dec-24 31-Dec-25 26-Feb-25	2,408 2,408 2,408 2,408 2,408 2,408 2,408 2,408 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 4,414 14,976 1	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2.2 2	Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Calto, Minoru Elect Director Cheno, Kazuo Elect Director Makino, Jiro Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzuoura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Maksuo, Yoshiro Elect Director Maksuo, Yoshiro Elect Director Maksuo, Yoshiro Elect Director Maksuo, Yoshiro Elect Director Maksuo, Hono Elect Director Maksuo, Hono Elect Director Maksuo, Hono Elect Director Maksuo, Yoshiro Elect Director Higuchi, Tatsuo Elect Director Matsudani, Yukio Elect Director Matsudani, Hono Elect Director Mida, Mayo Elect Director Mida, Mayo Elect Director Mida, Mayo Elect Director Mida, Miroshi Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Ando, Takaharu Elect Director Ando, Takaharu Elect Director Charles B. Baxter Elect Director Charles B. Baxter Elect Director Charles B. Baxter Elect Director Midachi, Takashi Approve Deep Discount Stock Option Plan Open Meeting Receive Reports of Executive Board and Supervisory Board (Non Approve Biotharge of Supervisory Board Amend Remuneration Policy of Supervisory Board Amend Remuneration Policy of Supervisory Board	Management	For	For	For
OTSUKA CORP. OTSUKA HORIINGS CO., Ltd. RAUCHER GROUD, Inc. RAUCHER	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	J62431115 J62431117 J6243117 J6243117 J6243117 J624317 J62	Annual	31-Dec-24 31-Dec-25 31-Dec-24 31-Dec-25 31-Dec-26 31-Dec	2.408 2.408 2.408 2.408 2.408 2.408 2.408 2.408 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.416 14.976 1	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2a 2b 2c 2d 2e 3a 3b 4a 4b 5	Elect Director Tsurumi, Hironobu Elect Director Saluto, Hironobu Elect Director Saluto, Hironobu Elect Director Yamada, Koichiro Elect Director Makino, Jiro Elect Director Makino, Jiro Elect Director Makino, Jiro Elect Director Saluto, Historo Elect Director Saluto, Tessuo Elect Director Saluto, Tessuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Ossuka, Ichiro Elect Director Mastuo, Yoshiro Elect Director Makino, Yuko Elect Director Masuna, Yukio Elect Director Masuna, Yukio Elect Director Masuda, Yukio Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Makina, Miktori Elect Director Habuka, Shijeeki Elect Director Mabuka, Shijeeki Elect Director Gabuka Shijeeki Elect Director Mabuka, Shijeeki Elect Director Gabuka, Shijeeki	Management	For	For	For
OTSUKA CORP. OTSUKA HOIDINGS CO., Ltd. OTSUKA HOIDINGS CO	4768 4768 4768 4768 4768 4768 4768 4768	27-Mar-25 28-Mar-25	Japan	J62431115 J624311705 J63117105 J6311	Annual	31-Dec-24 31-Dec-25 26-Feb-25	2.408 2.408 2.408 2.408 2.408 2.408 2.408 2.408 4.144 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.416 14.976 1	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 2.11 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2.a 2.b 2.c 2.d 2.b 2.c 2.d 2.d 3.d 3.d 4.d 4.d 5.6 6.a	Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Salto, Hironobu Elect Director Chano, Kochiro Elect Director Cheno, Kazuo Elect Director Cheno, Kazuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Salto, Tetsuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Otsuka, Ichiro Elect Director Mastino, Yoshiro Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Makino, Yuko Elect Director Makino, Soniro Elect Director Higuchi, Tatsuo Elect Director Higuchi, Tatsuo Elect Director Higuchi, Tatsuo Elect Director Mastinani, Yukio Elect Director Mistani, Hiroshi Elect Director Mistani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Sarah J. M. Whitley Elect Director Sarah J. M. Whitley Elect Director Takabaka Approve Deep Discount Stock Option Plan Open Meeting Roceive Reports of Executive Board and Supervisory Board (Non Approve Beniancial Statements and Statutory Reports Receive Explanation on Company's Reserves and Dividend Policy Approve Discharge of Steventive Board Approve Discharge of Steventive Board Approve Discharge of Steventive Board Amend Remuneration Policy of Supervisory Board Elect Elect Selector of Supervisory Board Elect Elector Gord Supervisory Board Elect Elector Selector Supervisory Board Elect Elector Selector Selector Supervisory Board Elector Selector Board Elector S	Management	For	For	For
OTSUKA CORP. OTSUKA HORINGS CO., Ltd. RAWLETE GROUP, Inc. RAWLETE GROUP,	4768 4768 4768 4768 4768 4768 4768 4578 4578 4578 4578 4578 4578 4578 457	27-Mar-25 28-Mar-25	Japan	J62431115 J62431117 J6243117 J6243117 J6243117 J624317 J62	Annual	31-Dec-24 31-Dec-25 31-Dec-24 31-Dec-25 31-Dec-26 31-Dec	2.408 2.408 2.408 2.408 2.408 2.408 2.408 2.408 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.414 4.416 14.976 1	2.3 2.4 2.5 2.6 2.7 2.8 2.9 2.10 1.1 1.1 1.2 1.3 1.4 1.5 1.6 1.7 1.8 1.9 1.10 1.11 1.12 2.1 2.2 2.3 2.4 2.5 2.6 2.7 2.8 2.9 3 1 2a 2b 2c 2d 2e 3a 3b 4a 4b 5	Elect Director Tsurumi, Hironobu Elect Director Saluto, Hironobu Elect Director Saluto, Hironobu Elect Director Yamada, Koichiro Elect Director Makino, Jiro Elect Director Makino, Jiro Elect Director Makino, Jiro Elect Director Saluto, Historo Elect Director Saluto, Tessuo Elect Director Saluto, Tessuo Elect Director Suzumura, Fuminori Elect Director Suzumura, Fuminori Elect Director Ossuka, Ichiro Elect Director Mastuo, Yoshiro Elect Director Makino, Yuko Elect Director Masuna, Yukio Elect Director Masuna, Yukio Elect Director Masuda, Yukio Elect Director Seguchi, Jiro Amend Articles to Amend Business Lines Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Miktani, Hiroshi Elect Director Makina, Miktori Elect Director Habuka, Shijeeki Elect Director Mabuka, Shijeeki Elect Director Gabuka Shijeeki Elect Director Mabuka, Shijeeki Elect Director Gabuka, Shijeeki	Management	For	For	For

Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	6c	Approve Cancellation of Repurchased Shares	Management	For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	7a	Appoint Jos Beerepoot as Board Member of Stichting Administra		For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1.027	7b	Proposal to Reappoint PricewaterhouseCoopers Accountants NV		For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	7c	Proposal to Appoint PricewaterhouseCoopers Accountants NV as		For	For	For
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	8	Other Business (Non-Voting)	Management			
Randstad NV	RAND	26-Mar-25	Netherlands	N7291Y137	Annual	26-Feb-25	1,027	9	Close Meeting	Management			
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	2.1	Elect Director Shibata, Hidetoshi	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	2.2	Elect Director Iwasaki, Jiro	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16.539	2.3	Elect Director Selena Loh Lacroix	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16.539	2.4	Elect Director Yamamoto, Noboru	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	2.5	Elect Director Hirano, Takuya	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	J4881V107	Annual	31-Dec-24	16,539	2.6	Elect Director Mizuno, Tomoko	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	1	Approve Allocation of Income, with a Final Dividend of JPY 154.5		For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.1	Elect Director Chia Chin Seng	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.2	Elect Director Ichiio, Kazuo	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.3	Elect Director Katsumaru, Mitsuhiro	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.4	Elect Director Sakakibara, Sadavuki	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.5	Elect Director Wada, Hiromi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	2.6	Elect Director Eguchi, Atsumi	Management	For	For	For
Shimano, Inc.	7309	27-Mar-25	Japan	J72262108	Annual	31-Dec-24	756	3	Approve Compensation Ceiling for Directors	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3.720	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.1	Elect Director Fujiwara, Kentaro	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.2	Elect Director Hirofuji, Ayako	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3.720	2.3	Elect Director Anno, Hiromi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.4	Elect Director Yoshida, Takeshi	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3.720	2.5	Elect Director Oishi, Kanoko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3.720	2.6	Elect Director Iwahara, Shinsaku	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	174358144	Annual	31-Dec-24	3,720	2.7	Elect Director Tokuno, Mariko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.8	Elect Director Hatanaka, Yoshihiko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3,720	2.9	Elect Director Goto, Yasuko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	J74358144	Annual	31-Dec-24	3.720	2.10	Elect Director Nonomiya, Ritsuko	Management	For	For	For
Shiseido Co., Ltd.	4911	26-Mar-25	Japan	174358144	Annual	31-Dec-24	3,720	2.11	Elect Director Nakajima, Yasuhiro	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	1	Receive Financial Statements and Statutory Reports for Fiscal Yea	Management			
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	2	Approve Allocation of Income and Dividends of EUR 5.20 per Sha		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	3.1	Approve Discharge of Management Board Member Roland Busci		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	3.2	Approve Discharge of Management Board Member Cedrik Neike		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	3.3	Approve Discharge of Management Board Member Matthias Rel		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	3.4	Approve Discharge of Management Board Member Ralf Thomas	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	3.5	Approve Discharge of Management Board Member Judith Wiese		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.2	Approve Discharge of Supervisory Board Member Birgit Steinbor		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.3	Approve Discharge of Supervisory Board Member Werner Brand		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumi		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.5	Approve Discharge of Supervisory Board Member Regina Dugan		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrm		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.7	Approve Discharge of Supervisory Board Member Bettina Haller	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.8	Approve Discharge of Supervisory Board Member Oliver Hartman		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.9	Approve Discharge of Supervisory Board Member Kervn Lee Jam		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.10	Approve Discharge of Supervisory Board Member Harald Kern (u		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.11	Approve Discharge of Supervisory Board Member Juergen Kerne		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.12	Approve Discharge of Supervisory Board Member Martina Merz		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.13	Approve Discharge of Supervisory Board Member Christian Pfeifi		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6,897	4.14	Approve Discharge of Supervisory Board Member Benoit Potier f		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.15	Approve Discharge of Supervisory Board Member Beriot Poter I		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.16	Approve Discharge of Supervisory Board Member Hager Reinfell Approve Discharge of Supervisory Board Member Kasper Rorster		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.17	Approve Discharge of Supervisory Board Member Nathalie von S		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.18	Approve Discharge of Supervisory Board Member Nathalie voll's Approve Discharge of Supervisory Board Member Dorothea Simo		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.19	Approve Discharge of Supervisory Board Member Mimon Uhamo		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.19	Approve Discharge of Supervisory Board Member William Approve Discharge of Supervisory Board Member Grazia Vittadin		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	4.21	Approve Discharge of Supervisory Board Member Grazia Victadiii Approve Discharge of Supervisory Board Member Matthias Zachi		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year		For	For	For
Siemens AG Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6,897	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainabili		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	6	Approve Remuneration Report	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	7.1	Elect Jim Snabe to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	7.2	Elect Kasper Rorsted to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	7.3	Elect Ulf Schneider to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	7.4	Elect Grazia Vittadini to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	7.5	Elect Werner Brandt to the Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	7.5 8	Approve Remuneration of Supervisory Board	Management	For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	Against	Against
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	10	Authorize Share Repurchase Program and Reissuance or Cancella		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	11	Authorize Use of Financial Derivatives when Repurchasing Share:		For	For	For
Siemens AG	SIE	13-Feb-25	Germany	D69671218	Annual	06-Feb-25	6.897	12	Approve Issuance of Warrants/Bonds with Warrants Attached/Co		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5.817	1	Receive Financial Statements and Statutory Reports for Fiscal Yea		,		
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5.817	2	Approve Allocation of Income and Omission of Dividends	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5.817	3.1	Approve Discharge of Management Board Member Christian Bru		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5.817	3.2	Approve Discharge of Management Board Member Christian Bru		For	For	For
Siemens Energy AG	FNR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	3.3	Approve Discharge of Management Board Member Karim Amin		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5.817	3.4	Approve Discharge of Management Board Member Tim Holt for		For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	5,817	3.4	Approve Discharge of Management Board Member 11m Holt for Approve Discharge of Management Board Member Anne-Laure I		For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual	13-Feb-25 13-Feb-25	5,817	3.5	Approve Discharge of Management Board Member Anne-Laure in Approve Discharge of Management Board Member Vinod Philip		For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25 13-Feb-25	5,817	4.1	Approve Discharge of Management Board Member Vinod Philip Approve Discharge of Supervisory Board Member Joe Kaeser for		For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	5,817	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Approve Discharge of Supervisory Board Member Robert Kensbo		For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual	13-Feb-25 13-Feb-25	5,817	4.2	Approve Discharge of Supervisory Board Member Robert Rensor Approve Discharge of Supervisory Board Member Hubert Lienha		For	For	For
				D6147E106 D6T47E106			-,-						
Siemens Energy AG	ENR	20-Feb-25	Germany		Annual	13-Feb-25	5,817	4.4	Approve Discharge of Supervisory Board Member Guenter Augus		For	For	For
Siemens Energy AG	ENR ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.5	Approve Discharge of Supervisory Board Member Manfred Baerd		For For	For For	For
Siemens Energy AG	ENR ENR	20-Feb-25	Germany	D6T47E106 D6T47E106	Annual	13-Feb-25	5,817 5.817	4.6 4.7	Approve Discharge of Supervisory Board Member Manuel Bloem				For
Siemens Energy AG		20-Feb-25	Germany		Annual	13-Feb-25	-,-		Approve Discharge of Supervisory Board Member Christine Borte		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrm	ıvıanagement	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47F106	Annual	13-Feb-25	5.817	4.9	Approve Discharge of Supervisory Board Member Andreas Feldm	Management	For	For	For

Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5.817	4.10	Approve Discharge of Supervisory Board Member Nadine Florian	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5.817	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5.817	4.12	Approve Discharge of Supervisory Board Member Veronika Grim		For	For	For
Siemens Energy AG	FNR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5.817	4.13	Approve Discharge of Supervisory Board Member Horst Hakelber		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.14	Approve Discharge of Supervisory Board Member Juergen Kerne		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.15	Approve Discharge of Supervisory Board Member Simone Menne		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.16	Approve Discharge of Supervisory Board Member Hildegard Mue	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.17	Approve Discharge of Supervisory Board Member Laurence Mulli		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.18	Approve Discharge of Supervisory Board Member Thomas Pfann	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.19	Approve Discharge of Supervisory Board Member Matthias Rebe	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.20	Approve Discharge of Supervisory Board Member Cornelia Schau	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (u	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.22	Approve Discharge of Supervisory Board Member Geisha William	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (L	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	5.1		Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	5.2	Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	6	The second secon	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	7		Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.1		Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.2		Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.3		Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.4		Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.5		Management	For	For	For
Siemens Energy AG	ENR ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	5,817	8.6 8.7		Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106 D6T47E106	Annual	13-Feb-25	5,817	8.7		Management	For	For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany Germany	D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	5,817 5,817	8.8 9		Management Management	For For	For For	For For
Siemens Energy AG	ENR	20-Feb-25		D6T47E106		13-Feb-25	5,817	10		-			For
Siemens Healthineers AG	SHI	20-Feb-25 18-Feb-25	Germany	D6147E106 D6T479107	Annual Annual	13-Feb-25 11-Feb-25	2.442	10	Receive Financial Statements and Statutory Reports for Fiscal Yea	Management	For	For	FOF
Siemens Healthineers AG	SHI	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	2	Approve Allocation of Income and Dividends of EUR 0.95 per Sha		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	3.1	Approve Discharge of Management Board Member Bernhard Mc		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	3.2	Approve Discharge of Management Board Member Jochen Schm		For	For	For
Siemens Healthineers AG	SHI	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	3.3	Approve Discharge of Management Board Member Jochen Schill Approve Discharge of Management Board Member Darleen Caro		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	3.4	Approve Discharge of Management Board Member Elisabeth Sta		For	For	For
Siemens Healthineers AG	SHI	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2.442	4.1	Approve Discharge of Supervisory Board Member Ralf Thomas fc		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.2	Approve Discharge of Supervisory Board Member Dorothea Simo		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.3	Approve Discharge of Supervisory Board Member Karl-Heinz Stre		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2.442	4.4	Approve Discharge of Supervisory Board Member Vanessa Barth		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2.442	4.5	Approve Discharge of Supervisory Board Member Veronika Biene		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2.442	4.6	Approve Discharge of Supervisory Board Member Harry Blunk (fr	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.7	Approve Discharge of Supervisory Board Member Roland Busch 1	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.8	Approve Discharge of Supervisory Board Member Stephan Buett	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.9	Approve Discharge of Supervisory Board Member Lars-Christian I	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.10	Approve Discharge of Supervisory Board Member Andrea Fehrm	Management	For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.11	Approve Discharge of Supervisory Board Member Nick Heindl (fro		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.12	Approve Discharge of Supervisory Board Member Marion Helme:		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.13	Approve Discharge of Supervisory Board Member Peter Koerte (1		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.14	Approve Discharge of Supervisory Board Member Sarena Lin for		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.15	Approve Discharge of Supervisory Board Member Axel Patze (fro		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.16	Approve Discharge of Supervisory Board Member Astrid Ploss (fr		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.17	Approve Discharge of Supervisory Board Member Jens Prietzel (f		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.18	Approve Discharge of Supervisory Board Member Peer Schatz for		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.19	Approve Discharge of Supervisory Board Member Nathalie von S		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.20	Approve Discharge of Supervisory Board Member Harald Tretter		For	For	For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	4.21	Approve Discharge of Supervisory Board Member Dow Wilson fo		For	For	For
Siemens Healthineers AG		18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year		For	For	For For
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107 D6T479107	Annual	11-Feb-25	2,442	5.2 6	Ratify PricewaterhouseCoopers GmbH as Auditor for Sustainabili		For	For	
Siemens Healthineers AG Siemens Healthineers AG	SHL	18-Feb-25 18-Feb-25	Germany Germany	D61479107 D6T479107	Annual Annual	11-Feb-25 11-Feb-25	2,442	7		Management Management	For For	For Against	For Against
Siemens Healthineers AG	SHL	18-Feb-25	Germany	D6T479107	Annual	11-Feb-25	2,442	8		Management	For	For	For
Stora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	1		Management	101	101	101
Stora Enso Oyj Stora Enso Oyj	STERV	20-Mar-25 20-Mar-25	Finland	X8T9CM113 X8T9CM113	Annual	10-Mar-25 10-Mar-25	5,715	2		Management			
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	3	Designate Inspector or Shareholder Representative(s) of Minutes				
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5.715	4		Management			
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	5		Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	6	Receive Financial Statements and Statutory Reports	Management			
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	7		Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	8	Approve Allocation of Income and Dividends of EUR 0.25 Per Sha	Management	For	For	For
Stora Enso Ovi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	9	Approve Discharge of Board and President	Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	10		Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	11	Approve Remuneration Policy And Other Terms of Employment I		For	Against	Against
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	12	Approve Remuneration of Directors in the Amount of EUR 221,7:		For	For	For
Stora Enso Oyi	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	13		Management	For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland	X8T9CM113	Annual	10-Mar-25	5,715	14	Reelect Hakan Buskhe (Vice Chair), Helena Hedblom, Astrid Herm		For	For	For
Stora Enso Oyj	STERV	20-Mar-25	Finland Finland	X8T9CM113	Annual	10-Mar-25	5,715	15		Management	For	For	For
Stora Enso Oyi	STERV	20-Mar-25	i iiiidii d	X8T9CM113	Annual	10-Mar-25	5,715	16		Management	For	For	For
Stora Enso Oyj Stora Enso Oyj	STERV	20-Mar-25 20-Mar-25	Finland Finland	X8T9CM113 X8T9CM113	Annual Annual	10-Mar-25 10-Mar-25	5,715 5,715	17 18	Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re	Management	For For	For For	For For
	STERV	20-Mar-25 20-Mar-25	Finland	X819CM113 X8T9CM113		10-Mar-25 10-Mar-25	5,715	18	Authorize Share Repurchase Program and Reissuance or Cancella		For	For	For
Stora Enso Oyi Stora Enso Oyi	STERV	20-Mar-25 20-Mar-25	Finland	X819CM113 X8T9CM113	Annual Annual	10-Mar-25 10-Mar-25	5,715	19 20			For	For	
Stora Enso Oyi Stora Enso Oyi	STERV	20-Mar-25 20-Mar-25	Finland Finland	X8T9CM113 X8T9CM113	Annual Annual	10-Mar-25 10-Mar-25	5,715 5.715	20 21	Approve Issuance of up to 2 Million Class R Shares without Preen Amend Articles	Management Management	For For	For	For For
Stora Enso Oyj Stora Enso Oyj	STERV	20-Mar-25 20-Mar-25	Finland	X819CM113 X8T9CM113	Annual	10-Mar-25 10-Mar-25	5,715 5,715	22		Management Management	rui	1 01	FUI
Stora Enso Oyj Stora Enso Oyj	STERV	20-Mar-25 20-Mar-25	Finland	X819CM113 X8T9CM113	Annual	10-Mar-25	5,715	22		Management			
Suntory Beverage & Food Ltd.	2587	20-Mar-25 26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1.326	1		Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	2.1		Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	2.2		Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	2.3		Management	For	For	For
Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	2.4		Management	For	For	For
Suntory Beverage & Food Ltd.				J78186103		31-Dec-24	1,326	2.5		-		For	For
	2587	26-Mar-25	Japan	J/8186103	Annual			2.5		Management	For	rui	
Suntory Beverage & Food Ltd.	2587 2587	26-Mar-25 26-Mar-25	Japan	J78186103 J78186103	Annual	31-Dec-24	1,326	3.1		Management	For	For	For
									Elect Director and Audit Committee Member Masuyama, Mika				

Suntory Beverage & Food Ltd.	2587	26-Mar-25	Japan	J78186103	Annual	31-Dec-24	1,326	4	Elect Alternate Director and Audit Committee Member Amitani,	Managament	For	For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9,257			Management		For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9.257	2		Management		For	For
	SGE	06-Feb-25	United Kingdom	G7771K142		04-Feb-25	9,257	3		Management	For	Against	Against
	SGE	06-Feb-25	United Kingdom	G7771K142		04-Feb-25	9,257	4	Approve Final Dividend	Management	For	For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9.257	5		Management		For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9.257			Management		For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9,257	7	Re-elect Jonathan Bewes as Director	Management	For	For	For
	SGE	06-Feb-25	United Kingdom	G7771K142		04-Feb-25	9.257	8	Re-elect Maggie Chan Jones as Director	Management	For	For	For
	SGE	06-Feb-25	United Kingdom		Annual	04-Feb-25	9.257	9		Management	For	For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9.257	10		Management		For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9.257	11		Management		For	For
	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9.257	12	Re-elect Steve Hare as Director	Management	For	For	For
	SGE	06-Feb-25	United Kingdom		Annual	04-Feb-25	9.257	13	Re-elect Jonathan Howell as Director	Management	For	For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9.257			Management		For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9.257	15	Authorise the Audit and Risk Committee to Fix Remuneration of			For	For
	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9.257	16	Authorise UK Political Donations and Expenditure	Management	For	For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9.257	17	Approve Long Term Incentive Plan	Management	For	For	For
	SGE	06-Feb-25	United Kingdom		Annual	04-Feb-25	9.257	18	Authorise Removal of Discretionary 5% Dilution Limit for Share P		For	For	For
	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9.257	19		Management	For	For	For
The Sage Group plc.	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9.257	20	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
	SGE	06-Feb-25	United Kingdom	G7771K142	Annual	04-Feb-25	9.257	21	Authorise Issue of Equity without Pre-emptive Rights in Connecti		For	For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9,257			Management	For	For	For
	SGE	06-Feb-25	United Kingdom			04-Feb-25	9.257	23	Authorise the Company to Call General Meeting with Two Weeks		For	For	For
	4704	27-Mar-25	Japan			31-Dec-24	1.196	1		Management		For	For
	4704	27-Mar-25	Japan	J9298Q104		31-Dec-24	1,196	2.1	Elect Director Chang Ming-Jang	Management	For	For	For
	4704	27-Mar-25	Japan			31-Dec-24	1.196	2.2		Management		For	For
	4704	27-Mar-25	Japan			31-Dec-24	1.196			Management		For	For
	4704	27-Mar-25	Japan			31-Dec-24	1,196	2.4		Management	For	For	For
	4704	27-Mar-25	Japan	J9298Q104		31-Dec-24	1,196	2.5	Elect Director Tokuoka, Koichiro	Management		For	For
	4704	27-Mar-25	Japan			31-Dec-24	1,196			Management	For	For	For
	4704	27-Mar-25	Japan			31-Dec-24	1.196	3.1		Management		For	For
	4704	27-Mar-25	Japan			31-Dec-24	1,196	3.2		Management		For	For
	4704	27-Mar-25	Japan	J9298Q104 J9298Q104		31-Dec-24	1,196	4	Amend Articles to Indemnify Statutory Auditors	Management	For	For	For
	4704	27-Mar-25	Japan		Annual	31-Dec-24	1.196	5	Approve Compensation Ceiling for Directors	Management	For	For	For
	8113	19-Mar-25	Japan			31-Dec-24	3.686			Management		For	For
	8113	19-Mar-25	lanan			31-Dec-24	3.686	1.2	Elect Director Takaku, Kenii	Management		For	For
	8113	19-Mar-25	Japan	J94104114		31-Dec-24	3,686	1.3	Elect Director Shite, Tetsuya	Management		For	For
	8113	19-Mar-25	Japan			31-Dec-24	3,686	2.1		Management	For	For	For
	8113	19-Mar-25	Japan			31-Dec-24	3,686	2.2		Management		For	For
	8113	19-Mar-25	lanan			31-Dec-24	3,686			Management		For	For
	8113	19-Mar-25	Japan	J94104114		31-Dec-24	3,686	3	Approve Donation of Treasury Shares to Shinagawa Joshi Gakuin		For	Against	Against
	UPM	27-Mar-25	Finland	X9518S108	Annual	17-Mar-25	4.948	1	Open Meeting	Management	101	Against	ABamst
	UPM	27-Mar-25	Finland			17-Mar-25	4,948			Management			
	UPM	27-Mar-25	Finland			17-Mar-25	4.948	3	Designate Inspector or Shareholder Representative(s) of Minutes				
	UPM	27-Mar-25	Finland	X95185108		17-Mar-25	4,948	4		Management			
	UPM	27-Mar-25	Finland			17-Mar-25	4,948	5	Prepare and Approve List of Shareholders	Management			
	UPM	27-Mar-25	Finland		Annual	17-Mar-25	4.948	6		Management			
	UPM	27-Mar-25	Finland			17-Mar-25	4,948			Management	For	For	For
	LIPM	27-Mar-25	Finland			17-Mar-25	4,948	8	Approve Allocation of Income and Dividends of EUR 1.50 Per Sha			For	For
	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	4,948	9	Approve Discharge of Board and President	Management	For	For	For
	UPM	27-Mar-25	Finland			17-Mar-25	4,948			Management	For	For	For
	UPM	27-Mar-25	Finland			17-Mar-25	4,948	11	Remuneration of Directors in the Amount of EUR 240,000 for Cha	Management		For	For
	LIPM	27-Mar-25	Finland	X95185108		17-Mar-25	4,948		Fix Number of Directors at Nine	Management		For	For
	UPM	27-Mar-25	Finland			17-Mar-25	4,948	13	Reelect Pia Aaltonen-Forsell, Henrik Ehrnrooth, Jari Gustafsson, F		For	For	For
	UPM	27-Mar-25	Finland		Annual	17-Mar-25	4,948	14	Approve Remuneration of Auditors	Management	For	For	For
	UPM	27-Mar-25	Finland			17-Mar-25	4,948			Management		For	For
	LIPM	27-Mar-25	Finland		Annual	17-IVIAI-25 17-Mar-25	4,948	16	Ratify Ernst & Young as Auditors	Management	For	For	For
	UPM	27-Mar-25	Finland	X95185108	Annual	17-Mar-25	4,948	17		Management		For	For
	UPM	27-Mar-25 27-Mar-25	Finland			17-Mar-25 17-Mar-25	4,948	18	Approve Issuance of up to 25 Million Shares without Preemptive		For	For	For
UPM Kummana Oui	UPM						4,948	19					For
	LIPM	27-Mar-25 27-Mar-25	Finland Finland	X95185108 X95185108	Annual Annual	17-Mar-25 17-Mar-25	4,948	19 20A		Management Management		For For	For
	UPM	27-Mar-25 27-Mar-25	Finland	X95185108 X95185108	Annual	17-Mar-25 17-Mar-25	4,948	20A 20B	Allow Shareholder Meetings to be Held by Electronic Means Only		For	For	For
	UPM	27-Mar-25 27-Mar-25	Finland		Annual	17-Mar-25 17-Mar-25	4,948	21		Management	For	For	For
	UPM	27-Mar-25 27-Mar-25	Finland			17-Mar-25 17-Mar-25	4,948			Management	. 01		101
	VNA	24-lan-25	Germany		Extraordinary Share		7.174	1	Approve Affiliation Agreement with Deutsche Wohnen SE; Appro		For	For	For
	WRT1V	24-Jan-25 13-Mar-25	Finland	X98155116		03-Mar-25	4.600	1	Open Meeting	Management	. 01		101
	WRT1V	13-Mar-25	Finland			03-Mar-25	4,600			Management			
	WRT1V					03-Mar-25	4,600	3	Designate Inspector or Shareholder Representative(s) of Minutes				
	WRT1V WRT1V	13-Mar-25 13-Mar-25	Finland Finland			03-Mar-25 03-Mar-25	4,600			Management			
	WRT1V	13-Mar-25	Finland			03-Mar-25	4,600	5		Management			
	WRT1V	13-Mar-25	Finland	X98155116 X98155116	Annual	03-Mar-25	4,600	6	Receive Financial Statements and Statutory Reports	Management			
						03-Mar-25							
	WRT1V WRT1V	13-Mar-25 13-Mar-25	Finland Finland			03-Mar-25 03-Mar-25	4,600 4.600	7	Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of EUR 0.44 Per Sha	Management		For For	For For
	WRT1V	13-Mar-25	Finland	X98155116 X98155116		03-Mar-25	4,600	9		Management		For	
	WRT1V	13-Mar-25	Finland			03-Mar-25	4,600		Approve Discharge of Board and President Approve Remuneration Report (Advisory Vote)	Management	For	For	For For
	WRT1V WRT1V	13-Mar-25 13-Mar-25	Finland			03-Mar-25 03-Mar-25	4,600	10 11	Approve Remuneration Report (Advisory Vote) Approve Remuneration Policy And Other Terms of Employment I		For	For	For
	WRT1V	13-Mar-25	Finland			03-Mar-25	4,600		Approve Remuneration Policy And Other Terms of Employment I			For	For
	WRT1V WRT1V	13-Mar-25 13-Mar-25	Finland			03-Mar-25 03-Mar-25	4,600	13	Approve Remuneration of Directors in the Amount of EUR 200,00 Fix Number of Directors at Eight	Management	For	For	For
	WRT1V WRT1V	13-Mar-25 13-Mar-25	Finland			03-Mar-25 03-Mar-25	4,600	13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Fo.		For	For	For
	WRT1V WRT1V	13-Mar-25 13-Mar-25	Finland Finland			03-Mar-25 03-Mar-25	4,600 4,600				For	For For	For For
						03-Mar-25 03-Mar-25	4,600	16		Management			For
	WRT1V WRT1V	13-Mar-25 13-Mar-25	Finland Finland			03-Mar-25 03-Mar-25	4,600 4,600	16 17	Ratify PricewaterhouseCoopers as Auditors Approve Remuneration of Auditor for Sustainability Reporting	Management		For For	For For
	WRT1V WRT1V		Finland	X98155116 X98155116			4,600	17	Approve Remuneration of Auditor for Sustainability Reporting Appoint PricewaterhouseCoopers as Auditor for Sustainability Re	Management	For For	For	For
	WRT1V WRT1V	13-Mar-25 13-Mar-25	Finland			03-Mar-25 03-Mar-25	4,600	18				For	
										Management			For
	WRT1V	13-Mar-25	Finland			03-Mar-25	4,600			Management		For	For
var Gila O II / lop	*****	13-Mar-25	Finland			03-Mar-25	4,600	21	Approve Issuance of up to 57 Million Shares without Preemptive		For	For	For
	WRT1V	13-Mar-25	Finland	X98155116		03-Mar-25	4,600	22	Close Meeting	Management			_
	7272	25-Mar-25	Japan			31-Dec-24	9,140	1		Management	For	For	For
	7272	25-Mar-25	Japan			31-Dec-24	9,140	2	Amend Articles to Clarify Director Authority on Shareholder Mee			For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	5.1	Elect Director Watanabe, Katsuaki	Management	For	For	For

Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.2	Elect Director Shitara, Motofumi	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.3	Elect Director Maruyama, Heiji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.4	Elect Director Matsuyama, Satohiko	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	3.5	Elect Director Tashiro, Yuko	Management	For	For	For
Yamaha Motor Co., Ltd. Yamaha Motor Co., Ltd.	7272 7272	25-Mar-25 25-Mar-25	Japan Japan	J95776126 J95776126	Annual Annual	31-Dec-24 31-Dec-24	9,140	3.6	Elect Director Ohashi, Tetsuji Elect Director Jin Song Montesano	Management Management	For For	For	For For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24 31-Dec-24	9,140	3.8	Elect Director Masui, Keiji	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9.140	3.9	Elect Director Sarah L. Casanova	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	4.1	Appoint Statutory Auditor Noda, Takeo	Management	For	For	For
Yamaha Motor Co., Ltd.	7272	25-Mar-25	Japan	J95776126	Annual	31-Dec-24	9,140	4.2	Appoint Statutory Auditor Kawai, Eriko	Management	For	For	For
Manager H1													
Issuer Name MonotaRO Co., Ltd.	Ticker 3064	Meeting Date 25-Mar-25	Country Japan	Primary Security ID J46583100	Meeting Type Annual	Record Date 31-Dec-24	Shares Voted 378.100	Proposal Numbe	Approve Allocation of Income, with a Final Dividend of JPY 10	Proponent Management	Mgmt Rec For	Voting Policy Rec	Vote Instruction For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	2	Amend Articles to Make Technical Changes	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.1	Elect Director Suzuki, Masaya	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.2	Elect Director Tamura, Sakuya	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.3	Elect Director Kishida, Masahiro	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.4	Elect Director Ise, Tomoko	Management	For	For	For
MonotaRO Co., Ltd.	3064 3064	25-Mar-25 25-Mar-25	Japan	J46583100 J46583100	Annual Annual	31-Dec-24	378,100 378,100	3.5	Elect Director Sagiya, Mari Elect Director Miura, Hiroshi	Management	For	For	For For
MonotaRO Co., Ltd. MonotaRO Co., Ltd.	3064	25-Mar-25 25-Mar-25	Japan Japan	J46583100 J46583100	Annual	31-Dec-24 31-Dec-24	378,100	3.7	Elect Director Miura, Hiroshi Elect Director Nakashima, Kiyoshi	Management Management	For For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.8	Elect Director Peter Kenevan	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	378,100	3.9	Elect Director Barry Greenhouse	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	1	Receive Report of Board	Management			
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	2	Accept Financial Statements and Statutory Reports	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	3		Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Novo Nordisk A/S Novo Nordisk A/S	NOVO.B NOVO.B	27-Mar-25 27-Mar-25	Denmark Denmark	K72807140 K72807140	Annual Annual	20-Mar-25 20-Mar-25	124,058 124.058	5.1 5.2	Approve Remuneration of Directors for 2024 Approve Remuneration Level of Directors for 2025	Management Management	For For	For For	For For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.1	Reelect Helge Lund (Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.3a	Reelect Laurence Debroux as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.3b	Reelect Andreas Fibig as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.3c	Reelect Sylvie Gregoire as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	6.3d	Reelect Kasim Kutay as Director	Management	For	For	For
Novo Nordisk A/S Novo Nordisk A/S	NOVO.B NOVO.B	27-Mar-25 27-Mar-25	Denmark Denmark	K72807140 K72807140	Annual Annual	20-Mar-25 20-Mar-25	124,058 124.058	6.3e 6.3f	Reelect Christina Law as Director Reelect Martin Mackay as Director	Management Management	For For	For For	For For
Novo Nordisk A/S	NOVO.B	27-Mar-25 27-Mar-25	Denmark	K72807140 K72807140	Annual	20-Mar-25	124,058	7	Ratify Deloitte as Auditors: Ratify Deloitte as Auditors for Sustain		For	For	For
Novo Nordisk A/S		27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	8.1	Authorize Share Repurchase Program	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preem	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	8.3	Approve Proposal Regarding Regulated Working Conditions at Co	Shareholder	Against	Against	Against
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	124,058	9	Other Business	Management			
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	1	Approve Annual Report, Financial Statements, Statutory Reports		For	For	For
PT Bank Central Asia Tbk	BBCA BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	2	Approve Allocation of Income and Dividends	Management	For	For	For
PT Bank Central Asia Tbk PT Bank Central Asia Tbk	BBCA	12-Mar-25 12-Mar-25	Indonesia Indonesia	Y7123P138 Y7123P138	Annual Annual	11-Feb-25 11-Feb-25	18,082,700 18.082,700	3	Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commission	Management	For For	For For	For For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A		For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	6	Approve Payment of Interim Dividends	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	18,082,700	7	Approve Revised Recovery Plan	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	1	Receive Financial Statements and Statutory Reports for Fiscal Ye				
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	2	Approve Allocation of Income and Omission of Dividends	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	3.1	Approve Discharge of Management Board Member Christian Bru		For	For	For
Siemens Energy AG Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany Germany	D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	161,250 161,250	3.2	Approve Discharge of Management Board Member Maria Ferrar Approve Discharge of Management Board Member Karim Amin		For For	For For	For For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	3.4	Approve Discharge of Management Board Member Tim Holt for		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	3.5	Approve Discharge of Management Board Member Anne-Laure	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	3.6	Approve Discharge of Management Board Member Vinod Philip	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	4.2	Approve Discharge of Supervisory Board Member Robert Kensbo		For	For	For
Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual	13-Feb-25	161,250 161,250	4.3 4.4	Approve Discharge of Supervisory Board Member Hubert Lienha Approve Discharge of Supervisory Board Member Guenter Augu		For	For	For For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany Germany	D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	161,250 161,250	4.4	Approve Discharge of Supervisory Board Member Guenter Augu Approve Discharge of Supervisory Board Member Manfred Baen		For For	For For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	4.6	Approve Discharge of Supervisory Board Member Manuel Bloem		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	4.7	Approve Discharge of Supervisory Board Member Christine Borto		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrm		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	4.9	Approve Discharge of Supervisory Board Member Andreas Feldn		For	For	For
Siemens Energy AG Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	161,250 161,250	4.10 4.11	Approve Discharge of Supervisory Board Member Nadine Floriar Approve Discharge of Supervisory Board Member Sigmar Gabrie		For For	For	For For
Siemens Energy AG Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	161,250 161.250	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabrie Approve Discharge of Supervisory Board Member Veronika Grim		For	For	For
		20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	4.13	Approve Discharge of Supervisory Board Member Horst Hakelbe		For	For	For
Siemens Energy AG	ENR						161.250	4.14	Approve Discharge of Supervisory Board Member Juergen Kerne		For	For	For
Siemens Energy AG Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25				Management			
Siemens Energy AG Siemens Energy AG				D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	161,250	4.15	Approve Discharge of Supervisory Board Member Simone Menn		For	For	For
Siemens Energy AG Siemens Energy AG Siemens Energy AG	ENR ENR ENR	20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany	D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	161,250 161,250	4.16	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Muc	Management Management	For For	For For	For
Siemens Energy AG Siemens Energy AG Siemens Energy AG Siemens Energy AG	ENR ENR ENR ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany	D6T47E106 D6T47E106 D6T47E106	Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250	4.16 4.17	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Muc Approve Discharge of Supervisory Board Member Laurence Mull	Management Management Management	For For	For For	For For
Siemens Energy AG Siemens Energy AG Siemens Energy AG Siemens Energy AG Siemens Energy AG	ENR ENR ENR ENR ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany	D6T47E106 D6T47E106 D6T47E106 D6T47E106	Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250	4.16 4.17 4.18	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mu Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Pfann	Management Management Management Management	For For For	For For For	For For
Siemens Energy AG	ENR ENR ENR ENR ENR ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany	D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106	Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mu Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Pfan Approve Discharge of Supervisory Board Member Matthias Rebe	Management Management Management Management Management	For For For For	For For For For	For For For
Siemens Energy AG	ENR ENR ENR ENR ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany	D6T47E106 D6T47E106 D6T47E106 D6T47E106	Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250	4.16 4.17 4.18	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mu Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Pfann	Management Management Management Management Management Management Management	For For For	For For For	For For
Siemens Energy AG	ENR ENR ENR ENR ENR ENR ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany	D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106	Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19 4.20	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mud- Approve Discharge of Supervisory Board Member Laurence Mullon Approve Discharge of Supervisory Board Member Laurence Mullon Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Cornelia Schau	Management Management Management Management Management Management Management Management	For For For For For	For For For For For	For For For For For
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany	D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106	Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mul Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Planna Approve Discharge of Supervisory Board Member Thomas Planna Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisor) (Ap	Management	For For For For For For	For For For For For For	For For For For For For For
Siemens Energy AG	ENR ENR ENR ENR ENR ENR ENR ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany	D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106	Annual Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19 4.20 4.21 4.22	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mu Approve Discharge of Supervisory Board Member Laurence Mullon Approve Discharge of Supervisory Board Member Thomas Pfanna Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Cornelia Schau Approve Discharge of Supervisory Board Member Rall'Thomas (e Approve Discharge of Supervisory Board Member Geisha William Approve Discharge of Supervisory Board Member Geisha William Supervisory Board Membe	Management	For For For For For For For	For For For For For For For	For For For For For For
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106	Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mud Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Pfann Approve Discharge of Supervisory Board Member Thomas Pfann Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fandy Zwint (Carl Ratify KPMG AG as Auditors for Fiscal Year 2024/25 Ratify KPMG AG as Auditors for Sustainability Reporting for Fiscal Year 2024/25	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106 D6T47E106	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2 6	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mu Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Pfann Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Randy Zwirn (Ratify KPMG AG as Auditors for Fiscal Year 2024/25 Ratify KPMG AG as Auditors for Fuscal Year 2024/25 Ratify KPMG AG as Auditor for Sustainability Reporting for Fiscal Approve Remuneration Report	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	D6T47E106	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2 6	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mud Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Pfann Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fandy Zwinr (In Ratify KPMG AG as Auditors for Fiscal Year 2024/25 Ratify KPMG AG as Auditors for Sustainability Reporting for Fiscal Approve Remuneration Report	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany	D6T47E106	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2 6 7 8.1	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mu Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Pfann Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Randy Zwirn (I Ratify KPMG AG as Auditors for Fiscal Near 2024/25 Ratify KPMG AG as Auditors for Fiscal Near 2024/25 Ratify KPMG AG as Auditors for Fiscal Near 2024/25 Ratify KPMG AG as Auditors for Sustainability Reporting for Fiscal Approve Remuneration Report Approve Remuneration Report	Management	For For For For For For For For For For	For For For For For For For For For For	For
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	D6T47E106	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2 6	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mud Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Pfann Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Fandy Zwinr (In Ratify KPMG AG as Auditors for Fiscal Year 2024/25 Ratify KPMG AG as Auditors for Sustainability Reporting for Fiscal Approve Remuneration Report	Management	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25 20-Feb-25	Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany Germany	DGT47E106	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25 13-feb-25	161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2 6 7 8.1 8.2	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mur Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Pfann Approve Discharge of Supervisory Board Member Matthias Reb Approve Discharge of Supervisory Board Member Gornelia Schax Approve Discharge of Supervisory Board Member Fall'Thomas (c Approve Discharge of Supervisory Board Member Fall' Thomas (c Approve Discharge of Supervisory Board Member Fall' Approve Discharge of Supervisory Board Member Randy Zwirn (r Astify KPMG AG as Auditors for Fiscal Place 702/52) Ratify KPMG AG as Auditors for Fiscal Place 702/52 Ratify KPMG AG as Auditors for Sustainability Reporting for Fiscal Approve Remuneration Report Approve Remuneration Policy Elect Anja-label Dotterarith to the Supervisory Board Elect Sigmar Gabriel to the Supervisory Board	Management	For For For For For For For For For For	For	For
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	DGT47E106	Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19 4.20 4.21 4.22 4.23 5.1 5.2 6 7 8.1 8.2 8.3 8.4	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mu Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Plann Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Fall Thomas (Approve Discharge of Supervisory Board Member Randy Zwirn (Ratify KPMG AG as Auditors for Sustainability Reporting for Fiscal Approve Remuneration Report Approve Remuneration Report Paprove Remuneration Policy Elect Anja-Isabel Dotzenrath to the Supervisory Board Elect Discharge Supervisory Board Elect Discharge Supervisory Board Elect Live Reset Onlile to the Supervisory Board Elect Live Reset Onlile to the Supervisory Board Elect Live Reset Mulle to the Supervisory Board	Management	For For For For For For For For For For	For	For
Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106 D6147£106	Annual	13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25 13-Feb-25	161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250 161,250	4.16 4.17 4.18 4.19 4.20 4.21 4.22 5.1 5.2 6 7 8.1 8.2 8.3 8.4	Approve Discharge of Supervisory Board Member Simone Menn Approve Discharge of Supervisory Board Member Hildegard Mu Approve Discharge of Supervisory Board Member Laurence Mull Approve Discharge of Supervisory Board Member Thomas Plann Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Matthias Rebe Approve Discharge of Supervisory Board Member Gerlais Schal Approve Discharge of Supervisory Board Member Rall Thomas (Approve Discharge of Supervisory Board Member Gelsha William Approve Discharge of Supervisory Board Member Randy Zwim (I Rattly KPMG AG as Auditors for Fiscal Year 2024/25) Rattly KPMG AG as Auditors for Fiscal Year 2024/25 Rattly KPMG AG as Auditors for Sustainability Reporting for Fiscal Approve Remuneration Policy Elect Anja-Isabel Dotzenrath to the Supervisory Board Elect Lieber Lielnahard to the Supervisory Board	Management	For For For For For For For For For For	For	For

Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	8.7	Elect Geisha Williams to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	161,250	8.8	Elect Feiyu Xu to the Supervisory Board	Management	For	For	For
Siemens Energy AG Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany Germany	D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	161,250 161,250	9 10	Approve Supervisory Board Remuneration Policy Approve Virtual-Only Shareholder Meetings Until 2027	Management Management	For For	For For	For For
Sierriens Eriergy AG	ENK	20-Feb-25	Germany	D0147E100	Alliudi	15-Feb-25	101,230	10	Approve virtual-Only shareholder Meetings Ontil 2027	ividilagement	rui	rui	rui
Manager H2													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	er Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
MonotaRO Co., Ltd. MonotaRO Co., Ltd.	3064 3064	25-Mar-25 25-Mar-25	Japan	J46583100 J46583100	Annual	31-Dec-24	168,400 168,400	1	Approve Allocation of Income, with a Final Dividend of JPY 10	Management	For For	For For	For For
MonotaRO Co., Ltd. MonotaRO Co., Ltd.	3064 3064	25-Mar-25 25-Mar-25	Japan Japan	J46583100 J46583100	Annual Annual	31-Dec-24 31-Dec-24	168,400	3.1	Amend Articles to Make Technical Changes Elect Director Suzuki, Masava	Management Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.2	Elect Director Tamura, Sakuya	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.3	Elect Director Kishida, Masahiro	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.4	Elect Director Ise, Tomoko	Management	For	For	For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.5	Elect Director Sagiya, Mari	Management	For	For	For
MonotaRO Co., Ltd.	3064 3064	25-Mar-25 25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.6	Elect Director Miura, Hiroshi	Management	For	For	For
MonotaRO Co., Ltd. MonotaRO Co., Ltd.	3064	25-Mar-25 25-Mar-25	Japan Japan	J46583100 J46583100	Annual Annual	31-Dec-24 31-Dec-24	168,400 168,400	3.7	Elect Director Nakashima, Kiyoshi Elect Director Peter Kenevan	Management Management	For	For For	For For
MonotaRO Co., Ltd.	3064	25-Mar-25	Japan	J46583100	Annual	31-Dec-24	168,400	3.9	Elect Director Barry Greenhouse	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	1	Receive Report of Board	Management	101	101	101
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	2	Accept Financial Statements and Statutory Reports	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share	re Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Novo Nordisk A/S Novo Nordisk A/S	NOVO.B	27-Mar-25 27-Mar-25	Denmark Denmark	K72807140 K72807140	Annual Annual	20-Mar-25 20-Mar-25	53,132 53.132	5.1 5.2	Approve Remuneration of Directors for 2024	Management	For	For For	For For
Novo Nordisk A/S Novo Nordisk A/S	NOVO.B NOVO.B	27-Mar-25 27-Mar-25	Denmark	K72807140 K72807140	Annual	20-Mar-25 20-Mar-25	53,132	6.1	Approve Remuneration Level of Directors for 2025 Reelect Helge Lund (Chair) as Director	Management Management	For For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.3a	Reelect Laurence Debroux as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.3b	Reelect Andreas Fibig as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.3c	Reelect Sylvie Gregoire as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.3d	Reelect Kasim Kutay as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	6.3e	Reelect Christina Law as Director	Management	For	For	For
Novo Nordisk A/S Novo Nordisk A/S	NOVO.B NOVO.B	27-Mar-25 27-Mar-25	Denmark	K72807140 K72807140	Annual	20-Mar-25 20-Mar-25	53,132 53.132	6.3f	Reelect Martin Mackay as Director Ratify Deloitte as Auditors: Ratify Deloitte as Auditors for Sustain	Management	For	For	For For
Novo Nordisk A/S Novo Nordisk A/S	NOVO.B	27-Mar-25 27-Mar-25	Denmark Denmark	K72807140 K72807140	Annual Annual	20-Mar-25 20-Mar-25	53,132	/ 8.1	Authorize Share Repurchase Program	Management Management	For	For For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preen		For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	8.3	Approve Proposal Regarding Regulated Working Conditions at C		Against	Against	Against
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	K72807140	Annual	20-Mar-25	53,132	9	Other Business	Management		5	
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	7,947,900	1	Approve Annual Report, Financial Statements, Statutory Report		For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	7,947,900	2	Approve Allocation of Income and Dividends	Management	For	For	For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	7,947,900	3	Approve Changes in the Boards of the Company	Management	For	For	For
PT Bank Central Asia Tbk PT Bank Central Asia Tbk	BBCA BBCA	12-Mar-25 12-Mar-25	Indonesia Indonesia	Y7123P138 Y7123P138	Annual Annual	11-Feb-25 11-Feb-25	7,947,900 7,947,900	5	Approve Remuneration and Tantiem of Directors and Commissi Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A		For For	For For	For For
PT Bank Central Asia Tbk	BBCA	12-Mar-25	Indonesia	Y7123P138	Annual	11-Feb-25	7,947,900	6	Approve Payment of Interim Dividends	Management	For	For	For
PT Bank Central Asia Tok	BBCA	12-Mar-25	Indonesia	Y7123F138	Annual	11-Feb-25	7,947,900	7	Approve Revised Recovery Plan	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	1	Receive Financial Statements and Statutory Reports for Fiscal Ye	: Management			
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	2	Approve Allocation of Income and Omission of Dividends	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	3.1	Approve Discharge of Management Board Member Christian Br	u Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	3.2	Approve Discharge of Management Board Member Maria Ferra		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	3.3	Approve Discharge of Management Board Member Karim Amin		For	For	For
Siemens Energy AG Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	70,360 70,360	3.4	Approve Discharge of Management Board Member Tim Holt for Approve Discharge of Management Board Member Appel Jure		For	For For	For For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	3.5	Approve Discharge of Management Board Member Anne-Laure Approve Discharge of Management Board Member Vinod Philip		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.2	Approve Discharge of Supervisory Board Member Robert Kensb		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.3	Approve Discharge of Supervisory Board Member Hubert Lienha		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.4	Approve Discharge of Supervisory Board Member Guenter Augu		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.5	Approve Discharge of Supervisory Board Member Manfred Baer		For	For	For
Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	70,360 70,360	4.6 4.7	Approve Discharge of Supervisory Board Member Manuel Bloer		For For	For For	For For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.7	Approve Discharge of Supervisory Board Member Christine Bort Approve Discharge of Supervisory Board Member Andrea Fehrn		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.9	Approve Discharge of Supervisory Board Member Andreas Feldi		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.10	Approve Discharge of Supervisory Board Member Nadine Floria		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabrie	el Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.12	Approve Discharge of Supervisory Board Member Veronika Grin		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.13	Approve Discharge of Supervisory Board Member Horst Hakelbe		For	For	For
Siemens Energy AG Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	70,360 70,360	4.14 4.15	Approve Discharge of Supervisory Board Member Juergen Kerne Approve Discharge of Supervisory Board Member Simone Menr		For For	For For	For For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual	13-Feb-25	70,360	4.15	Approve Discharge of Supervisory Board Member Hildegard Mu		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.17	Approve Discharge of Supervisory Board Member Hidegard Md		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.18	Approve Discharge of Supervisory Board Member Thomas Pfani	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.19	Approve Discharge of Supervisory Board Member Matthias Reb	e Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.20	Approve Discharge of Supervisory Board Member Cornelia Scha		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.21	Approve Discharge of Supervisory Board Member Ralf Thomas (For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	4.22	Approve Discharge of Supervisory Board Member Geisha William		For	For	For
Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	70,360 70,360	4.23	Approve Discharge of Supervisory Board Member Randy Zwirn (L Management Management	For For	For For	For For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25 13-Feb-25	70,360	5.1 5.2	Ratify KPMG AG as Auditors for Fiscal Year 2024/25 Ratify KPMG AG as Auditor for Sustainability Reporting for Fisca		For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	6	Approve Remuneration Report	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	7	Approve Remuneration Policy	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.1	Elect Anja-Isabel Dotzenrath to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.2	Elect Sigmar Gabriel to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.3	Elect Joe Kaeser to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	8.4	Elect Hubert Lienhard to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106 D6T47E106	Annual	13-Feb-25 13-Feb-25	70,360 70,360	8.5 8.6	Elect Laurence Mulliez to the Supervisory Board	Management	For For	For	For For
Siemens Energy AG Siemens Energy AG	ENR ENR	20-Feb-25 20-Feb-25	Germany	D6147E106 D6T47E106	Annual Annual	13-Feb-25 13-Feb-25	70,360	8.b 8.7	Elect Matthias Rebellius to the Supervisory Board Elect Geisha Williams to the Supervisory Board	Management Management	For	For For	For
Siemens Energy AG Siemens Energy AG	ENR	20-Feb-25 20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25 13-Feb-25	70,360	8.7	Elect Feiyu Xu to the Supervisory Board	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	9	Approve Supervisory Board Remuneration Policy	Management	For	For	For
Siemens Energy AG	ENR	20-Feb-25	Germany	D6T47E106	Annual	13-Feb-25	70,360	10	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For

Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number				Voting Policy Rec	Vote Instruction
PT Bank Central Asia Tbk		12-Mar-25	Indonesia		Annual		18,000,000	1	Approve Annual Report, Financial Statements, Statutory Reports		For	For	For
PT Bank Central Asia Tbk		12-Mar-25	Indonesia	****	Annual		18,000,000	2	Approve Allocation of Income and Dividends		For	For	For
PT Bank Central Asia Tbk		12-Mar-25	Indonesia		Annual		18,000,000	3	Approve Changes in the Boards of the Company		For	For	For
PT Bank Central Asia Tbk		12-Mar-25	Indonesia		Annual		18.000.000	4	Approve Remuneration and Tantiem of Directors and Commission		For	For	For
PT Bank Central Asia Tbk		12-Mar-25	Indonesia		Annual		18,000,000	5	Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A		For	For	For
PT Bank Central Asia Tbk		12-Mar-25	Indonesia		Annual		18,000,000	6	Approve Payment of Interim Dividends		For	For	For
PT Bank Central Asia Tbk		12-Mar-25	Indonesia		Annual		18,000,000	7	Approve Revised Recovery Plan		For	For	For
DSV A/S		20-Mar-25	Denmark		Annual		75,000	1	Receive Report of Board				
DSV A/S		20-Mar-25	Denmark		Annual		75,000	2	Accept Financial Statements and Statutory Reports		For	For	For
DSV A/S		20-Mar-25	Denmark		Annual		75,000	3	Approve Allocation of Income and Dividends of DKK 7 Per Share		For	For	For
DSV A/S		20-Mar-25	Denmark	****	Annual		75,000	4	Approve Remuneration of Directors		For	For	For
DSV A/S		20-Mar-25	Denmark	****	Annual		75.000	5	Approve Remuneration Report		For	For	For
DSV A/S		20-Mar-25	Denmark		Annual		75.000	6.1	Reelect Thomas Plenborg as Director		For	For	For
DSV A/S		20-Mar-25	Denmark		Annual		75,000	6.2	Reelect Jorgen Moller as Director		For	For	For
DSV A/S		20-Mar-25	Denmark		Annual		75,000	6.3	Reelect Beat Walti as Director		For	For	For
DSV A/S		20-Mar-25	Denmark		Annual		75,000	6.4	Reelect Tarek Sultan Al-Essa as Director		For	For	For
DSV A/S		20-Mar-25	Denmark	****	Annual		75,000	6.5	Reelect Benedikte Leroy as Director		For	For	For
DSV A/S		20-Mar-25	Denmark	****	Annual		75,000	6.6	Elect Natalie Shaverdian Riise-Knudsen as New Director		For	For	For
DSV A/S		20-Mar-25	Denmark	****	Annual		75,000	6.7	Elect Sabine Bendiek as New Director		For	For	For
DSV A/S		20-Mar-25	Denmark		Annual		75,000	7	Ratify PricewaterhouseCoopers as Auditor		For	For	For
DSV A/S		20-Mar-25	Denmark		Annual		75,000	8.1	Approve Creation of DKK 48.1 Million Pool of Capital with Preem		For	Against	Against
DSV A/S		20-Mar-25	Denmark		Annual		75,000	8.2	Authorize Share Repurchase Program		For	For	For
DSV A/S		20-Mar-25	Denmark		Annual		75,000	8.3	Approve Guidelines for Incentive-Based Compensation for Execu		For	For	For
DSV A/S		20-Mar-25	Denmark		Annual		75,000	9	Other Business				
Sika AG		25-Mar-25	Switzerland		Annual		50,000	1	Accept Financial Statements and Statutory Reports		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	2.1	Approve Allocation of Income and Dividends of CHF 1.80 per Sha		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	2.2	Approve Dividends of CHE 1.80 per Share from Capital Contributi		For	For	For
Sika AG		25-Mar-25			Annual			3			For	For	For
			Switzerland				50,000		Approve Discharge of Board and Senior Management				
Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.1.1	Reelect Thierry Vanlancker as Director		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.1.2	Reelect Viktor Balli as Director		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.1.4	Reelect Justin Howell as Director		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.1.5	Reelect Gordana Landen as Director		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.1.6	Reelect Paul Schuler as Director		For	For	For

Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.1.7	Reelect Thomas Aebischer as Director		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.2			For	For	For
Sika AG		25-Mar-25	Switzerland	****	Annual		50,000	4.3	Elect Thierry Vanlancker as Board Chair		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.4.1	Reappoint Justin Howell as Member of the Nomination and Com		For	For	For
Sika AG		25-Mar-25	Switzerland	****	Annual		50.000	4.4.2	Reappoint Gordana Landen as Member of the Nomination and C		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.4.3	Reappoint Paul Schuler as Member of the Nomination and Comp		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.5	Ratify KPMG AG as Auditors		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	4.6	Designate Jost Windlin as Independent Proxy		For	For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	5	Approve Sustainability Report		For	For	For
Sika AG		25-Mar-25	Switzerland	****	Annual		50,000	6.1	Approve Remuneration Report		For	For	For
Sika AG		25-Mar-25	Switzerland	****	Annual		50,000	6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 M		For	For	For
Sika AG		25-Mar-25									For	For	For
AND BAILS			Switzerland		Annual		50.000	6.3	Approve Remuneration of Executive Committee in the Amount of				
Sika AG Sika AG					Annual Annual							For	For
Sika AG		25-Mar-25	Switzerland		Annual		50,000	7	Amend Articles Re: Variable Remuneration of Executive Commit		For	For	For
Sika AG Sika AG		25-Mar-25	Switzerland		Annual		50,000	7	Amend Articles Re: Variable Remuneration of Executive Commit		For	For	For
Sika AG Sika AG Manager 12		25-Mar-25 25-Mar-25	Switzerland Switzerland	****	Annual Annual	****	50,000 50,000	7 8	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting)		For For	For Against	For Against
Sika AG Sika AG Manager I2 Issuer Name	Ticker	25-Mar-25 25-Mar-25 Meeting Date	Switzerland Switzerland Country	Primary Security ID	Annual Annual Meeting Type	Record Date	50,000 50,000 Shares Voted	7 8 Proposal Number	Amend Articles Re: Variable Remuneration of Executive Commit- Transact Other Business (Voting) Proposal Text	Proponent	For For Mgmt Rec	For Against Voting Policy Rec	For Against Vote Instruction
Sika AG Sika AG Manager IZ Issuer Name PT Bank Central Asia Tbk		25-Mar-25 25-Mar-25 Meeting Date 12-Mar-25	Switzerland Switzerland Country Indonesia	****	Annual Annual Meeting Type Annual	****	50,000 50,000 Shares Voted 7,500,000	7 8 Proposal Number	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports	Proponent	For For Mgmt Rec	For Against Voting Policy Rec For	For Against Vote Instruction For
Sika AG Sika AG Manager I2 Issuer Name		25-Mar-25 25-Mar-25 Meeting Date	Switzerland Switzerland Country	****	Annual Annual Meeting Type	****	50,000 50,000 Shares Voted	7 8 Proposal Number	Amend Articles Re: Variable Remuneration of Executive Commit- Transact Other Business (Voting) Proposal Text	Proponent	For For Mgmt Rec	For Against Voting Policy Rec	For Against Vote Instruction
Sika AG Sika AG Manager IZ Issuer Name PT Bank Central Asia Tbk		25-Mar-25 25-Mar-25 Meeting Date 12-Mar-25	Switzerland Switzerland Country Indonesia	****	Annual Annual Meeting Type Annual	****	50,000 50,000 Shares Voted 7,500,000	7 8 Proposal Number	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports	Proponent	For For Mgmt Rec	For Against Voting Policy Rec For	For Against Vote Instruction For
Sika AG Sika AG Manager 12 [Issuer Name PT Bank Central Asia Tbk PT Bank Central Asia Tbk	Ticker	25-Mar-25 25-Mar-25 Meeting Date 12-Mar-25 12-Mar-25	Switzerland Switzerland Country Indonesia Indonesia	Primary Security ID	Annual Annual Meeting Type Annual Annual	Record Date	50,000 50,000 Shares Voted 7,500,000 7,500,000	Proposal Number	Amend Articles Re: Variable Remuneration of Executive Commit- Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Comme and Dividends	Proponent	For For Mgmt Rec For For	For Against Voting Policy Rec For For	For Against Vote Instruction For For
Sika AG Sika AG Manager I2 Issuer Name PT Bank Central Asia Tbk PT Bank Central Asia Tbk PT Bank Central Asia Tbk	Ticker	25-Mar-25 25-Mar-25 Meeting Date 12-Mar-25 12-Mar-25 12-Mar-25	Switzerland Switzerland Country Indonesia Indonesia Indonesia	Primary Security ID	Annual Annual Meeting Type Annual Annual Annual	Record Date	50,000 50,000 Shares Voted 7,500,000 7,500,000 7,500,000 7,500,000	Proposal Number 1 2 3 4	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) • Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report and Dividends Approve Changes in the Boards of the Company Approve Changer and Dividends Approve Changer and Dividends Approve Changer and Dividends	Proponent	For For Mgmt Rec For For For	For Against Voting Policy Rec For For For For	For Against Vote Instruction For For
Sika AG Sika AG Sika AG Manager I2 Issuer Name PT Bank Central Asia Tbk	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	Switzerland Switzerland Country Indonesia Indonesia Indonesia Indonesia Indonesia	Primary Security ID	Annual Annual Meeting Type Annual Annual Annual Annual Annual Annual	Record Date	50,000 50,000 Shares Voted 7,500,000 7,500,000 7,500,000 7,500,000 7,500,000	Proposal Number 1 2 3 4 5	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commission Approve KRP Bintis, Jumadi, Blanto & Rekan and Eddy Rintis as A	Proponent	For For Mgmt Rec For For For For	For Against Voting Policy Rec For For For For	For Against Vote Instruction For For For For For
Sika AG Sika AG Manager 12 ISSUER YAIME PT Bank Central Asia Tbk	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	Switzerland Switzerland Country Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia	Primary Security ID	Annual	Record Date	50,000 50,000 Shares Voted 7,500,000 7,500,000 7,500,000 7,500,000 7,500,000 7,500,000	Proposal Number 1 2 3 4 5 5 6	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) Froposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Traitem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Payment of Interim Dividends	Proponent	Mgmt Rec For For For For For For	For Against Voting Policy Rec For For For For For For For	For Against Vote Instruction For
Sika AG Sika AG Sika AG Manager 12 Issuer Name PT Bank Central Asia Tbk	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	Switzerland Switzerland Country Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia	Primary Security ID	Annual Annual Meeting Type Annual Annual Annual Annual Annual Annual Annual Annual Annual	Record Date	50,000 50,000 50,000 50,000 7,500,000 7,500,000 7,500,000 7,500,000 7,500,000 7,500,000	7 8 Proposal Number 1 2 3 4 5 6 7 7	Amend Articles Re: Variable Remuneration of Executive Commit- Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commissic Approve Rew Review Plan (Rilatto & Rekan and Eddy Rintis as A Approve Payment of Interim Dividends Approve Payment of Interim Dividends Approve Review Recovery Plan	Proponent	For For Mgmt Rec For For For For	For Against Voting Policy Rec For For For For	For Against Vote Instruction For For For For For
Sika AG Sika AG Sika AG Manager 12 Issuer Name PT Bank Central Asia Tbk	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	Switzerland Switzerland Country Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Denmark	Primary Security ID	Annual Annual Meeting Type Annual	Record Date	50,000 50,000 50,000 7,500,000 7,500,000 7,500,000 7,500,000 7,500,000 7,500,000 33,000	Proposal Number 1 2 3 4 5 6 6 7 1 1	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) • Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Ramuneration and Traitem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Payment of Interim Dividends Approve Revised Recovery Plan Receive Report of Board	Proponent	Mgmt Rec For For For For For For For	For Against Voting Policy Rec For	For Against Vote Instruction For
Sika AG Sika AG Sika AG Manager 12 Issuer Name PT Bank Central Asia Tbk DT Bank Central Asia Tbk DT Bank Central Asia Tbk DSV A/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25	Switzerland Switzerland Country Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Denmark Denmark	Primary Security ID	Annual	Record Date	50,000 50,000 50,000 50,000 7,500,000 7,500,000 7,500,000 7,500,000 7,500,000 33,000 33,000	7 8 Proposal Number 1 2 3 4 5 6 6 7 1 2 2	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Payment of Interim Dividends Approve Revised Recovery Plan Receive Report of Board Receiver Report of Board Receiver Report of Board Receiver Reports (1988)	Proponent	For For For For For For For For For	For Against Voting Policy Rec For For For For For For For For For	For Against Vote Instruction For
Sika AG Sika AG Sika AG Manager 12 Issuer Name PT Bank Central Asia Tbk	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Switzerland Switzerland Country Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Denmark	Primary Security ID	Annual Annual Meeting Type Annual	Record Date	50,000 50,000 50,000 7,500,000 7,500,000 7,500,000 7,500,000 7,500,000 7,500,000 33,000	Proposal Number 1 2 3 4 5 6 6 7 1 1	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) • Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Ramuneration and Traitem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Payment of Interim Dividends Approve Revised Recovery Plan Receive Report of Board	Proponent	Mgmt Rec For For For For For For For	For Against Voting Policy Rec For	For Against Vote Instruction For
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Sika AG Sika AG Sika AG Manager 12 Issuer Name PT Bank Central Asia Tbk SSV A/S DSV A/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Switzerland Switzerland Switzerland Country Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Penmark Denmark Denmark Denmark Denmark Denmark	Primary Security ID	Annual	Record Date	\$0,000 \$0,000 \$0,000 \$7,500,000 7,500,000 7,500,000 7,500,000 7,500,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000	7 8 Proposal Number 1 2 3 4 5 6 7 7 1 2 2 3 4 5 6.1 6.2	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Allocation of Income and Dividends Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commissic Approve Payment of Interim Dividends Approve Payment of Interim Dividends Approve Review Recovery Plan Receive Report of Board Receive Report of Board Receive Report of Board Approve Review Recovery Flan Receive Report of Board Approve Review Recovery Flan Receive Report of Board Approve Review Recovery Flan Receive Time Statements and Statutory Reports Approve Remuneration of Directors Review Report Review Review Report Review	Proponent	For	For Against Voting Policy Rec For	For Against Vote Instruction For
Sika AG Sika AG Sika AG Manager 12 Issuer Name PT Bank Central Asia Tbk DSV A/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Switzerland Switzerland Switzerland Country Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Penmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark	Primary Security ID	Annual	Record Date	\$0,000 \$0,000 \$1,000 \$7,500,000 \$7,500,000 \$7,500,000 \$7,500,000 \$7,500,000 \$7,500,000 \$3,000	7 8 Proposal Number 1 2 3 4 4 5 6 7 1 2 3 4 4 5 6 6.1 6.2 6 6.3	Amend Articles Re: Variable Remuneration of Executive Committ Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Payment of Interim Dividends Approve Rewised Recovery Plan Receive Report of Board Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration Report Approve Remuneration Report Reelect Thomas Plenborg as Director Reelect Torgen Moller as Director Reelect Torgen Moller as Director Reelect Torgen Moller as Director	Proponent	For	For Against Voting Policy Rec. For	For Against Vote Instruction For
Sika AG Sika AG Sika AG Sika AG Manager 12 Issuer Name PT Bank Central Asia Tbk PS Bank Central Asia Tbk PS Bank Central Asia Tbk PS Bank Central Asia Tbk SSV A/S DSV A/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 20-Mar-25	Switzerland Switzerland Switzerland Country Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Penmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark	Primary Security ID	Annual	Record Date	\$0,000 \$0,000 \$1,000 \$1,500,000 \$7,500,000 \$7,500,000 \$7,500,000 \$7,500,000 \$7,500,000 \$3,000	7 8 Proposal Number 1 2 3 4 5 6 6 7 7 1 2 2 3 4 4 5 6 6 1 6 6 2 6 3 6 6 4	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Raved Recovery Plann Receive Report of Board Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration of Directors Approve Remuneration Report Reelect Thomas Plenborg as Director Reelect Thomas Plenborg as Director Reelect Text Sultan Al-Essa as Director Reelect Beat Walti as Director	Proponent	For	For Against Voting Policy Rec For	For Against Vote Instruction For
Sika AG Sika AG Sika AG Manager 12 [Ssuer Name PT Bank Central Asia Tbk SV A/S DSV A/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Switzerland Switzerland Switzerland Switzerland Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Denmark	Primary Security ID	Annual	Record Date	50,000 50,000 Shares Voted 7,500,000 7,500,000 7,500,000 7,500,000 30,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000	7 8 Proposal Number 1 2 3 4 4 5 6 6 7 1 2 3 4 4 5 6 6 3 6 4 6 6 5 6 6 5 6 6 5 6 6 5 6 6 5 6 6 5 6 6 5 6 6 5 6 6 6 5 6 6 6 5 6 6 5 6 6 6 6 6 5 6	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) **Proposal Text* Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Parment of Interim Dividends Approve Revised Recovery Plan Receive Report of Board Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration of Directors Approve Remuneration of Directors Approve Remuneration Special Sp	Proponent	For	For Against Voting Policy Rec. For	For Against Vote Instruction For For For For For For For For
Sika AG Sika AG Sika AG Sika AG Manager 12 Issuer Name PT Bank Central Asia Tbk PS WA/S DSV W/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 20-Mar-25	Switzerland Switzerland Switzerland Country Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark	Primary Security ID	Annual	Record Date	\$0,000 \$0,000 \$0,000 \$1,000 \$1,500,000 \$7,500,000 \$7,500,000 \$7,500,000 \$7,500,000 \$7,500,000 \$3,000	7 8 Proposal Number 1 2 3 4 5 6 7 7 1 2 2 3 4 4 5 6 6 1 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Amend Articles Re: Variable Remuneration of Executive Committ Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Tantlem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Revised Recovery Plann Receive Report of Board Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration Report Replect Thomas Plenhora so Director Reelect East Wallia Suffector Reelect Thomas Plenhora so Director Reelect East Wallia Suffector Reelect Thomas Plenhora sa Director Reelect Enedikte Leroy as Director Reelect Benedikte Leroy as Director Reelect Benedikte Leroy as Director Reelect Rate Walls Ahaverdian Rilise-Knudsen as New Director	Proponent	Mgmt Rec For	For Against Voting Policy Rec For	For Against Vote Instruction For
Sika AG Sika AG Sika AG Manager 12 [Ssuer Name PT Bank Central Asia Tbk SV A/S DSV A/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	Switzerland Switzerland Switzerland Switzerland Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Denmark	Primary Security ID	Annual	Record Date	50,000 50,000 Shares Voted 7,500,000 7,500,000 7,500,000 7,500,000 30,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000 33,000	7 8 Proposal Number 1 2 3 4 5 6 7 1 2 3 4 5 6 6 6 3 6 6 6 6 6 5 6 6 5	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) **Proposal Text* Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Parment of Interim Dividends Approve Revised Recovery Plan Receive Report of Board Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration of Directors Approve Remuneration of Directors Approve Remuneration Special Sp	Proponent	For	For Against Voting Policy Rec. For	For Against Vote Instruction For For For For For For For For
Sika AG Sika AG Sika AG Sika AG Manager 12 Issuer Name PT Bank Central Asia Tbk PS WA/S DSV W/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 20-Mar-25	Switzerland Switzerland Switzerland Country Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark Denmark	Primary Security ID	Annual	Record Date	\$0,000 \$0,000 \$0,000 \$1,500,000 \$1,500,000 \$1,500,000 \$1,500,000 \$1,500,000 \$3,	7 8 Proposal Number 1 2 3 4 5 6 7 7 1 2 2 3 4 4 5 6 6 1 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Amend Articles Re: Variable Remuneration of Executive Committ Transact Other Business (Voting) Froposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Revised Recovery Plan Receive Report of Board Accept Financial Statements and Statutory Reports Approve Revised Recovery Plan and Dividends of DKK 7 Per Share Approve Alpocation of Income and Dividends of DKK 7 Per Share Approve Remuneration of Directors Approve Remuneration Report Reelect Torgen Moller as Director Reelect Torgen Moller as Director Reelect Tarek Sultan Al-Essa as Director Reelect Tarek Sultan Al-Essa as Director Reelect Tarek Sultan Al-Essa as Director Elect Saline Bendlek as New Director Elect Saline Bendlek as New Director Elect Saline Bendlek as New Director	Proponent	Mgmt Rec For	For Against Voting Policy Rec For	For Against Vote Instruction For
Sika AG Sika AG Sika AG Sika AG Manager 12 Issuer Name PT Bank Central Asia Tbk PSW A/S DSW A/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 12-Mar-25 20-Mar-25	Switzerland Switzerland Switzerland Switzerland Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Penmark	Primary Security ID	Annual	Record Date	\$0,000 \$0	7 8 Proposal Number 1 2 3 4 5 6 7 7 1 2 2 3 4 4 5 6 6 6 6 6 6 6 6 6 6 6 7 7 7	Amend Articles Re: Variable Remuneration of Executive Commit Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Payment of Interim Dividends Approve Revised Recovery Plan Receive Report of Board Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 7 Per Share Approve Remuneration Report Replect Topen Moller as Director Reelect Torgen Moller as Director Reelect Torgen Moller as Director Reelect Enendikte Leroy as Director Reelect Enendikte Leroy as Director Reelect Enendikte Leroy as Director Reelect Banedikte Leroy as Director Reelect Banedikte Leroy as Director Elect Staties Abaverdian Riise-Knudsen as New Director Elect Stabline Bendiek as New Director	Proponent	For	For Against Voting Policy Rec For	For Against Vote Instruction For
Sika AG Sika AG Sika AG Manager 12 ISSUER YAIME PT Bank Central Asia Tbk SV A/S DSV A/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar	Switzerland Switzerland Switzerland Switzerland Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Penmark Denmark	Primary Security ID	Annual	Record Date	\$0,000 \$0,000	7 8 Proposal Number 1 2 3 4 4 5 6 7 1 2 3 4 4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 7 7 7 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8	Amend Articles Re: Variable Remuneration of Executive Committ Transact Other Business (Voting) Proposal Text	Proponent	For	For Against Voting Policy Rec. For	For Against Vote Instruction For
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Sika AG Sika AG Manager 12 ISSUER VAIME PT Bank Central Asia Tbk PS W A/S DSV A/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 212-Mar-25 212-Mar-25 212-Mar-25 212-Mar-25 212-Mar-25 212-Mar-25 20-Mar-25	Switzerland Switzerland Switzerland Switzerland Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Penmark	Primary Security ID	Annual	Record Date	\$0,000 \$0,000	7 8 Proposal Number 1 2 3 4 4 5 6 7 1 2 3 4 4 5 6 6 6 6 6 6 6 6 6 6 6 6 7 7 7 8 8 1 8 8 1 8 8 3 8 3 8 8 8 8 8 8 8 8 8	Amend Articles Re: Variable Remuneration of Executive Committ Transact Other Business (Voting) Proposal Text	Proponent	For	For Against Voting Policy Rec. For	For Against Vote Instruction For
Sika AG Sika AG Sika AG Sika AG Manager 12 Issuer Name PT Bank Central Asia Tbk DSV A/S	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 12-Mar-25 12-Mar	Switzerland Switzerland Switzerland Switzerland Indonesia Penmark	Primary Security ID	Annual	Record Date	\$0,000 \$0	7 8 Proposal Number 1 2 3 4 4 5 6 7 1 2 3 4 4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 7 8 1 8 2 8 3 9 9	Amend Articles Re: Variable Remuneration of Executive Committ Transact Other Business (Voting) Proposal Text Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements, Statutory Reports Approve Changes in the Boards of the Company Approve Remuneration and Tantiem of Directors and Commissic Approve KAP Rintis, Jumadi, Rianto & Rekan and Eddy Rintis as A Approve Payment of Interior Movidends Approve Remont of Interior Movidends Approve Remont of Interior Movidends Approve Remont of Board Accept Financial Statements and Statutory Reports Approve Remuneration Report Approve Remuneration Report Report of Remonth of Proctors Approve Remuneration Report Reelect Torgen Moller as Director Reelect Torgen Moller as Director Reelect Tarek Sultan Al-Essa as Director Elect Sabine Bendierk Lerov as Director Elect Sabine Bendierk Sa New Director Approve Creation of Dirk 48.1 Million Pool of Capital with Preem Authorize Share Repurchase Program Approve Guidelines for Incentive-Based Compensation for Executive Director Received Compensation for Executive Sultan Sandard Program Approve Guidelines for Incentive-Based Compensation for Executive Sultan Sandard Program	Proponent	Mgmt Rec For	For Against Voting Policy Rec For	For Against Vote Instruction For
Sika AG Sika AG Manager 12 ISSUER VAIME PT Bank Central Asia Tbk SSV A/S DSV	Ticker	25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 25-Mar-25 212-Mar-25	Switzerland Switzerland Switzerland Switzerland Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Penmark	Primary Security ID	Annual	Record Date	\$0,000 \$0,000	7 8 Proposal Number 1 2 3 4 4 5 6 7 1 2 3 4 4 5 6 6 6 6 6 6 6 6 6 6 6 7 7 7 8 8 1 8 8 3 9 9 1	Amend Articles Re: Variable Remuneration of Executive Committ Transact Other Business (Voting) Proposal Text	Proponent	For	For Against Voting Policy Rec For	For Against Vote Instruction For
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Section Column														
March Marc	Sika AG		25-Mar-25	Switzerland		Annual		22,000	4.4.3	Reappoint Paul Schuler as Member of the Nomination and Comp		For	For	For
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Profess Prof		00.00.0							1		Management		For	For
Professor Prof	Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	406,784	2	Elect Zubin Taraporevala as Director and Approve His Remunera	Management	For	For	For
Professional Prof	Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25		3	Elect Inbal Kreiss as Director and Approve Her Remuneration	Management	For	For	For
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Separation Sep	Davide Campari-Milano NV	CPR	15-Jan-25	Netherlands	NL0015435975	Extraordinary Share	18-Dec-24	2,601	2	Elect Simon Hunt as Executive Director	Management	For	For	For
See				Netherlands										
Machael 1968 1969				Japan		Annual							For	
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Compact Cough R	Kobe Bussan Co., Ltd.		29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	140,700	3	Approve Stock Option Plan	Management	For	For	For
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Composition Org. Composition Compositi	· · · · · · · · · · · · · · · · · · ·													
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Infinence Technologies AG	Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	215,183	26	Authorise the Company to Call General Meeting with 14 Clear Da		For	For	For
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	con reciniologies Ad	IFA	20-1 60-23	Germany	DE0000231004	Alliudi	23-1 €0-23	30,401	9	Approve virtual-only shareholder integrings onthi 2027	anagement	101	101	101

Infineon Technologies AG Infineon Technologies AG													
	IFX	20-Feb-	5 Germany	DE0006231	.004 Annual	13-Feb-25	90.461	10	Approve Remuneration Policy	Management	For	Against	Against
	IFX	20-Feb-	5 Germany	DE0006231	.004 Annual	13-Feb-25	90.461	11	Approve Remuneration Report	Management	For	For	For
Carlsberg A/S	CARL.I	3 17-Mar	25 Denmark	DK0010181	.759 Annual	10-Mar-25	67,348	1	Receive Report of Board	Management			
Carlsberg A/S	CARLI					10-Mar-25	67,348	2	Accept Financial Statements and Statutory Reports; Approve Di-		For	For	For
Carlsberg A/S	CARL.I	3 17-Mar	25 Denmark	DK0010181	.759 Annual	10-Mar-25	67,348	3	Approve Allocation of Income and Dividends of DKK 27 Per Shar		For	For	For
Carlsberg A/S	CARL.I	3 17-Mar	25 Denmark	DK0010181	.759 Annual	10-Mar-25	67,348	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Carlsberg A/S	CARLI	3 17-Mar	25 Denmark	DK0010181	.759 Annual	10-Mar-25	67,348	5.A	Approve Remuneration of Directors	Management	For	For	For
Carlsberg A/S	CARLI					10-Mar-25	67,348	5.B	Approve DKK 32 Million Reduction in Share Capital via Share Ca	Management	For	For	For
Carlsberg A/S	CARLI	3 17-Mar	25 Denmark	DK0010181	.759 Annual	10-Mar-25	67,348	6.a	Reelect Henrik Poulsen as Director	Management	For	For	For
Carlsberg A/S	CARLI	3 17-Mar	25 Denmark	DK0010181	.759 Annual	10-Mar-25	67,348	6.b	Reelect Majken Schultz as Director	Management	For	Abstain	For
Carlsberg A/S	CARLI					10-Mar-25	67,348	6.c	Reelect Magdi Batato as Director	Management	For	For	For
Carlsberg A/S	CARL.I					10-Mar-25	67,348	6.d	Reelect Lilian Fossum Biner as Director	Management	For	For	For
Carlsberg A/S	CARLI					10-Mar-25	67,348	6.e	Reelect Bob Kunze-Concewitz as Director	Management	For	For	For
Carlsberg A/S	CARL					10-Mar-25	67,348	6.f	Reelect Punita Lal as Director	Management	For	For	For
Carlsberg A/S	CARL.I					10-Mar-25	67,348	6.g	Elect Jens Hjorth as New Director	Management	For	Abstain	For
Carlsberg A/S	CARLI					10-Mar-25	67,348	6.h	Elect Winnie Ma as New Director	Management	For	For	For
Carlsberg A/S	CARLI					10-Mar-25	67,348	7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Carlsberg A/S Renesas Electronics Corp.	CARL.I 6723	3 17-Mar 26-Mar		DK0010181 JP31647200		10-Mar-25 31-Dec-24	67,348 400.700	8	Authorize Editorial Changes to Adopted Resolutions in Connecti	Management Management	For For	For For	For For
Renesas Electronics Corp.	6723	26-Mar		JP31647200		31-Dec-24	400,700	2.1	Approve Allocation of Income, with a Final Dividend of JPY 28 Elect Director Shibata. Hidetoshi	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar		JP31647200		31-Dec-24	400,700	2.2	Elect Director Iwasaki, Jiro	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar		JP31647200		31-Dec-24	400,700	2.2	Elect Director Wasaki, 3110 Elect Director Selena Loh Lacroix	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar		JP31647200		31-Dec-24	400,700	2.4	Elect Director Yamamoto, Noboru	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar		JP31647200		31-Dec-24	400,700	2.5	Elect Director Hirano, Takuya	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar		IP31647200		31-Dec-24	400,700	2.6	Elect Director Mizuno, Tomoko	Management	For	For	For
SGS SA	SGSN	26-Mar				31 500 24	60.783	1.1	Accept Financial Statements and Statutory Reports	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar	25 Switzerla	nd CH1256740	1924 Annual		60,783	1.2	Approve Non-Financial Report	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar	25 Switzerla	nd CH1256740	1924 Annual		60.783	1.3	Approve Remuneration Report (Non-Binding)	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar	25 Switzerla	nd CH1256740	1924 Annual		60,783	2	Approve Discharge of Board and Senior Management	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar	25 Switzerla	nd CH1256740	924 Annual		60,783	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Sh	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar	25 Switzerla	nd CH1256740	924 Annual		60,783	3.2	Approve CHF 360,000 Ordinary Share Capital Increase without F	r Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	4.1.1	Reelect Calvin Grieder as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar	25 Switzerla				60,783	4.1.2	Reelect Sami Atiya as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar	25 Switzerla	nd CH1256740	1924 Annual		60,783	4.1.3	Reelect Phyllis Cheung as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	4.1.4	Reelect Ian Gallienne as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	4.1.5	Reelect Tobias Hartmann as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	4.1.6	Reelect Kory Sorenson as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	4.1.7	Reelect Janet Vergis as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	4.1.8	Elect Patrick Kron as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	4.1.9	Elect Geraldine Picaud as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	4.2.1	Reelect Calvin Grieder as Board Chair	Management	For	For	Do Not Vote
SGS SA	SGSN SGSN	26-Mar					60,783	4.3.1 4.3.2	Reappoint Sami Atiya as Member of the Compensation Commit		For	For	Do Not Vote
SGS SA	SGSN SGSN						60,783	4.3.2	Reappoint Kory Sorenson as Member of the Compensation Com		For	For	Do Not Vote
SGS SA SGS SA	SGSN	26-Mar					60,783 60.783	4.3.3	Appoint Patrick Kron as Member of the Compensation Committ Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	4.5	Designate Notaires Carouge as Independent Proxy	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 N		For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	5.2	Approve Fixed Remuneration of Executive Committee in the Am		For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	5.3	Approve Variable Remuneration of Executive Committee in the		For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	5.4	Approve Long Term Incentive Plan for Executive Committee in t		For	For	Do Not Vote
SGS SA	SGSN	26-Mar			1924 Annual		60,783	6	Change Location of Registered Office/Headquarters to Baar (Cal		For	For	Do Not Vote
SGS SA	SGSN	26-Mar					60,783	7	Transact Other Business (Voting)	Management	For	Against	Do Not Vote
ABB Ltd.	ABBN	27-Mar					158,954	1	Accept Financial Statements and Statutory Reports	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar	25 Switzerla				158,954	2	Approve Remuneration Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar	25 Switzerla	nd CH0012221	.716 Annual		158,954	3	Approve Sustainability Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.					.716 Annual		158,954	4					
	ABBN	27-Mar	25 Switzerla	nd CH0012221	710 Allitudi			4	Approve Discharge of Board and Senior Management	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar	25 Switzerla	nd CH0012221	.716 Annual		158,954	5	Approve Discharge of Board and Senior Management Approve Allocation of Income and Dividends of CHF 0.90 per Sh				Do Not Vote Do Not Vote
ABB Ltd.	ABBN ABBN		25 Switzerla	nd CH0012221 nd CH0012221	.716 Annual .716 Annual		158,954	5 6.1		Management	For	For	
ABB Ltd. ABB Ltd.	ABBN ABBN ABBN	27-Mar- 27-Mar- 27-Mar-	25 Switzerla 25 Switzerla 25 Switzerla	nd CH0012221 nd CH0012221 nd CH0012221	.716 Annual .716 Annual .716 Annual		158,954 158,954	5 6.1 6.2	Approve Allocation of Income and Dividends of CHF 0.90 per Sh Approve Remuneration of Directors in the Amount of CHF 4.3 M Approve Remuneration of Executive Committee in the Amount	Management ii Management o Management	For For For	For For For	Do Not Vote Do Not Vote Do Not Vote
ABB Ltd. ABB Ltd. ABB Ltd.	ABBN ABBN ABBN ABBN	27-Mar- 27-Mar- 27-Mar- 27-Mar-	25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla	nd CH0012221 ind CH0012221 ind CH0012221 ind CH0012221	.716 Annual .716 Annual .716 Annual .716 Annual		158,954 158,954 158,954	5 6.1 6.2 7.1	Approve Allocation of Income and Dividends of CHF 0.90 per Sh Approve Remuneration of Directors in the Amount of CHF 4.3 M Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director	Management ii Management o Management Management	For For For For	For For For For	Do Not Vote Do Not Vote Do Not Vote Do Not Vote
ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.	ABBN ABBN ABBN ABBN ABBN	27-Mar 27-Mar 27-Mar 27-Mar 27-Mar	25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla	nd CH0012221 ind CH0012221 ind CH0012221 ind CH0012221 ind CH0012221	.716 Annual .716 Annual .716 Annual .716 Annual .716 Annual		158,954 158,954 158,954 158,954	5 6.1 6.2 7.1 7.2	Approve Allocation of Income and Dividends of CHF 0.90 per Sh Approve Remuneration of Directors in the Amount of CHF 4.3 h Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Frederico Curado as Director	i Management i Management o Management Management Management	For For For For For	For For For For For	Do Not Vote Do Not Vote Do Not Vote Do Not Vote Do Not Vote
ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd. ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar	25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla	nd CH0012221	.716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual		158,954 158,954 158,954 158,954 158,954	5 6.1 6.2 7.1 7.2 7.3	Approve Allocation of Income and Dividends of CHF 0.90 per sh Approve Remuneration of Directors in the Amount of CHF 4.3 M Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Lohan Forssell as Director Reelect Johan Forssell as Director	i Management ii Management o Management Management Management Management	For For For For For For	For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar	25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla 25 Switzerla	nd CH0012221 ind CH0012221	.716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual		158,954 158,954 158,954 158,954 158,954 158,954	5 6.1 6.2 7.1 7.2 7.3 7.4	Approve Allocation of Income and Dividends of CHE 0.90 per Sh Approve Remuneration of Directors in the Amount of CHE 4.3 A Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Tenderico Curado as Director Reelect Dense Dense and Spirector Reelect Dense Dense Director	i Management ii Management o Management Management Management Management Management	For For For For For For For	For For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar	25 Switzerla	nd CH0012221 ind CH0012221	.716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual		158,954 158,954 158,954 158,954 158,954 158,954 158,954	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5	Approve Allocation of Income and Dividends of CHE 0.30 per sh Approve Remuneration of Directors in the Amount of CHF 4.3 M Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Tenderico Curado as Director Reelect Johan Forssell as Director Reelect Denise Johnson as Director Reelect Denifer Kin-Zhe L is Director	ii Management ii Management o Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar-	25 Switzerla	nd CH0012221 ind CH0012221	.716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual		158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5	Approve Allocation of Income and Dividends of CHE 0.90 per Sh Approve Remuneration of Directors in the Amount of CHE 4.3 a Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Tenderico Curado as Director Reelect Johnan Forssell as Director Reelect Denise Dahnson as Director Reelect Geraldine Matchett as Director	ii Management ii Management bi Management	For For For For For For For For For	For For For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar	25 Switzerla 25 Switzerla	nd CH0012221	.716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual .716 Annual		158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7	Approve Allocation of Income and Dividends of CHE 0.9 Oper sh Approve Remuneration of Directors in the Amount of CHF 4.3 M Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Tederico Curado as Director Reelect Johan Forssell as Director Reelect Denise Johnson as Director Reelect Jennifer Xin-Zhe LI as Director Reelect Geraldine Matchett as Director Reelect Guid Meline as Director	ii Management ii Management bi Management	For For For For For For For For For For	For For For For For For For For For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar-	25 Switzerla 25 Switzerla	nd CH0012221 nd CH0012201 nd CH0012201 nd CH0012201	.716 Annual .716 Annual		158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7	Approve Allocation of Income and Dividends of CHF 0.90 per Sh Approve Remuneration of Directors in the Amount of CHF 4.3 A Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Teneire Office of Shrector Reelect Denise Office of Shrector Reelect Jennifer Xin-Zhe Li as Director Reelect Geraldine Martchet as Director Reelect David Meline as Director Reelect David Meline as Director	ii Management ii Management to Management	For For For For For For For For For For	For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar-	25 Switzerla 25 Switzerla	nd CH0012221	.716 Annual .716 Annual		158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9	Approve Allocation of Income and Dividends of CHE 0.90 per Sh Approve Remuneration of Directors in the Amount of CHE 4.3 M Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Densie Dolsons as Director Reelect Densie Dolsons as Director Reelect Jennifer Xin-Zhe Li as Director Reelect Geraldine Matchett as Director Reelect David Melline as Director Reelect Claudia Nemat as Director Reelect Mass Ramstrom as Director	ii Management ii Management Di Management	For For For For For For For For For For	For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar-	Switzerla Switzerla Switzerla Switzerla SS Switzerla	nd CH0012221 nd CH0012201 nd CH0012201 nd CH0012201 nd CH0012201 nd CH0012201 nd CH0012201	716 Annual		158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7	Approve Allocation of Income and Dividends of CHF 0.90 per Sh Approve Remuneration of Directors in the Amount of CHF 4.3 A Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Tenderico Curado as Director Reelect Denise Johnson as Director Reelect Jensifer Sin-Zhe Li as Director Reelect Geradine Martchet as Director Reelect David Meline as Director Reelect Tavid Meline as Director Reelect Tavid Meline as Director Reelect Tenderico Reelect Pere Viser as Director Reelect Tenderico Reelect Reelect Notes as Director Reelect Petr Viser as Director Reelect Petr Viser as Director and Board Chair	ii Management ii Management to Management to Management	For For For For For For For For For For	For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar-	25 Switzerla	nd CH0012221 nd (H001221 nd (H0012221	716 Annual		158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1	Approve Allocation of Income and Dividends of CHE 0.90 per Sh Approve Remuneration of Directors in the Amount of CHE 4.3 a Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Deferedrico Curado as Director Reelect Johan Forssell as Director Reelect Jennifer Xin-Zhe Li as Director Reelect Jennifer Xin-Zhe Li as Director Reelect Jennifer Xin-Zhe Li as Director Reelect David Meline as Director Reelect Text David Meline as Director Reelect Text David Meline as Director Reelect David Meline as Director Reelect David Meline as Director Reelect Peter Voser as Director and Board Chair Reappoint David Constable as Member of the Compensation Co	ii Management ii Management ii Management o Management	For For For For For For For For For For	For	Do Not Vote
ABB Ltd.	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar- 27-Mar-	25 Switzerla	nd CH0012221	716 Annual		158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954 158,954	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10	Approve Allocation of Income and Dividends of CHF 0.90 per Sh Approve Remuneration of Directors in the Amount of CHF 4.3 A Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Tenderico Curado as Director Reelect Denise Johnson as Director Reelect Jensifer Sin-Zhe Li as Director Reelect Geradine Martchet as Director Reelect David Meline as Director Reelect Tavid Meline as Director Reelect Tavid Meline as Director Reelect Tenderico Reelect Pere Viser as Director Reelect Tenderico Reelect Reelect Notes as Director Reelect Petr Viser as Director Reelect Petr Viser as Director and Board Chair	ii Management ii Management ii Management o Management o Management o Management	For For For For For For For For For For	For	Do Not Vote
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ABB Ltd. ABB	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar 28-27-Mar 2		nd (H0012221 nd (H	7156 Annual 7166 Annual 7166 Annual 7167 Annual 716 Annual 7170 Annual	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	158, 954 194, 708 194, 708	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 9 10 11 1 2 2 6.1 6.2 6.3 6.3 6.3 6.3 6.3 6.3 6.3 6.3 6.3 6.3	Approve Allocation of Income and Dividends of CHE 0.90 per Sh Approve Remuneration of Directors in the Amount of CHE 4.3 A Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Denie Denie Division as Director Reelect Denie Denis Division as Director Reelect Jennifer Xin-Zhe Li as Director Reelect Geradine Matchet as Director Reelect Beradine Matchet as Director Reelect Beradine Matchet as Director Reelect Mark Sahmstrom as Director Reelect Mark Sahmstrom as Director Reelect Mark Rahmstrom as Director Reelect Peter Voser as Director and Board Chair Reappoint David Constable as Member of the Compensation Co Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Designate Zehnder Boiliger & Partner as Independent Proxy Ratify KPMR AG as Auditors Transact Other Business (Voting) Reecive Report of Board Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 7.9 Per Sha Approve Remuneration Report (Advisory Vote) Approve Remuneration Tipicrectors for 2025 Reelect Henrik Poulsen (Vice Chair) as Director Reelect Learnence Debroux as Director Reelect Learnence Debroux as Director Reelect Synkin Kutay as Director Reelect Synkin Kutay as Director	i Management i Management i Management i Management Man	For	For	Do Not Vote For
ABB Ltd. Novo Nordisk A/S	ABSN ABSN ABSN ABSN ABSN ABSN ABSN ABSN	27-Mar 28-27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 28-27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 28-27-Ma		nd (H0012221 nd (H	7156 Annual 716 Annual 717 Annual 718 Annual 719 Annual 710 Annual 711 Annual 712 Annual 713 Annual 714 Annual 715 Annual <	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	158,954 158,95	5 6.1 6.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 10 8.1 8.2 8.3 9 10 11 1 1 2 3 4 5 5 1 5 6 1 6 1 6 1 6 1 6 1 6 1 6 1 6 1	Approve Allocation of Income and Dividends of CHE 0.30 per Sh Approve Remuneration of Directors in the Amount of CHE 4.3 a Approve Remuneration of Directors in the Amount of CHE 4.3 a Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Freelection Curado as Director Reelect Dense Johnson as Director Reelect Dense Johnson as Director Reelect Deradine Matchett as Director Reelect David Meline as Director Reelect Mais Rahmstrom as Director Reeponit Prederico Curado as Member of the Compensation Co Reappoint Freederico Curado as Member of the Compensation Co Reappoint Prederico Curado as Member of the Compensation Respoint Densifer Xin-Zhe Li as Member of the Compensation Respoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Report Name American Service Amber of the Compensation Report Name American Service American Service Report of Soard Accept Financial Statements and Statutory Reports Approve Remuneration of Income and Dividends of DKX 7.9 Per Sha Approve Remuneration of Directors for 2025 Reelect Heige Lund (Chail) as Director Reelect Amdreas Filipia as Director Reelect Amdreas Filipia as Director Reelect Assim Kutay as Director	i Management i Management i Management Mana	For For For For For For For For For For	For	Do Not Vote Do Not
ABB Ltd. ABB	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar 28-27-Mar 27-Mar 28-27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 27-Mar 28-27-Mar 28		nd (H0012221 nd (H	7156 Annual 7166 Annual 7167 Annual 716 Annual 7170 Annual	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	158, 954 194, 708 194, 708	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 8.1 8.2 9 10 11 1 2 2 3 4 5.1 6.2 6.3a 6.3b 6.3c 6.3d 6.3e 6.3e 6.3e 6.3e 6.3e 6.3e 6.3e 6.3e	Approve Allocation of Income and Dividends of CHE 0.90 per Sh Approve Remuneration of Directors in the Amount of CHE 4.3 a Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Denie Division as Director Reelect Denie Johnson as Director Reelect Jennifer Xin-Zhe Li as Director Reelect Jennifer Xin-Zhe Li as Director Reelect Geradine Marchett as Director Reelect Beradine Marchett as Director Reelect Marchett as Director Reelect Marchett as Director Reelect Marchett as Director Reelect Marchett as Remember of the Compensation CR Reappoint David Constable as Member of the Compensation CR Reappoint Jennifer Xin-Zhe Li as Member of the Compensation CR Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Designate Zehnder Boiliger & Partner as independent Proxy Ratify KPMS AG as Auditors Transact Other Business (Voting) Receive Report of Board Accept Financial Statements and Statutory Reports Approve Allocation of Income and Dividends of DKK 7.9 Per Sha Approve Remuneration Report (Advisory Vote) Approve Remuneration Report (Advisory Vote) Approve Remuneration of Directors for 2025 Reelect Heige Lund (Chair) as Director Reelect Assim Kulay as Director Reelect Thankas Fluig as Director Reelect Christina Law as Director	i Management i Management i Management i Management Man	For	For	Do Not Vote Do Not
ABB Ltd. Novo Nordisk A/S	ABBN ABBN ABBN ABBN ABBN ABBN ABBN ABBN	27-Mar 80 27-Mar 80 27-Mar		nd (H0012221 nd (H	716 Annual 718 Annual	20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25 20-Mar-25	158,954 194,708 194,708	5 6.1 6.2 7.1 7.2 7.3 7.4 7.5 7.6 7.7 7.8 7.9 7.10 8.1 8.2 9 10 11 1 2 3 4 5 5.1 5.2 6.3 6.3 6.3 6.3 6.3 6.3 6.3 6.3 6.3 6.3	Approve Allocation of Income and Dividends of CHE 0.30 per Sh Approve Remuneration of Directors in the Amount of CHE 4.3 a Approve Remuneration of Directors in the Amount of CHE 4.3 a Approve Remuneration of Executive Committee in the Amount Reelect David Constable as Director Reelect Freelection Curado as Director Reelect Dense Johnson as Director Reelect Dense Johnson as Director Reelect Deradine Matchett as Director Reelect David Meline as Director Reelect Mais Rahmstrom as Director Reeponit Prederico Curado as Member of the Compensation Co Reappoint Freederico Curado as Member of the Compensation Co Reappoint Prederico Curado as Member of the Compensation Respoint Densifer Xin-Zhe Li as Member of the Compensation Respoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Reappoint Densifer Xin-Zhe Li as Member of the Compensation Report Name American Service Amber of the Compensation Report Name American Service American Service Report of Soard Accept Financial Statements and Statutory Reports Approve Remuneration of Income and Dividends of DKX 7.9 Per Sha Approve Remuneration of Directors for 2025 Reelect Heige Lund (Chail) as Director Reelect Amdreas Filipia as Director Reelect Amdreas Filipia as Director Reelect Assim Kutay as Director	i Management i Management i Management i Management Man	For For For For For For For For For For	For	Do Not Vote Do Not

Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preem	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	8.3	Approve Proposal Regarding Regulated Working Conditions at C		Against	Against	Against
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	194,708	9	Other Business	Management			
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	2	Approve Allocation of Income	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	3	Approve Elimination of Negative Reserves	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	4	Authorize Share Repurchase Program	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	5	Elect Doris Honold as Director	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	6	Approve Remuneration Policy	Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	7	Approve Second Section of the Remuneration Report	Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	8	Approve 2025 Group Incentive System	Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	1	Authorize Issuance of Shares to Be Subscribed Through a Contril	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	2	Authorize Cancellation of Treasury Shares without Reduction of	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	3	Authorize Board to Increase Capital to Service the 2019 Group Ir	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	4	Authorize Board to Increase Capital to Service the 2020 Group Ir		For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	5	Authorize Board to Increase Capital to Service the 2022 Group Ir	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	6	Authorize Board to Increase Capital to Service the 2023 Group Ir	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	7	Authorize Board to Increase Capital to Service the 2024 Group Ir	Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	145,801	8	Authorize Board to Increase Capital to Service the Long Term Inc	Management	For	For	For
Manager J2													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted		er Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	1	Elect Zohar Goshen as Director and Approve His Remuneration	Management	For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	2	Elect Zubin Taraporevala as Director and Approve His Remunera	-	For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	3	Elect Inbal Kreiss as Director and Approve Her Remuneration	Management	For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	4	Elect Hanadi Said as External Director and Approve Her Remune		For	For	For
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	A	Vote FOR if you are a controlling shareholder or have a personal		None	Refer	Against
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	B1	If you are an Interest Holder as defined in Section 1 of the Secur		None	Refer	Against
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	B2	If you are a Senior Officer as defined in Section 37(D) of the Secu		None	Refer	Against
Phoenix Financial Ltd.	PHOE	14-Jan-25	Israel	IL0007670123	Special	07-Jan-25	180,402	B3	If you are an Institutional Investor as defined in Regulation 1 of t		None	Refer	Against
Davide Campari-Milano NV	CPR	15-Jan-25	Netherlands	NL0015435975	Extraordinary Share		3,872	1	Open Meeting	Management	_		
Davide Campari-Milano NV	CPR	15-Jan-25	Netherlands	NL0015435975	Extraordinary Share		3,872	2	Elect Simon Hunt as Executive Director	Management	For	For	For
Davide Campari-Milano NV	CPR	15-Jan-25	Netherlands	NL0015435975	Extraordinary Share		3,872	3	Close Meeting	Management			
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.1	Elect Director Numata, Hirokazu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.2	Elect Director Tanaka, Yasuhiro	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.3	Elect Director Kido, Yasuharu	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.4	Elect Director Asami, Kazuo	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.5	Elect Director Nishida, Satoshi	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	1.6	Elect Director Watanabe, Akihito	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	2.1	Elect Director and Audit Committee Member Machida, Misa	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	2.2	Elect Director and Audit Committee Member Inada, Yutaka	Management	For	For	For
Kobe Bussan Co., Ltd.	3038	29-Jan-25	Japan	JP3291200008	Annual	31-Oct-24	60,600	3	Approve Stock Option Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	2	Approve Remuneration Policy	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	3	Approve Remuneration Report	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	4	Approve Final Dividend	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	5	Elect Liat Ben-Zur as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	6	Elect Juliana Chugg as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	7	Re-elect Ian Meakins as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	8	Re-elect Dominic Blakemore as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	9	Re-elect Petros Parras as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	10	Re-elect Palmer Brown as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	11	Re-elect Stefan Bomhard as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	12	Re-elect John Bryant as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	13	Re-elect Arlene Isaacs-Lowe as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	14	Re-elect Anne-Francoise Nesmes as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	15	Re-elect Sundar Raman as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	16	Re-elect Leanne Wood as Director	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95.430	17	Reappoint KPMG LLP as Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	18	Authorise the Audit Committee to Fix Remuneration of Auditors	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	19	Authorise UK Political Donations and Expenditure	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	20	Amend Long Term Incentive Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	21	Approve Restricted Share Award Plan	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	22	Authorise Issue of Equity	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	23	Authorise Issue of Equity without Pre-emptive Rights	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	24	Authorise Issue of Equity without Pre-emptive Rights in Connect		For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	25	Authorise Market Purchase of Ordinary Shares	Management	For	For	For
Compass Group Plc	CPG	06-Feb-25	United Kingdom	GB00BD6K4575	Annual	04-Feb-25	95,430	26	Authorise the Company to Call General Meeting with 14 Clear Da	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	1	Receive Financial Statements and Statutory Reports for Fiscal Ye	Management			
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	2	Approve Allocation of Income and Dividends of EUR 0.35 per Sha		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	3.1	Approve Discharge of Management Board Member Jochen Hane		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	3.2	Approve Discharge of Management Board Member Elke Reichar		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	3.3	Approve Discharge of Management Board Member Sven Schnei	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	3.4	Approve Discharge of Management Board Member Andreas Urs	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40.111	3.5	Approve Discharge of Management Board Member Rutger Wijb		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40.111	3.6	Approve Discharge of Management Board Member Constanze H		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.1	Approve Discharge of Wallagement Board Wember Constante F		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Cleve		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40.111	4.3	Approve Discharge of Supervisory Board Member Johann Decha	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.4	Approve Discharge of Supervisory Board Member Friedrich Eich		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	DE0006231004 DE0006231004	Annual	13-Feb-25 13-Feb-25	40,111	4.4	Approve Discharge of Supervisory Board Member Friedrich Eich Approve Discharge of Supervisory Board Member Annette Enge		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	DE0006231004 DE0006231004	Annual	13-Feb-25	40,111	4.5	Approve Discharge of Supervisory Board Member Annette Enge Approve Discharge of Supervisory Board Member Hermann Eul		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	DE0006231004 DE0006231004	Annual	13-Feb-25 13-Feb-25	40,111	4.6	Approve Discharge of Supervisory Board Member Peter Gruber		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	DE0006231004 DE0006231004	Annual	13-Feb-25 13-Feb-25	40,111	4.7	Approve Discharge of Supervisory Board Member Peter Gruber Approve Discharge of Supervisory Board Member Klaus Helmric		For	For	For
	IFX			DE0006231004 DE0006231004			40,111	4.8				For	For
Infineon Technologies AG		20-Feb-25	Germany		Annual	13-Feb-25			Approve Discharge of Supervisory Board Member Susanne Lach		For		
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.10	Approve Discharge of Supervisory Board Member Manfred Puffi		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.12	Approve Discharge of Supervisory Board Member Juergen Schol		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiessh		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.14	Approve Discharge of Supervisory Board Member Margret Suck		For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.15	Approve Discharge of Supervisory Board Member Mirco Synde f	Management	For	For	For

Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	4.16	Approve Discharge of Supervisory Board Member Diana Vitale fo			For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	DE0006231004 DE0006231004	Annual	13-Feb-25 13-Feb-25	40,111	4.15	Approve Discharge of Supervisory Board Member Diana Vitale to Approve Discharge of Supervisory Board Member Ute Wolf for Fi		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	DE0006231004 DE0006231004	Annual	13-Feb-25	40,111	4.17	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	DE0006231004 DE0006231004	Annual	13-Feb-25 13-Feb-25	40,111	6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2025 and for the Ratify Deloitte GmbH as Auditor for Sustainability Reporting for F		For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	DE0006231004 DE0006231004	Annual	13-Feb-25	40,111	7.1	Elect Xiaoqun Clever-Steg to the Supervisory Board	Management	For	For	For
Infineon Technologies AG Infineon Technologies AG	IFX	20-Feb-25 20-Feb-25	Germany	DE0006231004 DE0006231004	Annual	13-Feb-25 13-Feb-25	40,111	7.1	Elect Friedrich Eichiner to the Supervisory Board	Management	For	For	For
	IFX						-,						
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004 DE0006231004	Annual Annual	13-Feb-25	40,111	7.3	Elect Ulrich Spiesshofer to the Supervisory Board	Management	For	For	For
Infineon Technologies AG	IFX IFX	20-Feb-25	Germany		Annual	13-Feb-25	40,111	7.4	Elect Margret Suckale to the Supervisory Board	Management		For	
Infineon Technologies AG		20-Feb-25	Germany	DE0006231004		13-Feb-25	40,111	8	Approve Creation of EUR 30 Million Pool of Authorized Capital 20		For		For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	9	Approve Virtual-Only Shareholder Meetings Until 2027	Management	For	For	For
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	10	Approve Remuneration Policy	Management	For	Against	Against
Infineon Technologies AG	IFX	20-Feb-25	Germany	DE0006231004	Annual	13-Feb-25	40,111	11	Approve Remuneration Report	Management	For	For	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	1	Receive Report of Board	Management			
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	2	Accept Financial Statements and Statutory Reports; Approve Disc	Management	For	For	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Management	For	For	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	5.A	Approve Remuneration of Directors	Management	For	For	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29.803	5.B	Approve DKK 32 Million Reduction in Share Capital via Share Can		For	For	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29.803	6.a	Reelect Henrik Poulsen as Director	Management	For	For	For
Carlsberg A/S	CARL B	17-Mar-25	Denmark	DK0010101759	Annual	10-Mar-25	29.803	6.b	Reelect Maiken Schultz as Director	Management	For	Abstain	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010101759	Annual	10-Mar-25	29.803	6.c	Reelect Magdi Batato as Director	Management	For	For	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	6.d	Reelect Lilian Fossum Biner as Director	Management	For	For	For
Carlsberg A/S Carlsberg A/S	CARL.B	17-Mar-25 17-Mar-25		DK0010181759 DK0010181759	Annual	10-Mar-25	29,803				For		For
			Denmark					6.e 6.f	Reelect Bob Kunze-Concewitz as Director	Management		For	
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803		Reelect Punita Lal as Director	Management	For	For	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	6.g	Elect Jens Hjorth as New Director	Management	For	Abstain	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	6.h	Elect Winnie Ma as New Director	Management	For	For	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	7	Ratify PricewaterhouseCoopers as Auditors	Management	For	For	For
Carlsberg A/S	CARL.B	17-Mar-25	Denmark	DK0010181759	Annual	10-Mar-25	29,803	8	Authorize Editorial Changes to Adopted Resolutions in Connection		For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	1	Approve Allocation of Income, with a Final Dividend of JPY 28	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.1	Elect Director Shibata, Hidetoshi	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.2	Elect Director Iwasaki, Jiro	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.3	Elect Director Selena Loh Lacroix	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.4	Elect Director Yamamoto, Noboru	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.5	Elect Director Hirano, Takuya	Management	For	For	For
Renesas Electronics Corp.	6723	26-Mar-25	Japan	JP3164720009	Annual	31-Dec-24	177,700	2.6	Elect Director Mizuno, Tomoko	Management	For	For	For
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual	31 000 24	26.701	1.1	Accept Financial Statements and Statutory Reports	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26.701	1.2	Approve Non-Financial Report	Management	For	For	Do Not Vote
SGS SA		26-Mar-25	Switzerland	CH1256740924	Annual				Approve Remuneration Report (Non-Binding)	Management	For	For	Do Not Vote
SGS SA	SGSN SGSN	26-Mar-25		CH1256740924 CH1256740924			26,701 26,701	1.3					Do Not Vote
			Switzerland		Annual				Approve Discharge of Board and Senior Management	Management	For	For	
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Sha		For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Pr		For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.1.1	Reelect Calvin Grieder as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.1.2	Reelect Sami Atiya as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.1.3	Reelect Phyllis Cheung as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.1.4	Reelect Ian Gallienne as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.1.5	Reelect Tobias Hartmann as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26.701	4.1.6	Reelect Kory Sorenson as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.1.7	Reelect Janet Vergis as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.1.8	Elect Patrick Kron as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.1.9	Elect Geraldine Picaud as Director	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.2.1	Reelect Calvin Grieder as Board Chair	Management	For	For	Do Not Vote
SGS SA SGS SA	SGSN	26-Mar-25		CH1256740924 CH1256740924				4.2.1					Do Not Vote
			Switzerland		Annual		26,701		Reappoint Sami Atiya as Member of the Compensation Committee		For	For	
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.3.2	Reappoint Kory Sorenson as Member of the Compensation Comm		For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.3.3	Appoint Patrick Kron as Member of the Compensation Committee		For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.4	Ratify PricewaterhouseCoopers SA as Auditors	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	4.5	Designate Notaires Carouge as Independent Proxy	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Mi		For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	5.2	Approve Fixed Remuneration of Executive Committee in the Amo	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	5.3	Approve Variable Remuneration of Executive Committee in the A	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	5.4	Approve Long Term Incentive Plan for Executive Committee in th	Management	For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	6	Change Location of Registered Office/Headquarters to Baar (Can		For	For	Do Not Vote
SGS SA	SGSN	26-Mar-25	Switzerland	CH1256740924	Annual		26,701	7	Transact Other Business (Voting)	Management	For	Against	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	1	Accept Financial Statements and Statutory Reports	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69.859	2	Approve Remuneration Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69.859	3	Approve Sustainability Report (Non-Binding)	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69.859	4	Approve Discharge of Board and Senior Management	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69.859	5	Approve Allocation of Income and Dividends of CHF 0.90 per Shall		For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69.859	6.1	Approve Remuneration of Directors in the Amount of CHF 4.3 Mi		For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	6.2	Approve Remuneration of Executive Committee in the Amount of		For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25 27-Mar-25	Switzerland	CH0012221716 CH0012221716	Annual		69,859	7.1	Reelect David Constable as Director	Management	For	For	Do Not Vote
ABB Ltd. ABB Ltd.	ABBN	27-Mar-25 27-Mar-25		CH0012221716 CH0012221716	Annual		69,859				For	For	Do Not Vote
			Switzerland					7.2	Reelect Frederico Curado as Director	Management			
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	7.3	Reelect Johan Forssell as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	7.4	Reelect Denise Johnson as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	7.5	Reelect Jennifer Xin-Zhe Li as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	7.6	Reelect Geraldine Matchett as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	7.7	Reelect David Meline as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	7.8	Elect Claudia Nemat as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	7.9	Reelect Mats Rahmstrom as Director	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	7.10	Reelect Peter Voser as Director and Board Chair	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	8.1	Reappoint David Constable as Member of the Compensation Con		For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	8.2	Reappoint Frederico Curado as Member of the Compensation Co		For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69.859	8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation C		For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	9		Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	10	Ratify KPMG AG as Auditors	Management	For	For	Do Not Vote
ABB Ltd.	ABBN	27-Mar-25	Switzerland	CH0012221716	Annual		69,859	11	Transact Other Business (Voting)	Management	For	Against	Do Not Vote
						20 Mr - 25	,				rui	ugamst	PO NOT AQUE
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	1	Receive Report of Board	Management	_		_
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	2	Accept Financial Statements and Statutory Reports	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	3	Approve Allocation of Income and Dividends of DKK 7.9 Per Share		For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	4	Approve Remuneration Report (Advisory Vote)	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	5.1	Approve Remuneration of Directors for 2024	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	5.2	Approve Remuneration Level of Directors for 2025	Management	For	For	For

Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.1	Reelect Helge Lund (Chair) as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Management	For	Abstain	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.3a	Reelect Laurence Debroux as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85.516	6.3b	Reelect Andreas Fibig as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.3c	Reelect Sylvie Gregoire as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.3d	Reelect Kasim Kutay as Director	Management	For	Abstain	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.3e	Reelect Christina Law as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	6.3f	Reelect Martin Mackay as Director	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustai	n Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	8.1	Authorize Share Repurchase Program	Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	8.2	Approve Creation of DKK 44.7 Million Pool of Capital with Preen	nı Management	For	For	For
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	8.3	Approve Proposal Regarding Regulated Working Conditions at C	c Shareholder	Against	Against	Against
Novo Nordisk A/S	NOVO.B	27-Mar-25	Denmark	DK0062498333	Annual	20-Mar-25	85,516	9	Other Business	Management			
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	1	Accept Financial Statements and Statutory Reports	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	2	Approve Allocation of Income	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	3	Approve Elimination of Negative Reserves	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	4	Authorize Share Repurchase Program	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	5	Elect Doris Honold as Director	Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	6	Approve Remuneration Policy	Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	7	Approve Second Section of the Remuneration Report	Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	8	Approve 2025 Group Incentive System	Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	1	Authorize Issuance of Shares to Be Subscribed Through a Contri	b Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	2	Authorize Cancellation of Treasury Shares without Reduction of	5 Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	3	Authorize Board to Increase Capital to Service the 2019 Group I	n Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	4	Authorize Board to Increase Capital to Service the 2020 Group I	n Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	5	Authorize Board to Increase Capital to Service the 2022 Group I	n Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	6	Authorize Board to Increase Capital to Service the 2023 Group I	n Management	For	For	For
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	7	Authorize Board to Increase Capital to Service the 2024 Group I	n Management	For	Against	Against
UniCredit SpA	UCG	27-Mar-25	Italy	IT0005239360	Annual/Special	18-Mar-25	64,037	8	Authorize Board to Increase Capital to Service the Long Term In	cı Management	For	For	For
Manager K1													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Num	ber Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instru
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	1	Accounts and Reports	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	2	Remuneration Report	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	3	Final Dividend	Management	For	For	For

Manager K1													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	r Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	1	Accounts and Reports	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	2	Remuneration Report	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	3	Final Dividend	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	4	Elect Thérèse Esperdy	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	5	Elect Stefan Bomhard	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	6	Elect Susan M. Clark	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	7	Elect Ngozi Edozien	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	8	Elect Andrew Gilchrist	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	9	Elect Alan Johnson	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	10	Elect Robert Kunze-Concewitz	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	11	Elect Lukas Paravicini	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	12	Elect Jon Stanton	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	13	Elect Julie Hamilton	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	14	Appointment of Auditor	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	15	Authority to Set Auditor's Fees	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025		GB0004544929 GB0004544929		1/27/2025	274,200	16	Authorisation of Political Donations		For	For	For
	IMT		United Kingdom					17		Management		For	For
Imperial Brands PLC		1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200		Authority to Issue Shares w/ Preemptive Rights	Management	For		
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	19	Authority to Repurchase Shares	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	274,200	20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE100000FN7		2/6/2025	2,341,600	1	Elect SUN Jinglin	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE100000FN7		2/6/2025	2,341,600	2	Elect HU Ligang	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE100000FN7		2/6/2025	2,341,600	3	Elect ZU Jing	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE100000FN7		2/6/2025	2,341,600	4	Elect XING Yonggang	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	1.1	Accounts and Reports	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	1.2	Report on Non-Financial Matters	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	****	3/4/2025	123,800	2	Ratification of Board and Management Acts	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	3	Allocation of Dividends	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	5	Authority to Repurchase Shares	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	6	Confirmation of Virtual Annual General Meeting Authorisation	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	7.1	Board Compensation	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	7.2	Executive Compensation (Total)	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	7.3	Compensation Report	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	8.1	Elect Giovanni Caforio as Board Chair	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	8.2	Elect Nancy C. Andrews	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123.800	8.3	Elect Ton Büchner	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	8.4	Elect Patrice Bula	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	8.5	Elect Elizabeth Doherty	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	8.6	Elect Bridgette P. Heller	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	8.7	Elect Daniel Hochstrasser	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	8.8	Elect Frans van Houten	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	8.9	Elect Simon Moroney	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	8.10	Elect Ana de Pro Gonzalo	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	8.11	Elect John D. Young	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	8.12	Elect Elizabeth McNally	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	9.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	9.2	Elect Bridgette P. Heller as Compensation Committee Member		For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	9.3	Elect Simon Moroney as Compensation Committee Member	Management Management	For	For	For
	NOVN												
Novartis AG		3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	9.4	Elect John D. Young as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	10	Appointment of Auditor	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	11	Appointment of Independent Proxy	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	123,800	12	Transaction of Other Business	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	1.1	Accounts and Reports	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	1.2	Report on Non-Financial Information	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	1.3	Allocation of Profits/Dividends	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	1.4	Ratification of Board Acts	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	2.1	Elect Ana Isabel Fernández Álvarez	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	2.2	Ratify Co-Option and Elect José Luis Perelli Alonso	Management	For	For	For

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Mapfre Sociedad Anonima		3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	2.3	Elect Francisco José Marco Orenes	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	2.4	Elect José Luis Jiménez Guajardo-Fajardo	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	3.1	Amendments to Articles (1 through 4)	Management	For	For	For
Manfre Sociedad Anonima	МДР	3/14/2025	Spain	FS0124244F34		3/7/2025	2,504,200	3.2	Amendments to Articles (5 through 8)	Management	For	For	For
Mapfre Sociedad Anonima		3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	3.3	Amendments to Articles (9 through 12)	Management	For	For	For
Mapfre Sociedad Anonima		3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	3.4	Amendments to Articles (13 through 19)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	3.5	Amendments to Articles (20 through 24)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	3.6	Amendments to Articles (26 through 29)	Management	For	For	For
Mapfre Sociedad Anonima		3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	3.7	Amendments to Articles (30 through 33)	Management	For	For	For
				ES0124244E34							For		
Mapfre Sociedad Anonima		3/14/2025	Spain			3/7/2025	2,504,200	3.8	Amendments to Article 34 (Powers of the Board of Directors)	Management		For	For
Mapfre Sociedad Anonima		3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	3.9	Amendments to Article 35 (Board of Directors Composition)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	4.1	Amendments to Annual Shareholders' Meeting Regulations 1 (u Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	4.2	Amendments to Annual Shareholders' Meeting Regulations (2	h Management	For	For	For
Mapfre Sociedad Anonima		3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	4.3	Amendments to Annual Shareholders' Meeting Regulations (6		For	For	For
Mapfre Sociedad Anonima		3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	4.4	Amendments to Annual Shareholders' Meeting Regulations (8		For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	4.5	Amendments to Annual Shareholders' Meeting Regulations (88)	is Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	4.6	Amendments to Annual Shareholders' Meeting Regulations (Ti	le Management	For	For	For
Mapfre Sociedad Anonima		3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	4.7	Amendments to Annual Shareholders' Meeting Regulations (17		For	For	For
				ES0124244E34							For		
Mapfre Sociedad Anonima		3/14/2025	Spain			3/7/2025	2,504,200	5.1	Remuneration Policy	Management		For	For
Mapfre Sociedad Anonima		3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	5.2	Remuneration Report	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	2,504,200	6	Special Dividend (Engagement Dividend)	Management	For	For	For
Mapfre Sociedad Anonima		3/14/2025	Spain	ES0124244E34		3/7/2025	2.504.200	7	Authorisation of Legal Formalities	Management	For	For	For
Hyundai Glovis Co LTD		3/25/2025	Republic of Korea	KR7086280005		12/31/2024	78,000	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Hyundai Glovis Co LTD		3/25/2025	Republic of Korea	KR7086280005		12/31/2024	78,000	2	Elect Jan Eyvin Wang	Management	For	For	For
Hyundai Glovis Co LTD	086280	3/25/2025	Republic of Korea	KR7086280005		12/31/2024	78,000	3	Directors' Fees	Management	For	For	For
Doosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	****	12/31/2024	168,400	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Doosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002		12/31/2024	168,400	2	Amendments to Articles	Management	For	For	For
Doosan Bobcat Inc		3/26/2025	Republic of Korea	KR7241560002		12/31/2024	168,400	3	Election of Independent Director: KIM Moo Kyum	Management	For	For	For
Doosan Bobcat Inc		3/26/2025	Republic of Korea	KR7241560002		12/31/2024	168,400	4	Election of Audit Committee Member: KIM Moo Kyum	Management	For	For	For
Doosan Bobcat Inc		3/26/2025	Republic of Korea	KR7241560002		12/31/2024	168,400	5	Directors' Fees	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007		12/31/2024	82,200	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007		12/31/2024	82,200	2	Amendments to Articles	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007		12/31/2024	82,200	3.1	Elect LEE Hwan Ju	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007		12/31/2024	82,200	3.2	Elect YEO Jung Sung	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007		12/31/2024	82,200	3.3	Elect CHOI Jae Hong	Management	For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007		12/31/2024	82,200	3.4	Elect KIM Sung Yong	Management	For	For	For
KB Financial Group Inc			Republic of Korea	KR7105560007		12/31/2024	82,200		Elect CHAH Eun Young	Management	For	For	For
		3/26/2025						3.5					
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007		12/31/2024	82,200	4	Election of Independent Director to Be Appointed as Audit Con		For	For	For
KB Financial Group Inc	105560	3/26/2025	Republic of Korea	KR7105560007		12/31/2024	82,200	5	Election of Independent Director to Be Appointed as Audit Con	n Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007		12/31/2024	82,200	6.1	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	For
KB Einancial Group Inc		3/26/2025	Republic of Korea	KR7105560007		12/31/2024	82,200		Election of Audit Committee Member: CHAH Eun Young	Management	For	For	For
								6.2					
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007		12/31/2024	82,200	7	Directors' Fees	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008		12/31/2024	76,300	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008		12/31/2024	76.300	2.1	Clarification of the Number of Directors	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008		12/31/2024	76.300	2.2	Alignment of Provisions Regarding the Appointment of Audit C	nr Management	For	For	For
		3/26/2025		KR7033780008		12/31/2024		2.2					For
KT&G Corporation			Republic of Korea				76,300		Clarification of the Method for the Appointment of the Preside		For	For	
KT&G Corporation		3/26/2025	Republic of Korea	KR7033780008		12/31/2024	76,300	2.4	Amendment Regarding the Quarterly Dividend Record Date	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	****	12/31/2024	76,300	3	Elect LEE Sang Hak	Management	For	For	For
KT&G Corporation		3/26/2025	Republic of Korea	KR7033780008		12/31/2024	76,300	4.1	Elect SON Kwan Soo	Management	For	For	For
		3/26/2025		KR7033780008					Elect LEE Jee Hee		For		For
KT&G Corporation			Republic of Korea			12/31/2024	76,300	4.2		Management		For	
KT&G Corporation		3/26/2025	Republic of Korea	KR7033780008		12/31/2024	76,300	5	Election of Audit Committee Member: SON Kwan Soo	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	****	12/31/2024	76,300	6	Directors' Fees	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001		12/31/2024	158,200	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
SK Telecom Co LTD		3/26/2025	Republic of Korea	KR7017670001		12/31/2024	158,200	2	Amendments to Articles	Management	For	For	For
SK Telecom Co LTD		3/26/2025	Republic of Korea	KR7017670001		12/31/2024	158,200	3	Elect KANG Dong Soo	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001		12/31/2024	158,200	4	Election of Independent Director to Be Appointed as Audit Con	n Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001		12/31/2024	158,200	5	Directors' Fees	Management	For	For	For
Swedbank AB	SWEDA	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	2	Election of Presiding Chair	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	4	Agenda	Management	For	For	For
Swedbank AB	SWED A		Sweden	SE0000242455		3/18/2025	338,100	6	Compliance with the Rules of Convocation	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	8	Accounts and Reports	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	9	Allocation of Profits/Dividends	Management	For	For	For
Swedbank AB	SWEDA		Sweden	SE0000242455		3/18/2025	338,100	10.a	Ratification of Göran Bengtsson	Management	For	For	For
Swedbank AB	SWED A		Sweden	SE0000242455		3/18/2025	338,100	10.a 10.b	Ratification of Annika Creutzer	Management	For	For	For
Swedbank AB	SWED A		Sweden	SE0000242455		3/18/2025	338,100	10.c	Ratification of Hans Eckerström	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	10.d	Ratification of Kerstin Hermansson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	10.e	Ratification of Helena Liljedahl	Management	For	For	For
Swedbank AB	SWEDA		Sweden	SE0000242455		3/18/2025	338,100	10.f	Ratification of Bengt Erik Lindgren	Management	For	For	For
	SWEDA			SE0000242455		3/18/2025	338,100	10.r					For
Swedbank AB			Sweden						Ratification of Anna Mossberg	Management	For	For	
Swedbank AB	SWED A		Sweden	SE0000242455		3/18/2025	338,100	10.h	Ratification of Per Olof Nyman	Management	For	For	For
Swedbank AB	SWED A		Sweden	SE0000242455		3/18/2025	338,100	10.i	Ratification of Biljana Pehrsson	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	10.j	Ratification of Göran Persson	Management	For	For	For
Swedbank AB	SWED A		Sweden	SE0000242455		3/18/2025	338,100	10.k	Ratification of Biorn Riese	Management	For	For	For
Swedbank AB	SWED A		Sweden	SE0000242455		3/18/2025	338,100	10.1	Ratification of Jens Henriksson	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	10.m	Ratification of Roger Ljung	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	10.n	Ratification of Åke Skoglund	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455		3/18/2025	338.100	10.0	Ratification of Henrik Joelsson	Management	For	For	For
Swedbank AB	SWEDA		Sweden	SE0000242455		3/18/2025	338,100	10.0 10.p	Ratification of Camilla Linder	Management	For	For	For
Swedbank AB	SWED A		Sweden	SE0000242455		3/18/2025	338,100	11	Board Size	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	12	Directors' and Auditors' Fees	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	13.a	Elect Göran Bengtsson	Management	For	For	For
Swedbank AB	SWEDA		Sweden	SE0000242455		3/18/2025	338,100	13.b	Elect Annika Creutzer	Management	For	For	For
Swedbank AB Swedbank AB									Elect Annika Creutzer Elect Hans Eckerström				
	SWED A		Sweden	SE0000242455	****	3/18/2025	338,100	13.c		Management	For	For	For
Swedbank AB	SWED A		Sweden	SE0000242455		3/18/2025	338,100	13.d	Elect Kerstin Hermansson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	13.e	Elect Helena Liljedahl	Management	For	For	For
Swedbank AB	SWED A		Sweden	SE0000242455		3/18/2025	338,100	13.f	Elect Anna Mossberg	Management	For	For	For
Swedbank AB Swedbank AB						3/18/2025	338,100		Elect Per Olof Nyman				For
	SWED A		Sweden	SE0000242455				13.g		Management	For	For	
Swedbank AB		3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	13.h	Elect Biljana Pehrsson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	13.i	Elect Göran Persson	Management	For	For	For
Swedbank AB		2/26/2025	Sweden	SE0000242455		3/18/2025	338.100	13.i	Elect Biörn Riese	Management	For	For	For
	SWED A												
Swedbank AB	SWED A		Sweden	SE0000242455		3/18/2025	338,100	13.k	Elect Rasmus Roos	Management	For	For	For

Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	14	Election of Göran Persson as Chair of the Board of Directors	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	15	Appointment of Auditor	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	16	Approval of Nomination Committee Guidelines	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	17	Authority to Repurchase Shares Related to Securities Operations	s Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	****	3/18/2025	338,100	18	Authority to Repurchase Shares	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	19	Authority to Issue Convertible Debt Instruments	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	20.a	Adoption of Share-Based Incentives (Eken 2025)	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	20.b	Adoption of Share-Based Incentives (IP 2025)	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	20.c	Transfer of Treasury Shares (IP 2025, Eken 2025)	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	21	Remuneration Report	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455		3/18/2025	338,100	22	Shareholder Proposal Regarding Requiring Fingerprints of Bankl	E Shareholder		Manual	Against
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	****	3/18/2025	338,100	23	Shareholder Proposal Regarding Verifying that Customers' Device	: Shareholder		Manual	Against
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	1	Allocation of Profits/Dividends	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	2.1	Elect Masataka Yamaishi	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	2.2	Elect Shinji Seimiya	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	2.3	Elect Nitin Mantri	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	2.4	Elect Tomoaki Miyamoto	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	2.5	Elect Masahiro Yuki	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	2.6	Elect Megumi Shimizu	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	2.7	Elect Junichi Furukawa	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	2.8	Elect Hisako Takada	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	2.9	Elect Nobuhiko Sasaki	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	3.1	Elect Gota Matsuo	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	3.2	Elect Hirokazu Kono	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	3.3	Elect Hiroki Kimura	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002		12/31/2024	294,200	4	Elect Junichi Furukawa as Alternate Audit Committee Director	Management	For	For	For
Manager K2													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	1	Accounts and Reports	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	2	Remuneration Report	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	3	Final Dividend	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	4	Elect Thérèse Esperdy	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	5	Elect Stefan Bomhard	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	6	Elect Susan M. Clark	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	7	Elect Ngozi Edozien	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	8	Elect Andrew Gilchrist	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	9	Elect Alan Johnson	Management	For	For	For
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Manager K2													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Numbe	er Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	1	Accounts and Reports	Management	For	For	For
		1/29/2025				1/27/2025		2					For
Imperial Brands PLC	IMT		United Kingdom	GB0004544929			110,600		Remuneration Report	Management	For	For	
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	3	Final Dividend	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	4	Elect Thérèse Esperdy	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	5	Elect Stefan Bomhard	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	6	Elect Susan M. Clark	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	7	Elect Ngozi Edozien	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	8	Elect Andrew Gilchrist	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	9	Elect Alan Johnson	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	10	Elect Robert Kunze-Concewitz	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	11	Elect Lukas Paravicini	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	12	Elect Jon Stanton	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	13	Elect Julie Hamilton	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	14	Appointment of Auditor	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	15	Authority to Set Auditor's Fees	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	16	Authorisation of Political Donations	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929	****	1/27/2025	110,600	17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	19	Authority to Repurchase Shares	Management	For	For	For
Imperial Brands PLC	IMT	1/29/2025	United Kingdom	GB0004544929		1/27/2025	110,600	20	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE100000FN7		2/6/2025	1,083,200	1	Elect SUN Jinglin	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE100000FN7		2/6/2025	1.083,200	2	Elect HU Ligang	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE100000FN7		2/6/2025	1,083,200	3	Elect ZU Jing	Management	For	For	For
Sinopharm Group Co LTD	0109	2/12/2025	China	CNE100000FN7		2/6/2025	1,083,200	4	Elect XING Yonggang	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55.300	1.1	Accounts and Reports		For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267 CH0012005267		3/4/2025	55,300	1.2	Report on Non-Financial Matters	Management	For		For
Novartis AG Novartis AG	NOVN		Switzerland				55,300 55,300		Ratification of Board and Management Acts	Management		For For	For
	NOVN	3/7/2025		CH0012005267		3/4/2025		2	Allocation of Board and Management Acts Allocation of Dividends	Management	For		For
Novartis AG		3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300			Management	For	For	
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	4	Cancellation of Shares and Reduction in Share Capital	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	5	Authority to Repurchase Shares	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	6	Confirmation of Virtual Annual General Meeting Authorisation	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	7.1	Board Compensation	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	7.2	Executive Compensation (Total)	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	7.3	Compensation Report	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.1	Elect Giovanni Caforio as Board Chair	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.2	Elect Nancy C. Andrews	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.3	Elect Ton Büchner	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.4	Elect Patrice Bula	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.5	Elect Elizabeth Doherty	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.6	Elect Bridgette P. Heller	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.7	Elect Daniel Hochstrasser	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.8	Elect Frans van Houten	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.9	Elect Simon Moroney	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.10	Elect Ana de Pro Gonzalo	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.11	Elect John D. Young	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	8.12	Elect Elizabeth McNally	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	****	3/4/2025	55,300	9.1	Elect Patrice Bula as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	****	3/4/2025	55,300	9.2	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267	****	3/4/2025	55.300	9.3	Elect Simon Moroney as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	9.4	Elect John D. Young as Compensation Committee Member	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	10	Appointment of Auditor	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	11	Appointment of Independent Proxy	Management	For	For	For
Novartis AG	NOVN	3/7/2025	Switzerland	CH0012005267		3/4/2025	55,300	12	Transaction of Other Business	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	108,300	1.1	Accounts and Reports	Management	For	For	For
Mapfre Sociedad Anonima Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	108,300	1.2	Report on Non-Financial Information	Management	For	For	For
Mapfre Sociedad Anonima Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	108,300	1.2	Allocation of Profits/Dividends	Management	For	For	For
Mapfre Sociedad Anonima Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	108,300	1.3	Ratification of Board Acts	Management	For	For	For
Mapfre Sociedad Anonima Mapfre Sociedad Anonima	MAP	3/14/2025 3/14/2025	Spain Spain	ES0124244E34 ES0124244E34		3/7/2025	108,300 108,300	2.1	Elect Ana Isabel Fernández Álvarez Ratify Co-Option and Elect José Luis Perelli Alonso	Management	For For	For For	For For
		-, ,				3/7/2025	,	2.2		Management	For		
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	108,300	2.3	Elect Francisco José Marco Orenes	Management		For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34		3/7/2025	108,300	2.4	Elect José Luis Jiménez Guajardo-Fajardo	Management	For	For	For

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Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	3.1	Amendments to Articles (1 through 4)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	3.2	Amendments to Articles (5 through 8)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	3.3	Amendments to Articles (9 through 12)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	3.4	Amendments to Articles (13 through 19)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	3.5	Amendments to Articles (20 through 24)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	3.6	Amendments to Articles (26 through 29)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	3.7	Amendments to Articles (30 through 33)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	3.8	Amendments to Article 34 (Powers of the Board of Directors)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	3.9	Amendments to Article 35 (Board of Directors Composition)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	4.1	Amendments to Annual Shareholders' Meeting Regulations 1 (Pu Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	4.2	Amendments to Annual Shareholders' Meeting Regulations (2)		For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	4.3	Amendments to Annual Shareholders' Meeting Regulations (6		For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	4.4	Amendments to Annual Shareholders' Meeting Regulations (8	th Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	4.5	Amendments to Annual Shareholders' Meeting Regulations (88)	is Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	4.6	Amendments to Annual Shareholders' Meeting Regulations (Ti	tle Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	4.7	Amendments to Annual Shareholders' Meeting Regulations (17	a Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	5.1	Remuneration Policy	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	5.2	Remuneration Report	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	6	Special Dividend (Engagement Dividend)	Management	For	For	For
Mapfre Sociedad Anonima	MAP	3/14/2025	Spain	ES0124244E34	 3/7/2025	108,300	7	Authorisation of Legal Formalities	Management	For	For	For
Hyundai Glovis Co LTD	086280	3/25/2025	Republic of Korea	KR7086280005	 12/31/2024	34,100	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Hyundai Glovis Co LTD	086280	3/25/2025	Republic of Korea	KR7086280005	 12/31/2024	34.100	2	Elect Jan Evvin Wang	Management	For	For	For
Hyundai Glovis Co LTD	086280	3/25/2025	Republic of Korea	KR7086280005	 12/31/2024	34,100	3	Directors' Fees	Management	For	For	For
Doosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	 12/31/2024	83.100	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Doosan Bobcat Inc	241560	3/26/2025	Republic of Korea	KR7241560002	 12/31/2024	83,100	2	Amendments to Articles	Management	For	For	For
Doosan Bobcat Inc		3/26/2025	Republic of Korea	KR7241560002	 12/31/2024	83,100	3	Election of Independent Director: KIM Moo Kyum	Management	For	For	For
Doosan Bobcat Inc		3/26/2025	Republic of Korea	KR7241560002	 12/31/2024	83.100	4	Election of Audit Committee Member: KIM Moo Kyum	Management	For	For	For
Doosan Bobcat Inc		3/26/2025	Republic of Korea	KR7241560002	 12/31/2024	83.100	5	Directors' Fees	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007	 12/31/2024	35,600	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007	 12/31/2024	35,600	2	Amendments to Articles	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007	 12/31/2024	35,600	3.1	Elect LEE Hwan Ju	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007	 12/31/2024	35,600	3.2	Elect YEO Jung Sung	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007	 12/31/2024	35,600	3.3	Elect CHOI Jae Hong	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007	 12/31/2024	35,600	3.4	Elect KIM Sung Yong	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007	 12/31/2024	35,600	3.4	Elect CHAH Eun Young	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007	 12/31/2024	35,600	4	Election of Independent Director to Be Appointed as Audit Con		For	For	For
KB Financial Group Inc			Republic of Korea	KR7105560007	 12/31/2024	35,600		Election of Independent Director to Be Appointed as Audit Con Election of Independent Director to Be Appointed as Audit Con		For	For	For
		3/26/2025		KR7105560007			5					
KB Financial Group Inc		3/26/2025	Republic of Korea		 12/31/2024	35,600	6.1	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007	 12/31/2024	35,600	6.2	Election of Audit Committee Member: CHAH Eun Young	Management	For	For	For
KB Financial Group Inc		3/26/2025	Republic of Korea	KR7105560007	 12/31/2024	35,600	7	Directors' Fees	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	 12/31/2024	29,400	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	 12/31/2024	29,400	2.1	Clarification of the Number of Directors	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	 12/31/2024	29,400	2.2	Alignment of Provisions Regarding the Appointment of Audit C		For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	 12/31/2024	29,400	2.3	Clarification of the Method for the Appointment of the Preside		For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	 12/31/2024	29,400	2.4	Amendment Regarding the Quarterly Dividend Record Date	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	 12/31/2024	29,400	3	Elect LEE Sang Hak	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	 12/31/2024	29,400	4.1	Elect SON Kwan Soo	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	 12/31/2024	29,400	4.2	Elect LEE Jee Hee	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	 12/31/2024	29,400	5	Election of Audit Committee Member: SON Kwan Soo	Management	For	For	For
KT&G Corporation	033780	3/26/2025	Republic of Korea	KR7033780008	 12/31/2024	29,400	6	Directors' Fees	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	 12/31/2024	86,300	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	 12/31/2024	86,300	2	Amendments to Articles	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	 12/31/2024	86,300	3	Elect KANG Dong Soo	Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	 12/31/2024	86,300	4	Election of Independent Director to Be Appointed as Audit Con	nn Management	For	For	For
SK Telecom Co LTD	017670	3/26/2025	Republic of Korea	KR7017670001	 12/31/2024	86,300	5	Directors' Fees	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	2	Election of Presiding Chair	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	4	Agenda	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	6	Compliance with the Rules of Convocation	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	8	Accounts and Reports	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	9	Allocation of Profits/Dividends	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.a	Ratification of Göran Bengtsson	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.b	Ratification of Annika Creutzer	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.c	Ratification of Hans Eckerström	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.d	Ratification of Kerstin Hermansson	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.e	Ratification of Helena Liljedahl	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.f	Ratification of Bengt Erik Lindgren	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.g	Ratification of Anna Mossberg	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.h	Ratification of Per Olof Nyman	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.i	Ratification of Biljana Pehrsson	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.j	Ratification of Göran Persson	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.k	Ratification of Biörn Riese	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.1	Ratification of Jens Henriksson	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.m	Ratification of Roger Ljung	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.n	Ratification of Åke Skoglund	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.0	Ratification of Henrik Joelsson	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	10.p	Ratification of Camilla Linder	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	11	Board Size	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	12	Directors' and Auditors' Fees	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	13.a	Elect Göran Bengtsson	Management	For	For	For
Swedbank AB		3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	13.a 13.b	Elect Annika Creutzer	Management	For	For	For
Swedbank AB Swedbank AB		3/26/2025	Sweden	SE0000242455 SE0000242455	 3/18/2025	139,400	13.0 13.c	Elect Hans Eckerström	Management	For	For	For
Swedbank AB Swedbank AB		3/26/2025	Sweden	SE0000242455 SE0000242455	 3/18/2025	139,400	13.c 13.d	Elect Kerstin Hermansson	Management	For	For	For
Swedbank AB Swedbank AB		3/26/2025	Sweden	SE0000242455 SE0000242455	 3/18/2025	139,400	13.0 13.e	Elect Helena Liljedahl	Management	For	For	For
Swedbank AB Swedbank AB		3/26/2025	Sweden	SE0000242455 SE0000242455	 3/18/2025	139,400	13.e 13.f	Elect Anna Mossberg	Management	For	For	For
Swedbank AB Swedbank AB		3/26/2025	Sweden	SE0000242455 SE0000242455	 3/18/2025	139,400	13.f 13.g	Elect Per Olof Nyman	Management	For	For	For
		3/26/2025			 3/18/2025 3/18/2025	139,400						
Swedbank AB			Sweden	SE0000242455			13.h	Elect Biljana Pehrsson	Management	For	For	For
Swedbank AB		3/26/2025	Sweden Sweden	SE0000242455	 3/18/2025	139,400	13.i	Elect Göran Persson Elect Biörn Riese	Management	For	For	For
Swedbank AB Swedbank AB	SWED A	3/26/2025 3/26/2025		SE0000242455 SE0000242455	 3/18/2025 3/18/2025	139,400	13.j 13.k		Management	For	For	For
			Sweden			139,400		Elect Rasmus Roos Election of Göran Persson as Chair of the Board of Directors	Management	For	For	For
Swedbank AB Swedbank AB		3/26/2025	Sweden Sweden	SE0000242455 SE0000242455	 3/18/2025 3/18/2025	139,400	14	Election of Göran Persson as Chair of the Board of Directors Appointment of Auditor	Management	For	For	For For
Swedbank Ab	3WED A	3/26/2025	JWEUEII	520000242433	 3/ 10/ 2023	139,400	15	Appointment of Additor	wieniegement	101	101	FUI

Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	16	Approval of Nomination Committee Guidelines	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	17	Authority to Repurchase Shares Related to Securities Operations	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	18	Authority to Repurchase Shares	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	19	Authority to Issue Convertible Debt Instruments	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	20.a	Adoption of Share-Based Incentives (Eken 2025)	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	20.b	Adoption of Share-Based Incentives (IP 2025)	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	20.c	Transfer of Treasury Shares (IP 2025, Eken 2025)	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	21	Remuneration Report	Management	For	For	For
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	22	Shareholder Proposal Regarding Requiring Fingerprints of BankIE	Shareholder		Manual	Against
Swedbank AB	SWED A	3/26/2025	Sweden	SE0000242455	 3/18/2025	139,400	23	Shareholder Proposal Regarding Verifying that Customers' Device	Shareholder		Manual	Against
Korean Reinsurance	003690	3/28/2025	Republic of Korea	KR7003690005	 12/31/2024	187,000	1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	For
Korean Reinsurance	003690	3/28/2025	Republic of Korea	KR7003690005	 12/31/2024	187,000	2	Amendments to Articles	Management	For	For	For
Korean Reinsurance	003690	3/28/2025	Republic of Korea	KR7003690005	 12/31/2024	187,000	3	Election of Independent Director: RA Dong Min	Management	For	For	For
Korean Reinsurance	003690	3/28/2025	Republic of Korea	KR7003690005	 12/31/2024	187,000	4	Election of Independent Director to Be Appointed as Audit Comm	Management	For	For	For
Korean Reinsurance	003690	3/28/2025	Republic of Korea	KR7003690005	 12/31/2024	187,000	5	Directors' Fees	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	1	Allocation of Profits/Dividends	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	2.1	Elect Masataka Yamaishi	Management	For	For	For
Yokohama Rubber Co LTD		3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	2.2	Elect Shinji Seimiya	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	2.3	Elect Nitin Mantri	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	2.4	Elect Tomoaki Miyamoto	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	2.5	Elect Masahiro Yuki	Management	For	For	For
Yokohama Rubber Co LTD		3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	2.6		Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	2.7	Elect Junichi Furukawa	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	2.8	Elect Hisako Takada	Management	For	For	For
Yokohama Rubber Co LTD		3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	2.9	Elect Nobuhiko Sasaki	Management	For	For	For
Yokohama Rubber Co LTD		3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	3.1	Elect Gota Matsuo	Management	For	For	For
Yokohama Rubber Co LTD		3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	3.2		Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	3.3	Elect Hiroki Kimura	Management	For	For	For
Yokohama Rubber Co LTD	5101	3/28/2025	Japan	JP3955800002	 12/31/2024	125,400	4	Elect Junichi Furukawa as Alternate Audit Committee Director	Management	For	For	For
Manager L1 & L2												

Manager L1 & L2	5101	3/28/2025	Japan	JP3955800002		12/31/2024	125,400 4	Elect Junioni Furukawa as Alternate Audit Committee Director	Management	FOI	FOF	FOF
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 2	Approve Final Dividend	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 3	Re-elect David Lowden as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 4	Re-elect Johnny Thomson as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 5	Re-elect Chris Davies as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52.090 6	Re-elect Jennifer Ward as Director	Memt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 7	Re-elect Geraldine Huse as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 8	Re-elect Dean Finch as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 9	Elect Janice Stipp as Director	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52.090 10	Elect Katie Bickerstaffe as Director	Memt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 13	Approve Remuneration Report	Mgmt	For	For	For
Diploma Pic	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 14	Approve Remuneration Report	Memt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112		01/13/2025	52,090 15	Authorise Issue of Equity	Mgmt	For	For	For
Diploma Pic Diploma Pic	DPLM	01/15/2025	United Kingdom United Kingdom	G27664112 G27664112	Annual	01/13/2025	52,090 15	Authorise Issue of Equity Authorise Issue of Equity without Pre-emptive Rights		For	For	For
					Annual				Mgmt			
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 17	Authorise Issue of Equity without Pre-emptive Rights in Connect		For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For
Diploma Plc	DPLM	01/15/2025	United Kingdom	G27664112	Annual	01/13/2025	52,090 19	Authorise the Company to Call General Meeting with Two Week		For	For	For
Kaynes Technology India Ltd.	543664	02/14/2025	India	Y459GV105	Extraordinary Shar		29,354 1	Approve Issuance of Equity or Equity-Linked Securities without P	-	For	For	For
KEI Industries Limited	517569	02/21/2025	India	Y4640F123	Special	01/17/2025	30,355	Postal Ballot	Mgmt			
KEI Industries Limited	517569	02/21/2025	India	Y4640F123	Special	01/17/2025	30,355 1	Approve Reappointment and Remuneration of Rajeev Gupta as	E Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 1	Elect Chair of Meeting	Mgmt			
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 2	Approve Report of Board	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 3	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 4	Approve Allocation of Income	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 6	Approve Remuneration of Directors	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 7	Approve Remuneration Policy	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.a	Reelect Mette Bundgaard as Member of Committee of Represer	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.b	Reelect Per Lykkegaard Christensen as Member of Committee of	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.c	Reelect Ole Kirkegard Erlandsen as Member of Committee of Re	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.d	Reelect Thomas Sindberg Hansen as Member of Committee of R	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.e	Reelect Tonny Hansen as Member of Committee of Representat	i Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9.402 8.f	Reelect Kim Jacobsen as Member of Committee of Representative	Memt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.g	Reelect Morten Jensen as Member of Committee of Representa	t Memt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.h	Reelect Kasper Lykke Kjeldsen as Member of Committee of Repr		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.i	Reelect Lotte Littau Kjaergaard as Member of Committee of Rep		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.j	Reelect Niels Erik Burgdorf Madsen as Member of Committee of		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.k	Reelect Martin Krogh Pedersen as Member of Committee of Rep		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.1	Reelect Poul Kjaer Poulsgaard as Member of Committee of Repr		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.m	Reelect Kristian Skannerup as Member of Committee of Represe		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.n	Reelect Allan Ostergaard Sorensen as Member of Committee of		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.0	Reelect Jorgen Kolle Sorensen as Member of Committee of Repr		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.p	Reelect Sten Uggerhoj as Member of Committee of Representat		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9.402 8.a	Reelect Lasse Svoldgaard Vesterby as Member of Committee of		For	For	For
0.7 0		, ,	Denmark			. , .,	9,402 8.r					
Ringkjobing Landbobank A/S	RILBA	03/05/2025		K81980144	Annual	02/26/2025		Reelect Christina Orskov as Member of Committee of Represent		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.s	Elect Rasmus Alstrup as Member of Committee of Representative		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.t	Elect Rikke Ahnfeldt Kjaer as Member of Committee of Represer		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 8.u	Elect Pia Stevnhoj Sommer as Member of Committee of Represe		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 10	Authorize Share Repurchase Program	Mgmt	For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 11.a	Approve Creation of DKK 5.3 Million Pool of Capital with Preemp		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 11.b	Approve DKK 1.3 Million Reduction in Share Capital via Share Ca		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 11.c	Authorize Editorial Changes to Adopted Resolutions in Connection		For	For	For
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402	Shareholder Proposals Submitted by Poul Aksel Andersen, Hobre				
Ringkjobing Landbobank A/S	RILBA	03/05/2025	Denmark	K81980144	Annual	02/26/2025	9,402 11.d	Approve Proposal Concerning the Composition of the Sharehold	€ SH	Against	Against	Against
Voltamp Transformers Limited	532757	03/07/2025	India	Y9380D105	Special	01/31/2025	10.750	Postal Ballot	Memt			
voltamp mansionners contee	332/3/											

Voltamp Transformers Limited		03/07/2025	India	Y9380D105	Special	01/31/2025	10,750			Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796			Mgmt			
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796		Accept Financial Statements and Statutory Reports; Approve Disc		For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796		Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	5	Approve Remuneration of Directors in the Amount of DKK 1.2 Mi	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	8.a	Reelect Gitte Aabo as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	8.b	Reelect Lars Holmqvist as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796	8.c	Reelect Jesper Hoiland as Director	Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796			Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101,796			Mgmt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101.796		Ratify PricewaterhouseCoopers as Auditors; Appoint Pricewaterh	Memt	For	For	For
ALK-Abello A/S	ALK.B	03/13/2025	Denmark	K03294137	Annual	03/06/2025	101.796			Mgmt			
Brigade Enterprises Limited	532929	03/14/2025	India	Y0970Q101	Special	02/07/2025	177.157	10		Mgmt			
Brigade Enterprises Limited	532929	03/14/2025	India	Y0970Q101	Special	02/07/2025	177,157	1		Mgmt	For	For	For
HD Hyundai Electric Co., Ltd.	267260	03/25/2025	South Korea	Y3R1DD103	Annual	12/31/2024	9,576	1		Mgmt	For	For	For
HD Hyundai Electric Co., Ltd.	267260	03/25/2025	South Korea	Y3R1DD103	Annual	12/31/2024	9,576	2		Mgmt	For	For	For
HD Hyundai Electric Co., Ltd.	267260	03/25/2025	South Korea	Y3R1DD103	Annual	12/31/2024	9.576			Mgmt		For	For
HD Hyundai Electric Co., Ltd.	267260	03/25/2025	South Korea	Y3R1DD103	Annual	12/31/2024	9,576			Mgmt	For	For	For
HD Hyundai Electric Co., Etd.	267260	03/25/2025	South Korea	Y3R1DD103	Annual	12/31/2024	9,576	5	Approve Total Remuneration of Inside Directors and Outside Dire		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22.532			Memt	rui	rui	FUI
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Accept Financial Statements and Statutory Reports: Approve Allo		For	For	For
Jyske Bank A/S	JYSK		Denmark	K55633117	Annual	03/18/2025	22,532					For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117 K55633117	Annual	03/18/2025	22,532			Mgmt	For		
		03/25/2025								Mgmt		For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	d.2		Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532			Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Approve DKK 27.7 Million Reduction in Share Capital via Share Ca		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532			Mgmt		For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Approve Creation of DKK 120 Million Pool of Capital with Preemp		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Members of Committee of Representatives (Vote for All Car		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.1	Elect Anker Laden-Andersen as Member of Committee of Repres	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.2	Elect Henrik Carstensen as Member of Committee of Representa	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.3	Elect Lise Bjorn Jorgensen as Member of Committee of Represen	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.4	Elect Palle Buhl Jorgensen as Member of Committee of Represen	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.1.5	Elect Birgitte Haurum as Member of Committee of Representativ	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Bo Richard Ulsoe as Member of Committee of Representati	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22.532	g.1.7	Elect Carsten Jensen as Member of Committee of Representative	Memt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22.532		Elect Christian Dybdal Christensen as Member of Committee of R	Memt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Elsebeth Lynge as Member of Committee of Representative		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Erling Sorensen as Member of Committee of Representative		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Ernst Kier as Member of Committee of Representatives			For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Finn Langballe as Member of Committee of Representative:		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.112 g.113	Elect Hans Christian Schur as Member of Committee of Represen		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Hans Mortensen as Member of Committee of Representative		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Henning Fuglsang as Member of Committee of Representati		For	For	For
Jyske Bank A/S Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117 K55633117	Annual	03/18/2025	22,532		Elect Jens Jorgen Hansen as Member of Committee of Representat			For	For
	IYSK		Denmark	K55633117 K55633117	Annual		22,532				For	For	
Jyske Bank A/S		03/25/2025				03/18/2025			Elect Kristina Skeldal Sorensen as Member of Committee of Repr				For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Ole Steffensen as Member of Committee of Representative		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Poul Konrad Beck as Member of Committee of Representat		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Steffen Falk Knudsen as Member of Committee of Represer		For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Stig Hellstern as Member of Committee of Representatives			For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Soren Nygaard as Member of Committee of Representative	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.123	Elect Tom Amby as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Bente Overgaard as Member of Committee of Representati	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.125	Elect Per Schnack as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Peter Rosenkrands as Member of Committee of Representa			For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Simon Ahlfeldt Mortensen as Member of Committee of Reg	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Diana Ostergaard as Member of Committee of Representat	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.129	Elect Steen Hintze as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.130	Elect Camilla Avlbjerg Christiansen as Member of Committee of F	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.131	Elect Eva Berner as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Jesper Norup as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.133	Elect Lisbeth Henricksen as Member of Committee of Representa	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532		Elect Pia Moller Rasmussen as Member of Committee of Represe	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.135	Elect Christel Arpalice Piron as Member of Committee of Represe	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.136	Elect Lars Andersen as Member of Committee of Representatives	Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.2.1		Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532	g.2.2		Mgmt	For	For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532			Mgmt		For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22,532			Mgmt		For	For
Jyske Bank A/S	JYSK	03/25/2025	Denmark	K55633117	Annual	03/18/2025	22.532	i		Mgmt			
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650	1.1		Mgmt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66.650			Mgmt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66.650			Memt		For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105 J23254105	Annual	12/31/2024	66,650			Memt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650			Mgmt		For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650			Mgmt	For	For	For
HOSHIZAKI Corp.	6465	03/26/2025	Japan	J23254105	Annual	12/31/2024	66,650			Mgmt	For	For	For
HOSHIZAKI COID.	6465	03/26/2025	Japan	J23254105 J23254105	Annual	12/31/2024	66,650			Memt	For	For	For
HOSHIZAKI COID.	6465	03/26/2025	Japan	123254105	Annual	12/31/2024	66,650			Memt	For	For	For
SAMYANG FOODS Co., Ltd.	003230	03/26/2025	South Korea	Y7498J105	Annual	12/31/2024	3,742			Mgmt	For	For	For
SAMYANG FOODS Co., Ltd.	003230	03/26/2025	South Korea	Y7498J105 Y7498J105	Annual	12/31/2024	3,742			Mgmt	For	For	For
			South Korea	Y7498J105	Annual	12/31/2024	3,742		Approve Total Remuneration of Inside Directors and Outside Dire		For	Against	Against
SAMYANG FOODS Co. 1*4		03/26/2025				AL/JI/4044	3,142		Approve Total nemaneration of Histor Directors and Outside Dire	·*·6!!!!			"Jean ISt
SAMYANG FOODS Co., Ltd.	003230	03/26/2025					20 424	1	Open Meeting	Mamt		-	
Konecranes Oyj	003230 KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424			Mgmt		-	
Konecranes Oyj Konecranes Oyj	003230 KCR KCR	03/27/2025 03/27/2025	Finland Finland	X4550J108 X4550J108	Annual Annual	03/17/2025 03/17/2025	38,424	2	Call the Meeting to Order	Mgmt		_	
Konecranes Oyj Konecranes Oyi Konecranes Oyj	003230 KCR KCR KCR	03/27/2025 03/27/2025 03/27/2025	Finland Finland Finland	X4550J108 X4550J108 X4550J108	Annual Annual Annual	03/17/2025 03/17/2025 03/17/2025	38,424 38,424	2	Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes	Mgmt Mgmt			
Konecranes Oyj Konecranes Oyi Konecranes Oyj Konecranes Oyj	003230 KCR KCR KCR KCR	03/27/2025 03/27/2025 03/27/2025 03/27/2025	Finland Finland Finland Finland	X4550J108 X4550J108 X4550J108 X4550J108	Annual Annual Annual Annual	03/17/2025 03/17/2025 03/17/2025 03/17/2025	38,424 38,424 38,424	2 3 4	Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting	Mgmt Mgmt Mgmt			
Konecranes Oyj Konecranes Oyi Konecranes Oyj Konecranes Oyj Konecranes Oyj	003230 KCR KCR KCR KCR KCR	03/27/2025 03/27/2025 03/27/2025 03/27/2025 03/27/2025	Finland Finland Finland Finland Finland	X4550J108 X4550J108 X4550J108 X4550J108 X4550J108	Annual Annual Annual Annual Annual	03/17/2025 03/17/2025 03/17/2025 03/17/2025 03/17/2025	38,424 38,424 38,424 38,424	2 3 4 5	Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	Mgmt Mgmt Mgmt Mgmt Mgmt			
Konecranes Oyj Konecranes Oyi Konecranes Oyj Konecranes Oyj	003230 KCR KCR KCR KCR	03/27/2025 03/27/2025 03/27/2025 03/27/2025	Finland Finland Finland Finland	X4550J108 X4550J108 X4550J108 X4550J108	Annual Annual Annual Annual	03/17/2025 03/17/2025 03/17/2025 03/17/2025	38,424 38,424 38,424	2 3 4 5	Call the Meeting to Order Designate Inspector or Shareholder Representative(s) of Minutes Acknowledge Proper Convening of Meeting Prepare and Approve List of Shareholders	Mgmt Mgmt Mgmt			

Konecranes Oyi	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Konecranes Oyi	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 8	Approve Allocation of Income and Dividends of EUR 1.65 Per Sha		For	For	For
Konecranes Ovi	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 9	Approve Discharge of Board and President	Mgmt	For	For	For
Konecranes Oyi	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 11	Approve Remuneration of Directors in the Amount of EUR 160,00		For	For	For
Konecranes Oyi	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 12	Fix Number of Directors at Eight	Mgmt	For	For	For
Konecranes Oyi	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 13	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson,		For	For	For
Konecranes Ovi	KCR	03/27/2025	Finland	X45501108	Annual	03/17/2025	38,424 14	Amend Articles	Memt	For	For	For
Konecranes Ovi	KCR	03/27/2025	Finland	X45501108	Annual	03/17/2025	38,424 15	Approve Remuneration of Auditors for the Terms of Office 2025		For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38.424 16		Mgmt	For	For	For
Konecranes Ovi	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38.424 17	Ratify Deloitte as Auditor for the Term of Office 2026	Memt	For	For	For
Konecranes Ovi	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 18	Approve Remuneration of Auditor for Sustainability Reporting fo		For	For	For
Konecranes Ovi	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38.424 19	Appoint Ernst & Young as Auditor for Sustainability Reporting for		For	For	For
Konecranes Oyj Konecranes Oyj	KCR	03/27/2025	Finland	X45501108 X45501108	Annual	03/17/2025	38,424 19	Appoint Ernst & Young as Auditor for Sustainability Reporting for Appoint Deloitte as Auditor for Sustainability Reporting for the To		For	For	For
Konecranes Oyi	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 21	Amend Charter of the Shareholders Nomination Board	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 22	Authorize Share Repurchase Program	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 23	Approve Issuance of up to 7.5 Million Shares without Preemptive		For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 24	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 25	Approve Equity Plan Financing	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 26	Approve Charitable Donations of up to EUR 400,000	Mgmt	For	For	For
Konecranes Oyj	KCR	03/27/2025	Finland	X4550J108	Annual	03/17/2025	38,424 27	Close Meeting	Mgmt			
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500 1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500 2	Amend Articles to Amend Business Lines	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500 3.1	Elect Director Hirota, Yasuhito	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500 3.2	Elect Director Tominaga, Mitsuyuki	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500 3.3	Elect Director Murai, Mitsuru	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500 3.4	Elect Director Suto, Miwa	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500 3.5	Elect Director Kumanomido, Tomoko	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500 4	Approve Compensation Ceiling for Directors Who Are Not Audit C		For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500 5	Approve Compensation Ceiling for Directors Who Are Audit Com		For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500 6	Approve Restricted Stock Plan	Mgmt	For	For	For
ASICS Corp.	7936	03/28/2025	Japan	J03234150	Annual	12/31/2024	183,500 7	Approve Donation of Treasury Shares to ASICS Foundation	Mgmt	For	Against	Against
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800 1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800 2.1	Elect Director Ichikawa, Akira	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800 2.2	Elect Director Mitsuyoshi, Toshiro	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47.800 2.3	Elect Director Kawata, Tatsumi	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47.800 2.4	Elect Director Kawamura, Atsushi	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47.800 2.5	Elect Director Takahashi, Ikuro	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800 2.6	Elect Director Otani, Nobuvuki	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	lanan	177454122	Annual	12/31/2024	47,800 2.7	Elect Director Kurihara, Mitsue	Memt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800 2.8	Elect Director Toyoda, Yuko	Memt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800 2.9	Elect Director Iwamoto, Toshio	Mgmt	For	For	For
Sumitomo Forestry Co., Ltd.	1911	03/28/2025	Japan	J77454122	Annual	12/31/2024	47,800 2.10	Elect Director Sukeno, Kenii	Mgmt	For	For	For
Summonio Forestry co., Etc.	1311	03/10/1013	Jupun	3774341LL	71111001	12/31/2024	47,000 2.10	Elect Director Suiterio, Keriji	···B····c		101	101
Manager M1 & M2												
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date S	hares Voted Proposal Num	ber Proposal Text	Proponent	Memt Rec	Voting Policy Rec	Vote Instruction
Issuer Name HDFC Bank Ltd.		Meeting Date 01/11/2025	Country India	Primary Security ID Y3119P190				ber Proposal Text Postal Ballot		Mgmt Rec	Voting Policy Rec	Vote Instruction
HDFC Bank Ltd.	500180	01/11/2025	India	Y3119P190	Special	12/06/2024	172,403	Postal Ballot	Mgmt	8	,	
HDFC Bank Ltd. HDFC Bank Ltd.	500180 500180	01/11/2025 01/11/2025	India India	Y3119P190 Y3119P190	Special Special	12/06/2024 12/06/2024	172,403 172,403 1		Mgmt Mgmt	Mgmt Rec	Voting Policy Rec	Vote Instruction For
HDFC Bank Ltd. HDFC Bank Ltd. Bharti Airtel Limited	500180 500180 532454	01/11/2025 01/11/2025 01/26/2025	India India India	Y3119P190 Y3119P190 Y0885K108	Special Special Special	12/06/2024 12/06/2024 12/20/2024	172,403 172,403 1 112,884	Postal Ballot Elect Santhosh Iyengar Keshavan as Director Postal Ballot	Mgmt Mgmt Mgmt	For	For	For
HDFC Bank Ltd. HDFC Bank Ltd. Bharti Airtel Limited Bharti Airtel Limited	500180 500180 532454 532454	01/11/2025 01/11/2025 01/26/2025 01/26/2025	India India India India	Y3119P190 Y3119P190 Y0885K108 Y0885K108	Special Special Special Special	12/06/2024 12/06/2024 12/20/2024 12/20/2024	172,403 172,403 1 112,884 112,884 1	Postal Ballot Elect Santhosh Iyengar Keshavan as Director Postal Ballot Elect Rajan Bharti Mittal as Director	Mgmt Mgmt Mgmt Mgmt	For For	For	For
HDFC Bank Ltd. HDFC Bank Ltd. Bharti Airtel Limited Bharti Airtel Limited Clicks Group Ltd.	500180 500180 532454 532454 CLS	01/11/2025 01/11/2025 01/26/2025 01/26/2025 01/30/2025	India India India India South Africa	Y3119P190 Y3119P190 Y0885K108 Y0885K108 S17249111	Special Special Special	12/06/2024 12/06/2024 12/20/2024 12/20/2024 01/24/2025	172,403 172,403 1 112,884 112,884 1 108,499 1	Postal Ballot Elect Santhosh Iyengar Keshavan as Director Postal Ballot Elect Rajan Bharti Mittal as Director Accept Financial Statements and Statutory Reports for the Year E	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For
HDFC Bank Ltd. HDFC Bank Ltd. Bharti Airtel Limited Bharti Airtel Limited Clicks Group Ltd. Clicks Group Ltd.	500180 500180 532454 532454 CLS CLS	01/11/2025 01/11/2025 01/26/2025 01/26/2025 01/30/2025 01/30/2025	India India India India South Africa South Africa	Y3119P190 Y3119P190 Y0885K108 Y0885K108 S17249111 S17249111	Special Special Special Special Annual Annual	12/06/2024 12/06/2024 12/20/2024 12/20/2024 01/24/2025 01/24/2025	172,403 172,403 1 112,884 112,884 1 108,499 1 108,499	Postal Ballot Elect Santhosh lyengar Keshavan as Director Postal Ballot Elect Rajan Bharti Mittal as Director Accept Financial Statements and Statutory Reports for the Year Reappoint KPMG linc as Auditors with Ivan Engels as the Designat	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For
HDFC Bank Ltd. HDFC Bank Ltd. Bharti Arriel Limited Bharti Airtel Limited Clicks Group Ltd. Clicks Group Ltd. Clicks Group Ltd.	500180 500180 532454 532454 CLS CLS	01/11/2025 01/11/2025 01/26/2025 01/26/2025 01/30/2025 01/30/2025 01/30/2025	India India India India South Africa South Africa South Africa	Y3119P190 Y3119P190 Y0885K108 Y0885K108 S17249111 S17249111	Special Special Special Special Annual Annual Annual	12/06/2024 12/06/2024 12/20/2024 12/20/2024 01/24/2025 01/24/2025 01/24/2025	172,403 172,403 1 112,884 112,884 1 108,499 1 108,499 2 108,499 3	Postal Ballot Elect Santhosh lyengar Keshavan as Director Postal Ballot Elect Rajan Bharti Mittal as Director Accept Financial Statements and Statutory Reports for the Year E Reappoint KPMG linc as Auditors with Ivan Engels as the Designat Re-elect Penelope Mournakwa as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
HDFC Bank Ltd. HDFC Bank Ltd. HDFC Bank Ltd. Bhartl Airtel Limited Bhartl Airtel Limited Clicks Group Ltd. Clicks Group Ltd. Clicks Group Ltd. Clicks Group Ltd.	500180 500180 532454 532454 CLS CLS CLS	01/11/2025 01/11/2025 01/26/2025 01/26/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	India India India India India South Africa South Africa South Africa South Africa	Y3119P190 Y3119P190 Y0885K108 Y0885K108 S17249111 S17249111 S17249111	Special Special Special Special Annual Annual Annual Annual	12/06/2024 12/06/2024 12/20/2024 12/20/2024 12/20/2024 01/24/2025 01/24/2025 01/24/2025 01/24/2025	172,403 172,403 1 1112,884 112,884 1108,499 1 108,499 2 108,499 3 108,499 4	Postal Ballot Elect Santhosh lyengar Keshavan as Director Postal Ballot Elect Rajan Bharti Mittal as Director Accept Financial Statements and Statutory Reports for the Year Reappoint KPMG Inc as Auditors with Iwan Engels as the Designat Re-elect Penejop Moumakwa as Director Re-elect Sango Ntsaluba as Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For For	For For For For For
HDFC Bank ttd. HDFC Bank ttd. Bhart Airtel Limited Bharti Airtel Limited Chicks Group ttd.	500180 500180 532454 532454 CLS CLS CLS CLS	01/11/2025 01/11/2025 01/26/2025 01/26/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	India India India India India South Africa South Africa South Africa South Africa South Africa	Y3119P190 Y3119P190 Y0885K108 Y0885K108 S17249111 S17249111 S17249111 S17249111	Special Special Special Special Annual Annual Annual Annual Annual	12/06/2024 12/06/2024 12/06/2024 12/20/2024 12/20/2024 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025	172,403 172,403 1 112,884 112,884 1108,499 1 108,499 3 108,499 4 108,499 5.1	Postal Ballot Elect Santhoch lyengar Keshavan as Director Postal Ballot Elect Rajon Bharti Mittal as Director Accept Financial Statements and Statutory Reports for the Year E Reappoint KPMG inc as Auditors with Ivan Engels as the Designat Re-elect Renolepe Moumakwa as Director Re-elect Sango Nisaluba as Director Re-elect Sandrad Inskip as Member of the Audit and Risk Committee	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For For	For For For For For For
HDFC Bank Ltd. HDFC Bank Ltd. HDFC Bank Ltd. Bhartl Airtel Limited Bhartl Airtel Limited Clicks Group Ltd.	500180 500180 532454 532454 CLS CLS CLS CLS CLS	01/11/2025 01/11/2025 01/26/2025 01/26/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	India India India India South Africa South Africa South Africa South Africa South Africa South Africa	Y3119P190 Y3119P190 Y0885K108 Y0885K108 517249111 517249111 517249111 517249111 517249111 517249111	Special Special Special Special Annual Annual Annual Annual Annual Annual	12/06/2024 12/06/2024 12/20/2024 12/20/2024 12/20/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025	172,403 177,403 112,884 112,884 112,884 1 108,499 1 108,499 2 108,499 3 108,499 4 108,499 5.1 108,499 5.2	Postal Ballot Elect Santhosh lyengar Keshavan as Director Postal Ballot Elect Rajan Bharti Mittal as Director Accept Financial Statements and Statutory Reports for the Year E Reappoint KPMG linc as Auditors with Ivan Engels as the Designat Re-elect Penelope Moumakwa as Director Re-elect Sango Ntsaluba as Director Re-elect Richard Inskip as Member of the Audit and Risk Commit Re-elect Ringando Matyumza as Member of the Audit and Risk	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For For For	For For For For For For For For
HDFC Bank ttd. HDFC Bank ttd. Bharti Airtel Limited Bharti Airtel Limited Citicks Group ttd.	500180 500180 532454 532454 CLS CLS CLS CLS CLS CLS	01/11/2025 01/11/2025 01/26/2025 01/26/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	India India India India South Africa South Africa South Africa South Africa South Africa South Africa South Africa	Y3119P190 Y3119P190 Y0885K108 Y0885K108 S17249111 S17249111 S17249111 S17249111 S17249111 S17249111	Special Special Special Special Annual Annual Annual Annual Annual Annual	12/06/2024 12/06/2024 12/20/2024 12/20/2024 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025	172,403 1 172,403 1 112,884 1 112,884 1 108,499 1 108,499 2 108,499 3 108,499 5.1 108,499 5.2 108,499 5.2	Postal Ballot Elect Santhosh lyengar Keshavan as Director Postal Ballot Elect Rajan Bharti Mittal as Director Accept Financial Statements and Statutory Reports for the Year E Reappoint RYMG in as Auditors with Ivan Engels as the Designat Re-elect Penelope Moumakava as Director Re-elect Sango Ntsaluba as Director Re-elect Randra Inskip as Member of the Audit and Risk Commit Re-elect Mongando Matyumza as Member of the Audit and Risk Cane	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For	For
HDFC Bank ttd. HDFC Bank ttd. HDFC Bank ttd. Bharti Airtel Limited Bharti Airtel Limited Citicks Group ttd.	500180 500180 532454 532454 CLS CLS CLS CLS CLS CLS CLS	01/11/2025 01/11/2025 01/26/2025 01/26/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	India India India India India South Africa	Y3119P190 Y0885K108 Y0885K108 Y0885K108 17249111 517249111 517249111 517249111 517249111 517249111 517249111	Special Special Special Special Annual Annual Annual Annual Annual Annual Annual	12/06/2024 12/06/2024 12/20/2024 12/20/2024 12/20/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025	172,403 1 112,884 1 112,884 1 112,884 1 116,499 1 106,499 2 106,499 3 108,499 4 108,499 5.1 108,499 5.3	Postal Ballot Elect Santhosh Iyengar Keshavan as Director Postal Ballot Elect Rajan Bharti Mittal as Director Accept Financial Statements and Statutory Reports for the Year E Reappoint KPMG inc as Auditors with Ivan Engels as the Designat Re-elect Renolepe Moumakwa as Director Re-elect Sango Nisaluba as Director Re-elect Richard Inskip as Member of the Audit and Risk Commit Re-elect Komgando Matyumza as Member of the Audit and Risk Commit Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Read Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Audit and Risk Comm Re-elect Sango Nisaluba as Member of the Read Read Read Read Read Read Read Rea	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For	For For For For For For For For
HDFC Bank Ltd. HDFC Bank Ltd. HDFC Bank Ltd. Bhartl Airtel Limited Bhartl Airtel Limited Clicks Group Ltd.	500180 500180 532454 532454 CLS CLS CLS CLS CLS CLS CLS CLS	01/11/2025 01/11/2025 01/26/2025 01/26/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	India India India India India South Africa	Y3119P190 Y3119P190 Y0885K108 Y0885K108 S17249111 S17249111 S17249111 S17249111 S17249111 S17249111 S17249111 S17249111	Special Special Special Special Annual	12/06/2024 12/06/2024 12/20/2024 12/20/2024 12/20/2024 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025	172,403 1 112,884 1 112,884 1 116,499 1 106,499 2 106,499 3 106,499 5.1 106,499 5.2 106,499 5.2 106,499 5.4	Postal Ballot Elect Santhosh lyengar Keshavan as Director Postal Ballot Elect Rajan Bharri Mittal as Director Accept Financial Statements and Statutory Reports for the Year Reappoint R7MG line as Auditors with Ivan Engels as the Designat Re-elect Renolepo Mournakwa as Director Re-elect Sango Nisaluba as Director Re-elect Sango Nisaluba as Director Re-elect Randra Inskip as Member of the Audit and Risk Committ Re-elect Nomgando Matyumza as Member of the Audit and Risk Committed Re-elect Sango Nisaluba as Member of the Audit and Risk Committed Re-elect Kandimathie Ramon as Member of the Audit and Risk Committed Re-provided Renomeration Policy Renomeration Poli	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For For For For For
HDFC Bank ttd. HDFC Bank ttd. HDFC Bank ttd. Bhartl Airtel Limited Bhartl Airtel Limited Citicks Group ttd.	500180 500180 532454 532454 CLS CLS CLS CLS CLS CLS CLS CLS CLS	01/11/2025 01/11/2025 01/126/2025 01/26/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025 01/30/2025	India India India India India India South Africa	Y3119P190 Y0885K108 Y0885K108 Y0885K108 S17249111 S17249111 S17249111 S17249111 S17249111 S17249111 S17249111 S17249111 S17249111 S17249111	Special Special Special Special Special Annual	12/06/2024 12/06/2024 12/20/2024 12/20/2024 12/20/2024 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025 01/24/2025	172,403 1 172,803 1 112,884 1 112,884 1 108,499 1 108,499 2 108,499 4 108,499 5.1 108,499 5.2 108,499 5.3 108,499 5.4 108,499 6 108,499 7	Postal Ballot Elect Santhosh lyengar Keshavan as Director Postal Ballot Elect Rajan Bharti Mittal as Director Accept Financial Statements and Statutory Reports for the Year E Reappoint KPMG inc as Auditors with Ivan Engels as the Designat Re-elect Benelope Moumakwa as Director Re-elect Sango Ntsaluba as Director Re-elect Sango Ntsaluba as Director Re-elect Sango Ntsaluba as Member of the Audit and Risk Committ Re-elect Komgando Matyumza as Member of the Audit and Risk Committ Re-elect Kandimathie Ramon as Member of the Audit and Risk Composition of the Audit and Risk Compositio	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For For For For For For For For For	For For For For For For For For For For
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HOFC Bank ttd. HDFC Bank ttd. HDFC Bank ttd. Bharti Airtel Limited Bharti Airtel Limited Clicks Group ttd. Clicks Group. Kia Corp. Kia C	\$00180 \$0	0/11/2025 01/12/2025 01/26/2025 01/26/2025 01/36/2025	India India India India South Africa India Indonesia India Indonesia Indinesia I	Y3119P190 Y088SK108 Y08SSK108 Y08SSK108 S17249111 S17249	Special Special Special Special Special Annual	12/06/2024 12/20/2024 12/20/2024 12/20/2024 12/20/2024 12/20/2024 12/20/2024 12/20/2024 12/20/2024 12/20/2025 10/24/2025 11/24/2025	172,403 172,403 172,403 172,804 112,884 112,884 1108,499 108,4	Postal Ballot Elect Santhosh lyengar Keshavan as Director Postal Ballot Elect Rajan Bharti Mittal as Director Accept Financial Statements and Statutory Reports for the Year E Reappoint KPMG inc as Auditors with Ivan Engels as the Designat Re-elect Renolope Moumakwa as Director Re-elect Sango Nisaluba as Director Re-elect Sango Nisaluba as Director Re-elect Mongando Matyumza as Member of the Audit and Risk Commit Re-elect Mongando Matyumza as Member of the Audit and Risk Commit Re-elect Mangando Nasibuba as Director Re-elect Kandimathie Ramon as Member of the Audit and Risk Commit Re-elect Kandimathie Ramon as Member of the Audit and Risk Commit Re-elect Kandimathie Ramon as Member of the Audit and Risk Comprove Remuneration Implementation Report Authorise Repurchase of Issued Share Capital Approve Pinancial Assistance in Terms of Section 45 of the Comp- Postal Ballot Approve Appointment and Remuneration of Jaideep Hansral as V Approve Revision in Remuneration of Shanti Elambaram as Who Authorize Issuance of Unsecured, Redeemable, Non-Convertible Approve Notak Mahindra Performance Linked Restricted Stock U Approve Revision in the Approved ESOP Pool under the Kotak M Approve Annual Report, Financial Statements, Statutory Reports Approve Annual Report, Financial Statements of Directors and Commissio Approve Remuneration and Tantemen of Directors and Counterp Approve Perinancial Statements and Allocation of Income Residence Reverted Perinance Report Re	Memt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mg	For	For	For

	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	8,299	212	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd.		03/19/2025	South Korea	Y74718100 Y74718100	Annual	12/31/2024	8,299 8,299		Elect Lee Hyeok-jae as Outside Director	Mgmt		For	For
Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd.		03/19/2025	South Korea	Y74718100 Y74718100	Annual	12/31/2024		2.1.4			For For	For	For
		03/19/2025		Y74718100 Y74718100	Annual			2.2.1	Elect Jeon Young-hyeon as Inside Director Elect Noh Tae-moon as Inside Director	Mgmt Memt		For	For
Samsung Electronics Co., Ltd. Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea South Korea	Y74718100 Y74718100	Annual	12/31/2024 12/31/2024		2.2.2	Elect Non Tae-moon as Inside Director Elect Song Jae-hyeok as Inside Director	Mgmt	For For	For	For
	005930							3				For	
Samsung Electronics Co., Ltd.		03/19/2025	South Korea	Y74718100 Y74718100	Annual	12/31/2024	8,299 8,299		Approve Total Remuneration of Inside Directors and Outside Directors		For		For
			South Korea		Annual	12/31/2024		4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024		4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528		Meeting for GDR Holders	Mgmt			
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024		1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024		2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024		2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024		2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024	2,528	2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.		03/19/2025	South Korea	Y74718100	Annual	12/31/2024		3	Approve Total Remuneration of Inside Directors and Outside Dire		For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024		4.1	Elect Shin Je-voon as a Member of Audit Committee	Memt	For	For	For
Samsung Electronics Co., Ltd.	005930	03/19/2025	South Korea	Y74718100	Annual	12/31/2024		4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024		1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025		Y7473H108		12/31/2024		2.1	Amend Articles of Incorporation (Board Committee)		For	For	For
Samsung Fire & Marine Insurance Co., Ltd. Samsung Fire & Marine Insurance Co., Ltd.		03/19/2025	South Korea South Korea	Y7473H108 Y7473H108	Annual Annual	12/31/2024	10,465		Amend Articles of Incorporation (Board Committee) Amend Articles of Incorporation (Model AOI)	Mgmt Memt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024	10,465		Elect Park Seong-yeon as Outside Director	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024		3.2	Elect Koo Young-min as Inside Director	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024		4	Elect Park Seong-yeon as a Member of Audit Committee	Mgmt	For	For	For
Samsung Fire & Marine Insurance Co., Ltd.	000810	03/19/2025	South Korea	Y7473H108	Annual	12/31/2024		5	Approve Total Remuneration of Inside Directors and Outside Directors		For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525		Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525		Approve Non-Financial Information Statement	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	1.4	Approve Discharge of Board	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	2.1	Reelect Carlos Torres Vila as Director	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	2.2	Reelect Onur Genc as Director	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525		Reelect Connie Hedegaard Koksbang as Director	Memt	For	For	For
Banco Bilbao Vizcava Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025		3	Approve Reduction in Share Capital via Cancellation of Treasury		For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025		4	Renew Grant of Board Powers Re: Issuance of Shares in Connect		For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025		5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For
	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025		6		Memt	For	For	For
Banco Bilbao Vizcaya Argentaria SA							. ,		Renew Appointment of Ernst & Young as Auditor				
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025		7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
Banco Bilbao Vizcaya Argentaria SA	BBVA	03/20/2025	Spain	E11805103	Annual	03/16/2025	292,525	8	Advisory Vote on Remuneration Report	Mgmt	For	For	For
Bajaj Finance Limited	500034	03/22/2025	India	Y0547D112	Special	02/14/2025	55,721		Postal Ballot	Mgmt			
Bajaj Finance Limited	500034	03/22/2025	India	Y0547D112	Special	02/14/2025	55,721		Elect Ajay Kumar Choudhary as Director	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025		1	Approve Annual Report, Consolidated Financial Statements, Stat	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025		2	Approve Allocation of Income	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025		3	Approve Remuneration and Tantiem of Directors and Commission		For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the C	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9,037,170	5	Accept Report on the Use of Proceeds from Bank BRI Green Bon	Mgmt			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	9.037.170	6	Approve Update to the BRI Recovery Action Plan	Memt	For	For	For
	BBRI	03/24/2025	Indonesia	Y0697U112	Annual			7				For	For
PT Bank Rakyat Indonesia (Persero) Tbk		03/24/2025	Indonesia Indonesia		Annual Annual	02/27/2025	9,037,170		Approve Credit Limit (Plafond) for the Cancellation of Bad Loan F	Mgmt	For		For For
PT Bank Rakyat Indonesia (Persero) Tbk PT Bank Rakyat Indonesia (Persero) Tbk	BBRI	03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025 02/27/2025	9,037,170 9,037,170	8	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan R Authorize Share Repurchase Program and Transfer of the Repurc	Mgmt Mgmt	For For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk PT Bank Rakyat Indonesia (Persero) Tbk PT Bank Rakyat Indonesia (Persero) Tbk	BBRI BBRI	03/24/2025 03/24/2025	Indonesia Indonesia	Y0697U112 Y0697U112	Annual Annual	02/27/2025 02/27/2025 02/27/2025	9,037,170 9,037,170 9,037,170	8	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan R Authorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association	Mgmt Mgmt Mgmt	For For	For For	For For
PT Bank Rakyat Indonesia (Persero) Tbk PT Bank Rakyat Indonesia (Persero) Tbk PT Bank Rakyat Indonesia (Persero) Tbk PT Bank Rakyat Indonesia (Persero) Tbk	BBRI BBRI BBRI	03/24/2025 03/24/2025 03/24/2025	Indonesia Indonesia Indonesia	Y0697U112 Y0697U112 Y0697U112	Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025	9,037,170 9,037,170 9,037,170 9,037,170	8 9 10	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan R Authorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company	Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For Against	For For Against
PT Bank Rakyat Indonesia (Persero) Tbk Arca Continental SAB de CV	BBRI BBRI BBRI AC	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico	Y0697U112 Y0697U112 Y0697U112 P0448R103	Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025	9,037,170 9,037,170 9,037,170 9,037,170 236,806	8 9 10 1	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan R Authorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve CEO's Report on Results and Operations of Company, A	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For Against For	For For Against For
PT Bank Rakyat Indonesia (Persero) Tbk Arca Continental SAB de CV Arca Continental SAB de CV	BBRI BBRI BBRI AC AC	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico Mexico	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103	Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806	8 9 10 1 2	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan R Authorize Share Repurchase Program and Transfer of the Repurchamend Articles of Association Approve Changes in the Boards of the Company Approve CEO's Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.12 P	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For Against For	For For Against For For
PT Bank Rakyat Indonesia (Persero) Tbk Arca Continental SAB de CV Arca Continental SAB de CV Arca Continental SAB de CV	BBRI BBRI BBRI AC AC AC	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico Mexico Mexico	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103	Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806	8 9 10 1 2 3	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan F Authorite Share Repurchase Program and Transfer of the Repur- Amend Articles of Association Approve Changes in the Boards of the Company Approve CEO's Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXM 4.1.2 P Set Maximum Amount of Share Repurchase Reserve	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For Against For For	For For Against For For
PT Bank Rakyat Indonesia (Persero) Tbk Arra Continental SAB de CV Arca Continental SAB de CV	BBRI BBRI AC AC AC AC	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103	Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806	8 9 10 1 2 3 4	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan R Authorize Share Repurchase Program and Transfer of the Repurchamend Articles of Association Approve Changes in the Boards of the Company Approve CEO's Report on Results and Operations of Company, A Approve CEO's Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.12 P Set Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For Against For For For	For For Against For For For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV	BBRI BBRI AC AC AC AC AC	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103	Annual Annual Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806	9 10 1 2 3 4 5	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Rathroites Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Canages in the Boards of the Company Approve Canages Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MMN 4.1.2 P SET MAXIMUM Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee, Approv	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For Against For For For For	For For Against For For For For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV	BBRI BBRI BBRI AC AC AC AC AC	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico Mexico Mexico	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103	Annual Annual Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 236,806	8 9 10 1 2 3 3 4 4 5 6 6	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Ruthorize Share Repurchase Program and Transfer of the Repur Amend Artides of Association Approve Changes in the Boards of the Company Approve CEO's Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.12 P Set Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approv Appoint Legal Representatives	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For Against For For For For For For For For	For For Against For For For For For For For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV	BBRI BBRI BBRI AC AC AC AC AC AC AC	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103	Annual Annual Annual Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 236,806 236,806	8 9 10 1 2 3 4 5 6 7	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Rathroize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve CEO'S Report on Results and Operations of Company, A Approve allocation of income and Cash Dividends of MMN 4.12 PS SEM Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approv Appoint Legal Representatives Approve Minutes of Meeting	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Against For For For For For For	For For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV	BBRI BBRI BBRI AC AC AC AC AC AC AC AC AC	03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Mexico South Korea	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 Y747U102	Annual Annual Annual Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 13/11/2025 13/11/2025	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 11,793	8 9 10 1 2 3 4 5 6 7	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Ruthorize Share Repurchase Program and Transfer of the Repur Amend Artides of Association Approve Changes in the Boards of the Company Approve CEO's Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.1.2 P Set Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Approve Minutes of Meeting Approve Minutes of Meeting Approve Minutal Statements and Allocation of Income	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Against For	For For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV HANWHA AEROSPACE Co., Ltd. HANWHA AEROSPACE Co., Ltd.	BBRI BBRI BBRI AC AC AC AC AC AC AC AC AC O12450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0449R	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 12/31/2024	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 11,793 11,793	8 9 10 1 2 3 4 5 5 6 7 1 2.1	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Rathroize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve CEO'S Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MMN 4.12 PS SEM Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Appoint Legal Representatives Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors)	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Against For For For For For For	For For Against For
PT Bank Rakyat Indonesia (Persero) Tbk Arca Continental SAB de CV	BBRI BBRI BBRI AC AC AC AC AC AC AC O12450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico Mexico Mexico Mexico South Korea South Korea	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 Y7470L102 Y7470L102 Y7470L102	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 12/31/2024 12/31/2024	9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 11,793 11,793	8 9 9 10 1 1 2 2 3 4 4 5 5 6 6 7 7 1 2.1 2.2	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Ruthorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Care Seport on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.1.2 P SET MAXIMUM Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approv Appoint Legal Representatives Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Addendum)	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Against For	For For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV HANWHA AEROSPACE Co., Ltd. HANWHA AEROSPACE Co., Ltd.	BBRI BBRI BBRI AC AC AC AC AC AC AC O12450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico Mexico Mexico Mexico Sexico Mexico Mexico Mexico Mexico South Korea South Korea	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0449R	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 12/31/2024	9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 11,793 11,793	8 9 10 1 2 3 4 5 5 6 7 1 2.1	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Rathroize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve CEO'S Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MMN 4.12 PS SEM Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Appoint Legal Representatives Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors)	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Against For	For For Against For
PT Bank Rakyat Indonesia (Persero) Tbk Arca Continental SAB de CV	BBRI BBRI BBRI AC AC AC AC AC AC O12450 012450 012450 012450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico Mexico Mexico Mexico South Korea South Korea	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 Y7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 12/31/2024 12/31/2024 12/31/2024 12/31/2024	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 11,793 11,793 11,793 11,793 11,793	8 9 9 10 1 2 2 3 4 4 5 5 6 6 7 7 1 2.1 2.2 3.1 3.2 3.2	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan R Authorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Care Seport on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.1.2 P SET MAXIMUM Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approv Appoint Lezal Representatives Approve Minutes of Meeting Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Addendum) Elect Kim Dong-gwan as Inside Director Elect Ahm Speng-cheel als Inside Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Against For	For For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV	BBRI BBRI BBRI AC AC AC AC AC AC AC O12450 012450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico Mexico Mexico Mexico South Korea South Korea South Korea	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 Y3470L102 Y3470L102 Y3470L102 Y3470L102 Y3470L102	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2024 12/31/2024 12/31/2024	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 11,793 11,793 11,793 11,793 11,793	8 9 9 10 1 1 2 3 3 4 4 5 5 6 6 7 7 1 2.1 2.2 3.1	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Rauthorize Share Repurchase Program and Transfer of the Repurn Amend Articles of Association Approve Changes in the Boards of the Company Approve CEO's Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.12 P Set Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Appoint Legal Representatives Approve Minutes of Meeting Approve Minutal Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Addendum) Elect Kim Dong-gwan as Inside Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Against For	For For Against For
PT Bank Rakyat Indonesia (Persero) Tbk Arca Continental SAB de CV	BBRI BBRI BBRI AC AC AC AC AC AC O12450 012450 012450 012450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 Y7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102	Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 12/31/2024 12/31/2024 12/31/2024 12/31/2024	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 11,793 11,793 11,793 11,793 11,793 11,793	8 9 9 10 1 2 2 3 3 4 5 5 6 6 7 7 1 2.1 2.2 3.3 3.4 3.4 3.4 3.4	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan R Authorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Care Seport on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.1.2 P SET MAXIMUM Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approv Appoint Lezal Representatives Approve Minutes of Meeting Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Addendum) Elect Kim Dong-gwan as Inside Director Elect Ahm Speng-cheel als Inside Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Against For	For For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arra Continental SAB de CV	BBRI BBRI AC AC AC AC AC AC AC O12450 012450 012450 012450 012450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico Mexico Mexico Mexico South Korea South Korea South Korea South Korea South Korea	V0697U112 V0697U112 V0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102	Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 11,793 11,793 11,793 11,793 11,793 11,793	8 9 9 10 1 2 2 3 3 4 5 5 6 6 7 7 1 2.1 2.2 3.3 3.4 3.4 3.4 3.4	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Rauthorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Care Seport on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.1.2 P Set Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Appoint Legal Representatives Approve Minutes of Meeting Approve Minutes of Meeting Approve Minutals Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Number of Directors) Elect Alm Byeong-cheol as Inside Director Elect Alm Byeong-cheol as Inside Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Against For	For For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arra Continental SAB de CV ARAWHA AEROSPACE Co., Ltd. HANWHA AEROSPACE Co., Ltd.	BBRI BBRI AC AC AC AC AC AC O12450 012450 012450 012450 012450 012450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico Mexico Mexico Mexico Mexico South Korea South Korea South Korea South Korea South Korea South Korea	Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 Y4740L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102 Y7470L102	Annual	02/27/2005 02/27/2005 02/27/2005 02/27/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 11,793 11,793 11,793 11,793 11,793 11,793 11,793 11,793	8 9 9 10 1 2 2 3 3 4 5 5 6 6 7 7 1 2.1 2.2 3.3 3.4 3.4 3.4 3.4	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Rauthorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Changes in the Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.1.2 P SET Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approv Appoint Legal Representatives Approve Minutes of Meeting Approve Minutes of Meeting Approve Minutes of Meeting Approve Infancial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Addendum) Elect Kim Dong-gwan as Inside Director Elect Michael Coulter as Inside Director Elect Michael Coulter as Inside Director Elect Michael Coulter as Inside Director Elect Let Designe, geam as Outside Director Elect Let Designe, geam as Outside Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For Against For	For For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV ARAWHA A ERGOSPACE Co., Ltd. HANWHA A ERGOSPACE Co., Ltd.	BBRI BBRI BBRI AC AC AC AC AC 012450 012450 012450 012450 012450 012450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico South Korea	Y0697U112 Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 Y7470L102	Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 11,793 11,793 11,793 11,793 11,793 11,793 11,793 11,793 11,793 11,793 11,793	8 9 9 10 1 1 2 2 3 3 4 5 5 6 6 7 7 1 2.1 2.2 3.1 3.2 3.3 3.4 3.5 4 4	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Rauthorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Can Seport on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MMN 4.1.2 P SET MAXIMUM Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Appoint Legal Representatives Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Addendum) Elect Kim Dong-gwan as Inside Director Elect Ahn Byeong-cheol as Inside Director Elect Minchael Coulter as Inside Director Elect Lim Legal Legal Soutside Director Elect Legal Legal Soutside Director Elect Legal Legal Soutside Director Elect Legal Legal Soutside Director or Serve as an Audit Commit	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For For Against For	For For Against For
PT Bank Rakyat Indonesia (Persero) Tbk Arca Continental SAB de CV Arca Continenta	BBRI BBRI BBRI AC AC AC AC AC O12450 012450 012450 012450 012450 012450 012450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico	V0697U112 V0697U112 V0697U112 V0697U112 V0498103 P04488103 P04488103 P04488103 P04488103 P04488103 V7470L102	Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024	9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 11,793 11,793 11,793 11,793 11,793 11,793 11,793 11,793 11,793 11,793 11,793	8 9 9 110 1 1 2 2 3 4 4 5 5 6 6 7 7 1 2.2 2 3.1 3.2 3.3 3.4 3.5 4 5 5	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan Ruthorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Canges in the Boards of the Company Approve Canges in the Boards of the Company Approve Canges in the Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.1.2 Ps Set Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approv Appoint Legal Representatives Approve Minutes of Meeting Approve Minutes of Meeting Approve Indical Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Addendum) Elect Kim Dong-gwan as Inside Director Elect Alm Speng-cheol as Inside Director Elect Michael Coulter as Inside Director Elect Lieu Cange, gean as Outside Director Elect Leon Jin-gu as Outside Director Elect Leon Jin-gu as Outside Director Elect Leon Jin-gu as Outside Director Serve as an Audit Commit Approve Terms of Retirement Pay	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV ARAWHA A REOSPACE Co., Ltd. HANWHA A EROSPACE Co., Ltd.	BBRI BBRI BBRI AC AC AC AC AC O12450 012450 012450 012450 012450 012450 012450 012450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico South Korea	Y0697U112 Y0697U112 Y0697U112 Y0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 Y7470L102	Annual	02/27/2005 02/27/2005 02/27/2005 02/27/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004	9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 11,793	8 9 9 10 1 1 2 2 3 4 4 5 6 6 6 7 7 1 1 2.1 2.2 3.1 3.2 3.4 3.5 4 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Rauthorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Cancella Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MMN 4.1.2 P SET MAXIMUM Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Number of Directors) Elect Xim Diego-gawa as Inside Director Elect Xim Diego-jawa of Sindside Director Elect Am Syeong-cheol as Inside Director Elect Lim Cancella Souther Souther Southern South	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For Against For	For Against For Against For
PT Bank Rakyat Indonesia (Persero) Tbk Arca Continental SAB de CV Arca Continenta	BBRI BBRI BBRI AC AC AC AC AC O12450 012450 012450 012450 012450 012450 012450 012450 012450	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico South Korea	V0697U1112 V0697U1112 V0697U1112 V0697U1112 V0697U1112 V0448R103 V0448R103 V0448R103 V048R103 V747U102	Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 12/31/2024	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 11,793	8 9 9 10 1 1 2 2 3 4 4 5 6 6 7 7 1 2.1 2.2 3.3 3.4 3.5 4 5 6 6 1 1	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Ruthorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Allocation of Income and Cash Dividends of MXN 4.1.2 P SET MAXIMUM Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Appoint Leeal Representatives Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Addendum) Elect Kim Dong-gwan as Inside Director Elect Alm Byeng-cheol as Inside Director Elect Mintend Coulter as Inside Director Elect Liming as Outside Director of Serve as an Audit Commit Approve Total Remuneration of Inside Directors and Outside Directors Approve Total Remuneration of Inside Directors and Outside Directors Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV ARAWHA A EROSPACE Co., Ltd. HANWHA SEROSPACE CO., Ltd.	BBRI BBRI BBRI AC AC AC AC AC O12450 012450 012450 012450 012450 012450 012450 012450 012450 012450 012450	03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico	V0697U112 V0697U112 V0697U112 V0697U112 V0697U112 V0697U112 V0488103 P04488103 P0448103 P0448103 P0448103 P474701102 Y74701102	Annual	02/27/2005 02/27/2005 02/27/2005 02/27/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004	9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 11,793 11,7	8 9 9 110 1 1 2 2 3 4 4 5 5 6 6 7 7 1 2.1 2.1 2.2 2.2 3.3 3.3 3.4 5 5 6 6 1 1 2 2 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan R Authorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Canages in the Boards of the Company Approve Changes in the Boards of the Company Approve ECIS Report on Results and Operations of Company, A Approve ECIS Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MMN 4.1.2 r Set Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Directors, Verify their Independence Classification, Approve Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Number of Directors) Elect Aim Depeng-wan as Inside Director Elect Aim Depeng-cheol as Inside Director Elect Kim Ing. as Outside Director Elect Kim Hyeon-jin as Outside Director Elect Leone gee una Soutside Director Elect Leone as Soutside Director of Service and Audit Commit Approve Terms of Retirement Pay Approve Total Remuneration of Inside Directors and Outside Director Approve Terms of Retirement Pay Approve Total Remuneration of Inside Directors and Outside Director Approve Terms of Retirements and Allocation of Income	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
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PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV AROUND ARCONDER CO., Ltd. HANWHA AEROSPACE Co., Ltd. HANWHA VIsion Co., Ltd. Hanwha Vision Co., Ltd. Hanwha Vision Co., Ltd. Ford Otomotiv Sanayi AS Ford Otomotiv Sanayi AS	BBRI BBRI AC AC AC AC AC O12450 01240	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico South Korea Turkey	V0657U112 V0657U112 V0657U112 V0657U112 V0657U112 V0657U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P74701102 Y74701102 Y74701103 Y74701103 Y74701103 Y74701103 Y74701103 Y74701103 Y74701103 Y74701103 Y74701103	Annual	02/27/2005 02/27/2005 02/27/2005 02/27/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004	9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 236,806 11,793 1	8 9 9 10 1 1 1 2 3 3 4 4 5 5 6 6 7 7 1 2.1 2.2 3.1 3.2 3.3 4 3.5 6 6 1 1 2 2 3 3 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Rauthorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Changes in the Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.1.2 P SET MASHIMM Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Appoint Leeal Representatives Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Addendum) Elect Kim Dong-gwan as Inside Director Elect Aim Byeong-cheol as Inside Director Elect Aim Byeong-cheol sa Inside Director Elect Lim Leen-Jin as Outside Director Elect Lee Jeong-geun as Outside Director Elect Lee Jeong-geun as Outside Director Elect Leen Serven and Allocation of Income Approve Terms of Retirement Pav Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Total Remuneration of Inside Directors and Outside Dir. Approve Tota	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV	BBRI BBRI AC AC AC AC AC O12450 01240	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Mexico South Korea Turkey Turkey Turkey	V0697U1112 V0697U1112 V0697U1112 V0697U1112 V0697U1112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 V74701102 V74701103 V74701104 V74701107 V74701107 V74701107 V74701108 V74701108 V74701109	Annual	02/27/2005 02/27/2005 02/27/2005 02/27/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004 12/31/2004	9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 11,793 11,79	8 9 9 110 1 1 2 2 3 4 4 5 5 6 6 7 7 1 2.1 2.2 2 3.3 3.3 3.4 3.5 5 6 6 1 2 2 3 3 1 2 2 1 1 2 2 2 3 3 1 2 2 2 3 3 1 3 3 3 3	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Rathroize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve CEO'S Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MMN 4.12 PS SEM Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approv Appoint Legal Representatives Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Number of Directors) Elect Aim Diveong-wan as Inside Director Elect Aim Diveong-wan as Inside Director Elect Kim Hyeon-jin as Outside Director Elect Lee Long-geum a Outside Director Elect Lee Long-geum as Outside Director Elect Lee One Remain Coulties of Incorporation of Inside Director Elect Lee Company of Cash Elect Lee Cash Elec	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For Against For
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PT Bank Ralyat Indonesia (Persero) Tbk Arra Continental SAB de CV ARROUNT ARROUNT (Co., Ltd. HANWHA AEROSPACE Co., Ltd. HANWHA SVIsion Co., Ltd. Hanwha Vision Co., Ltd. Hanwha Vision Co., Ltd. Hanwha Vision Co., Ltd. Ford Otomotiv Sanayi AS Ford Otomotiv Sanayi	BBRI BBRI BBRI BBRI BBRI BBRI BBRI BBRI	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico South Korea Turkey Tur	V0697U1112 V0697U1112 V0697U1112 V0697U1112 V0697U1112 V0697U1112 V0697U1112 V0697U1112 V048R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P7470L102 Y7470L102 Y7470L103 W7470R105	Annual	02/27/2005 02/27/2005 02/27/2005 02/27/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 12/31/2004	9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 11,793 11,7	8 9 9 10 1 1 2 2 3 4 4 5 5 6 6 7 7 1 2 1 2 2 2 3 3 3 3 4 3 5 5 6 6 1 2 2 3 3 1 4 5 5 6 6 7 7 8 9 9 10 11 1 1 1 2 1 2 1 2 1 3 3 3 3 4 5 5 6 6 7 7 8 9 9 10 10 11 11 12 1 1 2 1 2 1 3 3 1 1 1 1 1 1 1	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Rauthorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Changes in the Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.1.2 P SET MASHIMM Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Appoint Leeal Representatives Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Addendum) Elect Kim Dong-gwan as Inside Director Elect Min Bong-gwan as Inside Director Elect Am Byeong-cheol as Inside Director Elect Lim Louise as Inside Director Elect Lim Louise as Outside Director Elect Lee Jeong-geun as Outside Director Elect Lee Jeong-geun as Outside Director Elect Lee Jeong-geun as Outside Director to Serve as an Audit Commit Approve Terms of Retirement Pav Approve Total Remuneration of Inside Directors and Outside Dire Approve Total Remuneration of Inside Directors and Outside Director Approve Total Remuneration of Inside Directors and Outside Director Services of Retirement Pav Annual Meeting Agenda Open Meeting and Elect Presiding Council of Meeting Accept Audit Report Accept Financial Statements Approve Director Remuneration Policy and Director Remuneration Paid in Approve Der Contains of Terms Approve Der Remuneration Policy and Director Remuneration Paid in Approve Der Loand Auditors Approve Upper Limit of Donations for 2025 and Receive Information on Guarantees, Pledges and Mortgages Pro	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For For For Against For	For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV AROUTE AROSPACE Co., Ltd. HANWHA AEROSPACE Co., Ltd. HANWHA SAEROSPACE CO., Ltd.	BBRI BBRI BBRI BBRI BBRI BBRI BBRI BBRI	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico Mexico Mexico Mexico Mexico South Korea Turkey	V0697U1112 V0697U1112 V0697U1112 V0697U1112 V0697U1112 V0697U1112 P0448R103 P1470102 Y74701102 Y74701102 Y74701102 Y74701102 Y74701102 Y74701102 Y74701103 M76085105	Annual	02/27/2005 02/27/2005 02/27/2005 02/27/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 12/31/2004	9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 11,793 11,	8 9 9 10 10 1 1 2 2 3 4 4 5 5 6 6 7 7 1 2.1 2.2 2 3 3.3 3.4 3.5 5 6 6 1 2 2 3 3 4 4 5 5 6 6 7 7 8 9 9 10 11 12 12 13	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan R Authorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Elocation of Income and Cash Dividends of MMN 4.1.2 r Set Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Directors, Verify their Independence Classification, Approve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approv Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Audendum) Elect Kim Dney Sewan as Inside Director Elect Ahn Byeong-cheol as Inside Director Elect Kim Hyeon-jin as Outside Director Elect Kim Hyeon-jin as Outside Director Elect Lim Elect Approve Transport of Inside Director Elect Lim Byeong-cheol as Inside Director Elect Lim Byeong-cheol of Inside Directors Elect John Byeong-cheol of Inside Directors and Outside Dir Approve Terms of Retirement Pay Approve Terms of Retirement Pay Approve Financial Statements and Allocation of Income Approve Terms of Retirement Pay Approve Terms of Retirement Pay Annual Meeting Agenda Open Meeting and Elect Presiding Council of Meeting Accept Laudir Report Accept Elonacial Statements Approve Discharge of Board Approve Discharge of Board Approve Policy Pricting of Oncome Elect Directors Elect Director Remuneration Policy and Director Remuneration Paid in Approve Policy Elector Remuneration Ratif External Auditors Grant Permission for Board Members to Engage in Commercial 1	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For	For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arra Continental SAB de CV Arr	BBRI BBRI BBRI AC	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico South Korea Turkey Tur	V0697U112 V0697U112 V0697U112 V0697U112 V0697U112 V0697U112 V0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P7470L102 Y7470L102 Y7470L103 W7470SSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSS	Annual	02/27/2005 02/27/2005 02/27/2005 02/27/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 12/31/2004	9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 11,793	8 9 9 10 1 1 1 2 2 3 4 4 5 5 6 6 7 7 1 1 2 2 2 3.1 3.2 3.3 3.4 3.5 5 5 6 6 6 7 7 1 1 2 1 2 2 3 1 1 2 2 3 1 1 1 1 1 1 1 1	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Rauthorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Changes in the Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.1.2 P SET MASHUMEN Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Approve Minutes of Meeting Approve Pinancial Statements and Allocation of Income Amend Articles of Incorporation (Addendum) Elect Kim Dong-gwan as Inside Director Elect Minutes of Meeting Elect Ann Byeong-cheel as Inside Director Elect Lieu Hopeng-cheel as Inside Director Elect Lieu Hopeng-cheel Service Director Elect Lieu Hopeng-cheel Service Director Elect Lee Jeeng-geun as Outside Director Elect Lee Jeeng-geun as Outside Director Elect Lee Jeeng-geun as Outside Director Service Hopeng-Composition (Addendum) Approve Terms of Retirement Pay Approve Total Remuneration of Inside Directors and Outside Dir Approve Financial Statements and Allocation of Income Approve Financial Statements and Allocation of Income Approve Terms of Retirement Pay Annual Meeting Agenda Approve Director Remuneration of Inside Directors and Outside Dir Approve Terms of Retirement Pay Annual Meeting Agenda Approve Director Remuneration Folicy and Director Remuneration Paid in Approve Upper Limit of Donations for 2025 and Receive Information on Guarantees, Pledges and Mortgages Pro Grant Permission for Board Members to Engage in Commercial Tareceive Information on Guarantees, Pledges and Mortgages Pro Grant Permission for Board Members to Engage in Commercial Tareceive Information on Guarantees, Pledges and Mortgages Pro	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For For For Against For	For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arca Continental SAB de CV AROUTE (CO., Ltd. ANNWHA AEROSPACE Co., Ltd. HANWHA SAEROSPACE CO., Ltd. HANWHA SAE	BBRI BBRI BBRI BBRI BBRI BBRI BBRI BBRI	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico Mexico Mexico Mexico Mexico South Korea Turkey	V0697U1112 V0697U1112 V0697U1112 V0697U1112 V0697U1112 P0448R103 P7470L102 P7470L103 P7470SS105 M760SS105	Annual	02/27/2025 02/27/2025 02/27/2025 02/27/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 03/11/2025 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024	9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 11,793 11,	8 9 9 10 10 1 1 2 2 3 4 4 5 5 6 6 7 7 1 2.1 2.2 2 3 3.3 3.4 3.5 5 6 6 1 2 2 3 3 4 4 5 5 6 6 7 7 8 9 9 10 11 12 12 13	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan R Authorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Close Report on Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MMN 4.1.2 r Set Maximum Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Directors, Verify their Independence Classification, Approve Elect Directors, Verify their Independence Classification, Approve Approve Minutes of Meeting Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Number of Directors) Amend Articles of Incorporation (Number of Directors) Elect Aim Byeong-cheol as Inside Director Elect Aim Byeong-cheol as Inside Director Elect Limit Coulter as Inside Director Elect Limit Peopong-genu as Outside Director Elect Limit Peopong-genu as Outside Director Elect Limit Remover Samper of Particles Company of Particles (Particles Company) Approve Terms of Retirement Pay Annual Meeting Agenda Open Meeting and Elect Presiding Council of Meeting Accept Loand Remuneration of Inside Directors and Outside Directors Loader Audit Report Accept Audit Report Accept Audit Report Accept Financial Statements Approve Discharge of Board Approve Discharge of Board Approve Portical Statements Approve Remuneration Policy and Director Remuneration Paid in Approve Prover Remuneration Policy and Director Remuneration Paid in Review Information on Guarantees, Pledges and Mortagages Pro Grant Permission for Board Members to Engage in Commercial Teceive Information on Low Carbon Economy Transition Plan Wishes	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For For For Against For	For Against For
PT Bank Ralyat Indonesia (Persero) Tbk Arra Continental SAB de CV Arr	BBRI BBRI BBRI BBRI BBRI BBRI BBRI BBRI	03/24/2025 03/24/2025 03/24/2025 03/25/2025	Indonesia Indonesia Indonesia Indonesia Indonesia Indonesia Mexico Mexico Mexico Mexico Mexico South Korea Turkey Tur	V0697U112 V0697U112 V0697U112 V0697U112 V0697U112 V0697U112 V0697U112 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P0448R103 P7470L102 Y7470L102 Y7470L103 W7470SSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSSS	Annual	02/27/2005 02/27/2005 02/27/2005 02/27/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 03/11/2005 12/31/2004	9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 9,037,170 236,806 236,806 236,806 236,806 236,806 236,806 11,793	8 9 9 10 1 1 1 2 2 3 4 4 5 5 6 6 7 7 1 1 2 2 2 3.1 3.2 3.3 3.4 3.5 5 5 6 6 6 7 7 1 1 2 1 2 2 3 1 1 2 2 3 1 1 1 1 1 1 1 1	Approve Credit Limit [Plafond] for the Cancellation of Bad Loan Rauthorize Share Repurchase Program and Transfer of the Repur Amend Articles of Association Approve Changes in the Boards of the Company Approve Changes in the Boards of the Company Approve Changes in the Results and Operations of Company, A Approve Allocation of Income and Cash Dividends of MXN 4.1.2 P SET MASHUMEN Amount of Share Repurchase Reserve Elect Directors, Verify their Independence Classification, Approve Elect Chair of Audit and Corporate Practices Committee; Approve Approve Minutes of Meeting Approve Pinancial Statements and Allocation of Income Amend Articles of Incorporation (Addendum) Elect Kim Dong-gwan as Inside Director Elect Minutes of Meeting Elect Ann Byeong-cheel as Inside Director Elect Lieu Hopeng-cheel as Inside Director Elect Lieu Hopeng-cheel Service Director Elect Lieu Hopeng-cheel Service Director Elect Lee Jeeng-geun as Outside Director Elect Lee Jeeng-geun as Outside Director Elect Lee Jeeng-geun as Outside Director Service Hopeng-Composition (Addendum) Approve Terms of Retirement Pay Approve Total Remuneration of Inside Directors and Outside Dir Approve Financial Statements and Allocation of Income Approve Financial Statements and Allocation of Income Approve Terms of Retirement Pay Annual Meeting Agenda Approve Director Remuneration of Inside Directors and Outside Dir Approve Terms of Retirement Pay Annual Meeting Agenda Approve Director Remuneration Folicy and Director Remuneration Paid in Approve Upper Limit of Donations for 2025 and Receive Information on Guarantees, Pledges and Mortgages Pro Grant Permission for Board Members to Engage in Commercial Tareceive Information on Guarantees, Pledges and Mortgages Pro Grant Permission for Board Members to Engage in Commercial Tareceive Information on Guarantees, Pledges and Mortgages Pro	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For Against For For For Against For	For Against For

HDFC Bank Ltd.	500180 03/26/2025	India	Y3119P190	Special	02/14/2025	168.498	2	Approve Material Related Party Transactions with HDFC Securit	ic Mamt	For	For	For
HDFC Bank Ltd.	500180 03/26/2025	India	Y3119P190	Special	02/14/2025	168,498		Approve Material Related Party Transactions with HDFC Life Ins		For	For	For
HDFC Bank Ltd.	500180 03/26/2025	India	Y3119P190	Special	02/14/2025	168.498		Approve Material Related Party Transactions with HDFC ERGO		For	For	For
HDFC Bank Ltd.	500180 03/26/2025	India	Y3119P190	Special	02/14/2025	168,498		Approve Material Related Party Transactions with PayU Paymei		For	For	For
HDFC Bank Ltd.	500180 03/26/2025	India	Y3119P190 Y3119P190	Special	02/14/2025	168,498		Approve Material Related Party Transactions with Payo Paymer		For	For	For
ITC Hotels Ltd.	544325 03/26/2025	India	Y4211S140	Special	01/31/2025	32.114	0	Postal Ballot	Memt	101	101	101
ITC Hotels Ltd.	544325 03/26/2025	India	Y42115140	Special	01/31/2025	32,114	4	Approve Material Related Party Transactions of the Company	Memt	For	Against	Against
ITC Hotels Ltd.	544325 03/26/2025	India	Y42115140	Special	01/31/2025	32,114		Approve Material Related Party Transactions of the Company		For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual	01/31/2023	1,091,444	-	Annual Meeting Agenda	Mgmt	101	101	101
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1,091,444	1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1,091,444		Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1,091,444		Approve Discharge of Board	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1.091.444		Approve Sale of Receivables	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1.091.444		Elect Directors	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1.091.444		Approve Remuneration Policy and Director Remuneration Paid		For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1,091,444		Approve Director Remuneration	Mgmt	For	Against	Against
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1,091,444		Approve Allocation of Income	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1.091.444		Ratify External Auditors	Mgmt	For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1.091.444		Approve Upper Limit of Donations 2025 and Receive Informatic		For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1,091,444		Receive Information on Activities Conducted in 2024 Regarding			101	
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1.091.444		Grant Permission for Board Members to Engage in Commercial		For	For	For
Yapi ve Kredi Bankasi AS	YKBNK.E 03/26/2025	Turkey	M9869G101	Annual		1,091,444		Wishes	Mgmt		101	
SK hynix, Inc.	000660 03/27/2025	South Korea	Y8085F100	Annual	12/31/2024	36,731		Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
SK hynix, Inc.	000660 03/27/2025	South Korea	Y8085F100	Annual	12/31/2024	36,731		Elect Gwak Noh-jeong as Inside Director	Mgmt	For	For	For
SK hynix, Inc.	000660 03/27/2025	South Korea	Y8085F100	Annual	12/31/2024	36,731		Elect Han Myeong-jin as Outside Director to Serve as an Audit C		For	For	For
SK hynix, Inc.	000660 03/27/2025	South Korea	Y8085F100	Annual	12/31/2024	36,731		Approve Total Remuneration of Inside Directors and Outside Di		For	For	For
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual	, . , .	339,835		Annual Meeting Agenda	Mgmt			
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339.835	1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339.835	2	Accept Board Report	Mgmt	For	For	For
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	3	Accept Audit Report	Mgmt	For	For	For
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	4	Accept Financial Statements	Mgmt	For	For	For
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	5	Approve Discharge of Board	Mgmt	For	For	For
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	6	Approve Allocation of Income	Mgmt	For	For	For
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	7	Ratify Appointment of CEO	Mgmt			
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	8	Ratify Director Appointments	Mgmt	For	For	For
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	9	Ratify External Auditors	Mgmt	For	For	For
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	10	Receive Information on Remuneration Policy	Mgmt			
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	11	Approve Director Remuneration	Mgmt	For	Against	Against
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	12	Approve Upper Limit of Donations for 2025 and Receive Inform	al Mgmt	For	For	For
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	13	Grant Permission for Board Members to Engage in Commercial	T Mgmt	For	For	For
Turkiye Garanti Bankasi AS	GARAN.E 03/27/2025	Turkey	M4752S106	Annual		339,835	14	Receive Information in Accordance with Article 1.3.6 of Capital	M Mgmt			
Manager N1												
Issuer Name	Ticker Meeting Date	Country	Primary Security ID	Meeting Type	Record Date		Proposal Numbe		Proponent	Mgmt R	ec Voting Policy F	Rec Vote Instruct
HDFC Bank Ltd.	500180 01/11/2025	India	Y3119P190	Special	12/06/2024	186,073		Postal Ballot	Mgmt			
HDFC Bank Ltd.	500180 01/11/2025	India	Y3119P190	Special	12/06/2024	186,073	1	Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338 02/10/2025	China	Y9531A109	Extraordinary Sha	arel 02/04/2025	4,041,000		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Weichai Power Co., Ltd.	2338 02/10/2025	China	Y9531A109	Extraordinary Sha		4,041,000		Elect Huang Weibiao as Director	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338 02/10/2025	China	Y9531A109	Extraordinary Sha		4,041,000		Approve Repurchase and Cancellation of Part of Restricted Sha		For	For	For
Weichai Power Co., Ltd.	2338 02/10/2025	China	Y9531A109	Extraordinary Sha	arel 02/04/2025	4,041,000	3	Approve Cancellation of Shares Held in Designated Account	Mgmt	For	For	For

Manager N1													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID	Meeting Type	Record Date	Shares Voted	Proposal Numb	per Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
HDFC Bank Ltd.	500180	01/11/2025	India	Y3119P190	Special	12/06/2024	186,073		Postal Ballot	Mgmt			
HDFC Bank Ltd.	500180	01/11/2025	India	Y3119P190	Special	12/06/2024	186,073	1	Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109		Sharel 02/04/2025	4,041,000		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary S	Share 02/04/2025	4,041,000	1	Elect Huang Weibiao as Director	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary S	Sharel 02/04/2025	4,041,000	2	Approve Repurchase and Cancellation of Part of Restricted Sha	are Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary S	Sharel 02/04/2025	4,041,000	3	Approve Cancellation of Shares Held in Designated Account	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary S	Sharel 02/04/2025	4,041,000	4	Authorize Board to Deal with All Matters in Relation to the Rep	our Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary S	Sharel 02/04/2025	4,041,000	5	Approve Change of Registered Capital and Amend Articles of A	ssi Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	4,041,000		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	4,041,000	1	Approve Repurchase and Cancellation of Part of Restricted Sha	are Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	4,041,000	2	Approve Cancellation of Shares Held in Designated Account	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	4,041,000	3	Authorize Board to Deal with All Matters in Relation to the Rep	our Mgmt	For	For	For
GF Securities Co., Ltd.	1776	02/13/2025	China	Y270AF115	Extraordinary S	Share 02/07/2025	812,524		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
GF Securities Co., Ltd.	1776	02/13/2025	China	Y270AF115	Extraordinary S	Share 02/07/2025	812,524	1	Amend Articles of Association	Mgmt	For	For	For
GF Securities Co., Ltd.	1776	02/13/2025	China	Y270AF115	Extraordinary S	Sharel 02/07/2025	812,524	2	Approve Change of Use and Cancellation of the Repurchased A	SI Mgmt	For	For	For
GF Securities Co., Ltd.	1776	02/13/2025	China	Y270AF115	Special	02/07/2025	812.524		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt			
GF Securities Co., Ltd.	1776	02/13/2025	China	Y270AF115	Special	02/07/2025	812.524	1	Approve Change of Use and Cancellation of the Repurchased A	SI Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira	ate M0152Q104	Annual	02/26/2025	617.111		Ordinary Business	Mgmt			
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira	ate M0152Q104	Annual	02/26/2025	617.111	1	Approve Board Report on Company Operations and Financial F	os Memt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617.111	2	Approve Auditors' Report on Company Financial Statements for	or i Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira	ate M0152Q104	Annual	02/26/2025	617.111	3	Approve Internal Shariah Supervisory Committee Report for FY	/ 2 Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira	ate M0152Q104	Annual	02/26/2025	617.111		Appoint a Member to the Internal Shariah Supervisory Commit		For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira	atr M01520104	Annual	02/26/2025	617.111	5	Approve Zakat per Share Calculated as per the Guidance of the	Ir Memt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617.111		Accept Financial Statements and Statutory Reports for FY 2024		For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira	atr M01520104	Annual	02/26/2025	617.111		Approve Dividends of AED 0.59 Per Share for FY 2024	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617.111		Approve Remuneration of Directors Including Board Committe		For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Approve Discharge of Directors for FY 2024	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Approve Discharge of Auditors for FY 2024	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617.111		Ratify Auditors and Fix Their Remuneration for FY 2025	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Ratify the Appointment of Khaldoun Al Mubarak as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Ratify the Appointment of Ahmed Al Mazrouee as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Ratify the Appointment of Carlos Obeed as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Ratify the Appointment of Saeed Al Mazrouee as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617.111		Ratify the Appointment of Khalid Al Suweedi as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Ratify the Appointment of Ratimah Al Naeemi as Director	Mgmt	For	For	For
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Elect Zayid Al Nahayan as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Elect Sultan Al Dhahiri as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Elect Ayshah Al Hallami as Director	Memt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Elect Huseen Al Nuwees as Director	Mgmt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Elect Khalid Khouri as Director	Memt	None	Abstain	Abstain
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111	12.11	Extraordinary Business	Memt	HOILE	Anstalli	Abstaill
Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025		1	Authorize Renewal of the Bank's Debt Issuance Program and C		For	For	For
Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111				For	For	For
Abu Dhabi Commercial Bank	ADCB						617,111		Authorize Issuance of Debt Instrument on a Standalone Basis u				For
		02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Authorize Issuance of Debt Tier Capital instruments Including A		For	For	
Abu Dhabi Commercial Bank	ADCB	02/27/2025	United Arab Emira		Annual	02/26/2025	617,111		Authorize Board, Committee Members, Officer or any Authoriz		For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	24,883		Approve Financial Statements	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330	03/19/2025	South Korea	Y3849A109	Annual	12/31/2024	24,883	2	Approve Appropriation of Income	Mgmt	For	For	For

Hyundai Mobis Co., Ltd.	012330 03/19/	2025 South Korea	Y3849A109	Annual	12/31/2024	24,883	3.1	Elect Kim Hwa-jin as Outside Director	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330 03/19/		Y3849A109	Annual	12/31/2024		3.2	Elect Lee Gyu-seok as Inside Director	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330 03/19/		Y3849A109	Annual	12/31/2024		3.3	Elect Cho Yoon-deok as Inside Director	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330 03/19/	2025 South Korea	Y3849A109	Annual	12/31/2024		4	Elect Kim Hwa-iin as a Member of Audit Committee	Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330 03/19/	2025 South Korea	Y3849A109	Annual	12/31/2024	24,883	5	Approve Total Remuneration of Inside Directors and Outside D	ire Mgmt	For	For	For
Hyundai Mobis Co., Ltd.	012330 03/19/	2025 South Korea	Y3849A109	Annual	12/31/2024	24,883	6	Amend Articles of Incorporation	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/	2025 South Korea	Y74718100	Annual	12/31/2024		1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/	2025 South Korea	Y74718100	Annual	12/31/2024	250,700	2.1.1	Elect Kim Jun-seong as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/	2025 South Korea	Y74718100	Annual	12/31/2024	250,700	2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/	2025 South Korea	Y74718100	Annual	12/31/2024	250,700	2.1.3	Elect Yoo Myeong-hui as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/	2025 South Korea	Y74718100	Annual	12/31/2024		2.1.4	Elect Lee Hyeok-jae as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/	2025 South Korea	Y74718100	Annual	12/31/2024	250,700	2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/	2025 South Korea	Y74718100	Annual	12/31/2024	250,700	2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/	2025 South Korea	Y74718100	Annual	12/31/2024	250,700	2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/	2025 South Korea	Y74718100	Annual	12/31/2024	250,700	3	Approve Total Remuneration of Inside Directors and Outside E	ir€ Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/	2025 South Korea	Y74718100	Annual	12/31/2024		4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/	2025 South Korea	Y74718100	Annual	12/31/2024	250,700	4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/	2025 South Korea	Y2096K109	Annual	12/31/2024	39,733	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/	2025 South Korea	Y2096K109	Annual	12/31/2024	39,733	2.1	Amend Articles of Incorporation (Authority of the board)	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/	2025 South Korea	Y2096K109	Annual	12/31/2024		2.2	Amend Articles of Incorporation (Board Committee)	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/	2025 South Korea	Y2096K109	Annual	12/31/2024	39,733	3.1	Elect Jeon Seon-ae as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/	2025 South Korea	Y2096K109	Annual	12/31/2024	39,733	3.2	Elect Yoon Yong-roh as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/		Y2096K109	Annual	12/31/2024		3.3	Elect Kim Cheol-ho as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/		Y2096K109	Annual	12/31/2024		3.4	Elect Park Se-min as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/		Y2096K109	Annual	12/31/2024		4	Elect Jeong Chae-woong as Outside Director to serve as an Au		For	For	For
DB Insurance Co., Ltd.	005830 03/21/		Y2096K109	Annual	12/31/2024	39,733		Elect Yoon Yong-roh as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/		Y2096K109	Annual	12/31/2024	39,733		Elect Park Se-min as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/		Y2096K109	Annual	12/31/2024		6	Approve Total Remuneration of Inside Directors and Outside E		For	For	For
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual		1,182,594		Annual Meeting Agenda	Mgmt			
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual		-,,	1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual			2	Accept Board Report	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual		1,101,554	3	Accept Audit Report	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual			4	Accept Financial Statements	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual			5	Approve Discharge of Board	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual		1,101,554	6	Approve Allocation of Income	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual			7	Elect Directors	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual			8	Approve Director Remuneration	Mgmt	For	Against	Against
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual			9	Ratify External Auditors	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual			10	Receive Information on Donations Made in 2024	Mgmt			
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual			11	Approve Upper Limit of Donations for 2025	Mgmt	For	Against	Against
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual		1,182,594		Grant Permission for Board Members to Engage in Commercia		For	For	For
Akbank TAS	AKBNK.E 03/24/		M0300L106	Annual		1,182,594		Receive Information on Bank Charging Policy	Mgmt			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/	2025 Indonesia	Y0697U112	Annual	02/27/2025	13,796,900	1	Approve Annual Report, Consolidated Financial Statements, St	atı Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/		Y0697U112	Annual	02/27/2025		2	Approve Allocation of Income	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/		Y0697U112	Annual	02/27/2025		3	Approve Remuneration and Tantiem of Directors and Commis		For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/		Y0697U112	Annual	02/27/2025		4	Approve KAP Purwantono, Sungkoro & Surja as Auditors of the		For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/		Y0697U112	Annual	02/27/2025		5	Accept Report on the Use of Proceeds from Bank BRI Green Bo				
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/		Y0697U112	Annual	02/27/2025	,,	6	Approve Update to the BRI Recovery Action Plan	Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/		Y0697U112	Annual	02/27/2025	13,730,300	7	Approve Credit Limit (Plafond) for the Cancellation of Bad Loan		For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/		Y0697U112	Annual	02/27/2025		8	Authorize Share Repurchase Program and Transfer of the Rep		For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/		Y0697U112	Annual	02/27/2025		9	Amend Articles of Association	Mgmt	For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/		Y0697U112	Annual	02/27/2025	,,	10	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/		Y3R57J108	Annual	12/31/2024		1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/		Y3R57J108	Annual	12/31/2024		2.1	Amend Articles of Incorporation (Board Committee name char		For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/		Y3R57J108	Annual	12/31/2024	158,265		Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/		Y3R57J108	Annual	12/31/2024		2.3	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/		Y3R57J108	Annual	12/31/2024	158,265		Elect Lee Sang-hun as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/		Y3R57J108	Annual	12/31/2024	158,265		Elect Ahn Jong-seon as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/		Y3R57J108	Annual	12/31/2024		3.3	Elect Park Jeong-su as Inside Director	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/ 500180 03/26/		Y3R57J108 Y3119P190	Annual	12/31/2024		4	Approve Total Remuneration of Inside Directors and Outside E		For	For	For
HDFC Bank Ltd.				Special	02/14/2025	186,073		Postal Ballot Approve Material Related Party Transactions with HDB Financi	Mgmt	_	For	For
HDFC Bank Ltd. HDFC Bank Ltd.			Y3119P190	Special	02/14/2025		2			For		
HDFC Bank Ltd. HDFC Bank Ltd.	500180 03/26/ 500180 03/26/		Y3119P190 Y3119P190	Special Special	02/14/2025 02/14/2025		3	Approve Material Related Party Transactions with HDFC Secur Approve Material Related Party Transactions with HDFC Life In		For For	For For	For For
HDFC Bank Ltd.	500180 03/26/		Y3119P190	Special	02/14/2025		4	Approve Material Related Party Transactions with HDFC ERGO		For	For	For
HDFC Bank Ltd. HDFC Bank Ltd.	500180 03/26/		Y3119P190 Y3119P190	Special	02/14/2025		5	Approve Material Related Party Transactions with Party Payme		For	For	For
HDFC Bank Ltd.	500180 03/26/		Y3119P190	Special	02/14/2025		6	Approve Material Related Party Transactions with Payo Payno Approve Material Related Party Transactions with HCL Techno		For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024		1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024		2	Amend Articles of Incorporation	Memt	For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024	53,930		Elect Lee Hwan-iu as Non-Independent Non-Executive Directo		For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024	53,930		Elect Yeo Jeong-seong as Outside Director	Memt	For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024	53,930		Elect Choi Jae-hong as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024		3.4	Elect Kim Seong-yong as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024	53,930	3.5	Elect Cha Eun-young as Outside Director	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024		4	Elect Cho Hwa-jun as Outside Director to Serve as an Audit Co		For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024		5	Elect Kim Seon-yeop as Outside Director to Serve as an Audit C		For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024		6.1	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024		6.2	Elect Cha Eun-young as a Member of Audit Committee	Mgmt	For	For	For
KB Financial Group, Inc.	105560 03/26/		Y46007103	Annual	12/31/2024		7	Approve Total Remuneration of Inside Directors and Outside D		For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/		Y7749X101	Annual	12/31/2024		1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/		Y7749X101	Annual	12/31/2024	97,340	2.1	Amend Articles of Incorporation (Establishment of Internal Co.		For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/		Y7749X101	Annual	12/31/2024		2.2	Amend Articles of Incorporation (Record date for Dividends)	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/		Y7749X101	Annual	12/31/2024	97,340		Elect Jeong Sang-hyeok as Non-Independent Non-Executive Di		For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/		Y7749X101	Annual	12/31/2024		3.2	Elect Kim Jo-seol as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/	2025 South Korea	Y7749X101	Annual	12/31/2024	97,340	3.3	Elect Bae Hun as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/		Y7749X101	Annual	12/31/2024		3.4	Elect Yoon Jae-won as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/	2025 South Korea	Y7749X101	Annual	12/31/2024	97,340	3.5	Elect Lee Yong-guk as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/	2025 South Korea	Y7749X101	Annual	12/31/2024		3.6	Elect Yang In-jip as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/	2025 South Korea	Y7749X101	Annual	12/31/2024	97,340	3.7	Elect Jeon Myo-sang as Outside Director	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/	2025 South Korea	Y7749X101	Annual	12/31/2024	97,340	4	Elect Gwak Su-geun as Outside Director to Serve as an Audit C	om Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550 03/26/	2025 South Korea	Y7749X101	Annual	12/31/2024	97.340	5.1	Elect Bae Hun as a Member of Audit Committee	Memt	For	For	For

Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97.340	5.2	Elect Yoon Jae-won as a Member of Audit Committee	Memt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	5.3	Elect Lee Yong-guk as a Member of Audit Committee	Mgmt	For	For	For
Shinhan Financial Group Co., Ltd.	055550	03/26/2025	South Korea	Y7749X101	Annual	12/31/2024	97,340	6	Approve Total Remuneration of Inside Directors and Outside Dire	Mgmt	For	For	For
Credicorp Ltd.	BAP	03/27/2025	Bermuda	G2519Y108	Annual	02/14/2025	22,634	1	Present Board Chairman Report of the Annual and Sustainability	Mgmt			
Credicorp Ltd.	BAP	03/27/2025	Bermuda	G2519Y108	Annual	02/14/2025	22,634	2	Present Audited Individual and Consolidated Financial Statement	Mgmt			
Credicorp Ltd.	BAP	03/27/2025	Bermuda	G2519Y108	Annual	02/14/2025	22,634	3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Y	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	30,795		Meeting for ADR/GDR Holders	Mgmt			
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	30,795	1	Approve Meeting Agenda	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	30,795	2	Approve Financial Statements and Annual Report	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	30,795	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025		4		Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025		5	Ratify Deloitte LLP as Auditor	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	30,795	6A	I am not a Legal Entity or Having Shareholder Participant, or an Ir	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	30,795	6B	For participation of BNY Mellon in EGM in favor of Holder, the Ho	Mgmt	For	For	For
UPL Limited		03/31/2025	India	Y9305P100	Extraordinary Share			1	Elect Hardeep Singh as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share		481,122	2	Elect M V Bhanumathi as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	3	Elect Santosh Kumar Mohanty as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share			4	Approve Material Related Party Transactions in the Nature of Ho		For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share			5	Approve Material Related Party Transactions Pertaining to Sale o		For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	6	Approve Material Related Party Transactions Pertaining to Sale o		For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share		481,122	7	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited		03/31/2025	India	Y9305P100	Extraordinary Share		401,111	8	Approve Material Related Party Transactions Pertaining to Sale o		For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share		,	9	Approve Material Related Party Transactions Pertaining to Sale o		For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share			10	Approve Material Related Party Transactions Pertaining to Sale o		For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share			11	Approve Material Related Party Transactions Pertaining to Sale o		For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share			12	Approve Material Related Party Transactions Pertaining to Sale o		For	For	For
UPL Limited		03/31/2025	India	Y9305P100	Extraordinary Share			13	Approve Material Related Party Transactions Pertaining to Sale o		For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share			14	Approve Material Related Party Transactions Pertaining to Sale o		For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share			15	Approve Material Related Party Transactions Pertaining to Sale o		For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	16	Approve Material Related Party Transactions Pertaining to Sale o	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share			17	Approve Material Related Party Transactions Pertaining to Issuan		For	For	For
UPL Limited		03/31/2025	India	Y9305P100	Extraordinary Share		401,111	18	Approve Material Related Party Transactions for Providing Finance		For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Share	03/24/2025	481,122	19	Approve Material Related Party Transactions in Connection with	Mgmt	For	For	For
Manager N2													
Issuer Name	Ticker	Meeting Date	Country	Primary Security ID				Proposal Number		Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
HDFC Bank Ltd.		01/11/2025	India	Y3119P190	Special	12/06/2024	84,488		Postal Ballot	Mgmt			
HDFC Bank Ltd.		01/11/2025	India	Y3119P190	Special	12/06/2024		1	Elect Santhosh Iyengar Keshavan as Director	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share		1,785,000		EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
Weichai Power Co., Ltd.		02/10/2025	China	Y9531A109	Extraordinary Share		1,785,000	1	Elect Huang Weibiao as Director	Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share			2	Approve Repurchase and Cancellation of Part of Restricted Share		For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share	02/04/2025	1,703,000	3		Mgmt	For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share		-,,	4	Authorize Board to Deal with All Matters in Relation to the Repur		For	For	For
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Extraordinary Share						For	For	For
								5	Approve Change of Registered Capital and Amend Articles of Ass	-			
Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109	Special	02/04/2025	1,785,000		CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		_	
Weichai Power Co., Ltd. Weichai Power Co., Ltd.	2338	02/10/2025	China	Y9531A109 Y9531A109	Special Special	02/04/2025 02/04/2025	1,785,000 1,785,000	1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share	Mgmt Mgmt	For	For	For
Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd.	2338 2338	02/10/2025 02/10/2025	China China	Y9531A109 Y9531A109 Y9531A109	Special Special	02/04/2025 02/04/2025 02/04/2025	1,785,000 1,785,000 1,785,000	1 2	CLASS MEETING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account	Mgmt Mgmt Mgmt	For For	For	For
Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd.	2338 2338 2338	02/10/2025 02/10/2025 02/10/2025	China China China	Y9531A109 Y9531A109 Y9531A109 Y9531A109	Special Special Special Special	02/04/2025 02/04/2025 02/04/2025 02/04/2025	1,785,000 1,785,000 1,785,000 1,785,000	1	CLASS MEETING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur	Mgmt Mgmt Mgmt Mgmt	For		
Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. GF Securities Co., Ltd.	2338 2338 2338 2338 1776	02/10/2025 02/10/2025 02/10/2025 02/13/2025	China China China China	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115	Special Special Special Special Extraordinary Share	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025	1,785,000 1,785,000 1,785,000 1,785,000 301,278	1 2	CLASS MEETING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For	For For	For For
Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. GF Securities Co., Ltd. GF Securities Co., Ltd.	2338 2338 2338 1776 1776	02/10/2025 02/10/2025 02/10/2025 02/10/2025 02/13/2025 02/13/2025	China China China China China	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 Y270AF115	Special Special Special Special Extraordinary Share Extraordinary Share	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025	1,785,000 1,785,000 1,785,000 1,785,000 301,278 301,278	1 2 3	CLASS MEETING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For
Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. GF Securities Co., Ltd. GF Securities Co., Ltd. GF Securities Co., Ltd.	2338 2338 2338 1776 1776	02/10/2025 02/10/2025 02/10/2025 02/13/2025 02/13/2025 02/13/2025	China China China China China China	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 Y270AF115 Y270AF115	Special Special Special Special Extraordinary Share Extraordinary Share Extraordinary Share	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025 02/07/2025	1,785,000 1,785,000 1,785,000 1,785,000 301,278 301,278 301,278	1 2	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For	For For	For For
Welchal Power Co., Ltd. Welchal Power Co., Ltd. Welchal Power Co., Ltd. Welchal Power Co., Ltd. GF Securities Co., Ltd. GF Securities Co., Ltd. GF Securities Co., Ltd. GF Securities Co., Ltd.	2338 2338 2338 1776 1776 1776 1776	02/10/2025 02/10/2025 02/10/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025	China China China China China China China	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 Y270AF115 Y270AF115 Y270AF115	Special Special Special Special Extraordinary Share Extraordinary Share Extraordinary Share Special	02/04/2025 02/04/2025 02/04/2025 02/04/2025 01/02/2025 01/02/02/2025 01/02/02/2025 02/07/2025 02/07/2025	1,785,000 1,785,000 1,785,000 1,785,000 301,278 301,278 301,278 301,278	1 2 3	CLASS MEETING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. GF Securities Co., Ltd.	2338 2338 2338 1776 1776 1776 1776 1776	02/10/2025 02/10/2025 02/10/2025 02/10/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025	China China China China China China China China	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF115	Special Special Special Special Extraordinary Share Extraordinary Share Extraordinary Share Special	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025	1,785,000 1,785,000 1,785,000 1,785,000 301,278 301,278 301,278 301,278 301,278	1 2 3	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For	For For
Welchai Power Co., Ltd. Welchai Power Co., Ltd. Welchai Power Co., Ltd. Welchai Power Co., Ltd. GF Securities Co., Ltd. ABD Obabil Commercial Bank	2338 2338 2338 1776 1776 1776 1776 1776 1776 ADCB	02/10/2025 02/10/2025 02/10/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/27/2025	China China China China China China China China China United Arab Emirate	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF115	Special Special Special Special Extraordinary Share Extraordinary Share Special Special Special Annual	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025	1,785,000 1,785,000 1,785,000 1,785,000 301,278 301,278 301,278 301,278 301,278 230,986	1 2 3 1 2	CLASS MEETING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS MEETING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For	For For For For
Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. GF Securities Co., Ltd. Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank Abu Dhabi Commercial Bank	2338 2338 2338 1776 1776 1776 1776 1776 ADCB ADCB	02/10/2025 02/10/2025 02/10/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/27/2025	China United Arab Emiratu	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF116 W0152Q104	Special Special Special Special Extraordinary Share Extraordinary Share Special Special Annual	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/02/2025	1,785,000 1,785,000 1,785,000 1,785,000 301,278 301,278 301,278 301,278 301,278 230,986 230,986	1 2 3 1 2	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For	For For For For	For For For For
Welchal Power Co., Ltd. Welchal Power Co., Ltd. Welchal Power Co., Ltd. Welchal Power Co., Ltd. GF Securities Co., Ltd. ABU Dhabi Commercial Bank	2338 2338 2338 1776 1776 1776 1776 1776 ADCB ADCB	02/10/2025 02/10/2025 02/10/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/213/2025 02/27/2025 02/27/2025 02/27/2025	China China China China China China China China China United Arab Emirat United Arab Emirat United Arab Emirat	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y250A5115 Y270A5115 Y270A5115 Y270A5115 Y270A5115 Y270A5115 W0152Q104 W0152Q104	Special Special Special Special Extraordinary Share Extraordinary Share Extraordinary Share Special Special Annual Annual	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/06/2025 02/26/2025 02/26/2025	1,785,000 1,785,000 1,785,000 1,785,000 301,278 301,278 301,278 301,278 230,986 230,986 230,986	1 2 3 1 2	CLASS MEETING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS MEETING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos Approve Auditors' Report on Company Financial Statements for I	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	For For For For For
Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. GF Securities Co., Ltd. Abu Dhabi Commercial Bank	2338 2338 2338 1776 1776 1776 1776 1776 ADCB ADCB ADCB ADCB	02/10/2025 02/10/2025 02/10/2025 02/10/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025	China United Arab Emirat United Arab Emirat United Arab Emirat	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF115 (M0152Q104 (M0152Q104 (M0152Q104 (M0152Q104	Special Special Special Special Extraordinary Share Extraordinary Share Extraordinary Share Special Special Annual Annual Annual	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/26/2025 02/26/2025 02/26/2025 02/26/2025	1,785,000 1,785,000 1,785,000 1,785,000 301,278 301,278 301,278 301,278 230,986 230,986 230,986 230,986	1 2 3 1 2	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos Approve Auditors' Report on Company Financial Statements for I Approve Auditors' Report on Company Financial Statements for Approve Auditors' Report on Company Financial Statements for Approve Nutrinal Shariah Supervisory Committee Report for IV 20	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For	For For For For For For For For For
Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. GF Securities Co., Ltd. Abu Dhabi Commercial Bank	2338 2338 2338 1776 1776 1776 1776 1776 ADCB ADCB ADCB ADCB ADCB	02/10/2025 02/10/2025 02/10/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025	China United Arab Emirat	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF116 W0152Q104 W0152Q104 W0152Q104 W0152Q104 W0152Q104	Special Special Special Special Special Extraordinary Share Extraordinary Share Extraordinary Share Special Special Annual Annual Annual Annual Annual	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/02/2025 02/26/2025 02/26/2025 02/26/2025 02/26/2025	1,785,000 1,785,000 1,785,000 301,278 301,278 301,278 301,278 301,278 301,278 230,986 230,986 230,986 230,986 230,986	1 2 3 1 2	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos Approve Internal Shariah Supervisory Committee Report for FY 2 Appoint a Member to the Internal Shariah Supervisory Committee	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For For For	For For For For For For For For
Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. Weichal Power Co., Ltd. GF Securities Co., Ltd. Abu Dhabi Commercial Bank	2338 2338 2338 1776 1776 1776 1776 1776 ADCB ADCB ADCB ADCB ADCB ADCB	02/10/2025 02/10/2025 02/10/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/13/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025 02/27/2025	China China China China China China China China China United Arab Emirat	Y9531A.109 Y9531A.109 Y9531A.109 Y9531A.109 Y9531A.109 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF116 W0152Q104 W0152Q104 W0152Q104 W0152Q104 W0152Q104 W0152Q104	Special Special Special Special Special Extraordinary Share Extraordinary Share Extraordinary Share Special Annual Annual Annual Annual Annual Annual	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/26/2025 02/26/2025 02/26/2025 02/26/2025 02/26/2025	1,785,000 1,785,000 1,785,000 301,278 301,278 301,278 301,278 301,278 230,986 230,986 230,986 230,986 230,986 230,986	1 2 2 3 1 1 2 2 3 3 4 4 5 5	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos Approve National Shariah Supervisory Committee Report for F7 Appoint a Member to the Internal Shariah Supervisory Committee Report for F7 Approve Zharia per Share Calculated as per the Guiddance of the III	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For	For
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Weichai Power Co., ttd. Weichai Power Co., ttd. Weichai Power Co., ttd. Weichai Power Co., ttd. GF Securities Co., ttd. Abu Dhabi Commercial Bank	2338 2338 2338 2338 1776 1776 1776 1776 1776 ADCB ADCB ADCB ADCB ADCB ADCB ADCB ADCB	02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/13/2015	China	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 W01520104	Special Special Special Special Special Special Special Special Special Extraordinary Share Extraordinary Share Extraordinary Share Special Annual	02/04/2025 02/04/2025	1,785,000 1,785,000 1,785,000 1,785,000 1,785,000 1,785,000 1,785,000 301,278 301,278 301,278 301,278 230,986	1 1 2 2 3 3 1 1 2 2 1 1 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10 11 11 11 12 12 12 12 12 12 12 12 12 12	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos Approve Auditors' Report on Company Financial Statements for I Approve Auditors' Report on Company Financial Statements for I Approve Land Share Shapervisory Committee Report for FY 2 Appoint a Member to the Internal Shariah Supervisory Committee Approve Zhata per Share Calculated as per the Guidance of the I Accept Financial Statements and Statutory Reports for FY 2024 Approve Discharge of Directors for FY 2024 Ratify Auditors and Fix Their Remuneration for FY 2025 Ratify the Appointment of Ahmed Al Mazrouee as Director Ratify the Appointment of Shaddoun Al Mubarak as Director Ratify the Appointment of Fatimah Al Naerouee as Director Ratify the Appointment of Fatimah Al Naeroue as Director Ratify the Appointment of Fatimah Al Naeemi as Director Ratify the Appointment of Fatimah Al Naeemi as Director Elect Zaylah H allalmi as Director Elect Ayshah Al Hallalmi as Director Elect Ayshah Al Hallalmi as Director Elect Ays	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. GF Securities Co., Ltd. Abu Dhabi Commercial Bank	2338 2338 2338 1776 1776 1776 1776 ADCB ADCB ADCB ADCB ADCB ADCB ADCB ADCB	02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/13/2015	China	Y9331A109 Y9331A109 Y9331A109 Y9331A109 Y9331A109 Y9331A109 Y9331A109 Y270AF115 W0152Q104	Special Extraordinary Share Special Extraordinary Share Special Annual	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/07/2025 02/07/07/2025 02/07/2025 02/07/2025	1,785,000 1,785,000 1,785,000 1,785,000 1,785,000 1,785,000 1,785,000 301,278 301,278 301,278 301,278 230,986	1 1 2 2 3 3 1 1 1 2 2 1 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 1 1 1 2 1 2 1 3 3 4 4 1 1 1 1 1 2 1 1 1 2 2 3 3 3 4 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Pacultary and the Company of the	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. GF Securities Co., Ltd. Abu Dhabi Commercial Bank	2338 2338 2338 1776 1776 1776 1776 ADCB ADCB ADCB ADCB ADCB ADCB ADCB ADCB	02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/13/2015	China	Y9331A109 Y9331A115 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF115 Y270AF115 W1013C1010	Special Special Special Special Special Special Special Special Extraordinary Share Extraordinary Share Extraordinary Share Special Extraordinary Share Special Annual	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/07/2025 02/26/2025	1,785,000 1,785,000 1,785,000 1,785,000 301,278 301,278 301,278 301,278 301,278 301,278 230,986 230,98	1 1 2 2 3 3 1 1 2 2 1 1 1 1 2 2 3 3 4 4 1 1 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 2 2 3 3 4 4 1 1 1 2 2 3 3	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos Approve Auditors' Report on Company Inancial Statements for I Approve Lorder and Shares Shapers who Committee Report for F7 2 Appoint a Member to the Internal Shariah Supervisory Committee Report for F7 2 Appoint a Member to the Internal Shariah Supervisory Committee Approve Dividends of AED 0.59 Per Share for F7 2024 Approve Dividends of AED 0.59 Per Share for F7 2024 Approve Dividends of AED 0.59 Per Share for F7 2024 Approve Dividends of AED 0.59 Per Share for F7 2024 Approve Dividends of AED 0.59 Fer Share for F7 2024 Approve Dividends of AED 0.59 Per Share for F7 2024 Approve Dividends of AED 0.59 Per Share for F7 2024 Approve Dividends of AED 0.59 Per Share for F7 2024 Approve Dividends of AED 0.59 Per Share for F7 2024 Approve Dividends of AED 0.59 Per Share for F7 2024 Approve Dividends of AED 0.59 Per Share for F7 2024 Approve Dividends of AED 0.59 Per Share for F7 2024 Ratify Auditors and Fix Their Remuneration for F7 2025 Ratify the Appointment of Almed AI Mazrouee as Director Ratify the Appointment of Almed AI Mazrouee as Director Ratify the Appointment of Fatheriah AI Naeemi as Director Ratify the Appointment of Fatheriah AI Naeemi as Director Elect Alshiah AI haliami as Director Elect Stallad AI Dahahiri as Directo	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Weichai Power Co., ttd. Weichai Power Co., ttd. Weichai Power Co., ttd. Weichai Power Co., ttd. GF Securities Co., ttd. Abu Dhabi Commercial Bank	2338 2338 2338 2338 1776 1776 1776 1776 1776 ADCB ADCB ADCB ADCB ADCB ADCB ADCB ADCB	02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/13/2015 03/13/2015 03/13/2015	China	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 W01520104	Special Extraordinary Share Extraordinary Share Extraordinary Share Special Special Special Annual	02/04/2025 02/04/2025	1,785,000 1,785,	1 1 2 2 3 3 1 1 2 2 1 1 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 100 11 11 11 11 11 12 12 12 12 12 12 12 12	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos Approve Auditors' Report on Company Financial Statements for I Approve Auditors' Report on Company Financial Statements for I Approve Auditors' Report on Company Financial Statements for I Approve Internal Shariah Supervisory Committee Report for FY Appoint a Member to the Internal Shariah Supervisory Committee Approve Dixlarge ber Share Calculated as per the Guidance of the I Accept Financial Statements and Statutory Reports for FY 2024 Approve Dixlarge of Control for FY 2024 Approve Dixlarge of Auditors for FY 2024 Approve Dixlarge of Forectors for FY 2024 Approve Dixlarge of Auditors for FY 2024 Approve Dixlarge of Forectors for FY 2024 Approve Dixlarge of Forector FY 2024 Approve Proprove FY	Megmt	For	For	For
Weichai Power Co., ttd. Weichai Power Co., ttd. Weichai Power Co., ttd. Weichai Power Co., ttd. GF Securities Co., ttd. Abu Dhaid Commercial Bank	2338 2338 2338 1776 1776 1776 1776 1776 ADCB ADCB ADCB ADCB ADCB ADCB ADCB ADCB	02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/13/2015 03/13/2015 03/13/2015 03/13/2015	China	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 W01520104	Special Special Special Special Special Special Special Special Special Extraordinary Share Extraordinary Share Extraordinary Share Special Special Special Annual	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/07/2025 02/07/07/2025 02/07/07/2025 02/07/2025	1,785,000 1,785,	1 1 2 2 3 3 1 1 2 2 1 1 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos Approve Auditors' Report on Company Financial Statements for I Approve Auditors' Report on Company Financial Statements for I Approve Auditors' Report on Company Financial Statements for I Approve Internal Shariah Supervisory Committee Report for FY 2 Appoint a Member to the Internal Shariah Supervisory Committee Approve Dixcharge For Share Calculated as per the Guidance of the II Approve Dixcharge of Auditors for FY 2024 Approve Dixcharge of Nauditors for FY 2024 Approve Dixcharge of Pricctors for FY 2024 Approve Dixcharge of Nauditors For FY 2024 Approve Dixcharge of Pricctors Statify the Appointment of Almad Al Maurouse as Director Ratify the Appointment of Faliand Al Naueeria as Director Ratify the Appointment of Faliand Al Naueeria as Director Ratify the Appointment of Faliand Al Naueeria as Director Ratify the Appointment of Faliand Al Naueeria as Director Elect Ayahah Al Naueara as Director Elec	Memt Memt Memt Memt Memt Memt Memt Memt	For	For	For
Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. GF Securities Co., Ltd. Abu Dhabi Commercial Bank	2338 2338 2338 1776 1776 1776 1776 1776 1776 ADCB ADCB ADCB ADCB ADCB ADCB ADCB ADCB	02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/13/2015 03/13/2015 03/13/2015 03/13/2015 03/13/2015 03/13/2015	China	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y953A1A109 Y953A1A109 Y270AF115 W01520104	Special Specia	02/04/2025 02/04/2025	1,785,000 1,785,	1 1 2 2 3 3 1 1 2 2 1 1 1 1 2 2 3 3 4 5 5 6 6 7 7 8 8 9 9 10 11 11 11 11 11 11 11 11 11 11 11 11	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos Approve Auditors' Report on Company Financial Statements for I Approve Auditors' Report on Company Financial Statements for I Approve Auditors' Report on Company Financial Statements for I Approve Internal Shariah Supervisory Committee Report for FY 2 Appoint a Member to the Internal Shariah Supervisory Committee Approve Dixcharge For Share Calculated as per the Guidance of the II Approve Dixcharge of Auditors for FY 2024 Approve Dixcharge of Nauditors for FY 2024 Approve Dixcharge of Pricctors for FY 2024 Approve Dixcharge of Nauditors For FY 2024 Approve Dixcharge of Pricctors Statify the Appointment of Almad Al Maurouse as Director Ratify the Appointment of Faliand Al Naueeria as Director Ratify the Appointment of Faliand Al Naueeria as Director Ratify the Appointment of Faliand Al Naueeria as Director Ratify the Appointment of Faliand Al Naueeria as Director Elect Ayahah Al Naueara as Director Elec	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. Weichai Power Co., Ltd. GF Securities Co., Ltd. Abu Dhaib Commercial Bank	2338 2338 2338 1776 1776 1776 1776 ADCB ADCB ADCB ADCB ADCB ADCB ADCB ADCB	02/10/2025 02/10/2025 02/10/2025 02/10/2025 02/10/2025 02/10/2025 02/10/2025 02/10/2025 02/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025 03/13/2025	China	Y9531A109 Y953IA109 Y953IA109 Y953IA109 Y953IA109 Y953IA109 Y953IA109 Y270AF115 W01520104	Special Annual	02/04/2025 02/04/2025	1,785,000 1,785,	1 1 2 2 3 3 1 1 2 2 1 1 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos Approve Auditors' Report on Company Inancial Statements for I Approve Lorder and Shares Supervisory Committee Report for F7 Apporent a Member to the Internal Shariah Supervisory Committee Approve Dividends of AED 0.59 Per Share for FY 2024 Approve Dividends of AED 0.59 Per Share for FY 2024 Approve Dividends of AED 0.59 Per Share for FY 2024 Approve Dividends of AED 0.59 Per Share for FY 2024 Approve Dividends of AED 0.59 Per Share for FY 2024 Approve Dividends of AED 0.59 Fer Share for FY 2024 Approve Dividends of AED 0.59 Fer Share for FY 2024 Approve Dividends of AED 0.59 Fer Share for FY 2024 Approve Dividends of AED 0.59 Fer Share for FY 2024 Approve Dividends of AED 0.59 Fer Share for FY 2024 Approve Dividends of AED 0.59 Fer Share for FY 2024 Approve Dividends of AED 0.59 Fer Share for FY 2024 Approve Dividends of AED 0.59 Fer Share for FY 2024 Ratify Auditors and Fix Their Remuneration for FY 2025 Ratify the Appointment of Almed AI Mazrouee as Director Ratify the Appointment of Fations Obeed as Director Ratify the Appointment of Fations AI Naceemi as Director Ratify the Appointment of Fations AI Naceemi as Director Ratify the Appointment of Fations AI Naceemi as Director Ratify the Appointment of Fations AI Naceemi as Director Ratify the Appointment of Fations AI Naceemi as Director Ratify the Appointment of Fations AI Naceemi as Director Ratify the Appointment of Fations AI Naceemi as Director Elect Stard AI Nauwees as Director Elect Stard AI Nauwees as Director Elect Stard AI Nau	Memt Memt Memt Memt Memt Memt Memt Memt	For	For	For
Weichai Power Co., ttd. Weichai Power Co., ttd. Weichai Power Co., ttd. Weichai Power Co., ttd. GF Securities Co., ttd. Abu Dhaid Commercial Bank Abu Dhaid Come	2338 2338 2338 1776 1776 1776 1776 1776 ADCB ADCB ADCB ADCB ADCB ADCB ADCB ADCB	02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/10/2015 02/13/2015 03/13/2015 03/13/2015 03/13/2015 03/13/2015 03/13/2015	China	Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y9531A109 Y270AF115 W01520104	Special Extraordinary Share Extraordinary Share Special Special Special Special Annual	02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/04/2025 02/07/2025	1,785,000 1,785,	1 1 2 2 3 3 1 1 2 2 1 1 1 1 2 2 3 3 4 4 5 5 6 6 7 7 8 8 9 9 10 10 11 11 11 12 12 12 12 12 12 12 12 12 12	CLASS METING FOR HOLDERS OF H SHARES Approve Repurchase and Cancellation of Part of Restricted Share Approve Cancellation of Shares Held in Designated Account Authorize Board to Deal with All Matters in Relation to the Repur EGM BALLOT FOR HOLDERS OF H SHARES Amend Articles of Association Approve Change of Use and Cancellation of the Repurchased A SI CLASS METING FOR HOLDERS OF H SHARES Approve Change of Use and Cancellation of the Repurchased A SI Ordinary Business Approve Board Report on Company Operations and Financial Pos Approve Auditors' Report on Company Financial Statements for I Approve Auditors' Report on Company Financial Statements for I Approve Auditors' Report on Company Financial Statements for I Approve Internal Shariah Supervisory Committee Report for FY 2 Appoint a Member to the Internal Shariah Supervisory Committee Approve Dixcharge for Share for FY 2024 Approve Dixcharge of Auditors for FY 2024 Approve Dixcharge of Nauditors for FY 2024 Approve Dixcharge of Picators for FY 2024 Approve Dixcharge of Nauditors Auditors and Fix Their Remuneration for FY 2025 Ratify the Appointment of Almad Al Mazrouee as Director Ratify the Appointment of Fations Al Navees as Director Ratify the Appointment of Fations Al Naveeria as Director Ratify the Appointment of Fations Al Naveeria as Director Elect Ayshah Al Hallami as Director Elect Ayshah Al Hallami as Director Elect Ayshah Al Naveyan as Director Elect Ayshah Al Na	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For

Samsung Electronics Co., Ltd.	005930 03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110,377	2.1.2	Elect Heo Eun-nyeong as Outside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/2025		Y74718100	Annual	12/31/2024	110.377			Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/2025	South Korea	Y74718100	Annual	12/31/2024	110.377	2.1.4		Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/2025	South Korea	Y74718100	Annual	12/31/2024		2.2.1	Elect Jeon Young-hyeon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/2025				12/31/2024		2.2.2	Elect Noh Tae-moon as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/2025			Annual	12/31/2024		2.2.3	Elect Song Jae-hyeok as Inside Director	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/2025				12/31/2024	110,377		Approve Total Remuneration of Inside Directors and Outside Dire	0	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/2025				12/31/2024	110,377	4.1	Elect Shin Je-yoon as a Member of Audit Committee	Mgmt	For	For	For
Samsung Electronics Co., Ltd.	005930 03/19/2025			Annual	12/31/2024		4.2	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/2025			Annual	12/31/2024		1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/2025				12/31/2024		2.1	Amend Articles of Incorporation (Authority of the board)	Memt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/2025				12/31/2024		2.1		Memt	For	For	For
DB Insurance Co., Ltd. DB Insurance Co., Ltd.	005830 03/21/2025 005830 03/21/2025										For	For
					12/31/2024		3.1	Elect Jeon Seon-ae as Outside Director	Mgmt	For		
DB Insurance Co., Ltd.	005830 03/21/2025			Annual	12/31/2024		3.2	Elect Yoon Yong-roh as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/2025				12/31/2024		3.3	Elect Kim Cheol-ho as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/2025				12/31/2024		3.4	Elect Park Se-min as Outside Director	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/2025				12/31/2024	17,507		Elect Jeong Chae-woong as Outside Director to serve as an Audit		For	For	For
DB Insurance Co., Ltd.	005830 03/21/2025			Annual	12/31/2024		5.1	Elect Yoon Yong-roh as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/2025			Annual	12/31/2024		5.2	Elect Park Se-min as a Member of Audit Committee	Mgmt	For	For	For
DB Insurance Co., Ltd.	005830 03/21/2025			Annual	12/31/2024	17,507	6	Approve Total Remuneration of Inside Directors and Outside Dire	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/2025			Annual		520,615		Annual Meeting Agenda	Mgmt			
Akbank TAS	AKBNK.E 03/24/2025	Turkey	M0300L106	Annual		520,615	1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/2025	Turkey	M0300L106	Annual		520,615	2	Accept Board Report	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/2025	Turkey	M0300L106	Annual		520,615	3	Accept Audit Report	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/2025	Turkey	M0300L106	Annual		520,615	4	Accept Financial Statements	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/2025	Turkey	M0300L106	Annual		520,615	5	Approve Discharge of Board	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/2025		M0300L106	Annual		520,615	6	Approve Allocation of Income	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/2025			Annual		520,615	7	Elect Directors	Mgmt	For	For	For
Akbank TAS	AKBNK.E 03/24/2025			Annual		520,615	8	Approve Director Remuneration	Mgmt	For	Against	Against
Akbank TAS	AKBNK.E 03/24/2025			Annual		520,615			Memt	For	For	For
Akbank TAS	AKBNK.E 03/24/2025			Annual		520,615			Mgmt	101	101	101
Akbank TAS	AKBNK.E 03/24/2025		14103001200	Annual		520,615		Approve Upper Limit of Donations for 2025	Memt	For	Against	Against
Akbank TAS	AKBNK.E 03/24/2025			Annual						For	For	For
						520,615		Grant Permission for Board Members to Engage in Commercial T		FOI	101	FOF
Akbank TAS	AKBNK.E 03/24/2025			Annual		520,615		Receive Information on Bank Charging Policy	Mgmt			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/2025				02/27/2025	6,246,600		Approve Annual Report, Consolidated Financial Statements, Stati	0	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/2025				02/27/2025	6,246,600			Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/2025			Annual	02/27/2025	6,246,600		Approve Remuneration and Tantiem of Directors and Commissio		For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/2025				02/27/2025	6,246,600		Approve KAP Purwantono, Sungkoro & Surja as Auditors of the C		For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/2025				02/27/2025	6,246,600	-	Accept Report on the Use of Proceeds from Bank BRI Green Bono	0			
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/2025				02/27/2025	6,246,600			Mgmt	For	For	For
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/2025				02/27/2025	6,246,600		Approve Credit Limit (Plafond) for the Cancellation of Bad Loan R		For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/2025			Annual	02/27/2025	6,246,600	8	Authorize Share Repurchase Program and Transfer of the Repurc	Mgmt	For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	6,246,600	9	Amend Articles of Association	Mgmt	For	For	Against
PT Bank Rakyat Indonesia (Persero) Tbk	BBRI 03/24/2025	Indonesia	Y0697U112	Annual	02/27/2025	6,246,600	10	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	69,856	1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024	69,856	2.1	Amend Articles of Incorporation (Board Committee name change	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/2025		Y3R57J108	Annual	12/31/2024	69,856	2.2	Amend Articles of Incorporation (Interim Dividend)	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/2025	South Korea	Y3R57J108	Annual	12/31/2024		2.3	Amend Articles of Incorporation (Addendum)	Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/2025			Annual	12/31/2024		3.1		Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co. Ltd.				Annual	12/31/2024		3 2	Flect Ahn long-seon as Inside Director			For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/2025	South Korea	Y3R57J108		12/31/2024	69,856	3.2		Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/2025 161390 03/26/2025	South Korea South Korea	Y3R57J108 Y3R57J108	Annual	12/31/2024	69,856 69,856	3.3	Elect Park Jeong-su as Inside Director	Mgmt Mgmt	For For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025	South Korea South Korea South Korea	Y3R57J108 Y3R57J108 Y3R57J108	Annual Annual	12/31/2024 12/31/2024	69,856 69,856 69,856	3.3	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire	Mgmt Mgmt Mgmt	For		
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025	South Korea South Korea South Korea India	Y3R57J108 Y3R57J108 Y3R57J108 Y3119P190	Annual Annual Special	12/31/2024 12/31/2024 02/14/2025	69,856 69,856 69,856 84,488	3.3	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot	Mgmt Mgmt Mgmt Mgmt Mgmt	For For	For For	For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. HDFC Bank Ltd.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025	South Korea South Korea South Korea India	Y3R57J108 Y3R57J108 Y3R57J108 Y3119P190 Y3119P190	Annual Annual Special Special	12/31/2024 12/31/2024 02/14/2025 02/14/2025	69,856 69,856 69,856 84,488 84,488	3.3 4 1	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial:	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For	For For	For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. HDFC Bank Ltd. HDFC Bank Ltd.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025	South Korea South Korea South Korea India India	Y3R57J108 Y3R57J108 Y3R57J108 Y3119P190 Y3119P190 Y3119P190	Annual Annual Special Special Special	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025	69,856 69,856 69,856 84,488 84,488	3.3 4 1 2	Elect Park leong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial Approve Material Related Party Transactions with HDFC Securitie	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For	For For For	For For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. HDFC Bank Ltd. HDFC Bank Ltd. HDFC Bank Ltd.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025	South Korea South Korea South Korea India India India India India	Y3R57J108 Y3R57J108 Y3R57J108 Y3119P190 Y3119P190 Y3119P190 Y3119P190	Annual Annual Special Special Special Special	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025	69,856 69,856 69,856 84,488 84,488 84,488	3.3 4 1 2	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDFC Securitie Approve Material Related Party Transactions with HDFC Life Insu	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For	For For For For	For For For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025	South Korea South Korea South Korea India India India India India India India	Y3R57J108 Y3R57J108 Y3R57J108 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190	Annual Annual Special Special Special Special Special	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025	69,856 69,856 69,856 84,488 84,488 84,488 84,488 84,488	3.3 4 1 2 3 4	Elect Park Jeong: su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot. Approve Material Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDFC Securities Approve Material Related Party Transactions with HDFC REGORD Approve Material Related Party Transactions with HDFC REGORD Approve Material Related Party Transactions with HDFC REGORD Transactions with HDFC REG	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For	For For For For For	For For For For For
MANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025	South Korea South Korea South Korea India India India India India India India	Y3R57J108 Y3R57J108 Y3R57J108 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190	Annual Annual Special Special Special Special Special Special	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025	69,856 69,856 69,856 84,488 84,488 84,488 84,488 84,488 84,488	3.3 4 1 2 3 4 5	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDFC Securitie Approve Material Related Party Transactions with HDFC Electric Approve Material Related Party Transactions with HDFC ERGO GI Approve Material Related Party Transactions with DIPC LIFE INSIGHT Approve Material Related Party Transactions with PayU Payment	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For	For For For For For For	For For For For For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd.	161390 03/26/2025 161390 03/26/2025 50180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025	South Korea South Korea South Korea India	Y3R57J108 Y3R57J108 Y3R57J108 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190	Annual Annual Special Special Special Special Special Special Special	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025	69,856 69,856 69,856 84,488 84,488 84,488 84,488 84,488 84,488	3.3 4 1 2 3 4 5 6	Elect Park Jeong: su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial Approve Material Related Party Transactions with HDFC Securities Approve Material Related Party Transactions with HDFC Relations Approve Material Related Party Transactions with Party Law Approve Material Related Party Transactions with Party Payment Approve Material Related Party Transactions with HCX Technology	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For	For For For For For For	For For For For For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025	South Korea South Korea South Korea India South Korea	Y3R57/108 Y3R57/108 Y3R57/108 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y416007/103	Annual Annual Special Special Special Special Special Special Special Annual	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024	69,856 69,856 69,856 84,488 84,488 84,488 84,488 84,488 84,488 84,488 84,488 84,488	3.3 4 1 2 3 3 4 5 6 6	Elect Park Jeong: su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Approve Material Related Party Transactions with HDB Financial Approve Material Related Party Transactions with HDFC Securiti Approve Material Related Party Transactions with HDFC LIFe Insu Approve Material Related Party Transactions with HDFC LIFE Insu Approve Material Related Party Transactions with Party Dayment Approve Material Related Party Transactions with HCL Technolic Approve Material Related Party Transactions with HCL Technolic Approve Material Related Party Transactions of Income	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For	For For For For For For For For	For For For For For For For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KDFC Bank Ltd. KDFC Bank Ltd. KB Financial Group, Inc. KB Financial Group, Inc.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 105560 03/26/2025	South Korea South Korea India South Korea	Y3R57/108 Y3R57/108 Y3R57/108 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y46007/103	Annual Annual Special Special Special Special Special Special Annual	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024 12/31/2024	69,856 69,856 69,856 84,488 84,488 84,488 84,488 84,488 84,488 24,440 24,440	3.3 4 1 2 3 4 5 6 1 1	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDF Financial. Approve Material Related Party Transactions with HDFC Securitie Approve Material Related Party Transactions with HDFC RSOG Approve Material Related Party Transactions with HDFC RSOG Approve Material Related Party Transactions with Pary Payment Approve Material Related Party Transactions with HCT Technolog Approve Financial Statements and Allocation of Income Amend Articles of Incorporation	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For	For For For For For For For For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KB Financial Group, Inc. KB Financial Group, Inc. KB Financial Group, Inc. KB Financial Group, Inc.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025	South Korea South Korea South Korea India India India India India India India India India South Korea South Korea	Y3R57/108 Y3R57/108 Y3R57/108 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y46007103 Y46007103	Annual Annual Special Special Special Special Special Special Special Special Aspecial Annual Annual Annual Annual	12/31/2024 12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024 12/31/2024 12/31/2024	69,856 69,856 69,856 84,488 84,488 84,488 84,488 84,488 84,488 84,488 24,440 24,440	3.3 4 1 2 3 4 5 6 6 1 2 2	Elect Park Jeong: su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial Approve Material Related Party Transactions with HDFC Securitie Approve Material Related Party Transactions with HDFC Securitie Approve Material Related Party Transactions with HDFC RSGO G Approve Material Related Party Transactions with Party Dayment Approve Material Related Party Transactions with PayL Payment Approve Material Related Party Transactions with HCL Technolog Approve Financial Statements and Allocation of Income Amend Articles of Incorporation Elect Lee Hwan, us as Non-independent Non-Executive Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KDFC Bank Ltd. KDFC Bank Ltd. KDFC Bank Ltd. KB Financial Group, Inc.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025	South Korea South Korea South Korea India India India India India India India India South Korea South Korea South Korea South Korea	Y3R57J108 Y3R57J108 Y3R57J108 Y3R15PJ108 Y3115PJ90 Y46007J03 Y46007J03 Y46007J03	Annual Annual Special Special Special Special Special Special Special Annual Annual Annual	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024 12/31/2024 12/31/2024	69,856 69,856 69,856 84,488 84,488 84,488 84,488 84,488 24,440 24,440 24,440 24,440	3.3 4 1 2 2 3 4 4 5 5 6 6 1 2 2 3.1 3.2	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial. Approve Material Related Party Transactions with HDPC Securitie Approve Material Related Party Transactions with HDPC RSOG Approve Material Related Party Transactions with HDPC RSOG Approve Material Related Party Transactions with Pary Dayment Approve Material Related Party Transactions with HDC RSOG Approve Material Related Party Transactions with HCL Technolog Approve Financial Statements and Allocation of Income Amend Articles of Incorporation Elect Lee Hwan-ju as Non-independent Non-Executive Director Elect Yee Joeng-seong as Outside Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For For For For For For For For For For	For For For For For For For For For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KDFC Bank Ltd. HDFC Bank Ltd. KB Financial Group, inc.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025	South Korea South Korea South Korea India India India India India India India India South Korea South Korea South Korea South Korea	Y3RS7/108 Y3RS7/108 Y3RS7/108 Y3RS7/108 Y3119P/190 Y3119P/190 Y3119P/190 Y3119P/190 Y3119P/190 Y3119P/190 Y3119P/190 Y46007/103 Y46007/103 Y46007/103 Y46007/103	Annual Annual Special Special Special Special Special Special Special Special Annual Annual Annual Annual Annual	12/31/2024 12/31/2024 22/31/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024 12/31/2024 12/31/2024 12/31/2024	69,856 69,856 84,488 84,488 84,488 84,488 84,488 84,488 24,440 24,440 24,440 24,440 24,440 24,440	3.3 4 1 2 2 3 3 4 4 5 6 6 1 1 2 2 3.1 3.3 2 3.3 3.3 3.3 4 5 6 6 6 7 1 1 2 2 3.3 1 3.1 1 3.1 2 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDFC Securitie Approve Material Related Party Transactions with HDFC Electric Approve Material Related Party Transactions with HDFC RGOG Approve Material Related Party Transactions with HDFC RGOG Approve Material Related Party Transactions with PayU Payment Approve Material Related Party Transactions with HDFC RGOG Approve Financial Statements and Allocation of Income Amend Articles of Incorporation Elect Lee Hwan-ju as Non-Independent Non-Executive Director Elect Yeo Jeong-seong as Outside Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For	For For For For For For For For For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KB Financial Group, Inc.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025	South Korea South Korea India South Korea South Korea South Korea South Korea South Korea South Korea	Y3R57J108 Y3R57J108 Y3R57J108 Y3R57J108 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y3119P190 Y46007103 Y46007103 Y46007103 Y46007103 Y46007103	Annual Annual Special Special Special Special Special Special Special Special Special Annual Annual Annual Annual Annual Annual Annual	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024	69,856 69,856 69,856 84,488 84,488 84,488 84,488 84,488 24,440 24,440 24,440 24,440 24,440 24,440	3.3 4 1 2 3 3 4 5 6 1 1 2 3.1 3.2 3.3 3.3	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Balliot Approve Material Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDFC Securitie Approve Material Related Party Transactions with HDFC LIFE Insu Approve Material Related Party Transactions with HDFC LIFE Insu Approve Material Related Party Transactions with HDFC LIFE Insu Approve Material Related Party Transactions with HCL Technolog Approve Financial Statements and Allocation of Income Amend Articles of Incorporation Elect Lee Hwan Ju as Non-independent Non-Executive Director Elect Yeo Jeong-seong as Outside Director Elect Choi Jae-hong as Outside Director Elect Kim Seong-yong as Outside Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For	For For For For For For For For For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KDFC Bank Ltd. HDFC Bank Ltd. KB Financial Group, inc.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025	South Korea South Korea India India India India India India India India South Korea	Y3857JU8 Y3857JU8 Y3857JU8 Y3857JU8 Y3199190 Y31199190 Y31199190 Y31199190 Y31199190 Y31199190 Y31199190 Y31199190 Y31199190 Y31199190 Y46007JU3 Y46007JU3 Y46007JU3 Y46007JU3 Y46007JU3	Annual Annual Special Special Special Special Special Special Special Annual	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024	69,856 69,856 84,488 84,488 84,488 84,488 84,488 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440	3.3 4 1 2 2 3 3 4 4 5 6 6 1 1 2 2 3.1 3.3 2 3.3 3.3 3.3 4 5 6 6 6 7 1 1 2 2 3.3 1 3.1 1 3.1 2 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1 3.1	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Balliot Approve Material Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDFC Securitie Approve Material Related Party Transactions with HDFC LIFE Insu Approve Material Related Party Transactions with HDFC LIFE Insu Approve Material Related Party Transactions with HDFC LIFE Insu Approve Material Related Party Transactions with HCL Technolog Approve Financial Statements and Allocation of Income Amend Articles of Incorporation Elect Lee Hwan Ju as Non-independent Non-Executive Director Elect Yeo Jeong-seong as Outside Director Elect Choi Jae-hong as Outside Director Elect Kim Seong-yong as Outside Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For For For For For For For For For For	For	For For For For For For For For For For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KB Financial Group, Inc.	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025	South Korea South Korea India South Korea	Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3139P190 Y46007J03 Y46007J03 Y46007J03 Y46007J03 Y46007J03	Annual Annual Special Special Special Special Special Special Special Special Annual	12/31/2024 12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024 12/31/2024	69,856 69,856 84,488 84,488 84,488 84,488 84,488 84,488 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440	3.3 4 1 2 2 3 4 5 6 1 1 2 2 3.1 3.3 3.4 4 4 4	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Approve Material Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDFC Securitie Approve Material Related Party Transactions with HDFC REGOG Approve Inancial Statements and Allocation of Income Amend Articles of Incorporation Elect Lee Hwanu-ju as Non-Independent Non-Executive Director Elect Cho Jae-hong as Outside Director Elect Kim Seong-yong as Outside Director Elect Kim Seong-yong as Outside Director Elect Cha Eun-young as Outside Director Elect Cha Eun-young as Outside Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For For For For For For For For For For
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HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KB Financial Group, Inc. KB F	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105550 03/26/2025 105550 03/26/2025 105550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025 505550 03/26/2025	South Korea South Korea South Korea India South Korea	Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3159190 Y31199190 Y31199190 Y31199190 Y31199190 Y31199190 Y31199190 Y31199190 Y31199190 Y31199190 Y46007103 Y7795X101	Annual Annual Special Special Special Special Special Special Special Special Annual	12/31/2024 12/31/2024 12/31/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024	69,856 63,856 63,856 84,488 84,488 84,488 84,488 84,488 24,440 24	3.3 4 4 5 6 6 1 2 2 3 3 4 5 6 6 1 2 7 1 6 6 6 7 7 1 1 2 1 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDFC Securities Approve Material Related Party Transactions with HDFC Securities Approve Material Related Party Transactions with HDFC Resord Approve Material Related Party Transactions with HCT Cechnolog Approve Financial Statements and Allocation of Income Amend Articles of Incorporation Elect Lee Hwan-ju as Non-Independent Non-Executive Director Elect Chol Jae-hong as Outside Director Elect Chol Jae-hong as Outside Director Elect Cho Hwa-jun as Outside Director Elect Cho Hwa-jun as Outside Director to Serve as an Audit Comn Elect Kim Seong-yong as a Member of Audit Committee Elect Chim Seong-yong as a Member of Audit Committee Approve Total Remuneration of Inside Directors and Outside Dire Approve Total Remuneration (Establishment of Income Amend Articles of Incorporation (Record date for Dividends) Elect Jeong Sang-hyeok as Non-Independent Non-Executive Direct Elect Xim Jo-seol as Outside Director Elect Chon Jae-won as Outside Director	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
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HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KB Financial Group, Inc. KB Financial G	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105550 03/26/2025	South Korea South Korea South Korea India South Korea	Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3159150 Y31159150 Y311591	Annual Annual Special Special Special Special Special Special Special Special Special Annual	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024	69,856 69,856 69,856 69,856 69,856 69,856 84,488 84,488 84,488 84,488 84,488 84,488 84,480 24,440 24,440 24,440 24,440 42	3.3 4 4 1 1 2 3 3 4 5 6 6 1 1 2 2 3.3.3 3.3.3 3.3 4 5 6 6 1 7 7 1 2 1 2 2 2 3 3 3 3 3 3 4 3 5 6 6 6 6 7 7 1 6 7 7 1 7 7 7 7 7 7 8 7 8 8 8 8 8 8 8 8 8	Elect Park Jeong-su as Inside Director Approve Naterial Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDF CSecurities Approve Financial Statements and Allocation of Income Amend Articles of Incorporation Elect Lee Hwan-ju as Non-independent Non-Executive Director Elect Chim Seong-yong as Outside Director Elect Chim Seong-yong as Outside Director Elect Chim Seong-yong as a Member of Audit Committee Approve Total Remuneration of Inside Directors and Outside Director Elect Chim Seong-yong as a Member of Audit Committee Approve Total Remuneration (Escapidate) of Income Amend Articles of Incorporation (Escapidate) of Income Amend Articles of Incorporation (Escapidate) of Income Amend Articles of Incorporation (Escapidate) of Income Elect Lim Jo-seol as Outside Director Elect Chon Jae-won as Outside Director Elect Chon Jae-won as Outside Director Elect See Hun as a Unside Director Elect Gwan Jae-won as Outside Director Elect Gwan Jae-won as Member of Audit Committee Elect Lee Yong-guk as Outside Director Elect Gwan Hun Jae-Won as Allocation of Jae-Wondon Jae-W	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KB Financial Group, Inc. KB Finan	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105550 03/26/2025	South Korea South Korea India South Korea	Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y38159TJ00 Y31159TJ00 Y31159	Annual Annual Special Annual	12/31/2024 12/31/2024 12/31/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024	69,856 69,856 69,856 84,488 84,488 84,488 84,488 24,440 24	3.3 4 4 1 1 2 3 3 4 5 6 6 1 2 2 3.1 3.2 3.3 3.3 4 5 6 6.1 6.1 6.2 7 7 1 7 1 7 1 7 1 7 1 7 1 7 1 7 1 7 1	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Sallot Approve Material Related Party Transactions with HDF Enancial: Approve Material Related Party Transactions with HDF C Securities Approve Material Related Party Transactions with HDF C Securities Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HC T echnolog Approve Financial Statements and Allocation of Income Rend Articles of Incorporation Elect Cha Hun-young a So Utside Director Elect Cha Eun-young as Outside Director Elect Cha Eun-young as a Member of Audit Committee Elect Cha Eun-young as a Member of Audit Committee Elect Cha Eun-young as a Member of Audit Committee Approve Total Remuneration of Inside Directors and Outside Dire Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Record date for Dividends) Elect Leong Sang-Hyeok as Non-Independent Non-Executive Direct Elect Kim Seong-Hyeok as Non-Independent Non-Executive Direct Elect Kong Sang-Hyeok as Non-Independent Non-Executive Direct Elect Leo Yong-guk as Outside Director Elect Leo Yong-guk as Outside Director Elect Leon Myo-sang as Outside Director Elect Leon Myo-sang as Member of Audit Committee Elect Yoon Jae-won as Outside Director Elect Leon Myo-sang as Member of Audit Committee Elect Yoon Jae-won as Member of Audit Committee Elect Yoon Jae-won as Member of Audit Committee Elect Leon Myo-sang as Member of Audit Committee Elect Leon Myo-sang as Member of Audit Committee Elect Leon Myo-sang as Member of Audit Committee Elect Leon Congelia as A Member of Audit Committee Elect Leon Congelia as A Member of Audit Committee Elect Leon Cong	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KB Financial Group, Inc. KB Financial G	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 1055550 03/26/2025 105550 03/26/2025 105550 03/26/2025 105550 03/26/2025 105550 03/26/2025 105550 03/26/2025 105550 03/26/2025	South Korea South Korea South Korea India South Korea	Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3159150 Y31159150 Y46007J03 Y7759X101	Annual Annual Special Special Special Special Special Special Special Special Special Annual	12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024	69,856 69,856 69,856 84,488 84,488 84,488 84,488 84,488 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 24,440 42,840 42	3.3 4 4 5 6 6 1 2 2 3 3 4 5 6 6 1 2 7 7 1 2 2 2 3 3 3 3 3 3 3 3 3 3 4 5 5 6 6 1 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 7 7	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDFC Securities Approve Material Related Party Transactions with HDFC REGO G Approve Material Related Party Transactions with HDFC REGO G Approve Material Related Party Transactions with HDFC REGO G Approve Material Related Party Transactions with HDFC REGO G Approve Material Related Party Transactions with HDFC REGO G Approve Material Related Party Transactions with HDFC REGO G Approve Financial Statements and Allocation of Income Amend Articles of Incorporation Elect Lee Hwan-ju as Non-independent Non-Executive Director Elect Cho Hwa-jun as Outside Director Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Approve Total Remuneration of Inside Directors and Outside Dire Approve Total Remuneration of Inside Directors and Outside Dire Approve Total Remuneration (Establishment of Income Amend Articles of Incorporation (Establishment of Internal Contr Amend Articles of	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KB Financial Group, Inc. KB Finan	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105550 03/26/2025	South Korea South Korea India South Korea	Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y3857JI08 Y38159TJ00 Y31159TJ00 Y31159	Annual Annual Special Annual	12/31/2024 12/31/2024 12/31/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024	69,856 69,856 69,856 84,488 84,488 84,488 84,488 24,440 24	3.3 4 4 5 6 6 1 2 2 3 3 4 5 6 6 1 2 7 7 1 2 2 2 3 3 3 3 3 3 3 3 3 3 4 5 5 6 6 1 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 1 1 2 7 7 7 7	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Sallot Approve Material Related Party Transactions with HDF Enancial: Approve Material Related Party Transactions with HDF C Securities Approve Material Related Party Transactions with HDF C Securities Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HDF C REOG G Approve Material Related Party Transactions with HCT Cethonlog Approve Financial Statements and Allocation of Income Rend Articles of Incorporation Elect Lee Hwan-ju as Non-Independent Non-Executive Director Elect Choi Jae-hong as Outside Director Elect Choi Jae-hong as Outside Director Elect Choi Jae-hong as Outside Director Elect Kim Seong-yong as a Member of Audit Committee Elect Choi May-houng as a Member of Audit Committee Approve Financial Statements and Allocation of Income Amend Articles of Incorporation (Establishment of Income Amend Articles of Incorporation (Record date for Dividends) Elect Jeong Sang-hyeok as Non-Independent Non-Executive Directed Telet Yong Jea-won as Outside Director Elect Rom Jose As Non-Independent Non-Executive Directed Telet Yong Jea-won as Outside Director Elect San Hun as Outside Director Elect Lee Yong-guik as Outside Director Elect Lee Yong-guik as Outside Director Elect San Hun as Outside Director Elect San Hun as Outside Director Elect San Hun as Audit Committee Elect Yon Jae-won as Member of Audit Committee Elect Yon Jae-won as Member of Audit Committee Elect San Chan as Admitted Director of Audit Committee Approve Talanka, Valdivia & Ascociados, Member Firm of Ernst & Yang- Elect Bae Hun as Alember of Audit Committee Approve Talanka, Valdivia & Ascociados, Member Firm of Ernst & Yang- Elect San Bun	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HADFC Bank Ltd. HDFC Bank Ltd. KB Financial Group, Inc. KB Financial Group Co., Ltd. Shinhan Financial Group Co.,	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 500180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105550 03/26/2025	South Korea South Korea South Korea India South Korea Bermuda Bermuda Bermuda Bermuda Bermuda	Y3857J108 Y3857J108 Y3857J108 Y3857J108 Y3857J108 Y3857J108 Y3159T100 Y31159T100 Y31159T	Annual Annual Special Special Special Special Special Special Special Special Special Annual	12/31/2024 12/31/2024 12/31/2024 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024	69,856 69,856 84,488 84,488 84,488 84,488 84,488 24,440 24	3.3 4 4 5 6 6 1 2 2 3 3 4 5 6 6 1 2 2 3 3 3 3 3 4 5 6 6 1 2 7 7 1 2 1 2 2 3 3 3 3 3 3 4 5 6 6 6 6 6 7 7 1 7 1 7 1 7 1 7 1 7 1 7 8 8 8 8 8 8	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDFC Securities Approve Material Related Party Transactions with HDFC Securities Approve Material Related Party Transactions with HDFC Electric Approve Material Related Party Transactions with HDFC Resord Approve Material Related Party Transactions with HCL Technolog Approve Financial Statements and Allocation of Income Amend Articles of Incorporation Elect Lee Hwan-ju as Non-Independent Non-Executive Director Elect Cho Jae-hong as Outside Director Elect Cho Jae-hong as Outside Director Elect Cho Hwa-jun as Outside Director Elect Cho Hwa-jun as Outside Director Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Elect Cha Eun-young as a Member of Audit Committee Approve Total Remuneration of Inside Directors and Outside Director Approve Total Remuneration (Establishment of Income Amend Articles of Incorporation (Record date for Dividends) Elect Jeong Sang-hyeok as Non-Independent Non-Executive Direct Elect Yoon Jae-won as Outside Director Elect Chon Jae-won as Outside Director Elect Chon Jae-won as Muside Director Elect Chon Jae-won as Muside Director Elect Leong Sang-hyeok as Mon-Independent Non-Executive Direct Elect Leong Sang-hyeok as Mon-Independent Non-	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For
HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HANKOOK TIRE & TECHNOLOGY Co., Ltd. HDFC Bank Ltd. KB Financial Group, Inc. KB Finan	161390 03/26/2025 161390 03/26/2025 161390 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 501180 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105560 03/26/2025 105550 03/26/2025	South Korea South Korea South Korea India South Korea Bermuda Bermuda Bermuda Bermuda Bermuda	V3857J108 V3857J108 V3857J108 V3857J108 V3857J108 V3857J108 V3159190 V31199190 V31199190 V31199190 V31199190 V31199190 V31199190 V31199190 V31199190 V46007103 V460071	Annual Annual Special Special Special Special Special Special Special Special Special Annual	12/31/2024 12/31/2024 12/31/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 02/14/2025 12/31/2024	69,856 69,856 69,856 84,488 84,488 84,488 84,488 84,488 24,440 24	3.3 4 4 5 6 6 1 2 2 3 3 4 5 6 6 1 2 2 3 3 3 3 3 4 5 6 6 1 2 7 7 1 2 1 2 2 3 3 3 3 3 3 4 5 6 6 6 6 6 7 7 1 7 1 7 1 7 1 7 1 7 1 7 8 8 8 8 8 8	Elect Park Jeong-su as Inside Director Approve Total Remuneration of Inside Directors and Outside Dire Postal Ballot Approve Material Related Party Transactions with HDB Financial: Approve Material Related Party Transactions with HDFC Securities Approve Material Related Party Transactions with HDFC Securities Approve Material Related Party Transactions with HDFC Electric Approve Material Related Party Transactions with HDFC Resord Approve Material Related Party Transactions with HCL Technolog Approve Financial Statements and Allocation of Income Amend Articles of Incorporation Elect Lee Hwan-ju as Non-Independent Non-Executive Director Elect Cho Jae-hong as Outside Director Elect Cho Jae-hong as Outside Director Elect Cho Hwa-jun as Outside Director Elect Cho Hwa-jun as Outside Director Elect Cho Hwa-jun as Outside Director to Serve as an Audit Committee Elect Cha Eun-young as a Member of Audit Committee Approve Total Remuneration of Inside Directors and Outside Director Approve Total Remuneration (Establishment of Income Amend Articles of Incorporation (Record date for Dividends) Elect Jeong Sang-hyeok as Non-Independent Non-Executive Direct Elect Yoon Jae-won as Outside Director Elect Chon Jae-won as Outside Director Elect Chon Jae-won as Muside Director Elect Chon Jae-won as Muside Director Elect Leong Sang-hyeok as Mon-Independent Non-Executive Direct Elect Leong Sang-hyeok as Mon-Independent Non-	Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt Mgmt	For	For	For

Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	13,944	2	Approve Financial Statements and Annual Report	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	13,944	3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	13,944	4	Approve Results of Shareholders Appeals on Actions of Compan	y Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	13,944	5	Ratify Deloitte LLP as Auditor	Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	13,944	6A	I am not a Legal Entity or Having Shareholder Participant, or an I	r Mgmt	For	For	For
Kaspi.kz JSC	KSPI	03/28/2025	Kazakhstan	Y4S4E7114	Annual	02/21/2025	13,944	6B	For participation of BNY Mellon in EGM in favor of Holder, the H	c Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	1	Elect Hardeep Singh as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	2	Elect M V Bhanumathi as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	3	Elect Santosh Kumar Mohanty as Director	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	4	Approve Material Related Party Transactions in the Nature of Ho	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	5	Approve Material Related Party Transactions Pertaining to Sale	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	6	Approve Material Related Party Transactions Pertaining to Sale	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	7	Approve Material Related Party Transactions Pertaining to Sale	o Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	8	Approve Material Related Party Transactions Pertaining to Sale	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	9	Approve Material Related Party Transactions Pertaining to Sale	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	10	Approve Material Related Party Transactions Pertaining to Sale	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	11	Approve Material Related Party Transactions Pertaining to Sale	o Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	12	Approve Material Related Party Transactions Pertaining to Sale	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	13	Approve Material Related Party Transactions Pertaining to Sale	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	14	Approve Material Related Party Transactions Pertaining to Sale	Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	15	Approve Material Related Party Transactions Pertaining to Sale	o Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	16	Approve Material Related Party Transactions Pertaining to Sale	Mgmt .	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	17	Approve Material Related Party Transactions Pertaining to Issua	r Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	18	Approve Material Related Party Transactions for Providing Finan	ı Mgmt	For	For	For
UPL Limited	512070	03/31/2025	India	Y9305P100	Extraordinary Sha	rel 03/24/2025	211,771	19	Approve Material Related Party Transactions in Connection with	Mgmt	For	For	For